



# MISSISSIPPI Labor Market Data

For April 2024

**MDES**

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

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MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

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# MISSISSIPPI Labor Market Data

For April 2024

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**Data presented is not seasonally adjusted unless otherwise noted.**

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## Seasonally Adjusted Labor Force Data Estimates

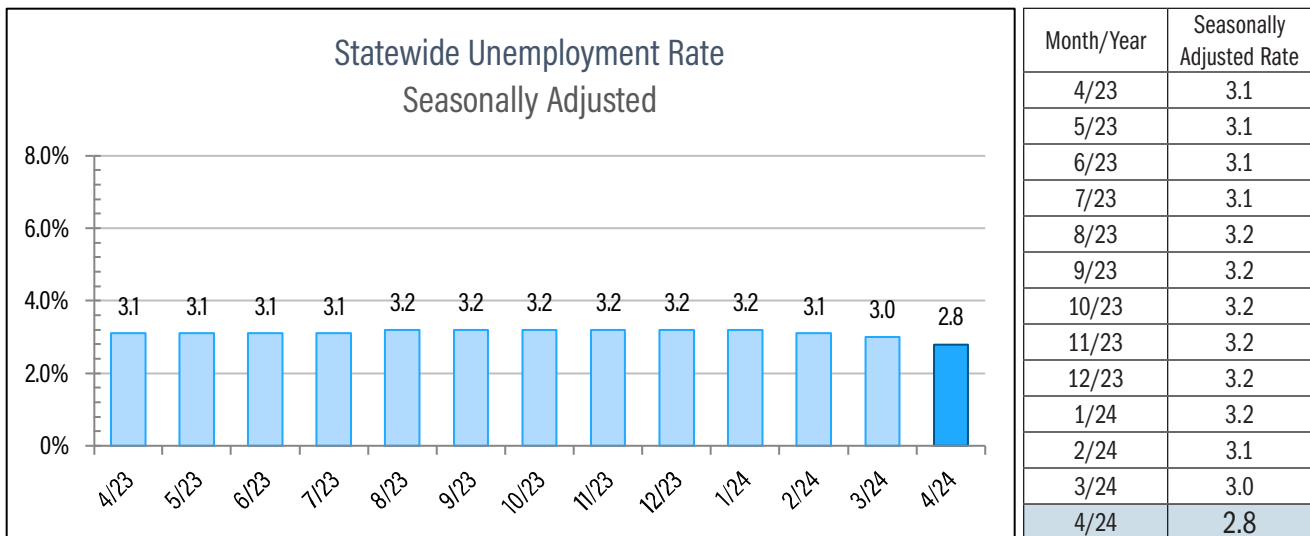
(Establishment Based)

	<b>April 2024</b> Preliminary	March 2024 Revised	April 2023 Revised
Mississippi	<b>1,189,700</b>	1,190,300	1,179,400
United States	<b>158,286,000</b>	158,111,000	155,484,000

## Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	April 2024 Preliminary	March 2024 Revised	April 2023 Revised
<b>Mississippi</b>			
Civilian Labor Force	1,230,200	1,229,500	1,231,100
Unemployed	35,000	37,000	38,100
Unemployment Rate	2.8	3.0	3.1
Employed	1,195,200	1,192,500	1,193,000
<b>United States</b>			
Civilian Labor Force	167,982,000	167,895,000	166,678,000
Unemployed	6,492,000	6,429,000	5,715,000
Unemployment Rate	3.9	3.8	3.4
Employed	161,491,000	161,466,000	160,962,000



Note: Seasonal adjustment is a statistical procedure that removes the effects of normal seasonal variations—resulting from events such as holidays, school openings and closings, and weather—from data series. Seasonally adjusted data make it easier to observe cyclical and other economic trends, such as those associated with general economic expansions and contractions.

## Labor Force Highlights for April 2024

Labor force data presented are rounded estimates.

### Seasonally Adjusted

The seasonally adjusted unemployment rate for April 2024 at 2.8 percent decreased two-tenths of a percentage point over the month to a new historic low. When compared to one year ago, the rate was three-tenths of a percentage point lower than the 3.1 percent reported for April 2023. The Nation's seasonally adjusted unemployment rate at 3.9 percent increased one-tenth of a percentage point over the month and five-tenths of a percentage point over the year.

At 1,189,700 jobs, the current number of jobs in Mississippi is the second highest number ever recorded in the state. In April 2024, there were 600 fewer nonfarm jobs in Mississippi than in March 2024, according to the seasonally adjusted results from a survey of Mississippi employers. Since April 2023, the number of nonfarm jobs in Mississippi has increased 10,300. The Leisure & Hospitality sector registered the largest monthly employment loss.

Seasonally adjusted data removes the effects of events that follow a more or less regular pattern each year such as the influences of weather, holidays, the opening and closing of schools, and other recurring seasonal events. These adjustments make it easier to observe the cyclical and other non-seasonal movements in a data series. Amounts are seasonally adjusted at the National and State levels only.

### Unadjusted

Mississippi's not seasonally adjusted unemployment rate for April 2024 was 1.8 percent, decreasing eight-tenths of a percentage point from the previous month's rate of 2.6 percent. When compared to the April 2023 rate of 2.7 percent, the rate decreased nine-tenths of a percentage point. The number of unemployed decreased 9,200 over the month, while the employed total increased 14,100 from the prior month. The Nation's not seasonally adjusted unemployment rate for April 2024 at 3.5 percent was down four-tenths of a percentage point from 3.9 percent in March 2024 but was up four-tenths of a percentage point from 3.1 percent in April 2023.

Mississippi's not seasonally adjusted nonfarm employment increased 6,300 over the month and 13,100 over the year. Industry sectors with the largest monthly employment increases were Trade, Transportation & Utilities; Professional & Business Services; Private Education & Health Services; and Leisure & Hospitality.

For the month of April 2024, thirty-two counties in Mississippi posted unemployment rates less than or equal to the state's rate of 1.8 percent. Union County posted the lowest unemployment rate for the month of April at 1.2 percent followed by Lafayette and Rankin Counties at 1.3 percent. Jefferson County had the highest unemployment rate for April at 7.2 percent followed by Humphreys County at 4.7 percent.

## Unemployment Rates

April, 2024

County Rankings

Mississippi - 1.8

1	Union	1.2	41	Benton	2.0
2	Lafayette	1.3	41	Bolivar	2.0
2	Rankin	1.3	41	Copiah	2.0
4	Madison	1.4	41	Lowndes	2.0
4	Tippah	1.4	41	Tunica	2.0
6	Covington	1.5	41	Wayne	2.0
6	Itawamba	1.5	48	Marshall	2.1
6	Lamar	1.5	48	Monroe	2.1
6	Pontotoc	1.5	48	Neshoba	2.1
6	Prentiss	1.5	48	Newton	2.1
6	Scott	1.5	48	Yalobusha	2.1
12	Alcorn	1.6	53	Franklin	2.2
12	Lee	1.6	53	George	2.2
12	Pearl River	1.6	53	Lawrence	2.2
15	Calhoun	1.7	53	Yazoo	2.2
15	Choctaw	1.7	57	Carroll	2.3
15	DeSoto	1.7	57	Chickasaw	2.3
15	Forrest	1.7	57	Clarke	2.3
15	Harrison	1.7	57	Perry	2.3
15	Lincoln	1.7	61	Pike	2.4
15	Simpson	1.7	62	Amite	2.5
15	Smith	1.7	62	Panola	2.5
15	Webster	1.7	62	Walthall	2.5
24	Hancock	1.8	65	Adams	2.6
24	Hinds	1.8	65	Clay	2.6
24	Jones	1.8	65	Jasper	2.6
24	Leake	1.8	68	Jefferson Davis	2.7
24	Marion	1.8	68	Quitman	2.7
24	Oktibbeha	1.8	70	Kemper	2.9
24	Stone	1.8	70	Noxubee	2.9
24	Tallahatchie	1.8	72	Leflore	3.0
24	Tishomingo	1.8	72	Sunflower	3.0
33	Greene	1.9	72	Washington	3.0
33	Grenada	1.9	75	Coahoma	3.3
33	Jackson	1.9	76	Holmes	3.5
33	Lauderdale	1.9	76	Issaquena	3.5
33	Montgomery	1.9	76	Wilkinson	3.5
33	Tate	1.9	79	Sharkey	3.7
33	Warren	1.9	80	Claiborne	4.5
33	Winston	1.9	81	Humphreys	4.7
41	Attala	2.0	82	Jefferson	7.2

Note: Unless indicated state and county data presented are not seasonally adjusted.





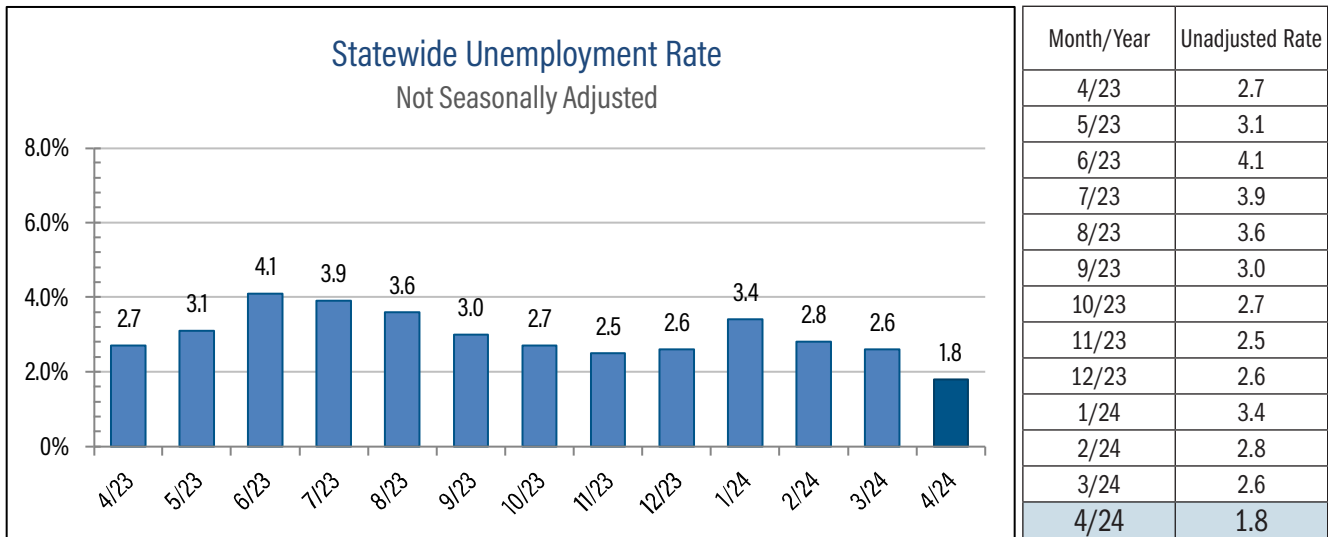
## Not Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	<b>April 2024</b> Preliminary	March 2024 Revised	April 2023 Revised	2023 Annual Average	Moving* Average
<b>Mississippi</b>					
Civilian Labor Force	<b>1,234,000</b>	1,229,000	1,232,400	1,231,100	1,230,000
Unemployed	<b>22,700</b>	31,900	32,700	39,100	37,100
Unemployment Rate	<b>1.8</b>	2.6	2.7	3.2	3.0
Employed	<b>1,211,300</b>	1,197,200	1,199,700	1,192,000	1,192,900
<b>United States</b>					
Civilian Labor Force	<b>167,484,000</b>	167,960,000	166,221,000	167,116,000	167,525,000
Unemployed	<b>5,894,000</b>	6,604,000	5,146,000	6,080,000	6,264,000
Unemployment Rate	<b>3.5</b>	3.9	3.1	3.6	3.7
Employed	<b>161,590,000</b>	161,356,000	161,075,000	161,037,000	161,261,000

\* Average for most recent twelve months, including current month.

