

# Mississippi Labor Market Data for October 2021

A product of the Mississippi Department of Employment Security - *Helping Mississippians Get Jobs*  
[mdes.ms.gov](https://mdes.ms.gov)

Equal Opportunity Employer/Program

Auxiliary aids and services available upon request to individuals with disabilities: TTY 800-582-2233

Prepared by the Labor Market Information Department

©2021

Email: [lmi-info@mdes.ms.gov](mailto:lmi-info@mdes.ms.gov)

## **Funded by the U.S. Department of Labor, Bureau of Labor Statistics**

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

## **Technical Notes from the Local Area Unemployment Statistics Program Office:**

For the October 2021 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. These level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at [www.bls.gov/covid19/employment-situation-covid19-faq-october-2021.htm](https://www.bls.gov/covid19/employment-situation-covid19-faq-october-2021.htm) extensively discusses the impact of a misclassification in the household survey on the national estimates for September 2021. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, which in turn affected the official LAUS estimates for September 2021.

## Description of the Unemployment Rate Calculation

General summary of how the unemployment rate is calculated

- Monthly estimates of the labor force, employment, unemployment and the unemployment rate are generated by the Local Area Unemployment Statistics Program, a cooperative program between the Bureau of Labor Statistics and State Employment Security Agencies.
- Statistics on the employment status of the population and related data are compiled by the Bureau of Labor Statistics using data from the Current Population Survey (CPS). The CPS is a monthly survey of households conducted by the US Census Bureau. It is a scientifically selected survey designed to represent the civilian non-institutional population of the United States.
- Households selected are interviewed to obtain information about the employment status of each member of the household 16 years of age and older. The inquiry relates to employment activity or status during the calendar week, Sunday through Saturday, which includes the 12th day of the month. This week is known as the reference week.
- The survey is designed so that each person who is over the age of 16 and who is not in an institution such as prison or mental hospital or on active duty with the Armed Forces is only counted and classified in one group; employed, unemployed or not in the labor force.
- The Bureau of Labor Statistics defines an individual employed if they did any work at all for pay or profit during the survey week; this includes all part-time and temporary work as well as full time year round employment. Unemployed individuals are those who do not have a job, have actively looked for work during the past four weeks and are currently available for work. The sum of employed and unemployed produces the Civilian Labor Force.
- Each month about 60,000 households are eligible to be interviewed nationally.
- Households in the survey are rotated out of the survey in a manner to ensure that 75% of the households are consistent from one month to the next and 50% of the households are consistent from the same month of the prior year.
- The results of the CPS survey are "residence" based; meaning the physical location of a person's residence rather than the location of the establishment where they are employed.
- Other statistics generated by the Mississippi Department of Employment Security's Labor Market Information Department are "establishment" based, meaning the location of the establishment where they are employed.
- Each month the MDES LMI Department processes information from the CPS, County continued claims (Unemployment Insurance claims that are paid), and a monthly survey of employment. These factors are used to estimate the employment, unemployment, labor force and resulting unemployment rate. A Statistical Model using historical trends and current amounts produces estimated amounts, which are reviewed and approved by the Bureau of Labor Statistics before publication. These methods are consistent for all states.

## Seasonally Adjusted Estimates

Seasonal adjustment is a statistical procedure that removes the effects of normal seasonal variations—resulting from events such as holidays, school openings and closings, and weather—from data series. Estimates for the current month are preliminary; amounts from prior month are revised.

### Seasonally Adjusted Non-Farm Employment Estimates - Establishment Based

	October 2021 Preliminary	September 2021 Revised	October 2020 Revised
<b>Mississippi</b>	1,146,900	1,139,200	1,120,000
<b>United States</b>	148,319,000	147,788,000	142,545,000

### Seasonally Adjusted Labor Force Data Estimates - Residence Based

<b>Mississippi</b>	October 2021 Preliminary	September 2021 Revised	October 2020 Revised
Civilian Labor Force	1,272,200	1,275,200	1,268,200
Unemployed	69,800	73,900	87,900
Unemployment Rate	5.5	5.8	6.9
Employed	1,202,400	1,201,300	1,180,300

<b>United States</b>	October 2021 Preliminary	September 2021 Revised	October 2020 Revised
Civilian Labor Force	161,458,000	161,354,000	160,718,000
Unemployed	7,419,000	7,674,000	11,049,000
Unemployment Rate	4.6	4.8	6.9
Employed	154,039,000	153,680,000	149,669,000

### Mississippi Seasonally Adjusted Unemployment Rates by month over the previous year

Month/Year	Seasonally Adjusted Rate
10/20	6.9
11/20	6.7
12/20	6.6
1/21	6.4
2/21	6.3
3/21	6.2
4/21	6.2
5/21	6.1
6/21	6.2
7/21	6.1
8/21	6.0
9/21	5.8
10/21	5.5

## Labor Force Highlights

Labor force data presented are rounded estimates.

### Seasonally Adjusted

The seasonally adjusted unemployment rate for October 2021 was 5.5 percent, the lowest rate since December 2019. The state's seasonally adjusted series reported a decrease of three-tenths of a percentage point over the month and 1.4 percentage points over the year. The Nation's seasonally adjusted unemployment rate at 4.6 percent decreased two-tenths of a percentage point over the month and 2.3 percentage points over the year.

The Civilian Labor Force, which consists of everyone who has a job or is looking for a job, declined by 3,000 over the month to 1,272,200 in October 2021. The number of employed Mississippians increased over the month by 1,100 to 1,202,400. The number of unemployed Mississippians decreased over the month by 4,100 to 69,800. This is the fewest number of unemployed Mississippians since May 2019.

In October 2021, there were 7,700 more jobs in Mississippi than in September 2021, and 26,900 more than October 2020, according to the seasonally adjusted results from a survey of Mississippi employers. Industry sectors registering the largest monthly employment increases were Trade, Transportation & Utilities; Leisure & Hospitality; and Professional & Business Services.

Seasonally adjusted data removes the effects of events that follow a more or less regular pattern each year such as the influences of weather, holidays, the opening and closing of schools, and other recurring seasonal events. These adjustments make it easier to observe the cyclical and other non-seasonal movements in a data series. Amounts are seasonally adjusted at the National and State levels only.

### Unadjusted

Mississippi's not seasonally adjusted unemployment rate for October 2021 was 3.9 percent, decreasing eight-tenth of a percentage point from the previous month's rate of 4.7 percent. When compared to the October 2020 rate of 6.2 percent, the rate decreased 2.3 percentage points. The number of unemployed decreased 9,800 over the month, while the employed total increased 3,300 from the prior month. The Nation's not seasonally adjusted unemployment rate for October 2021 at 4.3 percent decreased three-tenths of a percentage point over the month and 2.3 percentage points over the year.

Mississippi's not seasonally adjusted nonfarm employment increased 15,900 over the month and 27,200 over the year. Industry sectors registering the largest monthly employment gains were Trade, Transportation & Utilities; Professional & Business Services; Leisure & Hospitality; and Educational & Health Services.

