

Southcentral Mississippi Works WIA

2010 Occupations *In Demand*

**Top 100
Occupations**

The 50 Hottest Jobs

High Demand Occupations

MDES

MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Increasing Employment In Mississippi

Workforce Investment Act Areas

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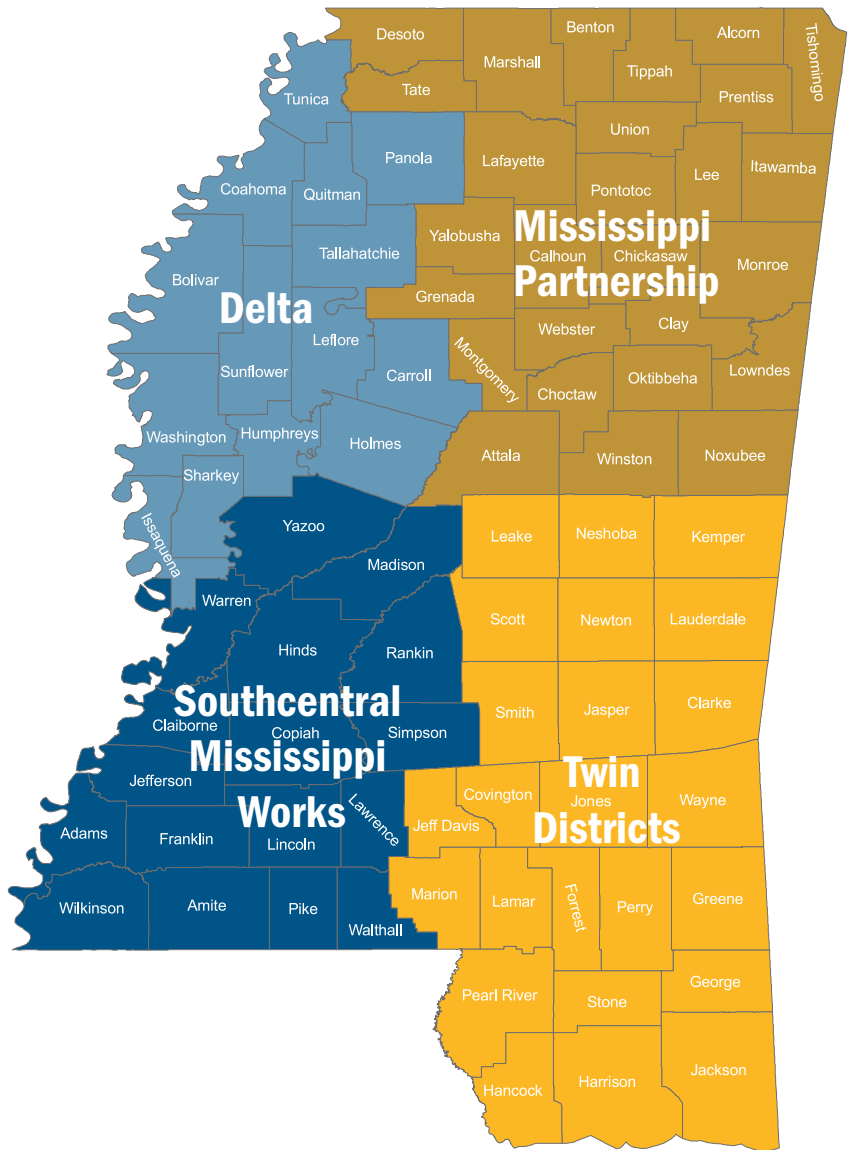
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MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Increasing Employment in Mississippi

Labor Market Information Department
 LMI-Info@mdes.ms.gov
 601-321-6251
 mdes.ms.gov

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Introduction

Each year, in cooperation with the Federal Bureau of Labor Statistics the Labor Market Information Department, a unit of the Mississippi Department of Employment Security, conducts an occupational wage survey of businesses across the state. The data from that survey are then input into special software which produces long term projections of occupational needs for various areas of the state. Complete results of this survey are published at our agency website (cited throughout this publication). One significant output of this process is a count of annual demand for workers by specific occupation. Occupations in Demand takes a look at this annual demand, which includes both new and replacement workers, to highlight those occupations with the highest need for workers. Various tables show selected occupations sorted by annual need, by aver-

age wages paid, and by job zone. Job zones are an indication of how much experience, education or training are needed to qualify for that particular occupation. The final table in the series highlights those jobs which LMI staff view as the “hottest” occupations across the state. These were found by a combination of annual demand and wages paid, a process explained in further detail within that section. It is hoped that the data contained in this publication will be helpful for job seekers, training providers, public officials and economic developers across Mississippi. Should you require further information or need assistance in interpreting the information found within, please do not hesitate to contact the LMI Department for guidance. Email: LMI-Info@mdes.ms.gov. Phone: 601-321-6251. Please visit our website at mdes.ms.gov.



Explanation of Terms

SOC Code — Standard Occupational Classification code, an occupational classification system devised by the U.S. Department of Labor with input from the states. It is the federal standard, and should be used by all state and federal agencies dealing with occupational data.

Occupational Title — The standard title assigned to a specific occupation under SOC.

Annual Demand — The projected number of workers needed on an annual basis for the years 2008 through 2018, as determined by the occupational projections data. It includes both new workers and replacements for those who leave or change occupations.

Average Wage — An estimate of average hourly or annual earnings for all workers within a specific occupation regardless of experience level. This should be viewed as an estimate of potential earnings rather than as an entry level wage for the inexperienced worker. Certain salaried occupations, such as teachers, are generally paid a monthly or annual salary and may not show an hourly wage estimate.

Entry Level Wage — An estimate of average hourly or annual earnings for the new or inexperienced worker within a specific occupation. These are wages which a person just starting out in an occupation could reasonably expect to earn. Certain salaried occupations may not show an hourly wage estimate.

Job Zone — These indicate the most common level of education, training, and/or experience required to perform the job and come from the O*Net system developed by the U.S. Department of Labor. The higher the number, the more education, training or other preparation is required.

General Trends

It is estimated that 11,500 new and replacement workers will be needed annually over the next ten years in the Southcentral Mississippi Works Workforce Investment Area. Among the 22 occupational sectors, the largest annual demands should be found in Office & Administrative Support Occupations and in Sales & Related Occupations. The fewest number of new

and replacement workers can be expected in Farming, Fishing, and Forestry Occupations and Legal Occupations. Occupational sectors with above average demand for workers and above average wage are Management Occupations, Education, Training & Library Occupations and Healthcare Practitioners & Technical Occupations.



