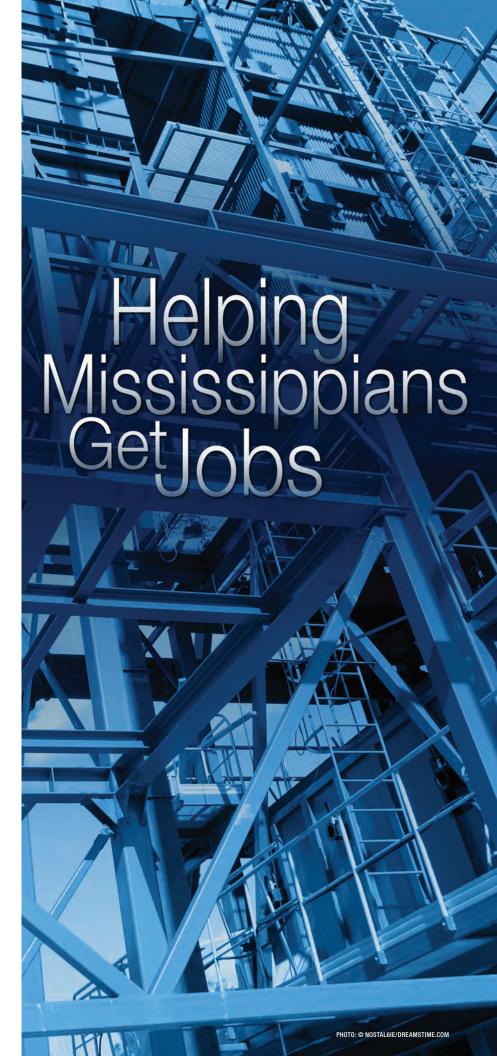


MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

# 2012 Annual Report

State Fiscal Year 2012: July 1, 2011 Through June 30, 2012





## MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

FFICE OF THE GOVERNOR

MARK HENRY

EXECUTIVE DIRECTOR

It is my honor to submit the Mississippi Department of Employment Security's annual report which provides information about the operations, performance, and accountability measures during Fiscal Year 2012.

The goal of the Mississippi Department of Employment Security is to help Mississippians get jobs. During the past year, MDES provided services to more than 266,000 individuals, over 30,000 of whom were placed in jobs. The Job Order Blitz program, discussed in the report, introduced over 500 new employers to the benefits and free services available to them from our network of WIN Job Centers.

Through our WIN Job Centers, MDES continued to match qualified, prospective employees with employers. Also at the Job Centers, Mississippians were able to access job training to sharpen their work skills and make themselves more competitive in the job market.

MDES successfully administered the unemployment benefits program that provided payments to Mississippians who lost their jobs through no fault of their own. This temporary compensation enabled unemployed individuals to concentrate on securing new jobs.

Mississippi has one of the most solvent Unemployment Insurance trust funds in the country, and in FY 2012, MDES took steps to ensure we continue to be good stewards of those tax dollars. The agency initiated a task force to identify causes of UI fraud and provide solutions to those causes. Mississippi became one of the first states to implement the Tax Offset Program with the IRS, which intercepts federal refund checks of individuals who have outstanding UI overpayments. Mississippi recovered over \$14 million in overpayments owed the state, the largest percentage of any other state.

Through its programs and services, MDES worked to expand employment, improve workforce skills, and enhance productivity in our state. Our work helped people get jobs, improve their lives and their families' lives and expanded our state's economy.

Mark Henry

**Executive Director** 



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

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An equal opportunity employer and program, MDES has auxiliary aids and services available upon request to those with disabilities.

Those needing TTY assistance may call 800-582-2233.

Funded by the U.S. Department of Labor through the Mississippi Department of Employment Security.

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## YEAR IN REVIEW

# **Executive Summary**

The Mississippi Department of Employment Security (MDES) is committed to helping Mississippians find jobs and to improving the workforce in our state. Everything that MDES does is directed toward achieving those goals because we know that every time a Mississippian gets a job or learns enhanced job skills, our state becomes a better place for all of us.

A summary of the information detailed in this Annual Report follows.



## **New Fraud Prevention and Integrity Measures**

During the past year, MDES began participating in the Tax Offset Program with the Internal Revenue Service, to intercept federal income tax returns of individuals who owe Unemployment Insurance overpayments. Mississippi led all states in the percentage of funds recovered with 33.76 percent.

New federal legislation requires all states to implement processes to reduce its amount of Unemployment Insurance fraud. Mississippi developed several plans to help combat and retrieve UI overpayments and fraud. In addition, MDES created a work group to identify and address problems that cause UI overpayments or fraud. These efforts resulted in the identification of over \$8 million in overpayments.



## **Legislative Highlights**

During fiscal year 2012, MDES worked with the state legislature to develop two key pieces of legislation passed during the 2012 session. SB 2604 contained changes to current MDES programs, implemented random drug testing for individuals discharged from employment for a positive drug test and extended the agency's repealer until 2019. A House Amendment to SB 2622 enacted rules for contractors working on disaster relief or oil spill projects being paid by federally funded programs within the state to list jobs with MDES and promise to fill vacancies with qualified Mississippians prior to job offers being extended to out-of-state workers.



## **Statewide Longitudinal Data System: MDES**

MDES is a primary partner in the launch of The Statewide Longitudinal Data System (SLDS), a comprehensive system intended to help meet data needs for reporting requirements and to answer critical policy questions relevant to education, workforce, and economic development.



#### Job Order Blitz

The Job Order Blitz was a focused effort to increase the number of employers who list their jobs on the agency's website; more than 500 new employers listed openings with the agency, resulting in 611 Mississippians being placed in jobs.



PHOTO CREDITS (L-R); © GLEN JONES/DREAMSTIME.COM: NOSTAL6IE/DREAMSTIME.COM: © TALIESIN/MORGUEFILE.COM

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## **Subsidized Transitional Employment Program and Services 2**

The STEPS2 program, a second phase of the successful STEPS program, was put into place in late 2011 with a goal to place 400 out-of-work Mississippians into jobs. The STEPS2 program placed 566 people into employment, exceeding expectations by 41 percent.

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## **E-Verify**

The Mississippi Employment Protection Act frees employers of liability when they place job orders with MDES and hire people the agency refers. Since its passage in 2008, MDES has E-Verified over 328,000 individuals as being eligible to work in Mississippi.

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## **Featured Employers**

It would not be possible for MDES to help Mississippians get jobs without its partnerships with the businesses in the state that provide jobs to Mississippians.

This report features three of the state's employers who use the services provided by MDES.

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#### **Governor's Job Fair Network**

Mississippi is a leader in its formalized approach to providing a framework for bringing people looking for work, employers and training providers together on a regular basis. This year's 24 job fairs reached over 20,000 people, over 1,000 organizations and resulted in employers making 3,490 job offers the day of the job fairs.

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## **Performance and Accountability**

The 2012 Annual Report identifies the accountability measures on which the agency is judged. In addition to the standards required by the U.S. Department of Labor, this report contains information about Eligible Training Providers as required by state legislation. MDES used over \$100 million in federal funding for employer services, unemployment insurance and labor market information programs and activities.

Total Job Seeker Registrations	266,777
Number of Employers Placing Job Orders	14,653
Customers Placed in Jobs	. 30,224

# New Fraud Prevention and Integrity Measures

## **Treasury Offset Program (TOP)**

A new program administered by the Mississippi Department of Employment Security has returned millions of dollars to the state through seizing money from individuals who fraudulently collected unemployment benefits while working. Through the Treasury Offset Program, MDES was able to garnish federal income tax refunds of people who received unemployment benefits despite being employed. People are not permitted to draw unemployment benefits while also earning a wage. If a person receives unemployment benefits that he or she is not entitled to, the benefits must be repaid to MDES.

During its first week participating in the TOP, MDES collected \$7.4 million of overpayments. Between February 1, 2012 and June 30, 2012, Mississippi collected \$14,427,545.68, (33.76%) of debt portfolio based on the total amount referred to the Treasury's Financial Management Service. Mississippi's was the highest percentage collected from any of the 16 participating states.

MDES recovers fraudulently-obtained benefits through direct repayment, wage garnishment and tax refund garnishment. The most common instance of fraud is a person's deliberate failure to report employment to the agency. The recovered funds have been deposited in to the Unemployment Benefits Trust Fund, which provides benefits to those who are unemployed. This fund can also help hold down unemployment taxes paid by employers.



## **State and National New Hire Databases**

The agency enhanced operations to prevent the overpayment of claims. The new processes incorporate searches of state and national new hire databases to determine when UI claimants return to work or receive wages that are unreported. Updating databases relies on employer participation; the process has been simplified to encourage employers to supply the data in a timely fashion.

Method of Detection	Number of Cases Detected	Overpayment \$\$ Detected		
Wage Crossmatch	5,188	\$6,059,756.00		
Interstate Benefits Crossmatch	195	\$185,983.00		
National & State Directory of New Hires	4,615	\$1,931,779.00		
Totals	9,998	\$8,177,518.00		

#### **Task Force**

MDES implemented an Unemployment Insurance (UI) Integrity Task Force to identify specific causes of improper payments and to determine the best strategies to prevent and recovery UI overpayments. The cross-functional team began meeting regularly this fiscal year to identify and review issues and to determine solutions. The team has made recommendations that are in various stages of implementation. Recommendations range from technology changes and workload balancing that addresses the aging of overpayments and ways to educate jobseekers and employers on how to prevent UI overpayments. MDES began an information effort to educate clients about their rights and responsibilities when filing for UI and how to recognize ways they can prevent accumulating an overpayment; the information is being disseminated in a series of posters displayed in the WIN Job Centers and on the website and a series of mailers to employers throughout the state.

#### **Online Services Interface**

The agency has developed an interface between its online services that automatically registers unemployment insurance claimants into its employment service system. This interface uses a series of questions to match UI claimants' skills and experience with available jobs in the WINGS employment service system. Now when claimants file for their UI benefits they can see jobs available in their geographic area that match their skills.

# Legislative Highlights

During 2012, representatives from the Mississippi Department of Employment Security worked with members of the state legislature to craft two key reforms to the laws that govern the agency. In addition, one piece of national legislation impacts Mississippi's economy for the foreseeable future.

SB 2604 contained numerous sections impacting MDES and the way it conducts some of its programs. SB 2604 also introduced new responsibilities for MDES and extended the repeal date for the agency through June of 2019. The bill allows the agency to assess a penalty against individuals for unemployment insurance fraud or overpayments of unemployment insurance payments and stipulates how the money is to be deposited and used. Another provision of the legislation is the Self-Employment Assistance Program (SEAP), which allows an individual to forego the work search requirement while on UI if they start their own business. SB 2604 allows for the random drug testing of UI applicants who were discharged for a positive drug test or who failed a drug test as part of their requirement for work. Failure of a drug test will result in denial of UI benefits.



This bill extended the repeal date of MDES until July 1, 2019. Finally, it makes a provision for UI participants to receive training of up to 12 weeks while drawing UI benefits.

SB 2622, Amendment 1, added language that requires that all public works projects utilizing funds resulting from federal disaster declarations or a spill of national significance to submit their hiring plan with jobs and descriptions to MDES. For the first ten days after a contractor submits their plan, MDES will screen and refer qualified candidates for the open positions. This legislation is designed to ensure qualified Mississippians are considered first when staffing for disaster-related jobs in the state.

In April of 2011, *The Resources and Ecosystems Sustainability, Tourism Opportunities and Revived Economy of the Gulf Coast Act of 2011*, or the RESTORE Act, was passed by Congress. Gulf Coast States are promised assistance with rebuilding their economies impacted by the explosion of the Deepwater Horizon rig and the subsequent oil spill. Governor Bryant appointed a task force made up of state agency, private and non-profit leaders to determine how the assistance will be allocated. One of the leaders appointed to the task force was MDES' executive director, Mark Henry.

# Statewide Longitudinal Data System: MDES

The Statewide Longitudinal Data System (SLDS), more commonly known as Mississippi LifeTracks, is a comprehensive system intended to help meet data needs for reporting requirements and to answer critical policy questions relevant to education, workforce, and economic development. The system effectively moves the state from patchwork data sharing to an interoperable data system that securely and efficiently facilitates research and analysis and provides linkages for K12 from early childhood through postsecondary education and into the workforce.

The Mississippi Department of Employment Security (MDES) is the backbone of the SLDS system and the key to linking education with workforce expectations. MDES has been a leading partner in the effort to build bridges across agencies and enhance the state's ability to link, match, and share education and



workforce data. This has led to an enriched ability within the state to improve career-readiness outcomes and enhance success in the economy.

