

# MISSISSIPPI Labor Market Data

For May 2025



**MDES**

MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

[mdes.ms.gov](http://mdes.ms.gov)

**NOTE:** Effective January 2025, the counties included in two Metropolitan Statistical Areas have changed. Jackson MSA now includes Holmes and Scott counties. Gulfport-Biloxi-Pascagoula MSA now includes Stone County, and the name has changed to Gulfport-Biloxi MSA. The MSA data has been updated to reflect these changes. The changes are due to the Bureau of Labor Statistics updating the areas to reflect delineations based on the 2020 Census, as published in OMB Bulletin No. 23-01.



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

**Equal Opportunity Employer/Program**

Auxiliary aids and services available upon request to individuals with disabilities: TTY 800-582-2233

# MISSISSIPPI **Labor Market Data**

For May 2025

**Data presented is not seasonally adjusted unless otherwise noted.**

## Table of Contents

Seasonally Adjusted Labor Force Data .....	2
Labor Force Highlights .....	3
Unemployment Rates (County Rankings) .....	4
County Rate Map .....	5
Not Seasonally Adjusted Labor Force Data.....	6
Statewide Unemployment Insurance Data .....	7
Labor Force Estimates .....	8
Twelve Month Moving Average.....	14
Five Year Unemployment Rate Comparison.....	16
Unemployment Insurance Statistics .....	19
Area Descriptions with Maps.....	24
Description of the Unemployment Rate Calculation.....	28
Glossary of Terms .....	29

Prepared by:

**Labor Market Information Department**

Email: [Imi-info@mdes.ms.gov](mailto:Imi-info@mdes.ms.gov)

[mdes.ms.gov](http://mdes.ms.gov)

©2025

Funded by:

U.S. Department of Labor, Bureau of Labor Statistics

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

## Seasonally Adjusted Labor Force Data Estimates

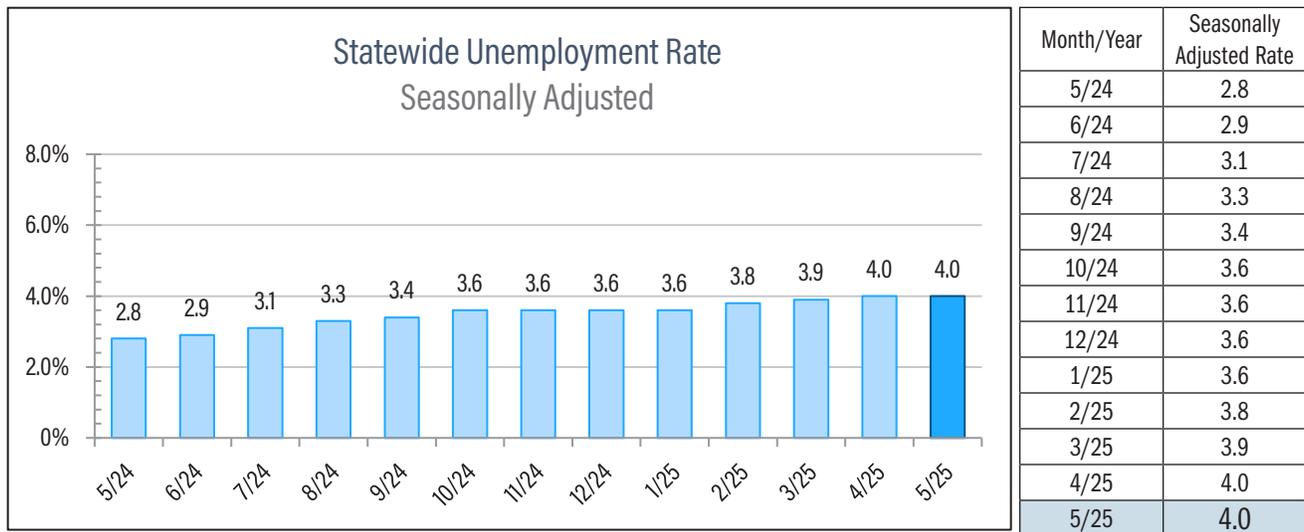
(Establishment Based)

	May 2025 Preliminary	April 2025 Revised	May 2024 Revised
Mississippi	<b>1,200,600</b>	1,200,300	1,186,500
United States	<b>159,561,000</b>	159,422,000	157,828,000

## Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	May 2025 Preliminary	April 2025 Revised	May 2024 Revised
Mississippi			
Civilian Labor Force	1,295,398	1,295,869	1,264,024
Unemployed	52,231	52,093	35,832
Unemployment Rate	4.0	4.0	2.8
Employed	1,243,167	1,243,776	1,228,192
United States			
Civilian Labor Force	170,510,000	171,135,000	167,799,000
Unemployed	7,237,000	7,166,000	6,635,000
Unemployment Rate	4.2	4.2	4.0
Employed	163,273,000	163,969,000	161,164,000



Note: Seasonal adjustment is a statistical procedure that removes the effects of normal seasonal variations—resulting from events such as holidays, school openings and closings, and weather—from data series. Seasonally adjusted data make it easier to observe cyclical and other economic trends, such as those associated with general economic expansions and contractions.

## Labor Force Highlights for May 2025

Labor force data presented are rounded estimates.

### Seasonally Adjusted

The seasonally adjusted unemployment rate for May 2025 at 4.0 percent was unchanged over the month. The rate was 1.2 percentage point higher than the 2.8 percent reported for May 2024. The Nation's seasonally adjusted unemployment rate at 4.2 percent was also unchanged over the month but increased two-tenths of a percentage point from the year ago rate of 4.0 percent.

The number of nonfarm jobs in Mississippi for May 2025 was a record high at 1,200,600. According to the seasonally adjusted results from a survey of Mississippi employers, there were 300 more nonfarm jobs than April 2025. Over the year the number of nonfarm jobs has increased 14,100. The Trade, Transportation & Utilities sector had the largest monthly employment increase.

Seasonally adjusted data removes the effects of events that follow a more or less regular pattern each year such as the influences of weather, holidays, the opening and closing of schools, and other recurring seasonal events. These adjustments make it easier to observe the cyclical and other non-seasonal movements in a data series. Amounts are seasonally adjusted at the National and State levels only.

### Unadjusted

Mississippi's not seasonally adjusted unemployment rate for May 2025 was 3.8 percent, increasing three-tenths of a percentage point from the previous month's rate of 3.5 percent. When compared to May 2024, the rate increased nine-tenths of a percentage point over the year. The Nation's not seasonally adjusted unemployment rate for May 2025 at 4.0 percent increased one-tenth of a percentage point over the month and three-tenths of a percentage point over the year.

Mississippi's not seasonally adjusted nonfarm employment remained at 1,204,000 from the prior month, an increase of 15,400 jobs from one year ago. Industry sectors registering the largest yearly employment gains were Private Education & Health Services; Professional & Business Services, Construction; and Leisure & Hospitality.

For the month of May 2025, thirty-six counties in Mississippi posted unemployment rates less than or equal to the state's rate of 3.8 percent. Rankin County posted the lowest unemployment rate for the month of May at 2.7 percent followed by Lafayette County at 2.9 percent. Jefferson County had the highest unemployment rate for May at 10.6 percent followed by Issaquena County at 10.0 percent.

## Unemployment Rates

**May, 2025**

**County Rankings**

**Mississippi - 3.8**

<b>1</b> Rankin	2.7	<b>41</b> Oktibbeha	4.0
<b>2</b> Lafayette	2.9	<b>41</b> Tallahatchie	4.0
<b>3</b> Jones	3.1	<b>41</b> Winston	4.0
<b>3</b> Madison	3.1	<b>45</b> Choctaw	4.1
<b>3</b> Union	3.1	<b>45</b> Grenada	4.1
<b>6</b> Hancock	3.2	<b>45</b> Marion	4.1
<b>6</b> Scott	3.2	<b>45</b> Montgomery	4.1
<b>8</b> Itawamba	3.3	<b>45</b> Perry	4.1
<b>8</b> Lamar	3.3	<b>50</b> Attala	4.2
<b>10</b> Calhoun	3.4	<b>50</b> Carroll	4.2
<b>10</b> Smith	3.4	<b>50</b> Marshall	4.2
<b>12</b> Alcorn	3.5	<b>50</b> Yazoo	4.2
<b>12</b> Forrest	3.5	<b>54</b> Clay	4.3
<b>12</b> Harrison	3.5	<b>54</b> Warren	4.3
<b>12</b> Leake	3.5	<b>54</b> Wayne	4.3
<b>12</b> Lee	3.5	<b>57</b> Amite	4.4
<b>12</b> Webster	3.5	<b>58</b> Franklin	4.5
<b>18</b> Covington	3.6	<b>59</b> Bolivar	4.6
<b>18</b> DeSoto	3.6	<b>59</b> Walthall	4.6
<b>18</b> Jackson	3.6	<b>61</b> Monroe	4.7
<b>18</b> Pearl River	3.6	<b>61</b> Panola	4.7
<b>18</b> Prentiss	3.6	<b>61</b> Quitman	4.7
<b>18</b> Simpson	3.6	<b>61</b> Sunflower	4.7
<b>18</b> Yalobusha	3.6	<b>65</b> Kemper	4.8
<b>25</b> Benton	3.7	<b>66</b> George	4.9
<b>25</b> Neshoba	3.7	<b>66</b> Pike	4.9
<b>25</b> Tate	3.7	<b>68</b> Adams	5.0
<b>25</b> Tippah	3.7	<b>69</b> Noxubee	5.1
<b>29</b> Clarke	3.8	<b>70</b> Chickasaw	5.2
<b>29</b> Copiah	3.8	<b>71</b> Washington	5.3
<b>29</b> Lauderdale	3.8	<b>72</b> Tunica	5.4
<b>29</b> Lawrence	3.8	<b>73</b> Humphreys	5.8
<b>29</b> Lincoln	3.8	<b>73</b> Sharkey	5.8
<b>29</b> Newton	3.8	<b>73</b> Wilkinson	5.8
<b>29</b> Pontotoc	3.8	<b>76</b> Holmes	6.2
<b>29</b> Tishomingo	3.8	<b>77</b> Leflore	6.4
<b>37</b> Hinds	3.9	<b>78</b> Greene	6.5
<b>37</b> Jasper	3.9	<b>79</b> Coahoma	7.1
<b>37</b> Lowndes	3.9	<b>80</b> Claiborne	8.9
<b>37</b> Stone	3.9	<b>81</b> Issaquena	10.0
<b>41</b> Jefferson Davis	4.0	<b>82</b> Jefferson	10.6

Note: Unless indicated state and county data presented are not seasonally adjusted.



