



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

Mississippi

2015

**Occupational Employment
and Wage Estimates**

Created by the
Labor Market Information Department

*in cooperation with the
U. S. Bureau of Labor Statistics*

Occupational Employment and Wage Estimates 2015

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This data is based on the survey panels collected
over a 3-year period ending with the May 2014 panel.

| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|--|------------|--------------|-----------|------------------|----------|------------------|-----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 00-0000 | Total all occupations | 1,094,070 | \$17.67 | \$36,750 | \$8.69 | \$18,070 | \$22.16 | \$46,090 |
| 11-0000 | Management Occupations | 50,210 | \$39.87 | \$82,930 | \$19.67 | \$40,910 | \$49.97 | \$103,940 |
| 11-1011 | Chief Executives | 910 | \$59.96 | \$124,730 | \$21.07 | \$43,820 | \$79.41 | \$165,180 |
| 11-1021 | General and Operations Managers | 19,570 | \$45.32 | \$94,270 | \$21.30 | \$44,310 | \$57.33 | \$119,260 |
| 11-1031 | Legislators | 1,030 | N/A | \$25,770 | N/A | \$17,020 | N/A | \$30,140 |
| 11-2011 | Advertising and Promotions Managers | 240 | \$28.71 | \$59,720 | \$18.72 | \$38,940 | \$33.71 | \$70,110 |
| 11-2021 | Marketing Managers | 600 | \$44.15 | \$91,840 | \$25.12 | \$52,240 | \$53.67 | \$111,630 |
| 11-2022 | Sales Managers | 1,800 | \$42.02 | \$87,400 | \$21.12 | \$43,930 | \$52.47 | \$109,140 |
| 11-2031 | Public Relations and Fundraising Managers | 340 | \$35.31 | \$73,440 | \$20.40 | \$42,430 | \$42.76 | \$88,950 |
| 11-3011 | Administrative Services Managers | 2,940 | \$29.95 | \$62,290 | \$16.11 | \$33,510 | \$36.87 | \$76,690 |
| 11-3021 | Computer and Information Systems Managers | 1,060 | \$42.48 | \$88,360 | \$27.46 | \$57,130 | \$49.99 | \$103,980 |
| 11-3031 | Financial Managers | 3,070 | \$41.82 | \$86,990 | \$22.98 | \$47,790 | \$51.25 | \$106,590 |
| 11-3051 | Industrial Production Managers | 1,670 | \$42.38 | \$88,150 | \$27.80 | \$57,830 | \$49.67 | \$103,310 |
| 11-3061 | Purchasing Managers | 620 | \$40.45 | \$84,140 | \$24.45 | \$50,860 | \$48.45 | \$100,780 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 840 | \$33.50 | \$69,680 | \$19.45 | \$40,460 | \$40.52 | \$84,290 |
| 11-3111 | Compensation and Benefits Managers | 170 | \$30.52 | \$63,470 | \$21.24 | \$44,170 | \$35.16 | \$73,120 |
| 11-3121 | Human Resources Managers | 820 | \$37.44 | \$77,870 | \$23.02 | \$47,870 | \$44.65 | \$92,860 |
| 11-3131 | Training and Development Managers | 200 | \$41.87 | \$87,090 | \$24.66 | \$51,280 | \$50.48 | \$105,000 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 30 | \$24.06 | \$50,040 | \$18.65 | \$38,790 | \$26.76 | \$55,660 |
| 11-9021 | Construction Managers | 1,700 | \$36.44 | \$75,800 | \$21.18 | \$44,040 | \$44.08 | \$91,680 |
| 11-9031 | Education Administrators, Preschool and Childcare Center/Program | 310 | \$21.63 | \$44,990 | \$12.95 | \$26,940 | \$25.97 | \$54,020 |
| 11-9032 | Education Administrators, Elementary and Secondary School | 2,360 | N/A | \$72,200 | N/A | \$57,860 | N/A | \$79,370 |
| 11-9033 | Education Administrators, Postsecondary | 1,260 | \$44.05 | \$91,610 | \$24.70 | \$51,390 | \$53.72 | \$111,730 |
| 11-9039 | Education Administrators, All Other | 70 | N/A | N/A | N/A | N/A | N/A | N/A |
| 11-9041 | Architectural and Engineering Managers | 1,000 | \$52.36 | \$108,900 | \$35.70 | \$74,260 | \$60.68 | \$126,220 |

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NOTE: Wage estimates are produced in cooperation with the U.S. Bureau of Labor Statistics. Totals may not add due to rounding and confidentiality suppressions.

| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 11-9051 | Food Service Managers | 1,070 | \$24.07 | \$50,060 | \$15.04 | \$31,280 | \$28.58 | \$59,450 |
| 11-9061 | Funeral Service Managers | 110 | \$28.42 | \$59,120 | \$19.23 | \$40,000 | \$33.02 | \$68,680 |
| 11-9071 | Gaming Managers | 220 | \$33.18 | \$69,010 | \$23.68 | \$49,250 | \$37.93 | \$78,890 |
| 11-9081 | Lodging Managers | 340 | \$21.60 | \$44,920 | \$13.57 | \$28,230 | \$25.61 | \$53,270 |
| 11-9111 | Medical and Health Services Managers | 2,430 | \$39.48 | \$82,120 | \$24.24 | \$50,410 | \$47.10 | \$97,980 |
| 11-9121 | Natural Sciences Managers | 150 | \$50.27 | \$104,560 | \$35.73 | \$74,320 | \$57.54 | \$119,680 |
| 11-9131 | Postmasters and Mail Superintendents | 260 | \$33.54 | \$69,760 | \$26.76 | \$55,660 | \$36.93 | \$76,810 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 1,320 | \$19.90 | \$41,400 | \$11.60 | \$24,130 | \$24.06 | \$50,030 |
| 11-9151 | Social and Community Service Managers | 760 | \$22.03 | \$45,830 | \$14.41 | \$29,960 | \$25.84 | \$53,760 |
| 11-9161 | Emergency Management Directors | 210 | \$25.38 | \$52,790 | \$15.63 | \$32,510 | \$30.26 | \$62,940 |
| 11-9199 | Managers, All Other | 740 | N/A | N/A | N/A | N/A | N/A | N/A |
| 13-0000 | Business and Financial Operations Occupations | 28,790 | \$26.87 | \$55,890 | \$15.31 | \$31,850 | \$32.65 | \$67,910 |
| 13-1021 | Buyers and Purchasing Agents, Farm Products | N/A | \$18.68 | \$38,850 | \$13.34 | \$27,740 | \$21.35 | \$44,410 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | 530 | \$26.18 | \$54,460 | \$14.53 | \$30,230 | \$32.00 | \$66,570 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 1,840 | \$27.45 | \$57,100 | \$17.01 | \$35,380 | \$32.67 | \$67,960 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 1,060 | \$30.26 | \$62,940 | \$20.05 | \$41,700 | \$35.36 | \$73,560 |
| 13-1032 | Insurance Appraisers, Auto Damage | 60 | \$27.49 | \$57,170 | \$24.77 | \$51,520 | \$28.84 | \$60,000 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 1,820 | \$24.63 | \$51,230 | \$13.50 | \$28,090 | \$30.19 | \$62,800 |
| 13-1051 | Cost Estimators | 940 | \$29.48 | \$61,310 | \$17.56 | \$36,510 | \$35.44 | \$73,710 |
| 13-1071 | Human Resources Specialists | 2,230 | \$23.16 | \$48,180 | \$13.15 | \$27,340 | \$28.17 | \$58,600 |
| 13-1075 | Labor Relations Specialists | 270 | \$23.53 | \$48,940 | \$14.48 | \$30,130 | \$28.05 | \$58,350 |
| 13-1081 | Logisticians | 580 | \$34.90 | \$72,590 | \$23.64 | \$49,180 | \$40.53 | \$84,300 |
| 13-1111 | Management Analysts | 1,440 | \$32.99 | \$68,610 | \$20.22 | \$42,060 | \$39.37 | \$81,890 |
| 13-1121 | Meeting, Convention, and Event Planners | 260 | \$17.44 | \$36,280 | \$12.51 | \$26,010 | \$19.91 | \$41,420 |
| 13-1131 | Fundraisers | 150 | \$21.03 | \$43,750 | \$13.19 | \$27,440 | \$24.96 | \$51,910 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 370 | \$23.40 | \$48,670 | \$16.25 | \$33,790 | \$26.98 | \$56,110 |
| 13-1151 | Training and Development Specialists | 1,050 | \$25.18 | \$52,370 | \$15.32 | \$31,860 | \$30.11 | \$62,630 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 1,060 | \$25.38 | \$52,790 | \$14.39 | \$29,930 | \$30.88 | \$64,220 |
| 13-1199 | Business Operations Specialists, All Other | N/A | \$29.09 | \$60,510 | \$17.80 | \$37,030 | \$34.73 | \$72,240 |
| 13-2011 | Accountants and Auditors | 5,170 | \$26.94 | \$56,030 | \$16.55 | \$34,430 | \$32.13 | \$66,830 |
| 13-2021 | Appraisers and Assessors of Real Estate | 530 | \$20.66 | \$42,960 | \$12.33 | \$25,650 | \$24.82 | \$51,620 |
| 13-2031 | Budget Analysts | 390 | \$29.38 | \$61,110 | \$21.61 | \$44,950 | \$33.26 | \$69,190 |
| 13-2041 | Credit Analysts | 300 | \$26.49 | \$55,100 | \$15.87 | \$33,010 | \$31.80 | \$66,150 |
| 13-2051 | Financial Analysts | 590 | \$33.16 | \$68,980 | \$21.93 | \$45,610 | \$38.78 | \$80,660 |
| 13-2052 | Personal Financial Advisors | 420 | \$33.39 | \$69,460 | \$13.25 | \$27,550 | \$43.47 | \$90,410 |
| 13-2053 | Insurance Underwriters | 510 | \$25.15 | \$52,300 | \$16.76 | \$34,860 | \$29.34 | \$61,020 |
| 13-2061 | Financial Examiners | 120 | \$36.14 | \$75,170 | \$21.21 | \$44,120 | \$43.60 | \$90,690 |
| 13-2071 | Credit Counselors | 260 | \$17.31 | \$36,000 | \$12.96 | \$26,960 | \$19.48 | \$40,520 |
| 13-2072 | Loan Officers | 2,590 | \$27.31 | \$56,800 | \$15.08 | \$31,380 | \$33.42 | \$69,510 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 390 | \$22.79 | \$47,390 | \$11.75 | \$24,440 | \$28.30 | \$58,870 |
| 13-2082 | Tax Preparers | 500 | \$13.83 | \$28,770 | \$8.21 | \$17,070 | \$16.64 | \$34,620 |
| 13-2099 | Financial Specialists, All Other | 370 | \$28.65 | \$59,590 | \$16.96 | \$35,280 | \$34.49 | \$71,740 |
| 15-0000 | Computer and Mathematical Occupations | 10,610 | \$30.21 | \$62,840 | \$17.41 | \$36,220 | \$36.61 | \$76,150 |
| 15-1111 | Computer and Information Research Scientists | 210 | \$44.83 | \$93,250 | \$32.85 | \$68,330 | \$50.82 | \$105,720 |
| 15-1121 | Computer Systems Analysts | 1,510 | \$31.30 | \$65,110 | \$21.23 | \$44,150 | \$36.34 | \$75,590 |
| 15-1122 | Information Security Analysts | 330 | \$29.79 | \$61,960 | \$20.40 | \$42,440 | \$34.48 | \$71,720 |
| 15-1131 | Computer Programmers | 920 | \$30.74 | \$63,930 | \$19.94 | \$41,470 | \$36.13 | \$75,160 |
| 15-1132 | Software Developers, Applications | 790 | \$40.25 | \$83,720 | \$27.43 | \$57,060 | \$46.66 | \$97,060 |
| 15-1133 | Software Developers, Systems Software | 580 | \$38.30 | \$79,670 | \$27.18 | \$56,530 | \$43.87 | \$91,240 |
| 15-1134 | Web Developers | 300 | \$26.51 | \$55,140 | \$15.41 | \$32,050 | \$32.06 | \$66,690 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 15-1141 | Database Administrators | 320 | \$31.64 | \$65,810 | \$21.01 | \$43,700 | \$36.95 | \$76,860 |
| 15-1142 | Network and Computer Systems Administrators | 1,210 | \$31.49 | \$65,500 | \$20.65 | \$42,950 | \$36.91 | \$76,780 |
| 15-1143 | Computer Network Architects | 770 | \$34.41 | \$71,570 | \$24.81 | \$51,610 | \$39.21 | \$81,550 |
| 15-1151 | Computer User Support Specialists | 2,180 | \$19.74 | \$41,060 | \$12.57 | \$26,150 | \$23.33 | \$48,520 |
| 15-1152 | Computer Network Support Specialists | N/A | \$23.93 | \$49,770 | \$15.13 | \$31,480 | \$28.32 | \$58,910 |
| 15-1199 | Computer Occupations, All Other | 640 | \$34.51 | \$71,790 | \$22.57 | \$46,950 | \$40.49 | \$84,210 |
| 15-2011 | Actuaries | N/A | \$58.16 | \$120,960 | \$34.44 | \$71,640 | \$70.01 | \$145,620 |
| 15-2021 | Mathematicians | 30 | \$43.35 | \$90,170 | \$30.49 | \$63,420 | \$49.79 | \$103,550 |
| 15-2031 | Operations Research Analysts | 220 | \$35.07 | \$72,940 | \$21.27 | \$44,230 | \$41.97 | \$87,300 |
| 15-2041 | Statisticians | 30 | \$27.30 | \$56,780 | \$13.14 | \$27,340 | \$34.37 | \$71,500 |
| 15-2099 | Mathematical Science Occupations, All Other | 20 | \$15.27 | \$31,760 | \$11.91 | \$24,780 | \$16.95 | \$35,250 |
| 17-0000 | Architecture and Engineering Occupations | 14,640 | \$32.81 | \$68,250 | \$18.11 | \$37,670 | \$40.16 | \$83,540 |
| 17-1011 | Architects, Except Landscape and Naval | 260 | \$32.58 | \$67,760 | \$20.19 | \$42,000 | \$38.77 | \$80,640 |
| 17-1012 | Landscape Architects | 110 | \$26.45 | \$55,020 | \$17.35 | \$36,100 | \$31.00 | \$64,490 |
| 17-1021 | Cartographers and Photogrammetrists | N/A | \$22.57 | \$46,940 | \$16.97 | \$35,290 | \$25.37 | \$52,770 |
| 17-1022 | Surveyors | 670 | \$20.25 | \$42,120 | \$12.90 | \$26,840 | \$23.92 | \$49,760 |
| 17-2011 | Aerospace Engineers | 80 | \$45.51 | \$94,670 | \$35.37 | \$73,580 | \$50.58 | \$105,210 |
| 17-2021 | Agricultural Engineers | 20 | \$37.91 | \$78,850 | \$24.69 | \$51,360 | \$44.51 | \$92,590 |
| 17-2041 | Chemical Engineers | 200 | \$42.16 | \$87,690 | \$29.40 | \$61,160 | \$48.54 | \$100,960 |
| 17-2051 | Civil Engineers | 1,690 | \$37.63 | \$78,260 | \$23.86 | \$49,620 | \$44.51 | \$92,580 |
| 17-2061 | Computer Hardware Engineers | 400 | \$43.54 | \$90,560 | \$25.49 | \$53,020 | \$52.56 | \$109,320 |
| 17-2071 | Electrical Engineers | 750 | \$42.34 | \$88,070 | \$28.84 | \$59,990 | \$49.09 | \$102,110 |
| 17-2072 | Electronics Engineers, Except Computer | 540 | \$39.64 | \$82,440 | \$28.01 | \$58,260 | \$45.45 | \$94,530 |
| 17-2081 | Environmental Engineers | 430 | \$34.70 | \$72,170 | \$24.47 | \$50,900 | \$39.81 | \$82,810 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 210 | \$29.18 | \$60,700 | \$13.37 | \$27,800 | \$37.09 | \$77,150 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|--------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 17-2112 | Industrial Engineers | 1,630 | \$38.05 | \$79,150 | \$27.53 | \$57,270 | \$43.31 | \$90,080 |
| 17-2121 | Marine Engineers and Naval Architects | 300 | \$42.43 | \$88,260 | \$32.06 | \$66,690 | \$47.61 | \$99,040 |
| 17-2131 | Materials Engineers | 100 | \$37.17 | \$77,310 | \$26.76 | \$55,670 | \$42.37 | \$88,130 |
| 17-2141 | Mechanical Engineers | 880 | \$37.24 | \$77,460 | \$24.39 | \$50,720 | \$43.67 | \$90,830 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 60 | \$44.79 | \$93,170 | \$31.31 | \$65,130 | \$51.53 | \$107,190 |
| 17-2171 | Petroleum Engineers | 610 | \$56.93 | \$118,400 | \$36.95 | \$76,860 | \$66.91 | \$139,180 |
| 17-2199 | Engineers, All Other | 320 | \$42.85 | \$89,120 | \$21.83 | \$45,400 | \$53.35 | \$110,980 |
| 17-3011 | Architectural and Civil Drafters | 450 | \$21.80 | \$45,340 | \$14.21 | \$29,550 | \$25.59 | \$53,230 |
| 17-3012 | Electrical and Electronics Drafters | 200 | \$26.27 | \$54,650 | \$16.60 | \$34,530 | \$31.11 | \$64,700 |
| 17-3013 | Mechanical Drafters | 300 | \$23.74 | \$49,370 | \$16.65 | \$34,640 | \$27.28 | \$56,740 |
| 17-3019 | Drafters, All Other | 30 | \$22.91 | \$47,660 | \$15.23 | \$31,690 | \$26.76 | \$55,650 |
| 17-3022 | Civil Engineering Technicians | 1,020 | \$16.83 | \$35,010 | \$12.28 | \$25,530 | \$19.11 | \$39,740 |
| 17-3023 | Electrical and Electronics Engineering Technicians | 1,250 | \$26.38 | \$54,860 | \$18.78 | \$39,060 | \$30.18 | \$62,760 |
| 17-3024 | Electro-Mechanical Technicians | 50 | \$28.82 | \$59,940 | \$24.20 | \$50,330 | \$31.13 | \$64,750 |
| 17-3025 | Environmental Engineering Technicians | 190 | \$20.44 | \$42,510 | \$14.18 | \$29,490 | \$23.57 | \$49,020 |
| 17-3026 | Industrial Engineering Technicians | 390 | \$23.66 | \$49,220 | \$15.53 | \$32,310 | \$27.73 | \$57,680 |
| 17-3027 | Mechanical Engineering Technicians | 350 | \$26.95 | \$56,050 | \$22.18 | \$46,120 | \$29.33 | \$61,010 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 280 | \$29.54 | \$61,430 | \$21.45 | \$44,620 | \$33.58 | \$69,840 |
| 17-3031 | Surveying and Mapping Technicians | 600 | \$18.66 | \$38,810 | \$11.71 | \$24,360 | \$22.13 | \$46,040 |
| 19-0000 | Life, Physical, and Social Science Occupations | 6,480 | \$28.17 | \$58,590 | \$15.66 | \$32,570 | \$34.42 | \$71,600 |
| 19-1012 | Food Scientists and Technologists | 30 | \$23.34 | \$48,550 | \$15.54 | \$32,320 | \$27.25 | \$56,670 |
| 19-1013 | Soil and Plant Scientists | 100 | \$39.74 | \$82,660 | \$22.55 | \$46,910 | \$48.33 | \$100,530 |
| 19-1022 | Microbiologists | 40 | \$36.22 | \$75,350 | \$21.60 | \$44,930 | \$43.54 | \$90,550 |
| 19-1023 | Zoologists and Wildlife Biologists | 170 | \$31.62 | \$65,770 | \$18.54 | \$38,560 | \$38.16 | \$79,370 |
| 19-1029 | Biological Scientists, All Other | 280 | \$33.92 | \$70,550 | \$19.47 | \$40,490 | \$41.14 | \$85,570 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|--|------------|--------------|----------|------------------|----------|------------------|-----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 19-1031 | Conservation Scientists | 550 | \$26.05 | \$54,190 | \$18.86 | \$39,220 | \$29.65 | \$61,670 |
| 19-1032 | Foresters | 190 | \$25.32 | \$52,660 | \$17.73 | \$36,880 | \$29.11 | \$60,550 |
| 19-1041 | Epidemiologists | 70 | \$19.28 | \$40,100 | \$14.29 | \$29,720 | \$21.78 | \$45,290 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 280 | \$21.52 | \$44,760 | \$13.14 | \$27,320 | \$25.71 | \$53,470 |
| 19-2012 | Physicists | 100 | \$46.44 | \$96,600 | \$24.05 | \$50,020 | \$57.64 | \$119,890 |
| 19-2021 | Atmospheric and Space Scientists | 50 | \$37.47 | \$77,940 | \$25.34 | \$52,700 | \$43.54 | \$90,560 |
| 19-2031 | Chemists | 240 | \$38.67 | \$80,440 | \$23.95 | \$49,810 | \$46.04 | \$95,760 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 470 | \$27.02 | \$56,190 | \$16.32 | \$33,950 | \$32.36 | \$67,320 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 410 | \$45.11 | \$93,820 | \$28.68 | \$59,660 | \$53.32 | \$110,910 |
| 19-2043 | Hydrologists | 20 | \$42.58 | \$88,570 | \$32.69 | \$67,990 | \$47.53 | \$98,860 |
| 19-2099 | Physical Scientists, All Other | 300 | \$42.31 | \$88,000 | \$29.63 | \$61,640 | \$48.65 | \$101,190 |
| 19-3011 | Economists | 40 | \$32.70 | \$68,020 | \$16.84 | \$35,020 | \$40.63 | \$84,520 |
| 19-3022 | Survey Researchers | 20 | \$21.56 | \$44,850 | \$16.36 | \$34,020 | \$24.16 | \$50,260 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 370 | \$26.36 | \$54,820 | \$17.21 | \$35,800 | \$30.93 | \$64,340 |
| 19-3032 | Industrial-Organizational Psychologists | 30 | \$33.45 | \$69,580 | \$22.02 | \$45,800 | \$39.17 | \$81,470 |
| 19-3039 | Psychologists, All Other | 80 | N/A | N/A | N/A | N/A | N/A | N/A |
| 19-3051 | Urban and Regional Planners | 140 | \$26.39 | \$54,890 | \$15.07 | \$31,350 | \$32.05 | \$66,660 |
| 19-3091 | Anthropologists and Archeologists | 50 | \$24.33 | \$50,610 | \$14.46 | \$30,080 | \$29.27 | \$60,870 |
| 19-3093 | Historians | 110 | \$19.65 | \$40,860 | \$15.10 | \$31,410 | \$21.92 | \$45,590 |
| 19-3099 | Social Scientists and Related Workers, All Other | 200 | \$31.09 | \$64,670 | \$20.10 | \$41,800 | \$36.59 | \$76,110 |
| 19-4011 | Agricultural and Food Science Technicians | 230 | \$15.92 | \$33,120 | \$10.70 | \$22,260 | \$18.54 | \$38,550 |
| 19-4021 | Biological Technicians | N/A | \$18.65 | \$38,780 | \$11.87 | \$24,690 | \$22.04 | \$45,830 |
| 19-4031 | Chemical Technicians | 380 | \$21.65 | \$45,030 | \$14.18 | \$29,490 | \$25.39 | \$52,800 |