For the month of October 2021, twenty-seven counties in Mississippi posted unemployment rates less than or equal to the state's rate of 3.9 percent. Rankin County posted the lowest unemployment rate for the month of October at 2.7 percent followed by Lafayette County at 2.8 percent. Jefferson County had the highest unemployment rate for October at 12.2 percent followed by Humphreys County at 8.8 percent.

**Unemployment Rates**

Mississippi -

3.9

<b>1</b>	Rankin	2.7
<b>2</b>	Lafayette	2.8
<b>3</b>	Lamar	2.9
<b>3</b>	Union	2.9
<b>5</b>	DeSoto	3.0
<b>5</b>	Madison	3.0
<b>7</b>	Pontotoc	3.1
<b>8</b>	Itawamba	3.2
<b>8</b>	Lee	3.2
<b>8</b>	Scott	3.2
<b>8</b>	Smith	3.2
<b>8</b>	Tippah	3.2
<b>13</b>	Tishomingo	3.3
<b>14</b>	Alcorn	3.4
<b>14</b>	Covington	3.4
<b>14</b>	Prentiss	3.4
<b>17</b>	Grenada	3.5
<b>17</b>	Lincoln	3.5
<b>19</b>	Calhoun	3.6
<b>19</b>	Simpson	3.6
<b>21</b>	Choctaw	3.7
<b>21</b>	Marion	3.7
<b>21</b>	Stone	3.7
<b>24</b>	Harrison	3.8
<b>24</b>	Lauderdale	3.8
<b>24</b>	Oktibbeha	3.8
<b>24</b>	Webster	3.8
<b>28</b>	Forrest	3.9
<b>28</b>	Jones	3.9
<b>28</b>	Marshall	3.9
<b>28</b>	Monroe	3.9
<b>28</b>	Tate	3.9
<b>28</b>	Yalobusha	3.9
<b>34</b>	Leake	4.0
<b>34</b>	Pearl River	4.0
<b>36</b>	Hancock	4.1
<b>36</b>	Lowndes	4.1
<b>36</b>	Newton	4.1
<b>39</b>	Attala	4.2
<b>39</b>	Hinds	4.2
<b>39</b>	Neshoba	4.2

<b>42</b>	Carroll	4.3
<b>42</b>	Jackson	4.3
<b>42</b>	Tallahatchie	4.3
<b>42</b>	Warren	4.3
<b>46</b>	Benton	4.4
<b>46</b>	Winston	4.4
<b>48</b>	Chickasaw	4.5
<b>48</b>	Copiah	4.5
<b>50</b>	Clarke	4.6
<b>51</b>	Montgomery	4.7
<b>52</b>	Bolivar	4.8
<b>52</b>	Jasper	4.8
<b>52</b>	Wayne	4.8
<b>55</b>	George	4.9
<b>55</b>	Lawrence	4.9
<b>55</b>	Perry	4.9
<b>58</b>	Franklin	5.0
<b>58</b>	Panola	5.0
<b>58</b>	Walthall	5.0
<b>61</b>	Pike	5.1
<b>61</b>	Yazoo	5.1
<b>63</b>	Amite	5.4
<b>63</b>	Clay	5.4
<b>63</b>	Jefferson Davis	5.4
<b>66</b>	Greene	5.5
<b>67</b>	Leflore	5.6
<b>67</b>	Tunica	5.6
<b>69</b>	Kemper	5.7
<b>70</b>	Quitman	5.9
<b>71</b>	Adams	6.0
<b>71</b>	Washington	6.0
<b>73</b>	Coahoma	6.1
<b>73</b>	Issaquena	6.1
<b>75</b>	Noxubee	6.3
<b>76</b>	Sunflower	6.5
<b>77</b>	Sharkey	6.8
<b>78</b>	Claiborne	7.9
<b>79</b>	Holmes	8.1
<b>79</b>	Wilkinson	8.1
<b>81</b>	Humphreys	8.8
<b>82</b>	Jefferson	12.2

## Not Seasonally Adjusted Labor Force Data Estimates - Residence Based

<b>Mississippi</b>	October 2021 Preliminary	September 2021 Revised	October 2020 Revised	2020 Annual Average	Moving* Average
Civilian Labor Force	1,257,800	1,264,300	1,257,700	1,259,300	1,272,900
Unemployed	49,200	59,000	77,600	101,800	76,600
Unemployment Rate	3.9	4.7	6.2	8.1	6.0
Employed	1,208,600	1,205,300	1,180,100	1,157,500	1,196,200

<b>United States</b>	October 2021 Preliminary	September 2021 Revised	October 2020 Revised	2020 Annual Average	Moving* Average
Civilian Labor Force	161,863,000	161,392,000	161,053,000	160,742,000	160,928,000
Unemployed	6,896,000	7,366,000	10,620,000	12,948,000	9,323,000
Unemployment Rate	4.3	4.6	6.6	8.1	5.8
Employed	154,966,000	154,026,000	150,433,000	147,795,000	151,605,000

\* Average is for the most recent twelve months, including current month

### Mississippi Unadjusted Unemployment Rates by month over the previous year

Month/Year	Unadjusted Rate
10/20	6.2
11/20	6.3
12/20	6.5
1/21	6.2
2/21	6.1
3/21	6.2
4/21	5.9
5/21	6.1
6/21	7.6
7/21	6.7
8/21	5.9
9/21	4.7
10/21	3.9

## Unemployment Insurance Data

Unemployment insurance amounts presented in this section only represent regular UI benefits; federal program amounts are not included.

### Mississippi Unemployment Insurance Data

<b>Mississippi</b>	October 2021	September 2021	October 2020
Initial UI Claims	5,469	6,627	14,844
Continued Claims	34,130	49,879	208,579
Benefits Paid	\$4,384,700	\$5,982,323	\$25,299,099
Weeks Paid	22,371	30,704	147,293
First Payments	1,035	1,282	4,530
Final Payments	1,067	1,012	12,548
Average Weekly Benefit	\$196.00	\$194.84	\$171.76

### Mississippi Unemployment Insurance Initial Claims and Benefits Paid each month for the past year

Month/Year	Initial Claims Filed	Benefits Paid
10/20	14,844	25,299,099
11/20	14,757	18,024,709
12/20	21,225	13,817,472
1/21	27,936	11,804,606
2/21	39,614	12,298,864
3/21	24,947	13,513,756
4/21	16,263	11,881,188
5/21	13,255	12,409,301
6/21	9,218	15,158,801
7/21	10,980	11,344,949
8/21	9,575	9,472,778
9/21	6,627	5,982,323
10/21	5,469	4,384,700

## Labor Force Estimates

The following data is by place of residence – persons 16 years of age and older.

