

Determining the Hot Jobs

A variety of methods is used to determine which occupations might prove to be the most attractive. Assuming that any person seeking work in a particular occupation would want to ensure that there would be at least moderate demand and reasonable wages for workers in that field, a method of indexing these factors was devised. We will use a make believe area 'Pallet Town' as an example to how our methodology works.

The Pallet Town average annual demand for workers among all occupational titles was approximately 50 workers. The Pallet Town average annual wage for all surveyed occupations was found to be approximately \$40,000. For entry-level wages, the Pallet Town average was determined to be \$20,000. As a first step, we eliminated any occupation with either a lower annual wage or lower annual demand than their respective Pallet Town averages. We do not consider these eliminated occupations 'Hot Jobs' because of their slow growth and low salaries.

To arrive at the index factor used for ranking the remaining occupations, the annual demand for each occupation was

divided by 50. The average annual wage for each occupation was divided by the average of \$40,000. The entry-level wage was divided by \$20,000. These three "indexes" derived from these calculations were then added together to compute an overall index.

For example, if a certain occupation had an annual demand of 200 persons, the first "index" would be 200 divided by 50, or **4**. If that same occupation had an average annual wage of \$60,000, the second "index" would be \$60,000 divided by \$40,000, or **1.5**. If the occupation's entry-level wage was \$40,000, we would get the third "index" by dividing \$40,000 by \$20,000, or **2**. Adding the three "indexes" together would produce an overall index of **7.5**.

Generally, any occupation in Pallet Town with average demand greater than or equal to 50 and above average annual wage would be a candidate for inclusion in this list. Higher wages might offset lower demand or vice versa, but the result should still yield a reasonable approximation of the most desirable occupations.

Explanation of Terms

SOC Code- Standard Occupational Classification code, an occupational classification system devised by the U.S. Department of Labor with input from the states. It is the federal standard, and should be used by all state and federal agencies dealing with occupational data.

Occupational Title- The standard title assigned to a specific occupation under SOC.

Annual Demand- The projected number of workers needed on an annual basis for the years 2016 through 2026, as determined by the Occupational Projections data. It includes both new workers and replacements for those who leave or change occupations.

Average Wage- An estimate of average hourly or annual earnings for all workers within a specific occupation

regardless of experience level. This should be viewed as an estimate of potential earnings rather than as an entry-level wage for the inexperienced worker. Certain salaried occupations, such as teachers, are generally paid a monthly or annual salary and may not show an hourly wage estimate.

Entry-Level Wage- An estimate of average hourly or annual earnings for the new or inexperienced worker within a specific occupation. These are wages a person starting in an occupation could reasonably expect to earn. Certain salaried occupations may not show an hourly wage estimate.

Job Zone- These indicate the most common level of education, training, and/or experience required to perform the job and come from the O*Net system developed by the U.S. Department of Labor. The higher the number, the more education, training or other preparation is required.

About Job Zones

Job Zones are utilized by the Occupational Information Network (O*Net) system to ascertain the level of training and/or preparation required for each occupational title. A brief description of requirements for each of the five Job Zones follows:

Job Zone One: Little or No Preparation Needed

No previous work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations need anywhere from a few days to a few months of training. These occupations involve following instructions and helping others. These occupations may require a high school diploma, GED or a formal training course to obtain a license.

Job Zone Two: Some Preparation Needed

Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. Employees in these occupations need anywhere from a few months to one year of working with experienced employees. These occupations often involve using your knowledge and skills to help others. These occupations often require a high school diploma and may require some vocational training or job-related courses.

Job Zone Three: Medium Preparation Needed

Previous work-related skill, knowledge, or experience is required for these occupations. Employees in these occupations usually need one or two years of informal training delivered by experienced workers. These occupations often involve using communication and organizational skills to

coordinate, supervise, manage, or train others. Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Four: Considerable Preparation Needed

A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations usually need several years of experience, on-the-job training, and/or formal training. Most of these occupations involve coordinating, supervising, managing, or training others. Many of these occupations require a bachelor's degree, but some do not.

Job Zone Five: Extensive Preparation Needed

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. Most employees in these occupations will already have the required skills, knowledge, work-related experience, and/or training. These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. A bachelor's degree is the usual minimum formal education required for these occupations, but a significant number of them require postgraduate studies and/or advanced degrees.

