

2012 Occupations in Demand

Mississippi Partnership WIA



Top 100 Occupations
The 50 Hottest Jobs
High Demand Occupations

MDES

MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Helping Mississippians Get Jobs



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

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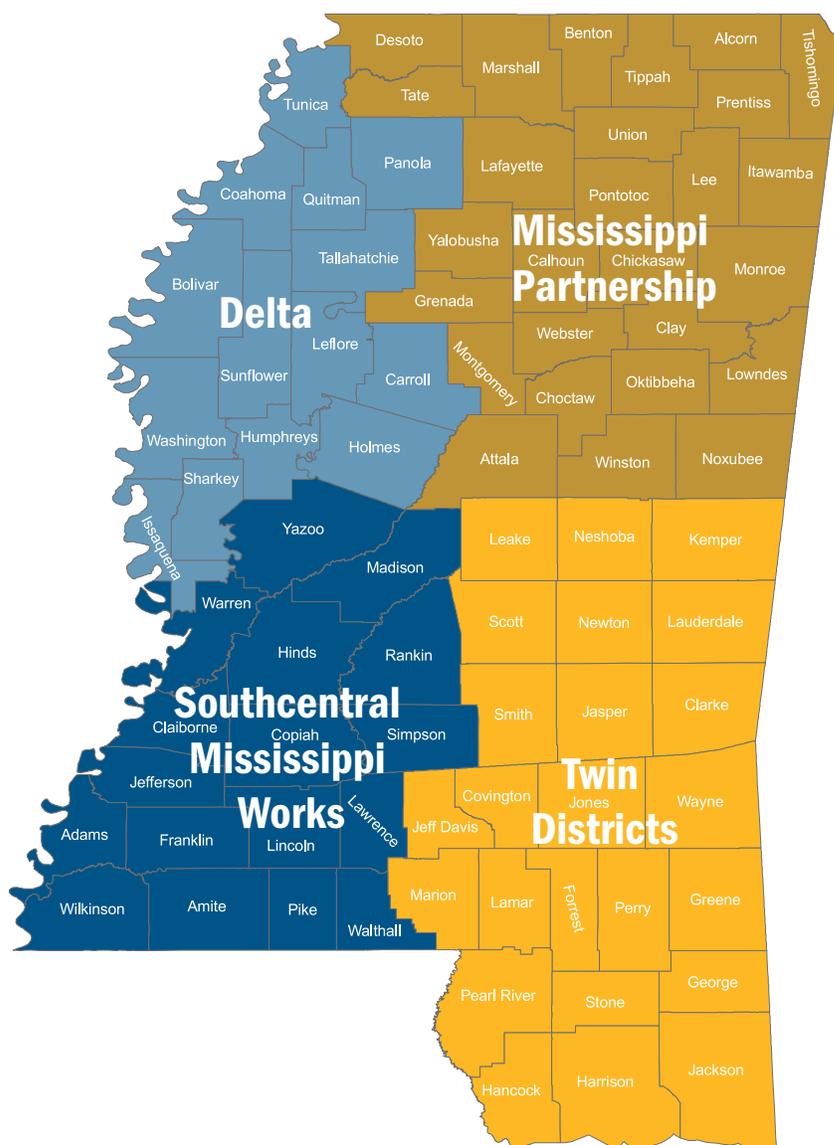
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Introduction

Each year, in cooperation with the Federal Bureau of Labor Statistics the Labor Market Information Department, a unit of the Mississippi Department of Employment Security, conducts an occupational wage survey of businesses across the state. The data from that survey are then input into special software which produces long term projections of occupational needs for various areas of the state. Complete results of this survey are published at our agency website (cited throughout this publication). One significant output of this process is a count of annual demand for workers by specific occupation.

Occupations in Demand takes a look at this annual demand, which includes both new and replacement workers, to highlight those occupations with the highest need for workers. Various tables show selected occupations sorted by annual need, by average wages paid, and by job zone. Job zones are an indication of how much experience, education or training are needed to qualify for that particular occupation. The final table in the series highlights those jobs which LMI staff view as the “hottest” occupations across the state. These were found by a combination of annual demand and wages paid, a process explained in further detail within that section.

It is hoped that the data contained in this publication will be helpful for job seekers, training providers, public officials and economic developers across Mississippi. Should you require further information or need assistance in interpreting the information found within, please do not hesitate to contact the LMI Department for guidance.

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Please visit our website at mdes.ms.gov

Explanation of Terms

SOC Code- Standard Occupational Classification code, an occupational classification system devised by the U.S. Department of Labor with input from the states. It is the federal standard, and should be used by all state and federal agencies dealing with occupational data.

Occupational Title- The standard title assigned to a specific occupation under SOC.

Annual Demand- The projected number of workers needed on an annual basis for the years 2010 through 2020, as determined by the occupational projections data. It includes both new workers and replacements for those who leave or change occupations.

Average Wage- An estimate of average hourly or annual earnings for all workers within a specific occupation regardless of experience level. This should be viewed as an estimate of potential earnings rather than as an entry level wage for the inexperienced worker. Certain salaried occupations, such as teachers, are generally paid a monthly or annual salary and may not show an hourly wage estimate.

Entry Level Wage- An estimate of average hourly or annual earnings for the new or inexperienced worker within a specific occupation. These are wages which a person just starting out in an occupation could reasonably expect to earn. Certain salaried occupations may not show an hourly wage estimate.

Job Zone- These indicate the most common level of education, training, and/or experience required to perform the job and come from the O*Net system developed by the U.S. Department of Labor. The higher the number, the more education, training or other preparation is required.

General Trends

Based on estimations, roughly 9,040 new and replacement workers will be needed annually over the next ten years in The Mississippi Partnership Workforce Investment Area. Among the 22 occupational sectors, the largest annual demands should be found in the Office and Administrative Support Occupations and Sales and Related Occupations. Average wages in both sectors are below the average wage for all sectors.

Entry level wages in the latter sector will be above the average entry level wage for all sectors. The fewest number of new and replacement workers can be expected in Legal Occupations, Life, Physical & Social Science Occupations, and Computer and Mathematical Occupations. These three sectors are expected to offer above average wages. The occupational sectors with above average annual demand for workers that also have above average wage potential are Education, Training & Library Occupations and Healthcare Practitioners & Technical Occupations.