Labor force amounts are produced in cooperation with the Bureau of Labor Statistics.

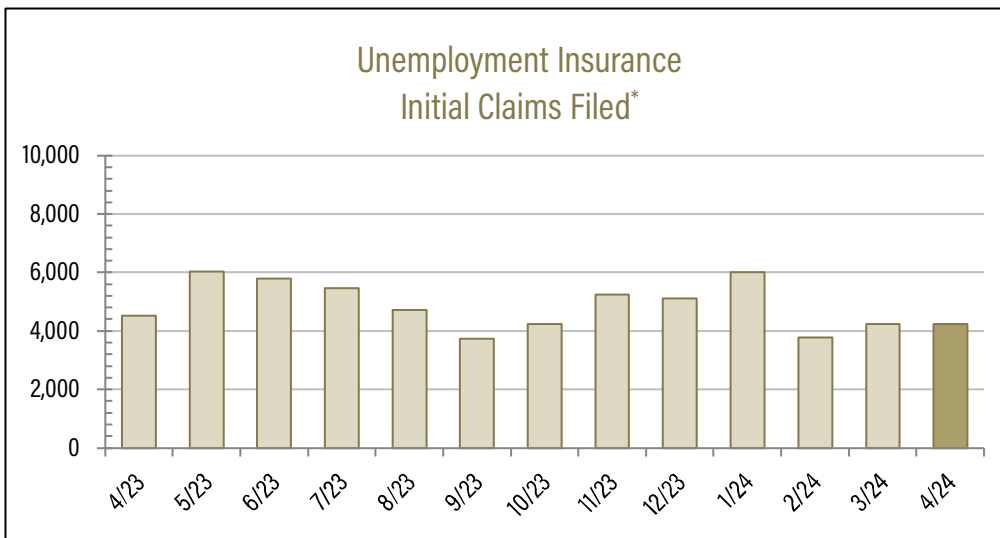




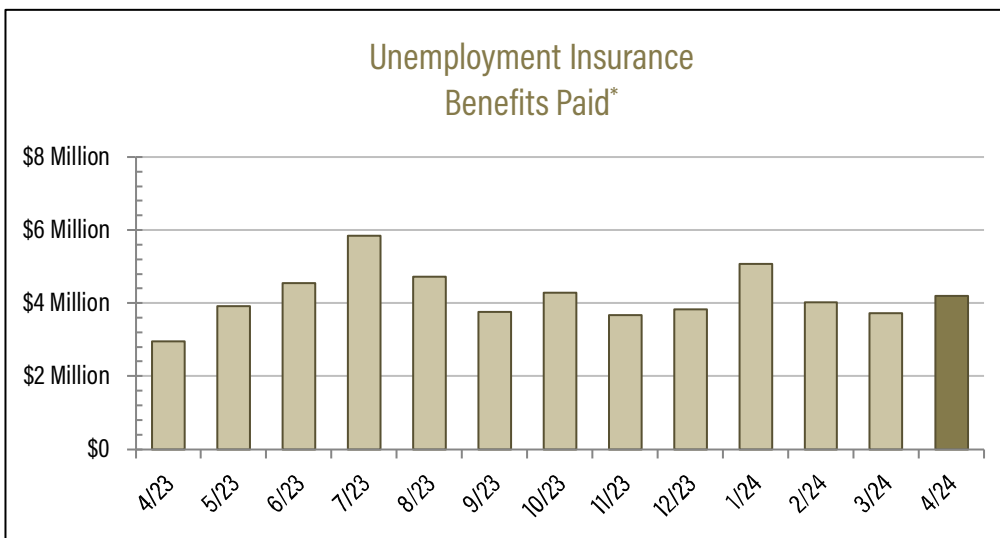
## Unemployment Insurance Data\*

(Regular UI benefits; federal program amounts not included)

Mississippi	April 2024	March 2024	April 2023
Initial UI Claims	4,246	4,242	4,522
Continued Claims	26,252	27,128	24,266
Benefits Paid	\$4,200,842	\$3,731,298	\$2,951,142
Weeks Paid	18,957	16,940	13,532
First Payments	1,290	1,201	1,306
Final Payments	398	359	249
Average Weekly Benefit	\$221.60	\$220.27	\$218.09



Month/Year	Initial Claims Filed
4/23	4,522
5/23	6,042
6/23	5,787
7/23	5,459
8/23	4,718
9/23	3,735
10/23	4,246
11/23	5,233
12/23	5,113
1/24	6,008
2/24	3,792
3/24	4,242
4/24	4,246



Month/Year	Benefits Paid
4/23	2,951,142
5/23	3,920,408
6/23	4,543,119
7/23	5,848,288
8/23	4,728,355
9/23	3,749,998
10/23	4,275,049
11/23	3,662,905
12/23	3,835,421
1/24	5,072,810
2/24	4,021,386
3/24	3,731,298
4/24	4,200,842

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary April 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate
Mississippi	1,234,000	1,211,300	22,700	1.8
United States	167,484,000	161,590,000	5,894,000	3.5
<b>Workforce Development Areas (WDA)</b>				
Delta WDA	82,590	80,320	2,270	2.7
Mississippi Partnership WDA	390,370	383,630	6,740	1.7
Southcentral Mississippi Works WDA	342,480	336,390	6,100	1.8
Twin Districts WDA	418,550	410,970	7,580	1.8
<b>Metropolitan Statistical Areas (MSA)</b>				
Gulfport-Biloxi-Pascagoula MSA	165,780	162,820	2,960	1.8
Hattiesburg MSA	68,920	67,790	1,130	1.6
Jackson MSA	261,790	257,630	4,160	1.6
<b>Planning and Development Districts (PDD)</b>				
Central Mississippi PDD	280,610	276,090	4,530	1.6
East Central PDD	86,190	84,480	1,710	2.0
Golden Triangle PDD	73,100	71,640	1,460	2.0
North Central PDD	39,700	38,740	960	2.4
North Delta PDD	132,920	130,390	2,530	1.9
Northeast PDD	60,160	59,120	1,040	1.7
South Delta PDD	35,850	34,840	1,010	2.8
Southern PDD	332,360	326,490	5,870	1.8
Southwest PDD	61,870	60,300	1,570	2.5
Three Rivers PDD	131,230	129,210	2,020	1.5
<b>Community College Districts (CCD)*</b>				
Copiah-Lincoln CCD	54,930	53,730	1,200	2.2
East Central CCD	44,510	43,680	830	1.9
East Mississippi CC	61,790	60,500	1,290	2.1
Gulf Coast CCD	162,520	159,600	2,920	1.8
Hinds CCD	199,980	196,670	3,310	1.7
Holmes CCD	96,060	94,390	1,670	1.7
Itawamba CCD	82,240	80,840	1,390	1.7
Jones CCD	65,790	64,520	1,270	1.9
Mississippi Delta CCD	44,290	43,030	1,270	2.9
Northeast CCD	58,060	57,200	870	1.5
Northwest CCD	181,600	178,410	3,190	1.8
Pearl River CCD	121,690	119,620	2,070	1.7
Southwest CCD	25,390	24,750	640	2.5
<b>Counties</b>				
Adams County	10,300	10,030	270	2.6
Alcorn County	14,740	14,500	240	1.6
Amite County	4,200	4,100	100	2.5
Attala County	6,730	6,590	140	2.0
Benton County	2,920	2,860	60	2.0
Bolivar County	11,160	10,930	230	2.0
Calhoun County	5,130	5,050	90	1.7
Carroll County	3,000	2,940	70	2.3
Chickasaw County	5,980	5,850	140	2.3
Choctaw County	3,570	3,510	60	1.7

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised March 2024				Revised April 2023			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Mississippi	1,229,000	1,197,200	31,900	2.6	1,232,400	1,199,700	32,700	2.7
United States	167,960,000	161,356,000	6,604,000	3.9	166,221,000	161,075,000	5,146,000	3.1
<b>Workforce Development Areas (WDA)</b>								
Delta WDA	82,480	79,420	3,060	3.7	83,450	80,240	3,220	3.9
MS Partnership WDA	388,410	378,830	9,580	2.5	392,080	382,110	9,960	2.5
SC MS Works WDA	340,910	332,330	8,580	2.5	340,730	331,970	8,770	2.6
Twin Districts WDA	417,230	406,570	10,660	2.6	416,170	405,370	10,800	2.6
<b>Metropolitan Statistical Areas (MSA)</b>								
G-B-P MSA	165,070	160,920	4,150	2.5	163,310	159,100	4,210	2.6
Hattiesburg MSA	68,740	67,180	1,560	2.3	68,810	67,210	1,600	2.3
Jackson MSA	260,560	254,610	5,950	2.3	259,970	253,910	6,060	2.3
<b>Planning and Development Districts (PDD)</b>								
Central Mississippi PDD	279,280	272,830	6,450	2.3	278,800	272,200	6,600	2.4
East Central PDD	86,070	83,710	2,360	2.7	86,740	84,420	2,320	2.7
Golden Triangle PDD	72,860	70,810	2,050	2.8	72,740	70,770	1,970	2.7
North Central PDD	39,760	38,450	1,320	3.3	40,350	39,000	1,350	3.3
North Delta PDD	132,220	128,740	3,490	2.6	134,210	130,700	3,520	2.6
Northeast PDD	59,730	58,240	1,480	2.5	60,390	58,800	1,600	2.6
South Delta PDD	35,780	34,400	1,370	3.8	36,320	34,850	1,480	4.1
Southern PDD	331,160	322,860	8,300	2.5	329,430	320,950	8,480	2.6
Southwest PDD	61,630	59,500	2,130	3.5	61,940	59,770	2,170	3.5
Three Rivers PDD	130,540	127,610	2,930	2.2	131,500	128,230	3,270	2.5
<b>Community College Districts (CCD)*</b>								
Copiah-Lincoln CCD	54,620	52,960	1,670	3.0	55,080	53,330	1,750	3.2
East Central CCD	44,310	43,140	1,170	2.6	44,680	43,540	1,150	2.6
East Mississippi CCD	61,550	59,760	1,790	2.9	61,510	59,790	1,720	2.8
Gulf Coast CCD	161,840	157,720	4,120	2.5	160,170	156,000	4,170	2.6
Hinds CCD	199,030	194,350	4,680	2.4	198,700	193,890	4,810	2.4
Holmes CCD	95,780	93,390	2,390	2.5	95,980	93,580	2,400	2.5
Itawamba CCD	82,010	80,030	1,980	2.4	83,710	81,460	2,260	2.7
Jones CCD	65,770	63,960	1,810	2.8	66,040	64,220	1,830	2.8
Mississippi Delta CCD	44,250	42,520	1,730	3.9	45,010	43,190	1,830	4.1
Northeast CCD	57,570	56,310	1,260	2.2	57,850	56,490	1,370	2.4
Northwest CCD	180,530	176,040	4,500	2.5	181,980	177,390	4,590	2.5
Pearl River CCD	121,200	118,310	2,900	2.4	120,990	118,010	2,980	2.5
Southwest CCD	25,370	24,520	850	3.4	25,240	24,390	850	3.3
<b>Counties</b>								
Adams County	10,140	9,770	380	3.7	10,290	9,900	390	3.8
Alcorn County	14,650	14,300	350	2.4	14,710	14,340	370	2.5
Amite County	4,190	4,060	130	3.2	4,190	4,060	140	3.2
Attala County	6,730	6,540	200	2.9	6,800	6,600	200	2.9
Benton County	2,910	2,830	80	2.9	2,980	2,880	100	3.2
Bolivar County	11,130	10,810	320	2.9	11,360	11,020	340	3.0
Calhoun County	5,110	4,980	130	2.5	5,150	5,000	150	2.9
Carroll County	3,000	2,910	90	3.1	3,080	2,990	100	3.1
Chickasaw County	6,010	5,820	190	3.2	6,080	5,850	230	3.7
Choctaw County	3,560	3,470	90	2.4	3,560	3,480	80	2.2

