



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

# 2015 Annual Report

STATE FISCAL YEAR 2015 JULY 1, 2014 THROUGH JUNE 30, 2015

Transition from WIA to WIOA

Core and Intensive Services

**Workforce Investment Act**

Workforce Enhancement Training Fund

Individual Training Accounts

Youth

Mississippi State Career Fair

Local Workforce Investment Areas

**WIN Job Centers**

Governor's Job Fair Network

Funding and Expenditures

# Helping Mississippians Get Jobs

Work Opportunity Tax Credit

Wagner-Peyser

UI Consortium

**Job Connections**

Fraud Prevention

MDES / MDOC Employment Connections

Unemployment Insurance

**Technology Support**

**Reemployment Assistance**

MS Works Mobile Application Enhancements

Keep Mississippi Working

Enhancements for Veterans

**Mississippi Works**



## MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

OFFICE OF THE GOVERNOR

I am pleased to submit the 2015 annual report for Mississippi Department of Employment Security (MDES). This year's report outlines the initiatives that support our goals, the programs that administer them, and the innovations that advance us to strategically build our economy as we bring more jobs to Mississippi.

The concept is simple: to ensure prosperous futures for the citizens of Mississippi and beyond. From the android to the iPhone, from simple to complex, from jobless to gainfully employed, and from one employer to the entire state, MDES is not merely making changes in services but in the delivery of services in a concerted effort to helping Mississippians get jobs.

MDES stands customer-driven and technology-ready to help employers fill open positions with qualified people through job training, education, and grants that enable us to produce a competitive workforce in our state. As we embrace the reality that change is not an option but a way of life, I am honored to present this year's annual report as a showcase to how this agency has innovatively fulfilled its obligations to and for the people of Mississippi.

These relationships are at the forefront in bridging the gap between businesses with job openings, individuals seeking employment, and in building mutually beneficial and sustainable career paths. We have accomplished this by maximizing our benefits and minimizing costs for the greatest value.

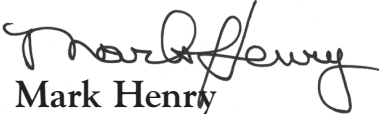
This report tells the story about individuals, businesses, and programs that benefit from MDES workforce services provided through the public, private, governmental, and educational partnerships we have formed throughout the years. With the help of all the workforce participants mentioned in this report, we are committed to innovative solutions that foster job creation and economic growth.

In this report, we highlight the challenges with UI fraud, that we have met by creating a system to halt identity theft. With the use of technology, we've met job candidates where they reside — the internet and mobile devices. We made it convenient for job candidates to reach us either from the office or from home with innovations through technology support. We continued to *Keep Mississippi Working*, the initiative of Governor Bryant and MDES, by improving our approaches to reconnect UI beneficiaries with work as quickly as possible. In doing all this, we are not changing merely for the sake of change; instead, we are innovating by helping to keep Mississippi moving in ways that have never been done before — for our employers and for our job candidates.

Last year employers sent us 34,098 job openings. We placed 31,484 people in jobs, and over 208,500 people were served.

Finally, we moved from the Workforce Investment Act to The Workforce Innovation and Opportunity Act (WIOA), which was signed into law July 22, 2014. WIOA helps job candidates obtain the employment, education, training, and support services they need to succeed in the labor market, and it matches employers with the skilled workers they need to compete in the global economy.

With our innovative use of technology, MDES is helping to create smarter, faster, and more personalized communities in Mississippi. With this technology and because of our dedicated employees, MDES continues to improve lives and make Mississippi a better place to live by "*Helping Mississippians get Jobs*".



Mark Henry

Executive Director

# MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

# 2015 Annual Report

## STATE FISCAL YEAR 2015

JULY 1, 2014 THROUGH JUNE 30, 2015

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<http://mdes.ms.gov/media/60684/mdesannualreport2015.pdf>

From the Executive Director . . . . .	ii
---------------------------------------	----

## YEAR IN REVIEW

Executive Summary . . . . .	2
2015 Highlights of Activities . . . . .	3
Mississippi Works . . . . .	3
Enhancements for Veterans . . . . .	4
Governor’s Job Fair Network Online Registration . . . . .	4
MDES / MDOC Employment Connections . . . . .	4
MS Works Mobile Application Enhancements . . . . .	4
Mississippi Gradjobs. . . . .	5
UI Consortium. . . . .	6
Keep Mississippi Working. . . . .	7
Mississippi State Career Fair . . . . .	8
Office of Reemployment Assistance. . . . .	8
The Workforce Enhancement Training Fund. . . . .	9
Technology Support . . . . .	9
Transition from WIA to WIOA . . . . .	10

## WIN JOB CENTERS

Local Workforce Investment Areas and WIN Job Centers . . . . .	11
--	----

## ACCOUNTABILITY

Funding and Expenditures . . . . .	13
Performance Measures. . . . .	14
Wagner-Peyser Common Measures . . . . .	14
Workforce Investment Act (WIA) Quarterly Reports . . . . .	15
Overall State at a Glance . . . . .	15
Youth . . . . .	15
WIA Common Measures Definitions . . . . .	16
Unemployment Insurance. . . . .	17
Core Measures . . . . .	17
Fraud Prevention. . . . .	17
Unemployment Insurance Activities . . . . .	18
UI Performs Core Measures . . . . .	18
Work Opportunity Tax Credit . . . . .	20
Individual Training Accounts Summary. . . . .	21
Local Workforce Investment Areas Individual Training Accounts . . . . .	26
Local Workforce Investment Areas Individual Training Accounts . . . . .	32
Delta Individual Training Accounts . . . . .	32
Mississippi Partnership Individual Training Accounts. . . . .	34
Southcentral Mississippi Individual Training Accounts. . . . .	36
Twin Districts Individual Training Accounts. . . . .	38
Individual Training Account Types and Participants . . . . .	40
Individual Training Account Course Listing. . . . .	41
Core and Intensive Services by Service Provider. . . . .	43

# Executive Summary

The Mississippi Department of Employment Security understands that to make progress, changes must occur. Our primary responsibility of helping Mississippians get jobs has not changed but it has transformed and enhancements were created along the way. Changes call for innovation, and innovation leads to progress. At MDES, we are not only connecting workers with employers who have jobs, as we have in years past; we have escalated our commitment by connecting employers to Mississippians who are looking for jobs as well.

MDES accomplishes this task through a comprehensive network of **WIN Job Centers** throughout the state, a team of highly qualified and selected business service people, combined with the most advanced workforce technology in the country and it is only getting stronger. Our numbers speak for themselves, more than 31,484 people have received jobs within the past year.

The second major role of MDES is to administer the **Unemployment Insurance program** by making payments to thousands of Mississippians each year. This helps to bridge the financial gap between jobs. Here, we have also made significant advancements. Let's take a look back on the accomplishments of our recent past.

As an agency we were vigilant in the protection encompassing the funds to pay unemployment benefits to our customers. Last year fraudulent unemployment claims were being filed mostly as a result of identity theft. MDES quickly responded and made transformations by organizing the **Unemployment Insurance Integrity Taskforce** to review processes and procedures reducing claims by drastic measures.

MDES continues to grow its state of the art unemployment insurance technology to produce more efficient services for our customers at a lower cost of administration. Mississippi's consortium with Rhode Island and Maine is now being considered by Connecticut, who expects to become the next partner.

The **MS Works Mobile Application** was significantly enhanced in 2014 for in-app registration log-in and profile performance. The **Governor's Job Fair** registrants can now pre-register online through their Mississippi Works accounts allowing them priority entrance into the Governor's job fairs. Over the previous year, MDES, along with Mississippi State University's National Strategic Planning and Research Center (NSPARC), designed and deployed various new features for the online Mississippi Works Labor Exchange which allowed our Mississippi Works system to reach a new digital altitude. An additional job candidate document upload with complete support for military records was yet, another major development and accomplishment, and of transformation and enhancement.

**MSGradjobs.com** website brought together Mississippi employers with job candidates. Nominated and selected as a finalist for a University Economic Development Association (UEDA) Award of Excellence, it proved to be a leading edge initiative aimed at designing the next generation of tools for economic development.

Transformation and enhancements for MDES have extended even further into colleges, universities and community colleges. From this partnership, MDES created an opportunity with Mississippi State University and their students to help students find jobs through a **Career Fair** and help employers. We provided information on 447 job vacancies during the job fair by using the **MDES Mobile App**. This was one

more way MDES technology provided a convenient way to search, apply and obtain jobs.

We have created efficiency for both the customer and the agency by providing a choice of office service or self-service for their unemployment insurance needs. Due to this system, it has allowed MDES the leverage to assist other states, thereby creating a proposal by MDES to the United States, the Department of Labor and others for funding. Encouraging partnerships and creating productive relationships between and among other states is why MDES has acclaimed nobility as a state-of-the-art technology system leader known as the **UI Consortium**.

The **Workforce Enhancement Training (WET) Fund** was established in 2005 as a means to ensure that Mississippi has funding for workforce training to improve our ability to compete with other states in the global economy. Governor Bryant signed Senate Bill (SB) 2958 in the 2014 legislative session, authorizing additional funding to train Mississippi residents for higher paying jobs.

In closing out this year's annual report, we do so with our obligation of responsibility inside our **Accountability** section. This segment identifies the performance measures on which the agency is judged by the United States Department of Labor and it identifies how MDES allocated these funds it received. In 2015, MDES received \$97,954,021.00 in federal funding across all fund sources.

## AT A GLANCE

Total work search registrations	208,596
Number of employers placing job orders	19155
Total number of customers placed in jobs	31,484

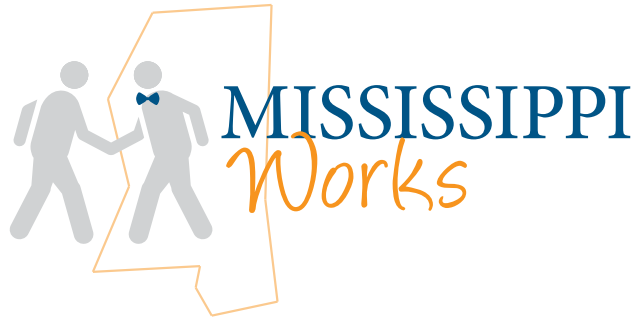
YEAR IN REVIEW .....	2
WIN JOB CENTERS.....	8
ACCOUNTABILITY .....	10

# 2015 Highlights of Activities

The Mississippi Department of Employment Security has implemented a progression of technology upgrades and efficiencies that have saved the agency, the state, and therefore taxpayers millions of dollars. The development of various data analysis projects include: federal reporting, strategic planning, and business intelligence implementation.



For a brief video on MDES and Mississippi Works services for employers go to [mdes.ms.gov/employers/post-job-openings/](http://mdes.ms.gov/employers/post-job-openings/)



## Mississippi Works

Over the previous year, MDES in conjunction with Mississippi State University's National Strategic Planning and Research Center (NSPARC), designed and deployed several new features for the online Mississippi Works, including the addition of candidate document uploads, and complete support for military records.

These features allow candidates to upload resumes and other application materials that can be electronically transmitted to employers when applying for positions. **Features for Veterans** allow candidates with military experience, the opportunity to include this experience on resumes and perform a match from military experience to related civilian occupations.

Two new initiatives aimed to bring the benefits of the Mississippi Works system to new elevations are Mississippians looking for jobs who attend the **Governor's Job Fair** with the Mississippi Governor's Job Fair Network and **pre-registration for the prior released offenders** in cooperation with the Mississippi Department of Corrections.

The **MS Works Mobile app** for Android and iOS received major updates in 2015.

**Upload and Title a Document**  
Job seekers may upload documents and categorize them. This job seeker is uploading a resume intended to be attached to applications for teaching jobs. Notice below that job seekers may upload multiple resumes for different contexts. This way, users can put their best face forward in a job application.

**Document Types**  
MDES defines a set of document types that users can choose for identifying an upload. This way, staff will know whether a document is intended to be a resume, a cover letter, or something else.

**Upload Limits, Virus Scanning**  
The system allows the agency to set a limit on the number of documents per job seeker and scans all documents for viruses before allowing them to be passed on to employers.

**Repository of Documents**  
The "My Documents" list appears in the user's workforce profile page and contains all the job seeker's uploaded documents.

**Add Another Document**  
You can add a number of documents (resumes, cover letters, etc.) to your online documents. The system will automatically convert these to PDF and you can then attach these documents when applying for a position. You are limited to 21 documents of less than 5M in size.

**Document Type**  
Resume

**Choose File**  
Choose File myresume.docx

Cancel Add

My Documents + Add Uploads Available: 19 of 21

🔍 In Review	sample_resume - 07/30/2015
	Resume Pending
✎ Edit	sample - 07/28/2015
🗑 Remove	Resume Pdf

## Candidate Document Uploads

New for 2015, candidates can upload documents (resumes, military discharge papers, licenses, training credentials, etc.) to the Mississippi Works Labor Exchange and attach these documents to job applications.

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY 2015 Annual Report July 1, 2014 - June 30, 2015

PAGE 3

70% Complete

**Military**

No military records added yet.