MDES has supported the state's development of the system from the beginning and participates fully as a data stakeholder. MDES executive staff serves on the SLDS Leadership Team (management board) and the SLDS Data Advisory Council. The agency also has team members that participated in the working group for developing the name, slogan, and logo for the SLDS.



## Job Order Blitz

MDES launched a campaign to educate the state's businesses about the free services available to them through its network of WIN Job Centers. The Job Order Blitz was a focused effort to increase the number of employers who list their jobs on the agency's website and make those jobs available to more Mississippians.

During the four-week program, more than 500 employers listed openings with the agency for the first time, resulting in 611 Mississippians being placed in jobs.

## STEPS2

Mississippi businesses have successfully created over 3,600 jobs through subsidized employment programs over the past two years.

Building on its earlier success with the 2010 STEPS program, in August of 2011, MDES launched STEPS2, a time-limited wage subsidy program similar to the original with some important differences. STEPS2 was financed using funds allocated by the governor's office and was administered exclusively by MDES. The difference in this program was that anyone looking for work was eligible to participate. The previous program had poverty level or parental criteria for participation.

STEPS2 was launched August 22, and ended December 10, 2011; the program's goal was to place 400 individuals in jobs and it exceeded that goal by 166 participants or 41 percent! STEPS2 is another example of the positive business environment Mississippi provides and how the state's employers and jobseekers reap the benefits of successful innovation.

## **STEPS2 Program Facts**

- provided jobs in 46 of the state's 82 counties
- paid out just over \$1.5 million in wages to employers
- provided jobs to 566 individuals, 41% over goal



# E-Verify

The Mississippi Legislature in 2008 made the Mississippi Department of Employment Security responsible for using E-Verify to ensure individuals are eligible to work in the state. The Mississippi Employment Protection Act frees employers of liability when they place job orders with MDES and hire people the agency refers.

During FY 2012, 72,293 were verified as eligible to work in the state. Since the inception of the program, MDES has verified the employment eligibility of over 328,000 individuals.

## **Focus**

## Featured Employers

The Mississippi Department of Employment Security has forged partnerships with many Mississippi companies to supply employers with qualified candidates for their open positions. These partnerships extend throughout the state and include small, medium and large employers.



USS MESA VERDE (LPD 19) PHOTO: © 2012 HUNTINGTON INGALLS INDUSTRIES. INC



©PIZZA MAGAZINE QUARTERLY

## Ingalls Shipbuilding

Mississippi's largest private employer, Ingalls Shipbuilding in Pascagoula, a division of Huntington Ingalls Industries, will hire more than 5,000 workers over the next two years. The WIN Job Centers are assisting Ingalls in this endeavor; and Ingalls recruiters are holding job fairs in every WIN Job Center across the state. The company's goal is to hire 1,200 before the end of 2012, and another 4,000 in 2013. The WIN Job Centers will continue to assist Ingalls with its hiring needs.

## Pizza Magazine Quarterly

Most people probably don't realize it, but Oxford is the home to a very special company. Pizza Magazine Quarterly is the publisher of THE pizza industry trade publication. Their influence extends well beyond Oxford and even the United States. Pizza Magazine Quarterly (PMQ) also produces an Asian edition of their industry magazine. They have their finger on the pulse of the pizza business and keep abreast of the latest market and industry trends. This company is owned and operated locally by the husband and wife team of Steve and Linda Green. However, like all small businesses, they face challenges; one of which has been resolved through the On-the-Job Training (OJT) program offered through the local WIN Job Center.

Since 2010, seven PMQ new hires successfully completed the OJT program. PMQ has been reimbursed nearly \$30,000 for those workers to offset the time and cost of training new employees. PMQ currently has four employees being trained with the valuable skills necessary to ensure that they obtain personal success while helping ensure that PMQ remains a worldwide triumph in the pizza industry.

This locally owned small business continues to rely on its local WIN Job Center for assistance for its new employee training. The availability of OJT funding is essential for them to offset the costs necessary to add additional staff that allows their business model to grow. The company and its owners have expressed thanks for the invaluable help of the OJT program, especially during these tough economic times.



## **Tyson Foods**

The WIN Job Center and Tyson Foods, Forest Facility, has established open lines of communication to promote a successful Win-Win collaboration. Tyson Foods, Inc., in Forest, employs approximately 1,300 people with plans to expand to 2,000 employees. The facility is operational 5 – 6 days per week around the clock. The hours of operation and production goals create a high demand for labor in the workforce. The WIN Job Center plays an integral role in providing services and securing applicants for this facility.

Tyson Foods instructs applicants to apply for available positions with the local WIN Job Center. The WIN Job Center registers and screens applicants, performs the E-Verify procedures and refers qualified applicants to the company.

Tyson Foods provides meaningful occupational training for its employees through the implementation of an On-the-Job Training Agreement with the WIN Job Center. This commitment helps employees reach their full potential and meet the job standards of the company.

The company has made a commitment to earn consistent and satisfactory profits for their shareholders and to invest in their people, products, and processes. It has made great strides to improve working conditions for its employees. As part of their Annual Retention Plan, Tyson has integrated the WIN Job Center's Branch Director in their quarterly meetings geared towards reducing "turnovers" and increasing employee retention.

The continued success of the business relationship between Tyson Foods and the WIN Job Center can be attributed to many factors. Both entities anticipate, embrace, and thrive on change in meeting workforce needs.

# Governor's Job Fair Network

Mississippi's Governor's Job Fair Network is a leader among state government efforts to help people find jobs. Some states operate occasional job fairs targeting specific groups such as veterans or youth; and, at least one governor coordinated 11 job fairs during what he had proclaimed as job fair month. Mississippi has a dedicated Governor's Job Fair Network that holds events throughout the year. The goal of the Governor's Job Fair Network is to create an environment that facilitates the hiring process.

The Governor's Job Fair Network, is led by a director who manages volunteer committees for each event along with an MDES staff person dedicated to network activities. Participating organizations that include employers and training providers cover the cost of each event through booth fees. Job Fairs are open to anyone seeking a job or an upgrade from their current position. Most of the Governor's Job Fair Network events include various employers from the region in which the fair is held, with each employer looking to fill open positions. In FY 2012, the network expanded to offer employer-specific job fairs at customer sites and at least one sector-specific job fair, focused on energy.

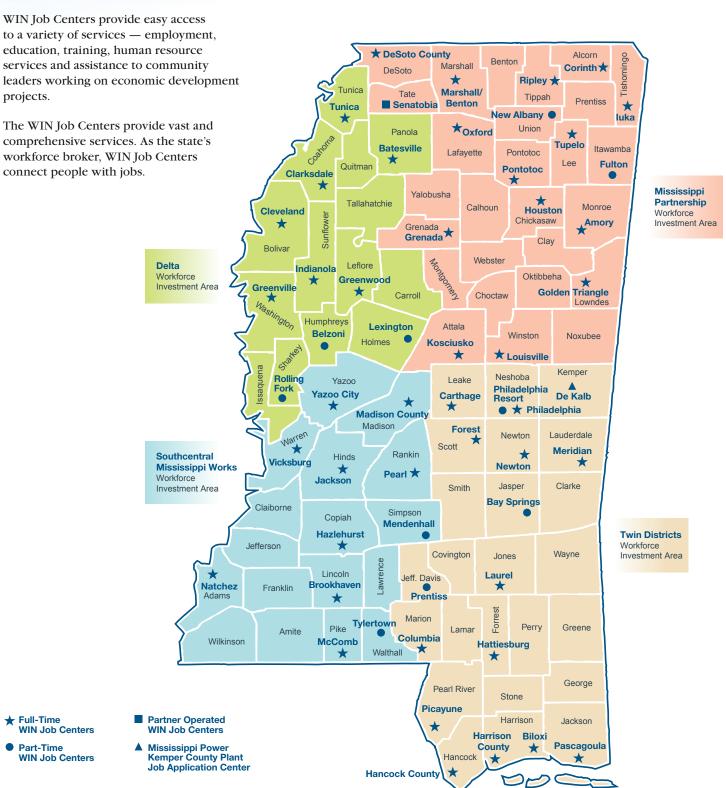
Mississippi employers' needs mirror the national trends of looking for skilled job seekers. Specifically, the need for skilled machinists, master electricians, welders and pipefitters is high in Mississippi. In addition, Mississippi employers are getting more selective about who they hire, preferring already trained job applicants.

During the past year, the Governor's Job Fair Network hosted 24 job fairs, up from 16 a year ago. The fairs engaged 1,083 organizations, up from 827 last year. This year, over 20,934 people who were looking for work attended the job fairs, with 3,490 being offered jobs the day of the event. In addition, employers expected to hire another 7,562 positions after the events ended, up from 5,841 last year. Employers can never review all the resumes or talk to enough people the day of an event, so a great deal of the success of the job fairs occurs postevent.

The Governor's Job Fair Network continues to exemplify why Mississippi is a leader among state workforce agencies.



# Local Workforce Investment Areas and WIN Job Centers



Amory

662-256-2618 1619 Highway 25 P.O. Box 415 Amory, MS 38821-0415

**Batesville** 

662-563-7318 103-16 Woodland Road P.O. Box 1511 Batesville, MS 38606-1511

#### Bay Springs 601-764-2594\*

Courthouse Annex 37 W. Eighth Ave., 37-D Bay Springs, MS 39422-0402 Tuesday 8 a.m. - 5 p.m.

#### Belzoni

662-247-2264\*

501 Hayden St. Belzoni, MS 39038-3615 Tues., Thurs., 8 a.m. - 5 p.m.

#### Biloxi

228-388-7997 2306 Pass Road P.O. Box 4647 Biloxi, MS 39535-4647

#### Brookhaven

601-833-3511 545 Brookway Blvd. P.O. Box 790 Brookhaven, MS 39602-0790

## Carthage

601-267-9282 202 C.O. Brooks St. Carthage, MS 39051-4262

### Clarksdale

662-624-9001 236 Sharkey Ave., 3rd floor Federal Building P.O. Box 640 Clarksdale, MS 38614-0640

#### Cleveland

662-843-2704 119 N. Commerce Ave. P.O. Box 1750 Cleveland, MS 38732-1750

### Columbia

601-736-2628 1111 Highway 98 Columbia, MS 39429-3701

## Columbus (Golden Triangle)

662-328-6876 5000 N. Frontage Road Columbus, MS 39701-9412

## Corinth

662-696-2336 2759 S. Harper Road Corinth, MS 38834-2050 De Kalb (Mississippi Power Kemper County Plant Job

Application Center)

601-743-2384\* 14817 Highway 16 W DeKalb, MS 39328

### **DeSoto County**

662-342-4002 7320 Highway 51 N P.O. Box 186 Southaven, MS 38671

#### **Forest**

601-469-2851 536 Deerfield Drive Forest, MS 39074-6005

#### **Fulton**

662-862-3824\*

201 W. Main St., Courthouse Fulton, MS 38843 Wed. & Thurs., 8 a.m.-4 p.m.

#### Greenville

662-332-8101 Delta Plaza Shopping Center 800 Martin Luther King Blvd., Suite C54 P.O. Box 5279 Greenville, MS 38704-5279

#### Greenwood

662-459-4600 812 W. Park Ave. P.O. Box 554 Greenwood, MS 38935-0554

### Grenada

662-226-2911 1229-A Sunset Drive Grenada, MS 38901

## **Hancock County**

228-466-5041 454 Highway 90, Suite C Waveland, MS 39576-2557

#### **Harrison County**

228-897-6900 10162 Southpark Drive P.O. Box 2849 Gulfport, MS 39505-2849

### Hattiesburg

601-584-1202 1911 Arcadia Street Hattiesburg, MS 39401-5428

#### Hazlehurst

601-894-2121 1016 Carroll Drive P.O. Box 511 Hazlehurst, MS 39083-0511

#### Houston

662-456-1561 210 S. Monroe St. Houston, MS 38851

#### Indianola

622-887-2502 226 N. Martin Luther King Drive P.O. Box 963 Indianola, MS 38751-0963

#### luka

662-423-9231 1107 Maria Lane luka, MS 38852-1120

#### Jackson

601-321-7931 5959 I-55 N, Frontage Road, Suite C Jackson, MS 39213

#### Kosciusko

662-289-2621 127 Northside Shopping Center P.O. Box 630 Kosciusko, MS 39090-0630

#### Laurel

601-399-4000 2139 Highway 15 N Suite D Laurel, MS 39440

## Lexington

662-834-2426\* 16979 Highway 17 Lexington, MS 39095 Tues., Thurs., 8 a.m. - 5 p.m.

