

# Labor Market Data



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**Prepared by the  
Labor Market Information  
Department**

**Mississippi Department of  
Employment Security**  
Increasing employment in Mississippi

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## UNEMPLOYMENT RATES

May 2009

(County Rankings)

1	Rankin	6.0	42	Jasper	10.7
2	Lamar	6.4	43	Lowndes	10.7
3	Scott	7.0	44	Itawamba	10.8
4	Madison	7.3	45	Lee	10.9
5	Covington	7.5	46	Franklin	11.3
6	Forrest	7.5	47	Issaquena	11.3
7	Jones	7.5	48	Wayne	11.3
8	Harrison	7.6	49	Coahoma	11.4
9	DeSoto	7.8	50	Bolivar	11.6
10	Jackson	8.2	51	Tallahatchie	11.8
11	Oktibbeha	8.2	52	Tate	11.8
12	Stone	8.2	53	Tishomingo	12.1
13	Hancock	8.4	54	Webster	12.2
14	Hinds	8.4	55	Humphreys	12.3
15	Lafayette	8.4	56	Yazoo	12.4
16	Simpson	8.4	57	Quitman	12.6
17	Pearl River	8.6	58	Sunflower	12.7
18	Adams	8.8	59	Alcorn	13.0
19	Newton	8.8	60	Grenada	13.0
20	Smith	8.8	61	Leflore	13.0
21	Pike	8.9	62	Washington	13.0
22	Leake	9.0	63	Choctaw	13.2
23	Lauderdale	9.1	64	Marshall	13.3
24	Pontotoc	9.4	65	Panola	13.3
25	George	9.7	66	Prentiss	13.4
26	Lawrence	9.8	67	Chickasaw	13.7
27	Union	9.9	68	Attala	13.8
28	Warren	9.9	69	Benton	13.8
29	Copiah	10.1	70	Calhoun	14.0
30	Perry	10.1	71	Kemper	14.1
31	Carroll	10.2	72	Montgomery	14.1
32	Marion	10.2	73	Tippah	14.3
33	Sharkey	10.2	74	Monroe	14.5
34	Amite	10.3	75	Tunica	14.6
35	Lincoln	10.3	76	Yalobusha	16.4
36	Jeff Davis	10.4	77	Clay	16.7
37	Wilkinson	10.4	78	Claiborne	17.0
38	Greene	10.5	79	Winston	17.1
39	Neshoba	10.5	80	Noxubee	17.7
40	Walthall	10.5	81	Jefferson	17.9
41	Clarke	10.7	82	Holmes	18.3

Mississippi - 9.6

## **Labor Force Highlights**

Largely affected by seasonal influences, Mississippi's May not seasonally adjusted unemployment rate increased over the month, from 8.6 percent in April to 9.6 percent. The rate was significantly higher than one year ago when the May 2008 rate was 6.9 percent. The unemployed total increased by 14,300 while the number of employed persons decreased 6,500. The Nation's not seasonally adjusted unemployment rate increased over the month from 8.6 to 9.1 percent for May and was elevated significantly when compared to the year ago rate of 5.2 percent. When adjusted for seasonal factors, the national rate increased over the month from 8.9 to 9.4 percent for May 2009 and was almost four percentage points higher than the May 2008 rate of 5.5 percent. Mississippi's seasonally adjusted rate increased over the month from 9.1 to 9.6 percent and was almost three percentage points higher than the May 2008 rate of 6.8 percent.

Results from Mississippi's nonfarm employment survey, which is counted by the location of establishments, reported a not seasonally adjusted decrease of 1,300 in employment over the month and a decrease of 40,200 from one year ago. Industry sectors registering the largest monthly employment gains were Construction, and Leisure & Hospitality. Over the year the largest employment decreases were noted in Manufacturing; Professional & Business Services; Trade, Transportation & Utilities; and Leisure & Hospitality.

For the month of May 2009, only twenty-four counties in Mississippi posted unemployment rates less than or equal to the state's rate of 9.6 percent. Rankin County posted the lowest unemployment rate for the month of May at 6.0 percent followed by Lamar County at 6.4 percent. Unemployment rates increased or remained the same in all but two counties. Fifty-four counties reported double-digit rates for the month with seven counties reporting rates greater than or equal to 15.0 percent.

**LABOR FORCE AND EMPLOYMENT SECURITY DATA**  
State of Mississippi

Labor Force Data	May 2009	Apr 2009	May 2008	2008 Annual Average	Moving** Average
Civilian Labor Force	1,310,500	1,302,700	1,320,800	1,314,500	1,316,100
Unemployed	126,400	112,100	91,200	90,600	107,300
Unemployment Rate (Unadjusted)	9.6	8.6	6.9	6.9	8.2
Unemployment Rate (Adjusted)	9.6	9.1	6.8	xxx	xxx
Employed	1,184,100	1,190,600	1,229,600	1,223,900	1,208,800

**United States**

Labor Force Data	May 2009	Apr 2009	May 2008	2008 Annual Average	Moving** Average
Civilian Labor Force	154,336,000	153,834,000	154,003,000	154,287,000	154,576,000
Unemployed	13,973,000	13,248,000	8,076,000	8,924,000	11,279,000
Unemployment Rate (Unadjusted)	9.1	8.6	5.2	5.8	7.3
Unemployment Rate (Adjusted)	9.4	8.9	5.5	xxx	xxx
Employed	140,363,000	140,586,000	145,927,000	145,362,000	143,297,000

**State of Mississippi**

Unemployment Insurance Data @	May 2009	Apr 2009	May 2008
Initial UI Claims	19,231	16,608	17,850
Continued Claims	205,452	183,909	86,476
Benefits Paid	\$28,733,874	\$28,453,200	\$11,450,051
Weeks Paid	151,451	148,000	66,020
First Payments	7,424	8,016	6,093
Final Payments	4,100	3,178	1,358
Average Weekly Benefit	\$189.72	\$192.25	\$173.43

Estimates for the current month are preliminary and the prior month amounts have been revised

\*\* Average for most recent twelve months, including current month

@ Unemployment Insurance amounts presented in this section only represent regular UI benefits, federal program amounts are not included.