Summary of Occupational Sectors

SOC Code	Occupational Sector	Annual Demand	Entry Level Wage		Average Wage	
			Hourly	Annual	Hourly	Annual
	Total, All Occupations	11,500	\$8.52	\$17,724	\$17.35	\$36,081
11-0000	Management Occupations	545	\$18.79	\$39,083	\$38.14	\$79,330
13-0000	Business and Financial Operations Occupations	355	\$14.90	\$31,002	\$26.55	\$55,219
15-0000	Computer and Mathematical Occupations	155	\$16.91	\$35,165	\$27.34	\$56,875
17-0000	Architecture and Engineering Occupations	145	\$16.07	\$33,419	\$30.34	\$63,106
19-0000	Life, Physical, and Social Science Occupations	95	\$15.45	\$32,136	\$26.36	\$54,823
21-0000	Community and Social Services Occupations	185	\$11.03	\$22,945	\$17.10	\$35,575
23-0000	Legal Occupations	70	\$14.83	\$30,843	\$33.25	\$69,151
25-0000	Education, Training, and Library Occupations	1,150	\$9.99	\$20,781	\$18.69	\$38,876
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	160	\$10.43	\$21,700	\$18.03	\$37,508
29-0000	Healthcare Practitioners and Technical Occupations	1,065	\$14.50	\$30,169	\$28.21	\$58,684
31-0000	Healthcare Support Occupations	415	\$8.06	\$16,768	\$9.92	\$20,630
33-0000	Protective Service Occupations	390	\$9.05	\$18,822	\$14.58	\$30,329
35-0000	Food Preparation and Serving Related Occupations	1,035	\$7.78	\$16,185	\$8.99	\$18,703
37-0000	Building and Grounds Cleaning and Maintenance Occupations	255	\$7.93	\$16,495	\$10.17	\$21,150
39-0000	Personal Care and Service Occupations	365	\$7.98	\$16,602	\$10.28	\$21,385
41-0000	Sales and Related Occupations	1,420	\$8.04	\$16,725	\$14.11	\$29,359
43-0000	Office and Administrative Support Occupations	1,545	\$9.11	\$18,947	\$14.04	\$29,210
45-0000	Farming, Fishing, and Forestry Occupations	65	\$8.78	\$18,265	\$14.61	\$30,386
47-0000	Construction and Extraction Occupations	375	\$10.11	\$21,026	\$16.00	\$33,275
49-0000	Installation, Maintenance, and Repair Occupations	415	\$10.61	\$22,071	\$17.35	\$36,088
51-0000	Production Occupations	570	\$8.88	\$18,473	\$14.19	\$29,515
53-0000	Transportation and Material Moving Occupations	730	\$8.46	\$17,602	\$14.31	\$29,768

High Demand Occupations

Registered Nurses, Secondary School Teachers and General & Operations Managers are some of the top occupations that require substantial education or experience and pay well above the regional average. Analysis of the Job Zone data reveals that 57% of the

top 100 occupations will require little or no formal training (Job Zones 1 & 2). About forty-one will require moderate to long term preparation (Job Zones 3 & 4). About eight of the top 100 occupations fall into the Job Zone 5 category which involves extensive education and/or experience.



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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
1	41-2011	Cashiers	540	\$7.85	\$16,326	\$8.66	\$18,015	1
2	41-2031	Retail Salespersons	420	\$8.06	\$16,755	\$11.83	\$24,615	2
3	29-1111	Registered Nurses	380	\$20.41	\$42,448	\$28.93	\$60,178	3
4	25-2031	Secondary School Teachers, Except Special and Vocational Education	220	N.A.	\$30,440	N.A.	\$42,022	4
5	35-3031	Waiters and Waitresses	215	\$7.67	\$15,945	\$8.72	\$18,143	1
6	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	205	\$8.02	\$16,682	\$10.88	\$22,623	2
7	53-3032	Truck Drivers, Heavy and Tractor-Trailer	195	\$10.04	\$20,878	\$17.55	\$36,502	2
8	29-2061	Licensed Practical and Licensed Vocational Nurses	185	\$13.66	\$28,411	\$17.02	\$35,395	3
9	31-1012	Nursing Aides, Orderlies, and Attendants	185	\$8.13	\$16,914	\$9.57	\$19,901	2
10	43-4051	Customer Service Representatives	185	\$9.27	\$19,276	\$13.87	\$28,845	2
11	39-9011	Child Care Workers	170	\$8.04	\$16,719	\$8.74	\$18,178	3
12	11-1021	General and Operations Managers	165	\$21.90	\$45,546	\$44.36	\$92,260	3
13	25-2022	Middle School Teachers, Except Special and Vocational Education	165	N.A.	\$32,805	N.A.	\$41,245	4
14	25-9041	Teacher Assistants	155	N.A.	\$16,405	N.A.	\$17,815	3
15	33-9032	Security Guards	155	\$8.22	\$17,101	\$11.14	\$23,176	2
16	35-2021	Food Preparation Workers	155	\$7.77	\$16,164	\$8.30	\$17,264	1
17	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	150	\$10.79	\$22,443	\$16.75	\$34,830	2
18	25-2021	Elementary School Teachers, Except Special Education	145	N.A.	\$31,207	N.A.	\$41,987	4
19	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	145	\$8.01	\$16,662	\$8.32	\$17,298	1
20	43-5081	Stock Clerks and Order Fillers	130	\$8.12	\$16,890	\$10.57	\$21,976	1
21	43-6014	Secretaries, Except Legal, Medical, and Executive	130	\$9.27	\$19,282	\$13.08	\$27,213	2
22	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	120	\$13.59	\$28,277	\$21.45	\$44,611	3
23	43-3031	Bookkeeping, Accounting, and Auditing Clerks	120	\$11.42	\$23,751	\$16.22	\$33,732	3
24	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	115	\$14.28	\$29,711	\$25.93	\$53,940	3
25	43-9061	Office Clerks, General	115	\$8.05	\$16,739	\$11.11	\$23,112	2

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
26	43-4171	Receptionists and Information Clerks	105	\$8.44	\$17,548	\$10.94	\$22,746	2
27	35-2011	Cooks, Fast Food	95	\$7.80	\$16,218	\$8.31	\$17,278	1
28	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	90	\$8.00	\$16,646	\$9.60	\$19,977	1
29	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	85	\$7.88	\$16,382	\$8.30	\$17,268	1
30	31-1011	Home Health Aides	80	\$7.99	\$16,610	\$8.29	\$17,235	2
31	37-2012	Maids and Housekeeping Cleaners	75	\$7.79	\$16,204	\$8.29	\$17,251	1
32	43-3071	Tellers	75	\$8.43	\$17,539	\$10.89	\$22,642	2
33	35-2012	Cooks, Institution and Cafeteria	70	\$7.99	\$16,613	\$8.92	\$18,549	2
34	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	70	\$8.73	\$18,162	\$9.88	\$20,541	1
35	13-2011	Accountants and Auditors	65	\$16.58	\$34,496	\$27.53	\$57,266	4
36	33-3051	Police and Sheriff's Patrol Officers	65	\$11.95	\$24,858	\$15.51	\$32,251	3
37	35-2014	Cooks, Restaurant	65	\$8.17	\$16,985	\$9.68	\$20,133	2
38	25-3021	Self-Enrichment Education Teachers	55	\$10.99	\$22,866	\$18.78	\$39,057	3
39	35-9021	Dishwashers	55	\$7.69	\$16,006	\$8.30	\$17,272	1
40	43-6011	Executive Secretaries and Administrative Assistants	55	\$12.11	\$25,190	\$17.36	\$36,109	3
41	47-2152	Plumbers, Pipefitters, and Steamfitters	55	\$11.42	\$23,751	\$16.49	\$34,291	3
42	49-3023	Automotive Service Technicians and Mechanics	55	\$9.70	\$20,166	\$15.07	\$31,338	3
43	51-2092	Team Assemblers	55	\$11.78	\$24,503	\$16.61	\$34,557	2
44	51-3023	Slaughterers and Meat Packers	55	\$8.66	\$18,017	\$9.70	\$20,185	1
45	53-7051	Industrial Truck and Tractor Operators	55	\$9.36	\$19,471	\$13.14	\$27,324	2
46	33-3012	Correctional Officers and Jailers	50	\$10.43	\$21,693	\$13.66	\$28,417	3
47	37-3011	Landscaping and Groundskeeping Workers	50	\$8.10	\$16,842	\$10.57	\$21,994	1
48	43-4111	Interviewers, Except Eligibility and Loan	50	\$9.09	\$18,900	\$12.35	\$25,684	2
49	53-3033	Truck Drivers, Light or Delivery Services	50	\$8.74	\$18,184	\$14.11	\$29,352	2
50	11-1011	Chief Executives	45	\$24.92	\$51,834	\$57.97	\$120,578	5