#### Louisville

662-773-5051 600 N. Court Ave., Suite B Louisville, MS 39339-2023

## **Madison County**

601-859-7609 152 Watford Parkway Drive P.O. Box 450 Canton, MS 39046-0450

#### Marshall/Benton

662-252-7893 145-A Rust Ave. Holly Springs, MS 38635

#### McComb

601-684-4421 416 Marion Ave. P.O. Box 1306 McComb, MS 39649-1306

## Mendenhall

601-847-1322\* 150 W. Court Ave. Mendenhall, MS 39114-3550 Tues., 8 a.m. - 5 p.m. Thurs., 8 a.m. - 12 p.m.

## Meridian

601-553-9511 2000 Highway 19 N Meridian, MS 39307-4906

#### Natchez

601-442-0243 107 Colonel John Pitchford Parkway P.O. Box 810 Natchez, MS 39121-0810

#### **New Albany**

662-692-1502\* 301 North St. New Albany, MS 38652 Mon., Wed., Thurs. 8 a.m. - 4 p.m.

#### Newton

601-683-2021 107 Adams St. Newton, MS 39345-2642

## Oxford

662-234-3231 204 Colonnade Cove, Suite 1 Oxford, MS 38655-5407

#### Pascagoula

228-762-4713 1604 Denny Ave. P.O. Box 1058 Pascagoula, MS 39568-1058

## Pearl

601-321-5441 212 Saint Paul St. Pearl, MS 39208-5134

#### Philadelphia

601-656-2811 1120 E. Main St., Suite 11 P.O. Box 549 Philadelphia, MS 39350-0549

## Philadelphia Resort

### 601-656-06803

390 Industrial Road P.O. Box 6280 Philadelphia, MS 39350 Friday 8 a.m. - 12 p.m.

#### Picayune

601-798-3472 2005 Wildwood Road Picayune, MS 39466

## Pontotoc

662-489-3956 182 Highway 15 N Pontotoc, MS 38863-2923

#### **Prentiss**

601-792-2473\*

Old Courthouse 2325 Columbia Ave. Prentiss, MS 39474 Thursday 8 a.m. - 12 p.m.

#### Ripley

662-837-7411 111 E. Spring St. Ripley, MS 38663-2043

## **Rolling Fork**

662-873-4180\*

614 Pine St. Rolling Fork, MS 39159-2222 Mon., Fri. 9 a.m. - 4 p.m.

#### Senatobia

662-562-3351 NW Community College 4975 Highway 51 N Senatobia, MS 38668

#### Tunica

662-363-2764 1054 S. Fitzgeralds Blvd. P.O. Box 639 Robinsonville, MS 38664-0639

#### Tupelo

662-842-4371 3200 Adams Farm Road, Suite 4 Belden, MS 38826

## Tylertown

601-222-2161\*

200 Ball Ave., Courthouse Tylertown, MS 39667-2170 Thurs., Fri., 8 a.m. - 5 p.m.

## Vicksburg

601-638-1452 1625 Monroe Street Vicksburg, MS 39180

## Yazoo City

662-746-1141 306 E. Jefferson St. P.O. Box 287 Yazoo City, MS 39194-0287

## \* RED INDICATES PART-TIME OFFICES

WIN Job Center location information is subject to change. For the most current information visit us on the web at mdes.ms.gov R-1-5-12

## ACCOUNTABILITY

# **Funding and Expenditures**

## Total Expenditures by Program

Program	Personal Services	Travel	Contractual Services	Commodities	Capital Outlay Other Than Equipment	Capital Outlay Equipment	Subsidies, Loans, and Grants	Total Expenditures
Employment Services	12,625,777	269,599	13,404,045	248,395	17	33,703	42,045,766	68,627,302
Labor Market Information	682,746	11,617	154,278	25,355	26	41,641	1,978	917,641
Unemployment Insurance	17,583,372	236,437	12,651,348	306,007	64	440,613	893,976	32,111,817
Total	30,891,895	517,653	26,209,671	579,757	107	515,957	42,941,720	101,656,760

## Source of Funding by Program

Program	Federal	State	Other	Total	
Employment Services	65,288,389	0	3,338,913	68,627,302	
Labor Market Information	917,641	0	0	917,641	
Unemployment Insurance	29,209,120	0	2,902,697	32,111,817	
Total	95,415,150	0	6,241,610	101,656,760	

The Mississippi Department of Employment Security is included in the state of Mississippi's Comprehensive Annual Financial Report (CAFR). The CAFR can be found at www.dfa.state.ms.us under Direct Links, State Financial Information, 2011 CAFR/Supplement to CAFR.

## **Performance Measures**

## Registrations

Staff-Assisted Registrations	206,568
Self-Service Registrations	60,209
Total Job Seeker Registrations	266,777
On-the-Job Training Enrollments	1,621
ITA Enrollments	1,694

## Job Placements by Employers

Number of Employers Placing Job Orders	14,653
Number of Job Orders Placed	19,555
Number of Job Openings	88,042
ITA Enrollments	1,694
Customers Placed in Jobs	30,224

# **Wagner Peyser Common Measures**

Wagner Peyser	Approved Levels	80% Negotiated	Actuals 1st QTR	Actuals 2nd QTR	Actuals 3rd QTR	Actuals 4th QTR
			PY 2011	PY 2011	PY2011	PY2011
Entered Employment Rate	46	36.8	48	48	49	49
Employment Retention Rate	63	50.4	73	74	74	75
Average Earnings	\$7,900	\$6,320	\$9,616	\$9,744	\$9,860	\$9,982

# **Workforce Investment Act Quarterly Reports Overall State at a Glance**

## Adult

WIA Common Measures	Negotiated	80%	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Cumulative 4-qtr
Entered Employment Rate	58.0%	46.4%	58.1%	61.0%	58.3%	57.4%	59.0%
Employment Retention Rate	83.0%	66.4%	74.5%	79.6%	82.7%	79.4%	79.7%
Average Earnings	\$9,200	\$7,360	\$10,375	\$10,608	\$11,552.2	\$11,528.3	\$11,011.4

## Dislocated Worker

WIA Common Measures	Negotiated	80%	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Cumulative 4-qtr
Entered Employment Rate	58.5%	46.8%	53.9%	59.5%	56.8%	60.5%	58.2%
Employment Retention Rate	85.0%	68.0%	70.9%	80.5%	79.6%	81.9%	79.9%
Average Earnings	\$11,050	\$8,840	\$11,850	\$11,238	\$12,708.6	\$13,850.7	\$12,435.8

## Youth

WIA Common Measures	Negotiated	80%	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Cumulative 4-qtr
Employment/Educaction	67.0%	53.6%	64.8%	64.5%	65.9%	70.2%	67.1%
Degree/Certification	70.0%	56.0%	20.5%	36.5%	55.8%	83.0%	80.1%
Literacy/Numeracy	46.0%	36.8%	71.9%	58.2%	70.6%	61.2%	66.9%

#### **WIA Common Measures Definitions**

## Adult - Entered Employment Rate

Of those who are not employed at the date of participation: # of adult participants who are employed in the first quarter after the exit quarter / # of adult participants who exit during the quarter

#### Adult - Entered Retention Rate

Of those who are employed in the first quarter after the exit quarter: # of adult participants who are employed in <u>both</u> the second and third quarters after the exit quarter / # of adult participants who exit during the quarter

## Adult - Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: Total earnings in the second plus the total earnings in the third quarters after the exit quarter / # of adult participants who exit during the quarter

## Dislocated Worker - Entered Employment Rate

Of those who are not employed at the date of participation: # of dislocated worker participants who are employed in the first quarter after the exit quarter / # of dislocated worker participants who exit during the quarter

## Dislocated Worker - Entered Retention Rate

Of those who are employed in the first quarter after the exit quarter: # of dislocated worker participants who are employed in <u>both</u> the second and third quarters after the exit quarter / # of dislocated worker participants who exit during the quarter

## Dislocated Worker - Average Earnings

Of those dislocated worker participants who are employed in the first, second, and third quarters after the exit quarter: Total earnings in the second plus the total earnings in the third quarters after the exit quarter / # of dislocated worker participants who exit during the quarter

## Youth Placed in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: # of youth participants who are in employment (including the military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter / # of youth participants who exit during the quarter

## Youth Who Attained a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): # of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter / # of youth participants who exit during the quarter

## Youth with Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: # of youth participants who increase one or more educational functioning levels / # of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the # of youth participants who exit before completing a year in the youth program

# **Unemployment Insurance**

UI Core Measures	DOL Acceptable Level of Performance (greater than)	DOL Acceptable Level of Performance (Less than)	MDES Performance Quarter Ending September 2011	MDES Performance Quarter Ending December 2011	MDES Performance Quarter Ending March 2012	MDES Performance Quarter Ending June 2012
First Payment Promptness	87%		86.7%	80.6%	81.1%	83.0%
Nonmonetary Determination Time Lapse	80%		56.8%	34.8%	36.6%	41.5%
Nonmonetary Determination Quality Nonseparations	75%		88.5%	96.3%	82.1%	96.7%
Nonmonetary Determination Quality Separations	75%		89.7%	72.4%	90.0%	90.0%
New Employer Status Determinations Time Lapse	70%		84.0%	83.2%	79.6%	88.7%
Lower Authority Appeals Quality %	80%		95.0%	95.0%	100.0%	100.0%
Average Age of Pending Lower Authority Appeals		30 days	14.6	13.1	13.2	8.6
Average Age of Pending Higher Authority Appeals		40 days	6.3	11.8	9.4	11

## **UI Performs Core Measures**

Benefits Measures	Acceptable Levels of Performance
First Payment Promptness: % of all 1st payments made within 14/21 days after the week ending date of the first compensable week in the benefit year (excludes Workshare, episodic claims such as DUA, and retroactive payments for a compensable waiting period).	>87%
Nonmonetary Determination Time Lapse: % of Nonmonetary Determinations (Separations and Nonseparations) made within 21 days of the date of detection of any nonmonetary issue that had the potential to affect the claimant's benefit rights.	>80%
Nonmonetary Determination Quality- Nonseparations: % of Nonseparation Determinations with Quality Scores equal to or greater than 95 points, based on the evaluation results of quarterly samples selected from the universe of nonseparation determinations.	>75%
Nonmonetary Determination Quality- Separations: % of Separation Determinations with Quality Scores equal to or greater than 95 points, based on the evaluation results of quarterly samples selected from the universe of separation determinations.	>75%
Overpayment Measure	Acceptable Levels of Performance
Detection of Overpayments: % of detectable, recoverable overpayments estimated by the Benefit Accuracy Measurement survey that were established for recovery.	≥50% and <95% of detectable/ recoverable overpayments are established for recovery

## **UI Performs Core Measures (continued)**

Appeals Measures	Acceptable Levels of Performance
Average Age of Pending Lower Authority Appeals: The sum of the ages, in days from filing, of all pending Lower Authority Appeals divided by the number of Lower Authority Appeals.	<30 Days
Average Age of Pending Higher Authority Appeals: The sum of the ages, in days from filing, of all pending Higher Authority Appeals divided by the number of Higher Authority Appeals.	<40 Days
Lower Authority Appeals Quality: % of Lower Authority Appeals with Quality Scores equal to or greater than 85% of potential points, based on the evaluation results of quarterly samples selected from the universe of lower authority benefit appeal hearings.	>80%
Tax Measures	Acceptable Levels of Performance
New Employer Status Determinations Time Lapse: % of New Employer Status Determinations made within 90 days of the last day in the quarter in which the business became liable.	>70%
Tax Quality: Tax Performance System (TPS) assessment of the accuracy and completeness of	No more than 3 tax functions failing TPS in any year
the tax program determined by scoring, on a pass/fail basis, samples of the 13 tax functions.	No single tax function failing for 3 consecutive years
Reemployment Measure	Acceptable Levels of Performance
Facilitate Reemployment: % of UI claimants who are reemployed within the quarter following the quarter in which they received their first UI payment.	>61%*

<sup>\*</sup> Mississippi's Acceptable Level of Performance: >61% for Calender Year 2011. Note: This is based on the percentage of UI claimants who received a first payment in a calendar quarter who are reemployed in the subsequent quarter.