### Preliminary October 2021

Area	Labor Force	Employed	Unemployed	Unemployment Rate
Mississippi	1,257,800	1,208,600	49,200	3.9
United States	161,863,000	154,966,000	6,896,000	4.3
<b>Metropolitan Statistical Area</b>				
Gulfport-Biloxi-Pascagoula MSA	167,420	160,720	6,700	4.0
Hattiesburg MSA	68,810	66,380	2,430	3.5
Jackson MSA	264,630	255,220	9,410	3.6
<b>Workforce Development Area</b>				
Delta WDA	86,920	81,940	4,980	5.7
Mississippi Partnership WDA	400,640	386,730	13,910	3.5
Southcentral Mississippi Works WDA	347,350	333,750	13,600	3.9
Twin Districts WDA	422,910	406,190	16,720	4.0
<b>County</b>				
Adams	10,190	9,580	610	6.0
Alcorn	15,110	14,590	520	3.4
Amite	4,300	4,070	230	5.4
Attala	6,870	6,580	290	4.2
Benton	3,070	2,930	140	4.4
Bolivar	11,080	10,550	530	4.8
Calhoun	5,250	5,060	190	3.6
Carroll	3,470	3,320	150	4.3
Chickasaw	6,730	6,430	300	4.5
Choctaw	3,490	3,360	130	3.7
Claiborne	2,910	2,680	230	7.9
Clarke	5,690	5,430	260	4.6
Clay	7,550	7,140	410	5.4
Coahoma	7,790	7,310	480	6.1
Copiah	10,780	10,290	490	4.5
Covington	8,420	8,130	290	3.4
DeSoto	93,880	91,090	2,790	3.0
Forrest	33,280	31,980	1,300	3.9
Franklin	2,700	2,570	130	5.0
George	8,900	8,460	440	4.9
Greene	4,270	4,030	240	5.5
Grenada	9,000	8,680	320	3.5
Hancock	19,270	18,480	790	4.1

Harrison	88,660	85,300	3,360	3.8
Hinds	104,170	99,750	4,420	4.2
Holmes	4,900	4,500	400	8.1
Humphreys	2,030	1,850	180	8.8
Issaquena	310	290	20	6.1
Itawamba	10,160	9,840	320	3.2
Jackson	59,490	56,940	2,550	4.3
Jasper	5,790	5,510	280	4.8
Jefferson	1,740	1,530	210	12.2
Jefferson Davis	4,050	3,830	220	5.4
Jones	24,820	23,840	980	3.9
Kemper	3,260	3,070	190	5.7
Lafayette	27,990	27,190	800	2.8
Lamar	31,260	30,340	920	2.9
Lauderdale	28,980	27,870	1,110	3.8
Lawrence	4,560	4,340	220	4.9
Leake	7,980	7,660	320	4.0
Lee	40,450	39,150	1,300	3.2
Leflore	9,730	9,180	550	5.6
Lincoln	14,860	14,340	520	3.5
Lowndes	25,440	24,400	1,040	4.1
Madison	53,210	51,600	1,610	3.0
Marion	10,140	9,770	370	3.7
Marshall	14,520	13,960	560	3.9
Monroe	15,330	14,740	590	3.9
Montgomery	3,780	3,600	180	4.7
Neshoba	9,670	9,260	410	4.2
Newton	7,820	7,500	320	4.1
Noxubee	3,710	3,480	230	6.3
Oktibbeha	22,730	21,860	870	3.8
Panola	12,470	11,850	620	5.0
Pearl River	23,250	22,310	940	4.0
Perry	4,270	4,060	210	4.9
Pike	14,280	13,550	730	5.1
Pontotoc	14,620	14,170	450	3.1
Prentiss	10,680	10,320	360	3.4
Quitman	2,220	2,090	130	5.9
Rankin	76,240	74,210	2,030	2.7
Scott	12,740	12,330	410	3.2
Sharkey	1,350	1,260	90	6.8

Simpson	10,550	10,170	380	3.6
Smith	6,630	6,420	210	3.2
Stone	7,100	6,840	260	3.7
Sunflower	7,050	6,590	460	6.5
Tallahatchie	4,740	4,540	200	4.3
Tate	12,220	11,740	480	3.9
Tippah	9,510	9,210	300	3.2
Tishomingo	8,570	8,290	280	3.3
Tunica	4,320	4,080	240	5.6
Union	14,160	13,750	410	2.9
Walthall	4,990	4,740	250	5.0
Warren	19,530	18,690	840	4.3
Washington	15,460	14,530	930	6.0
Wayne	7,170	6,830	340	4.8
Webster	3,860	3,710	150	3.8
Wilkinson	2,640	2,430	210	8.1
Winston	7,020	6,710	310	4.4
Yalobusha	4,940	4,750	190	3.9
Yazoo	9,700	9,210	490	5.1
<b>Planning and Development District</b>				
Central Mississippi	284,180	273,920	10,260	3.6
East Central	88,560	85,050	3,510	4.0
Golden Triangle	73,800	70,660	3,140	4.3
North Central	42,690	40,610	2,080	4.9
North Delta	137,640	132,700	4,940	3.6
Northeast	61,460	59,300	2,160	3.5
South Delta	37,280	35,070	2,210	5.9
Southern	334,350	321,140	13,210	4.0
Southwest	63,170	59,830	3,340	5.3
Three Rivers	134,690	130,330	4,360	3.2
<b>Community College District - For Coahoma &amp; Meridian Community College Districts, refer to county data.</b>				
Copiah-Lincoln	55,380	52,820	2,560	4.6
East Central	45,230	43,460	1,770	3.9
East Mississippi	62,690	59,950	2,740	4.4
Gulf Coast	164,150	157,540	6,610	4.0
Hinds	202,850	195,330	7,520	3.7
Holmes	98,280	94,560	3,720	3.8
Itawamba	87,290	84,330	2,960	3.4
Jones	67,060	64,250	2,810	4.2
Mississippi Delta	47,010	44,250	2,760	5.9

Northeast	58,030	56,160	1,870	3.2
Northwest	185,620	179,280	6,340	3.4
Pearl River	121,250	116,710	4,540	3.7
Southwest	26,210	24,790	1,420	5.4
<b>City</b>				
Biloxi	19,860	19,160	700	3.5
Clinton	12,570	12,220	350	2.8
Columbus	9,850	9,400	450	4.5
Greenville	10,380	9,740	640	6.1
Gulfport	29,190	28,000	1,190	4.1
Hattiesburg	21,610	20,760	850	3.9
Hattiesburg - Forest County	18,650	17,890	760	4.1
Hattiesburg - Lamar County	2,960	2,870	90	3.1
Horn Lake	13,100	12,720	380	2.9
Jackson	70,040	66,860	3,180	4.5
Madison	13,080	12,770	310	2.4
Meridian	13,740	13,160	580	4.2
Moss Point	5,150	4,880	270	5.2
Olive Branch	20,930	20,410	520	2.5
Oxford	15,130	14,710	420	2.8
Pascagoula	8,810	8,420	390	4.4
Pearl	12,650	12,290	360	2.8
Southaven	29,050	28,200	850	2.9
Starkville	12,510	12,080	430	3.5
Tupelo	17,430	16,830	600	3.4
Vicksburg	8,650	8,240	410	4.7