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
51	25-2011	Preschool Teachers, Except Special Education	45	\$7.80	\$16,227	\$9.49	\$19,741	3
52	27-3031	Public Relations Specialists	45	\$14.19	\$29,509	\$18.90	\$39,306	4
53	29-2052	Pharmacy Technicians	45	\$9.13	\$18,990	\$11.87	\$24,697	3
54	31-1013	Psychiatric Aides	45	\$8.08	\$16,806	\$9.50	\$19,753	2
55	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	45	\$7.87	\$16,379	\$8.43	\$17,533	1
56	41-3021	Insurance Sales Agents	45	\$13.46	\$27,995	\$28.09	\$58,435	4
57	43-5071	Shipping, Receiving, and Traffic Clerks	45	\$9.77	\$20,311	\$13.90	\$28,908	2
58	47-2111	Electricians	45	\$14.74	\$30,656	\$19.61	\$40,780	3
59	11-9032	Education Administrators, Elementary and Secondary School	40	N.A.	\$53,669	N.A.	\$68,762	5
60	43-3021	Billing and Posting Clerks and Machine Operators	40	\$10.64	\$22,121	\$13.73	\$28,567	3
61	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	40	\$16.25	\$33,797	\$25.06	\$52,123	3
62	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	40	\$16.04	\$33,356	\$26.11	\$54,311	3
63	51-4041	Machinists	40	\$12.67	\$26,357	\$17.62	\$36,640	3
64	51-9198	Helpers--Production Workers	40	\$8.10	\$16,842	\$10.43	\$21,696	1
65	21-1022	Medical and Public Health Social Workers	35	\$12.85	\$26,736	\$18.79	\$39,082	5
66	23-1011	Lawyers	35	\$23.67	\$49,226	\$48.56	\$101,013	5
67	31-9091	Dental Assistants	35	\$10.10	\$21,001	\$14.24	\$29,610	3
68	43-3011	Bill and Account Collectors	35	\$10.10	\$21,013	\$13.16	\$27,379	2
69	51-4121	Welders, Cutters, Solderers, and Brazers	35	\$12.44	\$25,873	\$16.66	\$34,661	2
70	53-3022	Bus Drivers, School	35	\$8.19	\$17,026	\$10.12	\$21,060	2
71	11-9111	Medical and Health Services Managers	30	\$22.72	\$47,265	\$36.91	\$76,769	5
72	21-1012	Educational, Vocational, and School Counselors	30	\$15.14	\$31,489	\$22.64	\$47,086	5
73	21-1021	Child, Family, and School Social Workers	30	\$11.38	\$23,666	\$15.04	\$31,285	4
74	29-1051	Pharmacists	30	\$42.01	\$87,385	\$52.94	\$110,121	5
75	29-2021	Dental Hygienists	30	\$16.29	\$33,880	\$25.36	\$52,751	3

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
76	29-2071	Medical Records and Health Information Technicians	30	\$9.04	\$18,797	\$13.37	\$27,817	2
77	33-2011	Fire Fighters	30	\$11.41	\$23,738	\$14.75	\$30,674	3
78	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	30	\$9.09	\$18,898	\$12.94	\$26,908	2
79	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	30	\$7.70	\$16,022	\$8.13	\$16,909	1
80	43-4081	Hotel, Motel, and Resort Desk Clerks	30	\$7.77	\$16,171	\$8.70	\$18,098	2
81	45-4022	Logging Equipment Operators	30	\$11.12	\$23,123	\$16.10	\$33,479	1
82	47-2031	Carpenters	30	\$10.33	\$21,486	\$14.63	\$30,422	2
83	47-2061	Construction Laborers	30	\$8.25	\$17,169	\$11.81	\$24,556	1
84	11-3031	Financial Managers	25	\$22.67	\$47,144	\$38.29	\$79,640	4
85	13-1031	Claims Adjusters, Examiners, and Investigators	25	\$17.94	\$37,316	\$26.87	\$55,880	3
86	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	25	\$14.58	\$30,329	\$22.67	\$47,150	4
87	17-2051	Civil Engineers	25	\$24.46	\$50,873	\$39.15	\$81,427	4
88	23-2011	Paralegals and Legal Assistants	25	\$14.55	\$30,255	\$19.26	\$40,056	3
89	25-2012	Kindergarten Teachers, Except Special Education	25	N.A.	\$30,479	N.A.	\$41,441	4
90	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	25	N.A.	\$34,048	N.A.	\$44,371	4
91	29-1123	Physical Therapists	25	\$23.56	\$48,998	\$35.09	\$72,977	5
92	29-2011	Medical and Clinical Laboratory Technologists	25	\$18.63	\$38,754	\$24.63	\$51,230	4
93	39-5012	Hairdressers, Hairstylists, and Cosmetologists	25	\$8.19	\$17,031	\$11.25	\$23,407	3
94	39-9021	Personal and Home Care Aides	25	\$7.95	\$16,544	\$8.21	\$17,073	2
95	41-2021	Counter and Rental Clerks	25	\$8.04	\$16,713	\$12.38	\$25,747	1
96	43-5052	Postal Service Mail Carriers	25	\$17.63	\$36,680	\$23.24	\$48,347	2
97	49-9051	Electrical Power-Line Installers and Repairers	25	\$19.04	\$39,609	\$25.13	\$52,272	3
98	49-9098	Helpers--Installation, Maintenance, and Repair Workers	25	\$9.27	\$19,276	\$11.61	\$24,153	2
99	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	25	\$12.46	\$25,908	\$22.04	\$45,838	2
100	53-7064	Packers and Packagers, Hand	25	\$7.98	\$16,600	\$9.43	\$19,610	2