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary April 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate
Claiborne County	2,780	2,660	120	4.5
Clarke County	5,400	5,270	130	2.3
Clay County	9,140	8,900	240	2.6
Coahoma County	7,190	6,960	240	3.3
Copiah County	10,690	10,480	210	2.0
Covington County	8,140	8,020	130	1.5
DeSoto County	90,870	89,340	1,540	1.7
Forrest County	33,090	32,520	570	1.7
Franklin County	2,640	2,580	60	2.2
George County	8,730	8,540	190	2.2
Greene County	4,230	4,150	80	1.9
Grenada County	8,090	7,940	150	1.9
Hancock County	18,980	18,630	350	1.8
Harrison County	87,920	86,430	1,490	1.7
Hinds County	101,560	99,730	1,820	1.8
Holmes County	4,940	4,770	170	3.5
Humphreys County	1,850	1,760	90	4.7
Issaquena County	280	270	10	3.5
Itawamba County	9,630	9,480	150	1.5
Jackson County	58,880	57,760	1,120	1.9
Jasper County	5,800	5,650	150	2.6
Jefferson County	1,710	1,590	120	7.2
Jefferson Davis County	3,820	3,710	100	2.7
Jones County	24,750	24,310	440	1.8
Kemper County	3,110	3,010	90	2.9
Lafayette County	29,320	28,950	370	1.3
Lamar County	31,640	31,180	460	1.5
Lauderdale County	27,960	27,430	530	1.9
Lawrence County	4,650	4,550	100	2.2
Leake County	7,760	7,620	140	1.8
Lee County	38,340	37,740	610	1.6
Leflore County	8,440	8,190	260	3.0
Lincoln County	14,400	14,140	250	1.7
Lowndes County	24,530	24,050	480	2.0
Madison County	53,420	52,660	760	1.4
Marion County	10,040	9,860	180	1.8
Marshall County	13,720	13,440	290	2.1
Monroe County	14,330	14,040	290	2.1
Montgomery County	3,720	3,650	70	1.9
Neshoba County	9,740	9,530	210	2.1
Newton County	7,640	7,490	160	2.1
Noxubee County	3,260	3,160	100	2.9
Oktibbeha County	21,760	21,370	390	1.8
Panola County	12,030	11,730	300	2.5
Pearl River County	24,120	23,730	400	1.6
Perry County	4,190	4,100	100	2.3
Pike County	13,820	13,490	330	2.4

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised March 2024				Revised April 2023			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Claiborne County	2,800	2,630	170	6.2	2,800	2,640	160	5.7
Clarke County	5,420	5,250	180	3.2	5,430	5,270	160	2.9
Clay County	9,040	8,740	300	3.4	9,040	8,800	240	2.6
Coahoma County	7,160	6,860	290	4.1	7,340	7,030	310	4.2
Copiah County	10,650	10,350	300	2.8	10,680	10,350	320	3.0
Covington County	8,100	7,930	180	2.2	8,080	7,890	190	2.4
DeSoto County	90,310	88,150	2,160	2.4	91,930	89,810	2,120	2.3
Forrest County	33,020	32,230	800	2.4	33,060	32,240	820	2.5
Franklin County	2,650	2,560	90	3.2	2,630	2,530	100	3.7
George County	8,740	8,460	290	3.3	8,650	8,360	290	3.3
Greene County	4,220	4,110	110	2.7	4,170	4,030	140	3.4
Grenada County	8,110	7,900	210	2.6	8,310	8,080	230	2.7
Hancock County	18,900	18,400	500	2.6	18,700	18,170	530	2.8
Harrison County	87,510	85,420	2,090	2.4	86,570	84,460	2,120	2.4
Hinds County	101,110	98,560	2,550	2.5	100,870	98,250	2,610	2.6
Holmes County	4,940	4,720	220	4.5	4,950	4,730	230	4.6
Humphreys County	1,860	1,740	120	6.2	1,880	1,780	100	5.2
Issaquena County	280	270	20	5.3	300	270	30	9.3
Itawamba County	9,590	9,370	220	2.3	9,850	9,590	250	2.6
Jackson County	58,660	57,090	1,570	2.7	58,040	56,470	1,570	2.7
Jasper County	5,790	5,600	190	3.3	5,830	5,650	180	3.1
Jefferson County	1,710	1,570	140	8.2	1,760	1,580	170	9.9
Jefferson Davis County	3,830	3,700	140	3.5	3,900	3,780	130	3.2
Jones County	24,760	24,100	660	2.7	24,940	24,270	670	2.7
Kemper County	3,120	3,000	120	3.7	3,140	3,030	110	3.6
Lafayette County	29,020	28,450	570	2.0	28,290	27,700	590	2.1
Lamar County	31,530	30,900	640	2.0	31,550	30,900	650	2.1
Lauderdale County	28,030	27,300	730	2.6	28,150	27,390	760	2.7
Lawrence County	4,650	4,500	150	3.2	4,720	4,580	150	3.1
Leake County	7,700	7,500	200	2.6	8,010	7,800	200	2.5
Lee County	38,190	37,330	870	2.3	39,040	38,120	920	2.3
Leflore County	8,470	8,120	350	4.2	8,690	8,340	350	4.0
Lincoln County	14,310	13,960	360	2.5	14,510	14,160	360	2.4
Lowndes County	24,510	23,860	660	2.7	24,120	23,470	650	2.7
Madison County	53,160	52,040	1,120	2.1	52,990	51,870	1,130	2.1
Marion County	10,010	9,740	270	2.6	9,920	9,660	260	2.6
Marshall County	13,650	13,260	390	2.8	13,910	13,500	410	2.9
Monroe County	14,330	13,920	410	2.9	14,560	14,030	540	3.7
Montgomery County	3,720	3,620	100	2.8	3,740	3,630	110	2.9
Neshoba County	9,670	9,380	290	3.0	9,600	9,330	270	2.8
Newton County	7,590	7,370	220	2.9	7,760	7,530	230	2.9
Noxubee County	3,290	3,150	130	4.1	3,310	3,180	130	3.9
Oktibbeha County	21,590	21,010	580	2.7	21,900	21,310	590	2.7
Panola County	12,000	11,600	400	3.3	12,060	11,660	400	3.3
Pearl River County	23,910	23,350	570	2.4	23,860	23,260	600	2.5
Perry County	4,190	4,060	130	3.1	4,190	4,070	120	3.0
Pike County	13,800	13,350	450	3.2	13,710	13,280	440	3.2

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary April 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate
Pontotoc County	13,950	13,750	210	1.5
Prentiss County	10,890	10,720	170	1.5
Quitman County	2,190	2,130	60	2.7
Rankin County	76,830	75,830	1,000	1.3
Scott County	12,350	12,160	190	1.5
Sharkey County	1,080	1,040	40	3.7
Simpson County	10,550	10,360	180	1.7
Smith County	6,430	6,320	110	1.7
Stone County	6,990	6,870	130	1.8
Sunflower County	7,470	7,240	220	3.0
Tallahatchie County	4,960	4,870	90	1.8
Tate County	11,690	11,460	230	1.9
Tippah County	9,750	9,610	140	1.4
Tishomingo County	8,140	7,990	150	1.8
Tunica County	3,990	3,910	80	2.0
Union County	14,540	14,370	170	1.2
Walthall County	4,860	4,730	120	2.5
Warren County	18,820	18,460	360	1.9
Washington County	14,020	13,590	430	3.0
Wayne County	6,840	6,700	140	2.0
Webster County	3,830	3,770	70	1.7
Wilkinson County	2,520	2,430	90	3.5
Winston County	7,020	6,880	140	1.9
Yalobusha County	4,780	4,680	100	2.1
Yazoo County	8,760	8,570	190	2.2
<b>Cities</b>				
City of Biloxi	19,640	19,310	320	1.6
City of Brandon	12,490	12,350	140	1.1
City of Clinton	12,300	12,130	170	1.4
City of Columbus	9,420	9,200	220	2.3
City of Greenville	9,370	9,090	280	3.0
City of Gulfport	28,680	28,170	510	1.8
City of Hattiesburg	21,420	21,050	370	1.7
Hattiesburg - Forest County part	18,430	18,110	330	1.8
Hattiesburg - Lamar County part	2,990	2,940	40	1.4
City of Horn Lake	12,490	12,260	230	1.8
City of Jackson	68,080	66,790	1,290	1.9
City of Madison	13,140	12,980	150	1.2
City of Meridian	13,160	12,900	260	2.0
City of Moss Point	5,010	4,900	110	2.2
City of Olive Branch	20,330	20,030	310	1.5
City of Oxford	16,020	15,830	190	1.2
City of Pascagoula	8,640	8,470	170	1.9
City of Pearl	12,700	12,530	170	1.3
City of Southaven	28,020	27,580	440	1.6
City of Starkville	11,900	11,710	190	1.6
City of Tupelo	16,480	16,210	270	1.6
City of Vicksburg	8,300	8,120	180	2.2



## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised March 2024				Revised April 2023			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Pontotoc County	13,890	13,590	300	2.1	14,190	13,870	330	2.3
Prentiss County	10,720	10,480	240	2.3	10,970	10,710	260	2.3
Quitman County	2,200	2,120	80	3.6	2,240	2,150	90	4.0
Rankin County	76,400	74,940	1,470	1.9	76,210	74,710	1,500	2.0
Scott County	12,310	12,050	270	2.2	12,310	12,050	260	2.1
Sharkey County	1,090	1,040	60	5.2	1,280	1,150	130	10.0
Simpson County	10,510	10,250	260	2.5	10,500	10,240	260	2.5
Smith County	6,440	6,280	160	2.5	6,510	6,350	150	2.3
Stone County	6,930	6,750	180	2.6	6,900	6,710	200	2.8
Sunflower County	7,430	7,140	290	3.9	7,340	7,060	280	3.9
Tallahatchie County	4,970	4,840	130	2.6	4,670	4,530	140	2.9
Tate County	11,630	11,310	320	2.7	11,880	11,550	330	2.8
Tippah County	9,700	9,490	210	2.2	9,800	9,580	220	2.3
Tishomingo County	8,100	7,890	210	2.6	8,030	7,790	240	3.0
Tunica County	3,970	3,860	110	2.7	4,090	3,960	140	3.3
Union County	14,400	14,150	250	1.7	14,350	14,080	270	1.9
Walthall County	4,870	4,700	170	3.4	4,820	4,650	170	3.4
Warren County	18,720	18,220	500	2.7	18,830	18,290	540	2.8
Washington County	13,980	13,410	580	4.1	14,160	13,560	600	4.3
Wayne County	6,840	6,640	200	3.0	6,890	6,690	200	3.0
Webster County	3,820	3,730	100	2.5	3,820	3,720	100	2.5
Wilkinson County	2,510	2,410	110	4.3	2,520	2,410	110	4.3
Winston County	7,040	6,850	190	2.7	7,010	6,820	190	2.7
Yalobusha County	4,780	4,650	140	2.8	4,780	4,630	150	3.0
Yazoo County	8,730	8,470	260	3.0	8,730	8,490	240	2.8
Cities								
City of Biloxi	19,550	19,090	460	2.4	19,350	18,870	480	2.5
City of Brandon	12,420	12,210	220	1.7	12,400	12,170	220	1.8
City of Clinton	12,240	11,990	250	2.0	12,190	11,950	240	2.0
City of Columbus	9,420	9,130	290	3.0	9,260	8,980	280	3.0
City of Greenville	9,350	8,970	380	4.0	9,460	9,070	390	4.1
City of Gulfport	28,540	27,840	710	2.5	28,240	27,520	710	2.5
City of Hattiesburg	21,360	20,860	500	2.4	21,400	20,870	530	2.5
Hattiesburg - Forest part	18,390	17,940	450	2.4	18,420	17,950	470	2.6
Hattiesburg - Lamar part	2,970	2,920	60	1.9	2,980	2,920	60	2.0
City of Horn Lake	12,420	12,100	320	2.6	12,640	12,330	310	2.5
City of Jackson	67,780	66,010	1,770	2.6	67,650	65,800	1,850	2.7
City of Madison	13,050	12,830	220	1.7	13,020	12,790	230	1.8
City of Meridian	13,200	12,840	360	2.7	13,260	12,880	380	2.9
City of Moss Point	4,990	4,840	150	2.9	4,950	4,790	160	3.2
City of Olive Branch	20,210	19,760	440	2.2	20,570	20,140	430	2.1
City of Oxford	15,830	15,560	280	1.7	15,430	15,150	290	1.9
City of Pascagoula	8,600	8,370	230	2.7	8,520	8,280	240	2.8
City of Pearl	12,620	12,380	240	1.9	12,600	12,340	260	2.0
City of Southaven	27,830	27,220	610	2.2	28,350	27,730	610	2.2
City of Starkville	11,780	11,510	270	2.3	11,950	11,670	270	2.3
City of Tupelo	16,420	16,030	390	2.4	16,780	16,380	410	2.4
City of Vicksburg	8,260	8,020	240	2.9	8,310	8,050	260	3.1