Definitions are provided on page 17

Labor force amounts are produced in cooperation with the Bureau of Labor Statistics

## Labor Force Estimates

Place of residence - Persons 16 years of age and older

Area	Preliminary May 2009				Revised Apr 2009				Revised May 2008			
	Labor Force	Employed	Unemployment Number	Unemployment Rate	Labor Force	Employed	Unemployment Number	Unemployment Rate	Labor Force	Employed	Unemployment Number	Unemployment Rate
<b>Mississippi</b> (not seasonally adjusted)	<b>1,310,500</b>	<b>1,184,100</b>	<b>126,400</b>	<b>9.6</b>	<b>1,302,700</b>	<b>1,190,600</b>	<b>112,100</b>	<b>8.6</b>	<b>1,320,800</b>	<b>1,229,600</b>	<b>91,200</b>	<b>6.9</b>
<b>Biloxi Gulfport MSA</b>	110,370	101,810	8,560	7.8	110,570	102,760	7,810	7.1	114,420	108,260	6,160	5.4
<b>Hattiesburg MSA</b>	63,910	59,240	4,670	7.3	64,650	60,600	4,050	6.3	65,800	62,110	3,690	5.6
<b>Jackson MSA</b>	255,480	236,040	19,440	7.6	255,220	238,020	17,200	6.7	261,770	247,780	13,990	5.3
<b>Pascagoula MSA</b>	68,180	62,430	5,750	8.4	68,620	63,350	5,270	7.7	73,070	69,010	4,060	5.6
<b>United States</b> (not seasonally adjusted)	154,336,000	140,363,000	13,973,000	9.1	153,834,000	140,586,000	13,248,000	8.6	154,003,000	145,927,000	8,076,000	5.2
<b>United States</b> (seasonally adjusted)	155,081,000	140,570,000	14,511,000	9.4	154,731,000	141,007,000	13,724,000	8.9	154,510,000	145,974,000	8,536,000	5.5
<b>Counties</b>												
<b>Adams</b>	13,990	12,760	1,230	8.8	13,930	12,790	1,140	8.2	13,710	12,820	890	6.5
<b>Alcorn</b>	16,080	13,990	2,090	13.0	15,890	14,010	1,880	11.8	15,820	14,520	1,300	8.2
<b>Amite</b>	5,510	4,940	570	10.3	5,420	4,910	510	9.4	5,310	4,960	350	6.5
<b>Attala</b>	7,660	6,600	1,060	13.8	7,520	6,560	960	12.8	7,320	6,670	650	8.9
<b>Benton</b>	2,960	2,550	410	13.8	2,920	2,530	390	13.3	2,940	2,610	330	11.1
<b>Bolivar</b>	15,760	13,930	1,830	11.6	15,130	13,770	1,360	9.0	15,480	14,090	1,390	9.0
<b>Calhoun</b>	6,140	5,280	860	14.0	5,990	5,300	690	11.4	6,050	5,390	660	10.9
<b>Carroll</b>	5,000	4,490	510	10.2	4,950	4,470	480	9.7	4,910	4,530	380	7.7
<b>Chickasaw</b>	7,300	6,300	1,000	13.7	7,260	6,330	930	12.8	7,570	6,530	1,040	13.7
<b>Choctaw</b>	3,540	3,070	470	13.2	3,440	3,030	410	12.0	3,470	3,170	300	8.5
<b>Claiborne</b>	3,650	3,030	620	17.0	3,630	3,060	570	15.6	3,520	3,100	420	11.8
<b>Clarke</b>	7,420	6,630	790	10.7	7,380	6,650	730	9.9	7,220	6,670	550	7.6
<b>Clay</b>	7,730	6,440	1,290	16.7	7,600	6,460	1,140	15.0	7,510	6,500	1,010	13.4
<b>Coahoma</b>	9,980	8,850	1,130	11.4	9,890	8,830	1,060	10.7	9,970	9,130	840	8.4
<b>Copiah</b>	11,990	10,780	1,210	10.1	11,920	10,870	1,050	8.8	12,170	11,310	860	7.0
<b>Covington</b>	8,920	8,250	670	7.5	8,820	8,210	610	6.9	8,860	8,320	540	6.1
<b>DeSoto</b>	74,350	68,570	5,780	7.8	74,520	69,420	5,100	6.8	76,940	72,820	4,120	5.4
<b>Forrest</b>	35,890	33,190	2,700	7.5	36,250	33,960	2,290	6.3	36,920	34,800	2,120	5.7
<b>Franklin</b>	3,310	2,940	370	11.3	3,220	2,900	320	10.1	3,160	2,900	260	8.1
<b>George</b>	9,020	8,150	870	9.7	9,060	8,270	790	8.7	9,630	9,010	620	6.4
<b>Greene</b>	5,050	4,520	530	10.5	4,960	4,490	470	9.4	5,020	4,610	410	8.2
<b>Grenada</b>	9,690	8,430	1,260	13.0	9,670	8,480	1,190	12.3	9,620	8,910	710	7.4
<b>Hancock</b>	18,120	16,600	1,520	8.4	18,120	16,750	1,370	7.5	18,710	17,650	1,060	5.6
<b>Harrison</b>	84,680	78,260	6,420	7.6	84,920	78,990	5,930	7.0	87,880	83,220	4,660	5.3
<b>Hinds</b>	116,180	106,460	9,720	8.4	115,900	107,350	8,550	7.4	118,700	111,750	6,950	5.9
<b>Holmes</b>	7,740	6,320	1,420	18.3	7,630	6,320	1,310	17.2	7,140	6,330	810	11.3
<b>Humphreys</b>	4,700	4,120	580	12.3	4,540	4,050	490	10.8	4,330	3,960	370	8.5
<b>Issaquena</b>	740	660	80	11.3	710	640	70	9.3	690	620	70	10.2
<b>Itawamba</b>	10,340	9,220	1,120	10.8	10,370	9,300	1,070	10.4	10,430	9,370	1,060	10.1
<b>Jackson</b>	59,160	54,280	4,880	8.2	59,560	55,080	4,480	7.5	63,440	60,000	3,440	5.4
<b>Jasper</b>	7,470	6,670	800	10.7	7,400	6,690	710	9.5	7,520	6,980	540	7.1
<b>Jefferson</b>	2,790	2,290	500	17.9	2,730	2,290	440	16.2	2,740	2,360	380	13.8
<b>Jeff Davis</b>	5,290	4,740	550	10.4	5,280	4,800	480	9.0	5,840	5,430	410	6.9
<b>Jones</b>	30,340	28,080	2,260	7.5	30,140	28,160	1,980	6.6	31,030	29,350	1,680	5.4
<b>Kemper</b>	4,450	3,820	630	14.1	4,350	3,840	510	11.8	4,200	3,850	350	8.2
<b>Lafayette</b>	22,360	20,490	1,870	8.4	22,110	20,680	1,430	6.5	22,510	21,240	1,270	5.7
<b>Lamar</b>	23,010	21,540	1,470	6.4	23,330	22,040	1,290	5.5	23,710	22,580	1,130	4.8
<b>Lauderdale</b>	34,600	31,450	3,150	9.1	34,350	31,570	2,780	8.1	34,000	31,650	2,350	6.9
<b>Lawrence</b>	5,570	5,020	550	9.8	5,460	4,970	490	9.0	5,410	5,000	410	7.5