Hot Jobs Central Mississippi PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|--|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 25-1071 | Health Specialties Teachers, Postsecondary | 120 | \$197,750 | \$80,826 | 8.66 | 5 | Doctoral or professional degree | None | None |
| 2 | 23-1011 | Lawyers | 75 | \$112,402 | \$68,245 | 6.03 | 5 | Doctoral or professional degree | None | None |
| 3 | 11-3031 | Financial Managers | 110 | \$114,552 | \$58,945 | 5.69 | 5 | Bachelor's degree | More than 5 years | None |
| 4 | 11-1021 | General and Operations Managers | 805 | \$88,721 | \$36,192 | 5.27 | 4 | Associate's degree | 1 to 5 years | None |
| 5 | 11-9111 | Medical and Health Services Managers | 75 | \$100,113 | \$56,429 | 5.17 | 5 | Bachelor's degree | None | None |
| 6 | 17-2051 | Civil Engineers | 65 | \$91,225 | \$60,727 | 5.17 | 4 | Bachelor's degree | None | None |
| 7 | 29-1141 | Registered Nurses | 585 | \$63,706 | \$45,672 | 4.77 | 4 | Associate's degree | None | None |
| 8 | 11-3011 | Administrative Services Managers | 115 | \$82,876 | \$45,602 | 4.33 | 3 | High school diploma or equivalent | 1 to 5 years | None |
| 9 | 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 70 | \$78,944 | \$45,072 | 4.13 | 4 | High school diploma or equivalent | None | Moderate-term on-the-job training |
| 10 | 13-1111 | Management Analysts | 100 | \$75,467 | \$39,286 | 3.82 | 4 | Master's degree | More than 5 years | Some on-the-job training |

Hot Jobs East Central Mississippi PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 29-1141 | Registered Nurses | 180 | \$54,709 | \$42,665 | 4.29 | 4 | Associate's degree | None | None |
| 2 | 11-1021 | General and Operations Managers | 235 | \$68,733 | \$31,761 | 4.26 | 4 | Associate's degree | 1 to 5 years | None |
| 3 | 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | 45 | \$70,063 | \$40,912 | 4.21 | 3 | High school diploma or equivalent | More than 5 years | None |
| 4 | 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 40 | \$63,160 | \$41,767 | 4.05 | 3 | High school diploma or equivalent | 1 to 5 years | None |
| 5 | 51-1011 | First-Line Supervisors of Production and Operating Workers | 65 | \$56,936 | \$38,854 | 3.80 | 2 | High school diploma or equivalent | None | Short-term on-the-job training |
| 6 | 47-2111 | Electricians | 80 | \$56,039 | \$37,030 | 3.73 | 3 | High school diploma or equivalent | None | Apprenticeship |
| 7 | 45-4021 | Fallers | 35 | \$51,133 | \$35,302 | 3.37 | 1 | High school diploma or equivalent | None | Short-term on-the-job training |
| 8 | 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 60 | \$45,123 | \$36,487 | 3.34 | 4 | Bachelor's degree | None | Internship/residency |
| 9 | 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 75 | \$46,165 | \$34,918 | 3.33 | 4 | Bachelor's degree | More than 5 years | More than a year |
| 10 | 25-2021 | Elementary School Teachers, Except Special Education | 110 | \$42,995 | \$34,541 | 3.33 | 4 | Bachelor's degree | None | Internship/residency |

Hot Jobs Golden Triangle PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|--|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 11-9033 | Education Administrators, Postsecondary | 25 | \$112,514 | \$57,043 | 5.96 | 5 | Master's degree | 1 to 5 years | None |
| 2 | 49-3011 | Aircraft Mechanics and Service Technicians | 35 | \$60,826 | \$55,420 | 4.58 | 3 | Associate's degree | 1 to 5 years | 1 to 2 years |
| 3 | 11-1021 | General and Operations Managers | 165 | \$77,859 | \$31,915 | 4.20 | 4 | Associate's degree | 1 to 5 years | None |
| 4 | 13-2011 | Accountants and Auditors | 30 | \$69,822 | \$43,067 | 4.14 | 4 | Bachelor's degree | None | None |
| 5 | 29-1141 | Registered Nurses | 65 | \$58,053 | \$44,248 | 4.02 | 4 | Associate's degree | None | None |
| 6 | 27-2022 | Coaches and Scouts | 25 | \$95,635 | \$24,091 | 3.79 | 4 | High school diploma or equivalent | None | Long-term on-the-job training |
| 7 | 25-9021 | Farm and Home Management Advisors | 25 | \$56,094 | \$40,840 | 3.66 | 5 | Master's degree | More than 5 years | Short-term on-the-job training |
| 8 | 41-4012 | Manufacturing, Except Technical and Scientific Products | 50 | \$59,656 | \$37,443 | 3.65 | 4 | High school diploma or equivalent | None | Moderate-term on-the-job training |
| 9 | 51-1011 | First-Line Supervisors of Production and Operating Workers | 50 | \$57,848 | \$37,747 | 3.62 | 2 | High school diploma or equivalent | None | Short-term on-the-job training |
| 10 | 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 35 | \$58,672 | \$35,505 | 3.48 | 3 | High school diploma or equivalent | 1 to 5 years | None |