## Twelve Month Moving Averages

As of April 2024

Area	Labor Force	Employed	Unemployment	
			Number	Rate
Mississippi	1,229,900	1,192,900	37,000	3.0
United States	167,525,000	161,261,000	6,264,000	3.7
<b>Workforce Development Areas (WDA)</b>				
Delta WDA	82,810	79,250	3,560	4.3
Mississippi Partnership WDA	389,530	378,410	11,120	2.9
Southcentral MS Works WDA	341,010	331,000	10,010	2.9
Twin Districts WDA	416,650	404,290	12,360	3.0
<b>Metropolitan Statistical Areas (MSA)</b>				
Gulfport-Biloxi-Pascagoula MSA	164,470	159,650	4,820	2.9
Hattiesburg MSA	68,730	66,920	1,810	2.6
Jackson MSA	260,290	253,440	6,850	2.6
<b>Planning and Development Districts (PDD)</b>				
Central Mississippi PDD	279,100	271,640	7,460	2.7
East Central PDD	86,330	83,620	2,710	3.1
Golden Triangle PDD	72,580	70,270	2,310	3.2
North Central PDD	39,880	38,320	1,560	3.9
North Delta PDD	132,960	128,990	3,970	3.0
Northeast PDD	60,080	58,320	1,760	2.9
South Delta PDD	36,040	34,430	1,610	4.5
Southern PDD	330,320	320,670	9,650	2.9
Southwest PDD	61,910	59,360	2,550	4.1
Three Rivers PDD	130,800	127,330	3,470	2.7
<b>Community College Districts (CCD)*</b>				
Copiah-Lincoln CCD	54,880	52,900	1,980	3.6
East Central CCD	44,560	43,200	1,360	3.1
East Mississippi CCD	61,320	59,300	2,020	3.3
Gulf Coast CCD	161,240	156,440	4,800	3.0
Hinds CCD	198,960	193,510	5,450	2.7
Holmes CCD	95,780	93,010	2,770	2.9
Itawamba CCD	82,960	80,600	2,360	2.8
Jones CCD	65,730	63,660	2,070	3.1
Mississippi Delta CCD	44,540	42,530	2,010	4.5
Northeast CCD	57,810	56,330	1,480	2.6
Northwest CCD	180,610	175,430	5,180	2.9
Pearl River CCD	120,980	117,620	3,360	2.8
Southwest CCD	25,360	24,350	1,010	4.0
<b>Counties</b>				
Adams County	10,270	9,840	430	4.2
Alcorn County	14,750	14,340	410	2.8
Amite County	4,200	4,040	160	3.8
Attala County	6,740	6,510	230	3.4
Benton County	2,940	2,840	100	3.4
Bolivar County	11,150	10,770	380	3.4
Calhoun County	5,140	4,980	160	3.1
Carroll County	3,010	2,900	110	3.7
Chickasaw County	6,060	5,830	230	3.8
Choctaw County	3,560	3,470	90	2.5
Claiborne County	2,830	2,620	210	7.4

\*For Coahoma and Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Twelve Month Moving Averages

As of April 2024

Area	Labor Force	Employed	Unemployment		Area	Labor Force	Employed	Unemployment	
			Number	Rate				Number	Rate
Clarke County	5,410	5,220	190	3.5	Prentiss County	10,820	10,540	280	2.6
Clay County	8,900	8,600	300	3.4	Quitman County	2,210	2,110	100	4.5
Coahoma County	7,230	6,890	340	4.7	Rankin County	76,260	74,590	1,670	2.2
Copiah County	10,660	10,310	350	3.3	Scott County	12,380	12,070	310	2.5
Covington County	8,120	7,910	210	2.6	Sharkey County	1,130	1,060	70	6.2
DeSoto County	90,910	88,470	2,440	2.7	Simpson County	10,500	10,200	300	2.9
Forrest County	33,030	32,100	930	2.8	Smith County	6,440	6,260	180	2.8
Franklin County	2,640	2,540	100	3.8	Stone County	6,890	6,670	220	3.2
George County	8,710	8,380	330	3.8	Sunflower County	7,430	7,100	330	4.4
Greene County	4,200	4,050	150	3.6	Tallahatchie County	4,860	4,710	150	3.1
Grenada County	8,230	7,960	270	3.3	Tate County	11,710	11,350	360	3.1
Hancock County	18,840	18,260	580	3.1	Tippah County	9,720	9,470	250	2.6
Harrison County	87,180	84,750	2,430	2.8	Tishomingo County	8,070	7,830	240	3.0
Hinds County	101,070	98,110	2,960	2.9	Tunica County	4,000	3,870	130	3.3
Holmes County	4,920	4,650	270	5.5	Union County	14,450	14,150	300	2.1
Humphreys County	1,880	1,750	130	6.9	Walthall County	4,820	4,630	190	3.9
Issaquena County	290	270	20	6.9	Warren County	18,800	18,190	610	3.2
Itawamba County	9,710	9,450	260	2.7	Washington County	14,160	13,480	680	4.8
Jackson County	58,460	56,640	1,820	3.1	Wayne County	6,870	6,630	240	3.5
Jasper County	5,780	5,570	210	3.6	Webster County	3,800	3,690	110	2.9
Jefferson County	1,780	1,580	200	11.2	Wilkinson County	2,520	2,390	130	5.2
Jefferson Davis County	3,820	3,670	150	3.9	Winston County	7,030	6,800	230	3.3
Jones County	24,720	23,980	740	3.0	Yalobusha County	4,770	4,610	160	3.4
Kemper County	3,130	2,990	140	4.5	Yazoo County	8,720	8,430	290	3.3
Lafayette County	28,250	27,600	650	2.3	Cities				
Lamar County	31,510	30,780	730	2.3	City of Biloxi	19,480	18,940	540	2.8
Lauderdale County	28,040	27,180	860	3.1	City of Brandon	12,400	12,150	250	2.0
Lawrence County	4,680	4,510	170	3.6	City of Clinton	12,210	11,930	280	2.3
Leake County	7,760	7,530	230	3.0	City of Columbus	9,380	9,050	330	3.5
Lee County	38,680	37,660	1,020	2.6	City of Greenville	9,460	9,020	440	4.7
Leflore County	8,500	8,100	400	4.7	City of Gulfport	28,440	27,620	820	2.9
Lincoln County	14,350	13,920	430	3.0	City of Hattiesburg	21,380	20,780	600	2.8
Lowndes County	24,400	23,640	760	3.1	Hattiesburg - Forest part	18,400	17,870	530	2.9
Madison County	53,090	51,810	1,280	2.4	Hattiesburg - Lamar part	2,980	2,910	70	2.3
Marion County	10,000	9,700	300	3.0	City of Horn Lake	12,510	12,140	370	3.0
Marshall County	13,780	13,300	480	3.5	City of Jackson	67,770	65,700	2,070	3.1
Monroe County	14,450	13,950	500	3.5	City of Madison	13,030	12,770	260	2.0
Montgomery County	3,710	3,590	120	3.2	City of Meridian	13,200	12,780	420	3.2
Neshoba County	9,770	9,440	330	3.4	City of Moss Point	4,980	4,800	180	3.6
Newton County	7,620	7,360	260	3.4	City of Olive Branch	20,320	19,840	480	2.4
Noxubee County	3,300	3,150	150	4.5	City of Oxford	15,410	15,090	320	2.1
Oktibbeha County	21,590	20,920	670	3.1	City of Pascagoula	8,580	8,300	280	3.3
Panola County	12,040	11,590	450	3.7	City of Pearl	12,600	12,320	280	2.2
Pearl River County	23,780	23,110	670	2.8	City of Southaven	28,020	27,320	700	2.5
Perry County	4,190	4,040	150	3.6	City of Starkville	11,770	11,460	310	2.6
Pike County	13,820	13,290	530	3.8	City of Tupelo	16,640	16,180	460	2.8
Pontotoc County	14,060	13,710	350	2.5	City of Vicksburg	8,310	8,010	300	3.6

\*For Coahoma and Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Five Year Unemployment Rate Comparison

