

A man with glasses and a beard, wearing a grey cardigan over a white shirt and a blue lanyard, is focused on his laptop. He is standing in a server room, with rows of server racks filled with blue cables and glowing lights in the background.

MISSISSIPPI Labor Market Data

For January 2024

MDES

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

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MISSISSIPPI Labor Market Data

For January 2024

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Seasonally Adjusted Labor Force Data Estimates

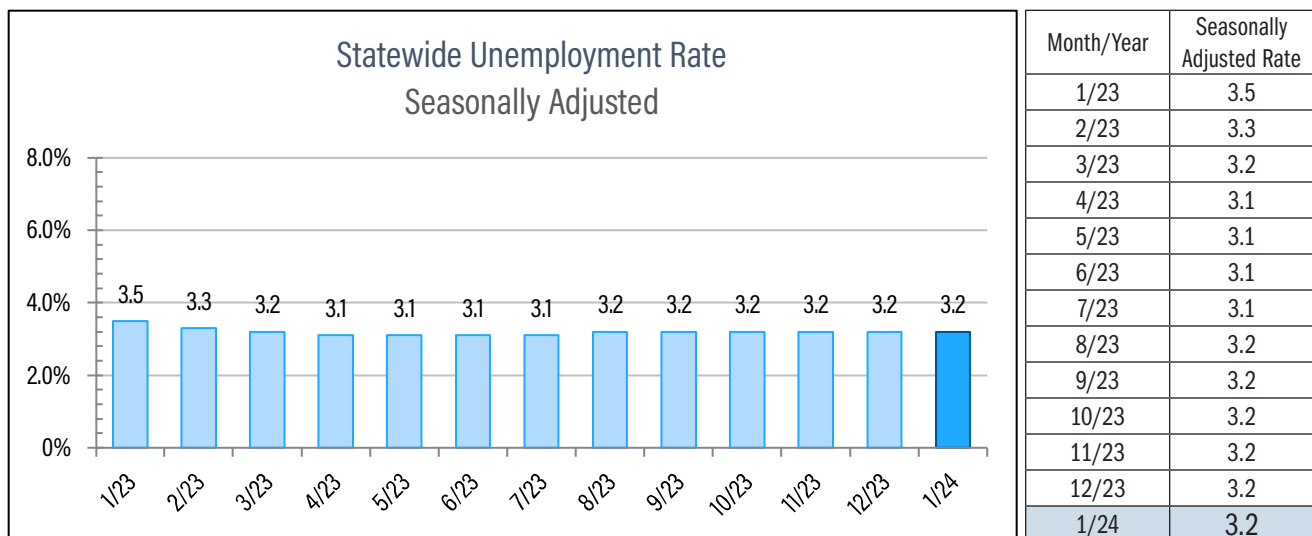
(Establishment Based)

	January 2024 Preliminary	December 2023 Revised	January 2023 Revised
Mississippi	1,183,600	1,179,700	1,179,500
United States	157,700,000	157,347,000	154,773,000

Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	January 2024 Preliminary	December 2023 Revised	January 2023 Revised
Mississippi			
Civilian Labor Force	1,230,100	1,230,400	1,235,000
Unemployed	39,100	39,200	43,000
Unemployment Rate	3.2	3.2	3.5
Employed	1,190,900	1,191,300	1,192,000
United States			
Civilian Labor Force	167,276,000	167,451,000	165,871,000
Unemployed	6,124,000	6,268,000	5,719,000
Unemployment Rate	3.7	3.7	3.4
Employed	161,152,000	161,183,000	160,152,000



Note: Seasonal adjustment is a statistical procedure that removes the effects of normal seasonal variations—resulting from events such as holidays, school openings and closings, and weather—from data series. Seasonally adjusted data make it easier to observe cyclical and other economic trends, such as those associated with general economic expansions and contractions.

Labor Force Highlights for January 2024

Labor force data presented are rounded estimates.

Annually at this time of year work is performed to revise labor force estimates from previous years. Rather than further delay release of the January 2024 information, the decision was made to publish only the preliminary January 2024 estimates. It should be noted that at any level other than statewide the January 2024 labor force data are NOT strictly comparable with the data for December or any other month in 2023. Revised data for 2023 should be released in time for the February or March 2024 estimates. At that time, comparison of data across years will be valid.

Seasonally Adjusted

Mississippi's seasonally adjusted unemployment rate for January 2024 was 3.2 percent, unchanged over the month. When compared to one year ago, the rate decreased three-tenths of a percentage point. The Nation's seasonally adjusted unemployment rate at 3.7 percent was unchanged over the month and decreased three-tenths of a percentage point from the year ago rate of 3.4 percent.

In January 2024, there were 1,183,600 nonfarm jobs in Mississippi, according to the seasonally adjusted results from a survey of Mississippi employers. The January 2024 jobs count is the second highest in Mississippi history. The number of nonfarm jobs increased 3,900 over the month and 4,100 over the year. The Manufacturing sector had the largest over the month employment gain followed by Construction and Professional & Business Services.

Seasonally adjusted data removes the effects of events that follow a more or less regular pattern each year such as the influences of weather, holidays, the opening and closing of schools, and other recurring seasonal events. These adjustments make it easier to observe the cyclical and other non-seasonal movements in a data series. Amounts are seasonally adjusted at the National and State levels only.

Unadjusted

Mississippi's not seasonally adjusted unemployment rate for January 2024 was 3.4 percent, increasing eight-tenths of a percentage point from the previous month's rate of 2.6 percent. When compared to the January 2023 rate of 3.5 percent, the rate decreased one-tenth of a percentage point. The Nation's not seasonally adjusted unemployment rate for January 2024 at 4.1 percent increased six-tenths of a percentage point over the month and two-tenths of a percentage point from the year ago rate of 3.9 percent.

Mississippi's not seasonally adjusted nonfarm employment decreased 16,700 over the month but increased 1,900 over the year. Industry sectors registering the largest monthly employment losses were Trade, Transportation & Utilities; Professional & Business Services; and Leisure & Hospitality.

For the month of January 2024, twenty-seven counties in Mississippi posted unemployment rates less than or equal to the state's rate of 3.4 percent. Union County posted the lowest unemployment rate for the month of January at 2.3 percent followed by Rankin County at 2.5 percent. Jefferson County had the highest unemployment rate for January at 13.3 percent followed by Claiborne County at 9.2 percent.

Unemployment Rates

January, 2024

County Rankings

Mississippi - 3.4

1	Union	2.3
2	Rankin	2.5
3	Lafayette	2.6
3	Lamar	2.6
5	Madison	2.7
6	Itawamba	2.8
6	Prentiss	2.8
6	Scott	2.8
6	Tippah	2.8
10	Lee	2.9
10	Pontotoc	2.9
12	Covington	3.0
12	DeSoto	3.0
14	Alcorn	3.1
14	Forrest	3.1
14	Pearl River	3.1
14	Webster	3.1
18	Harrison	3.2
18	Simpson	3.2
18	Smith	3.2
18	Tishomingo	3.2
22	Choctaw	3.3
22	Hinds	3.3
22	Jones	3.3
25	Calhoun	3.4
25	Lauderdale	3.4
25	Marion	3.4
28	Hancock	3.5
28	Leake	3.5
28	Lincoln	3.5
28	Oktibbeha	3.5
32	Grenada	3.6
32	Jackson	3.6
32	Lowndes	3.6
32	Stone	3.6
32	Tallahatchie	3.6
32	Tate	3.6
32	Warren	3.6
39	Monroe	3.7
39	Tunica	3.7
39	Winston	3.7

39	Yalobusha	3.7
39	Yazoo	3.7
44	Attala	3.8
44	Benton	3.8
44	Bolivar	3.8
44	Copiah	3.8
44	Montgomery	3.8
49	Clay	3.9
49	Greene	3.9
49	Marshall	3.9
49	Neshoba	3.9
49	Newton	3.9
54	Wayne	4.0
55	Carroll	4.1
55	Chickasaw	4.1
57	Lawrence	4.2
57	Pike	4.2
59	Clarke	4.3
59	Franklin	4.3
59	Jasper	4.3
59	Perry	4.3
63	Panola	4.4
64	George	4.5
65	Amite	4.6
66	Jefferson Davis	4.7
67	Kemper	4.8
67	Walthall	4.8
69	Adams	4.9
70	Coahoma	5.0
71	Quitman	5.3
71	Sunflower	5.3
73	Leflore	5.5
74	Noxubee	5.6
74	Washington	5.6
76	Holmes	5.9
77	Wilkinson	6.0
78	Sharkey	7.4
79	Humphreys	7.8
80	Issaquena	9.0
81	Claiborne	9.2
82	Jefferson	13.3

Note: Unless indicated state and county data presented are not seasonally adjusted.