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1062	Family and General Practitioners	20	\$87.99	\$183,018	5
2	29-1021	Dentists, General	10	\$78.09	\$162,431	5
3	29-1064	Obstetricians and Gynecologists	10	\$76.41	\$158,926	5
4	29-1061	Anesthesiologists	5	\$75.97	\$158,020	5
5	29-1063	Internists, General	10	\$75.21	\$156,431	5
6	13-1021	Purchasing Agents and Buyers, Farm Products	0	\$68.38	\$142,230	3
7	29-1067	Surgeons	10	\$62.93	\$130,896	5
8	29-1065	Pediatricians, General	5	\$59.56	\$123,895	5
9	11-1011	Chief Executives	45	\$57.97	\$120,578	5
10	11-9041	Engineering Managers	5	\$57.29	\$119,163	5
11	29-1051	Pharmacists	30	\$52.94	\$110,121	5
12	29-1066	Psychiatrists	5	\$51.97	\$108,091	5
13	13-2052	Personal Financial Advisors	15	\$50.74	\$105,536	4
14	29-1041	Optometrists	10	\$49.38	\$102,701	5
15	23-1011	Lawyers	35	\$48.56	\$101,013	5
16	11-9121	Natural Sciences Managers	0	\$44.59	\$92,744	5
17	11-1021	General and Operations Managers	165	\$44.36	\$92,260	3
18	11-2022	Sales Managers	15	\$41.66	\$86,656	4
19	11-2021	Marketing Managers	10	\$41.29	\$85,881	4
20	11-3021	Computer and Information Systems Managers	10	\$39.58	\$82,327	4
21	11-3061	Purchasing Managers	5	\$39.48	\$82,113	4
22	17-2072	Electronics Engineers, Except Computer	0	\$39.28	\$81,711	4
23	17-2051	Civil Engineers	25	\$39.15	\$81,427	4
24	11-3031	Financial Managers	25	\$38.29	\$79,640	4
25	41-3031	Securities, Commodities, and Financial Services Sales Agents	15	\$37.18	\$77,326	4
26	15-2031	Operations Research Analysts	5	\$37.04	\$77,035	5
27	11-9111	Medical and Health Services Managers	30	\$36.91	\$76,769	5
28	11-3051	Industrial Production Managers	10	\$36.55	\$76,021	3
29	53-2012	Commercial Pilots	15	N.A.	\$75,068	3
30	17-2141	Mechanical Engineers	5	\$36.01	\$74,892	4
31	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5	\$35.61	\$74,077	4
32	29-1131	Veterinarians	5	\$35.51	\$73,855	5
33	53-5031	Ship Engineers	0	\$35.51	\$73,855	3
34	29-1123	Physical Therapists	25	\$35.09	\$72,977	5
35	17-2071	Electrical Engineers	10	\$34.64	\$72,044	4

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	13-2051	Financial Analysts	5	\$34.38	\$71,516	4
37	29-1122	Occupational Therapists	15	\$34.26	\$71,256	5
38	17-2081	Environmental Engineers	5	\$34.13	\$70,988	4
39	17-2112	Industrial Engineers	15	\$33.94	\$70,605	4
40	19-3051	Urban and Regional Planners	0	\$33.89	\$70,486	5
41	25-1041	Agricultural Sciences Teachers, Postsecondary	5	N.A.	\$69,818	5
42	11-9032	Education Administrators, Elementary and Secondary School	40	N.A.	\$68,762	5
43	13-2061	Financial Examiners	5	\$32.93	\$68,496	4
44	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$32.79	\$68,194	4
45	51-8013	Power Plant Operators	5	\$32.58	\$67,775	3
46	19-2031	Chemists	5	\$32.47	\$67,542	4
47	11-9033	Education Administrators, Postsecondary	20	\$32.33	\$67,253	5
48	11-9131	Postmasters and Mail Superintendents	0	\$32.11	\$66,788	3
49	11-9071	Gaming Managers	0	\$31.74	\$66,021	3
50	11-3071	Transportation, Storage, and Distribution Managers	10	\$31.47	\$65,456	4
51	11-2011	Advertising and Promotions Managers	5	\$31.20	\$64,890	4
52	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$31.19	\$64,866	4
53	11-9021	Construction Managers	15	\$31.12	\$64,724	4
54	11-2031	Public Relations Managers	5	\$30.98	\$64,430	4
55	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	5	\$30.82	\$64,104	3
56	29-1124	Radiation Therapists	5	\$30.71	\$63,877	3
57	13-1081	Logisticians	5	\$30.47	\$63,372	4
58	19-1013	Soil and Plant Scientists	5	\$30.46	\$63,364	4
59	25-1063	Economics Teachers, Postsecondary	0	N.A.	\$63,300	5
60	27-1011	Art Directors	5	\$30.13	\$62,662	4
61	25-1067	Sociology Teachers, Postsecondary	5	N.A.	\$62,470	5
62	13-1111	Management Analysts	10	\$30.00	\$62,409	4
63	13-2072	Loan Officers	15	\$29.78	\$61,944	3
64	29-1127	Speech-Language Pathologists	20	\$29.74	\$61,862	5
65	29-9011	Occupational Health and Safety Specialists	5	\$29.65	\$61,673	4
66	27-1021	Commercial and Industrial Designers	0	\$29.20	\$60,736	4
67	29-1111	Registered Nurses	380	\$28.93	\$60,178	3
68	53-5021	Captains, Mates, and Pilots of Water Vessels	10	\$28.35	\$58,960	3
69	33-3021	Detectives and Criminal Investigators	10	\$28.22	\$58,689	3
70	41-3021	Insurance Sales Agents	45	\$28.09	\$58,435	4

Southcentral Mississippi Works WIA

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	17-3023	Electrical and Electronic Engineering Technicians	5	\$28.06	\$58,364	3
72	25-1052	Chemistry Teachers, Postsecondary	5	N.A.	\$58,007	5
73	13-2011	Accountants and Auditors	65	\$27.53	\$57,266	4
74	23-1023	Judges, Magistrate Judges, and Magistrates	0	\$27.27	\$56,719	5
75	13-1051	Cost Estimators	15	\$27.15	\$56,477	4
76	29-1126	Respiratory Therapists	20	\$27.11	\$56,387	3
77	13-2031	Budget Analysts	5	\$27.03	\$56,222	4
78	29-2033	Nuclear Medicine Technologists	0	\$26.96	\$56,071	3
79	25-1021	Computer Science Teachers, Postsecondary	5	N.A.	\$55,998	5
80	13-1031	Claims Adjusters, Examiners, and Investigators	25	\$26.87	\$55,880	3
81	13-2053	Insurance Underwriters	10	\$26.74	\$55,623	4
82	29-2032	Diagnostic Medical Sonographers	5	\$26.45	\$55,006	3
83	17-1011	Architects, Except Landscape and Naval	5	\$26.44	\$54,993	5
84	25-1022	Mathematical Science Teachers, Postsecondary	10	N.A.	\$54,667	5
85	11-3011	Administrative Services Managers	20	\$26.28	\$54,662	3
86	25-1054	Physics Teachers, Postsecondary	0	N.A.	\$54,367	5
87	33-1012	First-Line Supervisors/Managers of Police and Detectives	15	\$26.13	\$54,352	3
88	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	40	\$26.11	\$54,311	3
89	25-1042	Biological Science Teachers, Postsecondary	10	N.A.	\$54,178	5
90	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Pro	115	\$25.93	\$53,940	3
91	25-1122	Communications Teachers, Postsecondary	5	N.A.	\$53,819	5
92	25-1125	History Teachers, Postsecondary	5	N.A.	\$53,400	5
93	19-1031	Conservation Scientists	5	\$25.56	\$53,171	5
94	43-5051	Postal Service Clerks	5	\$25.56	\$53,161	2
95	19-1023	Zoologists and Wildlife Biologists	0	\$25.53	\$53,106	5
96	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	10	\$25.53	\$53,092	3
97	25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	0	N.A.	\$53,042	5
98	29-2021	Dental Hygienists	30	\$25.36	\$52,751	3
99	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	5	\$25.33	\$52,685	3
100	49-9051	Electrical Power-Line Installers and Repairers	25	\$25.13	\$52,272	3