## Labor Force Estimates

Place of residence - Persons 16 years of age and older

Area	Preliminary May 2009				Revised Apr 2009				Revised May 2008			
	Labor Force	Employed	Unemployment Number	Unemployment Rate	Labor Force	Employed	Unemployment Number	Unemployment Rate	Labor Force	Employed	Unemployment Number	Unemployment Rate
Leake	8,540	7,770	770	9.0	8,360	7,690	670	8.0	8,460	7,880	580	6.9
Lee	39,230	34,950	4,280	10.9	39,130	35,240	3,890	9.9	39,020	35,540	3,480	8.9
Leflore	14,030	12,210	1,820	13.0	13,720	12,170	1,550	11.3	13,540	12,310	1,230	9.1
Lincoln	14,610	13,110	1,500	10.3	14,410	13,090	1,320	9.2	14,310	13,230	1,080	7.6
Lowndes	26,010	23,230	2,780	10.7	25,810	23,320	2,490	9.6	25,970	23,830	2,140	8.2
Madison	44,580	41,340	3,240	7.3	44,540	41,690	2,850	6.4	45,750	43,400	2,350	5.1
Marion	10,990	9,870	1,120	10.2	10,730	9,820	910	8.5	10,570	9,820	750	7.1
Marshall	15,300	13,260	2,040	13.3	15,200	13,420	1,780	11.7	15,620	14,080	1,540	9.8
Monroe	16,230	13,880	2,350	14.5	16,100	13,990	2,110	13.1	16,300	14,510	1,790	11.0
Montgomery	4,830	4,150	680	14.1	4,800	4,150	650	13.6	4,570	4,170	400	8.8
Neshoba	13,810	12,360	1,450	10.5	13,490	12,310	1,180	8.7	13,920	13,140	780	5.6
Newton	9,690	8,840	850	8.8	9,570	8,810	760	8.0	9,660	9,030	630	6.5
Noxubee	4,050	3,330	720	17.7	3,970	3,280	690	17.3	3,870	3,360	510	13.1
Oktibbeha	21,240	19,490	1,750	8.2	20,940	19,550	1,390	6.7	21,450	20,060	1,390	6.5
Panola	15,400	13,350	2,050	13.3	15,200	13,390	1,810	11.9	14,940	13,590	1,350	9.1
Pearl River	21,430	19,580	1,850	8.6	21,290	19,700	1,590	7.5	21,710	20,240	1,470	6.8
Perry	5,010	4,510	500	10.1	5,090	4,610	480	9.4	5,170	4,730	440	8.5
Pike	16,160	14,720	1,440	8.9	15,960	14,630	1,330	8.3	15,890	14,770	1,120	7.0
Pontotoc	13,470	12,200	1,270	9.4	13,510	12,310	1,200	8.9	13,880	12,410	1,470	10.6
Prentiss	11,750	10,180	1,570	13.4	11,710	10,190	1,520	13.0	11,470	10,360	1,110	9.6
Quitman	3,850	3,360	490	12.6	3,720	3,290	430	11.5	3,700	3,350	350	9.4
Rankin	71,320	67,010	4,310	6.0	71,430	67,580	3,850	5.4	73,470	70,350	3,120	4.3
Scott	14,120	13,130	990	7.0	13,920	13,090	830	6.0	13,740	13,010	730	5.3
Sharkey	2,640	2,370	270	10.2	2,520	2,290	230	9.1	2,420	2,240	180	7.4
Simpson	11,410	10,450	960	8.4	11,450	10,530	920	8.0	11,690	10,970	720	6.1
Smith	6,580	6,000	580	8.8	6,500	5,980	520	8.0	6,550	6,110	440	6.8
Stone	7,570	6,950	620	8.2	7,530	7,020	510	6.8	7,840	7,390	450	5.7
Sunflower	10,600	9,250	1,350	12.7	10,400	9,170	1,230	11.8	10,520	9,460	1,060	10.1
Tallahatchie	6,390	5,630	760	11.8	6,180	5,550	630	10.2	6,090	5,530	560	9.1
Tate	11,720	10,340	1,380	11.8	11,690	10,470	1,220	10.4	11,880	10,980	900	7.6
Tippah	9,200	7,890	1,310	14.3	9,130	7,950	1,180	12.9	9,180	8,290	890	9.7
Tishomingo	8,240	7,240	1,000	12.1	8,360	7,300	1,060	12.6	7,990	7,270	720	9.0
Tunica	4,400	3,760	640	14.6	4,390	3,810	580	13.1	4,440	3,990	450	10.2
Union	12,510	11,270	1,240	9.9	12,460	11,310	1,150	9.2	12,360	11,330	1,030	8.3
Walthall	6,360	5,690	670	10.5	6,170	5,600	570	9.3	6,030	5,600	430	7.1
Warren	23,110	20,820	2,290	9.9	22,960	20,940	2,020	8.8	22,960	21,440	1,520	6.6
Washington	24,380	21,200	3,180	13.0	23,860	21,070	2,790	11.7	22,740	20,620	2,120	9.3
Wayne	8,820	7,830	990	11.3	8,850	7,800	1,050	11.9	8,680	8,040	640	7.4
Webster	3,700	3,250	450	12.2	3,630	3,210	420	11.5	3,570	3,240	330	9.2
Wilkinson	3,860	3,460	400	10.4	3,810	3,440	370	9.7	3,680	3,400	280	7.5
Winston	8,800	7,300	1,500	17.1	8,440	7,270	1,170	13.9	8,220	7,580	640	7.8
Yalobusha	5,800	4,850	950	16.4	5,620	4,850	770	13.7	5,480	5,010	470	8.6
Yazoo	10,340	9,060	1,280	12.4	10,060	8,980	1,080	10.8	10,210	9,270	940	9.2