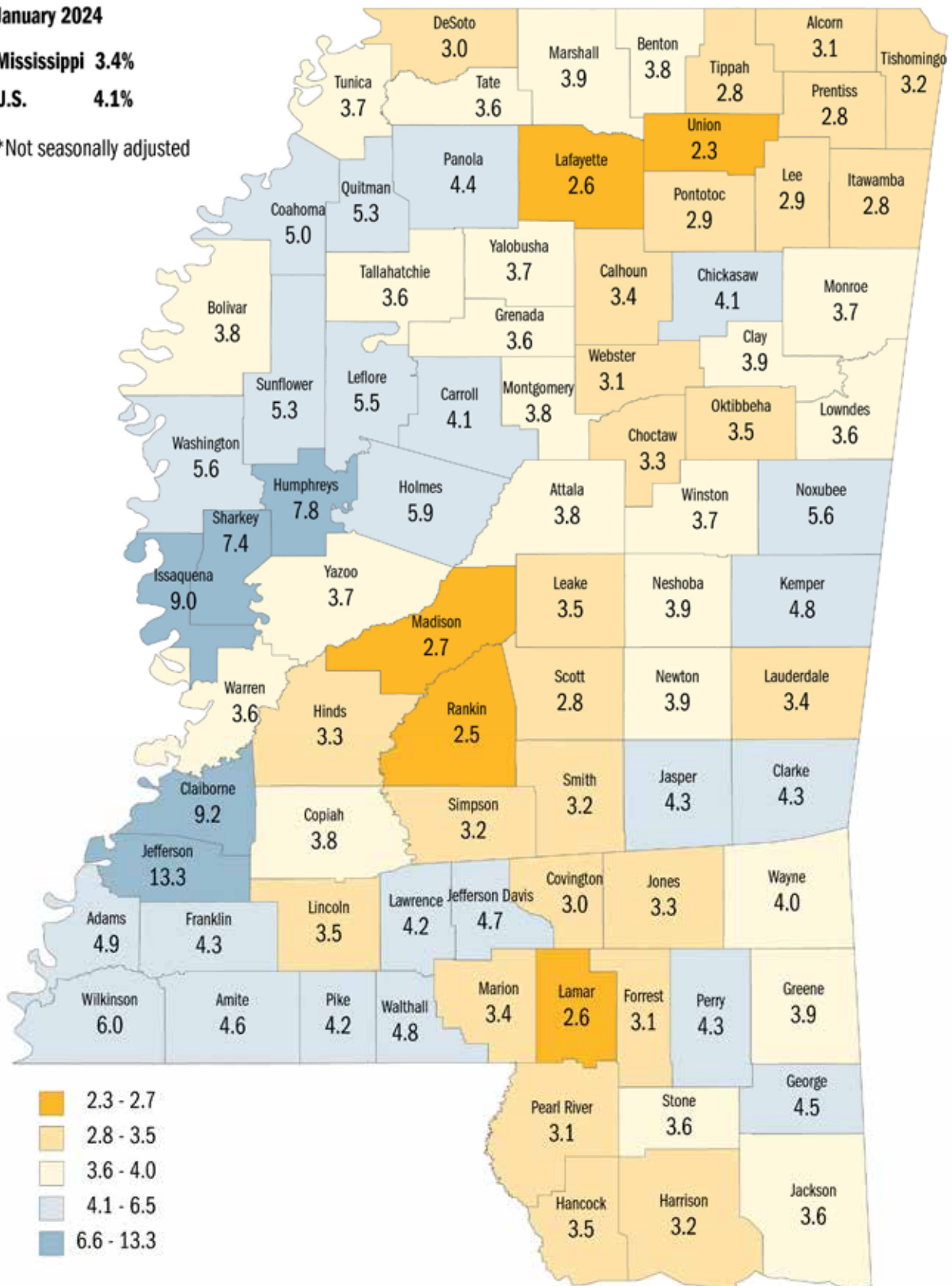
Mississippi Unemployment Rates by County

January 2024

Mississippi 3.4%

U.S. 4.1%

*Not seasonally adjusted



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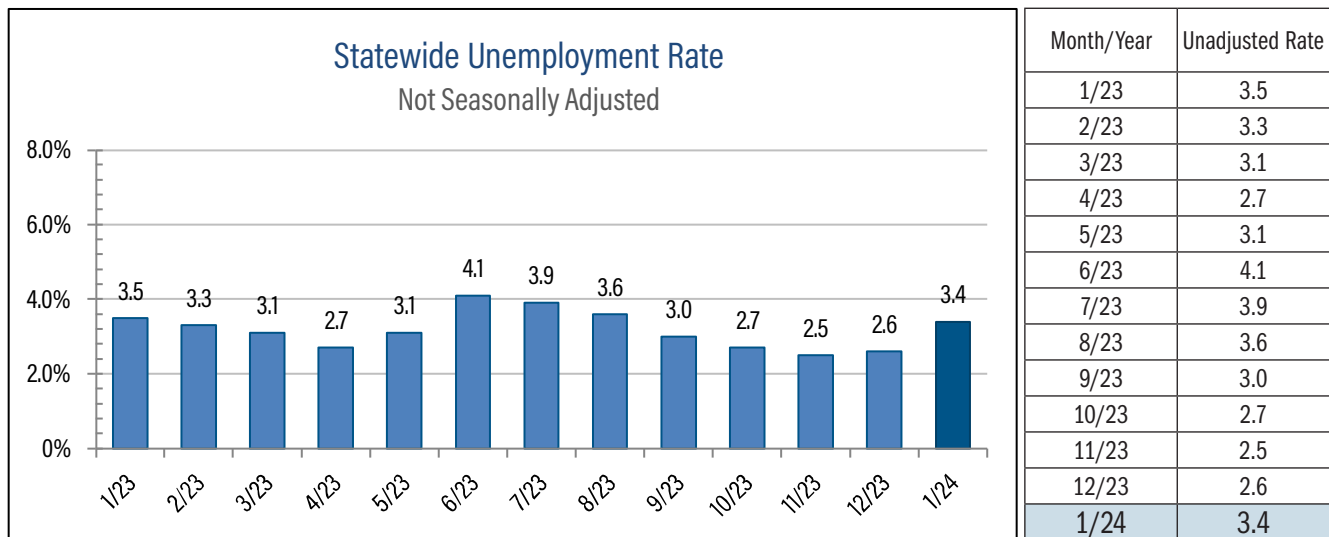
Not Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	January 2024 Preliminary	December 2023 Revised	January 2023 Revised	2023 Annual Average	Moving* Average
Mississippi					
Civilian Labor Force	1,217,900	1,224,200	1,223,800	1,231,100	1,230,600
Unemployed	41,500	32,100	42,900	39,100	39,000
Unemployment Rate	3.4	2.6	3.5	3.2	3.2
Employed	1,176,300	1,192,100	1,180,900	1,192,000	1,191,600
United States					
Civilian Labor Force	166,428,000	166,661,000	165,070,000	167,116,000	167,230,000
Unemployed	6,778,000	5,907,000	6,378,000	6,080,000	6,113,000
Unemployment Rate	4.1	3.5	3.9	3.6	3.7
Employed	159,650,000	160,754,000	158,692,000	161,037,000	161,116,000

* Average for most recent twelve months, including current month.