| 19-4041 | Geological and Petroleum Technicians | 340 | N/A | N/A | N/A | N/A | N/A | N/A |
| 19-4051 | Nuclear Technicians | 80 | \$32.10 | \$66,780 | \$20.95 | \$43,570 | \$37.68 | \$78,380 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 19-4061 | Social Science Research Assistants | 20 | N/A | N/A | N/A | N/A | N/A | N/A |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 110 | \$19.73 | \$41,030 | \$14.46 | \$30,080 | \$22.36 | \$46,510 |
| 19-4092 | Forensic Science Technicians | 100 | \$24.91 | \$51,810 | \$17.81 | \$37,050 | \$28.45 | \$59,180 |
| 19-4093 | Forest and Conservation Technicians | 290 | \$20.26 | \$42,150 | \$14.08 | \$29,280 | \$23.36 | \$48,580 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 180 | \$24.57 | \$51,100 | \$17.33 | \$36,050 | \$28.19 | \$58,630 |
| 21-0000 | Community and Social Services Occupations | 12,410 | \$18.69 | \$38,880 | \$12.01 | \$24,980 | \$22.03 | \$45,830 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 700 | \$15.32 | \$31,860 | \$11.31 | \$23,520 | \$17.32 | \$36,030 |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors | 1,810 | \$23.30 | \$48,470 | \$17.14 | \$35,650 | \$26.39 | \$54,890 |
| 21-1013 | Marriage and Family Therapists | 30 | \$23.82 | \$49,550 | \$16.69 | \$34,710 | \$27.39 | \$56,970 |
| 21-1014 | Mental Health Counselors | 870 | \$20.91 | \$43,490 | \$14.43 | \$30,020 | \$24.14 | \$50,220 |
| 21-1015 | Rehabilitation Counselors | 540 | \$16.22 | \$33,730 | \$12.06 | \$25,080 | \$18.30 | \$38,060 |
| 21-1021 | Child, Family, and School Social Workers | 2,720 | \$16.44 | \$34,190 | \$12.59 | \$26,180 | \$18.37 | \$38,200 |
| 21-1022 | Healthcare Social Workers | 1,900 | \$21.34 | \$44,390 | \$13.56 | \$28,210 | \$25.23 | \$52,490 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 790 | \$16.60 | \$34,530 | \$11.27 | \$23,450 | \$19.26 | \$40,070 |
| 21-1029 | Social Workers, All Other | 500 | \$22.93 | \$47,700 | \$15.94 | \$33,150 | \$26.43 | \$54,980 |
| 21-1091 | Health Educators | 470 | \$18.94 | \$39,400 | \$13.29 | \$27,640 | \$21.77 | \$45,280 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 290 | \$15.05 | \$31,310 | \$11.85 | \$24,640 | \$16.65 | \$34,640 |
| 21-1093 | Social and Human Service Assistants | 900 | \$12.97 | \$26,990 | \$9.01 | \$18,730 | \$14.96 | \$31,110 |
| 21-1094 | Community Health Workers | 410 | \$17.15 | \$35,670 | \$10.00 | \$20,810 | \$20.73 | \$43,110 |
| 21-1099 | Community and Social Service Specialists, All Other | 220 | \$17.49 | \$36,380 | \$9.60 | \$19,980 | \$21.43 | \$44,580 |
| 21-2011 | Clergy | 220 | \$22.47 | \$46,730 | \$14.21 | \$29,550 | \$26.60 | \$55,320 |
| 21-2099 | Religious Workers, All Other | 20 | \$9.94 | \$20,670 | \$8.08 | \$16,810 | \$10.86 | \$22,590 |
| 23-0000 | Legal Occupations | 5,360 | \$36.17 | \$75,230 | \$13.81 | \$28,720 | \$47.35 | \$98,480 |
| 23-1011 | Lawyers | 2,900 | \$47.82 | \$99,470 | \$16.14 | \$33,570 | \$63.66 | \$132,410 |
| 23-1012 | Judicial Law Clerks | 50 | \$15.28 | \$31,780 | \$8.94 | \$18,600 | \$18.45 | \$38,370 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 110 | \$42.63 | \$88,670 | \$15.34 | \$31,910 | \$56.27 | \$117,050 |
| 23-1022 | Arbitrators, Mediators, and Conciliators | 30 | \$22.14 | \$46,050 | \$14.99 | \$31,170 | \$25.72 | \$53,490 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 360 | \$23.30 | \$48,450 | \$11.95 | \$24,860 | \$28.97 | \$60,250 |
| 23-2011 | Paralegals and Legal Assistants | 1,490 | \$21.23 | \$44,160 | \$13.85 | \$28,800 | \$24.92 | \$51,840 |
| 23-2091 | Court Reporters | 100 | \$15.13 | \$31,470 | \$8.25 | \$17,160 | \$18.57 | \$38,630 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 210 | \$23.21 | \$48,270 | \$14.22 | \$29,570 | \$27.70 | \$57,620 |
| 23-2099 | Legal Support Workers, All Other | 110 | \$23.90 | \$49,700 | \$20.90 | \$43,470 | \$25.40 | \$52,820 |
| 25-0000 | Education, Training, and Library Occupations | 76,040 | \$19.30 | \$40,150 | \$9.59 | \$19,940 | \$24.16 | \$50,260 |
| 25-1011 | Business Teachers, Postsecondary | 550 | N/A | \$78,850 | N/A | \$45,380 | N/A | \$95,580 |
| 25-1021 | Computer Science Teachers, Postsecondary | 220 | N/A | \$69,130 | N/A | \$43,310 | N/A | \$82,040 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 370 | N/A | \$54,250 | N/A | \$35,180 | N/A | \$63,780 |
| 25-1031 | Architecture Teachers, Postsecondary | 50 | N/A | \$63,960 | N/A | \$41,050 | N/A | \$75,410 |
| 25-1032 | Engineering Teachers, Postsecondary | 180 | N/A | \$94,390 | N/A | \$62,000 | N/A | \$110,580 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 150 | N/A | \$78,330 | N/A | \$54,910 | N/A | \$90,030 |
| 25-1042 | Biological Science Teachers, Postsecondary | 410 | N/A | \$61,890 | N/A | \$39,740 | N/A | \$72,970 |
| 25-1043 | Forestry and Conservation Science Teachers, Postsecondary | 60 | N/A | \$87,360 | N/A | \$66,880 | N/A | \$97,600 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 50 | N/A | \$62,920 | N/A | \$41,470 | N/A | \$73,640 |
| 25-1052 | Chemistry Teachers, Postsecondary | 170 | N/A | \$66,750 | N/A | \$42,600 | N/A | \$78,820 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 40 | N/A | \$80,960 | N/A | \$48,630 | N/A | \$97,130 |
| 25-1054 | Physics Teachers, Postsecondary | N/A | N/A | \$61,900 | N/A | \$40,450 | N/A | \$72,630 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 20 | N/A | \$69,410 | N/A | \$43,860 | N/A | \$82,190 |
| 25-1063 | Economics Teachers, Postsecondary | 70 | N/A | \$79,070 | N/A | \$51,860 | N/A | \$92,670 |
| 25-1064 | Geography Teachers, Postsecondary | 30 | N/A | N/A | N/A | N/A | N/A | N/A |
| 25-1066 | Psychology Teachers, Postsecondary | 280 | N/A | \$57,580 | N/A | \$36,190 | N/A | \$68,280 |
| 25-1067 | Sociology Teachers, Postsecondary | 180 | N/A | \$55,650 | N/A | \$37,500 | N/A | \$64,730 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|-----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 30 | N/A | \$65,420 | N/A | \$42,960 | N/A | \$76,660 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 1,390 | N/A | N/A | N/A | N/A | N/A | N/A |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 610 | N/A | \$67,030 | N/A | \$45,760 | N/A | \$77,660 |
| 25-1081 | Education Teachers, Postsecondary | 490 | N/A | \$60,280 | N/A | \$41,120 | N/A | \$69,860 |
| 25-1082 | Library Science Teachers, Postsecondary | 60 | N/A | \$56,110 | N/A | \$41,320 | N/A | \$63,510 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 50 | N/A | \$63,140 | N/A | \$41,500 | N/A | \$73,960 |
| 25-1112 | Law Teachers, Postsecondary | 190 | N/A | \$89,600 | N/A | \$47,500 | N/A | \$110,660 |
| 25-1113 | Social Work Teachers, Postsecondary | 60 | N/A | \$60,230 | N/A | \$43,340 | N/A | \$68,680 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 590 | N/A | \$56,420 | N/A | \$37,080 | N/A | \$66,090 |
| 25-1122 | Communications Teachers, Postsecondary | 200 | N/A | \$54,680 | N/A | \$31,950 | N/A | \$66,040 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 540 | N/A | \$52,860 | N/A | \$35,790 | N/A | \$61,390 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 140 | N/A | N/A | N/A | N/A | N/A | N/A |
| 25-1125 | History Teachers, Postsecondary | 250 | N/A | \$56,610 | N/A | \$35,740 | N/A | \$67,040 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 110 | N/A | \$61,050 | N/A | \$42,870 | N/A | \$70,140 |
| 25-1191 | Graduate Teaching Assistants | 660 | N/A | \$27,960 | N/A | \$16,920 | N/A | \$33,490 |
| 25-1192 | Home Economics Teachers, Postsecondary | 60 | N/A | \$65,110 | N/A | \$41,680 | N/A | \$76,820 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 130 | N/A | \$60,510 | N/A | \$38,930 | N/A | \$71,300 |
| 25-1194 | Vocational Education Teachers, Postsecondary | 1,470 | \$22.60 | \$47,000 | \$14.61 | \$30,390 | \$26.59 | \$55,300 |
| 25-1199 | Postsecondary Teachers, All Other | N/A | N/A | \$51,540 | N/A | \$23,290 | N/A | \$65,670 |
| 25-2011 | Preschool Teachers, Except Special Education | 2,580 | \$12.60 | \$26,200 | \$8.33 | \$17,330 | \$14.73 | \$30,640 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,240 | N/A | \$40,450 | N/A | \$28,740 | N/A | \$46,310 |
| 25-2021 | Elementary School Teachers, Except Special Education | 14,420 | N/A | \$41,010 | N/A | \$33,240 | N/A | \$44,900 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 6,720 | N/A | \$41,270 | N/A | \$33,610 | N/A | \$45,100 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 130 | N/A | \$42,480 | N/A | \$34,660 | N/A | \$46,390 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 10,430 | N/A | \$42,520 | N/A | \$33,500 | N/A | \$47,030 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|---|--------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 1,340 | N/A | \$42,870 | N/A | \$34,180 | N/A | \$47,220 |
| 25-2051 | Special Education Teachers, Preschool | 30 | N/A | \$39,630 | N/A | \$34,920 | N/A | \$41,980 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,540 | N/A | \$43,940 | N/A | \$34,470 | N/A | \$48,680 |
| 25-2053 | Special Education Teachers, Middle School | 690 | N/A | \$42,610 | N/A | \$34,490 | N/A | \$46,670 |
| 25-2054 | Special Education Teachers, Secondary School | 960 | N/A | \$44,450 | N/A | \$34,590 | N/A | \$49,380 |
| 25-3011 | Adult Basic and Secondary Education and Literacy Teachers and Ins | 740 | \$15.20 | \$31,620 | \$8.47 | \$17,610 | \$18.57 | \$38,620 |
| 25-3021 | Self-Enrichment Education Teachers | 1,540 | \$18.66 | \$38,810 | \$10.07 | \$20,950 | \$22.95 | \$47,740 |
| 25-3097 | Teachers and Instructors, All Other, Except Substitute Teachers | 1,390 | N/A | \$47,000 | N/A | \$24,610 | N/A | \$58,190 |
| 25-3098 | Substitute Teachers | 5,700 | \$8.32 | \$17,300 | \$8.13 | \$16,900 | \$8.42 | \$17,500 |
| 25-4011 | Archivists | 20 | \$17.12 | \$35,610 | \$9.13 | \$18,980 | \$21.12 | \$43,930 |
| 25-4012 | Curators | 30 | \$24.53 | \$51,010 | \$16.25 | \$33,800 | \$28.67 | \$59,620 |
| 25-4013 | Museum Technicians and Conservators | 20 | \$13.91 | \$28,930 | \$10.13 | \$21,070 | \$15.80 | \$32,860 |
| 25-4021 | Librarians | 1,480 | \$21.70 | \$45,130 | \$14.99 | \$31,190 | \$25.05 | \$52,110 |
| 25-4031 | Library Technicians | 1,280 | \$10.83 | \$22,530 | \$8.15 | \$16,950 | \$12.17 | \$25,320 |
| 25-9011 | Audio-Visual and Multimedia Collections Specialists | 140 | \$12.75 | \$26,510 | \$8.09 | \$16,830 | \$15.07 | \$31,350 |
| 25-9021 | Farm and Home Management Advisors | N/A | \$22.07 | \$45,910 | \$11.49 | \$23,890 | \$27.37 | \$56,920 |
| 25-9031 | Instructional Coordinators | 840 | \$26.67 | \$55,480 | \$17.00 | \$35,360 | \$31.51 | \$65,540 |
| 25-9041 | Teacher Assistants | 10,610 | N/A | \$18,820 | N/A | \$16,950 | N/A | \$19,760 |
| 25-9099 | Education, Training, and Library Workers, All Other | 140 | \$20.50 | \$42,640 | \$13.67 | \$28,440 | \$23.91 | \$49,740 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 8,020 | \$18.83 | \$39,170 | \$9.73 | \$20,240 | \$23.38 | \$48,630 |
| 27-1011 | Art Directors | 120 | \$28.67 | \$59,640 | \$13.63 | \$28,350 | \$36.20 | \$75,290 |
| 27-1012 | Craft Artists | N/A | \$12.52 | \$26,040 | \$9.41 | \$19,570 | \$14.08 | \$29,280 |
| 27-1014 | Multimedia Artists and Animators | 60 | \$18.94 | \$39,390 | \$10.95 | \$22,780 | \$22.93 | \$47,690 |
| 27-1021 | Commercial and Industrial Designers | 170 | \$32.45 | \$67,490 | \$20.03 | \$41,660 | \$38.65 | \$80,400 |
| 27-1023 | Floral Designers | 420 | \$10.56 | \$21,970 | \$8.14 | \$16,940 | \$11.77 | \$24,490 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 27-1024 | Graphic Designers | 910 | \$17.43 | \$36,250 | \$11.33 | \$23,560 | \$20.48 | \$42,590 |
| 27-1025 | Interior Designers | 260 | \$18.09 | \$37,640 | \$12.14 | \$25,240 | \$21.07 | \$43,830 |
| 27-1026 | Merchandise Displayers and Window Trimmers | N/A | \$12.53 | \$26,060 | \$9.01 | \$18,730 | \$14.29 | \$29,730 |
| 27-1029 | Designers, All Other | 60 | \$19.18 | \$39,890 | \$9.60 | \$19,960 | \$23.97 | \$49,860 |
| 27-2012 | Producers and Directors | 250 | \$22.46 | \$46,710 | \$11.66 | \$24,250 | \$27.85 | \$57,940 |
| 27-2021 | Athletes and Sports Competitors | 90 | N/A | \$35,380 | N/A | \$21,820 | N/A | \$42,150 |
| 27-2022 | Coaches and Scouts | 1,150 | N/A | \$52,580 | N/A | \$20,410 | N/A | \$68,660 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 30 | N/A | \$37,680 | N/A | \$17,780 | N/A | \$47,630 |
| 27-2032 | Choreographers | 50 | \$18.40 | \$38,270 | \$9.38 | \$19,510 | \$22.91 | \$47,650 |
| 27-2041 | Music Directors and Composers | 200 | \$21.15 | \$44,000 | \$14.14 | \$29,420 | \$24.66 | \$51,290 |
| 27-2042 | Musicians and Singers | 40 | \$25.34 | N/A | \$8.62 | N/A | \$33.70 | N/A |
| 27-3011 | Radio and Television Announcers | 320 | \$12.40 | \$25,800 | \$8.15 | \$16,950 | \$14.53 | \$30,220 |
| 27-3012 | Public Address System and Other Announcers | N/A | \$8.98 | \$18,680 | \$8.04 | \$16,730 | \$9.45 | \$19,660 |
| 27-3021 | Broadcast News Analysts | 60 | \$33.36 | \$69,380 | \$12.01 | \$24,980 | \$44.03 | \$91,590 |
| 27-3022 | Reporters and Correspondents | 270 | \$16.41 | \$34,120 | \$10.71 | \$22,280 | \$19.25 | \$40,040 |
| 27-3031 | Public Relations Specialists | 1,160 | \$19.45 | \$40,460 | \$13.54 | \$28,160 | \$22.41 | \$46,620 |
| 27-3041 | Editors | 310 | \$19.41 | \$40,360 | \$11.40 | \$23,710 | \$23.41 | \$48,690 |
| 27-3042 | Technical Writers | 90 | \$26.93 | \$56,010 | \$20.99 | \$43,660 | \$29.89 | \$62,180 |
| 27-3043 | Writers and Authors | 240 | \$20.89 | \$43,450 | \$10.67 | \$22,190 | \$26.00 | \$54,090 |
| 27-3091 | Interpreters and Translators | 100 | \$17.84 | \$37,120 | \$9.70 | \$20,180 | \$21.92 | \$45,580 |
| 27-3099 | Media and Communication Workers, All Other | 20 | \$16.14 | \$33,560 | \$10.95 | \$22,780 | \$18.73 | \$38,960 |
| 27-4011 | Audio and Video Equipment Technicians | 250 | \$12.79 | \$26,600 | \$8.16 | \$16,980 | \$15.10 | \$31,420 |
| 27-4012 | Broadcast Technicians | 150 | \$14.78 | \$30,750 | \$8.72 | \$18,140 | \$17.81 | \$37,050 |
| 27-4014 | Sound Engineering Technicians | N/A | \$20.20 | \$42,010 | \$17.83 | \$37,080 | \$21.39 | \$44,480 |
| 27-4021 | Photographers | 240 | \$14.02 | \$29,150 | \$8.13 | \$16,920 | \$16.96 | \$35,270 |