**Q: What if I don't have any military records to add?**  
A: Click "Next" below to skip this step.

**Add Military Record**  
You can add as many military records as you need.

**What branch did you belong to?**  
 Air Force  Army  Coast Guard  
 Marine Corps  National Guard  Navy

**What was your military classification?**  
 Pilot  
 Choose

**Were you on active duty?**  
 Yes  No

**What was your discharge type?**  
 Please Select

**When did your service begin?**

**When did your service end?**

**Which state's guard did you belong to?**  
 Please Select

Add This Military Record

Previous Cancel Save and Finish Later Next

Candidate Registration Wizard

### Enhancements for Veterans

In order to better connect military veterans with a great career in Mississippi, the Mississippi Works Online Labor Exchange was modified to allow candidates to add multiple military service records to their workforce profiles. These experiences appear on the veteran's resume and each one is coded according to a branch-specific military occupation code. Service members are able to take advantage of an advanced job-match crosswalk relating military occupations to civilian occupations.

### Governor's Job Fair Network Online Registration

In cooperation with the **Governor's Job Fair Network**, MDES created a system to allow job candidates to pre-register for job fairs. They simply click the "register" button at the Job Fair Network site ([www.jobfairs.ms.gov](http://www.jobfairs.ms.gov)) and print out a **VIP Job Fair Ticket** that enables job fair staff to better coordinate applicants and participating employers and also allows early access for those willing to pre-register.

### MDES / MDOC Employment Connections

In partnership with the **Mississippi Department of Corrections (MDOC)**, MDES developed the MDES / MDOC Employment Connections system. This system will allow offenders in MDOC facilities to pre-register with the MDES employment system, enabling them to be officially registered upon release. This will be one more way of helping to connect ex-offenders to the MDES employment system.

**My MDES**  
MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Home My Profile Job Search Unemployment Insurance Find a WIN Job Center

**We're Showing You These Jobs Right Now**

- Aerospace Engineers
- Architectural and Engineering
- Electronics Engineers, Except
- Welders, Cutters, Solderers

**Airline Pilots, Copilots, and Flight Engineers** ✓

Stop Recommending Jobs Like This

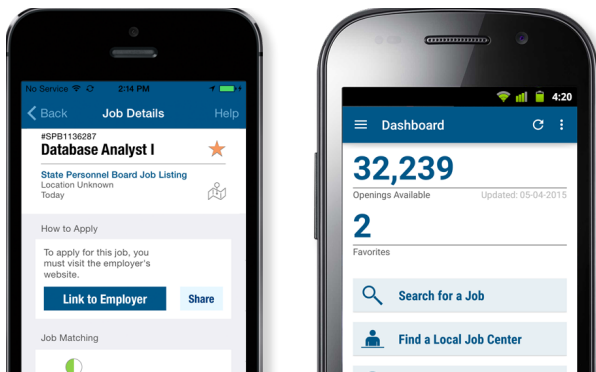
**Why is this a Good Match?**  
This job matches your Military Experience.

**These Could be Good**

Think about adding these to your match list.

- Coating, painting, and spraying machine setters, operators, and tenders
- Commercial Pilots
- Cutting and Slicing Machine Setters, Operators, and Tenders

Detail of Candidate Job Matching Settings Page



### MS Works Mobile Application Enhancements

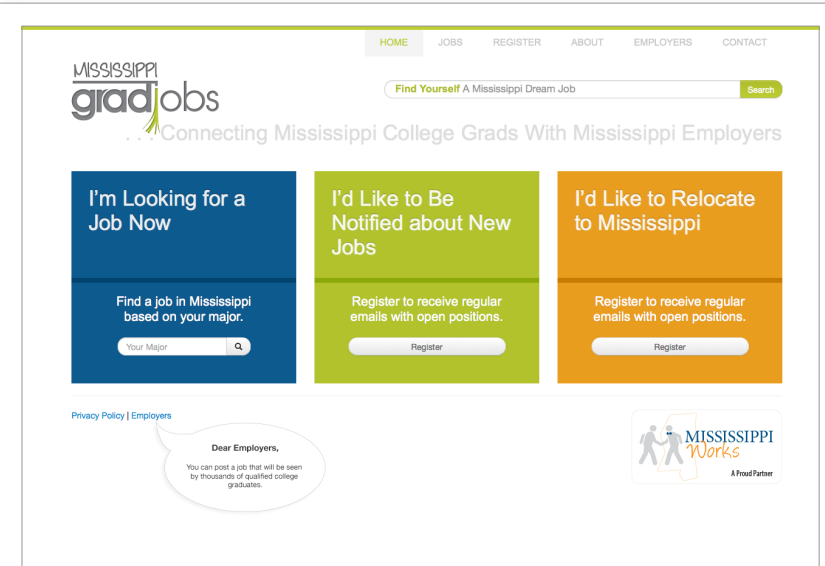
MDES' widely acclaimed native mobile app, MS Works, is available for both Android and iOS smart phones. Mississippi candidates now have a sleek, efficient mobile application that now allows full registration, job search, and application functionality.

The mobile application allows candidates to register, log in, create a workforce profile, apply for jobs, and view job match details all within the application. In this speedy world of technology, this agency resides at the forefront of delivery and is just one more way that MDES is helping Mississippians get jobs.



### Mississippi GradJobs

**MSGradJobs.com** was nominated and selected as a finalist for a University Economic Development Association (UEDA) Award of Excellence as a leading edge initiative aimed at designing the next generation of tools for economic development. MSGradJobs.com is a research-driven technology that aligns the high-skill workforce produced by universities with the economic development and workforce needs of the state. In 2015, the system experienced an increase in the number of colleges and universities directly participating, and the system added its first community college partner – Mississippi Gulf Coast Community College. Since the inception of the site in 2013, students from almost every institution of higher learning in Mississippi participate in the system.



**MSGradjobs.com**  
 The MS Grad Jobs web site and services bring together Mississippi employers with candidates who want to make a great life for themselves in Mississippi.

Today, students from seven institutions are automatically presented with the opportunity to opt-in to weekly emails after visiting their campus career centers. *(See schools below)*

- Mississippi State University
- University of Mississippi
- University of Southern Mississippi
- Jackson State University
- Mississippi College
- Mississippi Gulf Coast Community College, and
- Alcorn State University

MSGradJobs.com has sent over 600,000 emails, served over 18,000 students, and students from over 150 United States and International institutions have registered. Of these who applied for jobs; 83% ended up employed in Mississippi which proved to be another way of helping students in Mississippi get jobs.

## UI Consortium

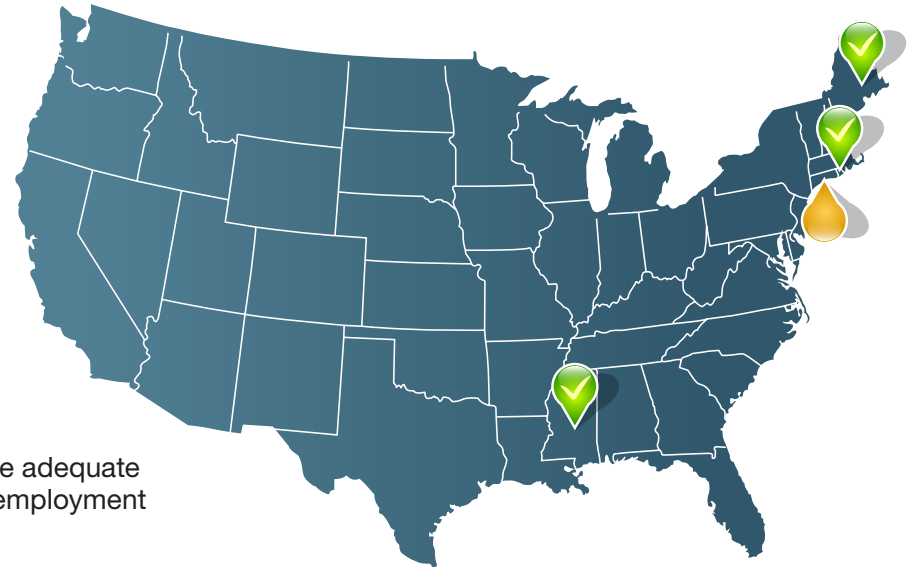
Through the MDES Office of Technology Development and Innovation, the MDES team has created a state of the art technology system to provide our customers the choice of either working with our staff or self-serving for the unemployment insurance services available through this agency. The effort required ten years and resulted in a product that creates efficiencies for both the customers and the agency. As a result of the agency’s success, other states have become interested in partnering with Mississippi to leverage the system for their use. MDES is interested in partnering to allow others to help pay for the cost of system operation.

The demand for MDES assistance to help other states led to a proposal by MDES to the US Department of Labor (USDOL) for funding to re-factor the MDES system allowing other states to operate their unemployment insurance program using the Mississippi system. In 2012 the USDOL granted Mississippi, Rhode Island and Maine adequate federal funds to create the first multi-tenant, rules engine operated, cloud based unemployment insurance system in the United States.

Leveraging the partnership with Mississippi’s development contract and the National Association of State Workforce Agency’s (NASWA) Information Technology Support Center (ITSC), MDES, Rhode Island Department of Labor and Training and the Maine Department of Labor created a consortium to develop this cutting edge technology. Over a period of a little over two years from the start of development, MDES launched the first component of the multi-tenant system on May 30, 2015. The system is performing well and work is underway to begin testing the 2nd component of the system in early 2016 with deployment expected by the summer of 2016.

Full deployment, consortium-wide will be completed during 2018 resulting in the goal for all three states of more efficiency in serving our customers at a cost less than we currently pay to support these services. Mississippi’s cost reduction is expected to average one third of current cost. This system is being built with an eye toward bringing in additional states for greater reduction in cost of operation. MDES is currently working with Connecticut Department of Labor to explore and prepare for development, with the possibility of that state becoming a member of this consortium.

With two of the three high level system development goals, a multi-tenant and rules engine driven system, already well underway to completion, the third development goal, cloud hosting, is now in progress. This has required a great deal of research and effort, considering the fact that cloud hosting is not widely used in government at this point and complicated by the efforts to achieve the requirements of three jurisdictions, the Internal Revenue Service and the Social Security Administration. The Internal Revenue Service is a partner in collecting fraudulently received unemployment benefits and therefore has certain data protection and source masking requirements. Good progress is being made with the expectation of being ready to migrate to the cloud hosted environment in 2016.



MDES, Rhode Island Department of Labor and Training and the Maine Department of Labor created a consortium to develop this cutting edge technology. Connecticut may become a member of this consortium.

### SYSTEM DEVELOPMENT GOALS

Multi-Tenant

Rules Engine Driven System

Cloud Hosting



## Keep Mississippi Working

**Keep Mississippi Working** is an initiative of Governor Phil Bryant and MDES to continue and improve statewide early intervention to reconnect Unemployment Insurance (UI) beneficiaries with work as quickly as possible. MDES currently operates a program that serves those most likely to exhaust their UI benefits. **Keep Mississippi Working** targets UI customers who are less likely to exhaust their benefits. The program offers one-on-one job coaching and soft skills training to address skills needed to re-enter the workforce. The goal of the program is to increase customer engagement and preparedness, decreasing the average weeks of duration by helping those who are likely to return to work, do so more quickly.



Davidah Jackson filed for unemployment benefits after being laid off from a seasonal assignment with a staffing agency at an assembly plant. Ms. Jackson reported to the Corinth WIN Job Center for her first **Keep Mississippi Working (KMW)** appointment in September, 2015. Upon meeting Ms. Jackson, a KMW Case Manager helped her establish a career goal and determine a plan of action to attain her goal of full-time employment with benefits. Having worked previously in manufacturing on numerous assembly lines, Ms. Jackson desired a career change. She wanted to work in the retail field. KMW staff began helping Ms. Jackson achieve her goal.

KMW staff assisted Ms. Jackson with applying online for multiple retail positions within the local area. On her next appointment at the WIN Job Center, Ms. Jackson was instructed to bring her resume for review. KMW staff worked with Ms. Jackson to update her resume and find an acceptable format that would highlight her skills and abilities. KMW staff also worked with Ms. Jackson to prepare her for upcoming interviews. As a result of Ms. Jackson's job search and numerous online applications, she was fortunate to be granted an interview. Nervous, but excited, Ms. Jackson was encouraged by the role play and mock interviews facilitated by her KMW case manager. As a result of the KMW preparation appointments, Ms. Jackson was prepared and had the confidence she needed to do well on her interview.

Following her interview, Ms. Jackson called the WIN Job Center to inform staff that she was the successful candidate selected by the employer. She expressed her thankfulness for all of the assistance she received at the WIN Job Center. She is excelling with her new job opportunity and in her own words states, "I feel blessed that I was chosen to be a part of such a great program."

**With the assistance of the KMW staff,  
Ms. Jackson returned to work in less  
than six weeks.**

## Mississippi State Career Fair

In preparation for a career fair on August 31, 2015 at Mississippi State University, Mississippi Department of Employment Security and Mississippi State University created a partnership to provide students with a greater opportunity to find employment. Prior to the career fair, a team of MDES Representatives visited employers in the Starkville, Columbus and Louisville areas. The focus of the visits was to help employers with job vacancies find qualified and dedicated students to fill the vacant positions within their businesses. As a result of the visits, the MDES team was able to provide information on 447 job vacancies in the local areas to students at the career fair. At the career fair, students were able to utilize MS Works, the MDES mobile app, and view and apply for the job vacancies on their mobile device. This intuitive, native app provides a convenient way to search for and apply for jobs, register with MDES, build an employment profile, and even see job match information.