## **Secretary Standards in Regulation**

## **Performance Criteria**

First Payment Promptness: % of Intrastate UI 1st Payments (full weeks only) made within 14/21 days after the week ending date of the first compensable week in the benefit year.	>87%
First Payment Promptness: % of Intrastate UI 1st Payments (full weeks only) made within 35 days after the week ending date of the first compensable week in the benefit year.	>93%
First Payment Promptness: % of Interstate UI 1st Payments (full weeks only) made within 14/21 days after the week ending date of the first compensable week in the benefit year.	>70%
First Payment Promptness: % of Interstate UI 1st Payments (full weeks only) made within 35 days after the week ending date of the first compensable week in the benefit year.	>78%
Lower Authority Appeals: % of Lower Authority Appeals decided within 30 days of filing.	>60%
Lower Authority Appeals: % of Lower Authority Appeals decided within 45 days of filing.	>80%

# **Work Opportunity Tax Credit**

October 1, 2011 thru September 30, 2012\*

Applications Submitted	32,414
Certifications Issued	7,994
Number of Employers	4,028
Potential Credits	\$22,432,200

<sup>\*</sup> WOTC is reported on a Federal Fiscal Year.

# **STEPS2 Participants: Wage Record Review**

1st Quarter 2012 Wage File

Results from matching SSN's for STEPS II II participants to wage file		
STEPS II participants employed - 1st Qtr 2012	450	
Total Population of STEPS II participants	566	
Percent of STEPS II participants employed	79.5%	

Summary of Wage Ranges for those still employed (estimated by multiplying Qtr Wage times 4)					
Under 15,000 192 42.7%					
15,000 to 24,999	106	23.6%			
25,000 to 34,999	69	15.3%			
35,000 to 44,999	50	11.1%			
45,000 and over	33	7.3%			
Total	450	100.0%			

Total Wages paid		Average Quarterly	Average Annual
4th Quarter 2011	\$2,283,305	\$4,365.78	\$17,463.14
1st Quarter 2012	\$2,336,569	\$5,192.38	\$20,769.52

## 4th Quarter 2011 Wage File

Results from matching SSN's for STEPS II II participants to wage file		
STEPS II participants employed - 4th Qtr 2011	523	
Total Population of STEPS II participants	566	
Percent of STEPS II participants employed	92.4%	

Summary of Wage Ranges for those still employed (estimated by multiplying Qtr Wage times 4)					
Under 15,000 244 46.7%					
15,000 to 24,999	176	33.7%			
25,000 to 34,999	54	10.3%			
35,000 to 44,999	29	5.5%			
45,000 and over	20	3.8%			
Total	523	100.0%			

Total Wages paid		Average Quarterly	Average Annual
4th Quarter	\$2,283,305	\$4,365.78	\$17,463.14

# **Program Year 2012 Individual Training Accounts Summary**

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
Ace Training Center, Inc.	Truck Driving	60	\$207,700.00	\$207,700.00
Alcorn State University School of Nursing	Health Related Occupations	15	\$47,473.19	\$47,473.19
Alpha Training Institute	Building & Construction Trades	1	\$3,500.00	\$3,500.00
Booneville Academy of Cosmetology	Cosmetology/Barbering	2	\$3,600.00	\$3,600.00
CNA Training Center, Inc.	Health Related Occupations	45	\$112,500.00	\$112,500.00
	Academic Classes	6	\$5,750.00	
Coahoma Community College	Automotive Occupations	1	\$2,142.00	\$40,147.20
	Health Related Occupations	15	\$32,255.20	
	Business Occupations	4	\$4,000.00	
Compusystems, Incorporated	Computer Occupations	1	\$1,000.00	\$24,000.00
	Health Related Occupations	19	\$19,000.00	
	Automotive Occupations	1	\$1,467.25	
	Building & Construction Trades	1	\$1,148.75	
	Computer Occupations	1	\$1,500.00	
Copiah-Lincoln Community College	Electrical Occupations	3	\$1,575.00	\$142,638.10
	Health Related Occupations	63	\$110,930.69	
	Truck Driving	8	\$22,570.16	
	Welding Occupations	3	\$3,446.25	
Corinth Academy of Cosmetology	Cosmetology/Barbering	4	\$5,466.50	\$5,466.50
Council Development Corp. dba PEC/Premier	Service Occupations	51	\$131,100.00	\$131,100.00
Creative Cosmetology University of America	Cosmetology/Barbering	1	\$3,000.00	\$3,000.00
Crescent City Ventures, Inc. dba Crescent Schools of Gaming & Bartending	Casino/Gaming	2	\$9,000.00	\$9,000.00
Day Spa's Inc., dba/Day Spa Career College	Cosmetology/Barbering	8	\$36,000.00	\$36,000.00
	Academic Classes	39	\$92,640.20	
Dolto State University	Business Occupations	6	\$11,804.00	\$140,000 FC
Delta State University	Computer Occupations	3	\$6,444.00	\$140,336.58
	Health Related Occupations	14	\$29,448.38	

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
	Building & Construction Trades	1	\$2,540.55	
	Electrical Occupations	1	\$3,060.00	
	Health Related Occupations	14	\$20,275.71	
	Production Machine Occ.	1	\$1,469.00	
	Service Occupations	3	\$5,964.97	
	Truck Driving	9	\$30,000.00	
East Central Community College	Academic Classes	1	\$1,500.00	\$87,214.45
	Building & Construction Trades	2	\$1,600.00	
	Business Occupations	1	\$3,000.00	
	Health Related Occupations	10	\$8,800.02	
	Manufacturing	7	\$1,210.00	
	Truck Driving	4	\$5,754.20	
	Welding Occupations	6	\$2,040.00	
Healthcare Institute of Jackson	Health Related Occupations	11	\$27,500.00	\$27,500.00
	Academic Classes	2	\$4,338.50	
	Automotive Occupations	1	\$1,729.00	
	Building & Construction Trades	2	\$1,697.73	
	Business Occupations	4	\$7,400.90	
	Computer Occupations	3	\$6,013.92	
	Electrical Occupations	5	\$10,191.19	
Hinds Community College	Health Related Occupations	72	\$132,120.35	\$274,741.48
, ,	Maintenance Occupations	5	\$10,062.65	
	Service Occupations	3	\$6,606.50	
	Automotive Occupations	3	\$4,087.18	
	Electrical Occupations	8	\$7,900.00	
	Health Related Occupations	41	\$77,887.42	
	Maintenance Occupations	1	\$834.23	
	Welding Occupations	2	\$3,871.91	
	Academic Classes	1	\$826.00	\$113,689.20
	Health Related Occupations	122	\$82,125.20	
Itawamba Community College	Production Machine Occ.	3	\$3,000.00	
	Truck Driving	16	\$26,000.00	
	Welding Occupations	3	\$1,738.00	

## **Program Year 2012 Individual Training Accounts Summary (continued)**

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
	Academic Classes	1	\$2,510.00	
	Automotive Occupations	2	\$3,761.00	
	Building & Construction Trades	3	\$4,266.13	
	Business Occupations	2	\$4,971.00	
	Computer Occupations	3	\$5,717.00	
Jones County Junior College	Electrical Occupations	2	\$5,630.00	\$95,917.15
	Health Related Occupations	37	\$59,308.02	
	Maintenance Occupations	2	\$3,162.00	
	Service Occupations	1	\$2,599.00	
	Truck Driving	2	\$1,993.00	
	Welding Occupations	1	\$2,000.00	
Louisiana Technical College - Shelby M. Jackson Campus	Health Related Occupations	7	\$8,484.50	\$8,484.50
	Academic Classes	1	\$1,757.60	
	Building & Construction Trades	1	\$755.10	
	Business Occupations	4	\$8,674.95	
	Computer Occupations	2	\$4,831.10	
Meridian Community College	Electrical Occupations	3	\$5,398.60	\$195,037.26
	Health Related Occupations	87	\$159,766.96	
	Production Machine Occ.	1	\$1,719.10	
	Service Occupations	3	\$8,033.85	
	Truck Driving	2	\$4,100.00	
Micro Teachers Inc. DBA New Horizons Computer Learning Centers	Computer Occupations	2	\$9,000.00	\$9,000.00
Midwest Technical Institute dba	Health Related Occupations	2	\$3,000.00	Φ4.500.00
Delta Technical College	Maintenance Occupations	1	\$1,500.00	\$4,500.00
Miller-Motte Technical College	Health Related Occupations	1	\$3,794.49	\$3,794.49
Mississippi Community College Foundation	Academic Classes	4	\$8,800.00	\$8,800.00
Mississippi Construction Education Foundation	Building & Construction Trades	6	\$5,820.00	\$5,820.00

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
	Academic Classes	2	\$1,992.00	
	Agriculture/Farming/ Gardening	1	\$1,870.48	
Mississippi Delta Community College	Automotive Occupations	1	\$1,266.50	\$136,078.49
	Health Related Occupations	65	\$128,815.66	
	Truck Driving	2	\$2,133.85	
	Academic Classes	3	\$6,091.60	
	Building & Construction Trades	6	\$10,734.35	
	Business Occupations	21	\$43,657.90	
	Computer Occupations	4	\$8,883.20	
Mississippi Gulf Coast Community College	Electrical Occupations	2	\$7,324.35	\$291,173.78
Community College	Health Related Occupations	80	\$124,898.98	
	Maintenance Occupations	5	\$14,502.65	
	Service Occupations	23	\$57,762.90	
	Truck Driving	5	\$9,579.60	
	Welding Occupations	2	\$7,738.25	
Mississippi State University-Academic Outreach and Continuing Education	Academic Classes	1	\$799.25	\$799.25
Mississippi University for Women	Health Related Occupations	11	\$23,000.00	\$23,000.00
	Academic Classes	4	\$6,597.00	
	Building & Construction Trades	1	\$1,001.50	
Northeast Mississippi	Business Occupations	1	\$1,200.00	
Community College	Computer Occupations	1	\$1,500.00	\$110,470.05
	Health Related Occupations	77	\$91,335.55	
	Maintenance Occupations	1	\$2,436.00	
	Welding Occupations	8	\$6,400.00	
	Academic Classes	2	\$2,630.00	
	Business Occupations	1	\$3,000.00	
Northwest Mississippi	Electrical Occupations	1	\$3,900.00	\$110,697.50
Community College	Health Related Occupations	71	\$90,773.50	\$110,097.50
	Production Machine Occ.	1	\$1,235.00	
	Truck Driving	9	\$9,159.00	

## **Program Year 2012 Individual Training Accounts Summary (continued)**

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider
	Academic Classes	7	\$13,227.00	
	Automotive Occupations	2	\$5,107.00	
	Building & Construction Trades	1	\$2,565.00	
	Business Occupations	13	\$26,379.57	
	Computer Occupations	3	\$6,011.00	
Pearl River Community College	Electrical Occupations	11	\$29,237.00	\$288,953.83
	Health Related Occupations	100	\$177,840.26	
	Maintenance Occupations	8	\$13,444.00	
	Production Machine Occ.	1	\$3,296.00	
	Service Occupations	1	\$1,500.00	
	Truck Driving	2	\$4,521.00	
	Welding Occupations	2	\$5,826.00	
Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,005.00	\$1,005.00
Premier Driving Academy Inc.	Truck Driving	6	\$21,000.00	\$21,000.00
SouthEastern Career Training Centers, Inc.	Truck Driving	41	\$136,800.00	\$136,800.00
	Automotive Occupations	1	\$70.00	
	Building & Construction Trades	2	\$4,108.25	
	Business Occupations	7	\$20,793.95	
Southwest Mississippi	Electrical Occupations	1	\$1,336.75	\$149,322.95
Community College	Health Related Occupations	42	\$92,691.85	
	Maintenance Occupations	1	\$1,193.75	
	Service Occupations	1	\$3,214.90	
	Truck Driving	9	\$25,913.50	
Stepping Stones Career and Community Center	Health Related Occupations	3	\$3,500.00	\$3,500.00
Swift Driving Academy	Truck Driving	1	\$2,500.00	\$2,500.00
Systems IT, Inc.	Computer Occupations	3	\$7,500.00	\$7,500.00
Truck Driver Institute, Inc.	Truck Driving	21	\$69,500.00	\$69,500.00
	Academic Classes	23	\$30,620.00	000 100 00
University of Mississippi	Business Occupations	1	\$1,500.00	\$32,120.00
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	5	\$19,163.00	\$19,163.00