Mississippi Partnership Workforce Investment Act Area

Summary of Occupational Sectors

SOC Code	Occupational Sector	Annual Demand	Entry Level Wage		Average Wage	
			Hourly	Annual	Hourly	Annual
	Total, All Occupations	9,040	\$8.43	\$17,531	\$15.71	\$32,682
11-0000	Management Occupations	320	\$17.97	\$37,368	\$35.95	\$74,774
13-0000	Business and Financial Operations Occupations	155	\$13.96	\$29,038	\$23.82	\$49,536
15-0000	Computer and Mathematical Occupations	55	\$14.56	\$30,290	\$24.35	\$50,646
17-0000	Architecture and Engineering Occupations	70	\$14.69	\$30,561	\$26.50	\$55,116
19-0000	Life, Physical, and Social Science Occupations	50	\$13.46	\$27,997	\$22.35	\$46,478
21-0000	Community and Social Services Occupations	155	\$11.29	\$23,482	\$16.75	\$34,850
23-0000	Legal Occupations	15	\$14.24	\$29,623	\$30.46	\$63,350
25-0000	Education, Training, and Library Occupations	785	\$9.55	\$19,855	\$18.71	\$38,910
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	85	\$8.65	\$17,991	\$16.97	\$35,298
29-0000	Healthcare Practitioners and Technical Occupations	700	\$13.19	\$27,431	\$26.36	\$54,832
31-0000	Healthcare Support Occupations	305	\$8.12	\$16,887	\$10.29	\$21,394
33-0000	Protective Service Occupations	195	\$9.06	\$18,840	\$13.95	\$29,019
35-0000	Food Preparation and Serving Related Occupations	965	\$8.09	\$16,829	\$8.77	\$18,252
37-0000	Building and Grounds Cleaning and Maintenance Occupations	245	\$8.11	\$16,864	\$10.05	\$20,906
39-0000	Personal Care and Service Occupations	190	\$8.08	\$16,807	\$10.44	\$21,718
41-0000	Sales and Related Occupations	1,145	\$8.19	\$17,025	\$13.18	\$27,416
43-0000	Office and Administrative Support Occupations	1,140	\$8.87	\$18,448	\$13.24	\$27,548
45-0000	Farming, Fishing, and Forestry Occupations	40	\$9.15	\$19,030	\$13.88	\$28,870
47-0000	Construction and Extraction Occupations	245	\$10.65	\$22,158	\$15.89	\$33,045
49-0000	Installation, Maintenance, and Repair Occupations	360	\$10.37	\$21,579	\$16.79	\$34,918
51-0000	Production Occupations	915	\$9.31	\$19,371	\$14.19	\$29,524
53-0000	Transportation and Material Moving Occupations	910	\$8.40	\$17,475	\$13.62	\$28,335

High Demand Occupations

When education, training and wages are considered, jobs which will require the most new and replacement workers generally pay below average wages and require little or no advanced preparation. There are some exceptions to this general tendency, such as Registered Nurses and Elementary School Teachers, Except Special Education. Each of these requires substantial education or experience and pay well above the average for this area.

About a thirty-seven of the top one hundred occupations in demand reported potential earnings above the regional average of \$32,682 per year. Analysis of the Job Zone data reveals that more than half of the top hundred occupations will require little or no formal training (Job Zones 1 & 2). About forty-three percent will require moderate to long term preparation (Job Zones 3 & 4). Only five of the top hundred occupations fell into the Job Zone 5 category, which involves extensive education and/or experience.

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
1	41-2011	Cashiers	520	\$8.17	\$16,998	\$8.95	\$18,624	1
2	41-2031	Retail Salespersons	345	\$8.19	\$17,027	\$11.16	\$23,207	2
3	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	315	\$8.14	\$16,931	\$10.71	\$22,279	2
4	29-1111	Registered Nurses	290	\$18.12	\$37,700	\$26.08	\$54,254	3
5	35-3031	Waiters and Waitresses	220	\$8.09	\$16,819	\$8.13	\$16,913	1
6	35-2021	Food Preparation Workers	195	\$8.10	\$16,848	\$8.30	\$17,254	1
7	51-2092	Team Assemblers	180	\$8.80	\$18,301	\$12.83	\$26,687	2
8	53-3032	Heavy and Tractor-Trailer Truck Drivers	175	\$12.12	\$25,216	\$18.59	\$38,659	2
9	25-9041	Teacher Assistants	155	N.A.	\$16,877	N.A.	\$17,866	3
10	43-4051	Customer Service Representatives	140	\$9.58	\$19,936	\$12.35	\$25,680	2
11	43-5081	Stock Clerks and Order Fillers	135	\$8.12	\$16,899	\$10.13	\$21,080	1
12	25-2021	Elementary School Teachers, Except Special Education	130	N.A.	\$33,317	N.A.	\$42,035	4
13	29-2061	Licensed Practical and Licensed Vocational Nurses	125	\$12.88	\$26,800	\$15.82	\$32,915	3
14	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	120	\$8.07	\$16,790	\$8.20	\$17,049	1
15	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	110	\$8.10	\$16,852	\$9.53	\$19,818	1
16	31-1012	Nursing Aides, Orderlies, and Attendants	110	\$8.20	\$17,063	\$9.21	\$19,160	2
17	41-1011	First-Line Supervisors of Retail Sales Workers	105	\$11.55	\$24,026	\$17.93	\$37,290	2
18	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	100	N.A.	\$33,449	N.A.	\$42,822	4
19	25-2022	Middle School Teachers, Except Special and Career/Technical Education	90	N.A.	\$33,415	N.A.	\$41,144	4
20	51-6093	Upholsterers	90	\$11.48	\$23,878	\$15.86	\$32,980	2
21	49-9071	Maintenance and Repair Workers, General	90	\$9.42	\$19,596	\$13.51	\$28,102	3
22	53-7064	Packers and Packagers, Hand	90	\$8.12	\$16,898	\$11.10	\$23,090	2
23	43-1011	First-Line Supervisors of Office and Administrative Support Workers	85	\$13.64	\$28,381	\$20.89	\$43,453	3
24	53-7051	Industrial Truck and Tractor Operators	85	\$9.84	\$20,466	\$12.82	\$26,657	2
25	43-4171	Receptionists and Information Clerks	85	\$8.61	\$17,913	\$11.04	\$22,953	2

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
26	43-9061	Office Clerks, General	85	\$8.18	\$17,022	\$10.79	\$22,449	2
27	11-1021	General and Operations Managers	80	\$22.51	\$46,812	\$44.30	\$92,147	3
28	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	80	\$9.32	\$19,385	\$12.85	\$26,727	2
29	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	75	\$8.06	\$16,763	\$8.16	\$16,969	1
30	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	70	\$12.73	\$26,488	\$23.63	\$49,157	3
31	35-2011	Cooks, Fast Food	70	\$8.15	\$16,955	\$8.35	\$17,371	1
32	43-3031	Bookkeeping, Accounting, and Auditing Clerks	65	\$10.88	\$22,628	\$15.30	\$31,827	3
33	33-3012	Correctional Officers and Jailers	65	\$10.26	\$21,337	\$12.74	\$26,509	3
34	43-5071	Shipping, Receiving, and Traffic Clerks	65	\$9.59	\$19,942	\$12.48	\$25,949	2
35	43-3071	Tellers	65	\$9.03	\$18,778	\$11.24	\$23,386	2
36	31-1013	Psychiatric Aides	65	\$7.97	\$16,569	\$8.81	\$18,317	2
37	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	55	\$9.39	\$19,535	\$12.88	\$26,785	2
38	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	50	\$10.29	\$21,410	\$14.62	\$30,415	2
39	37-3011	Landscaping and Groundskeeping Workers	50	\$8.06	\$16,756	\$10.27	\$21,369	1
40	33-9032	Security Guards	50	\$8.17	\$16,987	\$9.70	\$20,179	2
41	39-9011	Childcare Workers	50	\$8.10	\$16,856	\$8.69	\$18,072	3
42	21-1021	Child, Family, and School Social Workers	45	\$12.46	\$25,919	\$15.48	\$32,196	4
43	35-2014	Cooks, Restaurant	45	\$8.13	\$16,918	\$9.04	\$18,809	2
44	39-9021	Personal Care Aides	45	\$8.12	\$16,884	\$8.53	\$17,752	2
45	37-2012	Maids and Housekeeping Cleaners	45	\$8.13	\$16,908	\$8.42	\$17,523	1
46	51-1011	First-Line Supervisors of Production and Operating Workers	40	\$14.53	\$30,233	\$21.84	\$45,425	2
47	51-4121	Welders, Cutters, Solderers, and Brazers	40	\$11.86	\$24,661	\$15.23	\$31,672	2
48	53-3033	Light Truck or Delivery Services Drivers	40	\$8.74	\$18,181	\$14.32	\$29,784	2
49	51-7011	Cabinetmakers and Bench Carpenters	40	\$9.10	\$18,936	\$12.52	\$26,046	3
50	31-1011	Home Health Aides	40	\$8.00	\$16,650	\$9.59	\$19,948	2