## Office of Reemployment Assistance

Mississippi is constantly vigilant in the protection of the funds to pay unemployment benefits to customers who have lost their jobs due to no fault of their own. The agency was alerted by the United States Department of Labor in July 2014 that fraudulent unemployment claims were being filed in other states, primarily as a result of identity theft. MDES organized the Unemployment Insurance Integrity Taskforce to review the Agency programs, processes, and procedures to prevent and detect the new type of fraud that was being experienced within the unemployment system globally. Partnerships with the United States Department of Labor, Office of Inspector General, United States Department of Homeland Security and the Mississippi Attorney General's Office were strengthened to bolster efforts to reduce fraud.

Over the next twelve months, MDES identified 2,300 fraudulent claims filed due to identity theft (most being filed during the first few months of the agency's efforts to develop methods and tools to detect and deter the fraudulent activity) and since then, the agency has blocked over 6.7 million additional attempts to file fraudulent claims. This has been accomplished through use of data mining, data analytics and other proactive steps. Among the steps taken, the agency verifies customers' identity by personally speaking to all customers filing claims. Through the partnership with the federal and state investigative and prosecuting agencies, arrests have been made and individuals have been prosecuted for identity theft and other fraudulent activity arising out of the efforts to locate the criminals involved in stealing unemployment benefits. MDES has been able to reduce the number of fraudulent claims and has prevented improper payments, resulting in saving an estimated \$2,143,687 to the State Trust Fund over the 12 month period ending June 2015.

Do you need extra money while in school at MSU?  
**We can help you find a part-time or full-time job.**

Mississippi Department of Employment Security has a partnership with **Mississippi State University** to provide students with greater opportunities to find work.



Get our **FREE App** for your mobile device today...

MS Works is the gateway to services from Mississippi Works and the Mississippi Department of Employment Security (MDES) on your mobile device. This intuitive, native app provides a convenient way to search for and apply for jobs, register with MDES without leaving the application, build an employment profile, and even see job match information. In addition, the app allows you to find the nearest WW Job Center for in-person services.

You can use one of the most advanced online job systems in the country ...at no charge

Mississippi has one of the most advanced online job systems in the country. Creating a free profile allows you to search for job openings, find out which jobs are hot, and even see a real-time comparison between your skills and a job's requirements. There's even a mobile app for Android and iOS!

For more information, visit [mississippiworks.org](http://mississippiworks.org)

**MDES**  
 MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

An equal opportunity employer and program, MDES has auxiliary aids and services available upon request to those with disabilities. Those needing TTY assistance may call 800-882-2233. Funded by the U.S. Department of Labor through the Mississippi Department of Employment Security.

Download on the **App Store**

GET IT ON **Google play**



## The Workforce Enhancement Training Fund

The Workforce Enhancement Training Fund, established in 2005, ensures that Mississippi’s workforce has funding for training and is equipped to meet the demands of the global economy. In further support of workforce training, Governor Bryant signed Senate Bill (SB) 2958 (2014 session) which authorized additional funding to train Mississippi residents for higher paying jobs. This legislation also required the development of performance measures to measure the effectiveness of training fund dollars.

To review the bill, go to <https://legiscan.com/MS/text/SB2958/2014>

## Technology Support

MDES Office of Technology Support (OTS) is responsible for managing the technology infrastructure that allows applications and services to be provided. OTS strives to implement and maintain our technology so MDES systems experience limited interruptions. Technology procurement decisions are carefully planned to maximize the value of our available funding.

In the previous year, OTS has stretched the bounds of traditional storage by leaning to more advanced management capabilities within the confines of a modernized network and infrastructure. With new desktop infrastructure, our agency sees better management and analytics, as well as compliance assurance from this technology. Our most accomplished enhancements are presented below:

### Modernized network, storage, and server infrastructure

Created greater efficiency in scaling and managing our technology systems.

Deployed VDI (Virtual Desktop Infrastructure)

Reduced procurement expenses has off-set staff time that previously existed with deployments of computers for labs which include resource centers and staff.

### Completed its first implementation of technology that will also lead to a reduction in support calls by MDES staff.

### Reduced controllable technology costs by \$350,000 last year

Reductions were made in expenditures such as support / maintenance contracts, telecommunication circuits.



# Transition from WIA to WIOA

## PURPOSE AND BACKGROUND

On July 22, 2014, President Barack Obama signed the **Workforce Innovation and Opportunity Act (WIOA)**, comprehensive legislation that reforms and modernizes the public workforce system. It reaffirms the role of the public workforce system, and brings together and enhances several key employment, education, and training programs.

WIOA provides resources, services, and leadership tools for the workforce system to **improve employer prospects for success in the global marketplace** by helping individuals find good jobs, stay employed and advance their skills.

The goal of the legislation is to see that the workforce system operates as a **comprehensive, integrated, and streamlined system to provide pathways to prosperity** for those it serves and continuously improve the quality and performance of its services.

The partners will establish a **collaborative framework** encouraging cooperation, collaboration, communication, policy and technical guidance, and programmatic governance to assist the efficient and effective participation in the implementation of WIOA in Mississippi.

The required partners will co-locate at each of the **four comprehensive one-stop training facilities** identified and operated in the four local workforce development areas.

## PLANNING PROCESS

A robust planning process was developed to engage stakeholders in the creation of **Mississippi's Combined Workforce Plan**. MDES participated in workgroups such as Planning and Communication, Aligned and Integrated Technology, Sector Strategies, One-Stop Operations, Career Pathways and Assessment, Performance and Accountability, and Employer Engagement.

Additional guidance for planning and implementing the strategies and goals of the State's plan was obtained from **subject matter experts**.

MDES subject matter experts represented Adult, Dislocated Worker, and Youth programs, and the Wagner-Peyser Act.

The **Compliance and Process group** worked directly with the technical team to provide forms, processed and other source documents, to be used in the delivery of services. MDES staff were members of the Compliance and Process group representing Trade Adjustment Assistance, Services to Veterans, programs authorized under state unemployment compensation laws, and the Senior Community Service Employment Program.

MDES submitted Mississippi's Combined Workforce Plan on Friday, October 30, 2015.  
**Mississippi is the first state in the nation to submit a WIOA State Plan.**

# Local Workforce Investment Areas and WIN Job Centers

WIN Job Centers provide easy access to a variety of services — employment, education, training, human resource services and assistance to community leaders working on economic development projects.

The WIN Job Centers provide far reaching and comprehensive services. As the state's workforce broker, WIN Job Centers connect people with jobs.



- ★ Full-Time WIN Job Centers
- Part-Time WIN Job Centers
- Partner Operated WIN Job Centers

**Amory**  
662-256-2618  
1619 Highland Drive  
P.O. Box 415  
Amory, MS 38821-0415

**Batesville**  
662-563-7318  
103-16 Woodland Road  
P.O. Box 1511  
Batesville, MS 38606-1511

**Biloxi**  
228-388-7997  
2306 Pass Road  
P.O. Box 4647  
Biloxi, MS 39535-4647

**Brookhaven**  
601-833-3511  
545 Brookway Blvd.  
P.O. Box 790  
Brookhaven, MS 39602-0790

**Carthage**  
601-267-9282  
202 C.O. Brooks St.  
Carthage, MS 39051-4262

**Clarksdale**  
662-624-9001  
236 Sharkey Ave., 3rd floor  
Federal Building  
P.O. Box 640  
Clarksdale, MS 38614-0640

**Cleveland**  
662-843-2704  
119 N. Commerce Ave.  
P.O. Box 1750  
Cleveland, MS 38732-1750

**Columbia**  
601-736-2628  
1111 Highway 98  
Columbia, MS 39429-3701

**Columbus  
(Golden Triangle)**  
662-328-6876  
5000 N. Frontage Road  
Columbus, MS 39701-9412

**Corinth**  
662-696-2336  
2759 S. Harper Road  
Corinth, MS 38834-2050

**DeSoto County**  
662-342-4002  
7320 Highway 51 N  
P.O. Box 186  
Southaven, MS 38671

**Forest**  
601-469-2851  
536 Deer Field Drive  
Forest, MS 39074-6005

**Greenville**  
662-332-8101  
Delta Plaza Shopping Center  
800 Martin Luther King Blvd.,  
Suite C54  
P.O. Box 5279  
Greenville, MS 38704-5279

**Greenwood**  
662-459-4600  
812 W. Park Ave.  
P.O. Box 554  
Greenwood, MS 38935-0554

**Grenada**  
662-226-2911  
1229-A Sunset Drive  
Grenada, MS 38901

**Hancock County**  
228-466-5425  
856 Hwy 90 Suite D  
Bay St Louis, MS 39520

**Harrison County**  
228-897-6900  
10162 Southpark Drive  
P.O. Box 2849  
Gulfport, MS 39505-2849

**Hattiesburg**  
601-584-1202  
1911 Arcadia Street  
Hattiesburg, MS 39401-5428

**Houston**  
662-456-1561  
210 S. Monroe St.  
Houston, MS 38851

**Indianola**  
662-887-2502  
226 N. Martin Luther King Drive  
P.O. Box 963  
Indianola, MS 38751-0963

**Iuka**  
662-423-9231  
1107 Maria Lane  
Iuka, MS 38852-1120

**Jackson**  
601-321-7931  
5959 I-55 N, Frontage Road,  
Suite C  
Jackson, MS 39213

**Laurel**  
601-399-4000  
2139 Highway 15 N, Suite D  
Laurel, MS 39440

**Lexington**  
662-834-2426  
303 Yazoo Street  
Lexington, MS 39095

**Louisville**  
662-773-5051  
600 N. Court Ave., Suite B  
Louisville, MS 39339-2023

**Madison County**  
601-859-7609  
152 Watford Parkway Drive  
P.O. Box 450  
Canton, MS 39046-0450

**McComb**  
601-684-4421  
416 Marion Ave.  
P.O. Box 1306  
McComb, MS 39649-1306

**Mendenhall**  
601-847-1322  
150 W. Court Ave.  
Mendenhall, MS 39114-3550

**Meridian**  
601-553-9511  
2000 Highway 19 N  
Meridian, MS 39307-4906

**Natchez**  
601-442-0243  
107 Colonel John  
Pitchford Parkway  
P.O. Box 810  
Natchez, MS 39121-0810

**New Albany**  
662-692-1502  
301 North St.  
New Albany, MS 38652

**Newton**  
601-683-2021  
107 Adams St.  
Newton, MS 39345-2642

**Oxford**  
662-234-3231  
204 Colonnade Cove, Suite 1  
Oxford, MS 38655-5407

**Pascagoula**  
228-762-4713  
1604 Denny Ave.

P.O. Box 1058  
Pascagoula, MS 39568-1058

**Pearl**  
601-321-5441  
212 Saint Paul St.  
Pearl, MS 39208-5134

**Philadelphia**  
601-389-3431  
1016 Saxon Airport Road  
Philadelphia, MS 39350

**Picayune**  
601-798-3472  
2005 Wildwood Road  
Picayune, MS 39466

**Pontotoc**  
662-489-3956  
182 Highway 15 N  
Pontotoc, MS 38863-2923

**Senatobia**  
662-562-3351  
NW Community College  
4975 Highway 51 N  
Senatobia, MS 38668

**Tupelo**  
662-842-4371  
3200 Adams Farm Road,  
Suite 4  
Belden, MS 38826

**Tylertown**  
601-222-2161  
200 Ball Ave., Courthouse  
Tylertown, MS 39667-2170

**Vicksburg**  
601-638-1452  
1625 Monroe Street  
Vicksburg, MS 39180

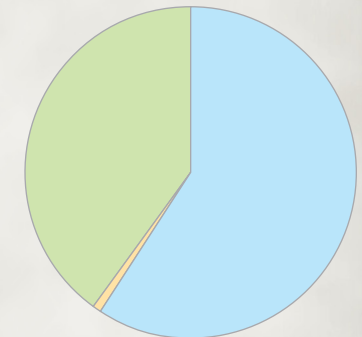
# Funding and Expenditures

## TOTAL EXPENDITURES BY PROGRAM

Program	Personal Service	Travel	Contractual Service	Commodities	Capital Outlay other than equipment	Capital Outlay Equipment	Subsidies, Loans, and Grants	Total Expenditure
Employment Service	\$10,277,163.00	\$222,799.00	\$6,077,676.00	\$190,994.00	\$0.00	\$(50,000.00)	\$41,466,910.00	\$58,185,542.00
Labor Market Information	\$626,707.00	\$7,056.00	\$91,929.00	\$15,528.00	\$0.00	\$0.00	\$1,947.00	\$743,167.00
Unemployment Insurance	\$15,011,540.00	\$186,626.00	\$22,500,692.00	\$1,029,247.00	\$0.00	\$118,473.00	\$178,734.00	\$39,025,312.00
<b>TOTAL</b>	<b>\$25,915,410.00</b>	<b>\$416,481.00</b>	<b>\$28,670,297.00</b>	<b>\$1,235,769.00</b>	<b>\$0.00</b>	<b>\$68,473.00</b>	<b>\$41,647,591.00</b>	<b>\$97,954,021.00</b>

## SOURCE OF FUNDING BY PROGRAM

Program	Federal	State	Other	Total
Employment Service	\$58,185,542.00	\$0.00	\$0.00	\$58,185,542.00
Labor Market Information	\$743,167.00	\$0.00	\$0.00	\$743,167.00
Unemployment Insurance	\$36,466,005.00	\$0.00	\$2,559,307.00	\$39,025,312.00
<b>TOTAL</b>	<b>\$95,394,714.00</b>	<b>\$0.00</b>	<b>\$2,559,307.00</b>	<b>\$97,954,021.00</b>