# Labor Force Estimates

Place of residence - Persons 16 years of age and older

Area	Preliminary May 2009				Revised Apr 2009				Revised May 2008			
	Labor Force	Employed	Unemployment Number	Rate	Labor Force	Employed	Unemployment Number	Rate	Labor Force	Employed	Unemployment Number	Rate
<b>Workforce Investment Areas</b>												
Delta	125,610	109,500	16,110	12.8	122,840	108,820	14,020	11.4	120,910	109,750	11,160	9.2
Miss Partnership	380,230	337,750	42,480	11.2	377,790	339,910	37,880	10.0	381,010	349,750	31,260	8.2
Southcentral MS	364,740	333,880	30,860	8.5	363,000	335,620	27,380	7.5	368,710	346,630	22,080	6.0
Twin Districts	439,980	403,020	36,960	8.4	439,250	406,330	32,920	7.5	450,280	423,510	26,770	5.9
<b>Planning and Development Districts</b>												
Central Miss.	288,930	265,920	23,010	8.0	288,260	267,940	20,320	7.0	294,950	278,490	16,460	5.6
East Central	106,680	96,670	10,010	9.4	105,320	96,630	8,690	8.3	105,270	98,320	6,950	6.6
Golden Triangle	75,070	66,110	8,960	11.9	73,830	66,120	7,710	10.4	74,060	67,740	6,320	8.5
North Central	54,750	47,050	7,700	14.1	53,910	47,000	6,910	12.8	52,580	47,930	4,650	8.8
North Delta	126,090	113,860	12,230	9.7	125,590	114,760	10,830	8.6	127,960	119,390	8,570	6.7
Northeast	63,530	55,110	8,420	13.3	63,210	55,400	7,810	12.4	63,020	57,130	5,890	9.3
South Delta	58,820	51,530	7,290	12.4	57,160	50,990	6,170	10.8	56,180	50,990	5,190	9.2
Southern	333,300	306,350	26,950	8.1	333,930	309,700	24,230	7.3	345,010	325,190	19,820	5.7
Southwest	75,810	67,960	7,850	10.4	74,740	67,680	7,060	9.4	73,760	68,140	5,620	7.6
Three Rivers	127,580	113,590	13,990	11.0	126,930	114,460	12,470	9.8	128,120	116,320	11,800	9.2
<b>Community College Districts</b>												
Copiah-Lincoln	63,670	57,350	6,320	9.9	63,120	57,440	5,680	9.0	63,190	58,590	4,600	7.3
East Central	54,960	49,400	5,560	10.1	53,780	49,170	4,610	8.6	54,000	50,640	3,360	6.2
East Miss.	98,080	87,760	10,320	10.5	97,020	88,020	9,000	9.3	97,000	89,250	7,750	8.0
Gulf Coast	160,430	147,640	12,790	8.0	161,070	149,360	11,710	7.3	168,790	159,620	9,170	5.4
Hinds-Utica	214,260	197,320	16,940	7.9	213,920	198,930	14,990	7.0	218,650	206,640	12,010	5.5
Holmes	97,080	86,710	10,370	10.7	96,240	86,890	9,350	9.7	96,560	89,690	6,870	7.1
Itawamba	86,570	76,550	10,020	11.6	86,370	77,170	9,200	10.7	87,200	78,360	8,840	10.1
Jones	79,610	72,490	7,120	8.9	79,140	72,590	6,550	8.3	80,050	74,810	5,240	6.5
Miss. Delta	82,830	72,590	10,240	12.4	80,770	71,990	8,780	10.9	79,690	72,430	7,260	9.1
Northeast	57,780	50,570	7,210	12.5	57,550	50,760	6,790	11.8	56,820	51,770	5,050	8.9
Northwest	168,670	151,440	17,230	10.2	167,540	152,710	14,830	8.9	170,590	158,590	12,000	7.0
Pearl River	114,730	105,520	9,210	8.0	115,000	107,070	7,930	6.9	117,460	110,520	6,940	5.9
Southwest	31,890	28,810	3,080	9.7	31,360	28,580	2,780	8.9	30,910	28,730	2,180	7.1
<b>Cities</b>												
Biloxi	19,880	18,280	1,600	8.0	20,000	18,450	1,550	7.8	20,660	19,440	1,220	5.9
Clinton	13,970	13,170	800	5.7	13,930	13,280	650	4.7	14,480	13,820	660	4.6
Columbus	10,940	9,050	1,890	17.3	10,790	9,090	1,700	15.7	10,670	9,290	1,380	12.9
Greenville	15,840	13,640	2,200	13.9	15,490	13,550	1,940	12.5	14,730	13,270	1,460	9.9
Gulfport	31,570	28,810	2,760	8.7	31,650	29,080	2,570	8.1	32,600	30,640	1,960	6.0
Hattiesburg	23,650	21,490	2,160	9.1	23,800	21,990	1,810	7.6	24,130	22,530	1,600	6.6
Hattiesburg 1/	21,350	19,470	1,880	8.8	21,470	19,920	1,550	7.2	21,850	20,410	1,440	6.6
Hattiesburg 2/	2,300	2,020	280	12.2	2,330	2,070	260	11.1	2,280	2,120	160	7.1
Jackson	79,150	72,080	7,070	8.9	78,960	72,680	6,280	8.0	80,690	75,660	5,030	6.2
Meridian	16,540	14,420	2,120	12.8	16,410	14,480	1,930	11.7	15,940	14,510	1,430	9.0
Moss Point	6,710	6,200	510	7.5	6,720	6,290	430	6.4	7,190	6,850	340	4.8
Olive Branch	15,510	14,330	1,180	7.6	15,560	14,510	1,050	6.8	15,930	15,220	710	4.5
Pascagoula	9,800	8,820	980	10.0	9,810	8,950	860	8.8	10,430	9,750	680	6.6
Pearl	17,360	16,540	820	4.7	17,390	16,680	710	4.1	17,920	17,360	560	3.1
Southaven	21,650	20,240	1,410	6.5	21,730	20,490	1,240	5.7	22,620	21,500	1,120	5.0
Tupelo	17,740	15,730	2,010	11.3	17,680	15,860	1,820	10.3	17,520	15,990	1,530	8.7
Vicksburg	11,920	10,020	1,900	15.9	11,770	10,080	1,690	14.4	11,460	10,320	1,140	9.9