**Revised September 2021**

<b>Area</b>	<b>Labor Force</b>	<b>Employed</b>	<b>Unemployed</b>	<b>Unemployment Rate</b>
<b>Mississippi</b>	<b>1,264,300</b>	<b>1,205,300</b>	<b>59,000</b>	<b>4.7</b>
<b>United States</b>	<b>161,392,000</b>	<b>154,026,000</b>	<b>7,366,000</b>	<b>4.6</b>
<b>Metropolitan Statistical Area</b>				
Gulfport-Biloxi-Pascagoula MSA	168,170	160,180	7,990	4.8
Hattiesburg MSA	68,860	65,950	2,910	4.2
Jackson MSA	264,440	253,200	11,240	4.2
<b>Workforce Development Area</b>				
Delta WDA	87,700	81,690	6,010	6.9
Mississippi Partnership WDA	403,450	386,820	16,630	4.1
Southcentral Mississippi Works WDA	347,970	331,620	16,350	4.7
Twin Districts WDA	425,270	405,230	20,040	4.7

County				
Adams	10,350	9,620	730	7.0
Alcorn	15,280	14,660	620	4.1
Amite	4,370	4,100	270	6.2
Attala	6,950	6,600	350	5.0
Benton	3,080	2,920	160	5.2
Bolivar	11,220	10,590	630	5.6
Calhoun	5,290	5,070	220	4.2
Carroll	3,480	3,300	180	5.1
Chickasaw	6,830	6,460	370	5.4
Choctaw	3,550	3,400	150	4.2
Claiborne	2,950	2,660	290	9.8
Clarke	5,770	5,450	320	5.5
Clay	7,600	7,120	480	6.3
Coahoma	7,920	7,320	600	7.5
Copiah	10,800	10,210	590	5.4
Covington	8,470	8,130	340	4.0
DeSoto	94,140	90,830	3,310	3.5
Forrest	33,360	31,780	1,580	4.7
Franklin	2,740	2,580	160	5.7
George	9,040	8,490	550	6.1
Greene	4,330	4,040	290	6.8
Grenada	9,020	8,660	360	4.0
Hancock	19,390	18,450	940	4.9
Harrison	89,010	85,020	3,990	4.5
Hinds	104,260	98,940	5,320	5.1
Holmes	4,890	4,400	490	9.9
Humphreys	2,090	1,870	220	10.6
Issaquena	320	300	20	7.2
Itawamba	10,240	9,850	390	3.8
Jackson	59,760	56,700	3,060	5.1
Jasper	5,890	5,540	350	5.9
Jefferson	1,820	1,530	290	15.7
Jefferson Davis	4,080	3,820	260	6.4
Jones	25,140	23,960	1,180	4.7
Kemper	3,300	3,080	220	6.6
Lafayette	28,410	27,440	970	3.4
Lamar	31,230	30,140	1,090	3.5
Lauderdale	29,280	27,950	1,330	4.5
Lawrence	4,600	4,330	270	5.9

Leake	8,040	7,670	370	4.6
Lee	40,780	39,180	1,600	3.9
Leflore	9,800	9,130	670	6.9
Lincoln	14,890	14,250	640	4.3
Lowndes	25,460	24,180	1,280	5.0
Madison	53,120	51,200	1,920	3.6
Marion	10,230	9,770	460	4.5
Marshall	14,590	13,930	660	4.5
Monroe	15,460	14,750	710	4.6
Montgomery	3,760	3,560	200	5.3
Neshoba	9,800	9,310	490	5.0
Newton	7,890	7,500	390	4.9
Noxubee	3,800	3,510	290	7.5
Oktibbeha	22,920	21,880	1,040	4.5
Panola	12,530	11,790	740	5.9
Pearl River	23,140	22,010	1,130	4.9
Perry	4,280	4,040	240	5.5
Pike	14,520	13,640	880	6.1
Pontotoc	14,740	14,200	540	3.6
Prentiss	10,810	10,390	420	3.8
Quitman	2,280	2,110	170	7.4
Rankin	75,970	73,600	2,370	3.1
Scott	12,740	12,260	480	3.8
Sharkey	1,400	1,290	110	7.6
Simpson	10,550	10,090	460	4.3
Smith	6,710	6,460	250	3.8
Stone	7,150	6,830	320	4.5
Sunflower	7,060	6,510	550	7.8
Tallahatchie	4,780	4,540	240	5.1
Tate	12,290	11,720	570	4.7
Tippah	9,570	9,210	360	3.7
Tishomingo	8,580	8,250	330	3.9
Tunica	4,360	4,070	290	6.7
Union	14,210	13,740	470	3.3
Walthall	5,060	4,760	300	6.0
Warren	19,530	18,510	1,020	5.2
Washington	15,570	14,470	1,100	7.0
Wayne	7,240	6,830	410	5.6
Webster	3,920	3,730	190	4.8
Wilkinson	2,700	2,440	260	9.6

Winston	7,190	6,820	370	5.1
Yalobusha	4,980	4,760	220	4.5
Yazoo	9,740	9,160	580	6.0
<b>Planning and Development District</b>				
Central Mississippi	283,970	271,710	12,260	4.3
East Central	89,420	85,220	4,200	4.7
Golden Triangle	74,440	70,640	3,800	5.1
North Central	42,880	40,410	2,470	5.8
North Delta	138,300	132,380	5,920	4.3
Northeast	61,910	59,360	2,550	4.1
South Delta	37,660	35,030	2,630	7.0
Southern	335,850	320,010	15,840	4.7
Southwest	64,000	59,910	4,090	6.4
Three Rivers	135,960	130,690	5,270	3.9
<b>Community College District - For Coahoma &amp; Meridian Community College Districts, refer to county data.</b>				
Copiah-Lincoln	55,750	52,610	3,140	5.6
East Central	45,660	43,560	2,100	4.6
East Mississippi	63,080	59,770	3,310	5.2
Gulf Coast	164,960	157,040	7,920	4.8
Hinds	202,710	193,710	9,000	4.4
Holmes	98,430	94,010	4,420	4.5
Itawamba	88,050	84,440	3,610	4.1
Jones	67,830	64,450	3,380	5.0
Mississippi Delta	47,460	44,160	3,300	7.0
Northeast	58,450	56,250	2,200	3.8
Northwest	186,730	179,180	7,550	4.0
Pearl River	121,430	115,970	5,460	4.5
Southwest	26,650	24,940	1,710	6.4
<b>City</b>				
Biloxi	19,950	19,100	850	4.2
Clinton	12,520	12,120	400	3.2
Columbus	9,880	9,310	570	5.7
Greenville	10,430	9,700	730	7.0
Gulfport	29,260	27,910	1,350	4.6
Hattiesburg	21,630	20,620	1,010	4.7
Hattiesburg - Forest County	18,700	17,780	920	4.9
Hattiesburg - Lamar County	2,940	2,850	90	3.2
Horn Lake	13,170	12,690	480	3.6
Jackson	70,140	66,320	3,820	5.4
Madison	13,030	12,670	360	2.8

Meridian	13,880	13,200	680	4.9
Moss Point	5,150	4,860	290	5.6
Olive Branch	20,950	20,350	600	2.9
Oxford	15,330	14,840	490	3.2
Pascagoula	8,900	8,390	510	5.8
Pearl	12,600	12,190	410	3.3
Southaven	29,040	28,120	920	3.2
Starkville	12,600	12,090	510	4.1
Tupelo	17,560	16,840	720	4.1
Vicksburg	8,650	8,160	490	5.7