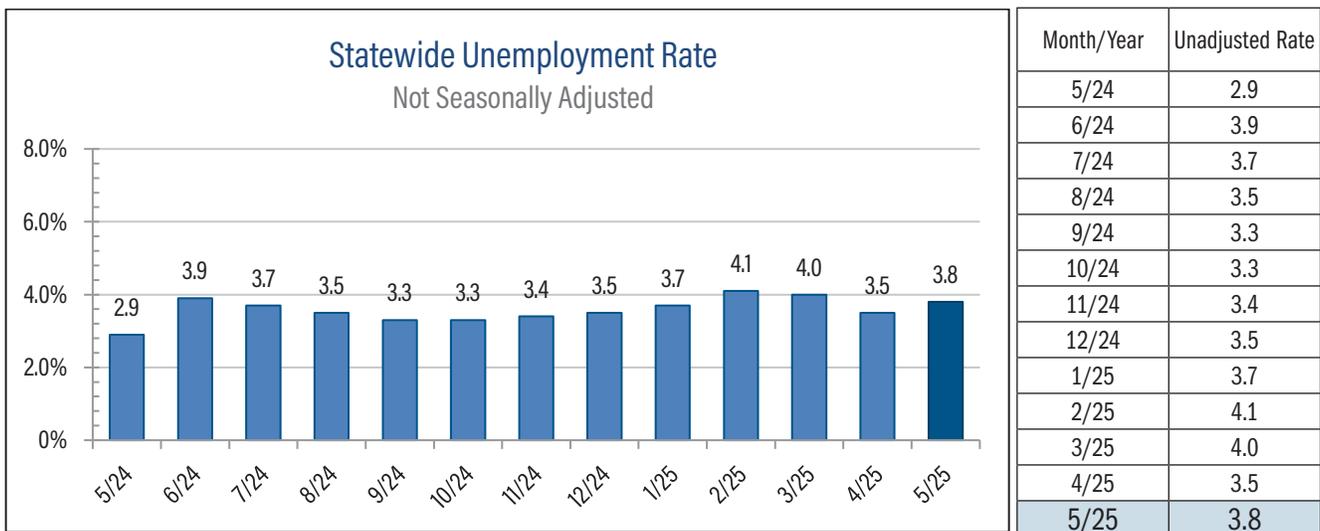
## Not Seasonally Adjusted Labor Force Data Estimates

(Residence Based)

	<b>May 2025</b> Preliminary	April 2025 Revised	May 2024 Revised	2024 Annual Average	Moving* Average
<b>Mississippi</b>					
Civilian Labor Force	<b>1,287,169</b>	1,297,518	1,265,866	1,271,430	1,286,700
Unemployed	<b>48,513</b>	46,030	36,697	40,210	47,000
Unemployment Rate	<b>3.8</b>	3.5	2.9	3.2	3.7
Employed	<b>1,238,656</b>	1,251,488	1,229,169	1,231,220	1,239,800
<b>United States</b>					
Civilian Labor Force	<b>170,216,000</b>	170,650,000	167,576,000	168,106,000	169,333,000
Unemployed	<b>6,815,000</b>	6,582,000	6,235,000	6,761,000	7,027,000
Unemployment Rate	<b>4.0</b>	3.9	3.7	4.0	4.1
Employed	<b>163,401,000</b>	164,069,000	161,341,000	161,346,000	162,306,000

\* Average for most recent twelve months, including current month.

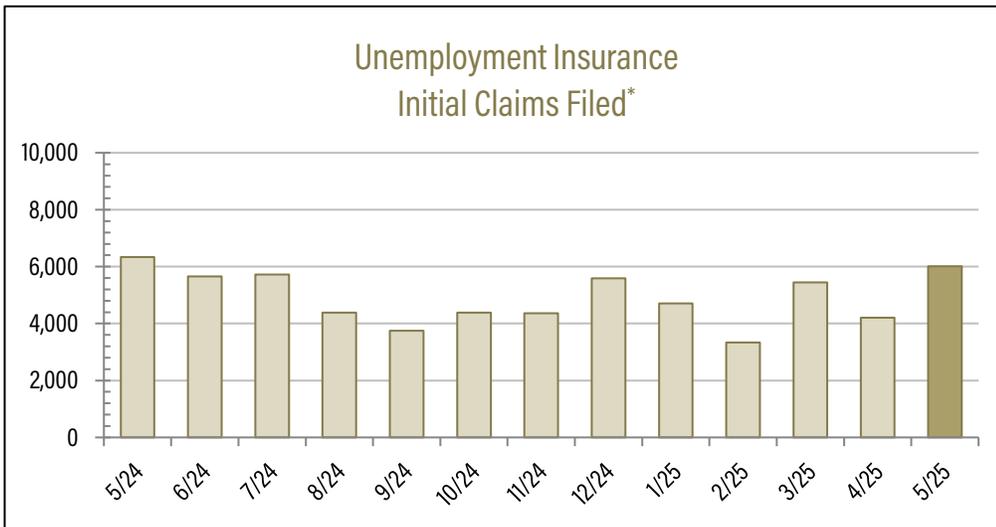
Labor force amounts are produced in cooperation with the Bureau of Labor Statistics.



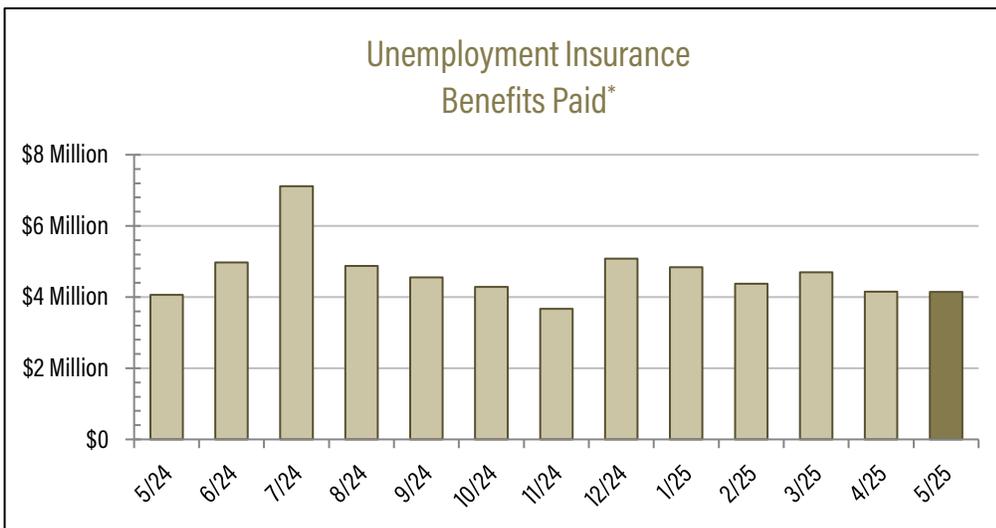
## Unemployment Insurance Data

(Regular UI benefits; federal program amounts not included)

Mississippi	May 2025	April 2025	May 2024
Initial UI Claims	6,013	4,207	6,338
Continued Claims	26,343	25,856	27,799
Benefits Paid	\$4,145,045	\$4,149,385	\$4,066,037
Weeks Paid	18,993	18,949	18,528
First Payments	1,466	1,235	1,477
Final Payments	416	444	429
Average Weekly Benefit	\$218.24	\$218.98	\$219.45



Month/Year	Initial Claims Filed
5/24	6,338
6/24	5,652
7/24	5,721
8/24	4,387
9/24	3,751
10/24	4,383
11/24	4,364
12/24	5,588
1/25	4,710
2/25	3,340
3/25	5,447
4/25	4,207
5/25	6,013



Month/Year	Benefits Paid
5/24	4,066,037
6/24	4,969,550
7/24	7,113,173
8/24	4,876,131
9/24	4,557,422
10/24	4,286,541
11/24	3,671,768
12/24	5,082,381
1/25	4,840,198
2/25	4,377,645
3/25	4,698,580
4/25	4,149,385
5/25	4,145,045

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary May 2025			
	Labor Force	Employed	Unemployed	Unemp. Rate
Mississippi	1,287,169	1,238,656	48,513	3.8
United States	170,216,000	163,401,000	6,815,000	4.0
<b>Workforce Development Areas (WDA)</b>				
Delta WDA	86,120	81,550	4,560	5.3
Mississippi Partnership WDA	397,650	382,940	14,710	3.7
South Central Mississippi Works WDA	354,530	341,410	13,120	3.7
Twin Districts WDA	448,880	432,760	16,130	3.6
<b>Metropolitan Statistical Areas (MSA)</b>				
Gulfport-Biloxi MSA	190,940	184,270	6,670	3.5
Hattiesburg MSA	70,680	68,230	2,450	3.5
Jackson MSA	289,160	279,280	9,880	3.4
<b>Planning and Development Districts (PDD)</b>				
Central Mississippi PDD	290,510	280,550	9,950	3.4
East Central PDD	90,850	87,480	3,370	3.7
Golden Triangle PDD	75,850	72,800	3,050	4.0
North Central PDD	42,010	39,990	2,020	4.8
North Delta PDD	139,500	134,040	5,460	3.9
Northeast PDD	59,250	57,010	2,240	3.8
South Delta PDD	39,540	37,540	2,000	5.1
Southern PDD	358,030	345,270	12,760	3.6
Southwest PDD	64,020	60,850	3,170	4.9
Three Rivers PDD	127,620	123,130	4,500	3.5
<b>Community College Districts (CCD)*</b>				
Copiah-Lincoln CCD	57,530	55,050	2,480	4.3
East Central CCD	47,370	45,660	1,710	3.6
East Mississippi CC	64,400	61,760	2,640	4.1
Gulf Coast CCD	177,540	171,140	6,400	3.6
Hinds CCD	203,960	196,780	7,180	3.5
Holmes CCD	102,690	98,930	3,750	3.7
Itawamba CCD	79,430	76,390	3,040	3.8
Jones CCD	70,950	68,380	2,570	3.6
Mississippi Delta CCD	48,420	45,860	2,560	5.3
Northeast CCD	55,130	53,200	1,930	3.5
Northwest CCD	190,270	183,340	6,930	3.6
Pearl River CCD	127,890	123,420	4,470	3.5
Southwest CCD	25,770	24,520	1,260	4.9
<b>Counties</b>				
Adams County	10,690	10,160	540	5.0
Alcorn County	14,160	13,660	500	3.5
Amite County	4,450	4,250	200	4.4
Attala County	7,130	6,840	300	4.2
Benton County	3,260	3,140	120	3.7
Bolivar County	10,760	10,270	490	4.6
Calhoun County	5,400	5,210	190	3.4
Carroll County	3,350	3,200	140	4.2
Chickasaw County	5,860	5,560	300	5.2
Choctaw County	3,080	2,950	130	4.1

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised April 2025				Revised May 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Mississippi	1,297,518	1,251,488	46,030	3.5	1,265,866	1,229,169	36,697	2.9
United States	170,650,000	164,069,000	6,582,000	3.9	167,576,000	161,341,000	6,235,000	3.7
<b>Workforce Development Areas (WDA)</b>								
Delta WDA	87,170	82,590	4,580	5.3	85,960	82,390	3,570	4.2
MS Partnership WDA	401,460	387,520	13,940	3.5	393,140	382,220	10,920	2.8
SCMW WDA	356,720	344,330	12,400	3.5	345,390	335,500	9,890	2.9
Twin Districts WDA	452,160	437,050	15,110	3.3	441,380	429,070	12,320	2.8
<b>Metropolitan Statistical Areas (MSA)</b>								
Gulport-Biloxi MSA	192,120	185,790	6,340	3.3	187,770	182,710	5,050	2.7
Hattiesburg MSA	71,370	69,080	2,290	3.2	69,910	68,040	1,870	2.7
Jackson MSA	290,840	281,620	9,220	3.2	280,680	273,330	7,350	2.6
<b>Planning and Development Districts (PDD)</b>								
Central Mississippi PDD	292,200	282,890	9,310	3.2	282,240	274,890	7,350	2.6
East Central PDD	91,320	88,220	3,100	3.4	89,510	86,860	2,650	3.0
Golden Triangle PDD	76,580	73,730	2,850	3.7	74,330	72,020	2,320	3.1
North Central PDD	42,530	40,580	1,940	4.6	41,590	40,050	1,540	3.7
North Delta PDD	140,830	135,450	5,380	3.8	138,570	134,510	4,060	2.9
Northeast PDD	59,780	57,650	2,130	3.6	58,500	56,830	1,670	2.8
South Delta PDD	40,020	37,990	2,040	5.1	39,640	38,010	1,620	4.1
Southern PDD	360,850	348,830	12,010	3.3	351,880	342,210	9,670	2.7
Southwest PDD	64,520	61,440	3,080	4.8	63,150	60,610	2,540	4.0
Three Rivers PDD	128,900	124,710	4,190	3.2	126,470	123,190	3,280	2.6
<b>Community College Districts (CCD)*</b>								
Copiah-Lincoln CCD	57,850	55,480	2,370	4.1	56,140	54,150	1,990	3.5
East Central CCD	47,390	45,880	1,520	3.2	46,530	45,220	1,310	2.8
East Mississippi CCD	65,040	62,580	2,460	3.8	63,020	61,000	2,020	3.2
Gulf Coast CCD	178,630	172,530	6,100	3.4	174,480	169,660	4,820	2.8
Hinds CCD	205,110	198,370	6,740	3.3	198,220	192,860	5,360	2.7
Holmes CCD	103,480	99,920	3,560	3.4	100,390	97,660	2,730	2.7
Itawamba CCD	80,130	77,250	2,880	3.6	79,860	77,640	2,220	2.8
Jones CCD	71,570	69,190	2,380	3.3	69,930	67,930	2,000	2.9
Mississippi Delta CCD	49,080	46,490	2,590	5.3	48,490	46,450	2,040	4.2
Northeast CCD	55,550	53,730	1,820	3.3	54,300	52,910	1,390	2.6
Northwest CCD	192,330	185,630	6,690	3.5	187,780	182,560	5,220	2.8
Pearl River CCD	129,150	124,980	4,170	3.2	125,670	122,240	3,430	2.7
Southwest CCD	26,010	24,810	1,200	4.6	25,740	24,750	990	3.8
<b>Counties</b>								
Adams County	10,710	10,180	540	5.0	10,190	9,740	450	4.4
Alcorn County	14,360	13,900	470	3.3	14,160	13,780	380	2.7
Amite County	4,490	4,300	190	4.1	4,410	4,250	170	3.8
Attala County	7,140	6,860	280	3.9	7,010	6,790	220	3.1
Benton County	3,270	3,150	120	3.7	3,230	3,140	90	2.8
Bolivar County	10,860	10,410	450	4.2	10,590	10,220	370	3.5
Calhoun County	5,430	5,260	170	3.1	5,400	5,270	130	2.3
Carroll County	3,380	3,250	130	3.9	3,350	3,240	110	3.1
Chickasaw County	5,940	5,650	290	4.9	5,960	5,750	210	3.5
Choctaw County	3,110	2,980	130	4.2	3,080	2,980	100	3.3