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
51	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	40	\$8.05	\$16,754	\$8.21	\$17,087	1
52	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	35	\$14.88	\$30,943	\$23.53	\$48,942	3
53	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	35	\$15.87	\$33,013	\$23.42	\$48,712	3
54	49-9041	Industrial Machinery Mechanics	35	\$14.80	\$30,776	\$19.66	\$40,889	3
55	43-4061	Eligibility Interviewers, Government Programs	35	\$12.10	\$25,158	\$14.40	\$29,958	3
56	49-3023	Automotive Service Technicians and Mechanics	35	\$8.23	\$17,110	\$13.39	\$27,845	3
57	25-2011	Preschool Teachers, Except Special Education	35	\$8.14	\$16,930	\$12.61	\$26,231	3
58	35-2012	Cooks, Institution and Cafeteria	35	\$8.03	\$16,701	\$8.64	\$17,971	2
59	13-2011	Accountants and Auditors	30	\$16.45	\$34,209	\$25.33	\$52,687	4
60	43-5052	Postal Service Mail Carriers	30	\$18.09	\$37,618	\$22.95	\$47,739	2
61	33-3051	Police and Sheriff's Patrol Officers	30	\$11.07	\$23,022	\$15.41	\$32,049	3
62	47-2073	Operating Engineers and Other Construction Equipment Operators	30	\$11.53	\$23,985	\$15.13	\$31,477	3
63	31-9092	Medical Assistants	30	\$9.44	\$19,633	\$12.79	\$26,602	3
64	29-2052	Pharmacy Technicians	30	\$8.99	\$18,699	\$12.25	\$25,476	3
65	53-3022	Bus Drivers, School or Special Client	30	\$8.10	\$16,842	\$9.32	\$19,388	2
66	35-9021	Dishwashers	30	\$8.12	\$16,889	\$8.27	\$17,211	1
67	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	30	\$8.07	\$16,789	\$8.11	\$16,863	1
68	29-1051	Pharmacists	25	\$42.08	\$87,528	\$52.61	\$109,429	5
69	11-9032	Education Administrators, Elementary and Secondary School	25	N.A.	\$53,187	N.A.	\$68,427	5
70	13-2072	Loan Officers	25	\$16.91	\$35,177	\$29.14	\$60,614	3
71	11-3011	Administrative Services Managers	25	\$14.55	\$30,263	\$23.74	\$49,371	3
72	25-2012	Kindergarten Teachers, Except Special Education	25	N.A.	\$29,600	N.A.	\$40,456	4
73	43-5061	Production, Planning, and Expediting Clerks	25	\$11.92	\$24,791	\$18.16	\$37,771	2
74	25-3021	Self-Enrichment Education Teachers	25	\$9.21	\$19,167	\$16.33	\$33,966	3
75	47-2031	Carpenters	25	\$10.65	\$22,158	\$14.46	\$30,082	2

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
76	31-9091	Dental Assistants	25	\$12.03	\$25,029	\$14.09	\$29,302	3
77	43-4111	Interviewers, Except Eligibility and Loan	25	\$9.60	\$19,966	\$11.84	\$24,630	2
78	47-2061	Construction Laborers	25	\$8.94	\$18,586	\$11.60	\$24,127	1
79	11-9111	Medical and Health Services Managers	20	\$19.96	\$41,513	\$34.24	\$71,219	5
80	11-3051	Industrial Production Managers	20	\$20.59	\$42,836	\$32.95	\$68,542	3
81	27-2022	Coaches and Scouts	20	N.A.	\$20,700	N.A.	\$59,840	4
82	41-3021	Insurance Sales Agents	20	\$11.28	\$23,452	\$25.30	\$52,623	4
83	29-2037	Radiologic Technologists and Technicians	20	\$18.28	\$38,027	\$23.21	\$48,278	3
84	53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	20	\$14.60	\$30,369	\$22.93	\$47,691	3
85	21-1012	Educational, Guidance, School, and Vocational Counselors	20	\$15.67	\$32,602	\$22.68	\$47,175	5
86	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	20	N.A.	\$34,099	N.A.	\$42,530	4
87	47-2152	Plumbers, Pipefitters, and Steamfitters	20	\$12.92	\$26,883	\$19.43	\$40,412	3
88	15-1150	Computer Support Specialists	20	\$12.29	\$25,554	\$18.99	\$39,491	3
89	47-2111	Electricians	20	\$13.27	\$27,609	\$18.26	\$37,989	3
90	21-1022	Healthcare Social Workers	20	\$13.29	\$27,645	\$18.18	\$37,809	5
91	43-6011	Executive Secretaries and Executive Administrative Assistants	20	\$11.83	\$24,616	\$16.84	\$35,031	3
92	17-3022	Civil Engineering Technicians	20	\$11.41	\$23,725	\$15.39	\$32,020	3
93	41-2022	Parts Salespersons	20	\$8.98	\$18,682	\$14.28	\$29,701	2
94	37-2021	Pest Control Workers	20	\$9.91	\$20,619	\$14.11	\$29,351	2
95	43-3021	Billing and Posting Clerks	20	\$10.16	\$21,136	\$13.82	\$28,736	3
96	51-9111	Packaging and Filling Machine Operators and Tenders	20	\$9.27	\$19,289	\$13.25	\$27,551	2
97	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	20	\$8.78	\$18,266	\$12.76	\$26,539	2
98	29-2071	Medical Records and Health Information Technicians	20	\$8.06	\$16,755	\$12.00	\$24,968	2
99	43-3011	Bill and Account Collectors	20	\$8.57	\$17,832	\$11.95	\$24,861	2
100	53-3031	Driver/Sales Workers	20	\$8.32	\$17,310	\$11.76	\$24,457	1