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|----------|---|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 27-4032 | Film and Video Editors | 20 | \$20.12 | \$41,850 | \$11.81 | \$24,570 | \$24.27 | \$50,480 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 75,140 | \$29.92 | \$62,230 | \$14.72 | \$30,610 | \$37.52 | \$78,030 |
| 29-1011 | Chiropractors | 110 | \$35.87 | \$74,600 | \$18.26 | \$37,990 | \$44.67 | \$92,910 |
| 29-1021 | Dentists, General | 660 | \$73.31 | \$152,490 | \$32.72 | \$68,050 | \$93.61 | \$194,700 |
| 29-1022 | Oral and Maxillofacial Surgeons | N/A | \$106.73 | \$221,990 | \$64.07 | \$133,270 | N/A | N/A |
| 29-1023 | Orthodontists | 60 | \$123.78 | \$257,450 | \$104.01 | \$216,330 | N/A | N/A |
| 29-1031 | Dietitians and Nutritionists | 510 | \$23.93 | \$49,770 | \$16.70 | \$34,740 | \$27.54 | \$57,290 |
| 29-1041 | Optometrists | 230 | \$51.50 | \$107,130 | \$15.40 | \$32,040 | \$69.55 | \$144,670 |
| 29-1051 | Pharmacists | 2,640 | \$57.94 | \$120,520 | \$46.41 | \$96,540 | \$63.71 | \$132,510 |
| 29-1061 | Anesthesiologists | 70 | N/A | N/A | N/A | N/A | N/A | N/A |
| 29-1062 | Family and General Practitioners | 950 | \$98.73 | \$205,360 | \$57.76 | \$120,140 | \$119.21 | \$247,960 |
| 29-1063 | Internists, General | 300 | \$114.87 | \$238,930 | \$89.63 | \$186,420 | N/A | N/A |
| 29-1064 | Obstetricians and Gynecologists | 170 | \$116.86 | \$243,070 | \$99.28 | \$206,500 | N/A | N/A |
| 29-1065 | Pediatricians, General | 90 | \$107.89 | \$224,410 | \$68.32 | \$142,110 | \$127.67 | \$265,560 |
| 29-1066 | Psychiatrists | 70 | \$110.13 | \$229,060 | \$69.76 | \$145,090 | N/A | N/A |
| 29-1067 | Surgeons | 420 | \$125.32 | \$260,660 | \$111.62 | \$232,160 | N/A | N/A |
| 29-1069 | Physicians and Surgeons, All Other | 1,760 | \$81.90 | \$170,360 | \$22.40 | \$46,590 | \$111.66 | \$232,250 |
| 29-1071 | Physician Assistants | 150 | \$23.99 | \$49,900 | \$12.98 | \$27,000 | \$29.49 | \$61,340 |
| 29-1122 | Occupational Therapists | 750 | \$39.40 | \$81,950 | \$28.38 | \$59,040 | \$44.91 | \$93,400 |
| 29-1123 | Physical Therapists | 1,530 | \$42.04 | \$87,440 | \$29.82 | \$62,030 | \$48.15 | \$100,140 |
| 29-1124 | Radiation Therapists | 190 | \$35.73 | \$74,320 | \$24.55 | \$51,070 | \$41.32 | \$85,950 |
| 29-1125 | Recreational Therapists | 260 | \$16.40 | \$34,120 | \$12.28 | \$25,550 | \$18.46 | \$38,400 |
| 29-1126 | Respiratory Therapists | 1,590 | \$22.88 | \$47,600 | \$18.35 | \$38,170 | \$25.15 | \$52,310 |
| 29-1127 | Speech-Language Pathologists | 1,350 | \$28.58 | \$59,450 | \$18.51 | \$38,510 | \$33.62 | \$69,930 |
| 29-1128 | Exercise Physiologists | 120 | \$19.13 | \$39,790 | \$13.09 | \$27,220 | \$22.15 | \$46,080 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|-----------|------------------|-----------|------------------|-----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 29-1131 | Veterinarians | 440 | \$39.15 | \$81,440 | \$21.65 | \$45,030 | \$47.90 | \$99,640 |
| 29-1141 | Registered Nurses | 28,070 | \$27.19 | \$56,560 | \$19.44 | \$40,430 | \$31.07 | \$64,620 |
| 29-1151 | Nurse Anesthetists | 180 | \$76.86 | \$159,880 | \$54.90 | \$114,190 | \$87.85 | \$182,720 |
| 29-1161 | Nurse Midwives | 20 | \$43.31 | \$90,080 | \$39.88 | \$82,940 | \$45.03 | \$93,650 |
| 29-1171 | Nurse Practitioners | 2,150 | \$47.64 | \$99,080 | \$35.63 | \$74,120 | \$53.64 | \$111,570 |
| 29-1181 | Audiologists | 100 | \$30.04 | \$62,490 | \$24.86 | \$51,720 | \$32.63 | \$67,870 |
| 29-1199 | Health Diagnosing and Treating Practitioners, All Other | 110 | \$29.78 | \$61,940 | \$23.20 | \$48,260 | \$33.07 | \$68,780 |
| 29-2011 | Medical and Clinical Laboratory Technologists | 1,480 | \$25.40 | \$52,830 | \$18.50 | \$38,490 | \$28.85 | \$60,000 |
| 29-2012 | Medical and Clinical Laboratory Technicians | 1,970 | \$16.83 | \$35,010 | \$11.33 | \$23,560 | \$19.59 | \$40,740 |
| 29-2021 | Dental Hygienists | 990 | \$25.63 | \$53,310 | \$18.99 | \$39,500 | \$28.95 | \$60,210 |
| 29-2031 | Cardiovascular Technologists and Technicians | 440 | \$19.05 | \$39,620 | \$11.59 | \$24,100 | \$22.78 | \$47,370 |
| 29-2032 | Diagnostic Medical Sonographers | 620 | \$26.45 | \$55,010 | \$18.33 | \$38,120 | \$30.51 | \$63,460 |
| 29-2033 | Nuclear Medicine Technologists | 230 | \$31.42 | \$65,350 | \$23.79 | \$49,490 | \$35.23 | \$73,270 |
| 29-2034 | Radiologic Technologists and Technicians | 1,880 | \$22.59 | \$46,980 | \$17.31 | \$36,000 | \$25.23 | \$52,470 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 280 | \$27.33 | \$56,850 | \$21.29 | \$44,290 | \$30.35 | \$63,140 |
| 29-2041 | Emergency Medical Technicians and Paramedics | 2,080 | \$15.48 | \$32,210 | \$10.33 | \$21,490 | \$18.06 | \$37,570 |
| 29-2051 | Dietetic Technicians | 180 | \$10.41 | \$21,650 | \$8.08 | \$16,810 | \$11.57 | \$24,070 |
| 29-2052 | Pharmacy Technicians | 3,300 | \$13.36 | \$27,780 | \$10.04 | \$20,870 | \$15.02 | \$31,230 |
| 29-2053 | Psychiatric Technicians | 640 | \$12.59 | \$26,190 | \$8.82 | \$18,340 | \$14.48 | \$30,110 |
| 29-2054 | Respiratory Therapy Technicians | 220 | \$20.41 | \$42,450 | \$16.15 | \$33,590 | \$22.54 | \$46,880 |
| 29-2055 | Surgical Technologists | 1,220 | \$17.20 | \$35,780 | \$12.77 | \$26,560 | \$19.42 | \$40,400 |
| 29-2056 | Veterinary Technologists and Technicians | 670 | \$15.13 | \$31,470 | \$10.56 | \$21,970 | \$17.41 | \$36,210 |
| 29-2057 | Ophthalmic Medical Technicians | 440 | \$17.17 | \$35,710 | \$12.19 | \$25,350 | \$19.66 | \$40,890 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 9,170 | \$17.50 | \$36,400 | \$14.32 | \$29,790 | \$19.09 | \$39,700 |
| 29-2071 | Medical Records and Health Information Technicians | 2,610 | \$14.72 | \$30,610 | \$9.74 | \$20,260 | \$17.21 | \$35,790 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|---|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 29-2081 | Opticians, Dispensing | 340 | \$13.12 | \$27,280 | \$9.83 | \$20,440 | \$14.76 | \$30,710 |
| 29-2091 | Orthotists and Prosthetists | 100 | \$35.80 | \$74,470 | \$18.99 | \$39,490 | \$44.21 | \$91,960 |
| 29-2092 | Hearing Aid Specialists | N/A | \$22.23 | \$46,250 | \$16.88 | \$35,120 | \$24.91 | \$51,810 |
| 29-2099 | Health Technologists and Technicians, All Other | 240 | \$24.72 | \$51,410 | \$10.94 | \$22,760 | \$31.60 | \$65,740 |
| 29-9011 | Occupational Health and Safety Specialists | 360 | \$32.85 | \$68,330 | \$21.85 | \$45,440 | \$38.36 | \$79,780 |
| 29-9012 | Occupational Health and Safety Technicians | 70 | \$19.92 | \$41,430 | \$11.51 | \$23,940 | \$24.12 | \$50,170 |
| 29-9091 | Athletic Trainers | 240 | N/A | \$43,170 | N/A | \$28,590 | N/A | \$50,460 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 210 | \$16.01 | \$33,300 | \$11.36 | \$23,620 | \$18.34 | \$38,140 |
| 31-0000 | Healthcare Support Occupations | 35,320 | \$11.11 | \$23,100 | \$8.13 | \$16,920 | \$12.59 | \$26,200 |
| 31-1011 | Home Health Aides | 6,700 | \$10.08 | \$20,960 | \$8.92 | \$18,540 | \$10.66 | \$22,170 |
| 31-1013 | Psychiatric Aides | 3,840 | \$8.88 | \$18,470 | \$8.06 | \$16,770 | \$9.29 | \$19,330 |
| 31-1014 | Nursing Assistants | 15,140 | \$10.02 | \$20,840 | \$8.09 | \$16,830 | \$10.98 | \$22,840 |
| 31-1015 | Orderlies | 420 | \$10.09 | \$20,980 | \$8.07 | \$16,780 | \$11.09 | \$23,080 |
| 31-2011 | Occupational Therapy Assistants | 340 | \$25.92 | \$53,920 | \$18.85 | \$39,220 | \$29.46 | \$61,270 |
| 31-2021 | Physical Therapist Assistants | 840 | \$22.25 | \$46,270 | \$12.14 | \$25,250 | \$27.30 | \$56,780 |
| 31-2022 | Physical Therapist Aides | 370 | \$10.17 | \$21,160 | \$8.06 | \$16,770 | \$11.23 | \$23,360 |
| 31-9011 | Massage Therapists | 180 | \$12.29 | \$25,550 | \$8.07 | \$16,780 | \$14.39 | \$29,940 |
| 31-9091 | Dental Assistants | 2,250 | \$14.92 | \$31,030 | \$11.62 | \$24,170 | \$16.57 | \$34,460 |
| 31-9092 | Medical Assistants | 2,160 | \$13.07 | \$27,190 | \$9.88 | \$20,550 | \$14.67 | \$30,510 |
| 31-9093 | Medical Equipment Preparers | 280 | \$12.13 | \$25,220 | \$9.18 | \$19,090 | \$13.60 | \$28,290 |
| 31-9094 | Medical Transcriptionists | 560 | \$14.61 | \$30,380 | \$10.91 | \$22,690 | \$16.46 | \$34,230 |
| 31-9095 | Pharmacy Aides | 440 | \$12.58 | \$26,160 | \$8.47 | \$17,610 | \$14.63 | \$30,440 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 720 | \$10.30 | \$21,430 | \$8.08 | \$16,810 | \$11.41 | \$23,740 |
| 31-9097 | Phlebotomists | 850 | \$12.44 | \$25,880 | \$9.82 | \$20,420 | \$13.75 | \$28,600 |
| 31-9099 | Healthcare Support Workers, All Other | 220 | \$19.13 | \$39,800 | \$13.96 | \$29,040 | \$21.72 | \$45,170 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|---|----------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 33-0000 | Protective Service Occupations | 33,880 | \$14.16 | \$29,460 | \$9.09 | \$18,900 | \$16.70 | \$34,740 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 550 | \$19.46 | \$40,470 | \$14.96 | \$31,130 | \$21.71 | \$45,150 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 830 | \$25.92 | \$53,910 | \$17.95 | \$37,330 | \$29.90 | \$62,190 |
| 33-1021 | First-Line Supervisors of Fire Fighting and Prevention Workers | 710 | \$21.84 | \$45,420 | \$15.99 | \$33,260 | \$24.76 | \$51,500 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 420 | \$20.55 | \$42,750 | \$13.50 | \$28,090 | \$24.08 | \$50,080 |
| 33-2011 | Firefighters | 2,620 | \$15.04 | \$31,290 | \$9.91 | \$20,610 | \$17.61 | \$36,630 |
| 33-2021 | Fire Inspectors and Investigators | 90 | \$22.58 | \$46,960 | \$15.74 | \$32,750 | \$25.99 | \$54,060 |
| 33-2022 | Forest Fire Inspectors and Prevention Specialists | 240 | \$12.95 | \$26,940 | \$9.91 | \$20,610 | \$14.47 | \$30,100 |
| 33-3011 | Bailiffs | 190 | \$15.18 | \$31,580 | \$8.12 | \$16,880 | \$18.72 | \$38,930 |
| 33-3012 | Correctional Officers and Jailers | 7,620 | \$12.71 | \$26,430 | \$10.08 | \$20,970 | \$14.02 | \$29,160 |
| 33-3021 | Detectives and Criminal Investigators | 920 | \$26.21 | \$54,510 | \$15.85 | \$32,970 | \$31.38 | \$65,280 |
| 33-3041 | Parking Enforcement Workers | N/A | \$11.03 | \$22,940 | \$8.51 | \$17,700 | \$12.29 | \$25,560 |