As of April 2024

Area	Apr-2024	Apr-2023	Apr-2022	Apr-2021	Apr-2020	Apr-2019
Mississippi	1.8	2.7	3.4	5.7	14.8	4.9
United States	3.5	3.1	3.3	5.7	14.4	3.3
<b>Workforce Development Areas (WDA)</b>						
Delta WDA	2.7	3.9	4.6	8.3	15.9	6.5
Mississippi Partnership WDA	1.7	2.5	3.1	5.1	15.1	4.5
Southcentral Mississippi Works WDA	1.8	2.6	3.4	5.7	13.9	4.8
Twin Districts WDA	1.8	2.6	3.5	5.7	15.1	5.0
<b>Metropolitan Statistical Areas (MSA)</b>						
Gulfport-Biloxi-Pascagoula MSA	1.8	2.6	3.5	5.8	20.5	5.1
Hattiesburg MSA	1.6	2.3	3.1	5.2	12.1	4.5
Jackson MSA	1.6	2.3	3.1	5.2	13.9	4.5
<b>Planning and Development Districts (PDD)</b>						
Central Mississippi PDD	1.6	2.4	3.1	5.2	14.0	4.5
East Central PDD	2.0	2.7	3.7	5.6	11.9	5.1
Golden Triangle PDD	2.0	2.7	3.6	6.2	14.8	5.2
North Central PDD	2.4	3.3	4.1	7.0	15.4	6.0
North Delta PDD	1.9	2.6	3.2	5.5	12.1	4.6
Northeast PDD	1.7	2.6	3.2	5.0	13.6	4.6
South Delta PDD	2.8	4.1	4.8	8.5	13.3	6.8
Southern PDD	1.8	2.6	3.5	5.7	16.0	5.0
Southwest PDD	2.5	3.5	4.4	7.5	13.4	6.1
Three Rivers PDD	1.5	2.5	2.9	4.7	20.1	4.1
<b>Community College Districts (CCD)*</b>						
Copiah-Lincoln CCD	2.2	3.2	4.0	6.7	12.8	5.7
East Central CCD	1.9	2.6	3.6	5.5	12.6	5.0
East Mississippi CCD	2.1	2.8	3.7	6.4	15.4	5.2
Gulf Coast CCD	1.8	2.6	3.5	5.8	20.2	5.2
Hinds CCD	1.7	2.4	3.2	5.4	14.5	4.5
Holmes CCD	1.7	2.5	3.3	5.4	14.1	4.9
Itawamba CCD	1.7	2.7	2.9	4.9	22.5	4.2
Jones CCD	1.9	2.8	3.9	6.0	10.0	5.2
Mississippi CCD	2.9	4.1	4.8	8.5	13.9	6.8
Northeast CCD	1.5	2.4	2.9	4.5	15.9	4.2
Northwest CCD	1.8	2.5	3.1	5.2	11.9	4.5
Pearl River CCD	1.7	2.5	3.3	5.5	12.6	4.7
Southwest CCD	2.5	3.3	4.4	7.5	12.0	6.1
<b>Counties</b>						
Adams County	2.6	3.8	4.6	8.4	16.9	6.2
Alcorn County	1.6	2.5	3.1	4.8	12.4	4.2
Amite County	2.5	3.2	4.5	7.3	10.5	5.8
Attala County	2.0	2.9	3.7	6.2	12.0	5.8
Benton County	2.0	3.2	4.1	7.0	13.4	5.4
Bolivar County	2.0	3.0	3.9	7.2	10.7	5.8
Calhoun County	1.7	2.9	3.3	5.2	19.4	4.8
Carroll County	2.3	3.1	4.0	5.8	12.3	5.6
Chickasaw County	2.3	3.7	3.4	6.0	30.9	5.0
Choctaw County	1.7	2.2	3.4	4.8	9.0	4.9

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Five Year Unemployment Rate Comparison

As of April 2024

Area	Apr-2024	Apr-2023	Apr-2022	Apr-2021	Apr-2020	Apr-2019
Claiborne County	4.5	5.7	6.7	12.4	19.4	8.9
Clarke County	2.3	2.9	4.3	6.3	12.4	5.8
Clay County	2.6	2.6	3.6	7.4	22.9	6.3
Coahoma County	3.3	4.2	4.7	8.8	19.4	6.3
Copiah County	2.0	3.0	3.9	6.6	11.9	6.0
Covington County	1.5	2.4	3.2	5.4	8.8	4.4
DeSoto County	1.7	2.3	2.9	4.6	10.2	4.1
Forrest County	1.7	2.5	3.3	5.9	13.4	4.8
Franklin County	2.2	3.7	4.5	6.7	11.0	5.5
George County	2.2	3.3	4.3	6.7	13.5	6.1
Greene County	1.9	3.4	4.8	6.8	12.9	6.5
Grenada County	1.9	2.7	3.2	5.3	12.2	4.4
Hancock County	1.8	2.8	3.6	6.1	17.0	5.2
Harrison County	1.7	2.4	3.3	5.6	21.6	4.8
Hinds County	1.8	2.6	3.5	6.4	16.9	4.9
Holmes County	3.5	4.6	5.6	10.8	27.0	8.9
Humphreys County	4.7	5.2	6.4	13.1	16.7	8.2
Issaquena County	3.5	9.3	7.0	9.2	10.4	10.4
Itawamba County	1.5	2.6	2.8	4.3	20.0	4.2
Jackson County	1.9	2.7	3.8	6.0	20.0	5.6
Jasper County	2.6	3.1	4.4	7.4	10.3	6.1
Jefferson County	7.2	9.9	10.2	16.0	19.5	11.8
Jefferson Davis County	2.7	3.2	4.5	7.7	12.3	5.8
Jones County	1.8	2.7	3.6	5.8	9.4	4.9
Kemper County	2.9	3.6	4.7	7.6	13.1	6.9
Lafayette County	1.3	2.1	2.7	4.2	11.7	3.9
Lamar County	1.5	2.1	2.7	4.2	10.6	3.9
Lauderdale County	1.9	2.7	3.6	5.6	12.1	4.9
Lawrence County	2.2	3.1	4.1	6.9	12.5	5.6
Leake County	1.8	2.5	3.7	5.6	12.8	4.9
Lee County	1.6	2.3	2.8	4.7	21.6	4.0
Leflore County	3.0	4.0	4.6	8.5	16.1	6.7
Lincoln County	1.7	2.4	3.1	5.1	12.2	5.1
Lowndes County	2.0	2.7	3.6	6.2	14.8	4.8
Madison County	1.4	2.1	2.8	4.4	13.4	4.1
Marion County	1.8	2.6	3.3	5.6	10.2	4.9
Marshall County	2.1	2.9	3.5	6.1	10.2	5.0
Monroe County	2.1	3.7	3.2	5.4	21.4	4.8
Montgomery County	1.9	2.9	3.8	6.2	12.3	5.4
Neshoba County	2.1	2.8	3.8	5.7	15.8	5.5
Newton County	2.1	2.9	3.7	5.4	13.1	5.3
Noxubee County	2.9	3.9	5.1	9.0	15.3	6.2
Oktibbeha County	1.8	2.7	3.4	5.5	13.6	5.0
Panola County	2.5	3.3	4.2	7.3	15.0	6.1
Pearl River County	1.6	2.5	3.4	5.7	11.7	4.8
Perry County	2.3	3.0	4.0	6.4	13.0	6.0
Pike County	2.4	3.2	4.1	7.0	12.4	5.8
Pontotoc County	1.5	2.3	2.8	4.5	23.8	4.0

## Five Year Unemployment Rate Comparison

As of April 2024

Area	Apr-2024	Apr-2023	Apr-2022	Apr-2021	Apr-2020	Apr-2019
Prentiss County	1.5	2.3	2.8	4.3	16.2	4.4
Quitman County	2.7	4.0	4.3	8.9	15.0	6.8
Rankin County	1.3	2.0	2.5	3.6	10.6	3.7
Scott County	1.5	2.1	3.0	5.0	9.2	4.0
Sharkey County	3.7	10.0	5.4	9.5	12.7	7.4
Simpson County	1.7	2.5	3.3	5.4	9.6	4.7
Smith County	1.7	2.3	3.2	4.4	7.1	4.7
Stone County	1.8	2.8	3.7	5.4	13.6	5.4
Sunflower County	3.0	3.9	5.1	9.4	13.2	7.5
Tallahatchie County	1.8	2.9	3.6	6.1	8.7	4.7
Tate County	1.9	2.8	3.5	5.9	11.4	5.0
Tippah County	1.4	2.3	2.9	4.8	17.4	4.7
Tishomingo County	1.8	3.0	3.0	4.4	13.4	4.2
Tunica County	2.0	3.3	3.9	9.2	28.6	5.2
Union County	1.2	1.9	2.4	4.1	19.7	3.8
Walthall County	2.5	3.4	4.1	6.8	11.3	6.3
Warren County	1.9	2.8	3.6	6.4	15.2	5.4
Washington County	3.0	4.3	5.1	8.3	14.8	6.8
Wayne County	2.0	3.0	4.5	6.7	10.2	5.3
Webster County	1.7	2.5	3.4	5.5	12.2	5.3
Wilkinson County	3.5	4.3	5.8	11.6	13.6	8.2
Winston County	1.9	2.7	4.0	6.2	12.8	5.7
Yalobusha County	2.1	3.0	3.3	5.4	15.1	5.3
Yazoo County	2.2	2.8	4.0	7.3	17.4	5.8
Cities						
City of Biloxi	1.6	2.5	3.1	5.3	24.8	4.8
City of Brandon	1.1	1.8	2.4	3.5	10.5	-
City of Clinton	1.4	2.0	2.8	4.0	11.5	3.7
City of Columbus	2.3	3.0	3.8	7.1	16.6	5.1
City of Greenville	3.0	4.1	4.7	8.3	15.7	6.7
City of Gulfport	1.8	2.5	3.5	6.4	24.5	4.9
City of Hattiesburg	1.7	2.5	3.1	5.8	14.0	4.5
Hattiesburg -Forest County part	1.8	2.6	3.2	6.1	14.4	4.7
Hattiesburg -Lamar County part	1.4	2.0	2.4	3.6	11.4	3.5
City of Horn Lake	1.8	2.5	3.3	5.0	13.8	4.4
City of Jackson	1.9	2.7	3.6	6.8	18.5	5.1
City of Madison	1.2	1.8	2.3	3.2	10.2	3.4
City of Meridian	2.0	2.9	3.6	6.1	13.1	5.2
City of Moss Point	2.2	3.2	4.2	7.9	19.4	7.4
City of Olive Branch	1.5	2.1	2.5	3.5	7.4	3.7
City of Oxford	1.2	1.9	2.4	3.8	11.9	3.2
City of Pascagoula	1.9	2.8	3.6	6.5	17.9	5.9
City of Pearl	1.3	2.0	2.6	4.0	12.2	3.9
City of Southaven	1.6	2.2	2.6	3.7	9.8	3.6
City of Starkville	1.6	2.3	2.9	5.2	14.1	4.0
City of Tupelo	1.6	2.4	3.0	5.0	23.8	4.2
City of Vicksburg	2.2	3.1	3.8	8.0	18.8	5.8



## Unemployment Insurance Statistics

For Metropolitan Statistical Areas and Workforce Development Areas

April 2024	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area	489	2,520	\$453,191	\$462,974
Hattiesburg Metropolitan Statistical Area	198	1,136	\$211,706	\$215,231
Jackson Metropolitan Statistical Area	734	4,292	\$761,480	\$767,355
Delta Workforce Development Area	523	3,412	\$605,000	\$606,175
Mississippi Partnership Workforce Development Area	1,060	5,929	\$1,067,320	\$1,088,528
Southcentral MS Works Workforce Development Area	1,004	5,997	\$1,070,444	\$1,081,254
Twin Districts Workforce Development Area	1,169	6,244	\$1,127,132	\$1,143,025

March 2024	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area	409	2,484	\$378,653	\$390,933
Hattiesburg Metropolitan Statistical Area	247	1,023	\$165,150	\$168,910
Jackson Metropolitan Statistical Area	823	4,325	\$663,495	\$673,130
Delta Workforce Development Area	433	3,909	\$635,538	\$649,401
Mississippi Partnership Workforce Development Area	1,019	6,080	\$930,401	\$953,835
Southcentral MS Works Workforce Development Area	1,055	6,131	\$934,811	\$952,009
Twin Districts Workforce Development Area	1,233	6,134	\$931,078	\$951,603

April 2023	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area	390	2,118	\$294,247	\$319,842
Hattiesburg Metropolitan Statistical Area	149	830	\$122,355	\$128,252
Jackson Metropolitan Statistical Area	841	3,869	\$515,539	\$559,474
Delta Workforce Development Area	629	3,541	\$465,041	\$478,568
Mississippi Partnership Workforce Development Area	1,301	6,413	\$844,268	\$875,833
Southcentral MS Works Workforce Development Area	1,068	5,354	\$715,124	\$773,034
Twin Districts Workforce Development Area	962	4,925	\$679,326	\$724,680

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## Unemployment Insurance Statistics