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1067	Surgeons	5	\$120.73	\$251,122	5
2	29-1063	Internists, General	0	\$111.60	\$232,136	5
3	29-1061	Anesthesiologists	0	\$88.52	\$184,114	5
4	29-1062	Family and General Practitioners	15	\$77.22	\$160,616	5
5	29-1066	Psychiatrists	0	\$71.39	\$148,494	5
6	29-1021	Dentists, General	0	\$59.92	\$124,638	5
7	11-1011	Chief Executives	15	\$57.71	\$120,035	5
8	29-1051	Pharmacists	25	\$52.61	\$109,429	5
9	19-2012	Physicists	0	\$50.46	\$104,955	4
10	29-1041	Optometrists	5	\$46.58	\$96,887	5
11	11-9041	Architectural and Engineering Managers	5	\$45.98	\$95,646	5
12	11-1021	General and Operations Managers	80	\$44.30	\$92,147	3
13	29-1123	Physical Therapists	10	\$40.42	\$84,077	5
14	25-1112	Law Teachers, Postsecondary	5	N.A.	\$83,873	5
15	15-1132	Software Developers, Applications	5	\$39.94	\$83,074	4
16	41-3031	Securities, Commodities, and Financial Services Sales Agents	5	\$39.76	\$82,697	4
17	53-2012	Commercial Pilots	0	N.A.	\$82,421	3
18	19-1013	Soil and Plant Scientists	0	\$39.27	\$81,674	4
19	23-1011	Lawyers	5	\$38.72	\$80,530	5
20	17-1011	Architects, Except Landscape and Naval	0	\$38.55	\$80,177	5
21	29-1122	Occupational Therapists	5	\$36.71	\$76,348	5
22	11-3021	Computer and Information Systems Managers	5	\$36.15	\$75,192	4
23	17-2071	Electrical Engineers	0	\$36.02	\$74,920	4
24	25-1052	Chemistry Teachers, Postsecondary	5	N.A.	\$74,295	5
25	11-2022	Sales Managers	15	\$35.65	\$74,156	4
26	13-2052	Personal Financial Advisors	0	\$35.02	\$72,841	4
27	41-9031	Sales Engineers	0	\$34.92	\$72,626	4
28	17-2051	Civil Engineers	5	\$34.68	\$72,139	4
29	11-9111	Medical and Health Services Managers	20	\$34.24	\$71,219	5
30	17-2041	Chemical Engineers	0	\$34.20	\$71,128	4
31	17-2112	Industrial Engineers	10	\$34.12	\$70,979	4
32	25-1021	Computer Science Teachers, Postsecondary	0	N.A.	\$70,875	5
33	29-1124	Radiation Therapists	0	\$34.03	\$70,791	3
34	11-2021	Marketing Managers	10	\$33.84	\$70,391	4
35	11-3131	Training and Development Managers	0	\$33.79	\$70,289	4

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	11-3111	Compensation and Benefits Managers	0	\$33.53	\$69,745	4
37	11-3031	Financial Managers	15	\$33.26	\$69,174	4
38	11-3121	Human Resources Managers	0	\$33.03	\$68,712	4
39	11-3051	Industrial Production Managers	20	\$32.95	\$68,542	3
40	11-9032	Education Administrators, Elementary and Secondary School	25	N.A.	\$68,427	5
41	11-9131	Postmasters and Mail Superintendents	0	\$32.76	\$68,137	3
42	17-2131	Materials Engineers	0	\$32.52	\$67,644	4
43	11-3061	Purchasing Managers	5	\$32.33	\$67,243	4
44	13-2051	Financial Analysts	0	\$32.24	\$67,064	4
45	29-2033	Nuclear Medicine Technologists	0	\$31.94	\$66,426	3
46	13-1031	Claims Adjusters, Examiners, and Investigators	5	\$31.89	\$66,337	3
47	11-3071	Transportation, Storage, and Distribution Managers	5	\$31.76	\$66,054	4
48	17-2141	Mechanical Engineers	10	\$31.43	\$65,379	4
49	29-1131	Veterinarians	5	\$31.04	\$64,568	5
50	19-2031	Chemists	0	\$30.43	\$63,301	4
51	13-2031	Budget Analysts	0	\$30.30	\$63,028	4
52	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$30.29	\$63,001	4
53	11-9021	Construction Managers	5	\$29.88	\$62,151	4
54	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	0	\$29.62	\$61,601	3
55	51-8013	Power Plant Operators	0	\$29.24	\$60,811	3
56	11-2031	Public Relations and Fundraising Managers	0	\$29.18	\$60,691	4
57	13-2072	Loan Officers	25	\$29.14	\$60,614	3
58	27-2022	Coaches and Scouts	20	N.A.	\$59,840	4
59	29-1127	Speech-Language Pathologists	15	\$28.62	\$59,536	5
60	41-1012	First-Line Supervisors of Non-Retail Sales Workers	10	\$28.61	\$59,501	4
61	15-1133	Software Developers, Systems Software	0	\$28.41	\$59,093	4
62	17-3027	Mechanical Engineering Technicians	0	\$28.40	\$59,070	4
63	25-1072	Nursing Instructors and Teachers, Postsecondary	5	N.A.	\$58,977	5
64	11-2011	Advertising and Promotions Managers	0	\$28.18	\$58,604	4
65	27-1021	Commercial and Industrial Designers	0	\$27.98	\$58,208	4
66	11-9051	Food Service Managers	5	\$27.70	\$57,622	3
67	25-1067	Sociology Teachers, Postsecondary	0	N.A.	\$57,252	5
68	25-1042	Biological Science Teachers, Postsecondary	5	N.A.	\$57,057	5
69	29-1181	Audiologists	0	\$27.18	\$56,534	5
70	13-1111	Management Analysts	5	\$26.73	\$55,600	4

Mississippi Partnership Workforce Investment Act Area

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	13-1022	Wholesale and Retail Buyers, Except Farm Products	10	\$26.69	\$55,514	3
72	15-1142	Network and Computer Systems Administrators	10	\$26.66	\$55,447	4
73	15-1121	Computer Systems Analysts	10	\$26.63	\$55,400	4
74	17-2081	Environmental Engineers	0	\$26.63	\$55,394	4
75	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5	\$26.33	\$54,775	4
76	27-3043	Writers and Authors	0	\$26.32	\$54,746	4
77	15-1131	Computer Programmers	5	\$26.31	\$54,724	4
78	29-1111	Registered Nurses	290	\$26.08	\$54,254	3
79	53-6011	Bridge and Lock Tenders	0	\$25.80	\$53,661	1
80	13-1161	Market Research Analysts and Marketing Specialists	10	\$25.79	\$53,637	4
81	13-1081	Logisticians	5	\$25.69	\$53,431	4
82	53-6051	Transportation Inspectors	0	\$25.42	\$52,871	3
83	43-5051	Postal Service Clerks	5	\$25.39	\$52,803	2
84	13-2011	Accountants and Auditors	30	\$25.33	\$52,687	4
85	41-3021	Insurance Sales Agents	20	\$25.30	\$52,623	4
86	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	0	\$25.27	\$52,555	2
87	29-2032	Diagnostic Medical Sonographers	5	\$25.14	\$52,286	3
88	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	5	\$25.05	\$52,111	3
89	29-9011	Occupational Health and Safety Specialists	5	\$25.01	\$52,022	4
90	25-9031	Instructional Coordinators	10	\$24.90	\$51,797	5
91	27-1011	Art Directors	0	\$24.84	\$51,661	4
92	25-1121	Art, Drama, and Music Teachers, Postsecondary	5	N.A.	\$51,435	5
93	17-2072	Electronics Engineers, Except Computer	0	\$24.55	\$51,065	4
94	33-1012	First-Line Supervisors of Police and Detectives	0	\$24.54	\$51,035	3
95	31-2011	Occupational Therapy Assistants	0	\$24.37	\$50,679	3
96	15-2031	Operations Research Analysts	0	\$24.26	\$50,469	5
97	13-1051	Cost Estimators	10	\$24.24	\$50,429	4
98	29-2011	Medical and Clinical Laboratory Technologists	10	\$24.18	\$50,299	4
99	49-3011	Aircraft Mechanics and Service Technicians	15	\$23.98	\$49,881	3
100	13-2041	Credit Analysts	0	\$23.95	\$49,812	4