| 33-3051 | Police and Sheriff's Patrol Officers | 7,140 | \$15.74 | \$32,740 | \$11.26 | \$23,410 | \$17.99 | \$37,410 |
| 33-9011 | Animal Control Workers | 140 | \$12.59 | \$26,190 | \$9.81 | \$20,410 | \$13.98 | \$29,080 |
| 33-9021 | Private Detectives and Investigators | 300 | \$14.40 | \$29,940 | \$10.28 | \$21,390 | \$16.45 | \$34,220 |
| 33-9031 | Gaming Surveillance Officers and Gaming Investigators | 430 | \$16.71 | \$34,760 | \$12.93 | \$26,890 | \$18.61 | \$38,700 |
| 33-9032 | Security Guards | 10,160 | \$10.92 | \$22,720 | \$8.09 | \$16,830 | \$12.34 | \$25,660 |
| 33-9091 | Crossing Guards | 370 | \$10.05 | \$20,910 | \$8.10 | \$16,860 | \$11.03 | \$22,940 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 320 | \$8.79 | \$18,270 | \$8.11 | \$16,870 | \$9.12 | \$18,980 |
| 33-9093 | Transportation Security Screeners | 200 | \$17.52 | \$36,430 | \$15.56 | \$32,370 | \$18.49 | \$38,470 |
| 33-9099 | Protective Service Workers, All Other | 570 | \$13.14 | \$27,320 | \$8.65 | \$17,980 | \$15.38 | \$32,000 |
| 35-0000 | Food Preparation and Serving-Related Occupations | 103,720 | \$9.28 | \$19,310 | \$8.09 | \$16,830 | \$9.88 | \$20,550 |
| 35-1011 | Chefs and Head Cooks | 890 | \$19.28 | \$40,110 | \$11.41 | \$23,720 | \$23.22 | \$48,300 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 9,080 | \$12.84 | \$26,710 | \$8.77 | \$18,250 | \$14.87 | \$30,940 |
| 35-2011 | Cooks, Fast Food | 11,540 | \$8.37 | \$17,410 | \$8.07 | \$16,790 | \$8.52 | \$17,720 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|--|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 35-2012 | Cooks, Institution and Cafeteria | 7,140 | \$9.01 | \$18,740 | \$8.07 | \$16,790 | \$9.48 | \$19,720 |
| 35-2014 | Cooks, Restaurant | 8,080 | \$10.28 | \$21,380 | \$8.11 | \$16,870 | \$11.37 | \$23,640 |
| 35-2015 | Cooks, Short Order | 2,130 | \$9.24 | \$19,220 | \$8.09 | \$16,830 | \$9.82 | \$20,420 |
| 35-2019 | Cooks, All Other | 540 | \$9.95 | \$20,690 | \$8.14 | \$16,930 | \$10.85 | \$22,570 |
| 35-2021 | Food Preparation Workers | 10,710 | \$8.75 | \$18,210 | \$8.09 | \$16,830 | \$9.08 | \$18,900 |
| 35-3011 | Bartenders | 2,410 | \$9.24 | \$19,210 | \$8.08 | \$16,810 | \$9.82 | \$20,410 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 14,740 | \$8.51 | \$17,710 | \$8.09 | \$16,820 | \$8.73 | \$18,150 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 5,120 | \$8.60 | \$17,880 | \$8.11 | \$16,860 | \$8.84 | \$18,390 |
| 35-3031 | Waiters and Waitresses | 18,660 | \$8.85 | \$18,400 | \$8.10 | \$16,850 | \$9.22 | \$19,180 |
| 35-3041 | Food Servers, Nonrestaurant | N/A | \$8.58 | \$17,850 | \$8.10 | \$16,850 | \$8.82 | \$18,340 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 3,030 | \$8.64 | \$17,970 | \$8.07 | \$16,780 | \$8.92 | \$18,560 |
| 35-9021 | Dishwashers | 2,620 | \$8.55 | \$17,780 | \$8.09 | \$16,840 | \$8.78 | \$18,250 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 2,720 | \$8.78 | \$18,270 | \$8.09 | \$16,830 | \$9.13 | \$18,990 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | N/A | \$8.66 | \$18,020 | \$7.98 | \$16,590 | \$9.00 | \$18,730 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 35,880 | \$10.37 | \$21,580 | \$8.08 | \$16,810 | \$11.52 | \$23,960 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 1,620 | \$14.92 | \$31,030 | \$9.26 | \$19,270 | \$17.75 | \$36,910 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundsk | 860 | \$18.14 | \$37,730 | \$11.48 | \$23,870 | \$21.47 | \$44,660 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 17,270 | \$9.82 | \$20,430 | \$8.09 | \$16,820 | \$10.69 | \$22,240 |
| 37-2012 | Maids and Housekeeping Cleaners | 8,390 | \$8.71 | \$18,110 | \$8.07 | \$16,780 | \$9.03 | \$18,780 |
| 37-2021 | Pest Control Workers | 850 | \$14.18 | \$29,500 | \$9.76 | \$20,300 | \$16.39 | \$34,100 |
| 37-3011 | Landscaping and Groundskeeping Workers | 6,200 | \$10.81 | \$22,490 | \$8.20 | \$17,060 | \$12.12 | \$25,210 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 90 | \$10.25 | \$21,310 | \$8.08 | \$16,800 | \$11.33 | \$23,560 |
| 37-3013 | Tree Trimmers and Pruners | 520 | \$15.85 | \$32,970 | \$11.91 | \$24,780 | \$17.82 | \$37,070 |
| 37-3019 | Grounds Maintenance Workers, All Other | 80 | \$18.50 | \$38,480 | \$10.60 | \$22,060 | \$22.45 | \$46,690 |
| 39-0000 | Personal Care and Service Occupations | 27,300 | \$10.91 | \$22,680 | \$8.08 | \$16,810 | \$12.32 | \$25,620 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 39-1011 | Gaming Supervisors | 960 | \$22.75 | \$47,320 | \$16.37 | \$34,050 | \$25.94 | \$53,950 |
| 39-1012 | Slot Supervisors | 630 | \$17.79 | \$37,010 | \$11.57 | \$24,070 | \$20.90 | \$43,470 |
| 39-1021 | First-Line Supervisors of Personal Service Workers | 790 | \$14.91 | \$31,020 | \$9.28 | \$19,300 | \$17.73 | \$36,880 |
| 39-2011 | Animal Trainers | 30 | \$10.33 | \$21,490 | \$8.05 | \$16,740 | \$11.47 | \$23,870 |
| 39-2021 | Nonfarm Animal Caretakers | 780 | \$10.41 | \$21,650 | \$8.08 | \$16,800 | \$11.58 | \$24,080 |
| 39-3011 | Gaming Dealers | 3,900 | \$10.73 | \$22,330 | \$8.09 | \$16,830 | \$12.06 | \$25,070 |
| 39-3012 | Gaming and Sports Book Writers and Runners | 110 | \$9.57 | \$19,900 | \$8.10 | \$16,850 | \$10.30 | \$21,420 |
| 39-3019 | Gaming Service Workers, All Other | 90 | \$11.72 | \$24,380 | \$9.58 | \$19,920 | \$12.79 | \$26,610 |
| 39-3021 | Motion Picture Projectionists | 30 | \$10.05 | \$20,910 | \$9.05 | \$18,830 | \$10.56 | \$21,960 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 470 | \$8.76 | \$18,220 | \$8.13 | \$16,910 | \$9.08 | \$18,880 |
| 39-3091 | Amusement and Recreation Attendants | 970 | \$11.01 | \$22,900 | \$8.11 | \$16,870 | \$12.46 | \$25,920 |
| 39-3092 | Costume Attendants | 20 | \$17.00 | \$35,370 | \$10.32 | \$21,460 | \$20.35 | \$42,320 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 60 | \$10.70 | \$22,260 | \$8.03 | \$16,700 | \$12.04 | \$25,040 |
| 39-4011 | Embalmers | 20 | \$17.90 | \$37,230 | \$14.10 | \$29,330 | \$19.80 | \$41,170 |
| 39-4021 | Funeral Attendants | 240 | \$11.77 | \$24,480 | \$8.79 | \$18,290 | \$13.26 | \$27,570 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 460 | \$17.31 | \$35,990 | \$10.52 | \$21,880 | \$20.70 | \$43,050 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 1,020 | \$11.75 | \$24,430 | \$8.08 | \$16,800 | \$13.58 | \$28,250 |
| 39-5092 | Manicurists and Pedicurists | 340 | \$10.11 | \$21,040 | \$8.09 | \$16,820 | \$11.13 | \$23,150 |
| 39-5093 | Shampooers | N/A | \$8.83 | \$18,360 | \$8.04 | \$16,730 | \$9.22 | \$19,170 |
| 39-5094 | Skincare Specialists | N/A | \$12.34 | \$25,670 | \$8.97 | \$18,660 | \$14.03 | \$29,180 |
| 39-6011 | Baggage Porters and Bellhops | 200 | \$8.90 | \$18,500 | \$8.09 | \$16,820 | \$9.30 | \$19,350 |
| 39-6012 | Concierges | N/A | \$9.84 | \$20,470 | \$8.14 | \$16,940 | \$10.69 | \$22,240 |
| 39-7011 | Tour Guides and Escorts | 110 | \$11.61 | \$24,140 | \$8.12 | \$16,880 | \$13.35 | \$27,770 |
| 39-7012 | Travel Guides | 80 | \$13.77 | \$28,640 | \$9.18 | \$19,090 | \$16.07 | \$33,420 |
| 39-9011 | Childcare Workers | 6,420 | \$8.80 | \$18,310 | \$8.09 | \$16,820 | \$9.16 | \$19,050 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|---|----------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 39-9021 | Personal Care Aides | 5,250 | \$8.39 | \$17,450 | \$8.06 | \$16,770 | \$8.55 | \$17,780 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 1,230 | \$14.51 | \$30,190 | \$8.23 | \$17,120 | \$17.66 | \$36,720 |
| 39-9032 | Recreation Workers | 1,600 | \$11.95 | \$24,870 | \$8.12 | \$16,880 | \$13.87 | \$28,860 |
| 39-9041 | Residential Advisors | 850 | \$10.84 | \$22,540 | \$8.08 | \$16,800 | \$12.22 | \$25,420 |
| 39-9099 | Personal Care and Service Workers, All Other | 70 | \$10.95 | \$22,780 | \$8.06 | \$16,750 | \$12.40 | \$25,800 |
| 41-0000 | Sales and Related Occupations | 113,600 | \$13.90 | \$28,910 | \$8.16 | \$16,980 | \$16.77 | \$34,880 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 12,790 | \$18.07 | \$37,590 | \$10.85 | \$22,560 | \$21.68 | \$45,100 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 1,640 | \$28.44 | \$59,160 | \$14.48 | \$30,120 | \$35.42 | \$73,670 |
| 41-2011 | Cashiers | 35,470 | \$9.06 | \$18,830 | \$8.15 | \$16,950 | \$9.51 | \$19,770 |
| 41-2012 | Gaming Change Persons and Booth Cashiers | 540 | \$12.67 | \$26,350 | \$9.60 | \$19,970 | \$14.20 | \$29,540 |
| 41-2021 | Counter and Rental Clerks | 2,610 | \$12.15 | \$25,280 | \$8.22 | \$17,090 | \$14.12 | \$29,380 |
| 41-2022 | Parts Salespersons | 2,240 | \$14.26 | \$29,660 | \$9.17 | \$19,060 | \$16.80 | \$34,950 |
| 41-2031 | Retail Salespersons | 39,600 | \$11.58 | \$24,080 | \$8.16 | \$16,980 | \$13.29 | \$27,640 |
| 41-3011 | Advertising Sales Agents | 820 | \$18.91 | \$39,320 | \$9.94 | \$20,670 | \$23.39 | \$48,650 |
| 41-3021 | Insurance Sales Agents | 2,430 | \$25.73 | \$53,520 | \$11.95 | \$24,850 | \$32.62 | \$67,850 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 590 | \$50.36 | \$104,740 | \$19.25 | \$40,040 | \$65.91 | \$137,090 |
| 41-3041 | Travel Agents | 90 | \$14.34 | \$29,820 | \$11.09 | \$23,070 | \$15.96 | \$33,190 |
| 41-3099 | Sales Representatives, Services, All Other | 3,340 | \$21.40 | \$44,500 | \$11.79 | \$24,520 | \$26.20 | \$54,500 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 580 | N/A | N/A | N/A | N/A | N/A | N/A |
| 41-4012 | Manufacturing, Except Technical and Scientific Products | 7,640 | \$26.41 | \$54,940 | \$12.85 | \$26,720 | \$33.20 | \$69,050 |
| 41-9011 | Demonstrators and Product Promoters | 330 | \$17.58 | \$36,560 | \$11.14 | \$23,170 | \$20.80 | \$43,260 |
| 41-9021 | Real Estate Brokers | 170 | N/A | N/A | N/A | N/A | N/A | N/A |
| 41-9022 | Real Estate Sales Agents | 1,000 | \$16.38 | \$34,070 | \$8.36 | \$17,380 | \$20.39 | \$42,420 |
| 41-9031 | Sales Engineers | 90 | \$43.25 | \$89,970 | \$29.93 | \$62,260 | \$49.91 | \$103,820 |
| 41-9041 | Telemarketers | 1,180 | \$10.67 | \$22,200 | \$8.17 | \$16,990 | \$11.92 | \$24,800 |