Hattiesburg 1/ - Forrest County part  
Hattiesburg 2/ - Lamar County part

Twelve Month Moving Averages  
As of May 2009

Area					Area				
	Labor Force	Employed	Unemployment Number	Rate		Labor Force	Employed	Unemployment Number	Rate
<b>Mississippi</b>	<b>1,316,100</b>	<b>1,208,800</b>	<b>107,300</b>	<b>8.2</b>	Kemper	4,330	3,860	470	10.9
Biloxi Gulfport MSA	112,560	104,970	7,590	6.7	Lafayette	22,480	21,110	1,370	6.1
Hattiesburg MSA	65,680	61,460	4,220	6.4	Lamar	23,650	22,350	1,300	5.5
Jackson MSA	260,250	243,290	16,960	6.5	Lauderdale	34,490	31,750	2,740	7.9
Pascagoula MSA	70,700	65,410	5,290	7.5	Lawrence	5,470	4,960	510	9.3
<b>United States</b> (not seasonally adjusted)	<b>154,576,000</b>	<b>143,297,000</b>	<b>11,279,000</b>	<b>7.3</b>	Leake	8,380	7,690	690	8.2
<b>Counties</b>					Lee	39,130	35,690	3,440	8.8
Adams	13,850	12,750	1,100	7.9	Leflore	13,730	12,250	1,480	10.8
Alcorn	15,630	14,080	1,550	9.9	Lincoln	14,400	13,140	1,260	8.8
Amite	5,390	4,900	490	9.1	Lowndes	25,950	23,580	2,370	9.1
Attala	7,430	6,560	870	11.7	Madison	45,460	42,610	2,850	6.3
Benton	2,970	2,570	400	13.5	Marion	10,680	9,800	880	8.2
Bolivar	15,440	13,890	1,550	10.0	Marshall	15,400	13,840	1,560	10.1
Calhoun	5,960	5,300	660	11.1	Monroe	16,120	14,180	1,940	12.0
Carroll	4,940	4,510	430	8.7	Montgomery	4,670	4,140	530	11.3
Chickasaw	7,340	6,380	960	13.1	Neshoba	13,740	12,700	1,040	7.6
Choctaw	3,430	3,070	360	10.5	Newton	9,650	8,880	770	8.0
Claiborne	3,580	3,070	510	14.2	Noxubee	3,970	3,300	670	16.9
Clarke	7,320	6,690	630	8.6	Oktibbeha	20,520	19,050	1,470	7.2
Clay	7,570	6,450	1,120	14.8	Panola	15,030	13,480	1,550	10.3
Coahoma	10,100	8,980	1,120	11.1	Pearl River	21,640	19,970	1,670	7.7
Copiah	12,160	11,110	1,050	8.6	Perry	5,160	4,680	480	9.3
Covington	8,880	8,260	620	7.0	Pike	15,920	14,610	1,310	8.2
DeSoto	76,200	71,580	4,620	6.1	Pontotoc	13,670	12,460	1,210	8.9
Forrest	36,870	34,430	2,440	6.6	Prentiss	11,490	10,270	1,220	10.6
Franklin	3,190	2,890	300	9.4	Quitman	3,690	3,300	390	10.6
George	9,430	8,540	890	9.4	Rankin	72,800	69,070	3,730	5.1
Greene	5,070	4,540	530	10.5	Scott	13,890	13,070	820	5.9
Grenada	9,510	8,550	960	10.1	Sharkey	2,470	2,230	240	9.7
Hancock	18,400	17,110	1,290	7.0	Simpson	11,620	10,770	850	7.3
Harrison	86,430	80,690	5,740	6.6	Smith	6,570	6,070	500	7.6
Hinds	118,220	109,730	8,490	7.2	Stone	7,720	7,170	550	7.1
Holmes	7,580	6,320	1,260	16.6	Sunflower	10,510	9,240	1,270	12.1
Humphreys	4,520	4,000	520	11.5	Tallahatchie	6,130	5,510	620	10.1
Issaquena	690	620	70	10.1	Tate	11,830	10,790	1,040	8.8
Itawamba	10,460	9,410	1,050	10.0	Tippah	9,380	8,180	1,200	12.8
Jackson	61,280	56,870	4,410	7.2	Tishomingo	8,280	7,360	920	11.1
Jasper	7,460	6,820	640	8.6	Tunica	4,530	3,930	600	13.2
Jefferson	2,780	2,320	460	16.5	Union	12,530	11,440	1,090	8.7
Jeff Davis	5,530	5,060	470	8.5	Walthall	6,160	5,640	520	8.4
Jones	30,640	28,700	1,940	6.3	Warren	23,050	21,200	1,850	8.0
					Washington	23,490	20,820	2,670	11.4
					Wayne	8,640	7,880	760	8.8
					Webster	3,610	3,210	400	11.1
					Wilkinson	3,760	3,390	370	9.8
					Winston	8,460	7,470	990	11.7
					Yalobusha	5,570	4,920	650	11.7
					Yazoo	10,170	9,100	1,070	10.5

*Twelve Month Moving Averages  
As of May 2009*

Area	Labor Force			
	Labor Force	Employed	Unemployment Number	Unemployment Rate
<b>Workforce Investment Areas</b>				
Delta	122,850	109,080	13,770	11.2
Miss Partnership	379,560	344,940	34,620	9.1
Southcentral MS	367,980	341,260	26,720	7.3
Twin Districts	445,850	413,580	32,270	7.2
<b>Planning and Development Districts</b>				
Central Miss.	293,480	273,590	19,890	6.8
East Central	105,830	97,530	8,300	7.8
Golden Triangle	73,510	66,130	7,380	10.0
North Central	53,430	47,250	6,180	11.6
North Delta	127,510	117,570	9,940	7.8
Northeast	63,150	56,300	6,850	10.8
South Delta	57,120	50,800	6,320	11.1
Southern	340,020	316,050	23,970	7.0
Southwest	74,500	67,670	6,830	9.2
Three Rivers	127,690	115,970	11,720	9.2
<b>Community College Districts</b>				
Copiah-Lincoln	63,470	57,940	5,530	8.7
East Central	54,120	49,810	4,310	8.0
East Miss.	96,830	87,990	8,840	9.1
Gulf Coast	164,860	153,270	11,590	7.0
Hinds-Utica	217,650	203,070	14,580	6.7
Holmes	96,800	88,070	8,730	9.0
Itawamba	86,720	78,120	8,600	9.9
Jones	79,740	73,640	6,100	7.6
Miss. Delta	80,950	72,030	8,920	11.0
Northeast	57,310	51,330	5,980	10.4
Northwest	169,790	156,330	13,460	7.9
Pearl River	116,770	108,720	8,050	6.9
Southwest	31,230	28,540	2,690	8.6
<b>Cities</b>				
Biloxi	20,350	18,840	1,510	7.4
Clinton	14,300	13,570	730	5.1
Columbus	10,700	9,190	1,510	14.1
Greenville	15,210	13,390	1,820	12.0
Gulfport	32,130	29,700	2,430	7.6
Hattiesburg	24,190	22,300	1,890	7.8
Hattiesburg 1/	21,860	20,200	1,660	7.6
Hattiesburg 2/	2,330	2,100	230	9.9
Jackson	80,450	74,290	6,160	7.7
Meridian	16,340	14,560	1,780	10.9
Moss Point	6,950	6,490	460	6.6
Olive Branch	15,880	14,960	920	5.8
Pascagoula	10,120	9,240	880	8.7
Pearl	17,750	17,050	700	3.9
Southaven	22,260	21,130	1,130	5.1
Tupelo	17,660	16,060	1,600	9.1
Vicksburg	11,630	10,200	1,430	12.3