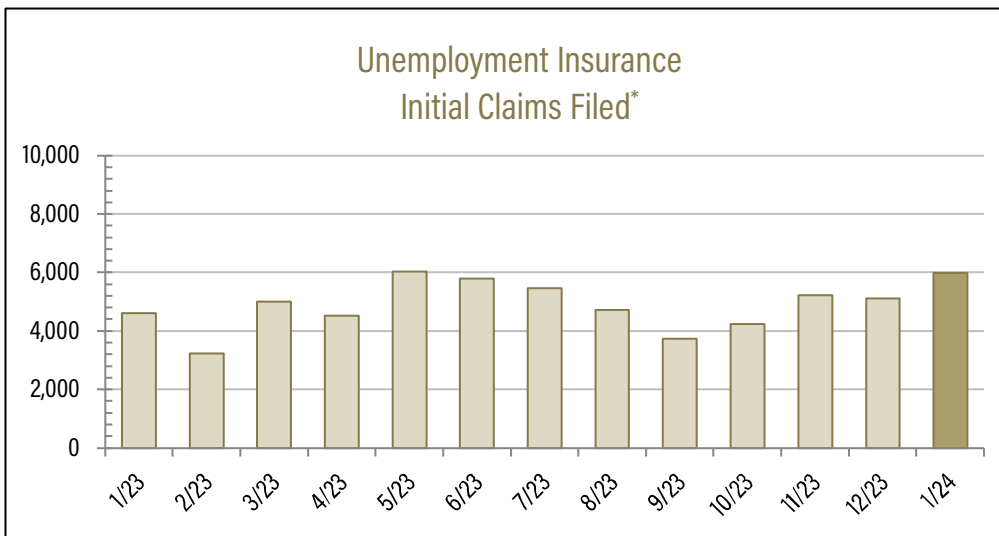
Labor force amounts are produced in cooperation with the Bureau of Labor Statistics.



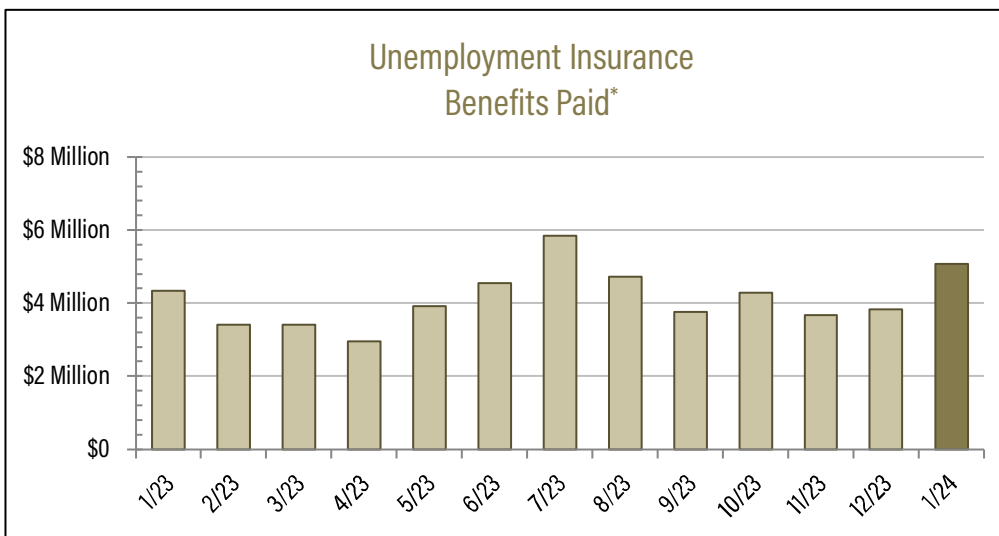
Unemployment Insurance Data*

(Regular UI benefits; federal program amounts not included)

Mississippi	January 2024	December 2023	January 2023
Initial UI Claims	6,008	5,113	4,614
Continued Claims	33,824	30,014	29,862
Benefits Paid	\$5,072,810	\$3,835,421	\$4,343,399
Weeks Paid	23,091	17,469	19,644
First Payments	1,748	1,340	1,619
Final Payments	444	380	299
Average Weekly Benefit	\$219.69	\$219.56	\$221.11



Month/Year	Initial Claims Filed
1/23	4,614
2/23	3,236
3/23	5,004
4/23	4,522
5/23	6,042
6/23	5,787
7/23	5,459
8/23	4,718
9/23	3,735
10/23	4,246
11/23	5,233
12/23	5,113
1/24	6,008



Month/Year	Benefits Paid
1/23	4,343,399
2/23	3,406,612
3/23	3,409,915
4/23	2,951,142
5/23	3,920,408
6/23	4,543,119
7/23	5,848,288
8/23	4,728,355
9/23	3,749,998
10/23	4,275,049
11/23	3,662,905
12/23	3,835,421
1/24	5,072,810

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary January 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate
Mississippi	1,217,900	1,176,300	41,500	3.4
United States	166,428,000	159,650,000	6,778,000	4.1
Workforce Development Areas				
Delta Workforce Development Area	82,550	78,490	4,060	4.9
Mississippi Partnership Workforce Development Area	383,910	371,610	12,290	3.2
Southcentral Mississippi Works Workforce Development Area	338,220	326,990	11,230	3.3
Twin Districts Workforce Development Area	413,200	399,260	13,940	3.4
Metropolitan Statistical Areas				
Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area	162,300	156,850	5,450	3.4
Hattiesburg Metropolitan Statistical Area	68,150	66,140	2,010	2.9
Jackson Metropolitan Statistical Area	257,730	250,140	7,600	2.9
Planning and Development Districts				
Central Mississippi Planning and Development District	276,300	268,040	8,260	3.0
East Central Planning and Development District	85,960	82,870	3,090	3.6
Golden Triangle Planning and Development District	71,700	69,070	2,630	3.7
North Central Planning and Development District	39,640	37,900	1,740	4.4
North Delta Planning and Development District	130,970	126,540	4,420	3.4
Northeast Planning and Development District	59,490	57,560	1,930	3.2
South Delta Planning and Development District	35,950	34,090	1,860	5.2
Southern Planning and Development District	327,240	316,390	10,840	3.3
Southwest Planning and Development District	61,920	58,950	2,980	4.8
Three Rivers Planning and Development District	128,710	124,950	3,770	2.9
Community College Districts				
Copiah-Lincoln Community College District	54,620	52,320	2,300	4.2
East Central Community College District	44,320	42,760	1,560	3.5
East Mississippi Community College District	60,480	58,190	2,290	3.8
Gulf Coast Community College District	159,190	153,750	5,430	3.4
Hinds Community College District	196,890	190,850	6,040	3.1
Holmes Community College District	95,070	92,000	3,080	3.2
Itawamba Community College District	81,830	79,280	2,550	3.1
Jones Community College District	65,620	63,260	2,370	3.6
Mississippi Delta Community College District	44,430	42,110	2,330	5.2
Northeast Community College District	57,390	55,780	1,610	2.8
Northwest Community College District	177,430	171,670	5,760	3.2
Pearl River Community College District	120,110	116,370	3,740	3.1
Southwest Community College District	25,480	24,320	1,160	4.5
Counties				
Adams County	10,160	9,660	500	4.9
Alcorn County	14,620	14,170	460	3.1
Amite County	4,240	4,050	190	4.6
Attala County	6,700	6,440	260	3.8
Benton County	2,890	2,780	110	3.8
Bolivar County	11,060	10,640	420	3.8
Calhoun County	5,160	4,980	170	3.4
Carroll County	3,000	2,880	120	4.1
Chickasaw County	6,010	5,770	250	4.1
Choctaw County	3,540	3,430	120	3.3

* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary January 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate
Claiborne County	2,850	2,590	260	9.2
Clarke County	5,430	5,190	240	4.3
Clay County	8,860	8,510	350	3.9
Coahoma County	7,160	6,800	360	5.0
Copiah County	10,600	10,200	410	3.8
Covington County	8,050	7,810	240	3.0
DeSoto County	89,230	86,540	2,690	3.0
Forrest County	32,750	31,730	1,020	3.1
Franklin County	2,660	2,550	120	4.3
George County	8,720	8,330	390	4.5
Greene County	4,220	4,060	170	3.9
Grenada County	8,150	7,860	290	3.6
Hancock County	18,650	17,990	660	3.5
Harrison County	85,970	83,270	2,710	3.2
Hinds County	100,030	96,780	3,260	3.3
Holmes County	4,930	4,640	290	5.9
Humphreys County	1,900	1,750	150	7.8
Issaquena County	300	270	30	9.0
Itawamba County	9,580	9,310	270	2.8
Jackson County	57,680	55,590	2,090	3.6
Jasper County	5,790	5,540	250	4.3
Jefferson County	1,800	1,560	240	13.3
Jefferson Davis County	3,820	3,640	180	4.7
Jones County	24,610	23,800	810	3.3
Kemper County	3,120	2,970	150	4.8
Lafayette County	27,370	26,660	710	2.6
Lamar County	31,210	30,400	810	2.6
Lauderdale County	27,850	26,900	960	3.4
Lawrence County	4,630	4,440	200	4.2
Leake County	7,710	7,440	270	3.5
Lee County	38,110	37,000	1,110	2.9
Leflore County	8,490	8,020	470	5.5
Lincoln County	14,340	13,840	510	3.5
Lowndes County	24,160	23,290	870	3.6
Madison County	52,540	51,130	1,410	2.7
Marion County	10,040	9,700	340	3.4
Marshall County	13,570	13,040	530	3.9
Monroe County	14,230	13,700	530	3.7
Montgomery County	3,720	3,580	140	3.8
Neshoba County	9,710	9,320	380	3.9
Newton County	7,560	7,270	290	3.9
Noxubee County	3,350	3,160	190	5.6
Oktibbeha County	20,990	20,260	740	3.5
Panola County	11,910	11,390	520	4.4
Pearl River County	23,640	22,900	730	3.1
Perry County	4,180	4,010	180	4.3
Pike County	13,850	13,270	580	4.2

* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary January 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate
Pontotoc County	13,900	13,500	400	2.9
Prentiss County	10,760	10,460	300	2.8
Quitman County	2,230	2,110	120	5.3
Rankin County	75,440	73,580	1,860	2.5
Scott County	12,330	11,980	350	2.8
Sharkey County	1,130	1,050	80	7.4
Simpson County	10,420	10,090	340	3.2
Smith County	6,470	6,260	210	3.2
Stone County	6,820	6,570	250	3.6
Sunflower County	7,480	7,080	400	5.3
Tallahatchie County	4,940	4,760	180	3.6
Tate County	11,550	11,140	410	3.6
Tippah County	9,610	9,340	270	2.8
Tishomingo County	8,040	7,780	260	3.2
Tunica County	3,950	3,800	150	3.7
Union County	14,360	14,030	330	2.3
Walthall County	4,850	4,610	230	4.8
Warren County	18,570	17,900	660	3.6
Washington County	14,080	13,300	780	5.6
Wayne County	6,880	6,610	280	4.0
Webster County	3,790	3,670	120	3.1
Wilkinson County	2,540	2,390	150	6.0
Winston County	7,010	6,750	260	3.7
Yalobusha County	4,650	4,480	170	3.7
Yazoo County	8,690	8,370	320	3.7
Cities				
City of Biloxi	19,190	18,610	580	3.0
City of Brandon	12,260	11,990	280	2.3
City of Clinton	12,080	11,770	310	2.5
City of Columbus	9,300	8,910	390	4.2
City of Greenville	9,400	8,900	510	5.4
City of Gulfport	28,060	27,140	930	3.3
City of Hattiesburg	21,170	20,540	630	3.0
Hattiesburg - Forest County part	18,220	17,670	550	3.0
Hattiesburg - Lamar County part	2,950	2,870	70	2.5
City of Horn Lake	12,250	11,880	370	3.1
City of Jackson	67,070	64,810	2,250	3.4
City of Madison	12,880	12,600	280	2.2
City of Meridian	13,120	12,650	470	3.6
City of Moss Point	4,920	4,710	210	4.2
City of Olive Branch	19,930	19,400	530	2.6
City of Oxford	14,940	14,580	360	2.4
City of Pascagoula	8,460	8,150	300	3.6
City of Pearl	12,480	12,150	320	2.6
City of Southaven	27,520	26,720	800	2.9
City of Starkville	11,450	11,100	360	3.1
City of Tupelo	16,390	15,890	500	3.0
City of Vicksburg	8,210	7,880	330	4.0

Unemployment Insurance Statistics

For Metropolitan Statistical Areas and Workforce Development Areas

January 2024	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area	466	2,776	\$518,906	\$771,405
Hattiesburg Metropolitan Statistical Area	204	999	\$174,760	\$253,171
Jackson Metropolitan Statistical Area	880	4,848	\$885,252	\$1,226,337
Delta Workforce Development Area	672	5,005	\$928,841	\$1,257,311
Mississippi Partnership Workforce Development Area	2,001	7,459	\$1,307,208	\$1,737,236
Southcentral MS Works Workforce Development Area	1,215	6,768	\$1,240,789	\$1,803,081
Twin Districts Workforce Development Area	1,190	6,619	\$1,199,213	\$1,895,021

December 2023	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area	482	2,747	\$421,223	\$941,471
Hattiesburg Metropolitan Statistical Area	242	972	\$130,608	\$307,944
Jackson Metropolitan Statistical Area	897	4,428	\$603,912	\$1,121,339
Delta Workforce Development Area	689	4,639	\$683,097	\$1,411,380
Mississippi Partnership Workforce Development Area	1,245	6,801	\$982,496	\$1,723,836
Southcentral MS Works Workforce Development Area	1,180	6,286	\$876,155	\$1,716,386
Twin Districts Workforce Development Area	1,210	6,491	\$955,839	\$2,058,882

January 2023	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi-Pascagoula Metropolitan Statistical Area	509	2,416	\$372,668	\$387,774
Hattiesburg Metropolitan Statistical Area	212	955	\$150,688	\$153,978
Jackson Metropolitan Statistical Area	778	3,892	\$609,167	\$612,761
Delta Workforce Development Area	581	4,754	\$774,740	\$779,930
Mississippi Partnership Workforce Development Area	1,118	7,886	\$1,291,196	\$1,300,375
Southcentral MS Works Workforce Development Area	1,095	5,573	\$859,630	\$867,219
Twin Districts Workforce Development Area	1,154	5,902	\$916,824	\$936,395

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Unemployment Insurance Statistics

County Data - Claims

	January 2024		December 2023		January 2023	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Adams County	59	290	43	280	55	279
Alcorn County	44	199	30	184	56	267
Amite County	17	85	13	63	14	46
Attala County	20	186	21	182	24	123
Benton County	17	26	1	12	6	39
Bolivar County	61	447	78	398	65	445
Calhoun County	48	109	16	86	20	189
Carroll County	20	75	14	93	15	97
Chickasaw County	127	268	41	222	37	401
Choctaw County	10	79	12	81	11	18
Claiborne County	14	169	34	171	30	180
Clarke County	15	124	18	100	17	92
Clay County	77	415	68	388	40	409
Coahoma County	56	435	57	415	61	582
Copiah County	36	250	46	210	38	248
Covington County	23	103	21	62	15	111
DeSoto County	180	1,047	146	972	158	847
Forrest County	131	618	174	615	127	597
Franklin County	9	20	4	25	7	46
George County	24	119	21	123	16	114
Greene County	12	45	10	34	10	80
Grenada County	71	297	68	323	27	203
Hancock County	30	196	36	192	43	240
Harrison County	252	1,435	277	1,362	279	1,201
Hinds County	504	2,478	511	2,332	402	2,007
Holmes County	48	380	58	341	37	393
Humphreys County	25	261	25	209	28	177
Issaquena County	6	40	3	35	5	36
Itawamba County	52	102	32	107	23	236
Jackson County	184	1,145	169	1,193	187	975
Jasper County	30	92	14	104	30	139
Jefferson County	24	142	27	153	12	105
Jefferson Davis County	22	108	29	102	15	71
Jones County	60	257	56	245	59	242
Kemper County	20	135	19	122	7	147
Lafayette County	50	355	68	269	43	292
Lamar County	64	308	57	303	73	282
Lauderdale County	107	525	79	580	107	581
Lawrence County	13	111	18	112	8	92
Leake County	11	147	20	144	16	91
Lee County	298	801	128	687	106	956