Mississippi Partnership Workforce Investment Act Area

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1061	Anesthesiologists	0	\$61.04	\$126,972	5
2	29-1066	Psychiatrists	0	\$47.06	\$97,878	5
3	29-1051	Pharmacists	25	\$42.08	\$87,528	5
4	29-1062	Family and General Practitioners	15	\$36.15	\$75,201	5
5	11-9041	Architectural and Engineering Managers	5	\$33.03	\$68,707	5
6	29-1123	Physical Therapists	10	\$30.45	\$63,326	5
7	29-1021	Dentists, General	0	\$29.01	\$60,332	5
8	17-2071	Electrical Engineers	0	\$28.72	\$59,729	4
9	29-1124	Radiation Therapists	0	\$28.28	\$58,813	3
10	29-1122	Occupational Therapists	5	\$26.99	\$56,140	5
11	17-2041	Chemical Engineers	0	\$26.91	\$55,979	4
12	11-9032	Education Administrators, Elementary and Secondary School	25	N.A.	\$53,187	5
13	11-9131	Postmasters and Mail Superintendents	0	\$25.46	\$52,951	3
14	29-2033	Nuclear Medicine Technologists	0	\$25.42	\$52,866	3
15	29-1041	Optometrists	5	\$25.38	\$52,790	5
16	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	0	\$24.75	\$51,480	3
17	41-9031	Sales Engineers	0	\$24.68	\$51,328	4
18	53-2012	Commercial Pilots	0	N.A.	\$50,221	3
19	43-5051	Postal Service Clerks	5	\$24.14	\$50,214	2
20	53-6011	Bridge and Lock Tenders	0	\$24.06	\$50,052	1
21	11-3021	Computer and Information Systems Managers	5	\$24.00	\$49,922	4
22	13-1031	Claims Adjusters, Examiners, and Investigators	5	\$23.82	\$49,537	3
23	17-2131	Materials Engineers	0	\$23.81	\$49,518	4
24	17-2051	Civil Engineers	5	\$23.72	\$49,339	4
25	19-2012	Physicists	0	\$23.69	\$49,276	4
26	15-1132	Software Developers, Applications	5	\$23.56	\$49,009	4
27	29-1181	Audiologists	0	\$23.38	\$48,631	5
28	17-2112	Industrial Engineers	10	\$23.30	\$48,465	4
29	53-6051	Transportation Inspectors	0	\$22.86	\$47,539	3
30	11-3121	Human Resources Managers	0	\$22.55	\$46,907	4
31	11-1021	General and Operations Managers	80	\$22.51	\$46,812	3
32	25-1052	Chemistry Teachers, Postsecondary	5	N.A.	\$45,966	5
33	11-3061	Purchasing Managers	5	\$22.06	\$45,883	4
34	17-2141	Mechanical Engineers	10	\$21.97	\$45,704	4
35	51-8013	Power Plant Operators	0	\$21.95	\$45,660	3

Mississippi Partnership Workforce Investment Act Area

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	11-1011	Chief Executives	15	\$21.91	\$45,572	5
37	11-2022	Sales Managers	15	\$21.81	\$45,367	4
38	11-3111	Compensation and Benefits Managers	0	\$21.34	\$44,388	4
39	19-1013	Soil and Plant Scientists	0	\$21.22	\$44,140	4
40	13-2031	Budget Analysts	0	\$21.14	\$43,968	4
41	25-1021	Computer Science Teachers, Postsecondary	0	N.A.	\$43,948	5
42	17-2081	Environmental Engineers	0	\$21.11	\$43,909	4
43	11-3131	Training and Development Managers	0	\$20.96	\$43,597	4
44	49-3011	Aircraft Mechanics and Service Technicians	15	\$20.91	\$43,499	3
45	11-2011	Advertising and Promotions Managers	0	\$20.91	\$43,487	4
46	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	5	\$20.91	\$43,486	3
47	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	0	\$20.77	\$43,199	4
48	11-3051	Industrial Production Managers	20	\$20.59	\$42,836	3
49	11-2021	Marketing Managers	10	\$20.23	\$42,071	4
50	13-2051	Financial Analysts	0	\$20.18	\$41,968	4
51	11-2031	Public Relations and Fundraising Managers	0	\$20.15	\$41,903	4
52	11-3071	Transportation, Storage, and Distribution Managers	5	\$20.02	\$41,643	4
53	11-9111	Medical and Health Services Managers	20	\$19.96	\$41,513	5
54	17-3027	Mechanical Engineering Technicians	0	\$19.69	\$40,952	4
55	11-3031	Financial Managers	15	\$19.31	\$40,173	4
56	29-1127	Speech-Language Pathologists	15	\$19.27	\$40,080	5
57	29-2032	Diagnostic Medical Sonographers	5	\$18.90	\$39,312	3
58	15-1131	Computer Programmers	5	\$18.70	\$38,889	4
59	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	5	\$18.51	\$38,505	3
60	29-2011	Medical and Clinical Laboratory Technologists	10	\$18.47	\$38,418	4
61	15-1142	Network and Computer Systems Administrators	10	\$18.41	\$38,297	4
62	13-1081	Logisticians	5	\$18.33	\$38,135	4
63	29-2037	Radiologic Technologists and Technicians	20	\$18.28	\$38,027	3
64	11-9051	Food Service Managers	5	\$18.18	\$37,813	3
65	29-1111	Registered Nurses	290	\$18.12	\$37,700	3
66	43-5052	Postal Service Mail Carriers	30	\$18.09	\$37,618	2
67	17-3012	Electrical and Electronics Drafters	0	\$18.04	\$37,533	3
68	29-1126	Respiratory Therapists	10	\$17.78	\$36,988	3
69	25-1072	Nursing Instructors and Teachers, Postsecondary	5	N.A.	\$36,908	5
70	11-9021	Construction Managers	5	\$17.66	\$36,729	4