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	13-1021	Purchasing Agents and Buyers, Farm Products	0	\$43.70	\$90,887	3
2	29-1062	Family and General Practitioners	20	\$42.06	\$87,477	5
3	29-1051	Pharmacists	30	\$42.01	\$87,385	5
4	29-1064	Obstetricians and Gynecologists	10	\$39.93	\$83,056	5
5	11-9041	Engineering Managers	5	\$38.76	\$80,616	5
6	29-1021	Dentists, General	10	\$35.18	\$73,183	5
7	11-9121	Natural Sciences Managers	0	\$33.96	\$70,628	5
8	29-1061	Anesthesiologists	5	\$30.40	\$63,230	5
9	17-2072	Electronics Engineers, Except Computer	0	\$30.32	\$63,065	4
10	29-1067	Surgeons	10	\$28.81	\$59,925	5
11	51-8013	Power Plant Operators	5	\$27.60	\$57,408	3
12	53-2012	Commercial Pilots	15	N.A.	\$57,263	3
13	17-2141	Mechanical Engineers	5	\$26.61	\$55,349	4
14	11-9032	Education Administrators, Elementary and Secondary School	40	N.A.	\$53,669	5
15	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	5	\$25.30	\$52,624	3
16	11-9131	Postmasters and Mail Superintendents	0	\$25.09	\$52,187	3
17	11-1011	Chief Executives	45	\$24.92	\$51,834	5
18	11-3061	Purchasing Managers	5	\$24.78	\$51,538	4
19	43-5051	Postal Service Clerks	5	\$24.78	\$51,532	2
20	29-1122	Occupational Therapists	15	\$24.73	\$51,447	5
21	11-9033	Education Administrators, Postsecondary	20	\$24.64	\$51,259	5
22	53-5031	Ship Engineers	0	\$24.51	\$50,991	3
23	17-2051	Civil Engineers	25	\$24.46	\$50,873	4
24	29-1063	Internists, General	10	\$24.08	\$50,092	5
25	29-1065	Pediatricians, General	5	\$23.84	\$49,586	5
26	11-2022	Sales Managers	15	\$23.72	\$49,330	4
27	23-1011	Lawyers	35	\$23.67	\$49,226	5
28	29-1123	Physical Therapists	25	\$23.56	\$48,998	5
29	17-2081	Environmental Engineers	5	\$23.46	\$48,791	4
30	29-1124	Radiation Therapists	5	\$23.32	\$48,513	3
31	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$23.31	\$48,488	4
32	11-3021	Computer and Information Systems Managers	10	\$23.28	\$48,432	4
33	17-2071	Electrical Engineers	10	\$23.26	\$48,378	4
34	47-2011	Boilermakers	5	\$22.99	\$47,814	2
35	11-9071	Gaming Managers	0	\$22.87	\$47,576	3

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	11-3051	Industrial Production Managers	10	\$22.85	\$47,538	3
37	11-9111	Medical and Health Services Managers	30	\$22.72	\$47,265	5
38	11-3031	Financial Managers	25	\$22.67	\$47,144	4
39	15-2031	Operations Research Analysts	5	\$22.66	\$47,132	5
40	17-2112	Industrial Engineers	15	\$22.53	\$46,865	4
41	29-1066	Psychiatrists	5	\$22.02	\$45,806	5
42	25-1041	Agricultural Sciences Teachers, Postsecondary	5	N.A.	\$45,741	5
43	11-1021	General and Operations Managers	165	\$21.90	\$45,546	3
44	29-1041	Optometrists	10	\$21.84	\$45,427	5
45	13-2051	Financial Analysts	5	\$21.58	\$44,896	4
46	11-2021	Marketing Managers	10	\$21.34	\$44,396	4
47	13-1081	Logisticians	5	\$21.14	\$43,961	4
48	25-1063	Economics Teachers, Postsecondary	0	N.A.	\$43,534	5
49	29-2033	Nuclear Medicine Technologists	0	\$20.84	\$43,350	3
50	19-2031	Chemists	5	\$20.70	\$43,053	4
51	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5	\$20.61	\$42,860	4
52	29-1111	Registered Nurses	380	\$20.41	\$42,448	3
53	25-1052	Chemistry Teachers, Postsecondary	5	N.A.	\$42,300	5
54	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	10	\$20.14	\$41,885	3
55	25-1021	Computer Science Teachers, Postsecondary	5	N.A.	\$41,846	5
56	29-1127	Speech-Language Pathologists	20	\$19.97	\$41,547	5
57	29-2032	Diagnostic Medical Sonographers	5	\$19.92	\$41,442	3
58	29-1126	Respiratory Therapists	20	\$19.68	\$40,932	3
59	49-9051	Electrical Power-Line Installers and Repairers	25	\$19.04	\$39,609	3
60	13-1111	Management Analysts	10	\$18.94	\$39,394	4
61	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$18.90	\$39,319	4
62	25-1054	Physics Teachers, Postsecondary	0	N.A.	\$39,111	5
63	25-1042	Biological Science Teachers, Postsecondary	10	N.A.	\$38,957	5
64	13-2041	Credit Analysts	0	\$18.65	\$38,797	4
65	13-2061	Financial Examiners	5	\$18.64	\$38,768	4
66	29-2011	Medical and Clinical Laboratory Technologists	25	\$18.63	\$38,754	4
67	11-9051	Food Service Managers	15	\$18.63	\$38,742	3
68	51-4111	Tool and Die Makers	0	\$18.59	\$38,665	3
69	29-1131	Veterinarians	5	\$18.35	\$38,173	5
70	25-2023	Vocational Education Teachers, Middle School	0	N.A.	\$38,079	4