Hot Jobs North Central PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 11-1021 | General and Operations Managers | 100 | \$83,190 | \$31,818 | 4.46 | 4 | Associate's degree | 1 to 5 years | None |
| 2 | 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | 45 | \$61,259 | \$40,224 | 4.06 | 3 | High school diploma or equivalent | More than 5 years | None |
| 3 | 29-1141 | Registered Nurses | 65 | \$55,486 | \$37,171 | 3.81 | 4 | Associate's degree | None | None |
| 4 | 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 25 | \$56,262 | \$36,012 | 3.61 | 3 | High school diploma or equivalent | 1 to 5 years | None |
| 5 | 47-2152 | Plumbers, Pipefitters, and Steamfitters | 80 | \$46,588 | \$33,916 | 3.45 | 3 | Associate's degree | 1 to 5 years | 1 to 2 years |
| 6 | 25-2021 | Elementary School Teachers, Except Special Education | 45 | \$41,997 | \$34,422 | 3.20 | 4 | Bachelor's degree | None | Internship/residency |
| 7 | 29-2061 | Licensed Practical and Licensed Vocational Nurses | 35 | \$41,484 | \$34,448 | 3.15 | 3 | Associate's degree | 1 to 5 years | 1 to 2 years |
| 8 | 41-1011 | First-Line Supervisors of Retail Sales Workers | 35 | \$48,021 | \$30,768 | 3.14 | 2 | High school diploma or equivalent | 1 to 5 years | None |
| 9 | 51-1011 | First-Line Supervisors of Production and Operating Workers | 45 | \$46,826 | \$29,815 | 3.10 | 2 | High school diploma or equivalent | None | Short-term on-the-job training |
| 10 | 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 50 | \$43,082 | \$31,203 | 3.08 | 4 | Bachelor's degree | More than 5 years | More than a year |

Hot Jobs North Delta PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 11-1021 | General and Operations Managers | 200 | \$92,013 | \$34,797 | 4.90 | 4 | Associate's degree | 1 to 5 years | None |
| 2 | 29-1141 | Registered Nurses | 110 | \$62,269 | \$46,605 | 4.44 | 4 | Associate's degree | None | None |
| 3 | 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 45 | \$55,437 | \$42,137 | 3.82 | 4 | Bachelor's degree | None | Internship/residency |
| 4 | 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 75 | \$53,154 | \$39,546 | 3.72 | 4 | Bachelor's degree | More than 5 years | More than a year |
| 5 | 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 30 | \$59,355 | \$37,857 | 3.65 | 3 | High school diploma or equivalent | 1 to 5 years | None |
| 6 | 13-2011 | Accountants and Auditors | 35 | \$62,305 | \$35,464 | 3.62 | 4 | Bachelor's degree | None | None |
| 7 | 25-2021 | Elementary School Teachers, Except Special Education | 105 | \$50,569 | \$36,338 | 3.57 | 4 | Bachelor's degree | None | Internship/residency |
| 8 | 41-4012 | Manufacturing, Except Technical and Scientific Products | 80 | \$56,604 | \$31,630 | 3.41 | 4 | High school diploma or equivalent | None | Moderate-term on-the-job training |
| 9 | 43-5052 | Postal Service Mail Carriers | 30 | \$51,519 | \$37,130 | 3.41 | 2 | High school diploma or equivalent | None | 1 year |
| 10 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 265 | \$43,401 | \$26,416 | 3.37 | 2 | High school diploma or equivalent | None | 1 year |