Provider Name	me Course/Major Description Total		Total Budgeted Amount	Total Amount Per Provider
Heimonika of Conthour Mineigeige	Health Related Occupations	14	\$32,405.19	ФСО 441 O7
University of Southern Mississippi	Service Occupations	8	\$28,036.78	\$60,441.97
Vaughn's Beauty College	Cosmetology/Barbering	1	\$2,000.00	\$2,000.00
	Business Occupations	1	\$6,000.00	
Virginia College	Computer Occupations	1	\$1,500.00	\$31,821.00
	Health Related Occupations	8	\$24,321.00	
Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$2,000.00	\$2,000.00
TOTAL		1694	\$3,240,806.92	\$3,240,806.92

# **Local Workforce Investment Areas PY2012 Individual Training Accounts**

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Delta	Ace Training Center, Inc.	Truck Driving	13	\$39,000.00
Delta	Coahoma Community College	Academic Classes	6	\$5,750.00
Delta	Coahoma Community College	Automotive Occupations	1	\$2,142.00
Delta	Coahoma Community College	Health Related Occupations	15	\$32,255.20
Delta	Compusystems, Incorporated	Business Occupations	4	\$4,000.00
Delta	Compusystems, Incorporated	Computer Occupations	1	\$1,000.00
Delta	Compusystems, Incorporated	Health Related Occupations	19	\$19,000.00
Delta	Delta State University	Academic Classes	39	\$92,640.20
Delta	Delta State University	Business Occupations	6	\$11,804.00
Delta	Delta State University	Computer Occupations	3	\$6,444.00
Delta	Delta State University	Health Related Occupations	11	\$25,648.38
Delta	East Central Community College	Truck Driving	1	\$3,000.00
Delta	Hinds Community College	Health Related Occupations	9	\$16,570.59
Delta	Holmes Community College	Automotive Occupations	3	\$4,087.18
Delta	Holmes Community College	Electrical Occupations	4	\$4,000.00
Delta	Holmes Community College	Health Related Occupations	16	\$34,422.95
Delta	Holmes Community College	Welding Occupations	2	\$3,871.91
Delta	Meridian Community College	Health Related Occupations	1	\$1,814.00
Delta	Mississippi Delta Community College	Academic Classes	2	\$1,992.00
Delta	Mississippi Delta Community College	Agriculture/Farming/Gardening	1	\$1,870.48
Delta	Mississippi Delta Community College	Automotive Occupations	1	\$1,266.50
Delta	Mississippi Delta Community College	Health Related Occupations	63	\$123,874.25
Delta	Mississippi Delta Community College	Truck Driving	2	\$2,133.85
Delta	Mississippi University for Women	Health Related Occupations	1	\$4,000.00
Delta	Northwest Mississippi Community College	Health Related Occupations	11	\$13,752.50

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Delta	Northwest Mississippi Community College	Production Machine Occ.	1	\$1,235.00
Delta	Truck Driver Institute, Inc.	Truck Driving	1	\$3,000.00
Delta	University of Mississippi	Academic Classes	1	\$3,015.00
Mississippi Partnership	Booneville Academy of Cosmetology	Cosmetology/Barbering	2	\$3,600.00
Mississippi Partnership	Corinth Academy of Cosmetology	Cosmetology/Barbering	4	\$5,466.50
Mississippi Partnership	Council Development Corp. dba PEC/Premier	Service Occupations	9	\$13,500.00
Mississippi Partnership	Creative Cosmetology University of America	Cosmetology/Barbering	1	\$3,000.00
Mississippi Partnership	Delta State University	Health Related Occupations	2	\$2,300.00
Mississippi Partnership	East Central Community College	Electrical Occupations	1	\$3,060.00
Mississippi Partnership	East Central Community College	Health Related Occupations	4	\$3,216.00
Mississippi Partnership	East Central Community College	Truck Driving	1	\$2,500.00
Mississippi Partnership	East Mississippi Community College	Academic Classes	1	\$1,500.00
Mississippi Partnership	East Mississippi Community College	Building & Construction Trades	2	\$1,600.00
Mississippi Partnership	East Mississippi Community College	Business Occupations	1	\$3,000.00
Mississippi Partnership	East Mississippi Community College	Health Related Occupations	10	\$8,800.02
Mississippi Partnership	East Mississippi Community College	Manufacturing	7	\$1,210.00
Mississippi Partnership	East Mississippi Community College	Truck Driving	4	\$5,754.20
Mississippi Partnership	East Mississippi Community College	Welding Occupations	6	\$2,040.00
Mississippi Partnership	Holmes Community College	Electrical Occupations	3	\$2,500.00
Mississippi Partnership	Holmes Community College	Health Related Occupations	10	\$13,471.65
Mississippi Partnership	Itawamba Community College	Academic Classes	1	\$826.00
Mississippi Partnership	Itawamba Community College	Health Related Occupations	122	\$82,125.20
Mississippi Partnership	Itawamba Community College	Production Machine Occ.	3	\$3,000.00
Mississippi Partnership	Itawamba Community College	Truck Driving	16	\$26,000.00
Mississippi Partnership	Itawamba Community College	Welding Occupations	3	\$1,738.00
Mississippi Partnership	Jones County Junior College	Health Related Occupations	1	\$1,125.00
Mississippi Partnership	Meridian Community College	Health Related Occupations	4	\$8,772.53
Mississippi Partnership	Midwest Technical Institute dba Delta Technical College	Health Related Occupations	2	\$3,000.00
Mississippi Partnership	Midwest Technical Institute dba Delta Technical College	Maintenance Occupations	1	\$1,500.00
Mississippi Partnership	Mississippi Delta Community College	Health Related Occupations	1	\$2,893.66
Mississippi Partnership	Mississippi State University-Academic Outreach and Continuing Education	Academic Classes	1	\$799.25
Mississippi Partnership	Mississippi University for Women	Health Related Occupations	7	\$14,000.00
Mississippi Partnership	Northeast Mississippi Community College	Academic Classes	4	\$6,597.00
Mississippi Partnership	Northeast Mississippi Community College	Building & Construction Trades	1	\$1,001.50
Mississippi Partnership	Northeast Mississippi Community College	Business Occupations	1	\$1,200.00
Mississippi Partnership	Northeast Mississippi Community College	Computer Occupations	1	\$1,500.00
Mississippi Partnership	Northeast Mississippi Community College	Health Related Occupations	77	\$91,335.55
Mississippi Partnership	Northeast Mississippi Community College	Maintenance Occupations	1	\$2,436.00
Mississippi Partnership	Northeast Mississippi Community College	Welding Occupations	8	\$6,400.00
Mississippi Partnership	Northwest Mississipp i Community College	Academic Classes	2	\$2,630.00
Mississippi Partnership	Northwest Mississippi Community College	Business Occupations	1	\$3,000.00
Mississippi Partnership	Northwest Mississippi Community College	Electrical Occupations	1	\$3,900.00

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Mississippi Partnership	Northwest Mississippi Community College	Health Related Occupations	60	\$77,021.00
Mississippi Partnership	Northwest Mississippi Community College	Truck Driving	9	\$9,159.00
Mississippi Partnership	Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,005.00
Mississippi Partnership	SouthEastern Career Training Centers, Inc.	Truck Driving	7	\$15,500.00
Mississippi Partnership	Stepping Stones Career and Community Center	Health Related Occupations	3	\$3,500.00
Mississippi Partnership	Swift Driving Academy	Truck Driving	1	\$2,500.00
Mississippi Partnership	Truck Driver Institute, Inc.	Truck Driving	2	\$3,500.00
Mississippi Partnership	University of Mississippi	Academic Classes	13	\$16,720.00
Mississippi Partnership	University of Mississippi	Business Occupations	1	\$1,500.00
Mississippi Partnership	Vaughn's Beauty College	Cosmetology/Barbering	1	\$2,000.00
Mississippi Partnership	Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$2,000.00
Southcentral Miss. Works	Ace Training Center, Inc.	Truck Driving	42	\$151,200.00
Southcentral Miss. Works	Alcorn State University School of Nursing	Health Related Occupations	15	\$47,473.19
Southcentral Miss. Works	CNA Training Center, Inc.	Health Related Occupations	45	\$112,500.00
Southcentral Miss. Works	Copiah-Lincoln Community College	Automotive Occupations	1	\$1,467.25
Southcentral Miss. Works	Copiah-Lincoln Community College	Building & Construction Trades	1	\$1,148.75
Southcentral Miss. Works	Copiah-Lincoln Community College	Computer Occupations	1	\$1,500.00
Southcentral Miss. Works	Copiah-Lincoln Community College	Electrical Occupations	3	\$1,575.00
Southcentral Miss. Works	Copiah-Lincoln Community College	Health Related Occupations	62	\$107,578.50
Southcentral Miss. Works	Copiah-Lincoln Community College	Truck Driving	8	\$22,570.16
Southcentral Miss. Works	Copiah-Lincoln Community College	Welding Occupations	3	\$3,446.25
Southcentral Miss. Works	Council Development Corp. dba PEC/Premier	Service Occupations	6	\$15,000.00
Southcentral Miss. Works	Delta State University	Health Related Occupations	1	\$1,500.00
Southcentral Miss. Works	Healthcare Institute of Jackson	Health Related Occupations	11	\$27,500.00
Southcentral Miss. Works	Hinds Community College	Academic Classes	2	\$4,338.50
Southcentral Miss. Works	Hinds Community College	Building & Construction Trades	1	\$1,172.75
Southcentral Miss. Works	Hinds Community College	Business Occupations	4	\$7,400.90
Southcentral Miss. Works	Hinds Community College	Computer Occupations	3	\$6,013.92
Southcentral Miss. Works	Hinds Community College	Electrical Occupations	5	\$10,191.19
Southcentral Miss. Works	Hinds Community College	Health Related Occupations	63	\$115,549.76
Southcentral Miss. Works	Hinds Community College	Maintenance Occupations	5	\$10,062.65
Southcentral Miss. Works	Hinds Community College	Service Occupations	3	\$6,606.50
Southcentral Miss. Works	Holmes Community College	Electrical Occupations	1	\$1,400.00
Southcentral Miss. Works	Holmes Community College	Health Related Occupations	13	\$26,246.04
Southcentral Miss. Works	Holmes Community College	Maintenance Occupations	1	\$834.23
Southcentral Miss. Works	Louisiana Technical College - Shelby M. Jackson Campus	Health Related Occupations	7	\$8,484.50
Southcentral Miss. Works	Meridian Community College	Health Related Occupations	3	\$9,178.00
Southcentral Miss. Works	Mississippi Community College Foundation	Academic Classes	1	\$2,000.00
Southcentral Miss. Works	Mississippi Delta Community College	Health Related Occupations	1	\$2,047.75
Southcentral Miss. Works	Mississippi University for Women	Health Related Occupations	1	\$1,500.00
Southcentral Miss. Works	Pearl River Community College	Health Related Occupations	4	\$7,817.00
Southcentral Miss. Works	SouthEastern Career Training Centers, Inc.	Truck Driving	23	\$82,800.00