### County Data - Claims

	April 2024		March 2024		April 2023	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Adams County	38	272	39	316	26	303
Alcorn County	30	141	38	132	28	186
Amite County	13	64	9	51	0	34
Attala County	27	115	17	123	15	109
Benton County	9	33	10	27	14	61
Bolivar County	40	320	49	380	58	265
Calhoun County	8	49	5	48	7	82
Carroll County	8	55	7	51	9	64
Chickasaw County	34	152	25	168	50	262
Choctaw County	5	70	8	61	9	35
Claiborne County	13	135	13	140	16	102
Clarke County	22	106	18	101	10	55
Clay County	50	542	85	550	39	207
Coahoma County	62	338	49	372	48	398
Copiah County	43	187	28	171	38	172
Covington County	19	79	27	96	17	101
DeSoto County	159	1,014	136	1,067	158	930
Forrest County	113	676	174	582	82	484
Franklin County	3	32	7	41	8	25
George County	25	72	50	112	22	98
Greene County	9	42	5	33	8	56
Grenada County	29	152	26	186	60	192
Hancock County	45	202	33	197	30	239
Harrison County	238	1,349	246	1,316	225	1,121
Hinds County	397	2,274	457	2,211	419	2,039
Holmes County	43	258	25	295	74	252
Humphreys County	18	187	13	219	21	108
Issaquena County	3	18	1	15	5	47
Itawamba County	33	81	23	70	25	161
Jackson County	206	969	130	971	135	758
Jasper County	29	117	38	112	17	52
Jefferson County	27	141	12	135	14	77
Jefferson Davis County	17	141	21	122	15	91
Jones County	63	275	130	328	48	232
Kemper County	14	121	11	103	19	74
Lafayette County	34	217	50	219	29	201
Lamar County	68	379	69	377	51	305
Lauderdale County	93	554	84	481	96	462
Lawrence County	19	101	14	127	9	69
Leake County	25	96	14	108	18	47
Lee County	117	598	137	580	178	646

## Unemployment Insurance Statistics

### County Data - Claims

	April 2024		March 2024		April 2023	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Leflore County	58	409	46	482	52	375
Lincoln County	32	166	27	165	21	152
Lowndes County	98	571	89	625	100	470
Madison County	110	711	144	766	192	780
Marion County	30	159	29	144	23	88
Marshall County	42	201	33	199	45	281
Monroe County	58	382	64	401	210	868
Montgomery County	7	61	9	75	25	82
Neshoba County	23	180	18	181	24	113
Newton County	13	97	20	116	17	132
Noxubee County	19	136	21	157	21	86
Oktibbeha County	49	289	47	323	71	291
Panola County	64	396	64	397	48	272
Pearl River County	35	195	35	173	24	144
Perry County	17	81	4	64	16	41
Pike County	45	252	45	259	46	242
Pontotoc County	38	128	25	105	28	173
Prentiss County	46	145	38	125	24	141
Quitman County	10	80	18	73	12	112
Rankin County	125	701	120	751	113	614
Scott County	23	137	23	142	17	68
Sharkey County	21	69	3	76	95	296
Simpson County	19	141	30	150	24	94
Smith County	9	65	16	91	17	35
Stone County	12	77	11	75	14	69
Sunflower County	56	318	46	416	44	310
Tallahatchie County	16	128	11	207	27	160
Tate County	34	219	19	194	32	246
Tippah County	23	91	28	109	20	114
Tishomingo County	15	89	14	96	34	197
Tunica County	21	124	15	161	25	166
Union County	39	98	20	95	28	108
Walthall County	13	107	7	113	5	61
Warren County	61	383	56	400	76	401
Washington County	103	712	86	765	111	716
Wayne County	21	75	27	109	17	60
Webster County	10	42	8	43	10	77
Wilkinson County	6	52	3	59	6	19
Winston County	20	155	25	168	22	101
Yalobusha County	27	158	19	134	19	106
Yazoo County	40	278	44	276	55	170

## Unemployment Insurance Statistics

### County Data - Benefits Paid

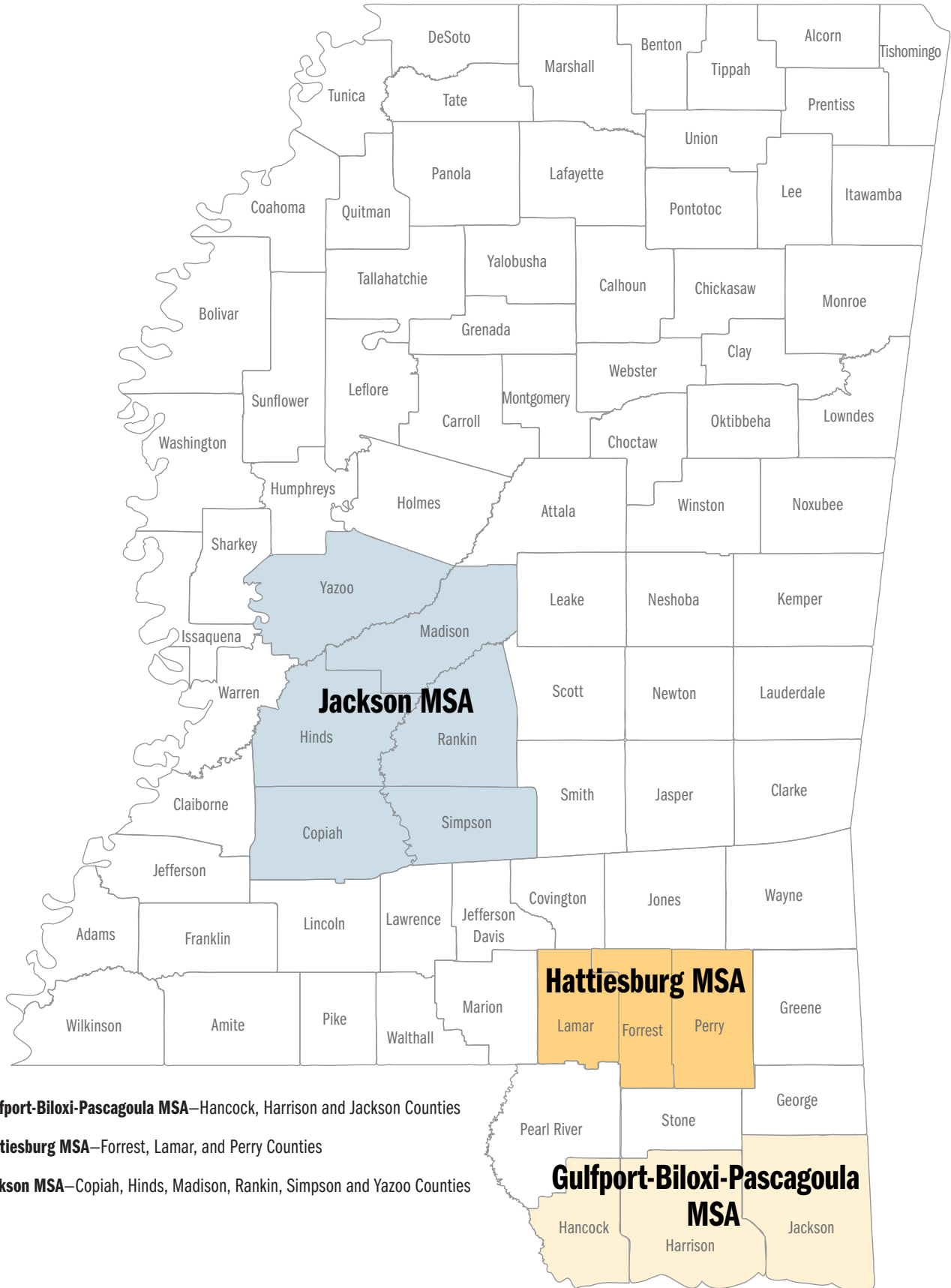
	April 2024		March 2024		April 2023	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Adams County	\$48,479	\$49,654	\$50,732	\$51,715	\$37,920	\$40,998
Alcorn County	\$22,254	\$22,254	\$19,861	\$19,861	\$29,666	\$31,118
Amite County	\$11,334	\$11,334	\$7,160	\$7,160	\$6,376	\$6,376
Attala County	\$19,509	\$19,509	\$18,964	\$18,964	\$14,584	\$14,584
Benton County	\$4,542	\$4,542	\$2,482	\$2,482	\$7,604	\$7,604
Bolivar County	\$57,704	\$57,704	\$56,378	\$56,378	\$28,992	\$30,582
Calhoun County	\$9,846	\$17,612	\$7,724	\$7,724	\$12,238	\$12,238
Carroll County	\$8,991	\$8,991	\$9,655	\$9,655	\$11,306	\$11,306
Chickasaw County	\$24,758	\$24,758	\$26,041	\$26,041	\$37,458	\$37,840
Choctaw County	\$16,259	\$16,259	\$8,930	\$8,930	\$4,089	\$4,089
Claiborne County	\$25,175	\$27,760	\$19,656	\$22,476	\$17,486	\$21,716
Clarke County	\$20,817	\$20,817	\$16,683	\$16,683	\$7,183	\$8,467
Clay County	\$109,303	\$109,303	\$75,603	\$75,603	\$22,701	\$22,827
Coahoma County	\$56,142	\$56,142	\$55,514	\$55,514	\$58,585	\$58,585
Copiah County	\$30,413	\$30,413	\$29,011	\$29,011	\$21,821	\$25,433
Covington County	\$14,624	\$14,624	\$13,780	\$14,778	\$15,183	\$15,183
DeSoto County	\$188,667	\$189,528	\$176,365	\$185,002	\$131,490	\$138,189
Forrest County	\$123,910	\$123,910	\$92,970	\$92,970	\$74,257	\$75,197
Franklin County	\$5,663	\$5,663	\$6,761	\$6,761	\$2,010	\$2,010
George County	\$14,374	\$14,374	\$15,318	\$15,318	\$14,425	\$15,417
Greene County	\$8,126	\$8,126	\$5,527	\$5,527	\$7,947	\$7,947
Grenada County	\$27,095	\$27,095	\$28,817	\$28,817	\$22,481	\$22,540
Hancock County	\$41,969	\$43,468	\$32,220	\$33,160	\$39,048	\$43,047
Harrison County	\$242,326	\$248,965	\$200,479	\$207,354	\$150,334	\$169,892
Hinds County	\$373,562	\$378,027	\$318,643	\$325,693	\$268,741	\$296,179
Holmes County	\$43,156	\$43,156	\$49,831	\$49,831	\$28,711	\$29,416
Humphreys County	\$37,502	\$37,502	\$38,303	\$38,303	\$17,593	\$17,828
Issaquena County	\$3,995	\$3,995	\$1,695	\$1,695	\$7,153	\$7,153
Itawamba County	\$10,969	\$10,969	\$10,654	\$10,654	\$26,834	\$29,393
Jackson County	\$168,896	\$170,541	\$145,954	\$150,419	\$104,865	\$106,903
Jasper County	\$18,730	\$18,730	\$14,306	\$14,306	\$8,391	\$8,391
Jefferson County	\$23,681	\$23,681	\$22,182	\$22,182	\$10,872	\$13,711
Jefferson Davis County	\$24,591	\$25,296	\$19,803	\$19,803	\$13,371	\$13,371
Jones County	\$43,156	\$43,156	\$38,342	\$39,435	\$30,007	\$30,259
Kemper County	\$25,399	\$25,399	\$22,841	\$22,841	\$8,830	\$9,770
Lafayette County	\$44,526	\$45,701	\$40,613	\$40,613	\$26,075	\$26,075
Lamar County	\$74,671	\$78,196	\$59,089	\$61,909	\$43,156	\$48,113
Lauderdale County	\$91,038	\$91,038	\$67,205	\$68,145	\$57,881	\$58,116
Lawrence County	\$19,901	\$19,901	\$16,187	\$16,187	\$9,360	\$9,360
Leake County	\$15,972	\$15,972	\$16,660	\$16,660	\$7,529	\$7,529
Lee County	\$100,829	\$102,734	\$83,996	\$84,936	\$79,774	\$79,774