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	25-2053	Special Education Teachers, Middle School	10	N.A.	\$36,663	4
72	19-3051	Urban and Regional Planners	0	\$17.57	\$36,549	5
73	17-3013	Mechanical Drafters	0	\$17.53	\$36,467	3
74	39-1011	Gaming Supervisors	0	\$17.51	\$36,424	2
75	13-1051	Cost Estimators	10	\$17.48	\$36,357	4
76	13-1111	Management Analysts	5	\$17.47	\$36,332	4
77	15-2031	Operations Research Analysts	0	\$17.45	\$36,303	5
78	17-1011	Architects, Except Landscape and Naval	0	\$17.21	\$35,802	5
79	29-1031	Dietitians and Nutritionists	10	\$17.13	\$35,624	5
80	13-1022	Wholesale and Retail Buyers, Except Farm Products	10	\$16.98	\$35,312	3
81	13-2072	Loan Officers	25	\$16.91	\$35,177	3
82	17-2072	Electronics Engineers, Except Computer	0	\$16.76	\$34,855	4
83	25-2054	Special Education Teachers, Secondary School	10	N.A.	\$34,793	4
84	33-1012	First-Line Supervisors of Police and Detectives	0	\$16.72	\$34,773	3
85	15-1133	Software Developers, Systems Software	0	\$16.71	\$34,764	4
86	47-5021	Earth Drillers, Except Oil and Gas	5	\$16.66	\$34,654	2
87	49-9051	Electrical Power-Line Installers and Repairers	15	\$16.61	\$34,553	3
88	27-1011	Art Directors	0	\$16.60	\$34,522	4
89	21-1014	Mental Health Counselors	0	\$16.59	\$34,514	5
90	17-1012	Landscape Architects	0	\$16.54	\$34,401	4
91	25-9031	Instructional Coordinators	10	\$16.47	\$34,254	5
92	13-2011	Accountants and Auditors	30	\$16.45	\$34,209	4
93	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	20	N.A.	\$34,099	4
94	19-2031	Chemists	0	\$16.37	\$34,040	4
95	25-2032	Career/Technical Education Teachers, Secondary School	10	N.A.	\$33,987	4
96	51-9011	Chemical Equipment Operators and Tenders	0	\$16.31	\$33,925	2
97	33-1011	First-Line Supervisors of Correctional Officers	15	\$16.30	\$33,913	3
98	15-1121	Computer Systems Analysts	10	\$16.30	\$33,895	4
99	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	100	N.A.	\$33,449	4
100	25-2022	Middle School Teachers, Except Special and Career/Technical Education	90	N.A.	\$33,415	4

About Job Zones

Job Zones are utilized by the Occupational Information Network (O*Net) system to ascertain the level of training and/or preparation required for each occupational title. A brief description of requirements for each of the five Job Zones follows:

Job Zone One: Little or No Preparation Needed

No previous work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations need anywhere from a few days to a few months of training. These occupations involve following instructions and helping others. These occupations may require a high school diploma, GED or a formal training course to obtain a license.

Job Zone Two: Some Preparation Needed

Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. Employees in these occupations need anywhere from a few months to one year of working with experienced employees. These occupations often involve using your knowledge and skills to help others. These occupations often require a high school diploma and may require some vocational training or job-related courses.

Job Zone Three: Medium Preparation Needed

Previous work-related skill, knowledge, or experience is required for these occupations. Employees in these occupations usually need one or two years of

informal training delivered by experienced workers. These occupations often involve using communication and organizational skills to coordinate, supervise, manage, or train others. Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Four: Considerable Preparation Needed

A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations usually need several years of experience, on-the-job training, and/or formal training. Most of these occupations involve coordinating, supervising, managing, or training others. Many of these occupations require a bachelor's degree, but some do not.

Job Zone Five: Extensive Preparation Needed

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. Most employees in these occupations will already have the required skills, knowledge, work-related experience, and/or training. These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. A bachelor's degree is the usual minimum formal education required for these occupations, but a significant number of them require post graduate studies and/or advanced degrees.

Top 20 Occupations - Annual Demand Job Zone One

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2011	Cashiers	520	\$8.17	\$16,998	\$8.95	\$18,624
2	35-3031	Waiters and Waitresses	220	\$8.09	\$16,819	\$8.13	\$16,913
3	35-2021	Food Preparation Workers	195	\$8.10	\$16,848	\$8.30	\$17,254
4	43-5081	Stock Clerks and Order Fillers	135	\$8.12	\$16,899	\$10.13	\$21,080
5	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	120	\$8.07	\$16,790	\$8.20	\$17,049
6	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	110	\$8.10	\$16,852	\$9.53	\$19,818
7	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	75	\$8.06	\$16,763	\$8.16	\$16,969
8	35-2011	Cooks, Fast Food	70	\$8.15	\$16,955	\$8.35	\$17,371
9	37-3011	Landscaping and Groundskeeping Workers	50	\$8.06	\$16,756	\$10.27	\$21,369
10	37-2012	Maids and Housekeeping Cleaners	45	\$8.13	\$16,908	\$8.42	\$17,523
11	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	40	\$8.05	\$16,754	\$8.21	\$17,087
12	35-9021	Dishwashers	30	\$8.12	\$16,889	\$8.27	\$17,211
13	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	30	\$8.07	\$16,789	\$8.11	\$16,863
14	47-2061	Construction Laborers	25	\$8.94	\$18,586	\$11.60	\$24,127
15	53-3031	Driver/Sales Workers	20	\$8.32	\$17,310	\$11.76	\$24,457
16	53-7061	Cleaners of Vehicles and Equipment	20	\$8.16	\$16,977	\$9.84	\$20,475
17	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	20	\$8.27	\$17,195	\$8.92	\$18,550
18	35-3041	Food Servers, Nonrestaurant	20	\$8.20	\$17,054	\$8.26	\$17,184
19	51-6031	Sewing Machine Operators	15	\$8.53	\$17,734	\$12.42	\$25,838
20	41-2021	Counter and Rental Clerks	15	\$8.19	\$17,038	\$11.13	\$23,160

Top 20 Occupations - Annual Demand

Job Zone Two

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2031	Retail Salespersons	345	\$8.19	\$17,027	\$11.16	\$23,207
2	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	315	\$8.14	\$16,931	\$10.71	\$22,279
3	51-2092	Team Assemblers	180	\$8.80	\$18,301	\$12.83	\$26,687
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	175	\$12.12	\$25,216	\$18.59	\$38,659
5	43-4051	Customer Service Representatives	140	\$9.58	\$19,936	\$12.35	\$25,680
6	31-1012	Nursing Aides, Orderlies, and Attendants	110	\$8.20	\$17,063	\$9.21	\$19,160
7	41-1011	First-Line Supervisors of Retail Sales Workers	105	\$11.55	\$24,026	\$17.93	\$37,290
8	51-6093	Upholsterers	90	\$11.48	\$23,878	\$15.86	\$32,980
9	53-7064	Packers and Packagers, Hand	90	\$8.12	\$16,898	\$11.10	\$23,090
10	53-7051	Industrial Truck and Tractor Operators	85	\$9.84	\$20,466	\$12.82	\$26,657
11	43-4171	Receptionists and Information Clerks	85	\$8.61	\$17,913	\$11.04	\$22,953
12	43-9061	Office Clerks, General	85	\$8.18	\$17,022	\$10.79	\$22,449
13	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	80	\$9.32	\$19,385	\$12.85	\$26,727
14	43-5071	Shipping, Receiving, and Traffic Clerks	65	\$9.59	\$19,942	\$12.48	\$25,949
15	43-3071	Tellers	65	\$9.03	\$18,778	\$11.24	\$23,386
16	31-1013	Psychiatric Aides	65	\$7.97	\$16,569	\$8.81	\$18,317
17	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	55	\$9.39	\$19,535	\$12.88	\$26,785
18	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	50	\$10.29	\$21,410	\$14.62	\$30,415
19	33-9032	Security Guards	50	\$8.17	\$16,987	\$9.70	\$20,179
20	35-2014	Cooks, Restaurant	45	\$8.13	\$16,918	\$9.04	\$18,809