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Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	11-2031	Public Relations Managers	5	\$18.29	\$38,047	4
72	19-4021	Biological Technicians	5	\$18.26	\$37,986	4
73	25-1067	Sociology Teachers, Postsecondary	5	N.A.	\$37,903	5
74	13-2031	Budget Analysts	5	\$18.21	\$37,884	4
75	19-1031	Conservation Scientists	5	\$18.18	\$37,823	5
76	19-3051	Urban and Regional Planners	0	\$18.16	\$37,777	5
77	27-1011	Art Directors	5	\$18.02	\$37,486	4
78	33-1012	First-Line Supervisors/Managers of Police and Detectives	15	\$18.00	\$37,433	3
79	25-1081	Education Teachers, Postsecondary	20	N.A.	\$37,432	5
80	19-1013	Soil and Plant Scientists	5	\$17.98	\$37,399	4
81	23-2091	Court Reporters	0	\$17.97	\$37,382	3
82	13-2052	Personal Financial Advisors	15	\$17.95	\$37,340	4
83	13-1031	Claims Adjusters, Examiners, and Investigators	25	\$17.94	\$37,316	3
84	11-3071	Transportation, Storage, and Distribution Managers	10	\$17.81	\$37,041	4
85	13-2053	Insurance Underwriters	10	\$17.72	\$36,865	4
86	11-9021	Construction Managers	15	\$17.72	\$36,858	4
87	43-5052	Postal Service Mail Carriers	25	\$17.63	\$36,680	2
88	25-1022	Mathematical Science Teachers, Postsecondary	10	N.A.	\$36,523	5
89	13-1051	Cost Estimators	15	\$17.54	\$36,491	4
90	27-2041	Music Directors and Composers	5	\$17.54	\$36,489	4
91	53-5021	Captains, Mates, and Pilots of Water Vessels	10	\$17.50	\$36,398	3
92	41-9021	Real Estate Brokers	0	\$17.36	\$36,105	3
93	25-1082	Library Science Teachers, Postsecondary	0	N.A.	\$35,946	5
94	25-2032	Vocational Education Teachers, Secondary School	15	N.A.	\$35,876	4
95	25-1113	Social Work Teachers, Postsecondary	0	N.A.	\$35,840	5
96	25-1071	Health Specialties Teachers, Postsecondary	5	N.A.	\$35,724	5
97	25-1125	History Teachers, Postsecondary	5	N.A.	\$35,520	5
98	17-3011	Architectural and Civil Drafters	5	\$17.04	\$35,448	3
99	25-1066	Psychology Teachers, Postsecondary	5	N.A.	\$35,342	5
100	11-2011	Advertising and Promotions Managers	5	\$16.97	\$35,292	4

About Job Zones

Job Zones are utilized by the Occupational Information Network (O*Net) system to ascertain the level of training and/or preparation required for each occupational title. A brief description of requirements for each of the five Job Zones follows:

Job Zone One: Little or No Preparation Needed

No previous work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations need anywhere from a few days to a few months of training. These occupations involve following instructions and helping others. These occupations may require a high school diploma, GED or a formal training course to obtain a license.

Job Zone Two: Some Preparation Needed

Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. Employees in these occupations need anywhere from a few months to one year of working with experienced employees. These occupations often involve using your knowledge and skills to help others. These occupations often require a high school diploma and may require some vocational training or job-related courses.

Job Zone Three: Medium Preparation Needed

Previous work-related skill, knowledge, or experience is required for these occupations. Employees in these occupations usually need one or two years of informal

training delivered by experienced workers. These occupations often involve using communication and organizational skills to coordinate, supervise, manage, or train others. Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Four: Considerable Preparation Needed

A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations usually need several years of experience, on-the-job training, and/or formal training. Most of these occupations involve coordinating, supervising, managing, or training others. Many of these occupations require a bachelor's degree, but some do not.

Job Zone Five: Extensive Preparation Needed

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. Most employees in these occupations will already have the required skills, knowledge, work-related experience, and/or training. These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. A bachelor's degree is the usual minimum formal education required for these occupations, but a significant number of them require post graduate studies and/or advanced degrees.

Top 20 Occupations - Annual Demand Job Zone One

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2011	Cashiers	540	\$7.85	\$16,326	\$8.66	\$18,015
2	35-3031	Waiters and Waitresses	215	\$7.67	\$15,945	\$8.72	\$18,143
3	35-2021	Food Preparation Workers	155	\$7.77	\$16,164	\$8.30	\$17,264
4	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	145	\$8.01	\$16,662	\$8.32	\$17,298
5	43-5081	Stock Clerks and Order Fillers	130	\$8.12	\$16,890	\$10.57	\$21,976
6	35-2011	Cooks, Fast Food	95	\$7.80	\$16,218	\$8.31	\$17,278
7	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	90	\$8.00	\$16,646	\$9.60	\$19,977
8	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	85	\$7.88	\$16,382	\$8.30	\$17,268
9	37-2012	Maids and Housekeeping Cleaners	75	\$7.79	\$16,204	\$8.29	\$17,251
10	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	70	\$8.73	\$18,162	\$9.88	\$20,541
11	35-9021	Dishwashers	55	\$7.69	\$16,006	\$8.30	\$17,272
12	51-3023	Slaughterers and Meat Packers	55	\$8.66	\$18,017	\$9.70	\$20,185
13	37-3011	Landscaping and Groundskeeping Workers	50	\$8.10	\$16,842	\$10.57	\$21,994
14	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	45	\$7.87	\$16,379	\$8.43	\$17,533
15	51-9198	Helpers--Production Workers	40	\$8.10	\$16,842	\$10.43	\$21,696
16	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	30	\$7.70	\$16,022	\$8.13	\$16,909
17	45-4022	Logging Equipment Operators	30	\$11.12	\$23,123	\$16.10	\$33,479
18	47-2061	Construction Laborers	30	\$8.25	\$17,169	\$11.81	\$24,556
19	41-2021	Counter and Rental Clerks	25	\$8.04	\$16,713	\$12.38	\$25,747
20	35-3041	Food Servers, Nonrestaurant	20	\$7.59	\$15,786	\$7.87	\$16,378

**Top 20 Occupations - Annual Demand
Job Zone Two**

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2031	Retail Salespersons	420	\$8.06	\$16,755	\$11.83	\$24,615
2	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	205	\$8.02	\$16,682	\$10.88	\$22,623
3	53-3032	Truck Drivers, Heavy and Tractor-Trailer	195	\$10.04	\$20,878	\$17.55	\$36,502
4	31-1012	Nursing Aides, Orderlies, and Attendants	185	\$8.13	\$16,914	\$9.57	\$19,901
5	43-4051	Customer Service Representatives	185	\$9.27	\$19,276	\$13.87	\$28,845
6	33-9032	Security Guards	155	\$8.22	\$17,101	\$11.14	\$23,176
7	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	150	\$10.79	\$22,443	\$16.75	\$34,830
8	43-6014	Secretaries, Except Legal, Medical, and Executive	130	\$9.27	\$19,282	\$13.08	\$27,213
9	43-9061	Office Clerks, General	115	\$8.05	\$16,739	\$11.11	\$23,112
10	43-4171	Receptionists and Information Clerks	105	\$8.44	\$17,548	\$10.94	\$22,746
11	31-1011	Home Health Aides	80	\$7.99	\$16,610	\$8.29	\$17,235
12	43-3071	Tellers	75	\$8.43	\$17,539	\$10.89	\$22,642
13	35-2012	Cooks, Institution and Cafeteria	70	\$7.99	\$16,613	\$8.92	\$18,549
14	35-2014	Cooks, Restaurant	65	\$8.17	\$16,985	\$9.68	\$20,133
15	51-2092	Team Assemblers	55	\$11.78	\$24,503	\$16.61	\$34,557
16	53-7051	Industrial Truck and Tractor Operators	55	\$9.36	\$19,471	\$13.14	\$27,324
17	43-4111	Interviewers, Except Eligibility and Loan	50	\$9.09	\$18,900	\$12.35	\$25,684
18	53-3033	Truck Drivers, Light or Delivery Services	50	\$8.74	\$18,184	\$14.11	\$29,352
19	31-1013	Psychiatric Aides	45	\$8.08	\$16,806	\$9.50	\$19,753
20	43-5071	Shipping, Receiving, and Traffic Clerks	45	\$9.77	\$20,311	\$13.90	\$28,908