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary May 2025			
	Labor Force	Employed	Unemployed	Unemp. Rate
Claiborne County	2,860	2,600	250	8.9
Clarke County	6,300	6,070	240	3.8
Clay County	8,530	8,160	370	4.3
Coahoma County	6,760	6,280	480	7.1
Copiah County	11,220	10,790	430	3.8
Covington County	7,500	7,230	270	3.6
DeSoto County	98,300	94,810	3,490	3.6
Forrest County	36,280	35,000	1,280	3.5
Franklin County	2,890	2,760	130	4.5
George County	8,900	8,470	440	4.9
Greene County	2,950	2,760	190	6.5
Grenada County	8,000	7,670	330	4.1
Hancock County	22,310	21,600	710	3.2
Harrison County	93,160	89,910	3,250	3.5
Hinds County	100,300	96,410	3,890	3.9
Holmes County	5,500	5,160	340	6.2
Humphreys County	2,410	2,270	140	5.8
Issaquena County	300	270	30	10.0
Itawamba County	10,630	10,280	360	3.3
Jackson County	67,840	65,430	2,410	3.6
Jasper County	6,490	6,230	250	3.9
Jefferson County	2,450	2,190	260	10.6
Jefferson Davis County	5,020	4,820	200	4.0
Jones County	30,760	29,810	950	3.1
Kemper County	3,320	3,160	160	4.8
Lafayette County	29,430	28,580	860	2.9
Lamar County	30,340	29,330	1,010	3.3
Lauderdale County	29,060	27,950	1,110	3.8
Lawrence County	4,940	4,750	190	3.8
Leake County	8,780	8,480	300	3.5
Lee County	37,980	36,650	1,330	3.5
Leflore County	8,880	8,320	570	6.4
Lincoln County	14,420	13,870	550	3.8
Lowndes County	25,920	24,920	1,010	3.9
Madison County	58,430	56,590	1,840	3.1
Marion County	8,970	8,600	370	4.1
Marshall County	14,220	13,620	600	4.2
Monroe County	12,670	12,080	590	4.7
Montgomery County	3,920	3,760	160	4.1
Neshoba County	11,400	10,970	430	3.7
Newton County	8,290	7,980	310	3.8
Noxubee County	3,990	3,780	200	5.1
Oktibbeha County	22,640	21,740	900	4.0
Panola County	11,800	11,250	550	4.7
Pearl River County	24,970	24,060	900	3.6
Perry County	4,060	3,890	170	4.1
Pike County	13,810	13,130	680	4.9

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised April 2025				Revised May 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Claiborne County	2,910	2,640	280	9.6	2,820	2,610	210	7.4
Clarke County	6,400	6,170	240	3.7	6,240	6,050	190	3.1
Clay County	8,650	8,270	380	4.4	8,250	7,900	350	4.2
Coahoma County	6,850	6,370	480	7.0	6,790	6,440	350	5.1
Copiah County	11,270	10,870	400	3.6	10,920	10,560	360	3.3
Covington County	7,550	7,310	240	3.2	7,430	7,230	200	2.7
DeSoto County	99,230	95,790	3,450	3.5	97,480	94,940	2,540	2.6
Forrest County	36,640	35,410	1,230	3.3	35,840	34,880	960	2.7
Franklin County	2,900	2,770	130	4.5	2,800	2,700	100	3.7
George County	8,930	8,520	410	4.6	8,690	8,360	340	3.9
Greene County	2,940	2,770	170	5.8	2,810	2,660	150	5.3
Grenada County	8,090	7,780	310	3.8	8,000	7,750	250	3.1
Hancock County	22,420	21,770	650	2.9	21,990	21,410	570	2.6
Harrison County	93,810	90,690	3,130	3.3	91,600	89,180	2,420	2.6
Hinds County	100,850	97,210	3,640	3.6	97,190	94,310	2,890	3.0
Holmes County	5,540	5,190	350	6.3	5,310	5,040	280	5.2
Humphreys County	2,440	2,290	160	6.5	2,490	2,350	140	5.6
Issaquena County	310	280	30	10.9	280	270	20	5.7
Itawamba County	10,730	10,420	310	2.9	10,620	10,370	250	2.4
Jackson County	68,200	65,910	2,280	3.3	66,680	64,830	1,840	2.8
Jasper County	6,530	6,300	230	3.5	6,460	6,250	220	3.3
Jefferson County	2,490	2,220	270	10.7	2,370	2,160	210	8.8
Jefferson Davis County	5,120	4,910	210	4.0	4,740	4,580	170	3.5
Jones County	31,070	30,190	880	2.8	30,200	29,500	700	2.3
Kemper County	3,380	3,220	150	4.6	3,250	3,130	130	3.9
Lafayette County	29,970	29,240	740	2.5	28,080	27,430	650	2.3
Lamar County	30,640	29,730	910	3.0	30,030	29,270	760	2.5
Lauderdale County	29,340	28,290	1,050	3.6	28,550	27,700	850	3.0
Lawrence County	4,920	4,770	150	3.1	4,770	4,610	160	3.3
Leake County	8,770	8,500	270	3.1	8,630	8,400	230	2.7
Lee County	38,310	37,040	1,280	3.3	38,110	37,150	960	2.5
Leflore County	9,060	8,500	560	6.1	8,860	8,440	410	4.7
Lincoln County	14,570	14,060	510	3.5	14,460	14,040	420	2.9
Lowndes County	26,110	25,190	920	3.5	24,820	24,080	740	3.0
Madison County	58,810	57,100	1,710	2.9	56,650	55,380	1,270	2.2
Marion County	9,010	8,680	340	3.7	8,810	8,510	300	3.4
Marshall County	14,340	13,750	590	4.1	14,100	13,630	470	3.3
Monroe County	12,810	12,230	580	4.5	12,730	12,270	460	3.6
Montgomery County	3,970	3,830	140	3.6	3,880	3,760	120	3.0
Neshoba County	11,280	10,900	380	3.4	11,300	10,970	330	2.9
Newton County	8,320	8,050	260	3.2	8,200	7,970	230	2.9
Noxubee County	4,010	3,820	190	4.8	4,080	3,930	150	3.7
Oktibbeha County	22,900	22,080	820	3.6	22,610	21,960	660	2.9
Panola County	11,850	11,330	530	4.4	11,560	11,110	450	3.9
Pearl River County	25,310	24,470	850	3.3	24,260	23,590	680	2.8
Perry County	4,090	3,940	160	3.9	4,040	3,890	150	3.7
Pike County	13,950	13,300	650	4.7	13,800	13,300	490	3.6

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Preliminary May 2025			
	Labor Force	Employed	Unemployed	Unemp. Rate
Pontotoc County	12,290	11,830	460	3.8
Prentiss County	10,370	9,990	370	3.6
Quitman County	2,080	1,980	100	4.7
Rankin County	82,310	80,060	2,250	2.7
Scott County	11,650	11,280	380	3.2
Sharkey County	1,340	1,260	80	5.8
Simpson County	10,920	10,530	390	3.6
Smith County	5,550	5,360	190	3.4
Stone County	7,640	7,340	300	3.9
Sunflower County	8,780	8,370	410	4.7
Tallahatchie County	4,410	4,230	180	4.0
Tate County	12,350	11,900	460	3.7
Tippah County	9,740	9,380	360	3.7
Tishomingo County	7,510	7,220	290	3.8
Tunica County	3,800	3,590	210	5.4
Union County	13,360	12,950	420	3.1
Walthall County	4,950	4,720	230	4.6
Warren County	18,490	17,710	790	4.3
Washington County	15,950	15,100	850	5.3
Wayne County	7,350	7,030	320	4.3
Webster County	4,460	4,300	160	3.5
Wilkinson County	2,570	2,420	150	5.8
Winston County	7,250	6,950	290	4.0
Yalobusha County	5,230	5,040	190	3.6
Yazoo County	8,830	8,460	370	4.2
Cities				
City of Biloxi	21,400	20,650	750	3.5
City of Brandon	12,490	12,140	350	2.8
City of Clinton	13,110	12,670	440	3.4
City of Columbus	10,030	9,580	460	4.6
City of Greenville	9,960	9,420	540	5.4
City of Gulfport	31,230	30,120	1,110	3.6
City of Hattiesburg	23,250	22,420	820	3.5
Hattiesburg - Forest County part	19,820	19,090	730	3.7
Hattiesburg - Lamar County part	3,430	3,330	90	2.7
City of Horn Lake	12,960	12,450	520	4.0
City of Jackson	66,000	63,350	2,650	4.0
City of Madison	14,190	13,820	370	2.6
City of Meridian	13,530	13,000	530	3.9
City of Moss Point	4,670	4,450	220	4.7
City of Olive Branch	25,150	24,330	820	3.3
City of Oxford	14,650	14,250	400	2.7
City of Pascagoula	8,740	8,390	350	4.0
City of Pearl	15,770	15,370	390	2.5
City of Southaven	28,680	27,670	1,010	3.5
City of Starkville	12,420	11,990	430	3.4
City of Tupelo	17,600	16,980	620	3.5
City of Vicksburg	8,200	7,810	390	4.8

## Labor Force Estimates

By place of residence – persons 16 years of age and older.