Top 20 Occupations - Annual Demand

Job Zone Three

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	29-1111	Registered Nurses	290	\$18.12	\$37,700	\$26.08	\$54,254
2	25-9041	Teacher Assistants	155	N.A.	\$16,877	N.A.	\$17,866
3	29-2061	Licensed Practical and Licensed Vocational Nurses	125	\$12.88	\$26,800	\$15.82	\$32,915
4	49-9071	Maintenance and Repair Workers, General	90	\$9.42	\$19,596	\$13.51	\$28,102
5	43-1011	First-Line Supervisors of Office and Administrative Support Workers	85	\$13.64	\$28,381	\$20.89	\$43,453
6	11-1021	General and Operations Managers	80	\$22.51	\$46,812	\$44.30	\$92,147
7	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	70	\$12.73	\$26,488	\$23.63	\$49,157
8	43-3031	Bookkeeping, Accounting, and Auditing Clerks	65	\$10.88	\$22,628	\$15.30	\$31,827
9	33-3012	Correctional Officers and Jailers	65	\$10.26	\$21,337	\$12.74	\$26,509
10	39-9011	Childcare Workers	50	\$8.10	\$16,856	\$8.69	\$18,072
11	51-7011	Cabinetmakers and Bench Carpenters	40	\$9.10	\$18,936	\$12.52	\$26,046
12	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	35	\$14.88	\$30,943	\$23.53	\$48,942
13	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	35	\$15.87	\$33,013	\$23.42	\$48,712
14	49-9041	Industrial Machinery Mechanics	35	\$14.80	\$30,776	\$19.66	\$40,889
15	43-4061	Eligibility Interviewers, Government Programs	35	\$12.10	\$25,158	\$14.40	\$29,958
16	49-3023	Automotive Service Technicians and Mechanics	35	\$8.23	\$17,110	\$13.39	\$27,845
17	25-2011	Preschool Teachers, Except Special Education	35	\$8.14	\$16,930	\$12.61	\$26,231
18	33-3051	Police and Sheriff's Patrol Officers	30	\$11.07	\$23,022	\$15.41	\$32,049
19	47-2073	Operating Engineers and Other Construction Equipment Operators	30	\$11.53	\$23,985	\$15.13	\$31,477
20	31-9092	Medical Assistants	30	\$9.44	\$19,633	\$12.79	\$26,602

Top 20 Occupations - Annual Demand

Job Zone Four

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	25-2021	Elementary School Teachers, Except Special Education	130	N.A.	\$33,317	N.A.	\$42,035
2	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	100	N.A.	\$33,449	N.A.	\$42,822
3	25-2022	Middle School Teachers, Except Special and Career/Technical Education	90	N.A.	\$33,415	N.A.	\$41,144
4	21-1021	Child, Family, and School Social Workers	45	\$12.46	\$25,919	\$15.48	\$32,196
5	13-2011	Accountants and Auditors	30	\$16.45	\$34,209	\$25.33	\$52,687
6	25-2012	Kindergarten Teachers, Except Special Education	25	N.A.	\$29,600	N.A.	\$40,456
7	27-2022	Coaches and Scouts	20	N.A.	\$20,700	N.A.	\$59,840
8	41-3021	Insurance Sales Agents	20	\$11.28	\$23,452	\$25.30	\$52,623
9	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	20	N.A.	\$34,099	N.A.	\$42,530
10	11-2022	Sales Managers	15	\$21.81	\$45,367	\$35.65	\$74,156
11	11-3031	Financial Managers	15	\$19.31	\$40,173	\$33.26	\$69,174
12	39-9032	Recreation Workers	15	\$8.09	\$16,822	\$10.56	\$21,967
13	17-2112	Industrial Engineers	10	\$23.30	\$48,465	\$34.12	\$70,979
14	11-2021	Marketing Managers	10	\$20.23	\$42,071	\$33.84	\$70,391
15	17-2141	Mechanical Engineers	10	\$21.97	\$45,704	\$31.43	\$65,379
16	41-1012	First-Line Supervisors of Non-Retail Sales Workers	10	\$14.47	\$30,102	\$28.61	\$59,501
17	15-1142	Network and Computer Systems Administrators	10	\$18.41	\$38,297	\$26.66	\$55,447
18	15-1121	Computer Systems Analysts	10	\$16.30	\$33,895	\$26.63	\$55,400
19	13-1161	Market Research Analysts and Marketing Specialists	10	\$12.24	\$25,455	\$25.79	\$53,637
20	13-1051	Cost Estimators	10	\$17.48	\$36,357	\$24.24	\$50,429

Top 20 Occupations - Annual Demand

Job Zone Five

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	29-1051	Pharmacists	25	\$42.08	\$87,528	\$52.61	\$109,429
2	11-9032	Education Administrators, Elementary and Secondary School	25	N.A.	\$53,187	N.A.	\$68,427
3	11-9111	Medical and Health Services Managers	20	\$19.96	\$41,513	\$34.24	\$71,219
4	21-1012	Educational, Guidance, School, and Vocational Counselors	20	\$15.67	\$32,602	\$22.68	\$47,175
5	21-1022	Healthcare Social Workers	20	\$13.29	\$27,645	\$18.18	\$37,809
6	29-1062	Family and General Practitioners	15	\$36.15	\$75,201	\$77.22	\$160,616
7	11-1011	Chief Executives	15	\$21.91	\$45,572	\$57.71	\$120,035
8	29-1127	Speech-Language Pathologists	15	\$19.27	\$40,080	\$28.62	\$59,536
9	29-1123	Physical Therapists	10	\$30.45	\$63,326	\$40.42	\$84,077
10	25-9031	Instructional Coordinators	10	\$16.47	\$34,254	\$24.90	\$51,797
11	29-1031	Dietitians and Nutritionists	10	\$17.13	\$35,624	\$23.66	\$49,223
12	19-3031	Clinical, Counseling, and School Psychologists	10	\$15.28	\$31,791	\$21.44	\$44,593
13	25-4021	Librarians	10	\$12.02	\$25,009	\$18.12	\$37,693
14	29-1067	Surgeons	5	N.A.	N.A.	\$120.73	\$251,122
15	29-1041	Optometrists	5	\$25.38	\$52,790	\$46.58	\$96,887
16	11-9041	Architectural and Engineering Managers	5	\$33.03	\$68,707	\$45.98	\$95,646
17	25-1112	Law Teachers, Postsecondary	5	N.A.	\$31,202	N.A.	\$83,873
18	23-1011	Lawyers	5	\$15.52	\$32,274	\$38.72	\$80,530
19	29-1122	Occupational Therapists	5	\$26.99	\$56,140	\$36.71	\$76,348
20	25-1052	Chemistry Teachers, Postsecondary	5	N.A.	\$45,966	N.A.	\$74,295

Determining the “Hottest”

A variety of methods could have been used to find which occupations might prove to be the most attractive to students and other job seekers. Assuming that any person seeking work in a particular occupation would want to ensure that there would be at least moderate demand and reasonable wages for workers in that field, a method of indexing these factors was devised. For purposes of this publication, a simple method of indexing desirability was used.