Hattiesburg 1/ - Forrest County part

Hattiesburg 2/ - Lamar County part

*Five Year Comparison of Unemployment Rates  
As of May 2009*

Area	Current month May 2009	ONE Year Ago May 2008	TWO Years Ago May 2007	THREE Years Ago May 2006	FOUR Years Ago May 2005	FIVE Years Ago May 2004
<b>Mississippi</b>	<b>9.6</b>	<b>6.9</b>	<b>6.0</b>	<b>6.6</b>	<b>7.3</b>	<b>6.1</b>
Biloxi Gulfport MSA	7.8	5.4	5.2	11.3	6.3	5.2
Hattiesburg MSA	7.3	5.6	4.6	4.8	6.1	5.3
Jackson MSA	7.6	5.3	4.9	5.0	6.1	5.0
Pascagoula MSA	8.4	5.6	5.5	8.3	6.9	6.2
<b>United States</b> (not seasonally adjusted)	<b>9.1</b>	<b>5.2</b>	<b>4.3</b>	<b>4.4</b>	<b>4.9</b>	<b>5.3</b>
<b>United States</b> (seasonally adjusted)	<b>9.4</b>	<b>5.5</b>	<b>4.5</b>	<b>4.7</b>	<b>5.1</b>	<b>5.6</b>
<b>Counties</b>						
Adams	8.8	6.5	6.8	6.7	8.6	7.1
Alcorn	13.0	8.2	6.7	7.3	7.7	6.9
Amite	10.3	6.5	5.8	5.7	7.5	6.6
Attala	13.8	8.9	7.2	7.5	8.3	7.4
Benton	13.8	11.1	8.0	7.6	9.8	8.1
Bolivar	11.6	9.0	7.9	8.0	9.7	8.2
Calhoun	14.0	10.9	8.8	7.4	8.0	7.1
Carroll	10.2	7.7	6.3	5.0	7.3	5.6
Chickasaw	13.7	13.7	9.9	8.7	9.9	8.1
Choctaw	13.2	8.5	7.2	7.2	8.1	8.2
Claiborne	17.0	11.8	12.0	10.7	12.7	10.9
Clarke	10.7	7.6	6.7	5.7	7.7	7.6
Clay	16.7	13.4	17.5	10.0	10.7	9.3
Coahoma	11.4	8.4	7.7	8.4	10.2	8.0
Copiah	10.1	7.0	7.3	6.7	8.3	6.7
Covington	7.5	6.1	5.1	5.3	6.7	5.4
DeSoto	7.8	5.4	4.4	4.3	4.7	3.6
Forrest	7.5	5.7	4.7	5.0	6.2	5.6
Franklin	11.3	8.1	7.0	6.8	9.2	8.1
George	9.7	6.4	6.7	10.5	9.2	9.1
Greene	10.5	8.2	7.0	6.8	9.5	9.2
Grenada	13.0	7.4	7.1	6.4	8.5	5.7
Hancock	8.4	5.6	5.0	11.8	6.5	5.1
Harrison	7.6	5.3	5.2	11.5	6.3	5.1
Hinds	8.4	5.9	5.3	5.7	6.7	5.5
Holmes	18.3	11.3	9.9	9.2	11.9	10.7
Humphreys	12.3	8.5	8.0	7.8	9.3	7.3
Issaquena	11.3	10.2	5.8	9.3	11.8	8.9
Itawamba	10.8	10.1	7.1	6.2	7.1	6.0
Jackson	8.2	5.4	5.4	8.0	6.5	5.8
Jasper	10.7	7.1	5.6	5.7	8.3	8.2
Jefferson	17.9	13.8	13.5	11.2	14.8	14.0
Jeff Davis	10.4	6.9	6.8	6.9	8.2	7.3
Jones	7.5	5.4	4.2	4.6	6.0	5.1

*Five Year Comparison of Unemployment Rates  
As of May 2009*

Area	Current month May 2009	ONE Year Ago May 2008	TWO Years Ago May 2007	THREE Years Ago May 2006	FOUR Years Ago May 2005	FIVE Years Ago May 2004
Kemper	14.1	8.2	8.0	9.0	11.1	8.9
Lafayette	8.4	5.7	4.3	4.3	5.7	5.6
Lamar	6.4	4.8	4.1	3.9	5.2	4.3
Lauderdale	9.1	6.9	6.5	6.4	8.2	6.9
Lawrence	9.8	7.5	7.1	6.9	7.9	6.6
Leake	9.0	6.9	6.1	6.7	7.9	6.3
Lee	10.9	8.9	5.6	5.4	6.9	5.4
Leflore	13.0	9.1	8.0	8.6	10.4	9.5
Lincoln	10.3	7.6	6.3	5.8	8.2	6.7
Lowndes	10.7	8.2	7.6	6.5	8.4	6.5
Madison	7.3	5.1	4.5	4.4	5.4	5.0
Marion	10.2	7.1	6.2	6.1	7.8	6.6
Marshall	13.3	9.8	8.0	7.9	9.7	6.5
Monroe	14.5	11.0	8.6	8.0	8.1	7.3
Montgomery	14.1	8.8	8.9	8.8	8.9	7.3
Neshoba	10.5	5.6	5.0	5.1	6.6	6.0
Newton	8.8	6.5	5.3	5.9	6.5	5.5
Noxubee	17.7	13.1	14.7	12.7	13.7	11.1
Oktibbeha	8.2	6.5	6.8	5.3	6.6	5.5
Panola	13.3	9.1	7.9	7.8	9.5	9.5
Pearl River	8.6	6.8	5.8	6.7	7.2	5.8
Perry	10.1	8.5	6.1	7.0	9.6	7.8
Pike	8.9	7.0	6.1	6.4	8.5	7.1
Pontotoc	9.4	10.6	6.6	5.5	6.3	5.1
Prentiss	13.4	9.6	7.5	7.0	8.4	7.4
Quitman	12.6	9.4	8.1	8.7	9.9	9.5
Rankin	6.0	4.3	3.8	3.9	5.0	4.0
Scott	7.0	5.3	5.0	5.6	6.1	5.3
Sharkey	10.2	7.4	7.3	8.2	10.4	10.0
Simpson	8.4	6.1	5.3	5.1	6.1	5.0
Smith	8.8	6.8	5.3	5.5	6.2	5.2
Stone	8.2	5.7	6.2	7.3	6.6	5.6
Sunflower	12.7	10.1	8.9	8.3	9.9	7.9
Tallahatchie	11.8	9.1	7.9	7.5	10.0	8.8
Tate	11.8	7.6	6.4	7.6	8.0	6.0
Tippah	14.3	9.7	7.2	6.4	7.5	7.0
Tishomingo	12.1	9.0	8.4	7.3	9.5	7.7
Tunica	14.6	10.2	8.3	7.4	9.0	6.8
Union	9.9	8.3	5.9	5.6	7.3	6.0
Walthall	10.5	7.1	6.4	7.0	7.6	6.7
Warren	9.9	6.6	6.3	5.8	7.5	6.1
Washington	13.0	9.3	8.1	8.8	11.9	9.2
Wayne	11.3	7.4	5.8	5.8	7.6	7.1
Webster	12.2	9.2	8.1	7.7	8.4	8.0
Wilkinson	10.4	7.5	8.2	7.9	10.7	8.8
Winston	17.1	7.8	7.1	6.8	8.4	8.1
Yalobusha	16.4	8.6	7.9	7.3	10.1	9.5
Yazoo	12.4	9.2	7.1	8.1	10.4	7.4