**Top 20 Occupations - Annual Demand
Job Zone Three**

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	29-1111	Registered Nurses	380	\$20.41	\$42,448	\$28.93	\$60,178
2	29-2061	Licensed Practical and Licensed Vocational Nurses	185	\$13.66	\$28,411	\$17.02	\$35,395
3	39-9011	Child Care Workers	170	\$8.04	\$16,719	\$8.74	\$18,178
4	11-1021	General and Operations Managers	165	\$21.90	\$45,546	\$44.36	\$92,260
5	25-9041	Teacher Assistants	155	N.A.	\$16,405	N.A.	\$17,815
6	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	120	\$13.59	\$28,277	\$21.45	\$44,611
7	43-3031	Bookkeeping, Accounting, and Auditing Clerks	120	\$11.42	\$23,751	\$16.22	\$33,732
8	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	115	\$14.28	\$29,711	\$25.93	\$53,940
9	33-3051	Police and Sheriff's Patrol Officers	65	\$11.95	\$24,858	\$15.51	\$32,251
10	25-3021	Self-Enrichment Education Teachers	55	\$10.99	\$22,866	\$18.78	\$39,057
11	43-6011	Executive Secretaries and Administrative Assistants	55	\$12.11	\$25,190	\$17.36	\$36,109
12	47-2152	Plumbers, Pipefitters, and Steamfitters	55	\$11.42	\$23,751	\$16.49	\$34,291
13	49-3023	Automotive Service Technicians and Mechanics	55	\$9.70	\$20,166	\$15.07	\$31,338
14	33-3012	Correctional Officers and Jailers	50	\$10.43	\$21,693	\$13.66	\$28,417
15	25-2011	Preschool Teachers, Except Special Education	45	\$7.80	\$16,227	\$9.49	\$19,741
16	29-2052	Pharmacy Technicians	45	\$9.13	\$18,990	\$11.87	\$24,697
17	47-2111	Electricians	45	\$14.74	\$30,656	\$19.61	\$40,780
18	43-3021	Billing and Posting Clerks and Machine Operators	40	\$10.64	\$22,121	\$13.73	\$28,567
19	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	40	\$16.25	\$33,797	\$25.06	\$52,123
20	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	40	\$16.04	\$33,356	\$26.11	\$54,311

Top 20 Occupations - Annual Demand Job Zone Four

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	25-2031	Secondary School Teachers, Except Special and Vocational Education	220	N.A.	\$30,440	N.A.	\$42,022
2	25-2022	Middle School Teachers, Except Special and Vocational Education	165	N.A.	\$32,805	N.A.	\$41,245
3	25-2021	Elementary School Teachers, Except Special Education	145	N.A.	\$31,207	N.A.	\$41,987
4	13-2011	Accountants and Auditors	65	\$16.58	\$34,496	\$27.53	\$57,266
5	27-3031	Public Relations Specialists	45	\$14.19	\$29,509	\$18.90	\$39,306
6	41-3021	Insurance Sales Agents	45	\$13.46	\$27,995	\$28.09	\$58,435
7	21-1021	Child, Family, and School Social Workers	30	\$11.38	\$23,666	\$15.04	\$31,285
8	11-3031	Financial Managers	25	\$22.67	\$47,144	\$38.29	\$79,640
9	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	25	\$14.58	\$30,329	\$22.67	\$47,150
10	17-2051	Civil Engineers	25	\$24.46	\$50,873	\$39.15	\$81,427
11	25-2012	Kindergarten Teachers, Except Special Education	25	N.A.	\$30,479	N.A.	\$41,441
12	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	25	N.A.	\$34,048	N.A.	\$44,371
13	29-2011	Medical and Clinical Laboratory Technologists	25	\$18.63	\$38,754	\$24.63	\$51,230
14	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	20	\$14.80	\$30,776	\$23.41	\$48,702
15	25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	20	\$10.30	\$21,428	\$17.03	\$35,428
16	27-2022	Coaches and Scouts	20	N.A.	\$24,786	N.A.	\$43,503
17	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$18.90	\$39,319	\$31.19	\$64,866
18	11-2022	Sales Managers	15	\$23.72	\$49,330	\$41.66	\$86,656
19	11-9021	Construction Managers	15	\$17.72	\$36,858	\$31.12	\$64,724
20	11-9151	Social and Community Service Managers	15	\$12.12	\$25,202	\$19.07	\$39,675

Top 20 Occupations - Annual Demand Job Zone Five

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	11-1011	Chief Executives	45	\$24.92	\$51,834	\$57.97	\$120,578
2	11-9032	Education Administrators, Elementary and Secondary School	40	N.A.	\$53,669	N.A.	\$68,762
3	21-1022	Medical and Public Health Social Workers	35	\$12.85	\$26,736	\$18.79	\$39,082
4	23-1011	Lawyers	35	\$23.67	\$49,226	\$48.56	\$101,013
5	11-9111	Medical and Health Services Managers	30	\$22.72	\$47,265	\$36.91	\$76,769
6	21-1012	Educational, Vocational, and School Counselors	30	\$15.14	\$31,489	\$22.64	\$47,086
7	29-1051	Pharmacists	30	\$42.01	\$87,385	\$52.94	\$110,121
8	29-1123	Physical Therapists	25	\$23.56	\$48,998	\$35.09	\$72,977
9	11-9033	Education Administrators, Postsecondary	20	\$24.64	\$51,259	\$32.33	\$67,253
10	25-1081	Education Teachers, Postsecondary	20	N.A.	\$37,432	N.A.	\$49,753
11	25-4021	Librarians	20	\$13.08	\$27,210	\$21.21	\$44,126
12	25-9031	Instructional Coordinators	20	\$15.95	\$33,167	\$24.38	\$50,712
13	29-1062	Family and General Practitioners	20	\$42.06	\$87,477	\$87.99	\$183,018
14	29-1127	Speech-Language Pathologists	20	\$19.97	\$41,547	\$29.74	\$61,862
15	19-3031	Clinical, Counseling, and School Psychologists	15	\$16.44	\$34,188	\$23.23	\$48,315
16	21-1023	Mental Health and Substance Abuse Social Workers	15	\$12.98	\$26,998	\$16.13	\$33,546
17	25-1011	Business Teachers, Postsecondary	15	N.A.	\$33,450	N.A.	\$50,706
18	25-1121	Art, Drama, and Music Teachers, Postsecondary	15	N.A.	\$32,385	N.A.	\$48,124
19	29-1122	Occupational Therapists	15	\$24.73	\$51,447	\$34.26	\$71,256
20	21-1014	Mental Health Counselors	10	\$12.86	\$26,747	\$21.29	\$44,279

Determining the “Hottest”

A variety of methods could have been used to find which occupations might prove to be the most attractive to students and other job seekers. Assuming that any person seeking work in a particular occupation would want to ensure that there would be at least moderate demand and reasonable wages for workers in that field, a method of indexing these factors was devised. For purposes of this publication, a simple method of indexing desirability was used.