Total Funding by Program

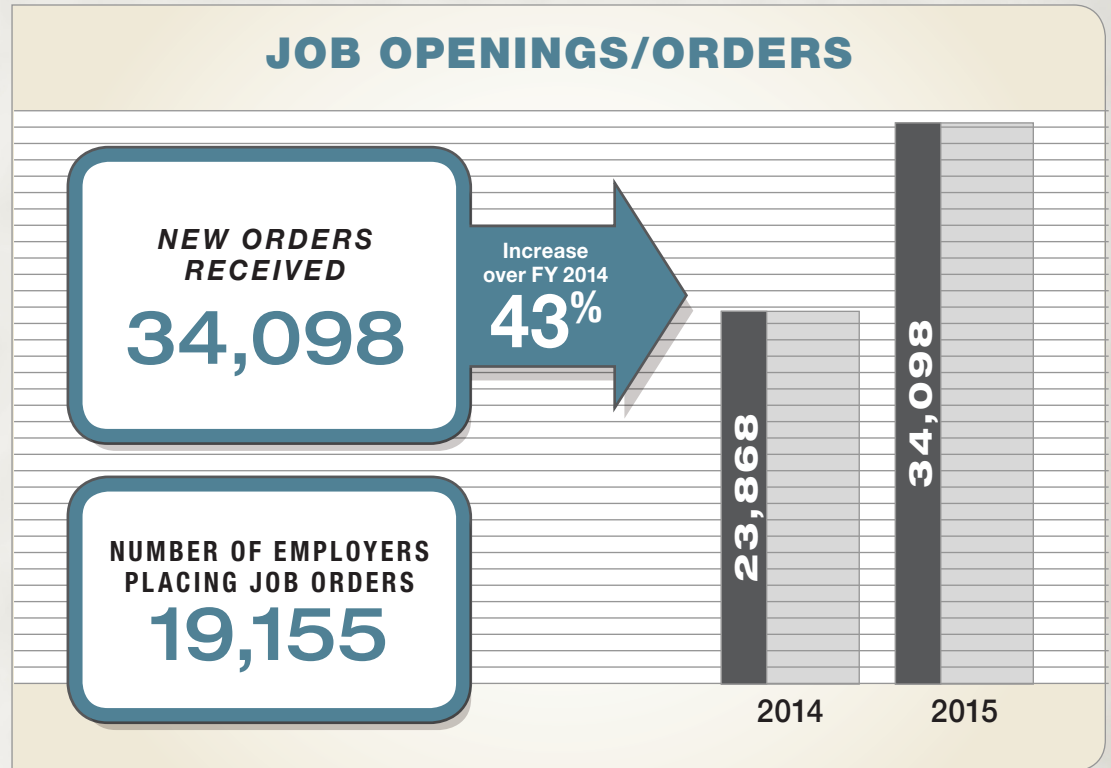
# Performance Measures

**NUMBER OF PLACEMENTS** **31,484**

**NUMBER OF CUSTOMERS**

**STAFF ASSISTED REGISTRATIONS** **130,278**

**SELF SERVICE REGISTRATIONS** **78,318**



# Wagner-Peyser Common Measures

			July 1, 2014 - June 30, 2015			
Wagner-Peyser	Approved Levels	80% Negotiated	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.
Entered Employment Rate	57.5	46	60	61	62	62
Employment Retention Rate	84	67.2	84	84	84	84
Average Earnings (Six-Month)	10,250	8,200	10,143	10,095	9,998	10,004



# Workforce Investment Act (WIA) Quarterly Reports

## Overall State at a Glance

### ADULT

WIA Common Measures	Negotiated	80%	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Cumulative 4-Qtr.
Entered Employment	75.0%	60.0%	73.3%	79.0%	77.7%	80.6%	78.2%
Employment Retention Rate	86.0%	68.8%	91.8%	94.3%	90.8%	89.7%	92.0%
Average Earnings (Six-Month)	\$12,372.00	\$9,897.0	\$13,519.2	\$12,483.5	\$11,866.9	\$11,673.8	\$12,636.6

### DISLOCATED WORKER

WIA Common Measures	Negotiated	80%	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Cumulative 4-Qtr.
Entered Employment	64.8%	51.8%	63.5%	74.7%	63.6%	65.9%	68.0%
Employment Retention Rate	83.5%	66.8%	86.3%	92.1%	85.9%	84.9%	88.6%
Average Earnings (Six-Month)	\$13,310	\$10,648.0	\$13,176.0	\$11,305.8	\$11,383.1	\$13,455.9	\$12,459

### YOUTH

WIA Common Measures	Negotiated	80%	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Cumulative 4-Qtr.
Placement in Employment or Education	78.1%	62.4%	70.4%	78.2%	81.7%	74.5%	79.2%
Attainment of Degree or Certification	94.7%	75.7%	89.5%	95.5%	97.4%	94.9%	96.2%
Literacy or Numeracy Gains	80.0%	64.0%	87.9%	81.9%	84.0%	74.5%	85.1%

#### KEY FOR THE TABLE ABOVE

Green indicates within 80% of negotiated	Gold indicates less than 80% of negotiated	Blue indicates at or above negotiated
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# WIA Common Measures Definitions

## **ADULT – ENTERED EMPLOYMENT RATE**

Of those who are not employed at the date of participation: # of adult participants who are employed in the first quarter after the exit quarter / # of adult participants who exit during the quarter

## **ADULT – EMPLOYMENT RETENTION RATE**

Of those who are employed in the first quarter after the exit quarter: # of adult participants who are employed in both the second and third quarters after the exit quarter / # of adult participants who exit during the quarter

## **ADULT – AVERAGE EARNINGS (SIX-MONTH)**

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: Total earnings in the second plus the total earnings in the third quarters after the exit quarter / # of adult participants who exit during the quarter

## **DISLOCATED WORKER – ENTERED EMPLOYMENT RATE**

Of those who are not employed at the date of participation: # of dislocated worker participants who are employed in the first quarter after the exit quarter / # of dislocated worker participants who exit during the quarter

## **DISLOCATED WORKER – EMPLOYMENT RETENTION RATE**

Of those who are employed in the first quarter after the exit quarter: # of dislocated worker participants who are employed in both the second and third quarters after the exit quarter / # of dislocated worker participants who exit during the quarter

## **DISLOCATED WORKER – AVERAGE EARNINGS (SIX-MONTH)**

Of those dislocated worker participants who are employed in the first, second, and third quarters after the exit quarter: Total earnings in the second plus the total earnings in the third quarters after the exit quarter / # of dislocated worker participants who exit during the quarter

## **YOUTH PLACED IN EMPLOYMENT OR EDUCATION**

Of those who are not in post-secondary education or employment (including the military) at the date of participation: # of youth participants who are in employment (including the military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter / # of youth participants who exit during the quarter

## **YOUTH WHO ATTAINED A DEGREE OR CERTIFICATE**

Of those enrolled in education (at the date of participation or at any point during the program): # of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter / # of youth participants who exit during the quarter

## **YOUTH WITH LITERACY AND NUMERACY GAINS**

Of those out-of-school youth who are basic skills deficient: # of youth participants who increase one or more educational functioning levels / # of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the # of youth participants who exit before completing a year in the youth program

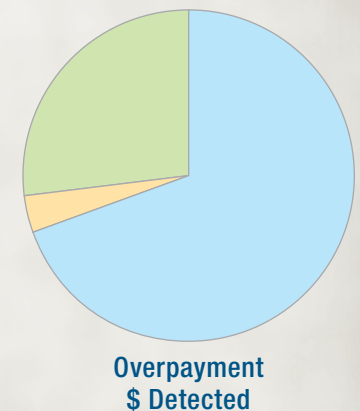
# Unemployment Insurance

## CORE MEASURES

Unemployment Insurance Core Measures	DOL Acceptable Level of Performance	MDES Performance Qtr ending 9/2014	MDES Performance Qtr ending 12/2014	MDES Performance Qtr ending 3/2015	MDES Performance Qtr ending 6/2015
First Payment Promptness	87%	84.4%	86.5%	76.2%	75.5%
Nonmonetary Determinations Time Lapse	80%	72.3%	87.3%	59.7%	56.4%
Nonmonetary Separation Quality	75%	80%	76.7%	89.3%	76.7%
Nonmonetary Nonseparation Quality	75%	80%	89.7%	86.2%	80.8%
New Employer Status Determination Time Lapse	70%	87.5%	86.6%	85%	90.7%
Lower Authority Appeals Quality	80%	70%	89.5%	82%	75%
Average Age of Pending Lower Authority Appeals	<30 days	6.4	8	10.7	11.1
Average Age of Pending Higher Authority Appeals	<40 days	17.4	11	11.1	12.2

## FRAUD PREVENTION

Methods of Detection	#Cases Detected	Overpayment \$ Detected
Wage Crossmatch	6,198	\$4,031,432.00
Interstate Benefits Crossmatch	252	\$ 208,473.00
National & State Directory of New Hire	4,517	\$1,548,341.00
<b>TOTAL</b>	<b>10,967</b>	<b>\$5,788,246.00</b>



## UNEMPLOYMENT INSURANCE ACTIVITIES

<b># Employers Paying UI Tax</b>	<b>53,449.00</b>
UI Tax Collected	\$140,348,131.86
Trust Fund Balance	\$ 585,810,593.11
Transfer to WET Fund	\$20,852,722.67
<b>Regular Claims</b>	<b>108,675.00</b>
Regular Benefits Paid	\$119,822,057.00

## UNEMPLOYMENT INSURANCE PERFORMS CORE MEASURES

## BENEFITS MEASURES

## ACCEPTABLE LEVELS OF PERFORMANCE

<p><b>First Payment Promptness:</b> % of all 1st payments made within 14/21 days after the week ending date of the first compensable week in the benefit year (excludes Workshare, episodic claims such as DUA, and retroactive payments for a compensable waiting period).</p>	>87%
<p><b>Nonmonetary Determination Time Lapse:</b> % of Nonmonetary Determinations (Separations and Nonseparations) made within 21 days of the date of detection of any nonmonetary issue that had the potential to affect the claimant's benefit rights.</p>	>80%
<p><b>Nonmonetary Determination Quality - Nonseparations:</b> % of Nonseparation Determinations with Quality Scores equal to or greater than 95 points, based on the evaluation results of quarterly samples selected from the universe of nonseparation determinations.</p>	>75%
<p><b>Nonmonetary Determination Quality - Separations:</b> % of Separation Determinations with Quality Scores equal to or greater than 95 points, based on the evaluation results of quarterly samples selected from the universe of separation determinations.</p>	>75%

**OVERPAYMENT MEASURE**

**Acceptable Levels of Performance**

<p><b>Detection of Overpayments:</b> % of detectable, recoverable overpayments estimated by the Benefit Accuracy Measurement survey that were established for recovery.</p>	<p>≥50% and &lt;95% of detectable/recoverable overpayments are established for recovery</p>
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**APPEALS MEASURES**

**Acceptable Levels of Performance**

<p><b>Average Age of Pending Lower Authority Appeals:</b> The sum of the ages, in days from filing, of all pending Lower Authority Appeals divided by the number of Lower Authority Appeals.</p>	<p>&lt;30 Days</p>
<p><b>Average Age of Pending Higher Authority Appeals:</b> The sum of the ages, in days from filing, of all pending Higher Authority Appeals divided by the number of Higher Authority Appeals.</p>	<p>&lt;40 Days</p>
<p><b>Lower Authority Appeals Quality:</b> % of Lower Authority Appeals with Quality Scores equal to or greater than 85% of potential points, based on the evaluation results of quarterly samples selected from the universe of lower authority benefit appeal hearings.</p>	<p>&gt;80%</p>

**TAX MEASURES**

**Acceptable Levels of Performance**

<p><b>New Employer Status Determinations Time Lapse:</b> % of New Employer Status Determinations made within 90 days of the last day in the quarter in which the business became liable.</p>	<p>&gt;70%</p>
<p><b>Tax Quality:</b> Tax Performance System (TPS) assessment of the accuracy and completeness of the tax program determined by scoring, on a pass/fail basis, samples of the 13 tax functions.</p>	<p>No more than 3 tax functions failing TPS in any year</p>
	<p>No single tax function failing for 3 consecutive years</p>

**REEMPLOYMENT MEASURE**

**Acceptable Levels of Performance**

<p><b>Facilitate Reemployment:</b> % of UI claimants who are reemployed within the quarter following the quarter in which they received their first UI payment.</p>	<p>&gt;57.94%</p>
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\* Mississippi's Acceptable Level of Performance >57.94% for Calendar Year 2014. Note: This is based on the percentage of UI claimants who received a first payment in a calendar quarter who are reemployed in the subsequent quarter.