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Southcentral Miss. Works	Southwest Mississippi Community College	Building & Construction Trades	2	\$4,108.25
Southcentral Miss. Works	Southwest Mississippi Community College	Business Occupations	7	\$20,793.95
Southcentral Miss. Works	Southwest Mississippi Community College	Electrical Occupations	1	\$1,336.75
Southcentral Miss. Works	Southwest Mississippi Community College	Health Related Occupations	40	\$87,755.60
Southcentral Miss. Works	Southwest Mississippi Community College	Maintenance Occupations	1	\$1,193.75
Southcentral Miss. Works	Southwest Mississippi Community College	Service Occupations	1	\$3,214.90
Southcentral Miss. Works	Southwest Mississippi Community College	Truck Driving	9	\$25,913.50
Southcentral Miss. Works	Systems IT, Inc.	Computer Occupations	3	\$7,500.00
Southcentral Miss. Works	University of Mississippi	Academic Classes	6	\$7,095.00
Southcentral Miss. Works	University of Mississippi Medical Center-Student Affairs	Health Related Occupations	5	\$19,163.00
Southcentral Miss. Works	University of Southern Mississippi	Health Related Occupations	2	\$2,875.00
Southcentral Miss. Works	University of Southern Mississippi	Service Occupations	1	\$2,500.00
Southcentral Miss. Works	Virginia College	Computer Occupations	1	\$1,500.00
Southcentral Miss. Works	Virginia College	Health Related Occupations	3	\$5,101.00
Twin Districts	Ace Training Center, Inc.	Truck Driving	5	\$17,500.00
Twin Districts	Alpha Training Institute	Building & Construction Trades	1	\$3,500.00
Twin Districts	Copiah-Lincoln Community College	Health Related Occupations	1	\$3,352.19
Twin Districts	Council Development Corp. dba PEC/Premier	Service Occupations	36	\$102,600.00
Twin Districts	Crescent City Ventures, Inc. dba Crescent Schools of Gaming & Bartending	Casino/Gaming	2	\$9,000.00
Twin Districts	Day Spa's Inc., dba/Day Spa Career College	Cosmetology/Barbering	8	\$36,000.00
Twin Districts	East Central Community College	Building & Construction Trades	1	\$2,540.55
Twin Districts	East Central Community College	Health Related Occupations	10	\$17,059.71
Twin Districts	East Central Community College	Production Machine Occ.	1	\$1,469.00
Twin Districts	East Central Community College	Service Occupations	3	\$5,964.97
Twin Districts	East Central Community College	Truck Driving	7	\$24,500.00
Twin Districts	Hinds Community College	Automotive Occupations	1	\$1,729.00
Twin Districts	Hinds Community College	Building & Construction Trades	1	\$524.98
Twin Districts	Holmes Community College	Health Related Occupations	2	\$3,746.78
Twin Districts	Jones County Junior College	Academic Classes	1	\$2,510.00
Twin Districts	Jones County Junior College	Automotive Occupations	2	\$3,761.00
Twin Districts	Jones County Junior College	Building & Construction Trades	3	\$4,266.13
Twin Districts	Jones County Junior College	Business Occupations	2	\$4,971.00
Twin Districts	Jones County Junior College	Computer Occupations	3	\$5,717.00
Twin Districts	Jones County Junior College	Electrical Occupations	2	\$5,630.00
Twin Districts	Jones County Junior College	Health Related Occupations	36	\$58,183.02
Twin Districts	Jones County Junior College	Maintenance Occupations	2	\$3,162.00
Twin Districts	Jones County Junior College	Service Occupations	1	\$2,599.00
Twin Districts	Jones County Junior College	Truck Driving	2	\$1,993.00
Twin Districts	Jones County Junior College	Welding Occupations	1	\$2,000.00
Twin Districts	Meridian Community College	Academic Classes	1	\$1,757.60
Twin Districts	Meridian Community College	Building & Construction Trades	1	\$755.10
Twin Districts	Meridian Community College	Business Occupations	4	\$8,674.95
Twin Districts	Meridian Community College	Computer Occupations	2	\$4,831.10

Local Area	Provider Name	Course Major	# of Participants	Total Amount
Twin Districts	Meridian Community College	Electrical Occupations	3	\$5,398.60
Twin Districts	Meridian Community College	Health Related Occupations	79	\$140,002.43
Twin Districts	Meridian Community College	Production Machine Occ.	1	\$1,719.10
Twin Districts	Meridian Community College	Service Occupations	3	\$8,033.85
Twin Districts	Meridian Community College	Truck Driving	2	\$4,100.00
Twin Districts	Micro Teachers Inc. DBA New Horizons Computer Learning Centers	Computer Occupations	2	\$9,000.00
Twin Districts	Miller-Motte Technical College	Health Related Occupations		\$3,794.49
Twin Districts	Mississippi Community College Foundation	Academic Classes	3	\$6,800.00
Twin Districts	Mississippi Construction Education Foundation	Building & Construction Trades	6	\$5,820.00
Twin Districts	Mississippi Gulf Coast Community College	Academic Classes	3	\$6,091.60
Twin Districts	Mississippi Gulf Coast Community College	Building & Construction Trades	6	\$10,734.35
Twin Districts	Mississippi Gulf Coast Community College	Business Occupations	21	\$43,657.90
Twin Districts	Mississippi Gulf Coast Community College	Computer Occupations	4	\$8,883.20
Twin Districts	Mississippi Gulf Coast Community College	Electrical Occupations	2	\$7,324.35
Twin Districts	Mississippi Gulf Coast Community College	Health Related Occupations	80	\$124,898.98
Twin Districts	Mississippi Gulf Coast Community College	Maintenance Occupations	5	\$14,502.65
Twin Districts	Mississippi Gulf Coast Community College	Service Occupations	23	\$57,762.90
Twin Districts	Mississippi Gulf Coast Community College	Truck Driving	5	\$9,579.60
Twin Districts	Mississippi Gulf Coast Community College	Welding Occupations	2	\$7,738.25
Twin Districts	Mississippi University for Women	Health Related Occupations	2	\$3,500.00
Twin Districts	Pearl River Community College	Academic Classes	7	\$13,227.00
Twin Districts	Pearl River Community College	Automotive Occupations	2	\$5,107.00
Twin Districts	Pearl River Community College	Building & Construction Trades	1	\$2,565.00
Twin Districts	Pearl River Community College	Business Occupations	13	\$26,379.57
Twin Districts	Pearl River Community College	Computer Occupations	3	\$6,011.00
Twin Districts	Pearl River Community College	Electrical Occupations	11	\$29,237.00
Twin Districts	Pearl River Community College	Health Related Occupations	96	\$170,023.26
Twin Districts	Pearl River Community College	Maintenance Occupations	8	\$13,444.00
Twin Districts	Pearl River Community College	Production Machine Occ.	1	\$3,296.00
Twin Districts	Pearl River Community College	Service Occupations	1	\$1,500.00
Twin Districts	Pearl River Community College	Truck Driving	2	\$4,521.00
Twin Districts	Pearl River Community College	Welding Occupations	2	\$5,826.00
Twin Districts	Premier Driving Academy Inc.	Truck Driving	6	\$21,000.00
Twin Districts	SouthEastern Career Training Centers, Inc.	Truck Driving	11	\$38,500.00
Twin Districts	Southwest Mississippi Community College	Automotive Occupations	1	\$70.00
Twin Districts	Southwest Mississippi Community College	Health Related Occupations	2	\$4,936.25
Twin Districts	Truck Driver Institute, Inc.	Truck Driving	18	\$63,000.00
Twin Districts	University of Mississippi	Academic Classes	3	\$3,790.00
Twin Districts	University of Southern Mississippi	Health Related Occupations	12	\$29,530.19
Twin Districts	University of Southern Mississippi	Service Occupations	7	\$25,536.78
Twin Districts	Virginia College	Business Occupations	1	\$6,000.00
Twin Districts	Virginia College	Health Related Occupations	5	\$19,220.00

## **Delta Individual Training Accounts**

Provider Name	Course/Major	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	13	\$39,000.00	\$39,000.00	\$3,000.00
	Academic Classes	6	\$5,750.00		
Coahoma Community College	Automotive Occupations	1	\$2,142.00	\$40,147.20	\$1,824.87
	Health Related Occupations	15	\$32,255.20		
	Business Occupations	4	\$4,000.00		
Compusystems, Incorporated	Computer Occupations	1	\$1,000.00	\$24,000.00	\$1,000.00
	Health Related Occupations	19	\$19,000.00		
	Academic Classes	39	\$92,640.20		
Dalta Ctata I Indicanalto	Business Occupations	6	\$11,804.00	\$100 F00 F0	Φ0.014.10
Delta State University	Computer Occupations	3	\$6,444.00	\$136,536.58	\$2,314.18
	Health Related Occupations	11	\$25,648.38		
East Central Community College	Truck Driving	1	\$3,000.00	\$3,000.00	\$3,000.00
Hinds Community College	Health Related Occupations	9	\$16,570.59	\$16,570.59	\$1,841.18
	Automotive Occupations	3	\$4,087.18	\$46,382.04	\$1,855.28
Halman Cammunity Callega	Electrical Occupations	4	\$4,000.00		
Holmes Community College	Health Related Occupations	16	\$34,422.95		
	Welding Occupations	2	\$3,871.91		
Meridian Community College	Health Related Occupations	1	\$1,814.00	\$1,814.00	\$1,814.00
	Academic Classes	2	\$1,992.00		
	Agriculture/Farming/Gardening	1	\$1,870.48		
Mississippi Delta Community College	Automotive Occupations	1	\$1,266.50	\$131,137.08	\$1,900.54
, ,	Health Related Occupations	63	\$123,874.25		
	Truck Driving	2	\$2,133.85		
Mississippi University for Women	Health Related Occupations	1	\$4,000.00	\$4,000.00	\$4,000.00
Northwest Mississippi	Health Related Occupations	11	\$13,752.50	044.007.50	<b>M4.450.00</b>
Community College	Production Machine Occ.	1	\$1,235.00	\$14,987.50	\$1,152.88
Truck Driver Institute, Inc.	Truck Driving	1	\$3,000.00	\$3,000.00	\$3,000.00
University of Mississippi	Academic Classes	1	\$3,015.00	\$3,015.00	\$3,015.00
TOTAL		238	\$463,589.99	\$463,589.99	\$1,947.86

## Mississippi Partnership Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Booneville Academy of Cosmetology	Cosmetology/Barbering	2	\$3,600.00	\$3,600.00	\$1,800.00
Corinth Academy of Cosmetology	Cosmetology/Barbering	4	\$5,466.50	\$5,466.50	\$1,366.63
Council Development Corp. dba PEC/Premier	Service Occupations	9	\$13,500.00	\$13,500.00	\$1,500.00
Creative Cosmetology University of America	Cosmetology/Barbering	1	\$3,000.00	\$3,000.00	\$3,000.00
Delta State University	Health Related Occupations	2	\$2,300.00	\$2,300.00	\$1,150.00
	Electrical Occupations	1	\$3,060.00		
East Central Community College	Health Related Occupations	4	\$3,216.00	\$8,776.00	\$1,097.00
	Truck Driving	1	\$2,500.00		
	Academic Classes	1	\$1,500.00		
	Building & Construction Trades	2	\$1,600.00	\$23,904.22	\$771.10
	Business Occupations	1	\$3,000.00		
East Mississippi Community College	Health Related Occupations	10	\$8,800.02		
	Manufacturing	7	\$1,210.00		
	Truck Driving	4	\$5,754.20		
	Welding Occupations	6	\$2,040.00		
	Electrical Occupations	3	\$2,500.00	A45.074.05	<b>A4 000 50</b>
Holmes Community College	Health Related Occupations	10	\$13,471.65	\$15,971.65	\$1,228.59
	Academic Classes	1	\$826.00		
	Health Related Occupations	122	\$82,125.20		
Itawamba Community College	Production Machine Occ.	3	\$3,000.00	\$113,689.20	\$784.06
	Truck Driving	16	\$26,000.00		
	Welding Occupations	3	\$1,738.00		
Jones County Junior College	Health Related Occupations	1	\$1,125.00	\$1,125.00	\$1,125.00
Meridian Community College	Health Related Occupations	4	\$8,772.53	\$8,772.53	\$2,193.13
Midwest Technical Institute	Health Related Occupations	2	\$3,000.00	<b>4.500.00</b>	A4 500 00
dba Delta Technical College	Maintenance Occupations	1	\$1,500.00	\$4,500.00	\$1,500.00

## Mississippi Partnership Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Mississippi Delta Community College	Health Related Occupations	1	\$2,893.66	\$2,893.66	\$2,893.66
Mississippi State University- Academic Outreach and Continuing Education	Academic Classes	1	\$799.25	\$799.25	\$799.25
Mississippi University for Women	Health Related Occupations	7	\$14,000.00	\$14,000.00	\$2,000.00
	Academic Classes	4	\$6,597.00		
	Building & Construction Trades	1	\$1,001.50		
	Business Occupations	1	\$1,200.00		
Northeast Mississippi Community College	Computer Occupations	1	\$1,500.00	\$110,470.05	\$1,187.85
	Health Related Occupations	77	\$91,335.55		
	Maintenance Occupations	1	\$2,436.00		
	Welding Occupations	8	\$6,400.00		
	Academic Classes	2	\$2,630.00	\$95,710.00	\$1,311.10
	Business Occupations	1	\$3,000.00		
Northwest Mississippi Community College	Electrical Occupations	1	\$3,900.00		
	Health Related Occupations	60	\$77,021.00		
	Truck Driving	9	\$9,159.00		
Phillips Community College UA-Helena Campus	Health Related Occupations	1	\$1,005.00	\$1,005.00	\$1,005.00
SouthEastern Career Training Centers, Inc.	Truck Driving	7	\$15,500.00	\$15,500.00	\$2,214.29
Stepping Stones Career and Community Center	Health Related Occupations	3	\$3,500.00	\$3,500.00	\$1,166.67
Swift Driving Academy	Truck Driving	1	\$2,500.00	\$2,500.00	\$2,500.00
Truck Driver Institute, Inc.	Truck Driving	2	\$3,500.00	\$3,500.00	\$1,750.00
	Academic Classes	13	\$16,720.00	<b>A</b> 40,000,00	<b>* * * * * * * * * *</b>
University of Mississippi	Business Occupations	1	\$1,500.00	\$18,220.00	\$1,301.43
Vaughn's Beauty College	Cosmetology/Barbering	1	\$2,000.00	\$2,000.00	\$2,000.00
Waldrip Center for Therapeutic Massage, Inc.	Massage Therapy	1	\$2,000.00	\$2,000.00	\$2,000.00
TOTAL		426	\$476,703.06	\$476,703.06	\$1,119.02