The average annual demand for workers among all occupational titles across The Mississippi Partnership Workforce Investment Area was about 15 persons per year. The average annual wage for all surveyed occupations was found to be approximately \$32,682. For entry level wages the average was determined to be about \$17,531. As a first step, any occupation with below average demand or not paying average or above wages was eliminated. To arrive at the “Hot Factor” used for ranking the remaining occupations, the annual demand for that occupation was divided by the overall average of 15. Then the annual overall wage for each occupation was divided by the average of \$32,682 and the entry level wage was divided by \$17,531.

The three “indexes” derived from these calculations were then added together to obtain the “Hot Factor”. For example, if a certain occupation had an annual demand of 325 persons, the first “index” would be 325 divided by 15, or 21.67. If that same occupation had an annual wage of \$57,491, the second “index” would be \$57,491 divided by \$32,682 or 1.76. If the entry level wage was \$40,757, then dividing \$40,757 by \$17,531 would yield 2.32. Adding the three “indexes” together would produce a “Hot Factor” of 25.75 which would place it among the hottest occupations.

Mississippi Partnership Workforce Investment Act Area

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
1	29-1111	Registered Nurses	290	\$37,700	\$54,254	23.14	3
2	53-3032	Heavy and Tractor-Trailer Truck Drivers	175	\$25,216	\$38,659	14.29	2
3	25-2021	Elementary School Teachers, Except Special Education	130	\$33,317	\$42,035	11.85	4
4	29-2061	Licensed Practical and Licensed Vocational Nurses	125	\$26,800	\$32,915	10.87	3
5	11-1021	General and Operations Managers	80	\$46,812	\$92,147	10.82	3
6	29-1062	Family and General Practitioners	15	\$75,201	\$160,616	10.20	5
7	29-1051	Pharmacists	25	\$87,528	\$109,429	10.01	5
8	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	100	\$33,449	\$42,822	9.88	4
9	41-1011	First-Line Supervisors of Retail Sales Workers	105	\$24,026	\$37,290	9.51	2
10	25-2022	Middle School Teachers, Except Special and Career/Technical Education	90	\$33,415	\$41,144	9.16	4
11	43-1011	First-Line Supervisors of Office and Administrative Support Workers	85	\$28,381	\$43,453	8.62	3
12	51-6093	Upholsterers	90	\$23,878	\$32,980	8.37	2
13	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	70	\$26,488	\$49,157	7.68	3
14	11-1011	Chief Executives	15	\$45,572	\$120,035	7.27	5
15	11-9032	Education Administrators, Elementary and Secondary School	25	\$53,187	\$68,427	6.79	5
16	11-9111	Medical and Health Services Managers	20	\$41,513	\$71,219	5.88	5
17	11-3051	Industrial Production Managers	20	\$42,836	\$68,542	5.87	3
18	11-2022	Sales Managers	15	\$45,367	\$74,156	5.86	4
19	51-1011	First-Line Supervisors of Production and Operating Workers	40	\$30,233	\$45,425	5.78	2
20	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	35	\$33,013	\$48,712	5.71	3
21	43-5052	Postal Service Mail Carriers	30	\$37,618	\$47,739	5.61	2
22	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	35	\$30,943	\$48,942	5.60	3
23	13-2011	Accountants and Auditors	30	\$34,209	\$52,687	5.56	4
24	13-2072	Loan Officers	25	\$35,177	\$60,614	5.53	3
25	11-3031	Financial Managers	15	\$40,173	\$69,174	5.41	4

Mississippi Partnership Workforce Investment Act Area

The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
26	49-9041	Industrial Machinery Mechanics	35	\$30,776	\$40,889	5.34	3
27	29-1127	Speech-Language Pathologists	15	\$40,080	\$59,536	5.11	5
28	49-3011	Aircraft Mechanics and Service Technicians	15	\$43,499	\$49,881	5.01	3
29	29-2037	Radiologic Technologists and Technicians	20	\$38,027	\$48,278	4.98	3
30	11-3011	Administrative Services Managers	25	\$30,263	\$49,371	4.90	3
31	21-1012	Educational, Guidance, School, and Vocational Counselors	20	\$32,602	\$47,175	4.64	5
32	25-2012	Kindergarten Teachers, Except Special Education	25	\$29,600	\$40,456	4.59	4
33	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	20	\$34,099	\$42,530	4.58	4
34	53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	20	\$30,369	\$47,691	4.52	3
35	49-9051	Electrical Power-Line Installers and Repairers	15	\$34,553	\$48,042	4.44	3
36	27-2022	Coaches and Scouts	20	\$20,700	\$59,840	4.35	4
37	41-3021	Insurance Sales Agents	20	\$23,452	\$52,623	4.28	4
38	43-5061	Production, Planning, and Expediting Clerks	25	\$24,791	\$37,771	4.24	2
39	33-1011	First-Line Supervisors of Correctional Officers	15	\$33,913	\$38,616	4.12	3
40	47-2152	Plumbers, Pipefitters, and Steamfitters	20	\$26,883	\$40,412	4.10	3
41	47-2111	Electricians	20	\$27,609	\$37,989	4.07	3
42	21-1022	Healthcare Social Workers	20	\$27,645	\$37,809	4.07	5
43	15-1150	Computer Support Specialists	20	\$25,554	\$39,491	4.00	3
44	53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	15	\$30,028	\$40,932	3.97	3
45	43-6011	Executive Secretaries and Executive Administrative Assistants	20	\$24,616	\$35,031	3.81	3
46	25-3021	Self-Enrichment Education Teachers	25	\$19,167	\$33,966	3.80	3
47	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	15	\$29,035	\$33,830	3.69	2
48	51-4041	Machinists	15	\$26,076	\$34,098	3.53	3
49	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	15	\$25,357	\$33,705	3.48	3
50	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	15	\$21,025	\$33,346	3.22	3

Exploring Occupations Further

Although the focus of this publication is on those occupations most in demand, the LMI Department has data available on literally hundreds of other occupations. Visiting our website at mdes.ms.gov will open the doorway for other information about occupational trends across the state and substate regions. In addition, the U.S. Department of Labor has developed a system for occupational exploration known as the Occupational Information Network, or O*Net for short.

This system is free to all users with internet access, requires no special software and is very user friendly. It can be accessed online at <http://online.onetcenter.org>. The O*Net system is an innovative tool for finding out all sorts of pertinent information about a particular occupation. Users can find a wealth of information about skills required to succeed in a particular occupation, common tasks performed, and working environments.

The system utilizes the same SOC code found in this document, but it also uses keywords and partial job titles to help people select an occupational field of interest. O*Net will even provide a list of related occupations for any job title chosen, so as to expose the user to a broader range of possibilities. Used in conjunction with this publication, O*Net should become an invaluable tool for those involved in guidance counseling, or for anyone desiring to expand their knowledge of occupational information.

Any questions about O*Net or anything else contained in this document should be directed to the LMI Department of the Mississippi Department of Employment Security.

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