Unemployment Insurance Statistics

County Data - Claims

	January 2024		December 2023		January 2023	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Leflore County	69	584	86	616	70	606
Lincoln County	40	212	29	174	33	236
Lowndes County	103	728	110	660	95	580
Madison County	127	924	151	788	154	725
Marion County	39	183	25	188	26	130
Marshall County	46	233	37	207	38	267
Monroe County	105	437	83	485	73	766
Montgomery County	30	131	25	140	13	77
Neshoba County	33	233	25	197	19	113
Newton County	20	109	22	118	17	144
Noxubee County	27	232	44	188	24	135
Oktibbeha County	63	366	94	394	50	415
Panola County	83	447	72	416	66	283
Pearl River County	24	201	43	227	27	177
Perry County	9	73	11	54	12	76
Pike County	57	282	51	306	43	206
Pontotoc County	201	276	25	142	29	283
Prentiss County	71	180	41	180	43	187
Quitman County	25	122	24	118	11	212
Rankin County	134	772	114	722	125	636
Scott County	29	140	28	129	11	85
Sharkey County	17	150	16	108	14	85
Simpson County	29	154	26	135	20	83
Smith County	13	90	13	90	7	45
Stone County	15	107	22	102	12	82
Sunflower County	71	639	75	587	55	608
Tallahatchie County	32	263	42	257	21	270
Tate County	34	219	29	204	33	230
Tippah County	43	116	27	135	26	146
Tishomingo County	49	134	26	108	45	319
Tunica County	31	173	20	153	25	263
Union County	140	159	15	123	31	175
Walthall County	28	120	13	90	11	72
Warren County	65	428	43	425	95	380
Washington County	128	989	119	893	108	697
Wayne County	23	126	21	105	22	87
Webster County	18	42	9	33	15	57
Wilkinson County	9	61	8	59	9	39
Winston County	37	170	21	153	34	143
Yalobusha County	40	152	28	136	18	126
Yazoo County	50	270	49	241	39	193

Unemployment Insurance Statistics

County Data - Benefits Paid

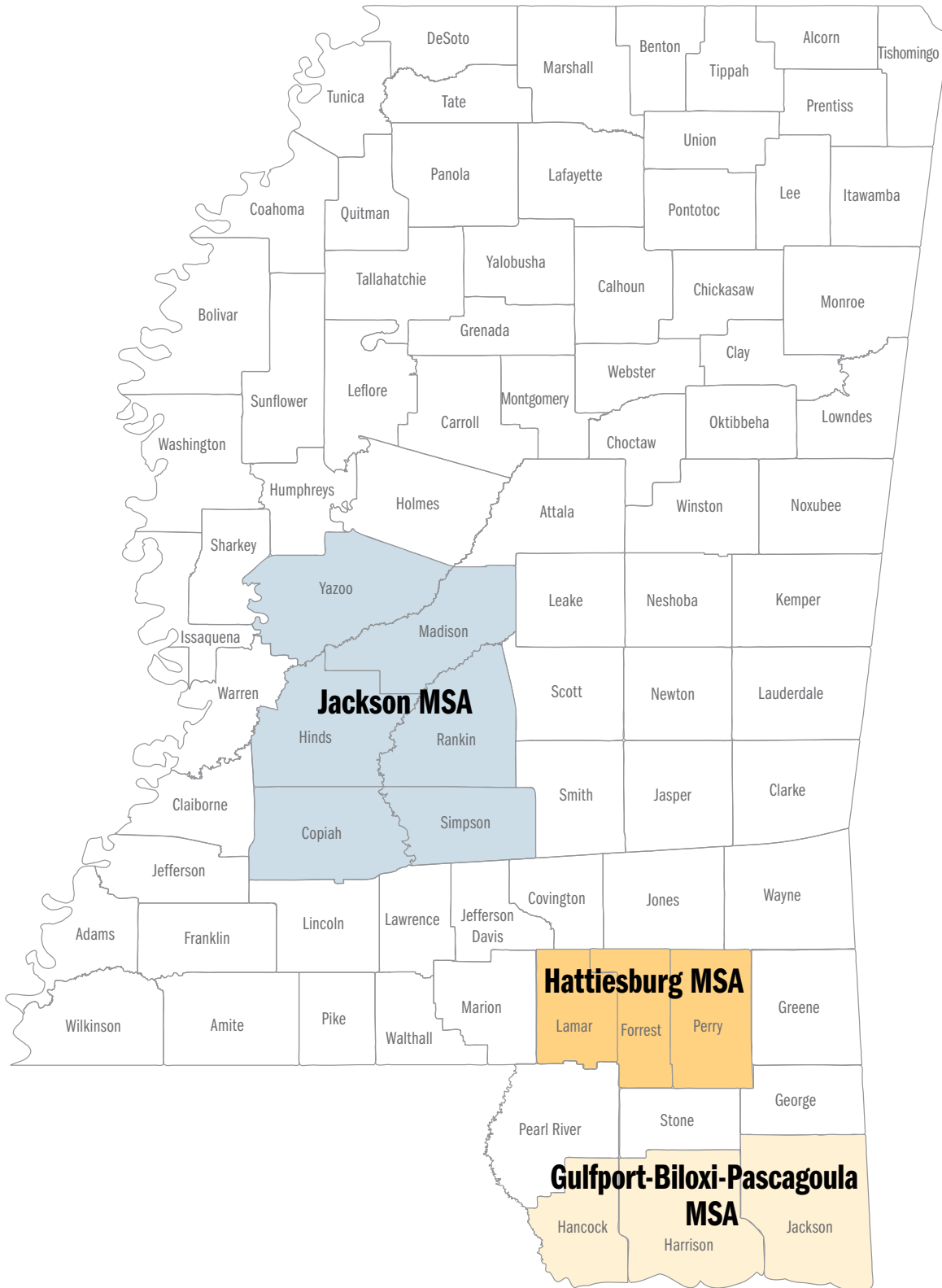
	January 2024		December 2023		January 2023	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Adams County	\$55,488	\$105,395	\$40,819	\$119,071	\$38,617	\$38,617
Alcorn County	\$32,881	\$61,037	\$32,461	\$68,364	\$41,450	\$42,625
Amite County	\$16,600	\$16,600	\$9,538	\$12,003	\$5,496	\$5,496
Attala County	\$39,106	\$65,070	\$30,536	\$46,952	\$19,674	\$19,674
Benton County	\$2,739	\$3,327	\$1,175	\$2,258	\$5,790	\$5,790
Bolivar County	\$78,865	\$94,632	\$61,281	\$156,462	\$69,332	\$69,567
Calhoun County	\$14,656	\$16,090	\$11,840	\$11,983	\$31,626	\$31,626
Carroll County	\$13,952	\$13,952	\$13,551	\$16,731	\$14,841	\$14,841
Chickasaw County	\$38,372	\$42,660	\$30,525	\$39,831	\$71,565	\$71,565
Choctaw County	\$16,801	\$16,801	\$11,664	\$30,510	\$2,213	\$2,213
Claiborne County	\$30,076	\$57,808	\$28,925	\$47,573	\$26,931	\$28,106
Clarke County	\$22,210	\$37,566	\$12,353	\$14,080	\$16,402	\$16,402
Clay County	\$82,884	\$99,688	\$54,834	\$79,258	\$63,401	\$63,401
Coahoma County	\$82,806	\$141,103	\$61,006	\$128,647	\$92,420	\$92,644
Copiah County	\$41,366	\$64,466	\$31,087	\$60,720	\$40,874	\$40,874
Covington County	\$11,856	\$25,766	\$6,541	\$12,753	\$16,770	\$16,770
DeSoto County	\$190,960	\$242,037	\$154,452	\$293,217	\$141,294	\$142,512
Forrest County	\$107,314	\$160,733	\$76,218	\$178,361	\$93,505	\$95,150
Franklin County	\$2,399	\$2,399	\$3,982	\$14,939	\$9,706	\$9,706
George County	\$21,505	\$28,495	\$17,471	\$42,172	\$20,176	\$20,176
Greene County	\$9,101	\$16,061	\$5,170	\$14,676	\$11,575	\$11,575
Grenada County	\$58,607	\$58,607	\$48,719	\$71,885	\$28,259	\$28,259
Hancock County	\$37,866	\$75,030	\$29,431	\$72,846	\$42,038	\$44,815
Harrison County	\$259,423	\$362,472	\$202,336	\$471,512	\$182,816	\$193,265
Hinds County	\$431,133	\$599,934	\$297,895	\$608,360	\$298,201	\$301,726
Holmes County	\$67,140	\$93,800	\$40,602	\$84,012	\$70,295	\$70,295
Humphreys County	\$48,667	\$62,293	\$34,315	\$52,291	\$27,111	\$27,111
Issaquena County	\$8,568	\$8,568	\$6,559	\$6,559	\$7,078	\$7,078
Itawamba County	\$15,628	\$20,632	\$10,459	\$38,778	\$41,321	\$41,321
Jackson County	\$221,617	\$333,903	\$189,456	\$397,113	\$147,814	\$149,694
Jasper County	\$15,660	\$25,344	\$15,039	\$27,814	\$19,740	\$19,740
Jefferson County	\$28,240	\$33,606	\$17,532	\$31,390	\$14,346	\$14,346
Jefferson Davis County	\$19,721	\$38,497	\$14,360	\$21,128	\$10,162	\$10,162
Jones County	\$39,041	\$100,661	\$28,147	\$132,135	\$34,254	\$34,254
Kemper County	\$23,409	\$27,576	\$17,722	\$25,780	\$23,799	\$23,799
Lafayette County	\$64,151	\$79,198	\$38,523	\$110,391	\$45,989	\$47,013
Lamar County	\$56,188	\$79,369	\$46,287	\$109,236	\$44,667	\$45,842
Lauderdale County	\$98,306	\$185,278	\$82,492	\$142,598	\$86,615	\$86,850
Lawrence County	\$22,655	\$22,655	\$12,291	\$33,286	\$15,203	\$15,203
Leake County	\$29,394	\$53,142	\$20,280	\$50,518	\$16,066	\$16,066
Lee County	\$122,204	\$142,873	\$95,814	\$146,178	\$160,488	\$160,488