## Unemployment Insurance Statistics

### County Data - Benefits Paid

	April 2024		March 2024		April 2023	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Leflore County	\$81,651	\$81,651	\$81,278	\$81,278	\$49,020	\$51,932
Lincoln County	\$30,394	\$31,569	\$25,204	\$26,144	\$23,161	\$24,358
Lowndes County	\$109,055	\$109,055	\$94,958	\$95,753	\$57,060	\$59,475
Madison County	\$141,228	\$141,228	\$126,489	\$126,724	\$103,454	\$106,348
Marion County	\$26,480	\$26,480	\$22,927	\$22,927	\$12,616	\$12,616
Marshall County	\$31,605	\$31,605	\$32,088	\$32,088	\$31,288	\$31,288
Monroe County	\$66,534	\$66,534	\$61,859	\$61,859	\$124,249	\$131,356
Montgomery County	\$11,264	\$11,264	\$12,636	\$12,636	\$8,983	\$9,923
Neshoba County	\$32,781	\$32,781	\$29,911	\$30,230	\$12,317	\$12,317
Newton County	\$19,839	\$19,839	\$13,514	\$13,514	\$18,042	\$18,277
Noxubee County	\$27,329	\$27,329	\$26,823	\$26,823	\$6,262	\$6,262
Oktibbeha County	\$53,950	\$53,950	\$41,913	\$41,913	\$34,026	\$35,439
Panola County	\$67,575	\$67,575	\$59,588	\$59,588	\$35,822	\$36,758
Pearl River County	\$37,030	\$37,735	\$28,321	\$28,321	\$21,757	\$22,351
Perry County	\$13,125	\$13,125	\$13,091	\$14,031	\$4,942	\$4,942
Pike County	\$45,328	\$45,328	\$36,033	\$36,033	\$29,841	\$30,357
Pontotoc County	\$20,223	\$20,223	\$15,238	\$15,238	\$24,195	\$24,227
Prentiss County	\$23,932	\$24,508	\$18,330	\$18,330	\$21,629	\$25,010
Quitman County	\$12,042	\$12,042	\$11,145	\$11,145	\$16,402	\$16,402
Rankin County	\$138,668	\$140,078	\$121,638	\$123,988	\$86,275	\$95,051
Scott County	\$25,856	\$25,856	\$24,753	\$24,753	\$9,081	\$9,963
Sharkey County	\$11,055	\$11,055	\$17,869	\$17,869	\$39,641	\$41,437
Simpson County	\$22,863	\$22,863	\$21,071	\$21,071	\$14,102	\$14,654
Smith County	\$13,409	\$13,409	\$14,953	\$15,618	\$2,584	\$2,584
Stone County	\$15,273	\$16,448	\$11,019	\$11,489	\$7,918	\$8,224
Sunflower County	\$55,157	\$55,157	\$67,152	\$67,152	\$39,444	\$39,444
Tallahatchie County	\$30,402	\$31,577	\$34,481	\$35,421	\$20,903	\$20,987
Tate County	\$38,272	\$46,491	\$30,732	\$30,732	\$24,678	\$24,913
Tippah County	\$16,177	\$16,177	\$15,638	\$28,700	\$15,736	\$17,878
Tishomingo County	\$16,863	\$16,863	\$17,433	\$17,433	\$32,577	\$32,832
Tunica County	\$20,065	\$20,065	\$26,755	\$26,755	\$22,801	\$22,801
Union County	\$9,902	\$9,902	\$9,657	\$9,657	\$16,263	\$17,691
Walthall County	\$23,544	\$23,544	\$19,186	\$19,186	\$5,707	\$5,707
Warren County	\$65,124	\$65,124	\$58,079	\$60,899	\$54,090	\$56,205
Washington County	\$119,563	\$119,563	\$125,894	\$138,817	\$88,668	\$93,937
Wayne County	\$14,740	\$14,740	\$11,412	\$11,412	\$7,662	\$15,804
Webster County	\$6,674	\$6,674	\$7,714	\$7,714	\$8,440	\$9,380
Wilkinson County	\$10,341	\$10,341	\$10,136	\$10,136	\$2,762	\$2,762
Winston County	\$30,346	\$31,052	\$24,559	\$24,559	\$8,843	\$8,843
Yalobusha County	\$26,637	\$26,637	\$20,773	\$20,773	\$15,045	\$15,045
Yazoo County	\$54,746	\$54,746	\$46,643	\$46,643	\$21,146	\$21,809

## Metropolitan Statistical Areas (MSAs)



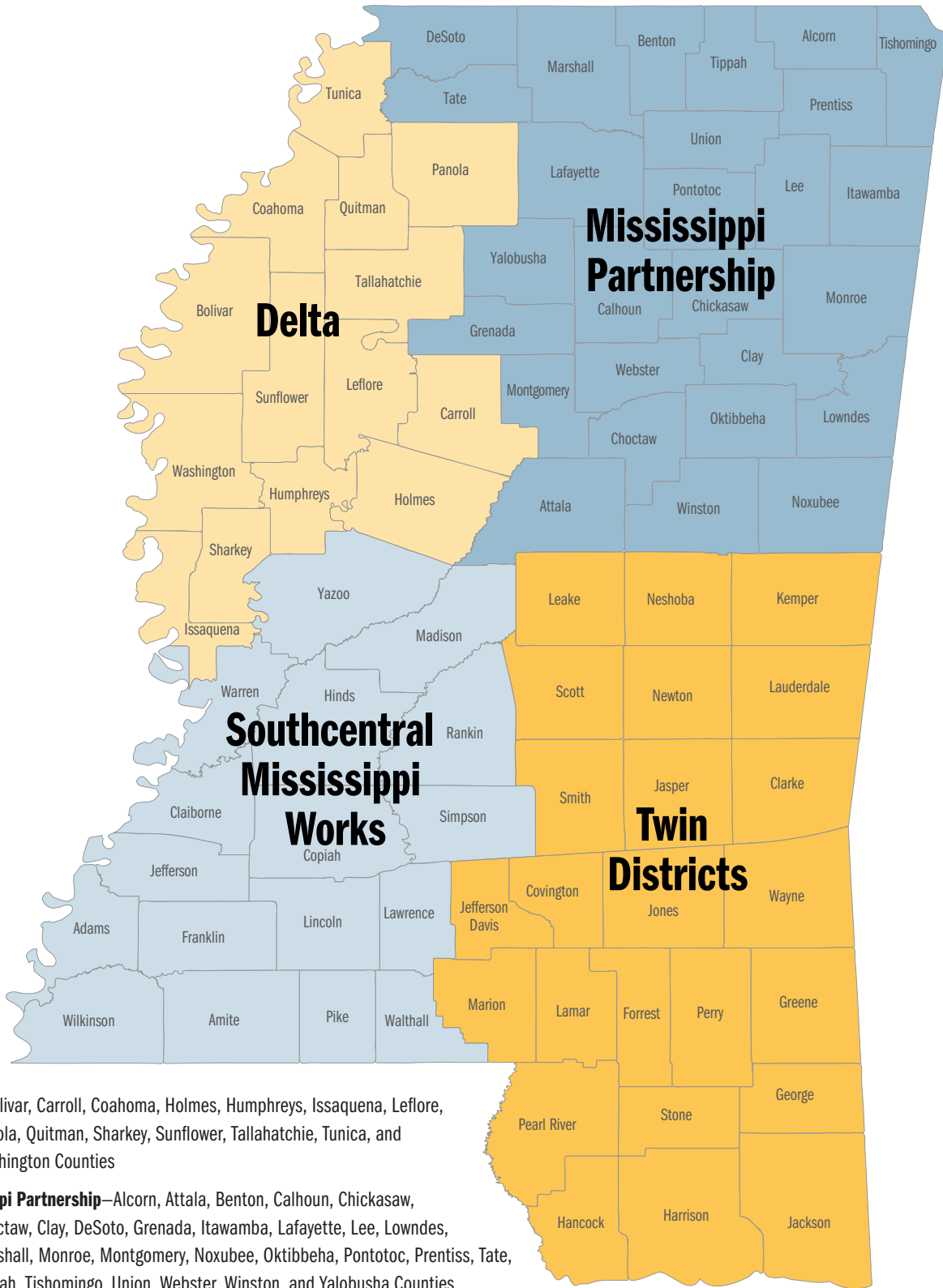
**Gulfport-Biloxi-Pascagoula MSA**—Hancock, Harrison and Jackson Counties

**Hattiesburg MSA**—Forrest, Lamar, and Perry Counties

**Jackson MSA**—Covich, Hinds, Madison, Rankin, Simpson and Yazoo Counties



## Workforce Development Areas (WDAs)



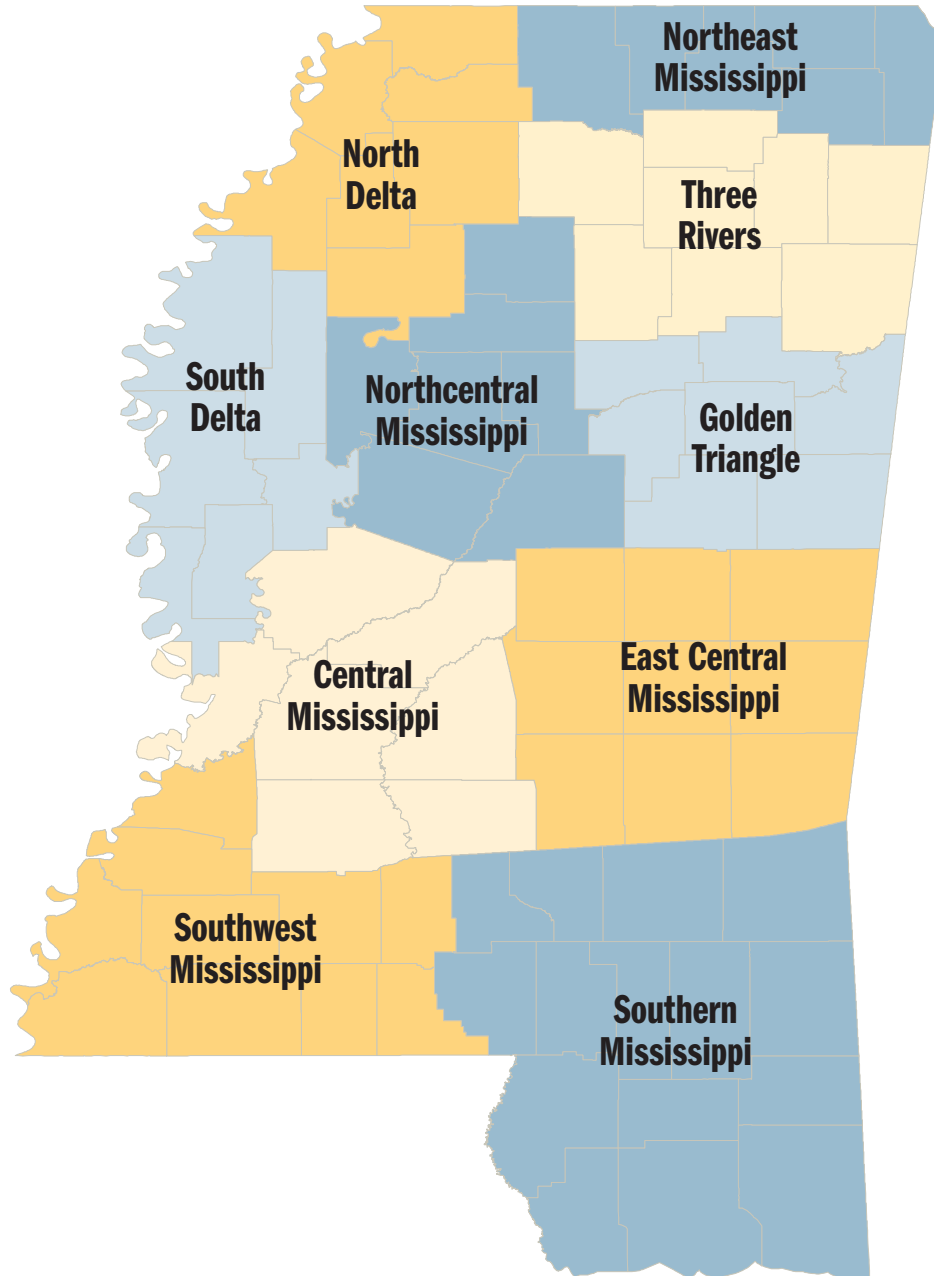
**Delta**—Bolivar, Carroll, Coahoma, Holmes, Humphreys, Issaquena, Leflore, Panola, Quitman, Sharkey, Sunflower, Tallahatchie, Tunica, and Washington Counties