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|----------------|--|----------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 41-9091 | Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | N/A | \$13.79 | \$28,690 | \$8.31 | \$17,290 | \$16.54 | \$34,390 |
| 41-9099 | Sales and Related Workers, All Other | 360 | \$11.96 | \$24,870 | \$8.23 | \$17,120 | \$13.82 | \$28,750 |
| 43-0000 | Office and Administrative Support Occupations | 157,060 | \$14.64 | \$30,450 | \$9.23 | \$19,190 | \$17.35 | \$36,080 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 10,770 | \$21.60 | \$44,920 | \$13.39 | \$27,850 | \$25.70 | \$53,460 |
| 43-2011 | Switchboard Operators, Including Answering Service | 1,290 | \$11.42 | \$23,760 | \$8.68 | \$18,050 | \$12.80 | \$26,610 |
| 43-2021 | Telephone Operators | 50 | \$13.24 | \$27,530 | \$9.36 | \$19,470 | \$15.17 | \$31,560 |
| 43-3011 | Bill and Account Collectors | 2,230 | \$14.49 | \$30,140 | \$10.23 | \$21,280 | \$16.62 | \$34,570 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 3,520 | \$14.41 | \$29,970 | \$10.48 | \$21,800 | \$16.38 | \$34,060 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 13,270 | \$16.36 | \$34,030 | \$10.68 | \$22,210 | \$19.20 | \$39,940 |
| 43-3041 | Gaming Cage Workers | 870 | \$12.72 | \$26,460 | \$9.40 | \$19,560 | \$14.38 | \$29,910 |
| 43-3051 | Payroll and Timekeeping Clerks | 1,630 | \$16.50 | \$34,320 | \$11.55 | \$24,030 | \$18.97 | \$39,460 |
| 43-3061 | Procurement Clerks | 700 | \$19.41 | \$40,380 | \$13.35 | \$27,770 | \$22.44 | \$46,680 |
| 43-3071 | Tellers | 5,380 | \$11.80 | \$24,540 | \$9.47 | \$19,690 | \$12.96 | \$26,960 |
| 43-3099 | Financial Clerks, All Other | 60 | \$13.80 | \$28,700 | \$9.96 | \$20,710 | \$15.72 | \$32,690 |
| 43-4011 | Brokerage Clerks | 60 | \$21.66 | \$45,050 | \$17.20 | \$35,770 | \$23.89 | \$49,700 |
| 43-4021 | Correspondence Clerks | 60 | \$14.88 | \$30,940 | \$10.53 | \$21,900 | \$17.05 | \$35,460 |
| 43-4031 | Court, Municipal, and License Clerks | 1,420 | \$14.28 | \$29,710 | \$9.97 | \$20,730 | \$16.44 | \$34,190 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 1,220 | \$13.45 | \$27,970 | \$9.27 | \$19,280 | \$15.54 | \$32,320 |
| 43-4051 | Customer Service Representatives | 10,470 | \$14.62 | \$30,400 | \$9.66 | \$20,090 | \$17.09 | \$35,550 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,290 | \$14.87 | \$30,930 | \$11.62 | \$24,180 | \$16.49 | \$34,300 |
| 43-4071 | File Clerks | 1,050 | \$11.60 | \$24,120 | \$8.47 | \$17,610 | \$13.16 | \$27,380 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 2,790 | \$9.13 | \$18,990 | \$8.13 | \$16,910 | \$9.63 | \$20,030 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,860 | \$13.12 | \$27,290 | \$9.42 | \$19,590 | \$14.97 | \$31,140 |
| 43-4121 | Library Assistants, Clerical | 640 | \$9.57 | \$19,900 | \$8.08 | \$16,800 | \$10.31 | \$21,440 |
| 43-4131 | Loan Interviewers and Clerks | 1,300 | \$15.74 | \$32,750 | \$11.70 | \$24,330 | \$17.77 | \$36,950 |