Unemployment Insurance Statistics

County Data - Benefits Paid

	January 2024		December 2023		January 2023	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Leflore County	\$113,111	\$123,317	\$91,664	\$132,646	\$93,378	\$94,430
Lincoln County	\$35,961	\$49,341	\$30,275	\$66,760	\$35,278	\$35,983
Lowndes County	\$140,172	\$179,036	\$96,497	\$157,054	\$86,560	\$89,615
Madison County	\$185,150	\$250,413	\$113,362	\$176,083	\$118,336	\$118,336
Marion County	\$35,422	\$57,380	\$30,734	\$46,464	\$25,506	\$26,446
Marshall County	\$42,023	\$71,788	\$30,889	\$68,566	\$48,006	\$48,241
Monroe County	\$85,481	\$114,914	\$69,981	\$88,811	\$138,706	\$138,941
Montgomery County	\$23,852	\$43,764	\$19,906	\$25,634	\$13,632	\$13,632
Neshoba County	\$45,558	\$63,818	\$33,322	\$58,268	\$18,838	\$18,838
Newton County	\$20,510	\$26,158	\$15,335	\$18,385	\$23,557	\$23,557
Noxubee County	\$45,481	\$76,687	\$23,974	\$52,195	\$17,346	\$17,513
Oktibbeha County	\$65,923	\$74,576	\$52,961	\$121,378	\$64,160	\$65,290
Panola County	\$80,307	\$153,261	\$61,225	\$154,037	\$39,171	\$39,171
Pearl River County	\$39,524	\$60,675	\$35,885	\$93,698	\$27,384	\$27,384
Perry County	\$11,258	\$13,069	\$8,103	\$20,347	\$12,516	\$12,986
Pike County	\$57,525	\$118,670	\$45,282	\$87,845	\$30,277	\$30,277
Pontotoc County	\$32,930	\$39,198	\$21,037	\$43,166	\$47,772	\$47,772
Prentiss County	\$25,419	\$54,836	\$25,903	\$38,455	\$31,484	\$31,484
Quitman County	\$20,664	\$20,664	\$12,838	\$26,285	\$41,433	\$41,433
Rankin County	\$146,761	\$215,770	\$113,748	\$187,920	\$109,772	\$109,841
Scott County	\$21,959	\$44,087	\$19,899	\$24,946	\$13,857	\$13,857
Sharkey County	\$28,226	\$28,226	\$15,822	\$18,646	\$13,272	\$13,272
Simpson County	\$33,259	\$33,259	\$18,702	\$43,660	\$11,939	\$11,939
Smith County	\$15,117	\$23,413	\$14,073	\$24,766	\$8,134	\$8,134
Stone County	\$19,425	\$23,167	\$20,108	\$34,347	\$10,511	\$10,511
Sunflower County	\$121,493	\$176,428	\$93,546	\$147,417	\$104,373	\$104,373
Tallahatchie County	\$52,827	\$63,264	\$38,410	\$74,157	\$43,145	\$43,145
Tate County	\$41,928	\$50,860	\$28,240	\$47,441	\$36,225	\$36,225
Tippah County	\$16,750	\$16,821	\$18,745	\$26,490	\$20,553	\$20,553
Tishomingo County	\$21,284	\$22,308	\$13,907	\$19,849	\$55,788	\$56,728
Tunica County	\$30,043	\$30,999	\$19,144	\$21,561	\$47,650	\$47,650
Union County	\$23,529	\$45,891	\$19,071	\$41,934	\$28,480	\$28,480
Walthall County	\$19,219	\$20,945	\$12,424	\$29,179	\$11,163	\$11,163
Warren County	\$76,206	\$136,487	\$61,652	\$140,890	\$56,966	\$59,081
Washington County	\$182,172	\$246,804	\$133,134	\$391,929	\$111,241	\$114,920
Wayne County	\$17,829	\$33,361	\$15,077	\$24,939	\$10,122	\$10,122
Webster County	\$5,329	\$13,587	\$4,719	\$6,916	\$10,681	\$10,681
Wilkinson County	\$11,168	\$12,838	\$9,523	\$12,111	\$6,480	\$6,480
Winston County	\$31,893	\$35,423	\$15,091	\$19,016	\$20,729	\$20,729
Yalobusha County	\$26,225	\$49,527	\$20,573	\$27,326	\$18,004	\$18,004
Yazoo County	\$47,583	\$62,495	\$29,118	\$44,596	\$30,045	\$30,045

Metropolitan Statistical Areas (MSAs)