*Five Year Comparison of Unemployment Rates  
As of May 2009*

Area	Current month May 2009	ONE Year Ago May 2008	TWO Years Ago May 2007	THREE Years Ago May 2006	FOUR Years Ago May 2005	FIVE Years Ago May 2004
<b>Workforce Investment Areas</b>						
Delta	12.8	9.2	8.1	8.2	10.3	8.7
Miss Partnership	11.2	8.2	6.8	6.2	7.3	6.1
Southcentral MS	8.5	6.0	5.5	5.5	6.8	5.7
Twin Districts	8.4	5.9	5.4	7.4	6.8	5.8
<b>Planning and Development Districts</b>						
Central Miss.	8.0	5.6	5.1	5.2	6.3	5.2
East Central	9.4	6.6	5.9	6.1	7.5	6.5
Golden Triangle	11.9	8.5	8.8	7.0	8.5	7.1
North Central	14.1	8.8	7.9	7.6	9.5	8.1
North Delta	9.7	6.7	5.7	5.8	6.7	5.5
Northeast	13.3	9.3	7.5	7.3	8.6	7.1
South Delta	12.4	9.2	8.1	8.3	10.7	8.6
Southern	8.1	5.7	5.2	7.9	6.6	5.6
Southwest	10.4	7.6	7.1	6.8	8.9	7.5
Three Rivers	11.0	9.2	6.5	6.0	7.1	6.0
<b>Community College Districts</b>						
Copiah-Lincoln	9.9	7.3	6.8	6.4	8.2	6.9
East Central	10.1	6.2	5.6	5.8	7.0	6.1
East Miss.	10.5	8.0	8.2	6.9	8.5	7.0
Gulf Coast	8.0	5.4	5.4	9.9	6.5	5.6
Hinds-Utica	7.9	5.5	5.0	5.2	6.3	5.2
Holmes	10.7	7.1	6.2	6.1	7.5	6.3
Itawamba	11.6	10.1	6.9	6.3	7.3	6.0
Jones	8.9	6.5	5.2	5.4	7.1	6.3
Miss. Delta	12.4	9.1	8.1	8.4	10.6	8.7
Northeast	12.5	8.9	7.0	6.7	8.0	6.9
Northwest	10.2	7.0	5.8	5.8	6.8	5.7
Pearl River	8.0	5.9	5.0	6.3	6.5	5.5
Southwest	9.7	7.1	6.4	6.6	8.4	7.1
<b>Cities</b>						
Biloxi	8.0	5.9	5.8	13.6	6.8	5.6
Clinton	5.7	4.6	3.8	4.5	4.9	2.6
Columbus	17.3	12.9	11.8	8.9	11.5	9.0
Greenville	13.9	9.9	8.7	9.0	12.4	8.9
Gulfport	8.7	6.0	5.8	11.1	6.9	5.6
Hattiesburg	9.1	6.6	5.3	5.7	7.0	6.2
Hattiesburg 1/ Hattiesburg 2/	8.8	6.6	5.3	5.6	7.0	6.2
	12.2	7.1	5.7	7.2	7.2	6.1
Jackson	8.9	6.2	5.7	5.9	7.5	6.4
Meridian	12.8	9.0	8.5	7.8	9.5	8.1
Moss Point	7.5	4.8	5.1	8.6	8.7	92.0
Olive Branch	7.6	4.5	3.8	4.0	4.5	3.4
Pascagoula	10.0	6.6	6.8	7.5	7.5	6.4
Pearl	4.7	3.1	3.0	3.6	5.5	94.5
Southaven	6.5	5.0	3.6	3.9	3.9	3.2
Tupelo	11.3	8.7	5.4	5.2	6.5	5.1
Vicksburg	15.9	9.9	9.6	6.8	9.2	7.4

Hattiesburg 1/ - Forrest County part  
Hattiesburg 2/ - Lamar County part

## **PLANNING & DEVELOPMENT DISTRICTS**

**Central Mississippi** – Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties

**East Central Mississippi** – Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Scott, and Smith Counties

**Golden Triangle** – Choctaw, Clay, Lowndes, Noxubee, Oktibbeha, Webster, and Winston Counties

**North Central Mississippi** – Attala, Carroll, Grenada, Holmes, Leflore, Montgomery, and Yalobusha Counties

**North Delta** – Coahoma, DeSoto, Panola, Quitman, Tallahatchie, Tate and Tunica Counties

**Northeast Mississippi** – Alcorn, Benton, Marshall, Prentiss, Tippah, and Tishomingo Counties

**South Delta** – Bolivar, Humphreys, Issaquena, Sharkey, Sunflower, and Washington Counties

**Southern Mississippi** – Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jeff Davis, Jones, Lamar, Marion, Pearl River, Perry, Stone, and Wayne Counties