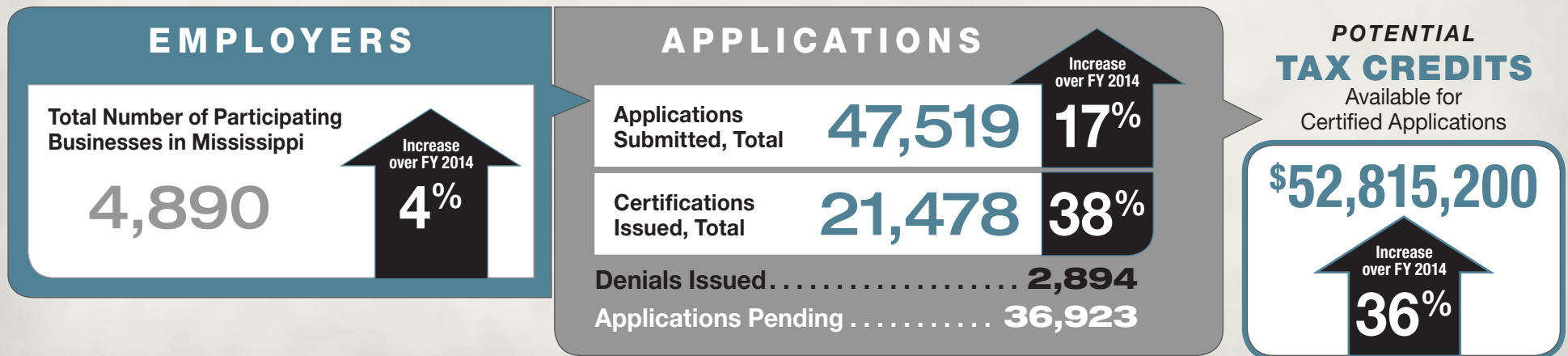
**SECRETARY STANDARDS IN REGULATION**

**Performance Criteria**

<p><b>First Payment Promptness:</b> % of Intrastate UI 1st Payments (full weeks only) made within 14/21 days after the week ending date of the first compensable week in the benefit year.</p>	>87%
<p><b>First Payment Promptness:</b> % of Intrastate UI 1st Payments (full weeks only) made within 35 days after the week ending date of the first compensable week in the benefit year.</p>	>93%
<p><b>First Payment Promptness:</b> % of Interstate UI 1st Payments (full weeks only) made within 14/21 days after the week ending date of the first compensable week in the benefit year.</p>	>70%
<p><b>First Payment Promptness:</b> % of Interstate UI 1st Payments (full weeks only) made within 35 days after the week ending date of the first compensable week in the benefit year.</p>	>78%
<p><b>Lower Authority Appeals:</b> % of Lower Authority Appeals decided within 30 days of filing.</p>	>60%
<p>% of Lower Authority Appeals decided within 45 days of filing.</p>	>80%

# Work Opportunity Tax Credit

FY 2015 Statistical Report for July 1, 2014 - June 30, 2015



# Individual Training Accounts Summary

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Access Training Incorporated	Health Related Occupations	4	\$7,755.00	\$7,755.00	\$1,938.75
Ace Training Center, Inc.	Truck Driving	192	\$681,900.00	\$681,900.00	\$3,551.56
Alcorn State University School of Nursing	Health Related Occupations	12	\$47,500.00	\$47,500.00	\$3,958.33
Bevill State Community College	Health Related Occupations	3	\$4,500.00	\$4,500.00	\$1,500.00
Central Louisiana Technical Community College - Ferriday Campus	Health Related Occupations	4	\$14,341.01	\$14,341.01	\$3,585.25
CNA Training Center, Inc.	Health Related Occupations	18	\$45,000.00	\$45,000.00	\$2,500.00
Coahoma Community College	Academic Classes	1	\$1,000.00	\$30,599.95	\$1,700.00
	Business Occupations	1	\$737.16		
	Health Related Occupations	16	\$28,862.79		
Compusystems, Incorporated	Computer Occupations	1	\$1,000.00	\$4,000.00	\$1,000.00
	Health Related Occupations	3	\$3,000.00		
Concorde Career College	Health Related Occupations	1	\$1,500.00	\$1,500.00	\$1,500.00
Copiah-Lincoln Community College	Automotive Occupations	1	\$2,647.50	\$188,950.93	\$1,947.95
	Computer Occupations	2	\$2,978.50		
	Health Related Occupations	58	\$80,484.38		
	Truck Driving	28	\$92,002.80		
	Welding Occupations	8	\$10,837.75		
Corinth Academy of Cosmetology	Cosmetology/Barbering	1	\$1,500.00	\$1,500.00	\$1,500.00
Creative Cosmetology University of America	Cosmetology/Barbering	2	\$1,900.00	\$1,900.00	\$950.00
CRW Truck Driving Training School	Truck Driving	68	\$233,150.00	\$233,150.00	\$3,428.68

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Delta State University	Academic Classes	104	\$180,816.96	\$342,714.40	\$1,832.70
	Business Occupations	13	\$23,137.25		
	Computer Occupations	9	\$17,997.50		
	Health Related Occupations	51	\$103,295.54		
	Miscellaneous Occupations	5	\$9,143.45		
	Service Occupations	5	\$8,323.70		
East Central Community College	Health Related Occupations	10	\$16,420.00	\$46,900.00	\$1,803.85
	Manufacturing	4	\$480.00		
	Truck Driving	12	\$30,000.00		
East Mississippi Community College	Health Related Occupations	18	\$18,871.00	\$29,560.20	\$798.92
	Manufacturing	17	\$8,760.00		
	Truck Driving	2	\$1,929.20		
Hinds Community College	Business Occupations	1	\$1,394.00	\$80,278.15	\$2,293.66
	Electrical Occupations	3	\$3,222.65		
	Health Related Occupations	29	\$73,132.50		
	Service Occupations	1	\$1,419.00		
	Welding Occupations	1	\$1,110.00		
Holmes Community College	Business Occupations	1	\$3,952.21	\$88,606.87	\$2,215.17
	Electrical Occupations	6	\$7,800.00		
	Funeral Services	2	\$3,190.69		
	Health Related Occupations	29	\$69,338.97		
	Truck Driving	1	\$1,810.00		
	Welding Occupations	1	\$2,515.00		



Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Itawamba Community College	Academic Classes	1	\$973.00	\$125,851.00	\$892.56
	Automotive Occupations	2	\$2,000.00		
	Business Occupations	1	\$2,000.00		
	Health Related Occupations	106	\$77,640.00		
	Maintenance Occupations	1	\$1,000.00		
	Production Machine Occ.	1	\$1,000.00		
	Truck Driving	27	\$40,500.00		
	Welding Occupations	2	\$738.00		
Jones County Junior College	Building & Construction Trades	3	\$2,142.00	\$64,458.72	\$1,790.52
	Health Related Occupations	24	\$48,461.22		
	Maintenance Occupations	1	\$1,571.00		
	Truck Driving	7	\$11,984.50		
	Welding Occupations	1	\$300.00		
Louisiana Delta Community College	Health Related Occupations	2	\$3,415.00	\$3,415.00	\$1,707.50
Meridian Community College	Health Related Occupations	60	\$117,788.27	\$175,637.77	\$2,042.30
	Service Occupations	1	\$1,000.00		
	Truck Driving	25	\$56,849.50		
Midwest Technical Institute dba Delta Technical College	Health Related Occupations	2	\$3,000.00	\$13,500.00	\$1,928.57
	Truck Driving	5	\$10,500.00		
Mississippi College	Health Related Occupations	1	\$999.00	\$999.00	\$999.00
Mississippi Community College Foundation	Academic Classes	2	\$2,050.00	\$2,050.00	\$1,025.00
Mississippi Delta Community College	Health Related Occupations	57	\$143,563.93	\$143,563.93	\$2,518.67

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Mississippi Gulf Coast Community College	Academic Classes	6	\$27,600.00	\$237,857.46	\$1,788.40
	Automotive Occupations	1	\$1,210.00		
	Building & Construction Trades	1	\$2,876.00		
	Business Occupations	12	\$24,243.45		
	Computer Occupations	1	\$2,221.40		
	Health Related Occupations	108	\$170,846.46		
	Production Machine Occ.	2	\$5,524.00		
	Service Occupations	2	\$3,336.15		
Mississippi Valley State University	Academic Classes	16	\$37,058.00	\$47,058.00	\$2,240.86
	Business Occupations	4	\$8,000.00		
	Computer Occupations	1	\$2,000.00		
Northeast Mississippi Community College	Academic Classes	1	\$610.00	\$88,786.22	\$1,325.17
	Health Related Occupations	66	\$88,176.22		
Northwest Mississippi Community College	Academic Classes	1	\$1,020.00	\$113,809.18	\$1,580.68
	Business Occupations	6	\$16,996.24		
	Electrical Occupations	3	\$4,870.00		
	Health Related Occupations	55	\$82,075.04		
	Service Occupations	1	\$1,799.62		
	Truck Driving	5	\$5,515.00		
	Welding Occupations	1	\$1,533.28		

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Pearl River Community College	Academic Classes	1	\$1,547.00	\$324,792.35	\$2,498.40
	Building & Construction Trades	2	\$600.00		
	Electrical Occupations	5	\$13,713.00		
	Health Related Occupations	98	\$287,172.35		
	Maintenance Occupations	1	\$3,390.00		
	Truck Driving	8	\$14,570.00		
	Welding Occupations	15	\$3,800.00		
Phillips Community College UA-Helena Campus	Health Related Occupations	8	\$12,609.23	\$12,609.23	\$1,576.15
Southeastern Career Training Centers, Inc.	Truck Driving	26	\$89,600.00	\$89,600.00	\$3,446.15
Southwest Mississippi Community College	Academic Classes	1	\$510.00	\$78,724.60	\$2,186.79
	Business Occupations	2	\$4,727.50		
	Health Related Occupations	30	\$66,144.35		
	Truck Driving	2	\$6,479.00		
	Welding Occupations	1	\$863.75		
Stepping Stones Career and Community Center	Health Related Occupations	11	\$11,440.00	\$11,440.00	\$1,040.00
Three Rivers College	Service Occupations	1	\$4,000.00	\$4,000.00	\$4,000.00
Truck Driver Institute, Inc.	Truck Driving	63	\$221,200.00	\$221,200.00	\$3,511.11
University of Mississippi	Academic Classes	14	\$25,055.43	\$30,055.43	\$1,878.46
	Business Occupations	1	\$2,000.00		
	Computer Occupations	1	\$3,000.00		
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	1	\$3,284.77	\$3,284.77	\$3,284.77
University of Southern Mississippi	Health Related Occupations	1	\$6,000.00	\$62,718.18	\$4,181.21
	Service Occupations	14	\$56,718.18		
Vaughn's Beauty College	Cosmetology/Barbering	1	\$2,000.00	\$2,000.00	\$2,000.00
<b>TOTAL</b>		<b>1,682</b>	<b>\$3,708,067.35</b>	<b>\$3,708,067.35</b>	<b>\$2,204.56</b>

# Local Workforce Investment Areas Individual Training Accounts

## ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Delta	Ace Training Center, Inc.	Truck Driving	76	\$273,000.00
Delta	Coahoma Community College	Academic Classes	1	\$1,000.00
Delta	Coahoma Community College	Business Occupations	1	\$737.16
Delta	Coahoma Community College	Health Related Occupations	16	\$28,862.79
Delta	Compusystems, Incorporated	Computer Occupations	1	\$1,000.00
Delta	Compusystems, Incorporated	Health Related Occupations	3	\$3,000.00
Delta	CRW Truck Driving Training School	Truck Driving	35	\$119,950.00
Delta	Delta State University	Academic Classes	99	\$173,761.89
Delta	Delta State University	Business Occupations	13	\$23,137.25
Delta	Delta State University	Computer Occupations	9	\$17,997.50
Delta	Delta State University	Health Related Occupations	49	\$100,295.54
Delta	Delta State University	Miscellaneous Occupations	5	\$9,143.45
Delta	Delta State University	Service Occupations	5	\$8,323.70
Delta	Hinds Community College	Health Related Occupations	1	\$2,017.50
Delta	Hinds Community College	Welding Occupations	1	\$1,110.00
Delta	Holmes Community College	Electrical Occupations	3	\$3,500.00
Delta	Holmes Community College	Health Related Occupations	15	\$42,673.85
Delta	Holmes Community College	Welding Occupations	1	\$2,515.00
Delta	Itawamba Community College	Health Related Occupations	1	\$3,206.00
Delta	Midwest Technical Institute dba Delta Technical College	Truck Driving	1	\$3,500.00
Delta	Mississippi Delta Community College	Health Related Occupations	56	\$142,063.93
Delta	Mississippi Valley State University	Academic Classes	16	\$37,058.00
Delta	Mississippi Valley State University	Business Occupations	4	\$8,000.00

## ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Delta	Mississippi Valley State University	Computer Occupations	1	\$2,000.00
Delta	Northwest Mississippi Community College	Business Occupations	5	\$12,996.24
Delta	Northwest Mississippi Community College	Electrical Occupations	1	\$1,925.00
Delta	Northwest Mississippi Community College	Health Related Occupations	15	\$29,857.97
Delta	Northwest Mississippi Community College	Service Occupations	1	\$1,799.62
Delta	Northwest Mississippi Community College	Truck Driving	1	\$1,060.00
Delta	Northwest Mississippi Community College	Welding Occupations	1	\$1,533.28
Delta	Phillips Community College UA-Helena Campus	Health Related Occupations	7	\$11,609.23
Delta	Three Rivers College	Service Occupations	1	\$4,000.00
Delta	Truck Driver Institute, Inc.	Truck Driving	17	\$61,200.00
Delta	University of Mississippi	Academic Classes	2	\$9,740.43
Delta	University of Mississippi	Business Occupations	1	\$2,000.00
Mississippi Partnership	Access Training Incorporated	Health Related Occupations	2	\$3,000.00
Mississippi Partnership	Ace Training Center, Inc.	Truck Driving	1	\$2,500.00
Mississippi Partnership	Bevill State Community College	Health Related Occupations	3	\$4,500.00
Mississippi Partnership	Concorde Career College	Health Related Occupations	1	\$1,500.00
Mississippi Partnership	Corinth Academy of Cosmetology	Cosmetology/Barbering	1	\$1,500.00
Mississippi Partnership	Creative Cosmetology University of America	Cosmetology/Barbering	2	\$1,900.00
Mississippi Partnership	CRW Truck Driving Training School	Truck Driving	2	\$5,000.00
Mississippi Partnership	Delta State University	Academic Classes	4	\$5,555.07
Mississippi Partnership	Delta State University	Health Related Occupations	2	\$3,000.00
Mississippi Partnership	East Central Community College	Health Related Occupations	6	\$8,950.00
Mississippi Partnership	East Central Community College	Manufacturing	4	\$480.00
Mississippi Partnership	East Mississippi Community College	Health Related Occupations	18	\$18,871.00
Mississippi Partnership	East Mississippi Community College	Manufacturing	17	\$8,760.00
Mississippi Partnership	East Mississippi Community College	Truck Driving	2	\$1,929.20

## ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Mississippi Partnership	Holmes Community College	Electrical Occupations	2	\$3,000.00
Mississippi Partnership	Holmes Community College	Health Related Occupations	8	\$14,909.00
Mississippi Partnership	Holmes Community College	Truck Driving	1	\$1,810.00
Mississippi Partnership	Itawamba Community College	Academic Classes	1	\$973.00
Mississippi Partnership	Itawamba Community College	Automotive Occupations	2	\$2,000.00
Mississippi Partnership	Itawamba Community College	Business Occupations	1	\$2,000.00
Mississippi Partnership	Itawamba Community College	Health Related Occupations	105	\$74,434.00
Mississippi Partnership	Itawamba Community College	Maintenance Occupations	1	\$1,000.00
Mississippi Partnership	Itawamba Community College	Production Machine Occ.	1	\$1,000.00
Mississippi Partnership	Itawamba Community College	Truck Driving	27	\$40,500.00
Mississippi Partnership	Itawamba Community College	Welding Occupations	2	\$738.00
Mississippi Partnership	Meridian Community College	Health Related Occupations	5	\$7,901.00
Mississippi Partnership	Midwest Technical Institute dba Delta Technical College	Health Related Occupations	2	\$3,000.00
Mississippi Partnership	Midwest Technical Institute dba Delta Technical College	Truck Driving	4	\$7,000.00
Mississippi Partnership	Mississippi Community College Foundation	Academic Classes	2	\$2,050.00
Mississippi Partnership	Mississippi Delta Community College	Health Related Occupations	1	\$1,500.00
Mississippi Partnership	Northeast Mississippi Community College	Academic Classes	1	\$610.00
Mississippi Partnership	Northeast Mississippi Community College	Health Related Occupations	66	\$88,176.22
Mississippi Partnership	Northwest Mississippi Community College	Academic Classes	1	\$1,020.00
Mississippi Partnership	Northwest Mississippi Community College	Business Occupations	1	\$4,000.00
Mississippi Partnership	Northwest Mississippi Community College	Electrical Occupations	2	\$2,945.00
Mississippi Partnership	Northwest Mississippi Community College	Health Related Occupations	39	\$51,493.15
Mississippi Partnership	Northwest Mississippi Community College	Truck Driving	4	\$4,455.00
Mississippi Partnership	Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,000.00
Mississippi Partnership	Stepping Stones Career and Community Center	Health Related Occupations	11	\$11,440.00

## ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Mississippi Partnership	Truck Driver Institute, Inc.	Truck Driving	1	\$2,500.00
Mississippi Partnership	University of Mississippi	Academic Classes	9	\$10,505.00
Mississippi Partnership	University of Mississippi	Computer Occupations	1	\$3,000.00
Mississippi Partnership	Vaughn's Beauty College	Cosmetology/Barbering	1	\$2,000.00
Southcentral Miss. Works	Access Training Incorporated	Health Related Occupations	2	\$4,755.00
Southcentral Miss. Works	Ace Training Center, Inc.	Truck Driving	78	\$277,900.00
Southcentral Miss. Works	Alcorn State University School of Nursing	Health Related Occupations	12	\$47,500.00
Southcentral Miss. Works	Central Louisiana Technical Community College - Ferriday Campus	Health Related Occupations	4	\$14,341.01
Southcentral Miss. Works	CNA Training Center, Inc.	Health Related Occupations	18	\$45,000.00
Southcentral Miss. Works	Copiah-Lincoln Community College	Automotive Occupations	1	\$2,647.50
Southcentral Miss. Works	Copiah-Lincoln Community College	Computer Occupations	2	\$2,978.50
Southcentral Miss. Works	Copiah-Lincoln Community College	Health Related Occupations	56	\$78,174.38
Southcentral Miss. Works	Copiah-Lincoln Community College	Truck Driving	28	\$92,002.80
Southcentral Miss. Works	Copiah-Lincoln Community College	Welding Occupations	8	\$10,837.75
Southcentral Miss. Works	CRW Truck Driving Training School	Truck Driving	22	\$79,200.00
Southcentral Miss. Works	Delta State University	Academic Classes	1	\$1,500.00
Southcentral Miss. Works	East Central Community College	Health Related Occupations	1	\$1,707.00
Southcentral Miss. Works	Hinds Community College	Business Occupations	1	\$1,394.00
Southcentral Miss. Works	Hinds Community College	Electrical Occupations	3	\$3,222.65
Southcentral Miss. Works	Hinds Community College	Health Related Occupations	28	\$71,115.00
Southcentral Miss. Works	Hinds Community College	Service Occupations	1	\$1,419.00
Southcentral Miss. Works	Holmes Community College	Business Occupations	1	\$3,952.21
Southcentral Miss. Works	Holmes Community College	Electrical Occupations	1	\$1,300.00
Southcentral Miss. Works	Holmes Community College	Funeral Services	2	\$3,190.69
Southcentral Miss. Works	Holmes Community College	Health Related Occupations	6	\$11,756.12

## ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Southcentral Miss. Works	Jones County Junior College	Health Related Occupations	1	\$1,718.00
Southcentral Miss. Works	Louisiana Delta Community College	Health Related Occupations	2	\$3,415.00
Southcentral Miss. Works	Meridian Community College	Health Related Occupations	1	\$3,639.60
Southcentral Miss. Works	Mississippi College	Health Related Occupations	1	\$999.00
Southcentral Miss. Works	Pearl River Community College	Health Related Occupations	2	\$8,282.66
Southcentral Miss. Works	SouthEastern Career Training Centers, Inc.	Truck Driving	17	\$61,100.00
Southcentral Miss. Works	Southwest Mississippi Community College	Business Occupations	2	\$4,727.50
Southcentral Miss. Works	Southwest Mississippi Community College	Health Related Occupations	29	\$63,649.85
Southcentral Miss. Works	Southwest Mississippi Community College	Truck Driving	2	\$6,479.00
Southcentral Miss. Works	Southwest Mississippi Community College	Welding Occupations	1	\$863.75
Southcentral Miss. Works	University of Mississippi	Academic Classes	2	\$3,895.00
Southcentral Miss. Works	University of Mississippi Medical Center-Student Affairs	Health Related Occupations	1	\$3,284.77
Southcentral Miss. Works	University of Southern Mississippi	Service Occupations	2	\$7,000.00
Twin Districts	Ace Training Center, Inc.	Truck Driving	37	\$128,500.00
Twin Districts	Copiah-Lincoln Community College	Health Related Occupations	2	\$2,310.00
Twin Districts	CRW Truck Driving Training School	Truck Driving	9	\$29,000.00
Twin Districts	East Central Community College	Health Related Occupations	3	\$5,763.00
Twin Districts	East Central Community College	Truck Driving	12	\$30,000.00
Twin Districts	Jones County Junior College	Building & Construction Trades	3	\$2,142.00
Twin Districts	Jones County Junior College	Health Related Occupations	23	\$46,743.22
Twin Districts	Jones County Junior College	Maintenance Occupations	1	\$1,571.00
Twin Districts	Jones County Junior College	Truck Driving	7	\$11,984.50
Twin Districts	Jones County Junior College	Welding Occupations	1	\$300.00
Twin Districts	Meridian Community College	Health Related Occupations	54	\$106,247.67
Twin Districts	Meridian Community College	Service Occupations	1	\$1,000.00



## ALL LOCAL WORKFORCE INVESTMENT AREAS

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Twin Districts	Meridian Community College	Truck Driving	25	\$56,849.50
Twin Districts	Mississippi Gulf Coast Community College	Academic Classes	6	\$27,600.00
Twin Districts	Mississippi Gulf Coast Community College	Automotive Occupations	1	\$1,210.00
Twin Districts	Mississippi Gulf Coast Community College	Building & Construction Trades	1	\$2,876.00
Twin Districts	Mississippi Gulf Coast Community College	Business Occupations	12	\$24,243.45
Twin Districts	Mississippi Gulf Coast Community College	Computer Occupations	1	\$2,221.40
Twin Districts	Mississippi Gulf Coast Community College	Health Related Occupations	108	\$170,846.46
Twin Districts	Mississippi Gulf Coast Community College	Production Machine Occ.	2	\$5,524.00
Twin Districts	Mississippi Gulf Coast Community College	Service Occupations	2	\$3,336.15
Twin Districts	Northwest Mississippi Community College	Health Related Occupations	1	\$723.92
Twin Districts	Pearl River Community College	Academic Classes	1	\$1,547.00
Twin Districts	Pearl River Community College	Building & Construction Trades	2	\$600.00
Twin Districts	Pearl River Community College	Electrical Occupations	5	\$13,713.00
Twin Districts	Pearl River Community College	Health Related Occupations	96	\$278,889.69
Twin Districts	Pearl River Community College	Maintenance Occupations	1	\$3,390.00
Twin Districts	Pearl River Community College	Truck Driving	8	\$14,570.00
Twin Districts	Pearl River Community College	Welding Occupations	15	\$3,800.00
Twin Districts	SouthEastern Career Training Centers, Inc.	Truck Driving	9	\$28,500.00
Twin Districts	Southwest Mississippi Community College	Academic Classes	1	\$510.00
Twin Districts	Southwest Mississippi Community College	Health Related Occupations	1	\$2,494.50
Twin Districts	Truck Driver Institute, Inc.	Truck Driving	45	\$157,500.00
Twin Districts	University of Mississippi	Academic Classes	1	\$915.00
Twin Districts	University of Southern Mississippi	Health Related Occupations	1	\$6,000.00
Twin Districts	University of Southern Mississippi	Service Occupations	12	\$49,718.18
<b>TOTAL</b>			<b>1,682</b>	<b>\$3,708,067.35</b>

# Local Workforce Investment Areas Individual Training Accounts

## DELTA INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Ace Training Center, Inc.	Truck Driving	76	\$273,000.00	\$273,000.00	\$3,592.11
Coahoma Community College	Academic Classes	1	\$1,000.00	\$30,599.95	\$1,700.00
	Business Occupations	1	\$737.16		
	Health Related Occupations	16	\$28,862.79		
Compusystems, Incorporated	Computer Occupations	1	\$1,000.00	4000	\$1,000.00
	Health Related Occupations	3	\$3,000.00		
CRW Truck Driving Training School	Truck Driving	35	\$119,950.00	\$119,950.00	\$3,427.14
Delta State University	Academic Classes	99	\$173,761.89	\$332,659.33	\$1,848.11
	Business Occupations	13	\$23,137.25		
	Computer Occupations	9	\$17,997.50		
	Health Related Occupations	49	\$100,295.54		
	Miscellaneous Occupations	5	\$9,143.45		
	Service Occupations	5	\$8,323.70		
Hinds Community College	Health Related Occupations	1	\$2,017.50	\$3,127.50	\$1,563.75
	Welding Occupations	1	\$1,110.00		
Holmes Community College	Electrical Occupations	3	\$3,500.00	\$48,688.85	\$2,562.57
	Health Related Occupations	15	\$42,673.85		
	Welding Occupations	1	\$2,515.00		
Itawamba Community College	Health Related Occupations	1	\$3,206.00	\$3,206.00	\$3,206.00

## DELTA INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Midwest Technical Institute dba Delta Technical College	Truck Driving	1	\$3,500.00	\$3,500.00	\$3,500.00
Mississippi Delta Community College	Health Related Occupations	56	\$142,063.93	\$142,063.93	\$2,536.86
Mississippi Valley State University	Academic Classes	16	\$37,058.00	\$47,058.00	\$2,240.86
	Business Occupations	4	\$8,000.00		
	Computer Occupations	1	\$2,000.00		
Northwest Mississippi Community College	Business Occupations	5	\$12,996.24	\$49,172.11	\$2,048.84
	Electrical Occupations	1	\$1,925.00		
	Health Related Occupations	15	\$29,857.97		
	Service Occupations	1	\$1,799.62		
	Truck Driving	1	\$1,060.00		
Phillips Community College UA-Helena Campus	Health Related Occupations	7	\$11,609.23	\$11,609.23	\$1,658.46
	Service Occupations	1	\$4,000.00	\$4,000.00	\$4,000.00
Truck Driver Institute, Inc.	Truck Driving	17	\$61,200.00	\$61,200.00	\$3,600.00
University of Mississippi	Academic Classes	2	\$9,740.43	\$11,740.43	\$3,913.48
	Business Occupations	1	\$2,000.00		
<b>TOTAL</b>		<b>465</b>	<b>\$1,145,575.33</b>	<b>\$1,145,575.33</b>	<b>\$2,463.60</b>