**Revised October 2020**

<b>Area</b>	<b>Labor Force</b>	<b>Employed</b>	<b>Unemployed</b>	<b>Unemployment Rate</b>
<b>Mississippi</b>	<b>1,257,700</b>	<b>1,180,100</b>	<b>77,600</b>	<b>6.2</b>
<b>United States</b>	<b>161,053,000</b>	<b>150,433,000</b>	<b>10,620,000</b>	<b>6.6</b>
<b>Metropolitan Statistical Area</b>				
Gulfport-Biloxi-Pascagoula MSA	165,190	154,450	10,740	6.5
Hattiesburg MSA	68,950	65,070	3,880	5.6
Jackson MSA	263,240	248,310	14,930	5.7
<b>Workforce Development Area</b>				
Delta WDA	88,630	80,340	8,290	9.4
Mississippi Partnership WDA	399,590	378,110	21,480	5.4
Southcentral Mississippi Works WDA	347,470	325,870	21,600	6.2
Twin Districts WDA	422,220	395,890	26,330	6.2
<b>County</b>				
Adams	10,640	9,600	1,040	9.7
Alcorn	15,230	14,510	720	4.7
Amite	4,390	4,050	340	7.7
Attala	6,850	6,380	470	6.9
Benton	3,010	2,810	200	6.6
Bolivar	11,250	10,420	830	7.3
Calhoun	5,300	5,000	300	5.6
Carroll	3,370	3,160	210	6.3
Chickasaw	6,890	6,390	500	7.3
Choctaw	3,520	3,340	180	5.0
Claiborne	3,030	2,660	370	12.1
Clarke	5,780	5,390	390	6.8
Clay	7,800	7,100	700	9.0
Coahoma	8,030	7,190	840	10.5
Copiah	10,740	10,010	730	6.8

Covington	8,440	7,910	530	6.3
DeSoto	91,410	87,280	4,130	4.5
Forrest	33,520	31,350	2,170	6.5
Franklin	2,760	2,570	190	6.9
George	8,840	8,240	600	6.8
Greene	4,190	3,870	320	7.5
Grenada	9,230	8,700	530	5.7
Hancock	18,980	17,760	1,220	6.4
Harrison	87,600	81,980	5,620	6.4
Hinds	104,730	97,060	7,670	7.3
Holmes	5,280	4,590	690	13.0
Humphreys	2,050	1,780	270	13.1
Issaquena	300	280	20	7.6
Itawamba	10,320	9,870	450	4.4
Jackson	58,630	54,720	3,910	6.7
Jasper	5,930	5,470	460	7.7
Jefferson	1,880	1,590	290	15.4
Jefferson Davis	4,000	3,670	330	8.2
Jones	25,210	23,670	1,540	6.1
Kemper	3,310	3,050	260	7.9
Lafayette	27,210	26,080	1,130	4.1
Lamar	31,160	29,740	1,420	4.6
Lauderdale	29,530	27,760	1,770	6.0
Lawrence	4,640	4,300	340	7.3
Leake	7,830	7,360	470	6.0
Lee	41,590	39,310	2,280	5.5
Leflore	9,650	8,760	890	9.2
Lincoln	14,550	13,720	830	5.7
Lowndes	25,180	23,530	1,650	6.5
Madison	52,560	50,200	2,360	4.5
Marion	10,330	9,720	610	5.9
Marshall	14,250	13,370	880	6.1
Monroe	15,770	14,770	1,000	6.4
Montgomery	3,840	3,590	250	6.6
Neshoba	9,840	9,240	600	6.1
Newton	7,890	7,420	470	6.0
Noxubee	3,780	3,420	360	9.6
Oktibbeha	22,650	21,380	1,270	5.6
Panola	12,630	11,570	1,060	8.4
Pearl River	23,320	21,880	1,440	6.2

Perry	4,270	3,980	290	6.8
Pike	14,650	13,490	1,160	7.9
Pontotoc	14,900	14,200	700	4.7
Prentiss	11,130	10,590	540	4.9
Quitman	2,240	2,020	220	9.7
Rankin	75,020	72,210	2,810	3.8
Scott	12,700	12,100	600	4.7
Sharkey	1,370	1,240	130	9.5
Simpson	10,500	9,890	610	5.8
Smith	6,560	6,240	320	4.9
Stone	7,110	6,710	400	5.6
Sunflower	7,170	6,420	750	10.4
Tallahatchie	4,960	4,640	320	6.5
Tate	12,010	11,250	760	6.3
Tippah	9,460	9,010	450	4.7
Tishomingo	8,290	7,920	370	4.4
Tunica	4,440	3,910	530	12.0
Union	14,010	13,370	640	4.6
Walthall	4,970	4,600	370	7.3
Warren	19,900	18,540	1,360	6.8
Washington	15,890	14,360	1,530	9.6
Wayne	7,250	6,660	590	8.1
Webster	3,920	3,700	220	5.7
Wilkinson	2,810	2,430	380	13.6
Winston	7,160	6,640	520	7.2
Yalobusha	4,880	4,600	280	5.8
Yazoo	9,700	8,950	750	7.7
<b>Planning and Development District</b>				
Central Mississippi	283,150	266,860	16,290	5.8
East Central	89,370	84,030	5,340	6.0
Golden Triangle	74,010	69,110	4,900	6.6
North Central	43,100	39,780	3,320	7.7
North Delta	135,720	127,860	7,860	5.8
Northeast	61,370	58,210	3,160	5.1
South Delta	38,030	34,500	3,530	9.3
Southern	332,850	311,860	20,990	6.3
Southwest	64,320	59,010	5,310	8.3
Three Rivers	135,990	128,990	7,000	5.1
<b>Community College District - For Coahoma &amp; Meridian Community College Districts, refer to county data.</b>				
Copiah-Lincoln	55,710	51,680	4,030	7.2

East Central	45,420	42,760	2,660	5.9
East Mississippi	62,720	58,480	4,240	6.8
Gulf Coast	162,180	151,650	10,530	6.5
Hinds	202,680	190,470	12,210	6.0
Holmes	98,270	92,610	5,660	5.8
Itawamba	89,470	84,540	4,930	5.5
Jones	67,630	63,190	4,440	6.6
Mississippi Delta	47,680	43,260	4,420	9.3
Northeast	58,120	55,400	2,720	4.7
Northwest	182,340	172,530	9,810	5.4
Pearl River	121,310	114,120	7,190	5.9
Southwest	26,820	24,570	2,250	8.4
<b>City</b>				
Biloxi	19,590	18,420	1,170	6.0
Clinton	12,360	11,890	470	3.8
Columbus	9,830	9,060	770	7.8
Greenville	10,670	9,620	1,050	9.8
Gulfport	29,110	26,910	2,200	7.6
Hattiesburg	21,740	20,350	1,390	6.4
Hattiesburg - Forest County	18,830	17,540	1,290	6.8
Hattiesburg - Lamar County	2,920	2,810	110	3.7
Horn Lake	12,920	12,190	730	5.6
Jackson	70,930	65,060	5,870	8.3
Madison	12,810	12,430	380	3.0
Meridian	14,110	13,110	1,000	7.1
Moss Point	5,140	4,690	450	8.7
Olive Branch	20,290	19,560	730	3.6
Oxford	14,660	14,100	560	3.8
Pascagoula	8,760	8,090	670	7.6
Pearl	12,480	11,960	520	4.1
Southaven	28,040	27,020	1,020	3.6
Starkville	12,500	11,810	690	5.5
Tupelo	18,040	16,900	1,140	6.3
Vicksburg	8,890	8,180	710	8.0