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NOTE: Wage estimates are produced in cooperation with the U.S. Bureau of Labor Statistics. Totals may not add due to rounding and confidentiality suppressions.

| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 43-4141 | New Accounts Clerks | 640 | \$14.79 | \$30,770 | \$12.08 | \$25,120 | \$16.15 | \$33,600 |
| 43-4151 | Order Clerks | 680 | \$13.26 | \$27,570 | \$8.37 | \$17,400 | \$15.70 | \$32,660 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 1,040 | \$17.60 | \$36,620 | \$12.23 | \$25,440 | \$20.29 | \$42,210 |
| 43-4171 | Receptionists and Information Clerks | 6,630 | \$11.91 | \$24,780 | \$8.96 | \$18,640 | \$13.39 | \$27,840 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 240 | \$14.34 | \$29,820 | \$8.85 | \$18,410 | \$17.08 | \$35,520 |
| 43-4199 | Information and Record Clerks, All Other | 930 | \$19.14 | \$39,810 | \$13.56 | \$28,200 | \$21.93 | \$45,620 |
| 43-5011 | Cargo and Freight Agents | 310 | \$20.68 | \$43,020 | \$14.47 | \$30,110 | \$23.79 | \$49,480 |
| 43-5021 | Couriers and Messengers | 800 | \$10.14 | \$21,090 | \$8.07 | \$16,780 | \$11.18 | \$23,250 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | 1,550 | \$11.98 | \$24,910 | \$9.03 | \$18,770 | \$13.45 | \$27,980 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 1,150 | \$17.57 | \$36,540 | \$11.11 | \$23,110 | \$20.80 | \$43,260 |
| 43-5041 | Meter Readers, Utilities | 790 | \$13.47 | \$28,010 | \$9.07 | \$18,860 | \$15.67 | \$32,590 |
| 43-5051 | Postal Service Clerks | 700 | \$22.24 | \$46,260 | \$13.50 | \$28,070 | \$26.62 | \$55,360 |
| 43-5052 | Postal Service Mail Carriers | 2,960 | \$24.13 | \$50,190 | \$18.49 | \$38,450 | \$26.95 | \$56,050 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 450 | \$22.17 | \$46,120 | \$14.22 | \$29,590 | \$26.15 | \$54,390 |
| 43-5061 | Production, Planning, and Expediting Clerks | 2,250 | \$22.13 | \$46,020 | \$13.51 | \$28,100 | \$26.44 | \$54,990 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 5,840 | \$13.62 | \$28,340 | \$9.69 | \$20,160 | \$15.59 | \$32,420 |
| 43-5081 | Stock Clerks and Order Fillers | 15,420 | \$10.87 | \$22,610 | \$8.15 | \$16,940 | \$12.23 | \$25,450 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 800 | \$13.85 | \$28,810 | \$9.18 | \$19,090 | \$16.19 | \$33,670 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 3,820 | \$20.88 | \$43,430 | \$12.69 | \$26,380 | \$24.98 | \$51,960 |
| 43-6012 | Legal Secretaries | 930 | \$19.78 | \$41,150 | \$13.88 | \$28,860 | \$22.74 | \$47,290 |
| 43-6013 | Medical Secretaries | 1,680 | \$14.34 | \$29,830 | \$10.22 | \$21,260 | \$16.40 | \$34,110 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 24,600 | \$14.17 | \$29,480 | \$9.73 | \$20,230 | \$16.39 | \$34,100 |
| 43-9011 | Computer Operators | 570 | \$16.32 | \$33,950 | \$10.23 | \$21,270 | \$19.37 | \$40,290 |
| 43-9021 | Data Entry Keyers | 1,330 | \$12.52 | \$26,040 | \$8.97 | \$18,660 | \$14.30 | \$29,740 |
| 43-9022 | Word Processors and Typists | 330 | \$12.62 | \$26,260 | \$8.63 | \$17,950 | \$14.62 | \$30,410 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|---|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 43-9031 | Desktop Publishers | 40 | \$14.39 | \$29,930 | \$11.16 | \$23,220 | \$16.00 | \$33,290 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 910 | \$16.80 | \$34,950 | \$11.36 | \$23,630 | \$19.52 | \$40,610 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 430 | \$12.18 | \$25,330 | \$8.46 | \$17,590 | \$14.04 | \$29,200 |
| 43-9061 | Office Clerks, General | 16,500 | \$11.87 | \$24,700 | \$8.20 | \$17,060 | \$13.71 | \$28,520 |
| 43-9071 | Office Machine Operators, Except Computer | 290 | \$12.78 | \$26,590 | \$9.94 | \$20,680 | \$14.21 | \$29,550 |
| 43-9081 | Proofreaders and Copy Markers | 40 | \$14.99 | \$31,180 | \$10.72 | \$22,300 | \$17.12 | \$35,620 |
| 43-9111 | Statistical Assistants | 60 | \$13.31 | \$27,690 | \$9.78 | \$20,350 | \$15.08 | \$31,360 |
| 43-9199 | Office and Administrative Support Workers, All Other | 430 | \$15.22 | \$31,660 | \$11.00 | \$22,890 | \$17.33 | \$36,050 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 4,640 | \$14.46 | \$30,070 | \$8.75 | \$18,210 | \$17.31 | \$36,000 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 360 | \$22.61 | \$47,030 | \$13.86 | \$28,840 | \$26.99 | \$56,130 |
| 45-2011 | Agricultural Inspectors | 270 | \$19.92 | \$41,440 | \$14.93 | \$31,040 | \$22.42 | \$46,640 |
| 45-2041 | Graders and Sorters, Agricultural Products | 340 | \$9.92 | \$20,630 | \$8.05 | \$16,740 | \$10.86 | \$22,580 |
| 45-2091 | Agricultural Equipment Operators | 140 | \$17.32 | \$36,020 | \$10.06 | \$20,930 | \$20.95 | \$43,570 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 730 | \$9.39 | \$19,540 | \$8.14 | \$16,930 | \$10.02 | \$20,840 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 390 | \$10.17 | \$21,150 | \$8.03 | \$16,700 | \$11.24 | \$23,370 |
| 45-2099 | Agricultural Workers, All Other | 70 | \$10.87 | \$22,610 | \$8.11 | \$16,870 | \$12.25 | \$25,490 |
| 45-4011 | Forest and Conservation Workers | 70 | \$15.25 | \$31,720 | \$9.69 | \$20,150 | \$18.03 | \$37,510 |
| 45-4021 | Fallers | 280 | \$15.54 | \$32,310 | \$11.58 | \$24,090 | \$17.51 | \$36,430 |
| 45-4022 | Logging Equipment Operators | 1,850 | \$15.34 | \$31,900 | \$11.04 | \$22,960 | \$17.49 | \$36,370 |
| 45-4023 | Log Graders and Scalers | 110 | \$17.94 | \$37,320 | \$13.35 | \$27,760 | \$20.24 | \$42,110 |
| 47-0000 | Construction and Extraction Occupations | 48,800 | \$17.81 | \$37,050 | \$11.06 | \$23,000 | \$21.19 | \$44,070 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | 4,830 | \$25.52 | \$53,080 | \$16.61 | \$34,540 | \$29.98 | \$62,360 |
| 47-2011 | Boilermakers | N/A | \$30.65 | \$63,760 | \$21.01 | \$43,710 | \$35.47 | \$73,780 |
| 47-2021 | Brickmasons and Blockmasons | 280 | \$17.11 | \$35,590 | \$12.96 | \$26,950 | \$19.19 | \$39,910 |
| 47-2022 | Stonemasons | 20 | \$17.07 | \$35,510 | \$12.68 | \$26,380 | \$19.27 | \$40,070 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 47-2031 | Carpenters | 3,830 | \$16.26 | \$33,820 | \$11.31 | \$23,520 | \$18.74 | \$38,980 |
| 47-2041 | Carpet Installers | N/A | \$12.68 | \$26,370 | \$9.10 | \$18,920 | \$14.47 | \$30,090 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 60 | \$13.64 | \$28,370 | \$9.40 | \$19,550 | \$15.76 | \$32,790 |
| 47-2044 | Tile and Marble Setters | N/A | \$17.35 | \$36,080 | \$9.15 | \$19,020 | \$21.45 | \$44,610 |
| 47-2051 | Cement Masons and Concrete Finishers | 820 | \$14.24 | \$29,630 | \$9.60 | \$19,960 | \$16.57 | \$34,460 |
| 47-2053 | Terrazzo Workers and Finishers | N/A | \$13.55 | \$28,190 | \$8.88 | \$18,470 | \$15.89 | \$33,050 |
| 47-2061 | Construction Laborers | 7,350 | \$12.61 | \$26,240 | \$9.56 | \$19,880 | \$14.14 | \$29,410 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 900 | \$15.34 | \$31,900 | \$10.91 | \$22,700 | \$17.55 | \$36,500 |
| 47-2072 | Pile-Driver Operators | 60 | \$20.24 | \$42,100 | \$14.95 | \$31,100 | \$22.89 | \$47,610 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 3,130 | \$18.22 | \$37,890 | \$12.79 | \$26,610 | \$20.93 | \$43,530 |
| 47-2081 | Drywall and Ceiling Tile Installers | 280 | \$14.68 | \$30,540 | \$11.04 | \$22,960 | \$16.51 | \$34,330 |
| 47-2111 | Electricians | 6,100 | \$21.33 | \$44,360 | \$15.62 | \$32,480 | \$24.18 | \$50,300 |
| 47-2121 | Glaziers | 200 | \$14.94 | \$31,080 | \$11.92 | \$24,800 | \$16.45 | \$34,220 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 380 | \$13.71 | \$28,510 | \$10.26 | \$21,340 | \$15.43 | \$32,100 |
| 47-2132 | Insulation Workers, Mechanical | 460 | \$21.59 | \$44,920 | \$14.23 | \$29,590 | \$25.28 | \$52,580 |
| 47-2141 | Painters, Construction and Maintenance | 1,740 | \$14.89 | \$30,970 | \$10.84 | \$22,560 | \$16.91 | \$35,180 |
| 47-2151 | Pipelayers | 470 | \$14.85 | \$30,890 | \$9.49 | \$19,730 | \$17.53 | \$36,460 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 4,330 | \$20.01 | \$41,630 | \$13.01 | \$27,050 | \$23.52 | \$48,910 |
| 47-2161 | Plasterers and Stucco Masons | 60 | \$15.00 | \$31,200 | \$10.80 | \$22,470 | \$17.10 | \$35,570 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 90 | \$21.70 | \$45,140 | \$15.44 | \$32,120 | \$24.83 | \$51,650 |
| 47-2181 | Roofers | 440 | \$14.69 | \$30,540 | \$10.38 | \$21,600 | \$16.84 | \$35,020 |
| 47-2211 | Sheet Metal Workers | 1,900 | \$17.44 | \$36,260 | \$11.56 | \$24,040 | \$20.37 | \$42,370 |
| 47-2221 | Structural Iron and Steel Workers | 830 | \$19.30 | \$40,150 | \$13.94 | \$29,000 | \$21.98 | \$45,720 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 190 | \$12.17 | \$25,320 | \$9.29 | \$19,320 | \$13.61 | \$28,320 |
| 47-3012 | Helpers--Carpenters | 300 | \$12.17 | \$25,310 | \$9.44 | \$19,640 | \$13.53 | \$28,140 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|---|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 47-3013 | Helpers--Electricians | 1,270 | \$12.07 | \$25,100 | \$8.84 | \$18,380 | \$13.68 | \$28,460 |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 80 | \$10.97 | \$22,820 | \$9.36 | \$19,460 | \$11.78 | \$24,500 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 870 | \$11.07 | \$23,030 | \$8.17 | \$16,990 | \$12.53 | \$26,060 |
| 47-3016 | Helpers--Roofers | 90 | \$11.69 | \$24,310 | \$9.28 | \$19,310 | \$12.89 | \$26,810 |
| 47-3019 | Helpers, Construction Trades, All Other | 50 | \$11.87 | \$24,690 | \$8.22 | \$17,100 | \$13.70 | \$28,490 |
| 47-4011 | Construction and Building Inspectors | 630 | \$22.52 | \$46,840 | \$14.32 | \$29,790 | \$26.62 | \$55,370 |
| 47-4021 | Elevator Installers and Repairers | N/A | \$29.23 | \$60,810 | \$19.28 | \$40,110 | \$34.21 | \$71,160 |
| 47-4031 | Fence Erectors | N/A | \$16.51 | \$34,350 | \$11.26 | \$23,420 | \$19.14 | \$39,810 |
| 47-4041 | Hazardous Materials Removal Workers | 160 | \$13.69 | \$28,470 | \$10.58 | \$22,000 | \$15.24 | \$31,700 |
| 47-4051 | Highway Maintenance Workers | 2,360 | \$13.03 | \$27,100 | \$9.69 | \$20,150 | \$14.70 | \$30,570 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | N/A | \$20.07 | \$41,740 | \$13.25 | \$27,560 | \$23.48 | \$48,840 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 230 | \$13.65 | \$28,390 | \$9.20 | \$19,140 | \$15.88 | \$33,020 |
| 47-4099 | Construction and Related Workers, All Other | N/A | \$20.19 | \$42,000 | \$17.98 | \$37,400 | \$21.30 | \$44,300 |
| 47-5011 | Derrick Operators, Oil and Gas | 130 | \$22.75 | \$47,320 | \$16.37 | \$34,040 | \$25.94 | \$53,960 |
| 47-5012 | Rotary Drill Operators, Oil and Gas | 330 | \$35.96 | \$74,800 | \$19.01 | \$39,530 | \$44.44 | \$92,440 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 640 | \$20.48 | \$42,590 | \$16.17 | \$33,630 | \$22.63 | \$47,070 |
| 47-5021 | Earth Drillers, Except Oil and Gas | 160 | \$17.44 | \$36,280 | \$12.65 | \$26,310 | \$19.84 | \$41,260 |
| 47-5031 | Explosives Workers, Ordnance Handling Experts, and Blasters | 20 | \$14.78 | \$30,730 | \$13.20 | \$27,460 | \$15.56 | \$32,370 |
| 47-5071 | Roustabouts, Oil and Gas | 840 | \$18.83 | \$39,170 | \$13.81 | \$28,720 | \$21.35 | \$44,400 |
| 47-5081 | Helpers--Extraction Workers | 340 | \$14.94 | \$31,070.00 | \$9.40 | \$19,540.00 | \$17.71 | \$36,830.00 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 50,790 | \$18.82 | \$39,150 | \$10.85 | \$22,570 | \$22.81 | \$47,440 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 4,460 | \$26.64 | \$55,410 | \$16.03 | \$33,340 | \$31.94 | \$66,440 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 740 | \$16.18 | \$33,650 | \$11.11 | \$23,100 | \$18.71 | \$38,930 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 1,850 | \$26.22 | \$54,540 | \$13.90 | \$28,910 | \$32.38 | \$67,350 |
| 49-2091 | Avionics Technicians | 260 | \$25.11 | \$52,230 | \$20.47 | \$42,570 | \$27.44 | \$57,060 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 200 | \$17.11 | \$35,590 | \$11.65 | \$24,230 | \$19.84 | \$41,260 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 100 | \$21.74 | \$45,210 | \$16.39 | \$34,100 | \$24.41 | \$50,770 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 630 | \$22.32 | \$46,430 | \$13.75 | \$28,600 | \$26.61 | \$55,340 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 280 | \$30.14 | \$62,680 | \$24.26 | \$50,450 | \$33.08 | \$68,800 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 130 | \$15.57 | \$32,380 | \$8.11 | \$16,870 | \$19.29 | \$40,130 |
| 49-2097 | Electronic Home Entertainment Equipment Installers and Repairers | N/A | \$17.01 | \$35,380 | \$11.48 | \$23,880 | \$19.77 | \$41,130 |
| 49-2098 | Security and Fire Alarm Systems Installers | 350 | \$14.72 | \$30,610 | \$11.37 | \$23,650 | \$16.39 | \$34,090 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 940 | \$26.71 | \$55,560 | \$20.25 | \$42,110 | \$29.95 | \$62,290 |
| 49-3021 | Automotive Body and Related Repairers | 1,340 | \$17.03 | \$35,410 | \$10.79 | \$22,450 | \$20.14 | \$41,890 |
| 49-3022 | Automotive Glass Installers and Repairers | 140 | N/A | N/A | N/A | N/A | N/A | N/A |
| 49-3023 | Automotive Service Technicians and Mechanics | 5,560 | \$16.82 | \$34,990 | \$9.37 | \$19,480 | \$20.55 | \$42,740 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 2,060 | \$17.51 | \$36,430 | \$12.22 | \$25,410 | \$20.16 | \$41,930 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 600 | \$15.43 | \$32,100 | \$10.20 | \$21,210 | \$18.05 | \$37,540 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,050 | \$20.69 | \$43,030 | \$15.34 | \$31,900 | \$23.36 | \$48,600 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 100 | \$16.45 | \$34,210 | \$12.15 | \$25,280 | \$18.59 | \$38,670 |
| 49-3052 | Motorcycle Mechanics | 160 | \$15.26 | \$31,730 | \$11.06 | \$23,010 | \$17.35 | \$36,090 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 370 | \$13.73 | \$28,560 | \$9.84 | \$20,460 | \$15.68 | \$32,600 |
| 49-3092 | Recreational Vehicle Service Technicians | 70 | \$13.76 | \$28,610 | \$10.06 | \$20,910 | \$15.61 | \$32,460 |
| 49-3093 | Tire Repairers and Changers | 1,190 | \$12.11 | \$25,180 | \$9.24 | \$19,220 | \$13.54 | \$28,160 |
| 49-9011 | Mechanical Door Repairers | 90 | \$15.98 | \$33,230 | \$10.63 | \$22,110 | \$18.65 | \$38,790 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 510 | \$17.32 | \$36,020 | \$11.45 | \$23,820 | \$20.25 | \$42,120 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 1,810 | \$16.92 | \$35,200 | \$10.71 | \$22,280 | \$20.03 | \$41,660 |
| 49-9031 | Home Appliance Repairers | 220 | \$17.53 | \$36,460 | \$13.51 | \$28,100 | \$19.54 | \$40,630 |
| 49-9041 | Industrial Machinery Mechanics | 3,280 | \$24.48 | \$50,920 | \$16.93 | \$35,210 | \$28.26 | \$58,780 |
| 49-9043 | Maintenance Workers, Machinery | 1,210 | \$18.58 | \$38,660 | \$12.62 | \$26,250 | \$21.57 | \$44,860 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|----------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 49-9044 | Millwrights | 740 | \$20.42 | \$42,460 | \$13.92 | \$28,960 | \$23.66 | \$49,220 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 2,240 | \$27.09 | \$56,340 | \$18.83 | \$39,170 | \$31.21 | \$64,930 |
| 49-9052 | Telecommunications Line Installers and Repairers | 530 | \$19.66 | \$40,900 | \$13.69 | \$28,480 | \$22.65 | \$47,120 |
| 49-9061 | Camera and Photographic Equipment Repairers | N/A | \$15.89 | \$33,040 | \$10.60 | \$22,060 | \$18.53 | \$38,540 |
| 49-9062 | Medical Equipment Repairers | 180 | \$20.76 | \$43,170 | \$14.41 | \$29,970 | \$23.93 | \$49,770 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 50 | \$25.24 | \$52,500 | \$22.23 | \$46,230 | \$26.75 | \$55,630 |
| 49-9071 | Maintenance and Repair Workers, General | 13,080 | \$14.91 | \$31,020 | \$9.63 | \$20,040 | \$17.55 | \$36,510 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 610 | \$15.64 | \$32,530 | \$10.93 | \$22,740 | \$18.00 | \$37,430 |
| 49-9094 | Locksmiths and Safe Repairers | 120 | \$11.95 | \$24,860 | \$8.02 | \$16,670 | \$13.92 | \$28,950 |
| 49-9095 | Manufactured Building and Mobile Home Installers | 100 | \$12.22 | \$25,410 | \$8.26 | \$17,170 | \$14.20 | \$29,530 |
| 49-9096 | Riggers | 130 | \$20.33 | \$42,290 | \$13.69 | \$28,470 | \$23.66 | \$49,210 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 1,960 | \$12.67 | \$26,350 | \$8.93 | \$18,570 | \$14.54 | \$30,240 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 770 | \$17.85 | \$37,130 | \$8.56 | \$17,800 | \$22.50 | \$46,790 |
| 51-0000 | Production Occupations | 105,970 | \$15.76 | \$32,780 | \$9.43 | \$19,620 | \$18.92 | \$39,350 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 6,890 | \$25.24 | \$52,500 | \$14.99 | \$31,180 | \$30.37 | \$63,160 |
| 51-2021 | Coil Winders, Tapers, and Finishers | 1,470 | \$17.75 | \$36,910 | \$14.92 | \$31,030 | \$19.16 | \$39,850 |
| 51-2022 | Electrical and Electronic Equipment Assemblers | 1,420 | \$13.56 | \$28,210 | \$8.13 | \$16,910 | \$16.28 | \$33,860 |
| 51-2031 | Engine and Other Machine Assemblers | 320 | \$14.87 | \$30,930 | \$11.83 | \$24,600 | \$16.39 | \$34,090 |
| 51-2041 | Structural Metal Fabricators and Fitters | 1,380 | \$18.31 | \$38,080 | \$12.50 | \$26,010 | \$21.21 | \$44,120 |
| 51-2091 | Fiberglass Laminators and Fabricators | 270 | \$19.64 | \$40,840 | \$12.57 | \$26,150 | \$23.17 | \$48,190 |
| 51-2092 | Team Assemblers | 18,150 | \$15.58 | \$32,400 | \$9.81 | \$20,410 | \$18.46 | \$38,390 |
| 51-2099 | Assemblers and Fabricators, All Other | 1,080 | \$12.66 | \$26,340 | \$8.19 | \$17,030 | \$14.90 | \$30,990 |
| 51-3011 | Bakers | 910 | \$10.44 | \$21,710 | \$8.16 | \$16,980 | \$11.58 | \$24,080 |
| 51-3021 | Butchers and Meat Cutters | 1,260 | \$12.67 | \$26,350 | \$8.87 | \$18,440 | \$14.57 | \$30,300 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 8,840 | \$11.13 | \$23,150 | \$8.89 | \$18,490 | \$12.25 | \$25,480 |