## MISSISSIPPI PARTNERSHIP INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Access Training Incorporated	Health Related Occupations	2	\$3,000.00	\$3,000.00	\$1,500.00
Ace Training Center, Inc.	Truck Driving	1	\$2,500.00	\$2,500.00	\$2,500.00
Bevill State Community College	Health Related Occupations	3	\$4,500.00	\$4,500.00	\$1,500.00
Concorde Career College	Health Related Occupations	1	\$1,500.00	\$1,500.00	\$1,500.00
Corinth Academy of Cosmetology	Cosmetology/Barbering	1	\$1,500.00	\$1,500.00	\$1,500.00
Creative Cosmetology University of America	Cosmetology/Barbering	2	\$1,900.00	\$1,900.00	\$950.00
CRW Truck Driving Training School	Truck Driving	2	\$5,000.00	\$5,000.00	\$2,500.00
Delta State University	Academic Classes	4	\$5,555.07	\$8,555.07	\$1,425.85
	Health Related Occupations	2	\$3,000.00		
East Central Community College	Health Related Occupations	6	\$8,950.00	\$9,430.00	\$943.00
	Manufacturing	4	\$480.00		
East Mississippi Community College	Health Related Occupations	18	\$18,871.00	\$29,560.20	\$798.92
	Manufacturing	17	\$8,760.00		
	Truck Driving	2	\$1,929.20		
Holmes Community College	Electrical Occupations	2	\$3,000.00	\$19,719.00	\$1,792.64
	Health Related Occupations	8	\$14,909.00		
	Truck Driving	1	\$1,810.00		
Itawamba Community College	Academic Classes	1	\$973.00	\$122,645.00	\$876.04
	Automotive Occupations	2	\$2,000.00		
	Business Occupations	1	\$2,000.00		
	Health Related Occupations	105	\$74,434.00		
	Maintenance Occupations	1	\$1,000.00		
	Production Machine Occ.	1	\$1,000.00		
	Truck Driving	27	\$40,500.00		
Welding Occupations	2	\$738.00			

## MISSISSIPPI PARTNERSHIP INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participant
Meridian Community College	Health Related Occupations	5	\$7,901.00	\$7,901.00	\$1,580.20
Midwest Technical Institute dba Delta Technical College	Health Related Occupations	2	\$3,000.00	\$10,000.00	\$1,666.67
	Truck Driving	4	\$7,000.00		
Mississippi Community College Foundation	Academic Classes	2	\$2,050.00	\$2,050.00	\$1,025.00
Mississippi Delta Community College	Health Related Occupations	1	\$1,500.00	\$1,500.00	\$1,500.00
Northeast Mississippi Community College	Academic Classes	1	\$610.00	\$88,786.22	\$1,325.17
	Health Related Occupations	66	\$88,176.22		
Northwest Mississippi Community College	Academic Classes	1	\$1,020.00	\$63,913.15	\$1,359.85
	Business Occupations	1	\$4,000.00		
	Electrical Occupations	2	\$2,945.00		
	Health Related Occupations	39	\$51,493.15		
	Truck Driving	4	\$4,455.00		
Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,000.00	\$1,000.00	\$1,000.00
Stepping Stones Career and Community Center	Health Related Occupations	11	\$11,440.00	\$11,440.00	\$1,040.00
Truck Driver Institute, Inc.	Truck Driving	1	\$2,500.00	\$2,500.00	\$2,500.00
University of Mississippi	Academic Classes	9	\$10,505.00	\$13,505.00	\$1,350.50
	Computer Occupations	1	\$3,000.00		
Vaughn's Beauty College	Cosmetology/Barbering	1	\$2,000.00	\$2,000.00	\$2,000.00
<b>TOTAL</b>		<b>368</b>	<b>\$414,404.64</b>	<b>\$414,404.64</b>	<b>\$1,126.10</b>

## SOUTHCENTRAL MISSISSIPPI INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participants
Access Training Incorporated	Health Related Occupations	2	\$4,755.00	\$4,755.00	\$2,377.50
Ace Training Center, Inc.	Truck Driving	78	\$277,900.00	\$277,900.00	\$3,562.82
Alcorn State University School of Nursing	Health Related Occupations	12	\$47,500.00	\$47,500.00	\$3,958.33
Central Louisiana Technical Community College - Ferriday Campus	Health Related Occupations	4	\$14,341.01	\$14,341.01	\$3,585.25
CNA Training Center, Inc.	Health Related Occupations	18	\$45,000.00	\$45,000.00	\$2,500.00
Copiah-Lincoln Community College	Automotive Occupations	1	\$2,647.50	\$186,640.93	\$1,964.64
	Computer Occupations	2	\$2,978.50		
	Health Related Occupations	56	\$78,174.38		
	Truck Driving	28	\$92,002.80		
	Welding Occupations	8	\$10,837.75		
CRW Truck Driving Training School	Truck Driving	22	\$79,200.00	\$79,200.00	\$3,600.00
Delta State University	Academic Classes	1	\$1,500.00	\$1,500.00	\$1,500.00
East Central Community College	Health Related Occupations	1	\$1,707.00	\$1,707.00	\$1,707.00
Hinds Community College	Business Occupations	1	\$1,394.00	\$77,150.65	\$2,337.90
	Electrical Occupations	3	\$3,222.65		
	Health Related Occupations	28	\$71,115.00		
	Service Occupations	1	\$1,419.00		
Holmes Community College	Business Occupations	1	\$3,952.21	\$20,199.02	\$2,019.90
	Electrical Occupations	1	\$1,300.00		
	Funeral Services	2	\$3,190.69		
	Health Related Occupations	6	\$11,756.12		

## SOUTHCENTRAL MISSISSIPPI INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participants
Jones County Junior College	Health Related Occupations	1	\$1,718.00	\$1,718.00	\$1,718.00
Louisiana Delta Community College	Health Related Occupations	2	\$3,415.00	\$3,415.00	\$1,707.50
Meridian Community College	Health Related Occupations	1	\$3,639.60	\$3,639.60	\$3,639.60
Mississippi College	Health Related Occupations	1	\$999.00	\$999.00	\$999.00
Pearl River Community College	Health Related Occupations	2	\$8,282.66	\$8,282.66	\$4,141.33
Southeastern Career Training Centers, Inc.	Truck Driving	17	\$61,100.00	\$61,100.00	\$3,594.12
Southwest Mississippi Community College	Business Occupations	2	\$4,727.50	\$75,720.10	\$2,227.06
	Health Related Occupations	29	\$63,649.85		
	Truck Driving	2	\$6,479.00		
	Welding Occupations	1	\$863.75		
University of Mississippi	Academic Classes	2	\$3,895.00	\$3,895.00	\$1,947.50
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	1	\$3,284.77	\$3,284.77	\$3,284.77
University of Southern Mississippi	Service Occupations	2	\$7,000.00	\$7,000.00	\$3,500.00
<b>TOTAL</b>		<b>339</b>	<b>\$924,947.74</b>	<b>\$924,947.74</b>	<b>\$2,728.46</b>

## TWIN DISTRICTS INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	37	\$128,500.00	\$128,500.00	\$3,472.97
Copiah-Lincoln Community College	Health Related Occupations	2	\$2,310.00	\$2,310.00	\$1,155.00
CRW Truck Driving Training School	Truck Driving	9	\$29,000.00	\$29,000.00	\$3,222.22
East Central Community College	Health Related Occupations	3	\$5,763.00	\$35,763.00	\$2,384.20
	Truck Driving	12	\$30,000.00		
Jones County Junior College	Building & Construction Trades	3	\$2,142.00	\$62,740.72	\$1,792.59
	Health Related Occupations	23	\$46,743.22		
	Maintenance Occupations	1	\$1,571.00		
	Truck Driving	7	\$11,984.50		
	Welding Occupations	1	\$300.00		
Meridian Community College	Health Related Occupations	54	\$106,247.67	\$164,097.17	\$2,051.21
	Service Occupations	1	\$1,000.00		
	Truck Driving	25	\$56,849.50		
Mississippi Gulf Coast Community College	Academic Classes	6	\$27,600.00	\$237,857.46	\$1,788.40
	Automotive Occupations	1	\$1,210.00		
	Building & Construction Trades	1	\$2,876.00		
	Business Occupations	12	\$24,243.45		
	Computer Occupations	1	\$2,221.40		
	Health Related Occupations	108	\$170,846.46		
	Production Machine Occ.	2	\$5,524.00		
	Service Occupations	2	\$3,336.15		
Northwest Mississippi Community College	Health Related Occupations	1	\$723.92	\$723.92	\$723.92



## TWIN DISTRICTS INDIVIDUAL TRAINING ACCOUNTS

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount per Provider	Cost per Participants
Pearl River Community College	Academic Classes	1	\$1,547.00	\$316,509.69	\$2,472.73
	Building & Construction Trades	2	\$600.00		
	Electrical Occupations	5	\$13,713.00		
	Health Related Occupations	96	\$278,889.69		
	Maintenance Occupations	1	\$3,390.00		
	Truck Driving	8	\$14,570.00		
	Welding Occupations	15	\$3,800.00		
Southeastern Career Training Centers, Inc.	Truck Driving	9	\$28,500.00	\$28,500.00	\$3,166.67
Southwest Mississippi Community College	Academic Classes	1	\$510.00	\$3,004.50	\$1,502.25
	Health Related Occupations	1	\$2,494.50		
Truck Driver Institute, Inc.	Truck Driving	45	\$157,500.00	\$157,500.00	\$3,500.00
University of Mississippi	Academic Classes	1	\$915.00	\$915.00	\$915.00
University of Southern Mississippi	Health Related Occupations	1	\$6,000.00	\$55,718.18	\$4,286.01
	Service Occupations	12	\$49,718.18		
<b>TOTAL</b>		<b>510</b>	<b>\$1,223,139.64</b>	<b>\$1,223,139.64</b>	<b>\$2,398.31</b>

# Individual Training Account Types and Participants

## ITA BY FUND SOURCE

Funding Source Description	Number of Participants
Adult	1,197
Harrah's Dislocated Worker NEG	21
Dislocated Worker	420
In School Youth	10
National Emergency Grant	1
Out of School Youth	17
NEG - Dislocated Worker Training	16
<b>TOTAL</b>	<b>1,682</b>

MDES Narrative Report by Fund Source Category	Number of Participants
Adult	1,197
Dislocated Worker	420
Youth	27
NEG	38
<b>TOTAL</b>	<b>1,682</b>

Local Workforce Investment Area	Number of Students Trained	Total Amount Spent
1. Delta	465	\$1,145,575.33
2. MS Partnership	368	\$414,404.64
3. Southcentral	339	\$924,947.74
4. Twin Districts	510	\$1,223,139.64
<b>TOTAL</b>	<b>1,682</b>	<b>\$3,708,067.35</b>

## ITA TRAINING TYPES AND PARTICIPANTS

Occupation Training Types Summary	Number of Participants	Total Expenditure Amount
Academic Classes	148	\$278,240.39
Automotive Occupations	4	\$5,857.50
Building & Construction Trades	6	\$5,618.00
Business Occupations	42	\$87,187.81
Computer Occupations	15	\$29,197.40
Cosmetology/Barbering	4	\$5,400.00
Electrical Occupations	17	\$29,605.65
Funeral Services	2	\$3,190.69
Health Related Occupations	886	\$1,636,617.03
Maintenance Occupations	3	\$5,961.00
Manufacturing	21	\$9,240.00
Miscellaneous Occupations	5	\$9,143.45
Production Machine Occupations	3	\$6,524.00
Service Occupations	25	\$76,596.65
Truck Driving	471	\$1,497,990.00
Welding Occupations	30	\$21,697.78
<b>TOTAL</b>	<b>1,682</b>	<b>\$3,708,067.35</b>

# Individual Training Account Course Listing

## ACADEMIC CLASSES

ALTERNATE ROUTE TO TEACHER'S LICENSE  
BACHELOR IN GENERAL STUDIES  
BACHELOR OF ARTS - ENGLISH  
BACHELOR OF ARTS IN EDUC - SECONDARY ED - ENGLISH  
BACHELOR OF ARTS TEACHER LICENSURE  
BACHELOR OF BUSINESS ADMINISTRATION - GENERAL  
BACHELOR OF SCIENCE - CHILD DEVELOPMENT  
BACHELOR OF SCIENCE IN AUDIOLOGY & SPEECH PATHOLOGY  
BACHELOR OF SCIENCE IN BIOLOGY  
BACHELOR OF SCIENCE IN CRIMINAL JUSTICE  
BACHELOR OF SCIENCE IN EDUCATION - ELEMENTARY ED  
BACHELOR OF SCIENCE IN PUBLIC ADMINISTRATION  
BACHELOR OF SCIENCE IN SOCIAL WORK  
BACHELOR OF SCIENCE INTERDISCIPLINARY STUDIES(K-8)  
BACHELOR OF SCIENCE SECONDARY EDUCATION - BIOLOGY  
BACHELOR OF SCIENCE SOCIAL SCIENCE EDU SECONDARY  
BACHELOR'S OF SCIENCE - HEALTH, PHYS EDU, & REC  
BACHELOR'S OF SCIENCE IN APPLIED TECHNOLOGY  
BACHELOR'S OF SCIENCE IN MATHEMATICS  
BACHELOR'S OF SCIENCE IN NUTRITION AND DIETETICS  
BACHELOR'S OF SCIENCE IN SOCIAL SCIENCE  
BASIC LAW ENFORCEMENT  
EMERGENCY MEDICAL TECH - BASIC  
INSTRUMENTATION TECHNOLOGY  
INTERGRATED MASTER'S OF BUSINESS ADMINISTRATION