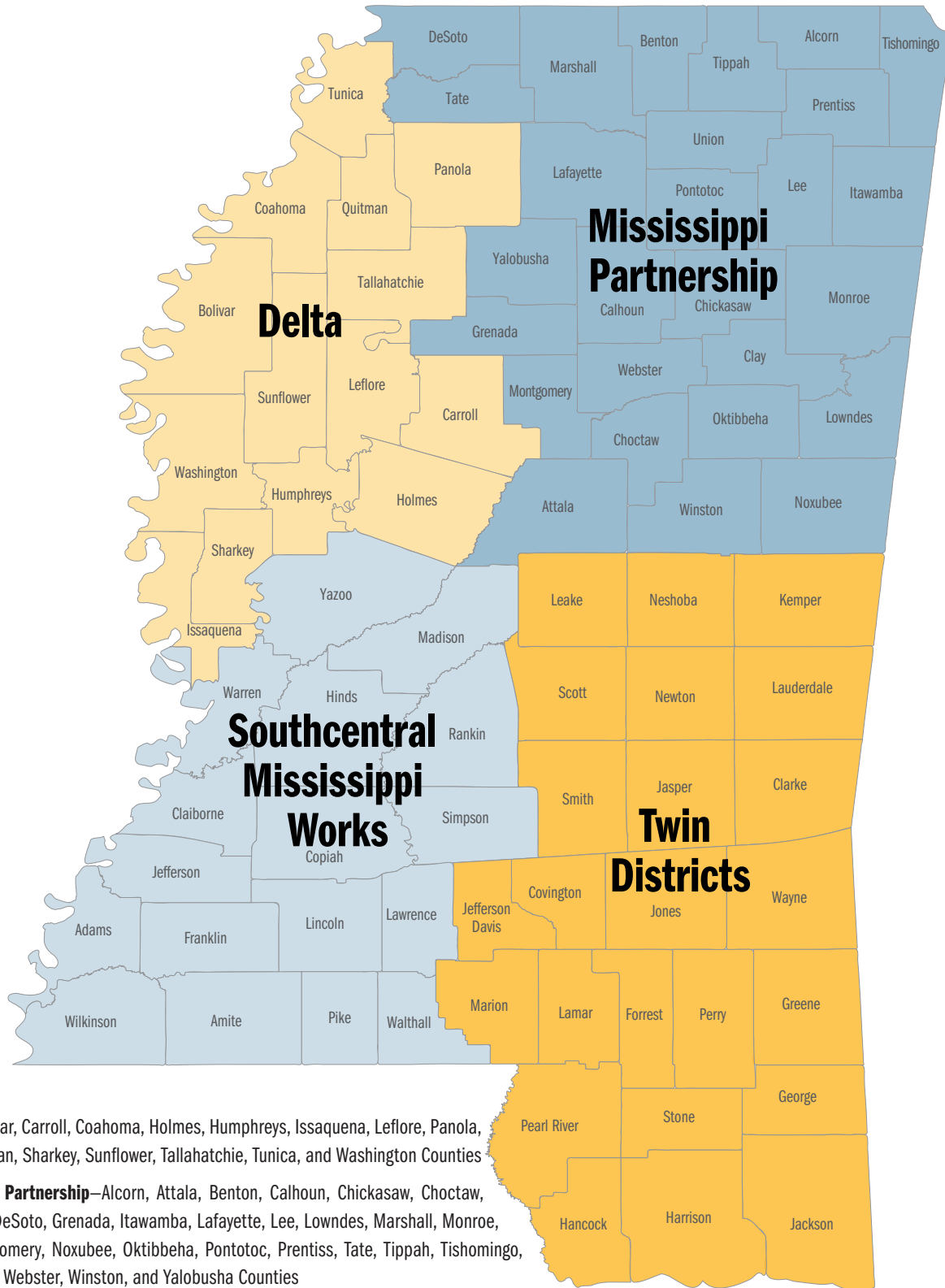


Gulfport-Biloxi-Pascagoula MSA—Hancock, Harrison and Jackson Counties

Hattiesburg MSA—Forrest, Lamar, and Perry Counties

Jackson MSA—Copiah, Hinds, Madison, Rankin, Simpson and Yazoo Counties

Workforce Development Areas (WDAs)



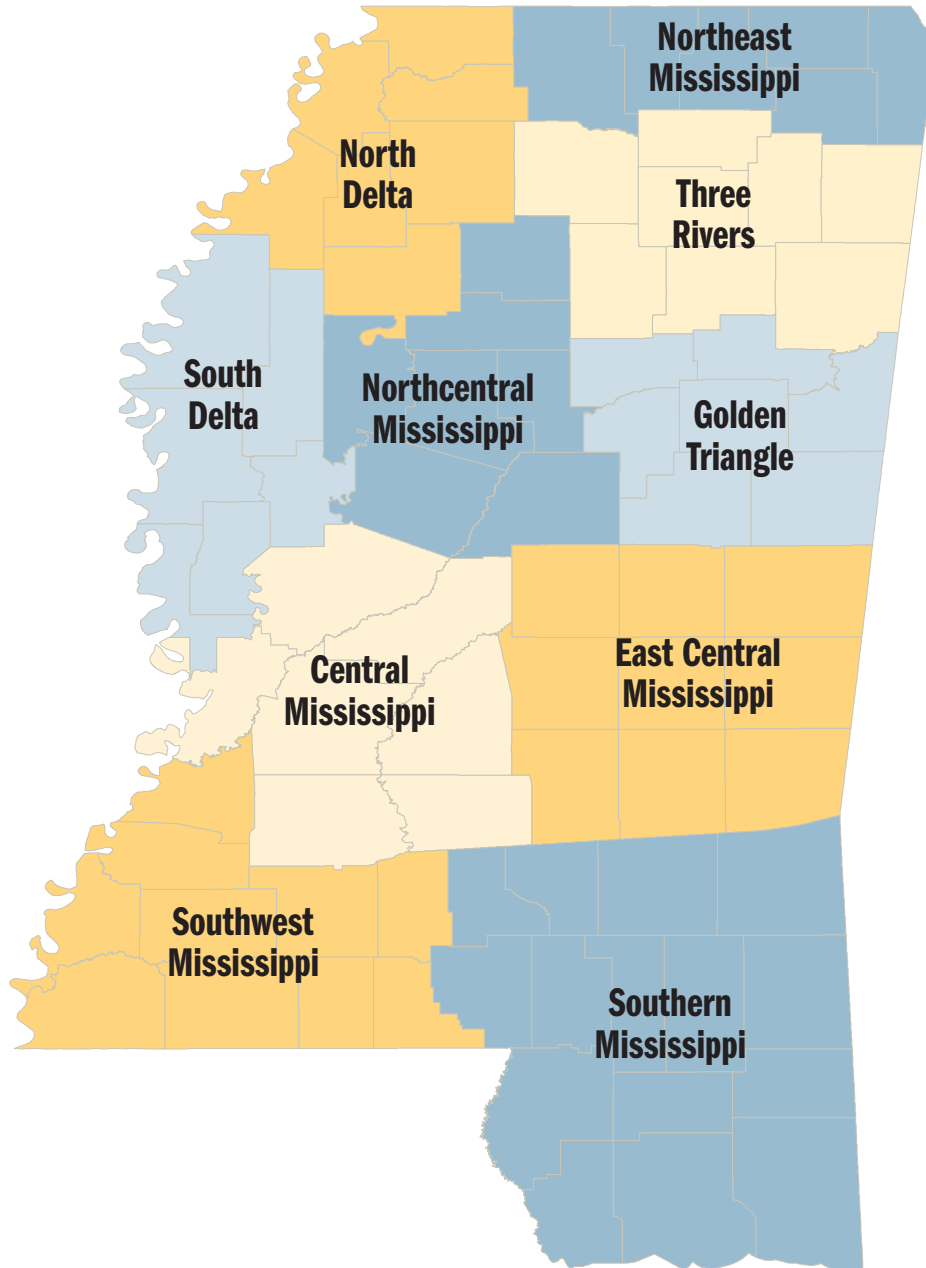
Delta—Bolivar, Carroll, Coahoma, Holmes, Humphreys, Issaquena, Leflore, Panola, Quitman, Sharkey, Sunflower, Tallahatchie, Tunica, and Washington Counties

Mississippi Partnership—Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, DeSoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha Counties

Southcentral Mississippi Works—Adams, Amite, Claiborne, Copiah, Franklin, Hinds, Jefferson, Lawrence, Lincoln, Madison, Pike, Rankin, Simpson, Walthall, Warren, Wilkinson, and Yazoo Counties

Twin Districts—Clarke, Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jasper, Jefferson Davis, Jones, Kemper, Lamar, Lauderdale, Leake, Marion, Neshoba, Newton, Pearl River, Perry, Scott, Smith, Stone and Wayne Counties

Planning & Development Districts (PDDs)



Central Mississippi—Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties

East Central Mississippi—Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Scott, and Smith Counties

Golden Triangle—Choctaw, Clay, Lowndes, Noxubee, Oktibbeha, Webster, and Winston Counties

North Central Mississippi—Attala, Carroll, Grenada, Holmes, Leflore, Montgomery, and Yalobusha Counties

North Delta—Coahoma, DeSoto, Panola, Quitman, Tallahatchie, Tate and Tunica Counties

Northeast Mississippi—Alcorn, Benton, Marshall, Prentiss, Tippah, and Tishomingo Counties