## Southcentral Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	42	\$151,200.00	\$151,200.00	\$3,600.00
Alcorn State University School of Nursing	Health Related Occupations	15	\$47,473.19	\$47,473.19	\$3,164.88
CNA Training Center, Inc.	Health Related Occupations	45	\$112,500.00	\$112,500.00	\$2,500.00
	Automotive Occupations	1	\$1,467.25		
	Building & Construction Trades	1	\$1,148.75		
	Computer Occupations	1	\$1,500.00		
Copiah-Lincoln Community College	Electrical Occupations	3	\$1,575.00	\$139,285.91	\$1,763.11
	Health Related Occupations	62	\$107,578.50		
	Truck Driving	8	\$22,570.16		
	Welding Occupations	3	\$3,446.25		
Council Development Corp. dba PEC/Premier	Service Occupations	6	\$15,000.00	\$15,000.00	\$2,500.00
Delta State University	Health Related Occupations	1	\$1,500.00	\$1,500.00	\$1,500.00
Healthcare Institute of Jackson	Health Related Occupations	11	\$27,500.00	\$27,500.00	\$2,500.00
	Academic Classes	2	\$4,338.50		\$1,876.00
	Building & Construction Trades	1	\$1,172.75		
	Business Occupations	4	\$7,400.90		
History Occupation College	Computer Occupations	3	\$6,013.92	<b>\$104.000.47</b>	
Hinds Community College	Electrical Occupations	5	\$10,191.19	\$161,336.17	
	Health Related Occupations	63	\$115,549.76		
	Maintenance Occupations	5	\$10,062.65		
	Service Occupations	3	\$6,606.50		
	Electrical Occupations	1	\$1,400.00		
Holmes Community College	Health Related Occupations	13	\$26,246.04	\$28,480.27	\$1,898.68
	Maintenance Occupations	1	\$834.23		
Louisiana Technical College - Shelby M. Jackson Campus	Health Related Occupations	7	\$8,484.50	\$8,484.50	\$1,212.07
Meridian Community College	Health Related Occupations	3	\$9,178.00	\$9,178.00	\$3,059.33

## Southcentral Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Mississippi Community College Foundation	Academic Classes	1	\$2,000.00	\$2,000.00	\$2,000.00
Mississippi Delta Community College	Health Related Occupations	1	\$2,047.75	\$2,047.75	\$2,047.75
Mississippi University for Women	Health Related Occupations	1	\$1,500.00	\$1,500.00	\$1,500.00
Pearl River Community College	Health Related Occupations	4	\$7,817.00	\$7,817.00	\$1,954.25
SouthEastern Career Training Centers, Inc.	Truck Driving	23	\$82,800.00	\$82,800.00	\$3,600.00
	Building & Construction Trades	2	\$4,108.25		
	Business Occupations	7	\$20,793.95		\$2,365.85
	Electrical Occupations	1	\$1,336.75		
Southwest Mississippi Community College	Health Related Occupations	40	\$87,755.60		
	Maintenance Occupations	1	\$1,193.75		
	Service Occupations	1	\$3,214.90		
	Truck Driving	9	\$25,913.50		
Systems IT, Inc.	Computer Occupations	3	\$7,500.00	\$7,500.00	\$2,500.00
University of Mississippi	Academic Classes	6	\$7,095.00	\$7,095.00	\$1,182.50
University of Mississippi Medical Center-Student Affairs	Health Related Occupations	5	\$19,163.00	\$19,163.00	\$3,832.60
University of Southern Mississippi	Health Related Occupations	2	\$2,875.00	ΦΕ 07Ε 00	Φ4 704 07
	Service Occupations	1	\$2,500.00	\$5,375.00	\$1,791.67
Vicainia Callana	Computer Occupations	1	\$1,500.00		<b>#1.050.05</b>
Virginia College	Health Related Occupations	3	\$5,101.00		\$1,650.25
TOTAL		422	\$988,153.49	\$988,153.49	\$2,341.60

## Twin Districts Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Ace Training Center, Inc.	Truck Driving	5	\$17,500.00	\$17,500.00	\$3,500.00
Alpha Training Institute	Building & Construction Trades	1	\$3,500.00	\$3,500.00	\$3,500.00
Copiah-Lincoln Community College	Health Related Occupations	1	\$3,352.19	\$3,352.19	\$3,352.19
Council Development Corp. dba PEC/Premier	Service Occupations	36	\$102,600.00	\$102,600.00	\$2,850.00
Crescent City Ventures, Inc. dba Crescent Schools of Gaming & Bartending	Casino/Gaming	2	\$9,000.00	\$9,000.00	\$4,500.00
Day Spa's Inc., dba/Day Spa Career College	Cosmetology/Barbering	8	\$36,000.00	\$36,000.00	\$4,500.00
	Building & Construction Trades	1	\$2,540.55		\$2,342.47
	Health Related Occupations	10	\$17,059.71		
East Central Community College	Production Machine Occ.	1	\$1,469.00	\$51,534.23	
	Service Occupations	3	\$5,964.97		
	Truck Driving	7	\$24,500.00		
Llinda Cammunitu Callaga	Automotive Occupations	1	\$1,729.00	Φο οτο οο	\$1,126.99
Hinds Community College	Building & Construction Trades	1	\$524.98	\$2,253.98	
Holmes Community College	Health Related Occupations	2	\$3,746.78	\$3,746.78	\$1,873.39
	Academic Classes	1	\$2,510.00		
	Automotive Occupations	2	\$3,761.00		
	Building & Construction Trades	3	\$4,266.13		
	Business Occupations	2	\$4,971.00		
	Computer Occupations	3	\$5,717.00		
Jones County Junior College	Electrical Occupations	2	\$5,630.00	\$94,792.15	\$1,723.49
	Health Related Occupations	36	\$58,183.02		
	Maintenance Occupations	2	\$3,162.00		
	Service Occupations	1	\$2,599.00		
	Truck Driving	2	\$1,993.00		
	Welding Occupations	1	\$2,000.00		

## Twin Districts Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants	
	Academic Classes	1	\$1,757.60			
	Building & Construction Trades	1	\$755.10			
	Business Occupations	4	\$8,674.95			
	Computer Occupations	2	\$4,831.10			
Meridian Community College	Electrical Occupations	3	\$5,398.60	\$175,272.73	\$1,825.76	
	Health Related Occupations	79	\$140,002.43			
	Production Machine Occ.	1	\$1,719.10			
	Service Occupations	3	\$8,033.85			
	Truck Driving	2	\$4,100.00			
Micro Teachers Inc. DBA New Horizons Computer Learning Centers	Computer Occupations	2	\$9,000.00	\$9,000.00	\$4,500.00	
Miller-Motte Technical College	Health Related Occupations	1	\$3,794.49	\$3,794.49	\$3,794.49	
Mississippi Community College Foundation	Academic Classes	3	\$6,800.00	\$6,800.00	\$2,266.67	
Mississippi Construction Education Foundation	Building & Construction Trades	6	\$5,820.00	\$5,820.00	\$970.00	
	Academic Classes	3	\$6,091.60			
	Building & Construction Trades	6	\$10,734.35			
	Business Occupations	21	\$43,657.90			
	Computer Occupations	4	\$8,883.20			
Mississippi Gulf Coast Community College	Electrical Occupations	2	\$7,324.35	Ф004 470 70	Φ1 000 00	
	Health Related Occupations	80	\$124,898.98	\$291,173.78	\$1,928.30	
	Maintenance Occupations	5	\$14,502.65			
	Service Occupations	23	\$57,762.90			
	Truck Driving	5	\$9,579.60			
	Welding Occupations	2	\$7,738.25			

## Twin Districts Individual Training Accounts

Provider Name	Course/Major Description	Total Participants Trained	Total Budgeted Amount	Total Amount Per Provider	Cost per Participants
Mississippi University for Women	Health Related Occupations	2	\$3,500.00	\$3,500.00	\$1,750.00
	Academic Classes	7	\$13,227.00		
	Automotive Occupations	2	\$5,107.00		
	Building & Construction Trades	1	\$2,565.00		
	Business Occupations	13	\$26,379.57		
	Computer Occupations	3	\$6,011.00		
Doorl Divar Community College	Electrical Occupations	11	\$29,237.00	\$001.106.00	¢1 010 50
Pearl River Community College	Health Related Occupations	96	\$170,023.26	\$281,136.83	\$1,912.50
	Maintenance Occupations	8	\$13,444.00		
	Production Machine Occ.	1	\$3,296.00		
	Service Occupations	1	\$1,500.00		
	Truck Driving	2	\$4,521.00		
	Welding Occupations	2	\$5,826.00		
Premier Driving Academy Inc.	Truck Driving	6	\$21,000.00	\$21,000.00	\$3,500.00
SouthEastern Career Training Centers, Inc.	Truck Driving	11	\$38,500.00	\$38,500.00	\$3,500.00
Southwest Mississippi	Automotive Occupations	1	\$70.00	<b>\$5,006,05</b>	¢1 660 75
Community College	Health Related Occupations	2	\$4,936.25	\$5,006.25	\$1,668.75
Truck Driver Institute, Inc.	Truck Driving	18	\$63,000.00	\$63,000.00	\$3,500.00
University of Mississippi	Academic Classes	3	\$3,790.00	\$3,790.00	\$1,263.33
Hairanaita of Coutham Minericain	Health Related Occupations	12	\$29,530.19	ΦΕΕ 000 07	<b>#0.000.00</b>
University of Southern Mississippi	Service Occupations	7	\$25,536.78	\$55,066.97	\$2,898.26
Viveinia Callana	Business Occupations	1	\$6,000.00	Фол осо ос	Φ4.000.00
Virginia College	Health Related Occupations	5	\$19,220.00	\$25,220.00	\$4,203.33
TOTAL		608	\$1,312,360.38	\$1,312,360.38	\$2,158.49

## **Individual Training Account Course Listings**

#### **Academic Classes**

- ALTERNATE ROUTE TO TEACHER'S LICENSE
- BACHELOR OF ARTS IN EDUC SECONDARY ED ENGLISH
- BACHELOR OF ARTS IN EDUCATION ELEMENTARY ED
- BACHELOR OF BUSINESS ADMINISTRATION GENERAL
- BACHELOR OF SCIENCE IN AUDIOLOGY & SPEECH PATHOLOGY
- BACHELOR OF SCIENCE IN BIOLOGY
- BACHELOR OF SCIENCE IN CRIMINAL JUSTICE
- BACHELOR OF SCIENCE IN EDUCATION SECONDARY ED
- BACHELOR OF SCIENCE IN SOCIAL WORK
- BACHELOR OF SCIENCE INTERDISCIPLINARY STUDIES(K-8)
- BROADCASTING/TELECOMMUNICATION
- CIVIL ENGINEERING ASSOCIATE
- CRIMINAL JUSTICE ASSOCIATES DEGREE
- EDUCATION LEADERSHIP & ADMINISTRATION
- EMERGENCY MEDICAL TECH BASIC
- EMT REFRESHER COURSE
- INDUSTRIAL TECHNOLOGY
- INSTRUMENTATION TECHNOLOGY
- MASTER'S/SPECIALIST DEGREE IN EDUCATION

## Agriculture/Farming/Gardening

• AGRICULTURAL MECHANIC - 2 YEAR AAS DEGREE

## **Automotive Occupations**

- AUTO MECHANIC ASSOCIATE
- AUTOMOTIVE SERVICES TECH. ASSOCIATE
- COLLISION REPAIR 2 YR
- DIESEL EQUIP TECH ASSOCIATE DEGREE
- DIESEL EQUIPMENT TECH CERTIFICATION