## Twelve Month Moving Averages

October, 2021

Area	Labor Force	Employed	Unemployed	Unemployment Rate
Mississippi	1,272,900	1,196,300	76,600	6.0
United States	160,928,000	151,605,000	9,323,000	5.8
<b>Metropolitan Statistical Area</b>				
Gulfport-Biloxi-Pascagoula MSA	167,150	156,770	10,380	6.2
Hattiesburg MSA	69,670	65,890	3,780	5.4
Jackson MSA	265,440	250,870	14,570	5.5
<b>Workforce Development Area</b>				
Delta WDA	8,900	8,200	700	7.9
Mississippi Partnership WDA	90,480	82,480	8,000	8.8
Southcentral Mississippi Works WDA	403,540	382,080	21,460	5.3
Twin Districts WDA	350,480	329,270	21,210	6.1
<b>County</b>				
Adams	10,530	9,540	990	9.4
Alcorn	15,390	14,600	790	5.1
Amite	4,540	4,180	360	7.9
Attala	6,990	6,530	460	6.6
Benton	3,090	2,880	210	6.8
Bolivar	11,580	10,710	870	7.5
Calhoun	5,530	5,220	310	5.6
Carroll	3,500	3,280	220	6.3
Chickasaw	6,940	6,460	480	6.9
Choctaw	3,610	3,420	190	5.3
Claiborne	3,060	2,680	380	12.4
Clarke	5,870	5,470	400	6.8
Clay	7,830	7,190	640	8.2
Coahoma	8,130	7,350	780	9.6
Copiah	10,970	10,200	770	7.0
Covington	8,560	8,080	480	5.6
DeSoto	93,360	89,170	4,190	4.5
Forrest	33,850	31,760	2,090	6.2
Franklin	2,790	2,590	200	7.2
George	9,190	8,520	670	7.3
Greene	4,430	4,090	340	7.7
Grenada	9,190	8,690	500	5.4
Hancock	19,210	17,960	1,250	6.5
Harrison	88,480	83,200	5,280	6.0
Hinds	104,980	97,930	7,050	6.7
Holmes	5,150	4,510	640	12.4
Humphreys	2,210	1,920	290	13.1

Issaquena	330	300	30	9.1
Itawamba	10,410	9,920	490	4.7
Jackson	59,470	55,610	3,860	6.5
Jasper	6,040	5,580	460	7.6
Jefferson	1,950	1,610	340	17.4
Jefferson Davis	4,100	3,770	330	8.0
Jones	25,500	23,970	1,530	6.0
Kemper	3,420	3,150	270	7.9
Lafayette	27,040	25,800	1,240	4.6
Lamar	31,470	30,080	1,390	4.4
Lauderdale	29,770	28,040	1,730	5.8
Lawrence	4,720	4,370	350	7.4
Leake	8,180	7,690	490	6.0
Lee	41,310	39,210	2,100	5.1
Leflore	9,960	9,060	900	9.0
Lincoln	14,820	14,000	820	5.5
Lowndes	25,530	23,920	1,610	6.3
Madison	53,080	50,620	2,460	4.6
Marion	10,390	9,790	600	5.8
Marshall	14,560	13,680	880	6.0
Monroe	15,600	14,690	910	5.8
Montgomery	3,900	3,640	260	6.7
Neshoba	10,110	9,500	610	6.0
Newton	7,960	7,480	480	6.0
Noxubee	3,940	3,590	350	8.9
Oktibbeha	22,790	21,460	1,330	5.8
Panola	12,750	11,770	980	7.7
Pearl River	23,570	22,070	1,500	6.4
Perry	4,360	4,050	310	7.1
Pike	14,860	13,720	1,140	7.7
Pontotoc	14,910	14,190	720	4.8
Prentiss	11,030	10,480	550	5.0
Quitman	2,370	2,150	220	9.3
Rankin	75,820	72,880	2,940	3.9
Scott	13,080	12,450	630	4.8
Sharkey	1,450	1,310	140	9.7
Simpson	10,650	10,050	600	5.6
Smith	6,800	6,480	320	4.7
Stone	7,180	6,770	410	5.7
Sunflower	7,430	6,690	740	10.0
Tallahatchie	5,040	4,720	320	6.3
Tate	12,320	11,590	730	5.9
Tippah	9,560	9,090	470	4.9

Tishomingo	8,450	8,050	400	4.7
Tunica	4,490	4,080	410	9.1
Union	14,160	13,530	630	4.4
Walthall	5,040	4,660	380	7.5
Warren	19,900	18,580	1,320	6.6
Washington	16,090	14,630	1,460	9.1
Wayne	7,430	6,890	540	7.3
Webster	3,960	3,730	230	5.8
Wilkinson	2,840	2,470	370	13.0
Winston	7,200	6,710	490	6.8
Yalobusha	4,940	4,640	300	6.1
Yazoo	9,930	9,190	740	7.5
<b>Planning and Development District</b>				
Central Mississippi	428,420	402,450	25,970	6.1
East Central	285,330	269,450	15,880	5.6
Golden Triangle	91,230	85,840	5,390	5.9
North Central	74,860	70,020	4,840	6.5
North Delta	43,630	40,350	3,280	7.5
Northeast	138,460	130,830	7,630	5.5
South Delta	62,080	58,780	3,300	5.3
Southern	39,090	35,560	3,530	9.0
Southwest	337,190	316,610	20,580	6.1
Three Rivers	65,150	59,820	5,330	8.2
<b>Community College District - For Coahoma &amp; Meridian Community College Districts refer to county data.</b>				
Copiah-Lincoln	135,900	129,020	6,880	5.1
East Central	56,430	52,360	4,070	7.2
East Mississippi	46,530	43,830	2,700	5.8
Gulf Coast	63,510	59,310	4,200	6.6
Hinds	164,320	154,100	10,220	6.2
Holmes	203,760	192,070	11,690	5.7
Itawamba	99,310	93,610	5,700	5.7
Jones	89,170	84,470	4,700	5.3
Mississippi Delta	68,990	64,610	4,380	6.3
Northeast	49,050	44,620	4,430	9.0
Northwest	58,590	55,750	2,840	4.8
Pearl River	185,490	175,700	9,790	5.3
Southwest	122,590	115,430	7,160	5.8
<b>City</b>				
Biloxi	19,800	18,690	1,110	5.6
Clinton	12,530	11,990	540	4.3
Columbus	9,920	9,220	700	7.1
Greenville	10,780	9,810	970	9.0
Gulfport	29,260	27,310	1,950	6.7