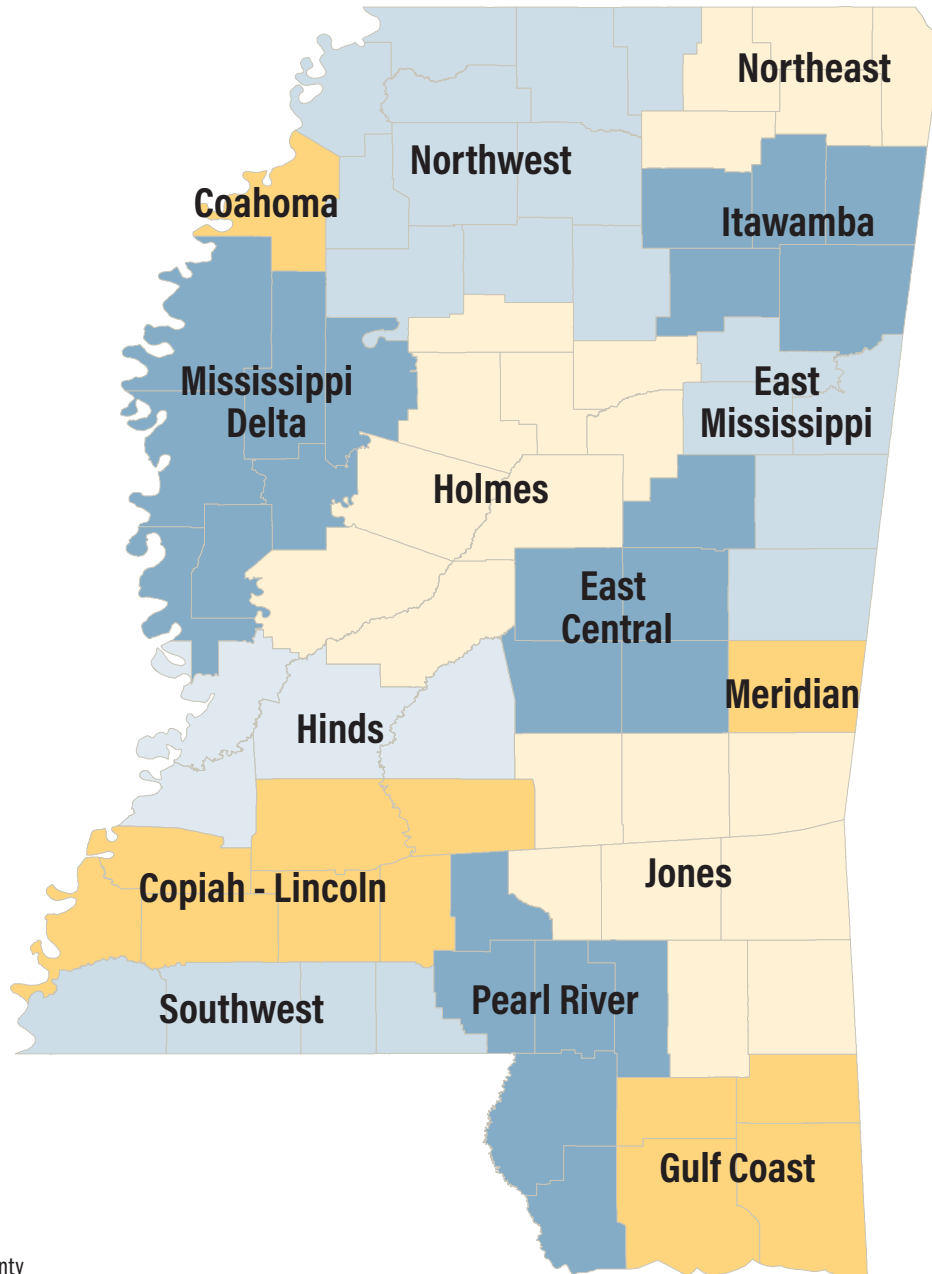
South Delta—Bolivar, Humphreys, Issaquena, Sharkey, Sunflower, and Washington Counties

Southern Mississippi—Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jefferson Davis, Jones, Lamar, Marion, Pearl River, Perry, Stone, and Wayne Counties

Southwest Mississippi—Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson Counties

Three Rivers—Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union Counties

Community College Districts (CCDs)



Coahoma—Coahoma County

Copiah-Lincoln—Adams, Copiah, Franklin, Jefferson, Lawrence, Lincoln, & Simpson Counties

East Central—Leake, Neshoba, Newton, Scott, & Winston Counties

East Mississippi—Clay, Kemper, Lowndes, Noxubee, & Oktibbeha Counties

Gulf Coast—George, Harrison, Jackson, & Stone Counties

Hinds—Claiborne, Hinds, Rankin, & Warren Counties

Holmes—Attala, Carroll, Choctaw, Grenada, Holmes, Madison, Montgomery, Webster, & Yazoo Counties

Itawamba—Chickasaw, Itawamba, Lee, Monroe, & Pontotoc Counties

Jones—Clarke, Covington, Greene, Jasper, Jones, Perry, Smith & Wayne Counties

Meridian—Lauderdale County

Mississippi Delta—Bolivar, Humphreys, Issaquena, Leflore, Sharkey, Sunflower, & Washington Counties

Northeast—Alcorn, Prentiss, Tippah, Tishomingo & Union Counties

Northwest—Benton, Calhoun, DeSoto, Lafayette, Marshall, Panola, Quitman, Tallahatchie, Tate, Tunica, & Yalobusha Counties

Pearl River—Forrest, Hancock, Jefferson Davis, Lamar, Marion, & Pearl River Counties

Southwest—Amite, Pike, Walthall, & Wilkinson Counties

Description of the Unemployment Rate Calculation

General summary of how the unemployment rate is calculated

- Monthly estimates of the labor force, employment, unemployment and the unemployment rate are generated by the Local Area Unemployment Statistics Program, a cooperative program between the Bureau of Labor Statistics and State Employment Security Agencies.
- Statistics on the employment status of the population and related data are compiled by the Bureau of Labor Statistics using data from the Current Population Survey (CPS). The CPS is a monthly survey of households conducted by the US Census Bureau. It is a scientifically selected survey designed to represent the civilian noninstitutional population of the United States.
- Households selected are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to employment activity or status during the calendar week, Sunday through Saturday, which includes the 12th day of the month. This week is known as the reference week.
- The survey is designed so that each person who is over the age of 16 and who is not in an institution such as prison or mental hospital or on active duty with the Armed Forces is only counted and classified in one group; employed, unemployed or not in the labor force.
- The Bureau of Labor Statistics defines an individual employed if they did any work at all for pay or profit during the survey week; this includes all part-time and temporary work as well as full time year round employment. Unemployed individuals are those who do not have a job, have actively looked for work during the past four weeks and are currently available for work. The sum of employed and unemployed produces the Civilian Labor Force.
- Each month about 60,000 households are eligible to be interviewed nationally.
- Households in the survey are rotated out of the survey in a manner to ensure that 75% of the households are consistent from one month to the next and 50% of the households are consistent from the same month of the prior year.
- The results of the CPS survey are “residence” based; meaning the physical location of a person’s residence rather than the location of the establishment where they are employed.
- Other statistics generated by the Mississippi Department of Employment Security’s Labor Market Information Department are “establishment” based, meaning the location of the establishment where they are employed.
- Each month the MDES LMI Department processes information from the CPS, County continued claims (Unemployment Insurance claims that are paid), and a monthly survey of employment. These factors are used to estimate the employment, unemployment, labor force and resulting unemployment rate. A Statistical Model using historical trends and current amounts produces estimated amounts, which are reviewed and approved by the Bureau of Labor Statistics before publication. These methods are consistent for all states.

Glossary of Terms

All Benefit Programs — includes regular UI program and federal programs, such as UCFE, UCX, FAC and EUC.

Civilian Labor Force — that proportion of the civilian noninstitutionalized population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

Civilian Noninstitutionalized Population — included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Continued Claim — a request for benefit payment or a notice filed to obtain credit for a waiting period week.

Employed — all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

First Payment — a payment issued to a claimant for his compensable week of unemployment in a benefit year.

Final Payment — the last benefit payment a claimant receives in a benefit year.

Initial Claim — a request for determination of entitlement for unemployment insurance benefits when a break in job attachment has occurred.

Metropolitan Statistical Areas (MSAs) — the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

Not Seasonally Adjusted — this term is used to describe data series not subject to the seasonal adjustment process. In other words, the effects of regular, or seasonal, patterns have not been removed from these series.

Reference Week — the calendar week, Sunday through Saturday, this includes the 12th day of the month, with occasional exceptions, ex. November and December.

Regular UI Program — the state unemployment insurance program which provides unemployment benefits to eligible workers who are unemployed through no fault of their own. Does not include any federal programs.

Seasonally Adjusted — monthly data that is adjusted at the National level to minimize the changes in any time series which result from normal annual occurrences such as holidays, vacations, harvests, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. Amounts are seasonally adjusted at the National and State levels only.

Unemployed — all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

Unemployment Rate — represents the number of unemployed population as a percent of the civilian labor force.

Workforce Development Areas (WDAs) - these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

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