**Southwest Mississippi** – Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson Counties

**Three Rivers** – Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union Counties

## **WORKFORCE INVESTMENT AREAS**

**Delta** – Bolivar, Carroll, Coahoma, Holmes, Humphreys, Issaquena, Leflore, Panola, Quitman, Sharkey, Sunflower, Tallahatchie, Tunica, and Washington Counties

**Mississippi Partnership** – Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, DeSoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha Counties

**Southcentral Mississippi Works**– Adams, Amite, Claiborne, Copiah, Franklin, Hinds, Jefferson, Lawrence, Lincoln, Madison, Pike, Rankin, Simpson, Walthall, Warren, Wilkinson, and Yazoo Counties

**Twin Districts** – Clarke, Covington, Forrest, George, Greene, Hancock, Harrison, Jackson Jasper, Jeff Davis, Jones, Kemper, Lamar, Lauderdale, Leake, Marion, Neshoba, Newton, Pearl River, Perry, Scott, Smith, Stone and Wayne Counties

## **COMMUNITY COLLEGE DISTRICTS**

**Copiah-Lincoln** – Adams, Copiah, Franklin, Jefferson, Lawrence, Lincoln, and Simpson Counties

**East Central** – Leake, Neshoba, Newton, Scott, and Winston Counties

**East Mississippi and Meridian** – Clay, Kemper, Lauderdale, Lowndes, Noxubee, and Oktibbeha Counties

**Gulf Coast** – George, Harrison, Jackson, and Stone Counties

**Hinds-Utica** – Claiborne, Hinds, Rankin, and Warren Counties

**Holmes** - Attala, Carroll, Choctaw, Grenada, Holmes, Madison, Montgomery, Webster, and Yazoo Counties

**Itawamba** – Chickasaw, Itawamba, Lee, Monroe, and Pontotoc Counties

**Jones** – Clarke, Covington, Greene, Jasper, Jones, Perry, Smith and Wayne Counties

**Mississippi Delta-Coahoma** – Bolivar, Coahoma, Humphreys, Issaquena, Leflore, Sharkey, Sunflower, and Washington Counties

**Northeast** – Alcorn, Prentiss, Tippah, Tishomingo and Union Counties

**Northwest** – Benton, Calhoun, DeSoto, Lafayette, Marshall, Panola, Quitman, Tallahatchie, Tate, Tunica, and Yalobusha Counties

**Pearl River** – Forrest, Hancock, Jeff Davis, Lamar, Marion, and Pearl River Counties

**Southwest** – Amite, Pike, Walthall, and Wilkinson Counties

## **METROPOLITAN STATISTICAL AREAS** – (revised 1/05)

**Gulfport Biloxi MSA** – Hancock, Harrison and Stone Counties

**Hattiesburg MSA** – Forrest, Lamar, and Perry Counties

**Jackson MSA** – Copiah, Hinds, Madison, Rankin, and Simpson Counties

**Pascagoula MSA** – George and Jackson Counties

## DESCRIPTION OF THE UNEMPLOYMENT RATE CALCULATION

### General summary of how the unemployment rate is calculated

- Monthly estimates of the labor force, employment, unemployment and the unemployment rate are generated by the Local Area Unemployment Statistics Program, a cooperative program between the Bureau of Labor Statistics and State Employment Security Agencies
- Statistics on the employment status of the population and related data are compiled by the Bureau of Labor Statistics using data from the Current Population Survey (CPS). The CPS is a monthly survey of households conducted by the US Census Bureau. It is a scientifically selected survey designed to represent the civilian noninstitutional population of the United States
- Households selected are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to employment activity or status during the calendar week, Sunday through Saturday, that includes the 12<sup>th</sup> day of the month. This week is known as the reference week
- The survey is designed so that each person who is over the age of 16 and who is not in an institution such as prison or mental hospital or on active duty with the Armed Forces is only counted and classified in one group; employed, unemployed or not in the labor force
- The Bureau of Labor Statistics defines an individual employed if they did any work at all for pay or profit during the survey week, this includes all part-time and temporary work as well as full time year round employment. Unemployed individuals are those who do not have a job, have actively looked for work during the past four weeks and are currently available for work. The sum of employed and unemployed produces the Civilian Labor Force.
- Each month about 60,000 households are eligible to be interviewed nationally
- Households in the survey are rotated out of the survey in a manner to ensure that 75% of the households are consistent from one month to the next and 50% of the households are consistent from the same month of the prior year
- The results of the CPS survey are “**residence**” based; meaning the physical location of a person’s residence rather than the location of the establishment where they are employed
- Other statistics generated by the Mississippi Department of Employment Security’s Labor Market Information Department are “**establishment**” based, meaning the location of the establishment where they are employed
- Each month the MDES LMI Department processes information from the CPS, County continued claims (Unemployment Insurance claims that are paid), and a monthly survey of employment. These factors are used to estimate the employment, unemployment, labor force and resulting unemployment rate. A Statistical Model using historical trends and current amounts produces estimated amounts, which are reviewed and approved by the Bureau of Labor Statistics before publication. These methods are consistent for all states
- Labor force statistics have been historically presented as preliminary for the current month and revised for prior time periods, however beginning January 2006 the Bureau of Labor Statistics has altered this methodology and revisions will only be introduced after the end of the calendar year is complete

# GLOSSARY OF TERMS

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**Civilian Labor Force** – That proportion of the civilian noninstitutional population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

**Civilian Noninstitutional Population** – Included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Continued Claim** – A request for benefit payment or a notice filed to obtain credit for a waiting period week.

**Employed** – All persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

**First Payment** – A payment issued to a claimant for his compensable week of unemployment in a benefit year

**Final Payment** – The last benefit payment a claimant receives in a benefit year because no further benefits are available until the beginning of a new benefit year

**Initial Claim** – A request for determination of insured status or a notice filed when a break in job attachment has occurred.

**Metropolitan Statistical Areas (MSAs)**- The general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas

**Not seasonally adjusted** - This term is used to describe data series not subject to the seasonal adjustment process. In other words, the effects of regular, or seasonal, patterns have not been removed from these series.

**Reference Week** – the calendar week, Sunday through Saturday, which includes the 12<sup>th</sup> day of the month.

**Seasonally Adjusted** – Monthly data that is adjusted (at the National level) to minimize the changes in any time series which result from normal annual occurrences such as holidays, vacations, harvests, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. Amounts are seasonally adjusted at the National and State levels only.

# GLOSSARY OF TERMS

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**Unemployed** – All persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

**Unemployment Rate** – The unemployment rate represents the number of unemployed as a percent of the civilian labor force.