Area	Revised April 2025				Revised May 2024			
	Labor Force	Employed	Unemployed	Unemp. Rate	Labor Force	Employed	Unemployed	Unemp. Rate
Pontotoc County	12,350	11,930	420	3.4	12,440	12,100	340	2.7
Prentiss County	10,510	10,190	320	3.0	10,140	9,860	280	2.7
Quitman County	2,120	2,000	110	5.3	2,090	2,000	90	4.2
Rankin County	82,720	80,670	2,040	2.5	79,950	78,270	1,680	2.1
Scott County	11,730	11,390	340	2.9	11,380	11,070	310	2.7
Sharkey County	1,380	1,280	90	6.7	1,340	1,280	50	3.9
Simpson County	10,990	10,620	370	3.4	10,630	10,340	300	2.8
Smith County	5,570	5,400	180	3.2	5,490	5,330	160	3.0
Stone County	7,690	7,410	280	3.7	7,510	7,290	220	2.9
Sunflower County	8,860	8,440	420	4.8	8,870	8,520	360	4.0
Tallahatchie County	4,520	4,340	180	4.0	4,640	4,500	140	3.0
Tate County	12,430	12,000	420	3.4	12,290	11,920	370	3.0
Tippah County	9,820	9,450	370	3.7	9,430	9,190	230	2.5
Tishomingo County	7,480	7,220	270	3.5	7,450	7,230	220	3.0
Tunica County	3,830	3,620	210	5.6	3,740	3,610	130	3.4
Union County	13,370	12,970	400	3.0	13,140	12,850	280	2.2
Walthall County	5,000	4,780	210	4.2	4,980	4,800	180	3.6
Warren County	18,630	17,850	780	4.2	18,260	17,670	590	3.2
Washington County	16,170	15,290	880	5.4	16,070	15,380	690	4.3
Wayne County	7,420	7,130	290	4.0	7,260	7,040	230	3.1
Webster County	4,510	4,360	150	3.3	4,470	4,360	110	2.5
Wilkinson County	2,570	2,420	150	6.0	2,550	2,400	150	5.8
Winston County	7,300	7,040	270	3.6	7,020	6,810	210	3.0
Yalobusha County	5,350	5,170	180	3.3	5,190	5,020	170	3.2
Yazoo County	8,940	8,570	370	4.1	8,640	8,360	290	3.3
Cities								
City of Biloxi	21,530	20,830	700	3.3	21,010	20,480	530	2.5
City of Brandon	12,570	12,230	340	2.7	12,120	11,870	250	2.1
City of Clinton	13,130	12,770	360	2.7	12,720	12,390	330	2.6
City of Columbus	10,090	9,680	410	4.0	9,540	9,260	290	3.0
City of Greenville	10,090	9,540	550	5.5	10,020	9,590	430	4.3
City of Gulfport	31,490	30,380	1,110	3.5	30,730	29,880	850	2.8
City of Hattiesburg	23,490	22,690	800	3.4	22,970	22,350	620	2.7
Hattiesburg - Forest part	20,030	19,320	710	3.6	19,570	19,030	540	2.8
Hattiesburg - Lamar part	3,460	3,380	90	2.5	3,400	3,330	80	2.3
City of Horn Lake	13,140	12,570	570	4.3	12,840	12,460	380	3.0
City of Jackson	66,400	63,880	2,520	3.8	63,950	61,970	1,990	3.1
City of Madison	14,290	13,950	340	2.4	13,790	13,530	260	1.9
City of Meridian	13,640	13,160	480	3.5	13,300	12,880	420	3.2
City of Moss Point	4,710	4,480	230	4.9	4,590	4,410	180	3.9
City of Olive Branch	25,360	24,580	780	3.1	24,950	24,360	580	2.3
City of Oxford	14,920	14,580	340	2.3	14,000	13,680	310	2.2
City of Pascagoula	8,770	8,450	320	3.6	8,600	8,310	280	3.3
City of Pearl	15,870	15,490	380	2.4	15,320	15,030	290	1.9
City of Southaven	28,940	27,960	990	3.4	28,400	27,710	690	2.4
City of Starkville	12,580	12,180	400	3.2	12,440	12,110	320	2.6
City of Tupelo	17,780	17,160	620	3.5	17,650	17,210	440	2.5
City of Vicksburg	8,270	7,870	400	4.9	8,080	7,790	290	3.5

## Twelve Month Moving Averages

As of May 2025

Area	Labor Force	Employed	Unemployment	
			Number	Rate
Mississippi	1,286,750	1,239,760	46,990	3.7
United States	169,333,000	162,306,000	7,027,000	4.1
<b>Workforce Development Areas (WDA)</b>				
Delta WDA	87,070	82,580	4,490	5.2
Mississippi Partnership WDA	398,160	383,950	14,210	3.6
South Central MS Works WDA	352,930	340,300	12,630	3.6
Twin Districts WDA	448,580	432,920	15,660	3.5
<b>Metropolitan Statistical Areas (MSA)</b>				
Gulfport-Biloxi-Pascagoula MSA	190,410	184,000	6,410	3.4
Hattiesburg MSA	70,930	68,500	2,430	3.4
Jackson MSA	287,430	278,020	9,410	3.3
<b>Planning and Development Districts (PDD)</b>				
Central Mississippi PDD	288,830	279,390	9,440	3.3
East Central PDD	90,940	87,660	3,280	3.6
Golden Triangle PDD	75,640	72,660	2,980	3.9
North Central PDD	42,260	40,320	1,940	4.6
North Delta PDD	139,970	134,710	5,260	3.8
Northeast PDD	59,310	57,140	2,170	3.7
South Delta PDD	40,070	38,070	2,000	5.0
Southern PDD	357,640	345,260	12,380	3.5
Southwest PDD	64,090	60,910	3,180	5.0
Three Rivers PDD	127,970	123,620	4,350	3.4
<b>Community College Districts (CCD)*</b>				
Copiah-Lincoln CCD	57,340	54,850	2,490	4.3
East Central CCD	47,270	45,610	1,660	3.5
East Mississippi CCD	64,110	61,530	2,580	4.0
Gulf Coast CCD	177,070	170,900	6,170	3.5
Hinds CCD	202,680	195,880	6,800	3.4
Holmes CCD	102,430	98,860	3,570	3.5
Itawamba CCD	80,300	77,380	2,920	3.6
Jones CCD	71,120	68,590	2,530	3.6
Mississippi Delta CCD	49,160	46,630	2,530	5.1
Northeast CCD	55,130	53,270	1,860	3.4
Northwest CCD	190,230	183,490	6,740	3.5
Pearl River CCD	127,860	123,500	4,360	3.4
Southwest CCD	26,000	24,740	1,260	4.8
<b>Counties</b>				
Adams County	10,470	9,930	540	5.2
Alcorn County	14,230	13,750	480	3.4
Amite County	4,480	4,280	200	4.5
Attala County	7,070	6,790	280	4.0
Benton County	3,270	3,150	120	3.7
Bolivar County	10,800	10,330	470	4.4
Calhoun County	5,400	5,220	180	3.3
Carroll County	3,400	3,260	140	4.1
Chickasaw County	5,970	5,680	290	4.9
Choctaw County	3,110	2,980	130	4.2
Claiborne County	2,840	2,590	250	8.8

\*For Coahoma and Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Twelve Month Moving Averages

As of May 2025

Area	Labor Force	Employed	Unemployment		Area	Labor Force	Employed	Unemployment	
			Number	Rate				Number	Rate
Clarke County	6,330	6,090	240	3.8	Prentiss County	10,400	10,040	360	3.5
Clay County	8,450	8,070	380	4.5	Quitman County	2,090	1,980	110	5.3
Coahoma County	6,850	6,400	450	6.6	Rankin County	81,750	79,610	2,140	2.6
Copiah County	11,190	10,750	440	3.9	Scott County	11,640	11,270	370	3.2
Covington County	7,550	7,300	250	3.3	Sharkey County	1,380	1,310	70	5.1
DeSoto County	98,510	95,190	3,320	3.4	Simpson County	10,900	10,520	380	3.5
Forrest County	36,400	35,110	1,290	3.5	Smith County	5,580	5,390	190	3.4
Franklin County	2,870	2,730	140	4.9	Stone County	7,640	7,350	290	3.8
George County	8,910	8,470	440	4.9	Sunflower County	8,940	8,510	430	4.8
Greene County	2,950	2,760	190	6.4	Tallahatchie County	4,500	4,320	180	4.0
Grenada County	8,090	7,770	320	4.0	Tate County	12,400	11,950	450	3.6
Hancock County	22,250	21,570	680	3.1	Tippah County	9,700	9,360	340	3.5
Harrison County	92,920	89,810	3,110	3.3	Tishomingo County	7,470	7,170	300	4.0
Hinds County	99,590	95,920	3,670	3.7	Tunica County	3,820	3,630	190	5.0
Holmes County	5,460	5,130	330	6.0	Union County	13,340	12,950	390	2.9
Humphreys County	2,460	2,310	150	6.1	Walthall County	5,000	4,780	220	4.4
Issaquena County	310	280	30	9.7	Warren County	18,500	17,760	740	4.0
Itawamba County	10,720	10,370	350	3.3	Washington County	16,170	15,330	840	5.2
Jackson County	67,610	65,280	2,330	3.4	Wayne County	7,400	7,100	300	4.1
Jasper County	6,510	6,260	250	3.8	Webster County	4,480	4,330	150	3.3
Jefferson County	2,430	2,180	250	10.3	Wilkinson County	2,530	2,380	150	5.9
Jefferson Davis County	4,970	4,770	200	4.0	Winston County	7,250	6,970	280	3.9
Jones County	30,710	29,780	930	3.0	Yalobusha County	5,250	5,060	190	3.6
Kemper County	3,320	3,160	160	4.8	Yazoo County	8,860	8,500	360	4.1
Lafayette County	28,940	28,080	860	3.0					
Lamar County	30,430	29,470	960	3.2	Cities				
Lauderdale County	29,190	28,130	1,060	3.6	City of Biloxi	21,340	20,630	710	3.3
Lawrence County	4,900	4,700	200	4.1	City of Brandon	12,400	12,070	330	2.7
Leake County	8,760	8,470	290	3.3	City of Clinton	13,000	12,600	400	3.1
Lee County	38,340	37,080	1,260	3.3	City of Columbus	9,900	9,500	400	4.0
Leflore County	9,080	8,550	530	5.8	City of Greenville	10,090	9,560	530	5.3
Lincoln County	14,590	14,050	540	3.7	City of Gulfport	31,170	30,090	1,080	3.5
Lowndes County	25,680	24,730	950	3.7	City of Hattiesburg	23,330	22,500	830	3.6
Madison County	58,030	56,330	1,700	2.9	Hattiesburg - Forest part	19,880	19,150	730	3.7
Marion County	8,980	8,620	360	4.0	Hattiesburg - Lamar part	3,450	3,350	100	2.9
Marshall County	14,250	13,670	580	4.1	City of Horn Lake	12,990	12,500	490	3.8
Monroe County	12,830	12,250	580	4.5	City of Jackson	65,530	63,030	2,500	3.8
Montgomery County	3,920	3,770	150	3.8	City of Madison	14,110	13,760	350	2.5
Neshoba County	11,360	10,950	410	3.6	City of Meridian	13,590	13,080	510	3.8
Newton County	8,260	7,960	300	3.6	City of Moss Point	4,660	4,440	220	4.7
Noxubee County	4,080	3,890	190	4.7	City of Olive Branch	25,180	24,430	750	3.0
Oktober County	22,580	21,680	900	4.0	City of Oxford	14,370	14,000	370	2.6
Panola County	11,800	11,240	560	4.7	City of Pascagoula	8,710	8,370	340	3.9
Pearl River County	24,830	23,970	860	3.5	City of Pearl	15,670	15,290	380	2.4
Perry County	4,090	3,920	170	4.2	City of Southaven	28,760	27,780	980	3.4
Pike County	13,990	13,300	690	4.9	City of Starkville	12,370	11,960	410	3.3
Pontotoc County	12,450	12,000	450	3.6	City of Tupelo	17,780	17,180	600	3.4
					City of Vicksburg	8,200	7,830	370	4.5