Hattiesburg	21,940	20,610	1,330	6.1
Hattiesburg - Forest County	18,970	17,760	1,210	6.4
Hattiesburg - Lamar County	2,960	2,840	120	4.1
Horn Lake	13,090	12,460	630	4.8
Jackson	70,800	65,640	5,160	7.3
Madison	12,980	12,530	450	3.5
Meridian	14,150	13,240	910	6.4
Moss Point	5,180	4,760	420	8.1
Olive Branch	20,710	19,980	730	3.5
Oxford	14,570	13,960	610	4.2
Pascagoula	8,850	8,220	630	7.1
Pearl	12,610	12,070	540	4.3
Southaven	28,710	27,600	1,110	3.9
Starkville	12,530	11,860	670	5.3
Tupelo	17,820	16,850	970	5.4
Vicksburg	8,900	8,200	700	7.9

### Five Year Comparison of Unemployment Rates

Area	Oct-2021	Oct-2020	Oct-2019	Oct-2018	Oct-2017	Oct-2016
Mississippi	3.9	6.2	5.4	4.6	4.8	5.6
United States	4.3	6.6	3.3	3.5	3.9	4.7
<b>Metropolitan Statistical Area</b>						
Gulfport-Biloxi-Pascagoula MSA	4.0	6.5	5.6	4.9	5.1	5.9
Hattiesburg MSA	3.5	5.6	4.8	4.0	4.2	5.1
Jackson MSA	3.6	5.7	4.8	4.1	4.2	4.9
<b>Workforce Development Area</b>						
Delta WDA	5.7	9.4	6.9	5.9	6.0	7.5
Mississippi Partnership WDA	3.5	5.4	4.7	4.1	4.0	5.1
Southcentral MS Works WDA	3.9	6.2	5.0	4.4	4.3	5.4
Twin Districts WDA	4.0	6.2	5.1	4.6	4.6	5.9
<b>County</b>						
Adams	6.0	9.7	6.9	5.9	6.5	7.9
Alcorn	3.4	4.7	4.8	4.0	4.3	5.3
Amite	5.4	7.7	7.1	6.1	6.1	7.1
Attala	4.2	6.9	6.0	5.1	6.1	6.5
Benton	4.4	6.6	6.7	5.8	5.2	6.1
Bolivar	4.8	7.3	6.8	5.5	5.7	6.4
Calhoun	3.6	5.6	5.6	4.4	4.5	4.9
Carroll	4.3	6.3	6.5	5.0	5.5	6.8
Chickasaw	4.5	7.3	5.8	5.0	5.1	6.4
Choctaw	3.7	5.0	5.4	4.2	4.9	5.2
Claiborne	7.9	12.1	10.6	9.5	9.0	9.4
Clarke	4.6	6.8	6.3	5.0	5.7	6.6
Clay	5.4	9.0	7.3	5.9	6.3	7.6
Coahoma	6.1	10.5	7.2	6.4	6.5	7.4
Copiah	4.5	6.8	6.5	5.6	5.4	6.4
Covington	3.4	6.3	4.9	4.3	4.4	5.3
DeSoto	3.0	4.5	4.6	3.7	3.7	4.1
Forrest	3.9	6.5	5.2	4.2	4.5	5.6
Franklin	5.0	6.9	7.3	5.6	6.4	6.6
George	4.9	6.8	7.5	6.3	6.9	6.7
Greene	5.5	7.5	7.7	5.9	7.1	6.8
Grenada	3.5	5.7	5.3	4.0	4.3	5.1
Hancock	4.1	6.4	5.5	4.9	5.3	5.9
Harrison	3.8	6.4	5.3	4.5	4.6	5.5
Hinds	4.2	7.3	5.3	4.6	4.7	5.3
Holmes	8.1	13.0	9.7	8.4	8.7	9.6
Humphreys	8.8	13.1	9.7	7.8	7.9	9.6
Issaquena	6.1	7.6	10.3	7.5	7.4	9.0
Itawamba	3.2	4.4	4.8	3.8	3.9	5.0

Jackson	4.3	6.7	6.1	5.6	5.7	6.4
Jasper	4.8	7.7	6.6	5.4	5.7	7.1
Jefferson	12.2	15.4	15.5	13.7	12.7	11.6
Jefferson Davis	5.4	8.2	6.7	6.1	6.2	7.8
Jones	3.9	6.1	5.4	4.6	4.9	6.2
Kemper	5.7	7.9	8.2	6.7	7.2	8.6
Lafayette	2.8	4.1	4.3	3.4	3.8	4.5
Lamar	2.9	4.6	4.2	3.5	3.6	4.4
Lauderdale	3.8	6.0	5.5	4.8	5.3	6.1
Lawrence	4.9	7.3	6.8	5.9	6.1	6.8
Leake	4.0	6.0	5.6	4.9	5.2	7.0
Lee	3.2	5.5	4.5	3.8	3.9	4.9
Leflore	5.6	9.2	7.3	6.2	6.9	8.2
Lincoln	3.5	5.7	5.5	4.4	4.8	5.6
Lowndes	4.1	6.5	5.0	4.6	5.0	5.8
Madison	3.0	4.5	4.4	3.5	3.7	4.3
Marion	3.7	5.9	5.5	5.0	5.0	6.4
Marshall	3.9	6.1	6.0	5.0	4.8	5.5
Monroe	3.9	6.4	5.4	4.7	5.0	6.0
Montgomery	4.7	6.6	6.0	5.3	4.7	5.8
Neshoba	4.2	6.1	6.1	4.7	5.0	5.8
Newton	4.1	6.0	5.6	4.5	4.8	5.8
Noxubee	6.3	9.6	7.5	6.6	7.4	7.9
Oktibbeha	3.8	5.6	5.6	4.4	4.6	4.9
Panola	5.0	8.4	6.5	5.6	6.7	7.0
Pearl River	4.0	6.2	5.3	4.6	5.0	5.9
Perry	4.9	6.8	6.8	5.8	6.0	6.8
Pike	5.1	7.9	6.6	5.7	5.7	7.0
Pontotoc	3.1	4.7	4.5	3.7	3.7	4.7
Prentiss	3.4	4.9	4.8	4.2	4.3	5.3
Quitman	5.9	9.7	7.8	6.6	7.6	9.2
Rankin	2.7	3.8	4.1	3.4	3.5	4.1
Scott	3.2	4.7	4.5	3.6	3.9	4.7
Sharkey	6.8	9.5	7.9	5.7	6.7	7.2
Simpson	3.6	5.8	5.1	4.3	4.6	5.4
Smith	3.2	4.9	5.1	4.2	4.6	5.1
Stone	3.7	5.6	6.0	5.5	5.5	6.6
Sunflower	6.5	10.4	8.9	7.0	7.2	8.1
Tallahatchie	4.3	6.5	5.2	4.6	4.5	5.5
Tate	3.9	6.3	5.8	4.8	5.1	5.5
Tippah	3.2	4.7	5.2	4.1	4.2	5.3
Tishomingo	3.3	4.4	5.2	4.3	4.4	5.5
Tunica	5.6	12.0	6.0	4.8	5.7	6.1