**Mississippi Partnership**—Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, DeSoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha Counties

**Southcentral Mississippi Works**—Adams, Amite, Claiborne, Copiah, Franklin, Hinds, Jefferson, Lawrence, Lincoln, Madison, Pike, Rankin, Simpson, Walthall, Warren, Wilkinson, and Yazoo Counties

**Twin Districts**—Clarke, Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jasper, Jefferson Davis, Jones, Kemper, Lamar, Lauderdale, Leake, Marion, Neshoba, Newton, Pearl River, Perry, Scott, Smith, Stone and Wayne Counties

## Planning & Development Districts (PDDs)



**Central Mississippi**—Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties

**East Central Mississippi**—Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Scott, and Smith Counties

**Golden Triangle**—Choctaw, Clay, Lowndes, Noxubee, Oktibbeha, Webster, and Winston Counties

**North Central Mississippi**—Attala, Carroll, Grenada, Holmes, Leflore, Montgomery, and Yalobusha Counties

**North Delta**—Coahoma, DeSoto, Panola, Quitman, Tallahatchie, Tate and Tunica Counties

**Northeast Mississippi**—Alcorn, Benton, Marshall, Prentiss, Tippah, and Tishomingo Counties

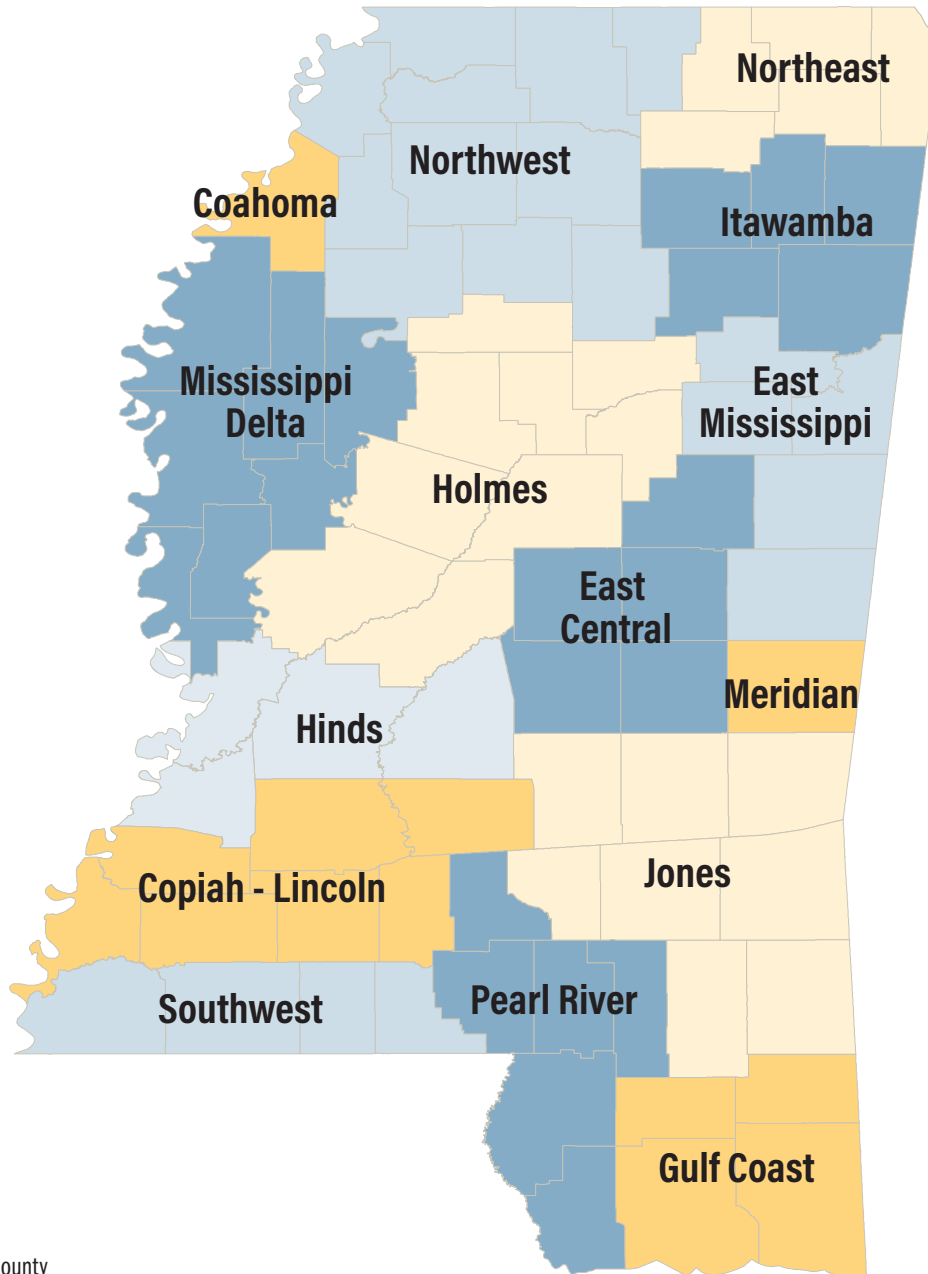
**South Delta**—Bolivar, Humphreys, Issaquena, Sharkey, Sunflower, and Washington Counties

**Southern Mississippi**—Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jefferson Davis, Jones, Lamar, Marion, Pearl River, Perry, Stone, and Wayne Counties

**Southwest Mississippi**—Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson Counties

**Three Rivers**—Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union Counties

## Community College Districts (CCDs)



**Coahoma**—Coahoma County

**Copiah-Lincoln**—Adams, Copiah, Franklin, Jefferson, Lawrence, Lincoln, & Simpson Counties

**East Central**—Leake, Neshoba, Newton, Scott, & Winston Counties

**East Mississippi**—Clay, Kemper, Lowndes, Noxubee, & Oktibbeha Counties

**Gulf Coast**—George, Harrison, Jackson, & Stone Counties

**Hinds**—Claiborne, Hinds, Rankin, & Warren Counties

**Holmes**—Attala, Carroll, Choctaw, Grenada, Holmes, Madison, Montgomery, Webster, & Yazoo Counties

**Itawamba**—Chickasaw, Itawamba, Lee, Monroe, & Pontotoc Counties

**Jones**—Clarke, Covington, Greene, Jasper, Jones, Perry, Smith & Wayne Counties

**Meridian**—Lauderdale County

**Mississippi Delta**—Bolivar, Humphreys, Issaquena, Leflore, Sharkey, Sunflower, & Washington Counties

**Northeast**—Alcorn, Prentiss, Tippah, Tishomingo & Union Counties

**Northwest**—Benton, Calhoun, DeSoto, Lafayette, Marshall, Panola, Quitman, Tallahatchie, Tate, Tunica, & Yalobusha Counties

**Pearl River**—Forrest, Hancock, Jefferson Davis, Lamar, Marion, & Pearl River Counties

**Southwest**—Amite, Pike, Walthall, & Wilkinson Counties

## Description of the Unemployment Rate Calculation

### General summary of how the unemployment rate is calculated

- Monthly estimates of the labor force, employment, unemployment and the unemployment rate are generated by the Local Area Unemployment Statistics Program, a cooperative program between the Bureau of Labor Statistics and State Employment Security Agencies.
- Statistics on the employment status of the population and related data are compiled by the Bureau of Labor Statistics using data from the Current Population Survey (CPS). The CPS is a monthly survey of households conducted by the US Census Bureau. It is a scientifically selected survey designed to represent the civilian noninstitutional population of the United States.
- Households selected are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to employment activity or status during the calendar week, Sunday through Saturday, which includes the 12th day of the month. This week is known as the reference week.
- The survey is designed so that each person who is over the age of 16 and who is not in an institution such as prison or mental hospital or on active duty with the Armed Forces is only counted and classified in one group; employed, unemployed or not in the labor force.
- The Bureau of Labor Statistics defines an individual employed if they did any work at all for pay or profit during the survey week; this includes all part-time and temporary work as well as full time year round employment. Unemployed individuals are those who do not have a job, have actively looked for work during the past four weeks and are currently available for work. The sum of employed and unemployed produces the Civilian Labor Force.
- Each month about 60,000 households are eligible to be interviewed nationally.
- Households in the survey are rotated out of the survey in a manner to ensure that 75% of the households are consistent from one month to the next and 50% of the households are consistent from the same month of the prior year.
- The results of the CPS survey are “residence” based; meaning the physical location of a person’s residence rather than the location of the establishment where they are employed.
- Other statistics generated by the Mississippi Department of Employment Security’s Labor Market Information Department are “establishment” based, meaning the location of the establishment where they are employed.
- Each month the MDES LMI Department processes information from the CPS, County continued claims (Unemployment Insurance claims that are paid), and a monthly survey of employment. These factors are used to estimate the employment, unemployment, labor force and resulting unemployment rate. A Statistical Model using historical trends and current amounts produces estimated amounts, which are reviewed and approved by the Bureau of Labor Statistics before publication. These methods are consistent for all states.

## Glossary of Terms

**All Benefit Programs** – includes regular UI program and federal programs, such as UCFE, UCX, FAC and EUC.

**Civilian Labor Force** – that proportion of the civilian noninstitutionalized population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

**Civilian Noninstitutionalized Population** – included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Continued Claim** – a request for benefit payment or a notice filed to obtain credit for a waiting period week.

**Employed** – all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

**First Payment** – a payment issued to a claimant for his compensable week of unemployment in a benefit year.

**Final Payment** – the last benefit payment a claimant receives in a benefit year.

**Initial Claim** – a request for determination of entitlement for unemployment insurance benefits when a break in job attachment has occurred.

**Metropolitan Statistical Areas (MSAs)** – the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

**Not Seasonally Adjusted** – this term is used to describe data series not subject to the seasonal adjustment process. In other words, the effects of regular, or seasonal, patterns have not been removed from these series.

**Reference Week** – the calendar week, Sunday through Saturday, this includes the 12th day of the month, with occasional exceptions, ex. November and December.

**Regular UI Program** – the state unemployment insurance program which provides unemployment benefits to eligible workers who are unemployed through no fault of their own. Does not include any federal programs.

**Seasonally Adjusted** – monthly data that is adjusted at the National level to minimize the changes in any time series which result from normal annual occurrences such as holidays, vacations, harvests, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. Amounts are seasonally adjusted at the National and State levels only.

**Unemployed** – all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

**Unemployment Rate** – represents the number of unemployed population as a percent of the civilian labor force.

**Workforce Development Areas (WDAs)** - these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.



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