## Five Year Unemployment Rate Comparison

As of May 2025

Area	May-2025	May-2024	May-2023	May-2022	May-2021	May-2020
Mississippi	3.8	2.9	3.0	3.6	5.8	11.5
United States	4.0	3.7	3.4	3.4	5.5	13.0
<b>Workforce Development Areas (WDA)</b>						
Delta WDA	5.3	4.2	4.2	4.7	8.5	12.9
Mississippi Partnership WDA	3.7	2.8	2.9	3.3	5.3	10.3
South Central Mississippi Works WDA	3.7	2.9	3.0	3.7	5.8	11.6
Twin Districts WDA	3.6	2.8	2.9	3.6	5.6	12.1
<b>Metropolitan Statistical Areas (MSA)</b>						
Gulfport-Biloxi-Pascagoula MSA	3.5	2.7	2.8	3.5	5.6	15.3
Hattiesburg MSA	3.5	2.7	2.7	3.4	5.4	10.0
Jackson MSA	3.4	2.6	2.7	3.4	5.4	11.5
<b>Planning and Development Districts (PDD)</b>						
Central Mississippi PDD	3.4	2.6	2.7	3.4	5.4	11.5
East Central PDD	3.7	3.0	3.0	3.8	5.6	10.4
Golden Triangle PDD	4.0	3.1	3.1	3.9	6.4	11.5
North Central PDD	4.8	3.7	3.9	4.1	7.1	11.8
North Delta PDD	3.9	2.9	3.0	3.3	5.6	10.0
Northeast PDD	3.8	2.8	3.1	3.4	5.3	9.1
South Delta PDD	5.1	4.1	4.1	4.7	8.3	10.4
Southern PDD	3.6	2.7	2.9	3.6	5.6	12.6
Southwest PDD	4.9	4.0	4.1	4.8	7.7	11.8
Three Rivers PDD	3.5	2.6	2.9	3.2	5.0	11.9
<b>Community College Districts (CCD)*</b>						
Copiah-Lincoln CCD	4.3	3.5	3.6	4.3	6.8	11.1
East Central CCD	3.6	2.8	2.9	3.6	5.5	11.3
East Mississippi CCD	4.1	3.2	3.2	4.1	6.6	11.9
Gulf Coast CCD	3.6	2.8	2.9	3.6	5.7	15.6
Hinds CCD	3.5	2.7	2.8	3.5	5.6	11.9
Holmes CCD	3.7	2.7	2.9	3.4	5.5	11.5
Itawamba CCD	3.8	2.8	3.2	3.3	5.2	13.0
Jones CCD	3.6	2.9	3.0	3.9	5.8	8.6
Mississippi CCD	5.3	4.2	4.2	4.7	8.3	10.5
Northeast CCD	3.5	2.6	2.8	3.2	4.8	9.7
Northwest CCD	3.6	2.8	2.9	3.3	5.3	9.4
Pearl River CCD	3.5	2.7	2.8	3.5	5.6	10.2
Southwest CCD	4.9	3.8	3.9	4.7	7.7	10.5
<b>Counties</b>						
Adams County	5.0	4.4	4.4	5.0	9.0	15.1
Alcorn County	3.5	2.7	2.8	3.2	5.0	8.4
Amite County	4.4	3.8	3.8	4.6	7.8	9.2
Attala County	4.2	3.1	3.3	3.8	6.2	9.9
Benton County	3.7	2.8	3.3	3.7	6.2	8.8
Bolivar County	4.6	3.5	3.6	4.5	8.3	9.4
Calhoun County	3.4	2.3	2.9	3.0	4.7	9.2
Carroll County	4.2	3.1	3.1	3.7	5.6	8.4
Chickasaw County	5.2	3.5	4.1	3.7	6.7	15.2
Choctaw County	4.1	3.3	2.8	4.2	5.6	8.2

\* For Coahoma & Meridian Community College Districts refer to Coahoma and Lauderdale county data.

## Five Year Unemployment Rate Comparison

As of May 2025

Area	May-2025	May-2024	May-2023	May-2022	May-2021	May-2020
Claiborne County	8.9	7.4	6.8	8.4	12.6	18.3
Clarke County	3.8	3.1	2.9	4.3	6.0	9.9
Clay County	4.3	4.2	3.0	3.9	7.7	16.3
Coahoma County	7.1	5.1	5.2	5.3	9.6	17.3
Copiah County	3.8	3.3	3.2	4.1	6.8	10.1
Covington County	3.6	2.7	2.8	3.8	5.7	8.7
DeSoto County	3.6	2.6	2.6	2.9	4.6	8.0
Forrest County	3.5	2.7	2.8	3.5	5.9	10.5
Franklin County	4.5	3.7	4.2	4.6	6.7	9.9
George County	4.9	3.9	4.0	5.1	7.1	12.3
Greene County	6.5	5.3	6.0	8.5	10.3	16.4
Grenada County	4.1	3.1	3.6	3.6	5.5	9.5
Hancock County	3.2	2.6	2.7	3.2	5.3	11.8
Harrison County	3.5	2.6	2.8	3.5	5.6	16.7
Hinds County	3.9	3.0	3.1	3.9	6.7	14.3
Holmes County	6.2	5.2	5.5	5.7	10.8	22.7
Humphreys County	5.8	5.6	4.9	5.0	10.6	12.1
Issaquena County	10.0	5.7	8.7	7.5	9.9	8.3
Itawamba County	3.3	2.4	2.8	3.1	4.2	9.1
Jackson County	3.6	2.8	2.9	3.6	5.6	14.9
Jasper County	3.9	3.3	3.1	4.1	6.6	8.9
Jefferson County	10.6	8.8	9.2	10.7	14.3	16.6
Jefferson Davis County	4.0	3.5	3.2	4.1	6.9	9.8
Jones County	3.1	2.3	2.5	3.2	4.9	7.1
Kemper County	4.8	3.9	4.2	5.3	7.5	12.0
Lafayette County	2.9	2.3	2.5	3.4	4.7	9.2
Lamar County	3.3	2.5	2.5	3.1	4.5	9.1
Lauderdale County	3.8	3.0	3.1	3.8	5.6	10.0
Lawrence County	3.8	3.3	3.4	4.3	7.0	11.0
Leake County	3.5	2.7	2.8	3.6	5.6	10.9
Lee County	3.5	2.5	2.8	3.1	5.0	13.4
Leflore County	6.4	4.7	4.5	4.7	8.5	11.2
Lincoln County	3.8	2.9	2.9	3.6	5.2	10.5
Lowndes County	3.9	3.0	3.2	3.9	6.4	11.7
Madison County	3.1	2.2	2.5	2.9	4.4	10.9
Marion County	4.1	3.4	3.5	4.0	6.3	9.9
Marshall County	4.2	3.3	3.4	3.6	6.2	9.2
Monroe County	4.7	3.6	4.6	3.7	6.1	14.1
Montgomery County	4.1	3.0	3.1	4.0	6.2	9.9
Neshoba County	3.7	2.9	2.9	3.6	5.1	13.7
Newton County	3.8	2.9	3.2	3.7	5.4	10.8
Noxubee County	5.1	3.7	3.7	4.4	7.3	11.3
Oktibbeha County	4.0	2.9	3.1	4.0	6.1	10.7
Panola County	4.7	3.9	3.9	4.5	8.1	13.1
Pearl River County	3.6	2.8	2.9	3.7	6.0	9.8
Perry County	4.1	3.7	3.6	4.4	6.7	10.9
Pike County	4.9	3.6	3.7	4.6	7.3	10.8
Pontotoc County	3.8	2.7	3.0	3.4	5.0	12.6

## Five Year Unemployment Rate Comparison

As of May 2025

Area	May-2025	May-2024	May-2023	May-2022	May-2021	May-2020
Prentiss County	3.6	2.7	2.9	3.2	4.7	9.9
Quitman County	4.7	4.2	4.7	5.3	9.8	14.5
Rankin County	2.7	2.1	2.2	2.7	3.6	7.9
Scott County	3.2	2.7	2.6	3.3	5.3	9.2
Sharkey County	5.8	3.9	6.2	4.2	8.0	10.3
Simpson County	3.6	2.8	2.9	3.3	5.1	8.2
Smith County	3.4	3.0	2.8	3.6	4.8	7.3
Stone County	3.9	2.9	3.0	3.7	5.3	10.8
Sunflower County	4.7	4.0	3.5	4.5	8.3	8.9
Tallahatchie County	4.0	3.0	3.6	4.2	6.5	8.3
Tate County	3.7	3.0	2.9	3.5	5.8	9.6
Tippah County	3.7	2.5	2.7	3.2	5.0	9.2
Tishomingo County	3.8	3.0	3.4	3.5	4.8	9.2
Tunica County	5.4	3.4	3.6	4.3	10.2	25.8
Union County	3.1	2.2	2.3	2.8	4.4	11.4
Walthall County	4.6	3.6	3.8	4.0	6.1	9.0
Warren County	4.3	3.2	3.4	4.1	6.5	13.8
Washington County	5.3	4.3	4.5	4.8	7.9	11.5
Wayne County	4.3	3.1	3.3	4.4	6.5	9.5
Webster County	3.5	2.5	2.5	3.0	4.9	7.7
Wilkinson County	5.8	5.8	5.5	6.7	12.4	14.0
Winston County	4.0	3.0	3.1	4.1	6.3	11.6
Yalobusha County	3.6	3.2	3.3	3.5	5.7	11.0
Yazoo County	4.2	3.3	3.3	4.2	7.6	15.0
Cities						
City of Biloxi	3.5	2.5	2.8	3.2	5.2	18.5
City of Brandon	2.8	2.1	2.2	2.7	3.9	8.4
City of Clinton	3.4	2.6	2.6	3.0	4.6	8.7
City of Columbus	4.6	3.0	3.5	4.4	6.9	13.2
City of Greenville	5.4	4.3	4.5	4.7	8.5	12.9
City of Gulfport	3.6	2.8	2.8	3.7	6.0	18.9
City of Hattiesburg	3.5	2.7	2.9	3.4	5.8	11.1
Hattiesburg -Forest County part	3.7	2.8	3.0	3.6	6.1	11.5
Hattiesburg -Lamar County part	2.7	2.3	2.3	2.8	3.7	8.3
City of Horn Lake	4.0	3.0	2.8	3.3	4.6	12.1
City of Jackson	4.0	3.1	3.2	4.0	7.2	16.0
City of Madison	2.6	1.9	2.1	2.6	3.2	7.7
City of Meridian	3.9	3.2	3.2	3.7	6.2	10.9
City of Moss Point	4.7	3.9	3.4	4.6	8.5	17.7
City of Olive Branch	3.3	2.3	2.2	2.5	3.3	5.3
City of Oxford	2.7	2.2	2.3	2.8	4.2	10.0
City of Pascagoula	4.0	3.3	3.5	4.0	7.4	15.5
City of Pearl	2.5	1.9	2.0	2.6	3.8	8.1
City of Southaven	3.5	2.4	2.5	2.8	3.8	8.3
City of Starkville	3.4	2.6	2.7	3.4	5.3	10.7
City of Tupelo	3.5	2.5	2.7	3.0	5.0	14.7
City of Vicksburg	4.8	3.5	3.7	4.4	8.1	17.3

## Unemployment Insurance Statistics

For Metropolitan Statistical Areas and Workforce Development Areas

May 2025	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi Metropolitan Statistical Area	554	2,584	\$431,286	\$442,737
Hattiesburg Metropolitan Statistical Area	211	1,029	\$177,386	\$178,796
Jackson Metropolitan Statistical Area	1,147	5,355	\$938,226	\$943,206
Delta Workforce Development Area	857	3,339	\$548,311	\$560,894
Mississippi Partnership Workforce Development Area	1,646	6,473	\$1,084,053	\$1,092,442
South Central MS Works Workforce Development Area	1,458	6,720	\$1,158,177	\$1,172,792
Twin Districts Workforce Development Area	1,494	6,255	\$1,068,164	\$1,090,071

April 2025	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi Metropolitan Statistical Area	448	2,643	\$460,426	\$469,826
Hattiesburg Metropolitan Statistical Area	166	1,040	\$187,676	\$189,086
Jackson Metropolitan Statistical Area	872	5,011	\$890,118	\$894,773
Delta Workforce Development Area	437	3,221	\$599,397	\$609,502
Mississippi Partnership Workforce Development Area	1,074	5,993	\$1,052,979	\$1,059,416
South Central MS Works Workforce Development Area	1,137	6,332	\$1,121,065	\$1,137,696
Twin Districts Workforce Development Area	1,063	6,062	\$1,068,736	\$1,089,957