## AUTOMOTIVE OCCUPATIONS

AUTOMOTIVE SERVICE TECH. - CERTIFICATE  
DIESEL EQUIPMENT TECH - CERTIFICATION  
INDUSTRIAL MAINTENANCE - ASSOCIATE DEGREE

## BUILDING & CONSTRUCTION TRADES

DRAFTING AND DESIGN - ASSOCIATE DEGREE  
HEAVY EQUIPMENT & MAINTENANCE OPERATIONS COMBO  
PIPEFITTING NCCER APPRENTICESHIP LEVELS 1 - 2

## BUSINESS OCCUPATIONS

ACCOUNTING TECH  
BACHELOR OF BUSINESS ADMIN - ACCOUNTING  
BACHELOR OF BUSINESS ADMINISTRATION - MANAGEMENT  
BACHELOR OF BUSINESS ADMINISTRATION - MARKETING  
BACHELOR OF SCIENCE - INTERDISCIPLINARY STUDIES  
BACHELOR OF SCIENCE IN COMMERCIAL AVIATION  
BUSINESS ADMINISTRATION  
BUSINESS OFFICE TECHNOLOGY - ASSOCIATE DEGREE  
COURT REPORTER  
MARKETING MANAGEMENT  
OFFICE SYSTEM TECH - ASSOCIATE  
PARALEGAL  
PROCESS OPERATIONS - 2 YEAR

## COMPUTER OCCUPATIONS

BACHELOR OF BUS ADMIN - MANAGEMENT INFO SYSTEMS  
BACHELOR OF BUSINESS ADMINISTRATION -  
COMPUTER INFORMATION SYSTEMS  
COMPUTER INFORMATION SYSTEMS TECH (LAN)  
COMPUTER TECHNOLOGY - CERTIFICATE  
INFORMATION SYSTEMS TECHNOLOGY - ASSOCIATES DEGREE

## COSMETOLOGY/BARBERING

BARBER  
COSMETOLOGY  
COSMETOLOGY INSTRUCTOR

## ELECTRICAL OCCUPATIONS

ELECTRICAL LINEMAN  
ELECTRICAL LINEMAN - ASSOCIATES DEGREE  
ELECTRICAL TECH - ASSOCIATE  
ELECTRONIC TECH - CERTIFICATE  
ELECTRONICS TECHNOLOGY -ASSOCIATE DEGREE  
INDUSTRIAL ELECTRONICS ENGINEERING TECHNOLOGY

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## FUNERAL SERVICES

FUNERAL SERVICES

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## HEALTH RELATED OCCUPATIONS

CARDIOVASCULAR TECH  
DENTAL ASSISTING TECHNOLOGY - CERTIFICATE  
DENTAL HYGIENE  
EMERGENCY MED TECHNOLOGY / PARAMEDIC  
HEALTH CARE ASSISTANT  
HEALTH INFORMATION TECH  
MEDICAL ASSISTANT - CERTIFICATE  
MEDICAL CLERICAL/BILLING CLERK  
MEDICAL INSURANCE CLERK / CODING  
MEDICAL LAB  
MEDICAL OFFICE TECHNOLOGY - HEALTH CARE DATA  
NURSING - ACCELERATED TRACK LPN TO RN  
NURSING - ASSOCIATE DEGREE (RN)  
NURSING - BACHELOR OF SCIENCE (BSN)  
NURSING - CERTIFIED NURSING ASSISTANT (CNA)  
NURSING - LICENSED PRACTICAL NURSE (LPN)  
OCCUPATIONAL SAFETY AND HEALTH - A.S.  
OCCUPATIONAL THERAPY  
PHARMACY TECH  
PHLEBOTOMY (CLINICAL )  
PHYSICAL THERAPIST ASSIST TECH  
RADIOGRAPHY TECH - ASSOCIATE DEGREE  
RESPIRATORY CARE  
SURGICAL TECH - ASSOCIATE DEGREE

## MAINTENANCE OCCUPATIONS

HEATING & AIR CONDITIONING - ASSOCIATE

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## MANUFACTURING

MANUFACTURING - BASIC SKILLS

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## MISCELLANEOUS OCCUPATIONS

BUSINESS ADMINISTRATION IN FINANCE - BACHELOR'S  
ENTERTAINMENT INDUSTRY - BACHELOR OF SCIENCE

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## PRODUCTION MACHINE OCCUPATIONS

MACHINE TOOL OPERATOR - 1 YR CERTIFICATE  
PRECISION MANUFACTURING & MACHINE TECHNOLOGY

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## SERVICE OCCUPATIONS

BACHELOR OF SCIENCE IN ATHLETIC TRAINING  
BASIC LAW ENFORCEMENT TRAINING  
CRIMINAL JUSTICE-LAW ENFORCEMENT  
CULINARY ARTS (CHEF & RELATED OCCUPATIONS)  
-ASSOCIATE DEGREE  
HOSPITALITY & TOURISM - HOTEL & REST MGMT - ASSOCIATE  
HOSPITALITY & TOURISM MGMT - ASSOCIATE -TRAVEL & TOURISM

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## TRUCK DRIVING

CDL TRAINING  
TRUCK DRIVER  
TRUCK DRIVER - EVENING PROGRAM  
TRUCK DRIVER D.O.T. REFRESHER

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## WELDING OCCUPATIONS

SHORT TERM WELDING TRAINING  
WELDER (GENERAL) EVENING  
WELDING - SHORT TERM - CERTIFICATE  
WELDING & CUTTING  
WELDING, BRAZING, AND SOLDERING

# Core and Intensive Services by Service Provider

## DELTA WIA

Service Center	Core	Intensive
Batesville WIN Job Center	336	299
Bolivar County CCA	0	637
Central Mississippi, Inc	0	561
Clarksdale WIN Job Center	1,093	328
Cleveland WIN Job Center	706	1,550
Coahoma Community College	0	443
Greenville WIN Job Center	1,149	914
Greenwood WIN Job Center	801	421
Indianola WIN Job Center	56	205
Lexington WIN Job Center	231	178
Mid State Opportunity Inc	1	420
South Delta PDD	0	2
South Panola School District	0	128
Sunflower Humphreys County Progress	0	840
WWISCCA	0	695
<b>DELTA TOTAL</b>	<b>4,373</b>	<b>7,621</b>

## SOUTHCENTRAL MISSISSIPPI WORKS WIA

Service Center	Core	Intensive
Brookhaven WIN Job Center	160	496
Central MS PDD	105	1
DREAM Inc	0	20
Jackson WIN Job Center	216	361
Madison County WIN Job Center	2	73
McComb WIN Job Center	122	237
Natchez WIN Job Center	25	317
One Hundred Black Men of Jackson	0	74
Pearl WIN Job Center	68	250
Vicksburg WIN Job Center	111	192
WWISCCA	0	23
<b>SOUTH CENTRAL MS WORKS TOTAL</b>	<b>809</b>	<b>2,044</b>

## MISSISSIPPI PARTNERSHIP WIA

Service Center	Core	Intensive
Amory WIN Job Center	356	403
Corinth WIN Job Center	596	551
DeSoto County WIN Job Center	369	229
East Mississippi Community College	0	598
Educational and Training Institute - (MP)	0	231
Golden Triangle Planning and Development District	0	805
Golden Triangle WIN Job Center	694	600
Grenada WIN Job Center	865	117
Houston WIN Job Center	86	48
Itawamba Community College	1	772
Iuka WIN Job Center	119	133
Louisville WIN Job Center	55	59
New Albany WIN Job Center	27	41
North Central Planning and Development District	0	576
Northeast Mississippi Community College	0	908
Northwest Mississippi Community College	0	597
Oxford WIN Job Center	352	494
Pontotoc WIN Job Center	198	232
Senatobia WIN Job Center	263	81
Tupelo WIN Job Center	623	619
<b>MISSISSIPPI PARTNERSHIP TOTAL</b>	<b>4,604</b>	<b>8,094</b>

## TWIN DISTRICTS WIA

Service Center	Core	Intensive
Biloxi WIN Job Center	66	154
CARES of Mississippi	0	245
Carthage WIN Job Center	68	59
Climb CDC	0	163
Columbia WIN Job Center	139	183
Educational and Training Institute - (TD)	0	1,187
Forest WIN Job Center	57	382
Gulf Coast Community Action Agency	0	327
Gulfport WIN Job Center	261	561
Hattiesburg WIN Job Center	350	577
Laurel WIN Job Center	28	375
Meridian WIN Job Center	271	710
Meridian Public School District	0	275
Pascagoula WIN Job Center	262	545
Philadelphia WIN Job Center	1	0
Picayune WIN Job Center	331	458
Southern MS PDD	0	323
<b>TWIN DISTRICTS TOTAL</b>	<b>1,834</b>	<b>6,524</b>

## NATIONAL EMERGENCY GRANT

Service Center	Core	Intensive
Amory WIN Job Center	0	1
Corinth WIN Job Center	1	4
DeSoto County WIN Job Center	15	8
Golden Triangle WIN Job Center	0	10
Louisville WIN Job Center	6	51
Oxford WIN Job Center	0	12
Pontotoc WIN Job Center	7	19
Senatobia WIN Job Center	128	116
Tupelo WIN Job Center	1	24
Batesville WIN Job Center	7	4
Clarksdale WIN Job Center	1,583	1,207
Cleveland WIN Job Center	3	9
Greenville WIN Job Center	8	8
Greenwood WIN Job Center	0	8
Indianola WIN Job Center	0	1
Lexington WIN Job Center	4	3

Natchez WIN Job Center	0	3
Vicksburg WIN Job Center	0	1
Forest WIN Job Center	0	27
Gulfport WIN Job Center	13	12
Meridian WIN Job Center	1	1
Pascagoula WIN Job Center	37	76
Picayune WIN Job Center	1	0
<b>NATIONAL EMERGENCY GRANT TOTAL</b>	<b>1,815</b>	<b>1,605</b>

## MDES STATE OFFICE

Service Center	Core	Intensive
Jobs for MS Graduates	0	532
MDES State Office	0	6
<b>MDES STATE OFFICE TOTAL</b>	<b>0</b>	<b>538</b>

## CORE AND INTENSIVE SERVICES

Adult College Completion	Individual Service Strategy Development - Youth	On-the-Job Training	Summer Employment
Adult Mentoring	Initial Assessment	Orientation	Supportive Service
Alternative Secondary School Services	Instructional Skills Training - Youth	Other Assessments - Youth	TABE Post-Test
Assessment of the Participant's Skills	Incumbent Workers (Skill Upgrading/Retraining)	Other Basic Skills Training (TAA & WIA Youth Programs Only)	TABE Pre-Test
Basic Skills Assessment - Youth	Internships and Work experience	Other Occupational Skills Training	Transportation
Basic Skills Youth Goal	Job Development Contacts	Other Placement Services - Youth	Tutoring
Bonding Assistance Information	Job Fair Participant	PC Keyboard Test	Vocational Guidance
Call for Information	Job Search Applicant Initiated	Pearl River Community College Basic Manufacturing	WIA ITA Orientation
Career Guidance	Job Search Job Finding Club	Pre-employment Service(s)	WIA OJT Readiness
Career Planning	Job Search Out of Area or Relocation Assistance	Referral to Local Training	Work Ethics Training - Youth
Case Management Contact	Job Search Planning	Referral to Supportive Service	Work Experience - Paid
Citizenship and Leadership Services	Job Search Resource Center (WINGS or Job Central)	Referral to Supportive Service (Educational)	Work Experience - Youth
Classroom Training - Youth	Job Search Resume Preparation Assistance	Referral to Supportive Service (Federal Agency)	Work Readiness
Counseling - Group	Job Search Skills Training	Referral to Supportive Service (WIA Instit)	Work Readiness Assessment - Youth
Counseling - Individual	Job Search Specific Labor Market Assistance	Referral to Supportive Service Education	Work Readiness Skills Youth Goal
Customized Training	Job Search Staff Initiated	Referral to WIA On-the-job Training	WorkKeys Post-Test
Delta WIA Nursing Externship Program(ONW)	Job Shadowing	Referral to WIA Training	WorkKeys Pre-Test
Drop-Out Prevention Strategies	MDA Program OJT for Feuer	Referred to GED	Youth (Follow-up) - Adult Mentoring
Educational Achievement - Youth	Microsoft Software/Computer Skills Training/Local Office	Referred to Pre-Employment Training	Youth - (follow-up) Career Guidance
Employment Services - Youth	Needs Based Supportive Service	Reportable Service (Prior to Placement)	Youth - (follow-up) Career/ Job Development
Enter Subsidized Employment	Occupational Skills Training - Adult or Dislocated Worker	Skill Upgrading and Retraining	Youth - (follow-up) Work Ethics Training
Entrepreneurial Training	Occupational Skills Youth Goal	Specialized Assessment	Youth - (follow-up) Individual Service Strategy Development
Equal Opportunity Notification		Study Skills Training	Youth GED
Follow-up (Youth)			
Follow-up Case Management Services			
Incentive			





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