The average annual demand for workers among all occupational titles across the Southcentral Mississippi Works Workforce Investment Area was about 19 persons per year. The average annual salary for all surveyed occupations was found to be approximately \$36,081. For entry level wages the average was determined to be about \$17,724. As a first step, any occupation with below average demand or not paying average or above wages

was eliminated. To arrive at the “Hot Factor” used for ranking the remaining occupations, the annual demand for that occupation was divided by the overall average of 19. Then the annual overall wage for each occupation was divided by the average of \$36,081 and the entry level wage was divided by \$17,724. The three “indexes” derived from these calculations were then added together to obtain the “Hot Factor”. For example, if a certain occupation had an annual demand of 480 persons, the first “index” would be 480 divided by 19 or 25.26. If that same occupation had an annual salary of \$59,295, the second “index” would be \$59,295 divided by \$36,081 or 1.64. If the entry level wage was \$43,284, then dividing \$43,284 by \$17,724 would yield 2.44. Adding the three “indexes” together would produce a “Hot Factor” of 29.34. Generally speaking, any occupation with above average demand and above average wages would be a candidate for inclusion in the list.



Southcentral Mississippi Works WIA

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
1	29-1111	Registered Nurses	380	\$42,448	\$60,178	24.06	3
2	25-2031	Secondary School Teachers, Except Special and Vocational Education	220	\$30,440	\$42,022	14.46	4
3	11-1021	General and Operations Managers	165	\$45,546	\$92,260	13.81	3
4	53-3032	Truck Drivers, Heavy and Tractor-Trailer	195	\$20,878	\$36,502	12.45	2
5	25-2022	Middle School Teachers, Except Special and Vocational Education	165	\$32,805	\$41,245	11.68	4
6	29-1062	Family and General Practitioners	20	\$87,477	\$183,018	11.06	5
7	25-2021	Elementary School Teachers, Except Special Education	145	\$31,207	\$41,987	10.56	4
8	29-1064	Obstetricians and Gynecologists	10	\$83,056	\$158,926	9.62	5
9	29-1051	Pharmacists	30	\$87,385	\$110,121	9.56	5
10	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	115	\$29,711	\$53,940	9.22	3
11	29-1021	Dentists, General	10	\$73,183	\$162,431	9.16	5
12	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	120	\$28,277	\$44,611	9.15	3
13	11-1011	Chief Executives	45	\$51,834	\$120,578	8.63	5
14	29-1061	Anesthesiologists	5	\$63,230	\$158,020	8.21	5
15	11-9041	Engineering Managers	5	\$80,616	\$119,163	8.11	5
16	29-1063	Internists, General	10	\$50,092	\$156,431	7.69	5
17	29-1067	Surgeons	10	\$59,925	\$130,896	7.54	5
18	23-1011	Lawyers	35	\$49,226	\$101,013	7.42	5
19	11-9032	Education Administrators, Elementary and Secondary School	40	\$53,669	\$68,762	7.04	5
20	13-2011	Accountants and Auditors	65	\$34,496	\$57,266	6.95	4
21	29-1065	Pediatricians, General	5	\$49,586	\$123,895	6.49	5
22	17-2051	Civil Engineers	25	\$50,873	\$81,427	6.44	4
23	11-9111	Medical and Health Services Managers	30	\$47,265	\$76,769	6.37	5
24	11-3031	Financial Managers	25	\$47,144	\$79,640	6.18	4
25	29-1123	Physical Therapists	25	\$48,998	\$72,977	6.10	5

Southcentral Mississippi Works WIA

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
26	53-2012	Commercial Pilots	15	\$57,263	\$75,068	6.10	3
27	11-2022	Sales Managers	15	\$49,330	\$86,656	5.97	4
28	29-1041	Optometrists	10	\$45,427	\$102,701	5.94	5
29	29-1066	Psychiatrists	5	\$45,806	\$108,091	5.84	5
30	13-2052	Personal Financial Advisors	15	\$37,340	\$105,536	5.82	4
31	11-9033	Education Administrators, Postsecondary	20	\$51,259	\$67,253	5.81	5
32	29-1122	Occupational Therapists	15	\$51,447	\$71,256	5.67	5
33	41-3021	Insurance Sales Agents	45	\$27,995	\$58,435	5.57	4
34	11-3021	Computer and Information Systems Managers	10	\$48,432	\$82,327	5.54	4
35	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	40	\$33,356	\$54,311	5.49	3
36	17-2141	Mechanical Engineers	5	\$55,349	\$74,892	5.46	4
37	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	40	\$33,797	\$52,123	5.46	3
38	11-3061	Purchasing Managers	5	\$51,538	\$82,113	5.45	4
39	11-2021	Marketing Managers	10	\$44,396	\$85,881	5.41	4
40	17-2112	Industrial Engineers	15	\$46,865	\$70,605	5.39	4
41	51-8013	Power Plant Operators	5	\$57,408	\$67,775	5.38	3
42	43-6011	Executive Secretaries and Administrative Assistants	55	\$25,190	\$36,109	5.32	3
43	11-3051	Industrial Production Managers	10	\$47,538	\$76,021	5.32	3
44	25-3021	Self-Enrichment Education Teachers	55	\$22,866	\$39,057	5.27	3
45	17-2071	Electrical Engineers	10	\$48,378	\$72,044	5.25	4
46	47-2111	Electricians	45	\$30,656	\$40,780	5.23	3
47	27-3031	Public Relations Specialists	45	\$29,509	\$39,306	5.12	4
48	29-1127	Speech-Language Pathologists	20	\$41,547	\$61,862	5.11	5
49	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$39,319	\$64,866	5.07	4
50	15-2031	Operations Research Analysts	5	\$47,132	\$77,035	5.06	5

Exploring Further

Although the focus of this publication is on those occupations most in demand, the LMI Department has data available on literally hundreds of other occupations. Visiting our website at mdes.ms.gov will open the doorway for other information about occupational trends across the state and substate regions.

In addition, the U.S. Department of Labor has developed a system for occupational exploration known as the Occupational Information Network, or O*Net for short. This system is free to all users with internet access, requires no special software and is very user friendly. It can be accessed online at online.onetcenter.org. The O*Net system is an innovative tool for finding out all sorts of pertinent information about a particular occupation. Users can find a wealth of

information about skills required to succeed in a particular occupation, common tasks performed, and working environments. The system utilizes the same SOC code found in this document, but it also uses keywords and partial job titles to help people select an occupational field of interest. O*Net will even provide a list of related occupations for any job title chosen, so as to expose the user to a broader range of possibilities.

Used in conjunction with this publication, O*Net should become an invaluable tool for those involved in guidance counseling, or for anyone desiring to expand their knowledge of occupational information. Any questions about O*Net or anything else contained in this document should be directed to the LMI Department of the Mississippi Department of Employment Security.





MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

Increasing Employment in Mississippi

Labor Market Information Department
LMI-Info@mdes.ms.gov
601-321-6251
mdes.ms.gov