May 2024	Regular Unemployment Insurance			All Programs
	Initial Claims	Continued Claims	Benefits Paid	Benefits Paid
Gulfport-Biloxi Metropolitan Statistical Area	621	2,612	\$442,692	\$455,780
Hattiesburg Metropolitan Statistical Area	272	1,218	\$213,979	\$217,093
Jackson Metropolitan Statistical Area	1,139	4,778	\$789,300	\$792,825
Delta Workforce Development Area	926	3,525	\$578,985	\$590,889
Mississippi Partnership Workforce Development Area	1,743	6,444	\$1,088,418	\$1,092,908
South Central MS Works Workforce Development Area	1,478	6,093	\$1,006,365	\$1,013,415
Twin Districts Workforce Development Area	1,579	6,381	\$1,090,710	\$1,129,287

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

## Unemployment Insurance Statistics

### County Data - Claims

	May 2025		April 2025		May 2024	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Adams County	59	199	80	234	59	267
Alcorn County	48	174	30	167	68	161
Amite County	16	47	12	48	15	74
Attala County	31	139	20	114	26	118
Benton County	11	31	7	33	13	56
Bolivar County	132	375	40	280	133	343
Calhoun County	17	64	13	59	19	46
Carroll County	5	48	8	39	14	44
Chickasaw County	52	216	41	183	35	155
Choctaw County	15	46	4	46	17	56
Claiborne County	38	168	21	146	57	160
Clarke County	38	102	15	89	21	107
Clay County	65	262	38	262	65	468
Coahoma County	87	403	40	395	87	362
Copiah County	44	176	28	182	49	229
Covington County	26	116	15	121	28	78
DeSoto County	212	1,124	176	1,067	233	1,142
Forrest County	134	640	96	633	149	726
Franklin County	14	56	5	59	14	40
George County	47	119	16	87	48	85
Greene County	11	48	6	46	13	26
Grenada County	40	146	30	133	47	155
Hancock County	30	199	35	179	38	190
Harrison County	275	1,336	237	1,511	322	1,253
Hinds County	568	2,556	411	2,327	556	2,386
Holmes County	67	253	28	259	82	314
Humphreys County	27	97	16	123	29	157
Issaquena County	3	22	0	30	7	21
Itawamba County	44	108	17	69	60	118
Jackson County	215	937	159	865	227	1,062
Jasper County	37	66	15	59	39	133
Jefferson County	34	112	10	117	35	146
Jefferson Davis County	26	100	9	102	25	128
Jones County	83	296	63	292	88	303
Kemper County	20	101	21	86	19	119
Lafayette County	92	241	29	177	89	241
Lamar County	65	350	61	371	108	404
Lauderdale County	136	638	109	516	130	598
Lawrence County	23	67	15	49	17	97
Leake County	38	113	29	108	21	78
Lee County	177	783	141	771	190	627

## Unemployment Insurance Statistics

### County Data - Claims

	May 2025		April 2025		May 2024	
	Initial Claims	Continued Claims	Initial Claims	Continued Claims	Initial Claims	Continued Claims
Leflore County	98	482	63	481	83	392
Lincoln County	49	182	25	191	39	148
Lowndes County	144	605	106	498	128	556
Madison County	178	1,075	156	993	187	675
Marion County	30	127	20	129	38	154
Marshall County	72	252	33	274	78	232
Monroe County	90	387	64	398	118	396
Montgomery County	18	88	21	68	23	66
Neshoba County	43	158	29	148	47	155
Newton County	49	134	19	92	27	84
Noxubee County	62	173	29	111	27	141
Oktibbeha County	135	401	68	310	129	395
Panola County	101	294	61	247	103	395
Pearl River County	43	294	33	253	48	229
Perry County	12	39	9	36	15	88
Pike County	72	307	63	279	82	251
Pontotoc County	46	192	37	202	47	163
Prentiss County	54	165	35	144	70	209
Quitman County	29	65	9	73	37	113
Rankin County	158	814	133	768	141	628
Scott County	48	107	20	99	41	130
Sharkey County	9	59	4	72	8	47
Simpson County	19	107	22	135	26	141
Smith County	14	33	7	29	16	57
Stone County	34	112	17	88	34	107
Sunflower County	72	243	33	254	76	356
Tallahatchie County	42	147	11	156	35	119
Tate County	52	183	32	165	53	245
Tippah County	36	172	21	198	37	126
Tishomingo County	27	89	15	112	28	97
Tunica County	25	163	13	172	34	117
Union County	32	179	23	218	37	125
Walthall County	20	82	13	72	31	97
Warren County	89	481	63	460	103	422
Washington County	160	688	111	640	198	745
Wayne County	40	90	23	123	37	87
Webster County	11	47	9	53	25	55
Wilkinson County	12	24	6	24	10	57
Winston County	38	144	24	107	51	129
Yalobusha County	25	62	11	54	30	166
Yazoo County	65	267	74	248	57	275

## Unemployment Insurance Statistics

### County Data - Benefits Paid

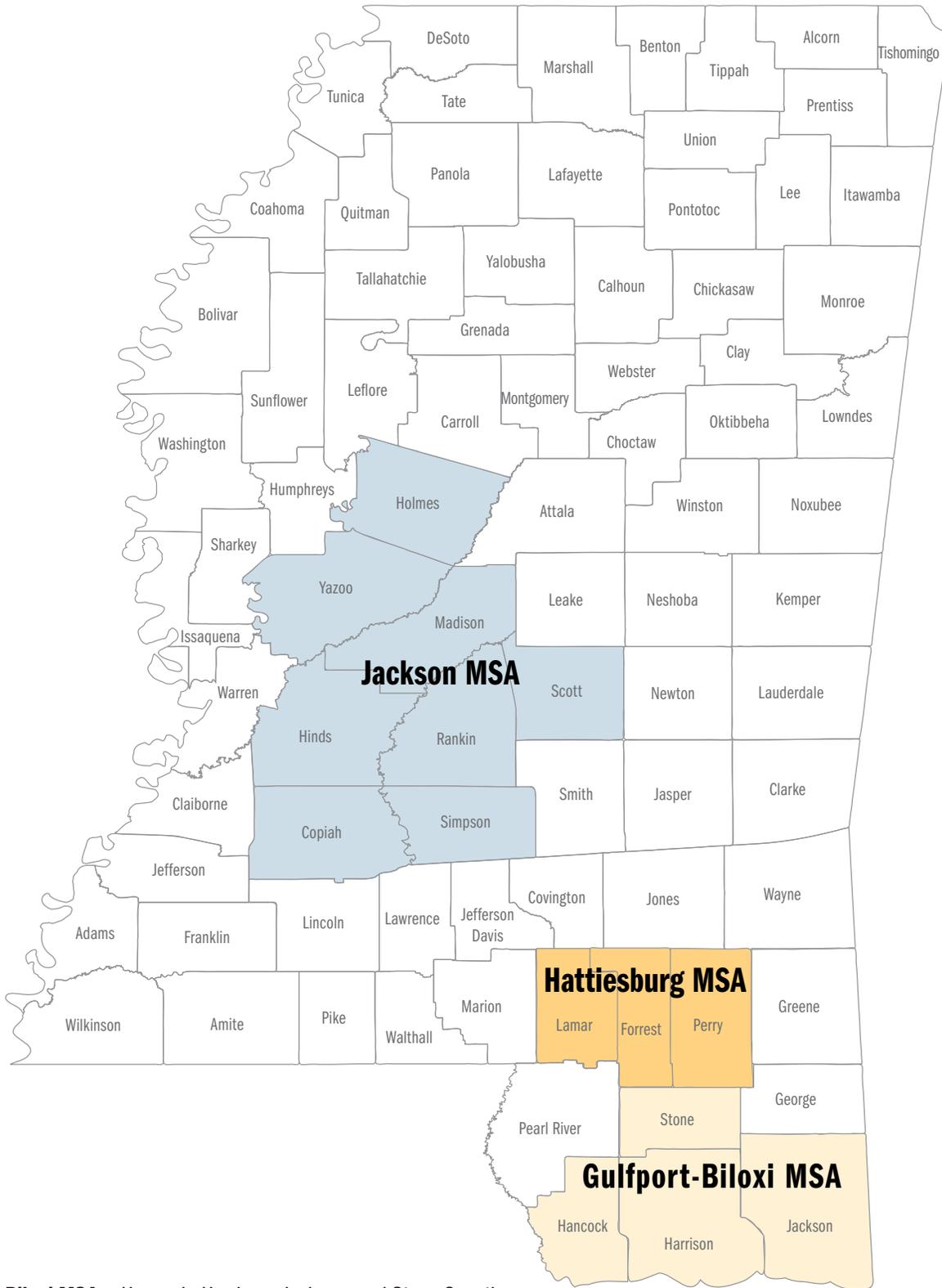
	May 2025		April 2025		May 2024	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Adams County	\$34,723	\$36,838	\$41,084	\$42,964	\$44,499	\$46,614
Alcorn County	\$29,075	\$29,075	\$28,931	\$28,931	\$24,273	\$24,273
Amite County	\$7,250	\$7,250	\$7,604	\$7,604	\$11,318	\$11,318
Attala County	\$19,839	\$19,839	\$18,636	\$18,636	\$20,212	\$20,212
Benton County	\$5,354	\$5,354	\$6,110	\$6,110	\$10,306	\$10,306
Bolivar County	\$51,152	\$51,857	\$49,760	\$50,700	\$50,777	\$50,777
Calhoun County	\$12,327	\$12,327	\$6,843	\$6,843	\$7,454	\$7,454
Carroll County	\$9,079	\$9,079	\$7,774	\$7,774	\$9,108	\$9,108
Chickasaw County	\$30,368	\$30,368	\$26,961	\$26,961	\$26,621	\$26,621
Choctaw County	\$8,058	\$8,058	\$8,999	\$8,999	\$10,605	\$10,605
Claiborne County	\$31,662	\$33,307	\$28,751	\$31,571	\$22,898	\$24,308
Clarke County	\$17,466	\$17,466	\$17,920	\$25,945	\$15,855	\$15,855
Clay County	\$46,812	\$47,752	\$45,066	\$45,536	\$95,212	\$95,212
Coahoma County	\$70,264	\$70,264	\$70,960	\$70,960	\$48,127	\$48,127
Copiah County	\$30,299	\$30,299	\$33,395	\$33,395	\$39,048	\$39,048
Covington County	\$23,257	\$28,607	\$25,341	\$25,341	\$12,607	\$12,607
DeSoto County	\$198,411	\$200,291	\$201,788	\$204,138	\$192,353	\$193,293
Forrest County	\$109,071	\$110,246	\$119,942	\$121,352	\$130,942	\$132,176
Franklin County	\$8,812	\$8,812	\$10,945	\$10,945	\$6,445	\$6,445
George County	\$19,919	\$19,919	\$17,205	\$17,205	\$14,751	\$14,751
Greene County	\$7,227	\$7,227	\$8,371	\$8,371	\$5,765	\$5,765
Grenada County	\$20,019	\$20,019	\$20,161	\$20,161	\$22,979	\$22,979
Hancock County	\$36,265	\$37,205	\$37,079	\$37,079	\$36,570	\$37,510
Harrison County	\$221,979	\$229,734	\$255,946	\$262,761	\$207,297	\$214,035
Hinds County	\$433,484	\$436,819	\$407,188	\$410,903	\$377,116	\$380,641
Holmes County	\$42,431	\$42,431	\$48,835	\$48,835	\$49,064	\$49,064
Humphreys County	\$18,800	\$19,740	\$28,379	\$29,319	\$26,746	\$26,746
Issaquena County	\$4,270	\$6,150	\$7,277	\$9,392	\$3,760	\$3,760
Itawamba County	\$16,905	\$16,905	\$12,616	\$12,616	\$20,447	\$20,447
Jackson County	\$157,379	\$160,135	\$150,525	\$153,110	\$181,077	\$185,547
Jasper County	\$10,919	\$10,919	\$9,365	\$9,365	\$25,914	\$25,914
Jefferson County	\$18,774	\$20,654	\$22,384	\$24,499	\$23,962	\$23,962
Jefferson Davis County	\$16,796	\$16,796	\$22,198	\$22,198	\$23,821	\$24,761
Jones County	\$54,719	\$54,719	\$52,313	\$52,313	\$49,962	\$55,716
Kemper County	\$19,397	\$20,572	\$12,084	\$13,024	\$21,667	\$21,667
Lafayette County	\$37,711	\$38,651	\$33,107	\$34,282	\$41,602	\$42,542
Lamar County	\$61,740	\$61,975	\$63,161	\$63,161	\$67,503	\$69,383
Lauderdale County	\$109,761	\$110,167	\$83,990	\$83,990	\$101,102	\$101,102
Lawrence County	\$9,410	\$9,410	\$5,956	\$5,956	\$19,355	\$19,355
Leake County	\$15,853	\$15,853	\$16,394	\$16,394	\$15,652	\$15,652
Lee County	\$132,644	\$133,714	\$135,670	\$136,702	\$95,365	\$95,365