Hot Jobs Northeast Mississippi PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 11-1021 | General and Operations Managers | 130 | \$79,759 | \$35,543 | 4.62 | 4 | Associate's degree | 1 to 5 years | None |
| 2 | 29-1141 | Registered Nurses | 55 | \$56,094 | \$43,160 | 4.01 | 4 | Associate's degree | None | None |
| 3 | 51-1011 | First-Line Supervisors of Production and Operating Workers | 25 | \$55,906 | \$35,088 | 3.46 | 2 | High school diploma or equivalent | None | Short-term on-the-job training |
| 4 | 43-5052 | Postal Service Mail Carriers | 20 | \$51,614 | \$37,335 | 3.43 | 2 | High school diploma or equivalent | None | 1 year |
| 5 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 120 | \$43,897 | \$31,252 | 3.35 | 2 | High school diploma or equivalent | None | 1 year |
| 6 | 49-9041 | Industrial Machinery Mechanics | 25 | \$49,250 | \$36,254 | 3.33 | 3 | Associate's degree | 1 to 5 years | 1 to 2 years |
| 7 | 25-2021 | Elementary School Teachers, Except Special Education | 50 | \$44,635 | \$36,457 | 3.32 | 4 | Bachelor's degree | None | Internship/residency |
| 8 | 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 45 | \$46,823 | \$35,591 | 3.32 | 4 | Bachelor's degree | More than 5 years | More than a year |
| 9 | 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 40 | \$45,481 | \$36,355 | 3.30 | 4 | Bachelor's degree | None | Internship/residency |
| 10 | 51-2031 | Engine and Other Machine Assemblers | 45 | \$45,829 | \$35,541 | 3.29 | 2 | High school diploma or equivalent | None | 1 year |

Hot Jobs South Delta PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 29-1141 | Registered Nurses | 65 | \$61,411 | \$48,521 | 4.62 | 4 | Associate's degree | None | None |
| 2 | 11-1021 | General and Operations Managers | 135 | \$70,937 | \$29,726 | 4.15 | 4 | Associate's degree | 1 to 5 years | None |
| 3 | 13-2011 | Accountants and Auditors | 25 | \$58,426 | \$34,804 | 3.63 | 4 | Bachelor's degree | None | None |
| 4 | 25-2021 | Elementary School Teachers, Except Special Education | 70 | \$44,957 | \$36,712 | 3.54 | 4 | Bachelor's degree | None | Internship/residency |
| 5 | 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | 55 | \$45,445 | \$36,173 | 3.46 | 4 | Bachelor's degree | More than 5 years | More than a year |
| 6 | 21-1022 | Healthcare Social Workers | 30 | \$49,423 | \$35,545 | 3.44 | 5 | Master's degree | More than 5 years | None |
| 7 | 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 25 | \$45,494 | \$36,832 | 3.38 | 4 | Bachelor's degree | None | Internship/residency |
| 8 | 51-4041 | Machinists | 50 | \$43,841 | \$34,092 | 3.28 | 3 | Associate's degree | 1 to 5 years | More than a year |
| 9 | 29-2061 | Licensed Practical and Licensed Vocational Nurses | 25 | \$40,548 | \$35,122 | 3.14 | 3 | Associate's degree | 1 to 5 years | More than a year |
| 10 | 49-3041 | Farm Equipment Mechanics and Service Technicians | 25 | \$40,508 | \$28,979 | 2.81 | 3 | Associate's degree | 1 to 5 years | More than a year |

Hot Jobs Southern Mississippi PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 29-1051 | Pharmacists | 65 | \$129,808 | \$97,645 | 8.21 | 5 | Doctoral or professional degree | None | None |
| 2 | 11-3031 | Financial Managers | 70 | \$99,877 | \$53,291 | 5.24 | 5 | Bachelor's degree | More than 5 years | None |
| 3 | 11-9111 | Medical and Health Services Managers | 70 | \$86,672 | \$54,258 | 4.97 | 5 | Bachelor's degree | None | None |
| 4 | 11-1021 | General and Operations Managers | 580 | \$79,362 | \$34,227 | 4.74 | 4 | Associate's degree | 1 to 5 years | None |
| 5 | 29-1141 | Registered Nurses | 440 | \$57,709 | \$42,656 | 4.39 | 4 | Associate's degree | None | None |
| 6 | 51-4121 | Welders, Cutters, Solderers, and Brazers | 380 | \$53,598 | \$42,006 | 4.14 | 3 | Associate's degree | 1 to 5 years | 1 to 2 years |
| 7 | 47-2111 | Electricians | 385 | \$55,036 | \$40,721 | 4.12 | 3 | High school diploma or equivalent | None | Apprenticeship |
| 8 | 51-1011 | First-Line Supervisors of Production and Operating Workers | 175 | \$68,021 | \$41,147 | 4.06 | 2 | High school diploma or equivalent | None | Short-term on-the-job training |
| 9 | 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | 205 | \$59,815 | \$40,105 | 3.86 | 3 | High school diploma or equivalent | More than 5 years | None |
| 10 | 13-2011 | Accountants and Auditors | 130 | \$64,489 | \$38,023 | 3.73 | 4 | Bachelor's degree | None | None |