## **Building & Construction Trades**

- BRICK, BLOCK & STONE MASONRY
- CONSTRUCTION ENGINEERING/MANAGEMENT ASSOCIATE
- CONSTRUCTION EQUIPMENT (OPERATOR)
- CONSTRUCTION TRADES -SINGLE CRAFT OF MULTI-OPTIONS
- DRAFTING AND DESIGN ASSOCIATE DEGREE
- ELECTRICAL NCCER APPRENTICESHIP LEVELS 1 4
- HEATING & AIR CONDITIONING EVENING PROGRAM
- HEAVY EQUIPMENT & MAINTENANCE OPERATIONS COMBO
- WELL CONSTRUCTION 2YR CERTIFICATE

## **Business Occupations**

- ACCOUNTING TECH
- BACHELOR OF BUSINESS ADMIN ACCOUNTING
- BACHELOR OF SCIENCE IN ACCOUNTING
- BUSINESS MANAGEMENT TECH ASSOCIATE
- BUSINESS OFFICE TECHNOLOGY ASSOCIATE DEGREE
- LOGISTICS & MATERIALS MANAGEMENT
- MARKETING MANAGEMENT

- OFFICE SYSTEM TECH ASSOCIATE
- OFFICE SYSTEM TECH CERTIFICATE
- PARALEGAL
- PROCESS OPERATIONS 2 YEAR

## Casino/Gaming

• GAMING ADVANCED / COMPREHENSIVE DEALING PROGRAM

## **Computer Occupations**

- A+ CERTIFICATION
- BACHELOR OF BUSINESS ADMINISTRATION -COMPUTER INFORMATION SYSTEMS
- CISCO CERTIFIED NETWORK ASSOCIATE (CCNA)
- COMPUTER INFORMATION SYSTEMS ASSOCIATE DEGREE
- COMPUTER NETWORK SUPPORT ASSOCIATE DEGREE
- COMPUTER PROGRAMMING (ASSOCIATE DEGREE)
- COMPUTER PROGRAMMING TECHNOLOGY CERTIFICATE
- COMPUTER SERVICING TECH ASSOCIATE DEGREE
- COMPUTER SERVICING TECH CERTIFICATE
- GRAPHIC & PRINT COMMUNICATION
- MICROCOMPUTER TECH
- MICROSOFT OFFICE USER SPECIALIST CERT (MOS)
- MICROSOFT-NETWORK SECURITY SPECIALIST

## Cosmetology/Barbering

- COSMETOLOGY
- ESTHETICS

## **Electrical Occupations**

- ELECTRICAL LINEMAN
- ELECTRICAL TECH ASSOCIATE
- ELECTRICAL TECH CERTIFICATE
- ELECTRONICS TECHNOLOGY -ASSOCIATE DEGREE
- TELECOMMUNICATION ELECTRONICS TECH

## Health Related Occupations

- DENTAL ASSISTING TECHNOLOGY CERTIFICATE
- DENTAL HYGIENE
- EMERGENCY MED TECHNOLOGY / PARAMEDIC
- HEALTH CARE ASSISTANT
- HEALTH INFORMATION TECH
- HUMAN SERVICE PROVIDER
- MEDICAL CODING CERTIFICATION
- MEDICAL ASSISTANT CERTIFICATE
   MEDICAL CLERICAL/BILLING CLERK
- MEDICAL LAB
- MEDICAL OFFICE TECHNOLOGY HEALTH CARE DATA
- MEDICAL RECORDS
- MEDICAL TRANSCRIPTION
- NURSING ACCELERATED BSN ENTRY LEVEL AS 2ND DEGRE
- NURSING ACCELERATED TRACK LPN TO RN

- NURSING ASSOCIATE DEGREE (RN)
- NURSING BACHELOR OF SCIENCE (BSN)
- NURSING CERTIFIED NURSING ASSISTANT (CNA)
- NURSING LICENSED PRACTICAL NURSE (LPN)
- NURSING -RN UPGRADE TO BSN (BACHELOR OF SCIENCE IN NURSING)
- OCCUPATIONAL SAFETY AND HEALTH A.S.
- OCCUPATIONAL THERAPY
- PHARMACY TECH
- PHLEBOTOMY (CLINICAL)
- PHYSICAL THERAPIST ASSIST TECH
- RADIOGRAPHY TECH ASSOCIATE DEGREE
- RESPIRATORY CARE
- SONOGRAHY / ULTRASOUND TECHNOLOGY ASSOCIATE DEGREE
- SURGICAL TECH 1 YEAR CERTIFICATE
- SURGICAL TECH ASSOCIATE DEGREE

## **Maintenance Occupations**

- AVIATION MAINTENANCE ASSOCIATE DEGREE
- HEATING & AIR CONDITIONING ASSOCIATE
- HEATING & AIR CONDITIONING CERTIFICATE
- INDUSTRIAL MAINTENANCE CERTIFICATE

## Manufacturing

• MANUFACTURING - BASIC SKILLS

## Massage Therapy

MASSAGE THERAPIST

#### **Production Machine Occupations**

- MACHINE SHOP- ASSOCIATE DEGREE
- MACHINE TOOL OPERATOR 1 YR CERTIFICATE
- MACHINE TOOL OPERATOR
   2 YR ASSOCIATE DEGREE
- TOOL & DIE

## Service Occupations

- BASIC LAW ENFORCEMENT TRAINING
- CHILD CARE WORKER/CHILD DEV TECH
- CULINARY ARTS (CHEF & RELATED OCCUPATIONS) -ASSOCIATE DEGREE
- FOOD PRODUCTION & MGNT ASSOCIATE DEGREE
- HOSPITALITY & TOURISM MGMT ASSOCIATE -TRAVEL & TOURISM
- INDUSTRY TRAINING

## Truck Driving

- TRUCK DRIVER
- TRUCK DRIVER EVENING PROGRAM
- TRUCK DRIVER D.O.T. REFRESHER

## Welding Occupations

- SHORT TERM WELDING TRAINING
- WELDER (GENERAL) EVENING
- WELDING & CUTTING
- WELDING, BRAZING, AND SOLDERING

## Individual Training Accounts by Funding Source

Fund Source Type	Funding Source Desc	Number of Participants
Α	Adult	952
D	Dislocated Worker	553
I	In School Youth	9
0	Out of School Youth	44
N	National Emergency Grant	136
Total ITA Counts		1694

Local Workforce Investment Area	Number of Students Trained	Total Amount Spent
Delta	238	\$463,589.99
Mississippi Partnership	426	\$476,703.06
Southcentral	422	\$988,153.49
Twin Districts	608	\$1,312,360.38
Total	1694	\$3,240,806.92

## ITA Training Types and Participants

Occupation Training Types Summary	Total Number of Participants Who Received Training
Academic Classes	97
Agriculture/Farming/Gardening	1
Automotive Occupations	12
Building & Construction Trades	27
Business Occupations	66
Casino/Gaming	2
Computer Occupations	27
Cosmetology/Barbering	16
Electrical Occupations	37
Health Related Occupations	1052
Maintenance Occupations	24
Manufacturing	7
Massage Therapy	1
Production Machine Occ.	7
Service Occupations	94
Truck Driving	197
Welding Occupations	27
Total	1694

# **Core and Intensive Service Client Participation**

## National Emergency Grant

WIN Job Center	Core	Intensive
Amory	45	42
Batesville	86	190
Bay Springs	0	4
Belzoni	0	5
Biloxi	736	704
Bolivar County CCA	0	6
Brookhaven	46	52
Carthage	19	1
Clarksdale	22	41
Cleveland	15	30
Columbia WIN Job Center	28	2
Corinth	24	25
DeSoto Co WIN JC	10	20
Forest	44	32
Fulton	2	2
Golden Triangle Region Columbus	292	248
Greenville	7	17
Greenwood	35	38
Grenada	2	14
Gulfport	1969	1954
Hancock Co Bay St Louis Waveland	96	85
Hattiesburg	70	83
Hazlehurst	8	12
Houston	2	0
Indianola	8	26
luka	14	14
Jackson	0	1
Jackson WIN Job Center	9	69
Jobs for Mississippi Graduates Delta	0	1

## **National Emergency Grant**

WIN Job Center	Core	Intensive
Jobs for Mississippi Graduates Partnership	0	20
Kosciusko	25	1
Laurel	56	46
Louisville	70	20
MDES State Office	0	2
Madison Co Canton	2	14
Marshall Benton	4	1
McComb	9	8
Meridian	9	1
Natchez	7	10
New Albany	1	1
Newton	5	1
Oxford	47	65
Pascagoula	333	345
Pearl	33	24
Philadelphia	26	28
Picayune	59	34
Pontotoc	4	4
Quitman	1	1
Southern MS PDD	147	147
Starkville	29	31
Tunica	2	2
Tupelo	15	15
Vicksburg	69	49
West Point	55	56
Yazoo City	4	4
Total	4601	4648

## Twin Districts Workforce Investment Area

WIN Job Center	Core	Intensive
Arbor Education and Training	1	316
Bay Springs	7	1
Biloxi	2526	712
CARES of Mississippi	0	393
Carthage	1299	412
Columbia WIN Job Center	2650	638
Educational & Training Institu	0	634
Forest	4731	434
Gulf Coast Community Action Agency	0	253
Gulfport	8812	4133
Hancock Co Bay St Louis Waveland	3212	937
Hattiesburg	10593	3418
Kemper County	618	1
Laurel	6526	2140
Meridian Public School District	0	487
Meridian	8230	1337
Mississippi Gulf Coast Community College	0	3
Newton	1263	221
Pascagoula	6906	2889
Philadelphia	3177	1013
Philadelphia Resort	19	17
Picayune	4547	1241
Prentiss	104	5
Quitman	3	1
SMPDDD	0	404
Southern MS PDD	0	1407
Total	65224	23447

## Southcentral Mississippi Works

WIN Job Center	Core	Intensive
Brookhaven	1534	1161
Central MS PDD	49	194
Copiah-Lincoln Community College	7	12
DREAM Inc	0	535
Hazlehurst	706	593
Hinds Community College	4	6
Jackson North	1	0
Jackson WIN Job Center	3627	2341
Jackson West	1	0
McComb School District	1	0
Madison Co Canton	1289	900
McComb	1153	954
Mendenhall	8	8
Natchez	819	797
One Hundred Black Men of Jackson	0	124
Pearl	809	665
Southwest Mississippi Community College	0	1
Tylertown	5	4
Vicksburg/Warren Central	1	1
Vocational Rehabilitation	0	246
Vicksburg	987	635
WCARC	25	28
Yazoo City	332	407
Total	11358	9612

## Delta Workforce Investment Area

WIN Job Center	Core	Intensive
Arbor Education and Training	0	82
Batesville	763	516
Belzoni	40	38
Bolivar County CCA	0	268
Central Mississippi Inc	0	290
Clarksdale	682	380
Cleveland	953	511
Coahoma Community College	57	174
Greenville	922	636
Greenwood	580	754
Holmes Community College	23	80
Indianola	534	205
Jobs for Mississippi Graduates Delta	0	59
Lexington	125	131
MDES Youth ITA and Youth One Stop	1	22
Mid State Opportunity Inc	2	287
Rolling Fork	41	51
South Delta PDD	0	585
South Panola School District	0	85
Sunflower Humphreys County Progress	0	268
Tunica	261	92
WWISCCA	11	316
Total	4995	5830

## The Mississippi Partnership

WIN Job Center	Core	Intensive
Arbor Education and Training	0	188
Amory	414	237
Central Mississippi Inc	0	64
Corinth	1110	1081
DeSoto Co WIN JC	978	296
East Mississippi Community College	0	119
Educational and Training Institute	0	161
Excel Inc	0	30

## The Mississippi Partnership

WIN Job Center	Core	Intensive
Fulton	204	178
Golden Triangle Planning and Development District	0	330
Golden Triangle Region Columbus	1288	958
Grenada	420	180
Holly Springs	3	3
Houston	199	104
Itawamba Community College	0	169
luka	473	430
Jobs for Mississippi Graduates Partnership	0	230
Kosciusko	309	123
LIFT INC	0	1
Louisville	356	193
Macon	1	1
Marshall Benton	53	40
Mississippi Corridor Consortium	0	180
New Albany	208	119
North Central Planning and Development District	0	124
Northeast Mississippi Community College	0	216
Northeast Mississippi Community Services Inc	0	258
Northwest Mississippi Community College	0	152
Oxford	651	641
Pontotoc	647	489
Pontotoc County School District	0	39
RTP of Mississippi Inc	0	249
Ripley	152	76
Senatobia	326	137
Starkville	49	24
Three Rivers PDD	1	248
Tupelo	2115	1390
United Way of Greater Monroe County	0	172
West Point	40	34
Total	9997	9664





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