## Unemployment Insurance Statistics

### County Data - Benefits Paid

	May 2025		April 2025		May 2024	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
Leflore County	\$78,891	\$78,891	\$82,956	\$82,956	\$64,548	\$64,548
Lincoln County	\$30,952	\$30,952	\$33,907	\$33,907	\$24,028	\$24,028
Lowndes County	\$105,579	\$106,754	\$85,240	\$86,180	\$88,750	\$88,750
Madison County	\$200,717	\$200,952	\$182,193	\$182,193	\$118,629	\$118,629
Marion County	\$24,303	\$24,303	\$24,044	\$24,044	\$25,084	\$25,319
Marshall County	\$41,079	\$41,079	\$49,358	\$49,358	\$34,466	\$34,466
Monroe County	\$62,146	\$62,146	\$63,065	\$63,065	\$75,536	\$76,736
Montgomery County	\$17,118	\$17,118	\$11,991	\$11,991	\$12,942	\$12,942
Neshoba County	\$28,240	\$28,240	\$23,121	\$23,286	\$24,821	\$24,821
Newton County	\$20,275	\$20,275	\$16,320	\$16,320	\$14,022	\$14,022
Noxubee County	\$24,907	\$24,907	\$21,421	\$21,421	\$23,774	\$23,774
Oktibbeha County	\$57,873	\$58,847	\$55,334	\$55,334	\$60,636	\$60,636
Panola County	\$48,795	\$48,795	\$44,719	\$44,719	\$67,648	\$67,648
Pearl River County	\$52,222	\$53,397	\$46,892	\$47,597	\$38,650	\$54,096
Perry County	\$6,575	\$6,575	\$4,573	\$4,573	\$15,534	\$15,534
Pike County	\$40,560	\$40,795	\$48,393	\$48,393	\$36,797	\$36,797
Pontotoc County	\$34,332	\$34,802	\$32,755	\$33,225	\$25,879	\$25,879
Prentiss County	\$30,067	\$30,067	\$20,037	\$20,037	\$32,160	\$32,160
Quitman County	\$11,659	\$11,659	\$14,343	\$14,343	\$19,928	\$19,928
Rankin County	\$144,386	\$145,796	\$134,772	\$135,712	\$118,003	\$118,003
Scott County	\$20,385	\$20,385	\$17,121	\$17,121	\$20,166	\$20,166
Sharkey County	\$11,931	\$15,691	\$14,711	\$18,706	\$6,722	\$6,722
Simpson County	\$17,483	\$17,483	\$21,896	\$21,896	\$23,646	\$23,646
Smith County	\$4,836	\$4,836	\$6,184	\$6,184	\$11,421	\$11,421
Stone County	\$15,663	\$15,663	\$16,876	\$16,876	\$17,748	\$18,688
Sunflower County	\$44,410	\$44,410	\$46,087	\$46,087	\$58,619	\$58,619
Tallahatchie County	\$25,225	\$25,225	\$35,406	\$35,406	\$18,606	\$19,546
Tate County	\$29,471	\$30,411	\$26,932	\$26,932	\$44,259	\$45,669
Tippah County	\$31,173	\$31,173	\$42,094	\$42,094	\$22,839	\$22,839
Tishomingo County	\$13,991	\$13,991	\$23,242	\$23,242	\$17,521	\$17,521
Tunica County	\$30,030	\$30,030	\$35,927	\$35,927	\$19,365	\$19,365
Union County	\$34,369	\$34,369	\$41,979	\$41,979	\$23,840	\$23,840
Walthall County	\$12,152	\$12,152	\$10,513	\$10,513	\$17,254	\$17,254
Warren County	\$84,349	\$87,169	\$81,886	\$86,107	\$68,695	\$68,695
Washington County	\$101,374	\$106,672	\$112,263	\$114,378	\$135,967	\$146,931
Wayne County	\$13,917	\$14,857	\$21,771	\$22,347	\$12,779	\$12,779
Webster County	\$8,844	\$8,844	\$9,635	\$9,635	\$6,794	\$6,794
Wilkinson County	\$4,123	\$5,063	\$5,480	\$6,420	\$11,044	\$11,044
Winston County	\$23,559	\$23,559	\$15,350	\$15,350	\$20,153	\$20,153
Yalobusha County	\$12,022	\$12,022	\$9,658	\$9,658	\$31,440	\$31,440
Yazoo County	\$49,041	\$49,041	\$44,718	\$44,718	\$43,628	\$43,628

## Metropolitan Statistical Areas (MSAs)

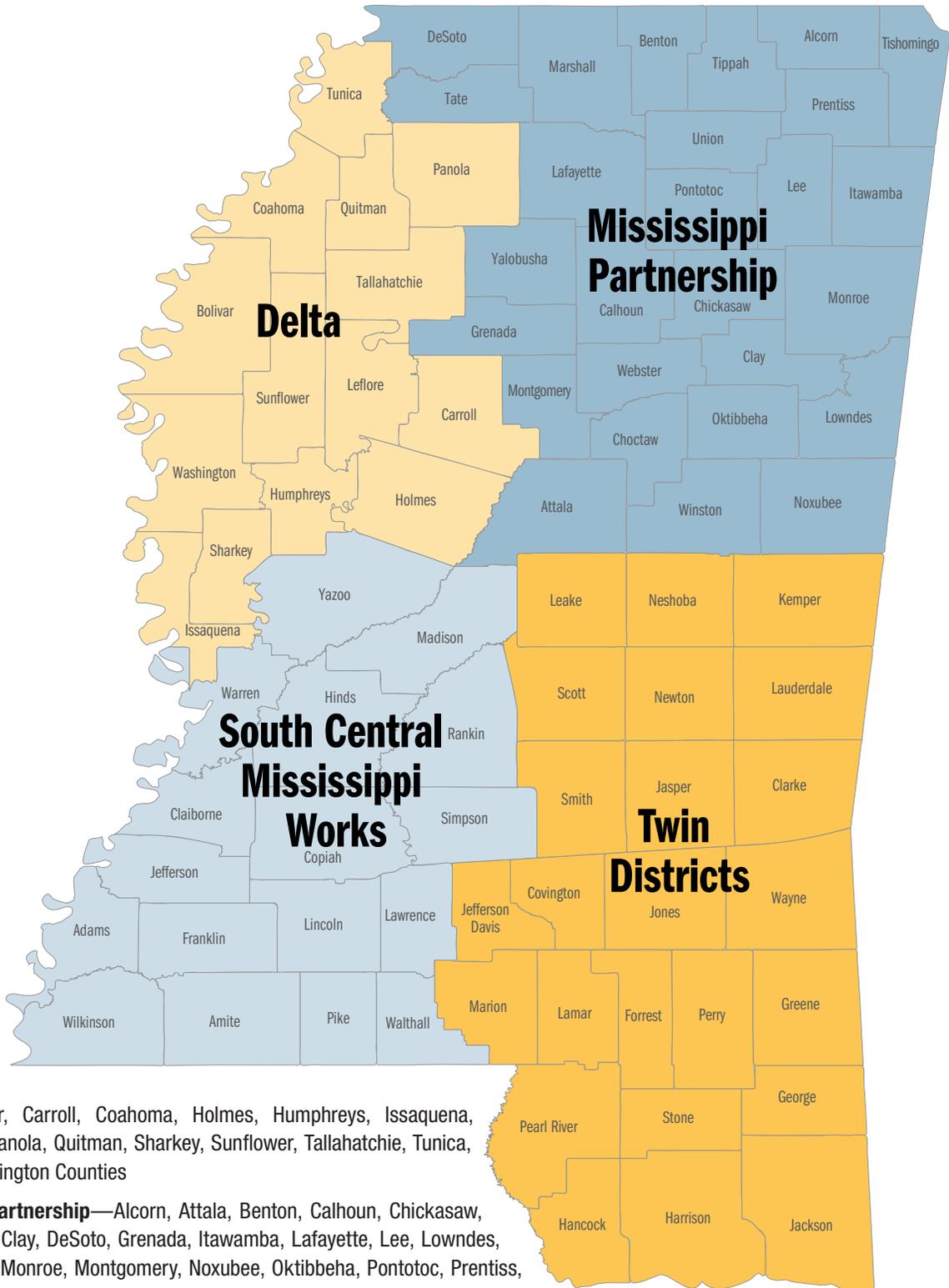


**Gulfport-Biloxi MSA**—Hancock, Harrison, Jackson, and Stone Counties

**Hattiesburg MSA**—Forrest, Lamar, and Perry Counties

**Jackson MSA**—Copeiah, Hinds, Holmes, Madison, Rankin, Scott, Simpson, and Yazoo Counties

## Workforce Development Areas (WDAs)



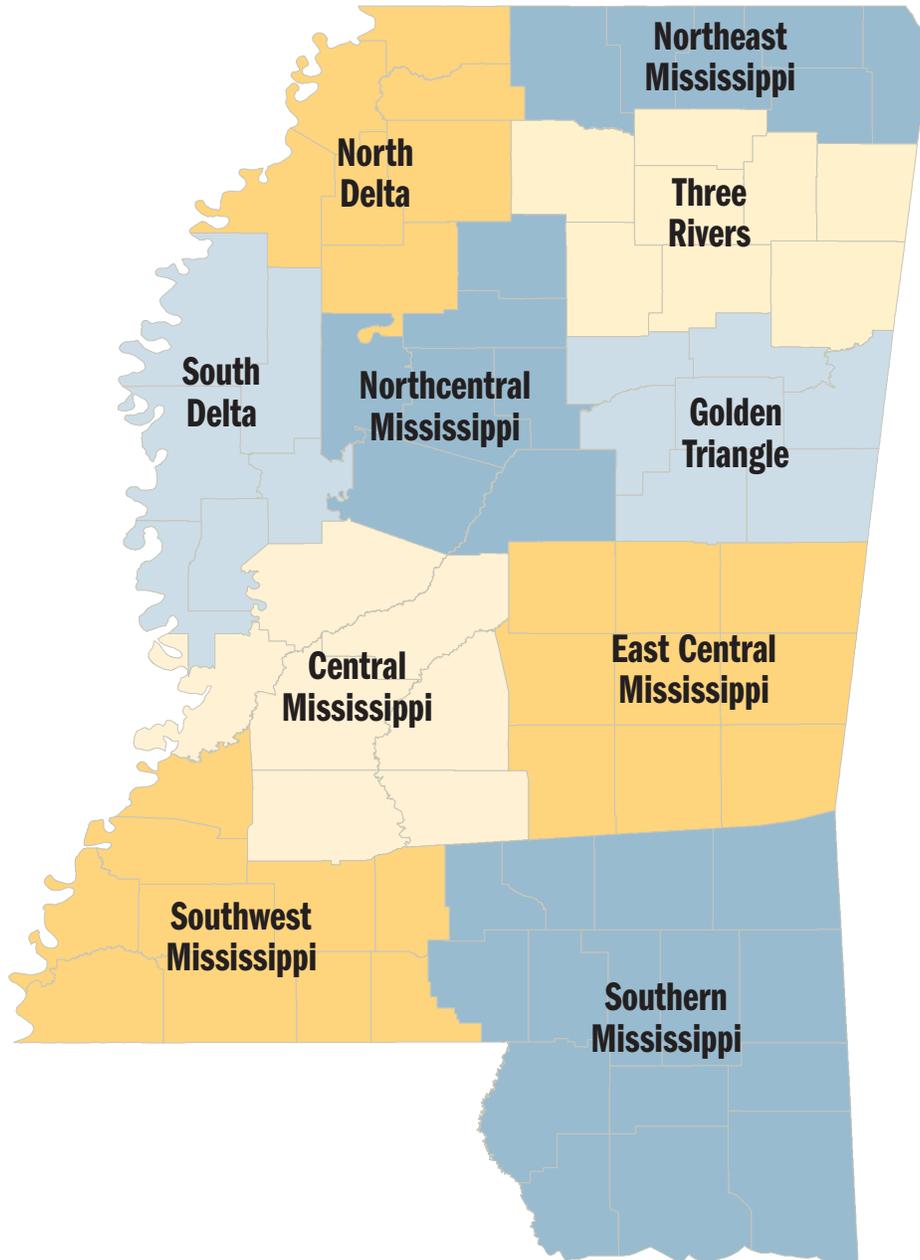
**Delta**—Bolivar, Carroll, Coahoma, Holmes, Humphreys, Issaquena, Leflore, Panola, Quitman, Sharkey, Sunflower, Tallahatchie, Tunica, and Washington Counties