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NOTE: Wage estimates are produced in cooperation with the U.S. Bureau of Labor Statistics. Totals may not add due to rounding and confidentiality suppressions.

| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 51-3023 | Slaughterers and Meat Packers | 2,030 | \$10.08 | \$20,970 | \$8.16 | \$16,970 | \$11.05 | \$22,980 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 40 | \$12.49 | \$25,980 | \$8.68 | \$18,060 | \$14.39 | \$29,940 |
| 51-3092 | Food Batchmakers | 370 | \$12.58 | \$26,170 | \$9.71 | \$20,200 | \$14.02 | \$29,160 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 80 | N/A | N/A | N/A | N/A | N/A | N/A |
| 51-3099 | Food Processing Workers, All Other | 440 | \$10.48 | \$21,810 | \$8.76 | \$18,210 | \$11.35 | \$23,600 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 770 | \$19.88 | \$41,340 | \$14.83 | \$30,850 | \$22.40 | \$46,590 |
| 51-4012 | Computer Numerically Controlled Machine Tool Programmers, Metal a | 200 | \$20.25 | \$42,120 | \$14.59 | \$30,350 | \$23.08 | \$48,000 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 550 | \$14.71 | \$30,610 | \$10.67 | \$22,190 | \$16.74 | \$34,820 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 150 | \$15.26 | \$31,740 | \$11.27 | \$23,440 | \$17.25 | \$35,880 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 500 | \$18.21 | \$37,880 | \$14.53 | \$30,230 | \$20.05 | \$41,710 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 2,190 | \$14.93 | \$31,050 | \$11.05 | \$22,980 | \$16.87 | \$35,090 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 110 | \$16.10 | \$33,490 | \$13.15 | \$27,350 | \$17.57 | \$36,550 |
| 51-4033 | Tool Setters, Operators, and Tenders, Metal and Plastic | 410 | \$19.49 | \$40,540 | \$12.01 | \$24,970 | \$23.23 | \$48,320 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 80 | \$17.30 | \$35,990 | \$13.70 | \$28,500 | \$19.10 | \$39,740 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 60 | \$14.42 | \$30,000 | \$9.88 | \$20,550 | \$16.69 | \$34,720 |
| 51-4041 | Machinists | 2,090 | \$19.46 | \$40,480 | \$13.47 | \$28,030 | \$22.46 | \$46,710 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 80 | N/A | N/A | N/A | N/A | N/A | N/A |
| 51-4061 | Model Makers, Metal and Plastic | 40 | \$15.00 | \$31,200 | \$13.26 | \$27,570 | \$15.87 | \$33,010 |
| 51-4062 | Patternmakers, Metal and Plastic | 20 | N/A | N/A | N/A | N/A | N/A | N/A |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 420 | \$13.12 | \$27,290 | \$9.22 | \$19,170 | \$15.07 | \$31,350 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 280 | \$14.80 | \$30,780 | \$10.39 | \$21,620 | \$17.00 | \$35,360 |
| 51-4111 | Tool and Die Makers | 350 | \$22.17 | \$46,100 | \$17.95 | \$37,330 | \$24.27 | \$50,490 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 6,260 | \$19.91 | \$41,420 | \$13.99 | \$29,090 | \$22.88 | \$47,590 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 890 | \$17.66 | \$36,730 | \$12.33 | \$25,660 | \$20.32 | \$42,260 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 90 | \$20.26 | \$42,140 | \$15.35 | \$31,920 | \$22.71 | \$47,250 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 51-4192 | Layout Workers, Metal and Plastic | 1,210 | \$21.75 | \$45,230 | \$14.35 | \$29,850 | \$25.45 | \$52,930 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 100 | \$16.81 | \$34,970 | \$12.26 | \$25,490 | \$19.09 | \$39,710 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 130 | \$11.70 | \$24,330 | \$8.13 | \$16,920 | \$13.48 | \$28,040 |
| 51-5111 | Prepress Technicians and Workers | 100 | \$15.31 | \$31,840 | \$9.38 | \$19,510 | \$18.27 | \$38,000 |
| 51-5112 | Printing Press Operators | 670 | \$12.96 | \$26,960 | \$8.78 | \$18,260 | \$15.06 | \$31,320 |
| 51-5113 | Print Binding and Finishing Workers | 90 | \$13.79 | \$28,690 | \$8.92 | \$18,550 | \$16.23 | \$33,760 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 1,950 | \$9.31 | \$19,360 | \$8.13 | \$16,900 | \$9.90 | \$20,590 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 490 | \$8.75 | \$18,190 | \$8.17 | \$16,980 | \$9.04 | \$18,800 |
| 51-6031 | Sewing Machine Operators | 3,670 | \$12.10 | \$25,170 | \$8.32 | \$17,300 | \$13.99 | \$29,110 |
| 51-6041 | Shoe and Leather Workers and Repairers | N/A | \$11.56 | \$24,050 | \$10.62 | \$22,080 | \$12.03 | \$25,030 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 210 | \$11.53 | \$23,980 | \$8.12 | \$16,890 | \$13.23 | \$27,530 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 540 | \$13.42 | \$27,920 | \$9.86 | \$20,500 | \$15.21 | \$31,630 |
| 51-6064 | Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders | 20 | \$9.50 | \$19,760 | \$8.14 | \$16,920 | \$10.18 | \$21,180 |
| 51-6091 | Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers | 440 | \$19.37 | \$40,290 | \$11.06 | \$23,010 | \$23.52 | \$48,930 |
| 51-6092 | Fabric and Apparel Patternmakers | 150 | \$14.90 | \$30,980 | \$10.18 | \$21,170 | \$17.25 | \$35,890 |
| 51-6093 | Upholsterers | 4,040 | \$16.51 | \$34,330 | \$11.70 | \$24,340 | \$18.91 | \$39,320 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 60 | \$12.46 | \$25,920 | \$8.22 | \$17,090 | \$14.59 | \$30,340 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 990 | \$12.24 | \$25,470 | \$8.54 | \$17,760 | \$14.10 | \$29,320 |
| 51-7021 | Furniture Finishers | 150 | \$12.71 | \$26,440 | \$10.57 | \$21,990 | \$13.78 | \$28,670 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 1,510 | \$11.51 | \$23,940 | \$8.08 | \$16,810 | \$13.22 | \$27,500 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 1,680 | \$12.06 | \$25,090 | \$8.90 | \$18,500 | \$13.65 | \$28,390 |
| 51-7099 | Woodworkers, All Other | 30 | \$13.65 | \$28,380 | \$8.47 | \$17,620 | \$16.23 | \$33,760 |
| 51-8011 | Nuclear Power Reactor Operators | 150 | \$37.47 | \$77,930 | \$31.07 | \$64,620 | \$40.67 | \$84,590 |
| 51-8012 | Power Distributors and Dispatchers | 80 | \$33.68 | \$70,060 | \$27.53 | \$57,260 | \$36.76 | \$76,460 |
| 51-8013 | Power Plant Operators | 480 | \$31.06 | \$64,610 | \$21.77 | \$45,290 | \$35.71 | \$74,270 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|---|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 51-8021 | Stationary Engineers and Boiler Operators | 140 | \$21.20 | \$44,090 | \$17.24 | \$35,850 | \$23.18 | \$48,210 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 950 | \$17.13 | \$35,620 | \$11.28 | \$23,450 | \$20.05 | \$41,710 |
| 51-8091 | Chemical Plant and System Operators | 840 | \$24.79 | \$51,570 | \$19.65 | \$40,880 | \$27.36 | \$56,910 |
| 51-8092 | Gas Plant Operators | 40 | \$34.71 | \$72,190 | \$25.20 | \$52,410 | \$39.46 | \$82,080 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 730 | \$33.48 | \$69,640 | \$22.25 | \$46,270 | \$39.10 | \$81,320 |
| 51-8099 | Plant and System Operators, All Other | 60 | \$23.02 | \$47,870 | \$18.97 | \$39,470 | \$25.04 | \$52,070 |
| 51-9011 | Chemical Equipment Operators and Tenders | 840 | \$23.49 | \$48,870 | \$17.04 | \$35,450 | \$26.72 | \$55,580 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 250 | \$17.60 | \$36,610 | \$9.86 | \$20,520 | \$21.47 | \$44,660 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 270 | \$13.27 | \$27,610 | \$9.48 | \$19,720 | \$15.17 | \$31,550 |
| 51-9022 | Grinding and Polishing Workers, Hand | 300 | \$13.93 | \$28,980 | \$9.31 | \$19,360 | \$16.24 | \$33,780 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 650 | \$15.32 | \$31,870 | \$11.19 | \$23,270 | \$17.39 | \$36,170 |
| 51-9031 | Cutters and Trimmers, Hand | 240 | \$13.89 | \$28,880 | \$10.39 | \$21,610 | \$15.63 | \$32,520 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 330 | \$12.69 | \$26,400 | \$9.89 | \$20,580 | \$14.09 | \$29,310 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 520 | \$13.39 | \$27,850 | \$9.45 | \$19,660 | \$15.36 | \$31,950 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 290 | \$18.34 | \$38,150 | \$10.74 | \$22,340 | \$22.14 | \$46,050 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 4,440 | \$15.14 | \$31,480 | \$9.46 | \$19,670 | \$17.97 | \$37,380 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 40 | N/A | N/A | N/A | N/A | N/A | N/A |
| 51-9081 | Dental Laboratory Technicians | 210 | \$16.90 | \$35,150 | \$10.51 | \$21,860 | \$20.09 | \$41,790 |
| 51-9082 | Medical Appliance Technicians | 60 | \$19.14 | \$39,820 | \$16.21 | \$33,710 | \$20.61 | \$42,870 |
| 51-9083 | Ophthalmic Laboratory Technicians | 190 | \$12.96 | \$26,950 | \$10.58 | \$22,010 | \$14.15 | \$29,430 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 3,000 | \$11.91 | \$24,780 | \$8.55 | \$17,790 | \$13.59 | \$28,280 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 850 | \$15.86 | \$32,990 | \$11.93 | \$24,820 | \$17.82 | \$37,070 |
| 51-9122 | Painters, Transportation Equipment | 520 | \$17.60 | \$36,610 | \$12.97 | \$26,970 | \$19.92 | \$41,440 |
| 51-9123 | Painting, Coating, and Decorating Workers | 210 | \$13.99 | \$29,100 | \$8.78 | \$18,250 | \$16.60 | \$34,530 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 90 | \$10.98 | \$22,830 | \$8.33 | \$17,320 | \$12.30 | \$25,580 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------------|--|---------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 490 | \$12.67 | \$26,360 | \$10.05 | \$20,890 | \$13.99 | \$29,100 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 210 | \$12.12 | \$25,200 | \$9.70 | \$20,180 | \$13.32 | \$27,710 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 570 | \$12.07 | \$25,110 | \$9.09 | \$18,900 | \$13.56 | \$28,210 |
| 51-9194 | Etchers and Engravers | 130 | \$13.16 | \$27,360 | \$9.38 | \$19,510 | \$15.04 | \$31,290 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 310 | \$12.64 | \$26,300 | \$9.58 | \$19,940 | \$14.17 | \$29,480 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,060 | \$14.64 | \$30,450 | \$11.18 | \$23,260 | \$16.37 | \$34,050 |
| 51-9198 | Helpers--Production Workers | 5,580 | \$11.83 | \$24,600 | \$8.65 | \$18,000 | \$13.41 | \$27,900 |
| 51-9199 | Production Workers, All Other | 820 | \$12.95 | \$26,930 | \$8.16 | \$16,980 | \$15.34 | \$31,910 |
| 53-0000 | Transportation and Material Moving Occupations | 89,410 | \$14.82 | \$30,820 | \$8.65 | \$17,990 | \$17.90 | \$37,240 |
| 53-1011 | Aircraft Cargo Handling Supervisors | 30 | \$23.99 | \$49,890 | \$16.99 | \$35,340 | \$27.49 | \$57,170 |
| 53-1021 | First-Line Supervisors of Helpers, Laborers, and Material Movers, | 1,670 | \$22.09 | \$45,950 | \$13.83 | \$28,760 | \$26.23 | \$54,550 |
| 53-1031 | First-Line Supervisors of Transportation and Material-Moving Mach | 2,030 | \$23.75 | \$49,410 | \$15.28 | \$31,770 | \$27.99 | \$58,230 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 190 | N/A | \$89,370 | N/A | \$74,310 | N/A | \$96,900 |
| 53-2012 | Commercial Pilots | 420 | N/A | \$86,020 | N/A | \$55,080 | N/A | \$101,490 |
| 53-2021 | Air Traffic Controllers | 140 | \$38.68 | \$80,460 | \$28.62 | \$59,530 | \$43.71 | \$90,930 |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 480 | \$9.96 | \$20,710 | \$8.22 | \$17,100 | \$10.82 | \$22,510 |
| 53-3021 | Bus Drivers, Transit and Intercity | 400 | \$15.64 | \$32,540 | \$9.91 | \$20,610 | \$18.51 | \$38,500 |
| 53-3022 | Bus Drivers, School or Special Client | 5,610 | \$9.65 | \$20,070 | \$8.18 | \$17,010 | \$10.38 | \$21,600 |
| 53-3031 | Driver/Sales Workers | 2,840 | \$12.65 | \$26,300 | \$8.29 | \$17,230 | \$14.83 | \$30,840 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 22,250 | \$18.65 | \$38,790 | \$12.24 | \$25,460 | \$21.85 | \$45,460 |
| 53-3033 | Light Truck or Delivery Services Drivers | 6,900 | \$13.93 | \$28,980 | \$8.38 | \$17,420 | \$16.71 | \$34,750 |
| 53-3041 | Taxi Drivers and Chauffeurs | 950 | \$9.20 | \$19,140 | \$8.12 | \$16,890 | \$9.74 | \$20,260 |
| 53-3099 | Motor Vehicle Operators, All Other | 200 | \$14.74 | \$30,650 | \$8.11 | \$16,870 | \$18.05 | \$37,540 |
| 53-4011 | Locomotive Engineers | 560 | \$31.05 | \$64,580 | \$22.29 | \$46,350 | \$35.43 | \$73,690 |
| 53-4021 | Railroad Brake, Signal, and Switch Operators | N/A | \$24.04 | \$50,010 | \$18.76 | \$39,030 | \$26.68 | \$55,500 |

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| SOC Code | SOC Title | Employment | Average Wage | | Entry Level Wage | | Experienced Wage | |
|----------|--|------------|--------------|----------|------------------|----------|------------------|----------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| 53-4031 | Railroad Conductors and Yardmasters | 430 | \$28.86 | \$60,020 | \$20.55 | \$42,750 | \$33.01 | \$68,660 |
| 53-5011 | Sailors and Marine Oilers | 130 | \$17.05 | \$35,460 | \$14.06 | \$29,250 | \$18.54 | \$38,560 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 470 | N/A | N/A | N/A | N/A | N/A | N/A |
| 53-5031 | Ship Engineers | 90 | \$30.18 | \$62,770 | \$20.80 | \$43,270 | \$34.87 | \$72,520 |
| 53-6011 | Bridge and Lock Tenders | 60 | \$20.57 | \$42,790 | \$10.38 | \$21,590 | \$25.67 | \$53,390 |
| 53-6021 | Parking Lot Attendants | 540 | \$9.41 | \$19,570 | \$8.21 | \$17,070 | \$10.01 | \$20,830 |
| 53-6031 | Automotive and Watercraft Service Attendants | 870 | \$10.14 | \$21,100 | \$8.19 | \$17,030 | \$11.12 | \$23,130 |
| 53-6041 | Traffic Technicians | 80 | \$15.87 | \$33,010 | \$11.79 | \$24,530 | \$17.91 | \$37,250 |
| 53-6051 | Transportation Inspectors | 110 | \$26.01 | \$54,090 | \$12.38 | \$25,750 | \$32.82 | \$68,270 |
| 53-6061 | Transportation Attendants, Except Flight Attendants | N/A | \$9.79 | \$20,370 | \$8.28 | \$17,230 | \$10.55 | \$21,940 |
| 53-6099 | Transportation Workers, All Other | 110 | \$14.71 | \$30,600 | \$9.31 | \$19,370 | \$17.42 | \$36,220 |
| 53-7011 | Conveyor Operators and Tenders | 280 | \$12.63 | \$26,270 | \$9.15 | \$19,030 | \$14.37 | \$29,890 |
| 53-7021 | Crane and Tower Operators | 720 | \$19.92 | \$41,430 | \$13.22 | \$27,490 | \$23.27 | \$48,410 |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | 590 | \$18.48 | \$38,440 | \$12.91 | \$26,860 | \$21.26 | \$44,230 |
| 53-7033 | Loading Machine Operators, Underground Mining | N/A | \$18.71 | \$38,930 | \$10.39 | \$21,610 | \$22.88 | \$47,590 |
| 53-7051 | Industrial Truck and Tractor Operators | 4,860 | \$13.77 | \$28,630 | \$10.01 | \$20,820 | \$15.64 | \$32,540 |
| 53-7061 | Cleaners of Vehicles and Equipment | 1,700 | \$11.08 | \$23,040 | \$8.17 | \$16,990 | \$12.53 | \$26,060 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 24,540 | \$11.29 | \$23,480 | \$8.15 | \$16,950 | \$12.86 | \$26,750 |
| 53-7063 | Machine Feeders and Offbearers | N/A | \$13.47 | \$28,010 | \$8.93 | \$18,580 | \$15.73 | \$32,730 |
| 53-7064 | Packers and Packagers, Hand | 4,660 | \$10.38 | \$21,590 | \$8.20 | \$17,050 | \$11.47 | \$23,850 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | N/A | \$31.16 | \$64,810 | \$25.21 | \$52,440 | \$34.13 | \$71,000 |
| 53-7072 | Pump Operators, Except Wellhead Pumps | 50 | \$17.56 | \$36,530 | \$10.27 | \$21,360 | \$21.21 | \$44,120 |
| 53-7073 | Wellhead Pumps | 30 | \$24.55 | \$51,070 | \$19.33 | \$40,200 | \$27.17 | \$56,510 |
| 53-7081 | Refuse and Recyclable Material Collectors | 1,140 | \$12.51 | \$26,020 | \$9.27 | \$19,280 | \$14.13 | \$29,390 |
| 53-7121 | Tank Car, Truck, and Ship Loaders | N/A | \$14.59 | \$30,350 | \$9.55 | \$19,860 | \$17.11 | \$35,590 |

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Technical Notes for OES Estimates

Scope of the survey

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; nearly 650 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), metropolitan divisions, nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-, 4-, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.2 million establishments. Each year, forms are mailed to two semiannual panels of approximately 200,000 sampled establishments, one panel in May and the other in November. May 2014 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2014, November 2013, May 2013, November 2012, May 2012, and November 2011. The overall national response rate for the six panels is 74.3 percent based on establishments and 70.5 percent based on weighted sampled employment. The unweighted employment of sampled establishments across all six semiannual panels represents approximately 57.1 percent of total national employment. (Response rates are slightly lower for these estimates due to the federal shutdown in October 2013.)

The occupational coding system

The OES survey categorizes workers into 821 detailed occupations based on the Office of Management and Budget's 2010 Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

The industry coding system

The May 2014 OES estimates use the 2012 North American Industry Classification System (NAICS). For more information about NAICS, see the BLS website at www.bls.gov/bls/naics.htm.

The OES survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OES federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

Survey sample

The OES survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

OES receives wage rate data for the federal government, the U.S. Postal Service, and some state governments. For the remaining establishments, the OES survey collects wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

Estimation methodology

The OES survey is designed to produce estimates by combining six panels of data collected over a 3-year

period. Each OES panel includes approximately 200,000 establishments. The full six-panel sample of nearly 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

Wage updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division.

Imputation. About 25 percent of establishments do not respond for a given panel. For most employers, a "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. In some cases, data for current panel nonrespondents are available for earlier panels. In those cases, the older data may be used and aged to represent the current reference period.

Weighting and benchmarking. The sampled establishments are weighted to represent all establishments for the reference period. Weights are further adjusted by the ratio of employment totals (the average of November 2013 and May 2014 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

Changes and special procedures for the May 2014 estimates

In previous sets of estimates, local government gambling establishments and casino hotels were included in OES-defined industry 999300 Local Government. Beginning with the May 2014 estimates, local government gambling establishments and casino hotels will be included in NAICS 7132 Gam-

bling Industries and 72112 Casino Hotels, respectively, along with private sector establishments in those industries.

The Quarterly Census of Employment and Wages program, from which the OES sample is drawn, has recently begun coding some establishments that were historically found in NAICS 814110 Private Households to NAICS 624120 Services for the Elderly and Persons with Disabilities. Private households are out of scope for OES, so this shift caused a scope increase for OES in NAICS 624120. Because this scope increase affected only the most recent (May 2014) of

the six survey panels used to produce the May 2014 OES estimates, the units that shifted industries were removed from the survey data and not used in estimation.

For more information

Answers to frequently asked questions about the OES data are available at www.bls.gov/oes/oes_ques.htm. Detailed technical information about the OES survey is available in the Survey Methods and Reliability Statement on the BLS website at www.bls.gov/oes/current/methods_statement.pdf.

For additional information contact the Labor Market Information Department, email
lmi-info@mdes.ms.gov.

Footnotes:

N/A not available (not released)

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.