Hot Jobs Southwest Mississippi PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 29-1141 | Registered Nurses | 100 | \$56,966 | \$45,814 | 4.32 | 4 | Associate's degree | None | None |
| 2 | 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 25 | \$65,553 | \$43,721 | 4.16 | 3 | High school diploma or equivalent | 1 to 5 years | None |
| 3 | 11-1021 | General and Operations Managers | 135 | \$73,092 | \$30,588 | 4.08 | 4 | Associate's degree | 1 to 5 years | None |
| 4 | 51-1011 | First-Line Supervisors of Production and Operating Workers | 35 | \$71,170 | \$36,218 | 3.96 | 2 | High school diploma or equivalent | None | Short-term on-the-job training |
| 5 | 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 25 | \$59,219 | \$40,734 | 3.83 | 3 | Associate's degree | 1 to 5 years | 1 year |
| 6 | 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | 40 | \$63,908 | \$36,132 | 3.77 | 3 | High school diploma or equivalent | More than 5 years | None |
| 7 | 25-2021 | Elementary School Teachers, Except Special Education | 115 | \$46,122 | \$36,496 | 3.60 | 4 | Bachelor's degree | None | Internship/residency |
| 8 | 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 25 | \$46,869 | \$40,344 | 3.48 | 4 | Bachelor's degree | None | Internship/residency |
| 9 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 240 | \$42,099 | \$25,283 | 3.36 | 2 | High school diploma or equivalent | None | 1 year |
| 10 | 51-4121 | Welders, Cutters, Solderers, and Brazers | 35 | \$48,392 | \$32,799 | 3.16 | 3 | Associate's degree | 1 to 5 years | 1 to 2 years |

Hot Jobs Three Rivers PDD

| Rank | SOC Code | Occupational Title | Annual Demand | Average Wage | Entry Level Wage | Index Factor | Job Zones | Typical Education Needed for Entry | Work Experience in a Related Occupation | Typical on-the-job training needed to attain competency in the occupation |
|------|----------|---|---------------|--------------|------------------|--------------|-----------|------------------------------------|---|---|
| 1 | 11-3031 | Financial Managers | 45 | \$105,689 | \$66,234 | 6.11 | 5 | Bachelor's degree | More than 5 years | None |
| 2 | 11-1021 | General and Operations Managers | 245 | \$86,823 | \$37,488 | 4.78 | 4 | Associate's degree | 1 to 5 years | None |
| 3 | 13-2011 | Accountants and Auditors | 55 | \$63,378 | \$45,281 | 4.03 | 4 | Bachelor's degree | None | None |
| 4 | 29-1141 | Registered Nurses | 200 | \$55,262 | \$39,289 | 3.94 | 4 | Associate's degree | None | None |
| 5 | 51-1011 | First-Line Supervisors of Production and Operating Workers | 145 | \$55,956 | \$35,026 | 3.59 | 2 | High school diploma or equivalent | None | Short-term on-the-job training |
| 6 | 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 310 | \$46,252 | \$29,656 | 3.55 | 2 | High school diploma or equivalent | None | 1 year |
| 7 | 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 40 | \$57,798 | \$37,723 | 3.46 | 3 | High school diploma or equivalent | 1 to 5 years | None |
| 8 | 25-2021 | Elementary School Teachers, Except Special Education | 150 | \$47,168 | \$36,281 | 3.44 | 4 | Bachelor's degree | None | Internship/residency |
| 9 | 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | 55 | \$45,884 | \$38,907 | 3.26 | 4 | Bachelor's degree | None | Internship/residency |
| 10 | 41-4012 | Manufacturing, Except Technical and Scientific Products | 90 | \$58,636 | \$29,928 | 3.24 | 4 | High school diploma or equivalent | None | Moderate-term on-the-job training |