**Mississippi Partnership**—Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, DeSoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha Counties

**South Central Mississippi Works**—Adams, Amite, Claiborne, Copiah, Franklin, Hinds, Jefferson, Lawrence, Lincoln, Madison, Pike, Rankin, Simpson, Walthall, Warren, Wilkinson, and Yazoo Counties

**Twin Districts**—Clarke, Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jasper, Jefferson Davis, Jones, Kemper, Lamar, Lauderdale, Leake, Marion, Neshoba, Newton, Pearl River, Perry, Scott, Smith, Stone, and Wayne Counties

## Planning & Development Districts (PDDs)



**Central Mississippi**—Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties

**East Central Mississippi**—Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Scott, and Smith Counties

**Golden Triangle**—Choctaw, Clay, Lowndes, Noxubee, Oktibbeha, Webster, and Winston Counties

**North Central Mississippi**—Attala, Carroll, Grenada, Holmes, Leflore, Montgomery, and Yalobusha Counties

**North Delta**—Coahoma, DeSoto, Panola, Quitman, Tallahatchie, Tate, and Tunica Counties

**Northeast Mississippi**—Alcorn, Benton, Marshall, Prentiss, Tippah, and Tishomingo Counties

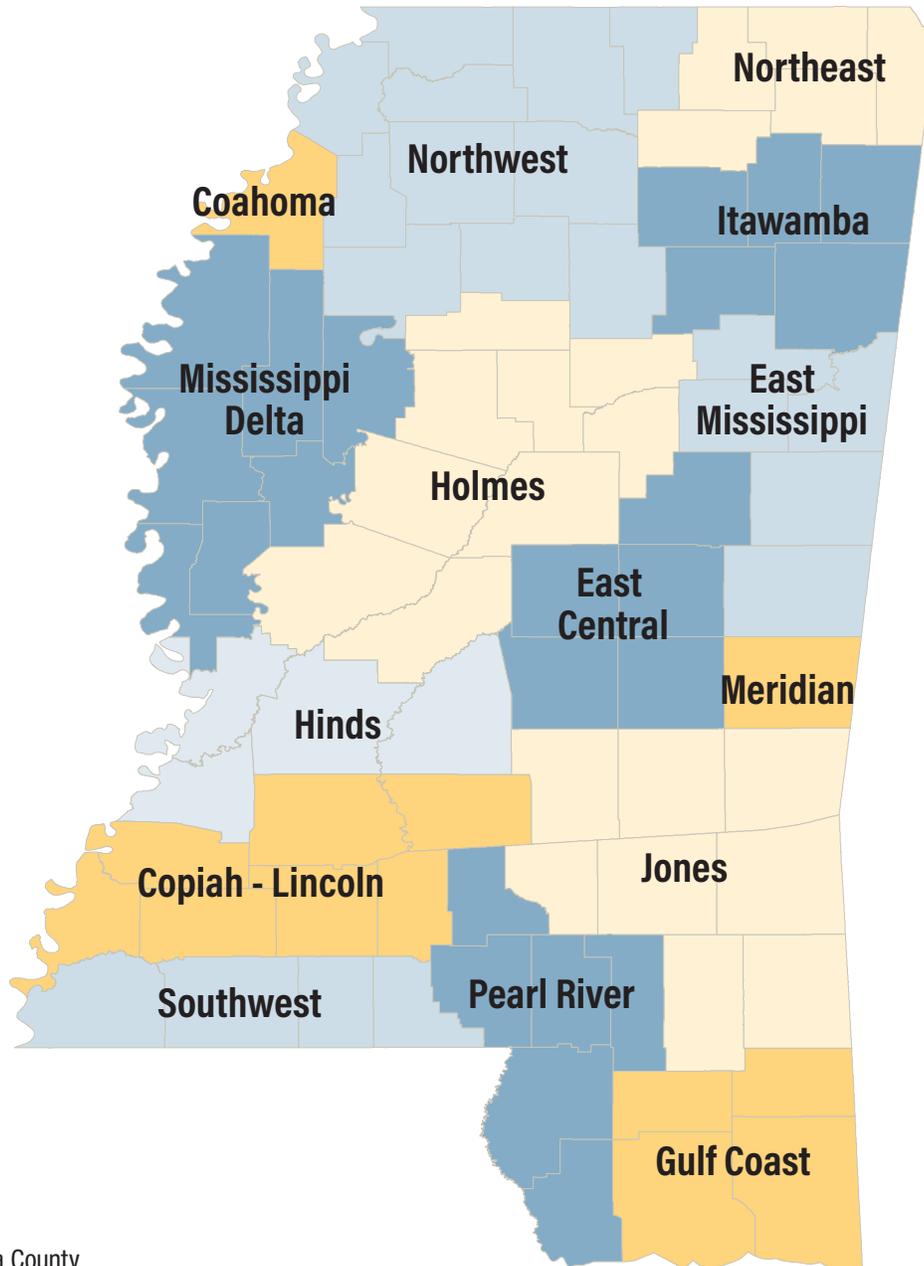
**South Delta**—Bolivar, Humphreys, Issaquena, Sharkey, Sunflower, and Washington Counties

**Southern Mississippi**—Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jefferson Davis, Jones, Lamar, Marion, Pearl River, Perry, Stone, and Wayne Counties

**Southwest Mississippi**—Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson Counties

**Three Rivers**—Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union Counties

## Community College Districts (CCDs)



**Coahoma**—Coahoma County

**Copiah-Lincoln**—Adams, Copiah, Franklin, Jefferson, Lawrence, Lincoln, and Simpson Counties

**East Central**—Leake, Neshoba, Newton, Scott, and Winston Counties

**East Mississippi**—Clay, Kemper, Lowndes, Noxubee, and Oktibbeha Counties

**Gulf Coast**—George, Harrison, Jackson, and Stone Counties

**Hinds**—Claiborne, Hinds, Rankin, and Warren Counties

**Holmes**—Attala, Carroll, Choctaw, Grenada, Holmes, Madison, Montgomery, Webster, and Yazoo Counties

**Itawamba**—Chickasaw, Itawamba, Lee, Monroe, and Pontotoc Counties

**Jones**—Clarke, Covington, Greene, Jasper, Jones, Perry, Smith, and Wayne Counties

**Meridian**—Lauderdale County

**Mississippi Delta**—Bolivar, Humphreys, Issaquena, Leflore, Sharkey, Sunflower, and Washington Counties

**Northeast**—Alcorn, Prentiss, Tippah, Tishomingo, and Union Counties

**Northwest**—Benton, Calhoun, DeSoto, Lafayette, Marshall, Panola, Quitman, Tallahatchie, Tate, Tunica, and Yalobusha Counties

**Pearl River**—Forrest, Hancock, Jefferson Davis, Lamar, Marion, and Pearl River Counties

**Southwest**—Amite, Pike, Walthall, and Wilkinson Counties

## Description of the Unemployment Rate Calculation

### General summary of how the unemployment rate is calculated

- Monthly estimates of the labor force, employment, unemployment and the unemployment rate are generated by the Local Area Unemployment Statistics Program, a cooperative program between the Bureau of Labor Statistics and State Employment Security Agencies.
- Statistics on the employment status of the population and related data are compiled by the Bureau of Labor Statistics using data from the Current Population Survey (CPS). The CPS is a monthly survey of households conducted by the US Census Bureau. It is a scientifically selected survey designed to represent the civilian noninstitutional population of the United States.
- Households selected are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to employment activity or status during the calendar week, Sunday through Saturday, which includes the 12th day of the month. This week is known as the reference week.
- The survey is designed so that each person who is over the age of 16 and who is not in an institution such as prison or mental hospital or on active duty with the Armed Forces is only counted and classified in one group; employed, unemployed or not in the labor force.
- The Bureau of Labor Statistics defines an individual employed if they did any work at all for pay or profit during the survey week; this includes all part-time and temporary work as well as full time year round employment. Unemployed individuals are those who do not have a job, have actively looked for work during the past four weeks and are currently available for work. The sum of employed and unemployed produces the Civilian Labor Force.
- Each month about 60,000 households are eligible to be interviewed nationally.
- Households in the survey are rotated out of the survey in a manner to ensure that 75% of the households are consistent from one month to the next and 50% of the households are consistent from the same month of the prior year.
- The results of the CPS survey are “residence” based; meaning the physical location of a person’s residence rather than the location of the establishment where they are employed.
- Other statistics generated by the Mississippi Department of Employment Security’s Labor Market Information Department are “establishment” based, meaning the location of the establishment where they are employed.
- Each month the MDES LMI Department processes information from the CPS, County continued claims (Unemployment Insurance claims that are paid), and a monthly survey of employment. These factors are used to estimate the employment, unemployment, labor force and resulting unemployment rate. A Statistical Model using historical trends and current amounts produces estimated amounts, which are reviewed and approved by the Bureau of Labor Statistics before publication. These methods are consistent for all states.

## Glossary of Terms

**All Benefit Programs** – includes regular UI program and federal programs, such as UCFE, UCX, FAC and EUC.

**Civilian Labor Force** – that proportion of the civilian noninstitutionalized population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

**Civilian Noninstitutionalized Population** – included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Continued Claim** – a request for benefit payment or a notice filed to obtain credit for a waiting period week.

**Employed** – all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

**First Payment** – a payment issued to a claimant for his compensable week of unemployment in a benefit year.

**Final Payment** – the last benefit payment a claimant receives in a benefit year.

**Initial Claim** – a request for determination of entitlement for unemployment insurance benefits when a break in job attachment has occurred.

**Metropolitan Statistical Areas (MSAs)** – the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

**Not Seasonally Adjusted** – this term is used to describe data series not subject to the seasonal adjustment process. In other words, the effects of regular, or seasonal, patterns have not been removed from these series.

**Reference Week** – the calendar week, Sunday through Saturday, this includes the 12th day of the month, with occasional exceptions, ex. November and December.

**Regular UI Program** – the state unemployment insurance program which provides unemployment benefits to eligible workers who are unemployed through no fault of their own. Does not include any federal programs.

**Seasonally Adjusted** – monthly data that is adjusted at the National level to minimize the changes in any time series which result from normal annual occurrences such as holidays, vacations, harvests, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. Amounts are seasonally adjusted at the National and State levels only.

**Unemployed** – all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

**Unemployment Rate** – represents the number of unemployed population as a percent of the civilian labor force.

**Workforce Development Areas (WDAs)** - these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

*Helping Mississippians Get Jobs*

[mdes.ms.gov](http://mdes.ms.gov)