Union	2.9	4.6	4.3	3.6	3.4	4.5
Walthall	5.0	7.3	7.3	6.5	5.9	7.3
Warren	4.3	6.8	5.8	5.4	5.2	6.1
Washington	6.0	9.6	7.5	6.5	6.3	8.0
Wayne	4.8	8.1	6.3	5.1	5.7	7.0
Webster	3.8	5.7	5.6	4.5	5.1	5.9
Wilkinson	8.1	13.6	10.4	9.0	8.3	8.5
Winston	4.4	7.2	5.6	5.3	5.6	6.9
Yalobusha	3.9	5.8	5.5	4.3	5.2	5.8
Yazoo	5.1	7.7	6.3	5.2	5.7	6.6
<b>Planning and Development District</b>						
Central Miss.	3.6	5.8	4.6	4.1	4.0	4.9
East Central	4.0	6.0	5.3	4.7	4.8	6.0
Golden Triangle	4.3	6.6	5.5	4.8	4.9	5.9
North Central	4.9	7.7	6.2	5.3	5.5	6.9
North Delta	3.6	5.8	4.7	4.2	4.1	5.0
Northeast	3.5	5.1	4.9	4.3	4.1	5.4
South Delta	5.9	9.3	7.3	6.1	6.1	7.6
Southern	4.0	6.3	5.1	4.6	4.6	5.9
Southwest	5.3	8.3	6.9	5.7	5.6	7.2
Three Rivers	3.2	5.1	4.5	3.9	3.7	5.0
<b>Community College District - For Coahoma &amp; Meridian Community College Districts, refer to county data.</b>						
Copiah-Lincoln	4.6	7.2	6.1	5.1	5.1	6.6
East Central	3.9	5.9	5.1	4.5	4.5	5.8
East Mississippi	4.4	6.8	5.6	4.9	5.0	6.0
Gulf Coast	4.0	6.5	5.3	4.8	4.8	6.0
Hinds	3.7	6.0	4.6	4.2	4.1	5.0
Holmes	3.8	5.8	5.0	4.2	4.3	5.3
Itawamba	3.4	5.5	4.6	4.0	3.9	5.2
Jones	4.2	6.6	5.4	4.7	4.8	6.3
Mississippi Delta	5.9	9.3	7.2	6.1	6.1	7.7
Northeast	3.2	4.7	4.5	3.9	3.8	5.2
Northwest	3.4	5.4	4.7	4.1	3.9	4.9
Pearl River	3.7	5.9	4.7	4.2	4.2	5.5
Southwest	5.4	8.4	6.8	5.9	5.5	7.2
<b>City</b>						
Biloxi	3.5	6.0	5.3	4.5	4.5	5.6
Clinton	2.8	3.8	4.1	3.5	3.4	4.1
Columbus	4.5	7.8	5.4	5.0	5.6	6.4
Greenville	6.1	9.8	7.6	6.2	6.3	7.9
Gulfport	4.1	7.6	5.6	4.5	4.9	6.1
Hattiesburg	3.9	6.4	5.0	4.2	4.6	5.5
Hattiesburg - Forest County	4.1	6.8	5.2	4.3	4.7	5.7

Hattiesburg - Lamar County	3.1	3.7	4.0	3.3	3.6	4.4
Horn Lake	2.9	5.6	5.0	3.7	3.9	4.8
Jackson	4.5	8.3	5.6	4.8	5.0	5.6
Madison	2.4	3.0	3.9	3.1	3.2	3.7
Meridian	4.2	7.1	5.8	5.2	5.6	6.4
Moss Point	5.2	8.7	7.5	6.8	6.8	9.1
Olive Branch	2.5	3.6	3.9	3.3	3.2	3.8
Oxford	2.8	3.8	3.4	N/A	N/A	N/A
Pascagoula	4.4	7.6	6.3	6.0	6.3	7.6
Pearl	2.8	4.1	4.4	3.7	3.7	4.3
Southaven	2.9	3.6	4.2	3.4	3.3	4.0
Starkville	3.5	5.5	4.6	3.5	3.8	4.4
Tupelo	3.4	6.3	4.7	4.1	4.1	5.1
Vicksburg	4.7	8.0	6.4	6.0	5.9	7.0

## Unemployment Insurance Statistics

For Metropolitan Statistical Areas and Workforce Development Areas

### October 2021

	Regular Unemployment Insurance			All Programs
	Initial Claims	Cont'd Claims	Benefits Paid	Benefits Paid
<b>Metropolitan Statistical Area</b>				
Gulfport-Biloxi-Pascagoula MSA	527	3,353	\$451,557	\$582,960
Hattiesburg MSA	162	1,301	\$167,003	\$174,940
Jackson MSA	805	6,408	\$949,963	\$1,134,444
<b>Workforce Development Area</b>				
Delta WDA	465	3,988	\$511,584	\$619,954
Mississippi Partnership WDA	1,500	7,472	\$919,486	\$1,117,706
Southcentral Mississippi Works WDA	1,084	8,929	\$1,316,861	\$1,559,678
Twin Districts WDA	1,252	8,387	\$1,135,460	\$1,388,895

### September 2021

	Regular Unemployment Insurance			All Programs
	Initial Claims	Cont'd Claims	Benefits Paid	Benefits Paid
<b>Metropolitan Statistical Area</b>				
Gulfport-Biloxi-Pascagoula MSA	593	4,399	\$640,575	\$785,044
Hattiesburg MSA	230	1,735	\$240,144	\$287,639
Jackson MSA	820	8,332	\$1,238,382	\$1,480,996
<b>Workforce Development Area</b>				
Delta WDA	517	5,275	\$704,512	\$838,784
Mississippi Partnership WDA	1,567	9,890	\$1,399,590	\$1,642,330
Southcentral Mississippi Works WDA	1,135	11,582	\$1,727,744	\$2,045,574
Twin Districts WDA	1,506	11,133	\$1,604,329	\$1,908,390

### October 2020

	Regular Unemployment Insurance			All Programs
	Initial Claims	Cont'd Claims	Benefits Paid	Benefits Paid
<b>Metropolitan Statistical Area</b>				
Gulfport-Biloxi-Pascagoula MSA	1,582	23,033	\$2,934,669	\$11,201,927
Hattiesburg MSA	612	8,593	\$1,162,753	\$3,549,666
Jackson MSA	2,334	37,849	\$5,153,143	\$15,680,884
<b>Workforce Development Area</b>				
Delta WDA	1,361	25,790	\$3,337,807	\$9,702,140
Mississippi Partnership WDA	3,503	45,725	\$6,316,225	\$18,054,859
Southcentral Mississippi Works WDA	3,315	51,872	\$7,048,573	\$21,230,653
Twin Districts WDA	4,020	55,010	\$7,374,422	\$24,300,694

## Unemployment Insurance Statistics

### County Data - Claims

	October 2021		September 2021		October 2020	
	Initial Claims	Cont'd Claims	Initial Claims	Cont'd Claims	Initial Claims	Cont'd Claims
<b>County</b>						
Adams	35	437	52	532	124	2,121
Alcorn	33	206	41	273	129	1,301
Amite	8	115	17	132	53	390
Attala	27	188	31	231	88	1,341
Benton	13	45	10	56	30	359
Bolivar	48	373	47	438	155	2,521
Calhoun	22	75	29	132	73	614
Carroll	12	52	12	100	44	416
Chickasaw	73	256	55	381	117	1,447
Choctaw	13	69	12	74	36	424
Claiborne	20	207	24	226	66	1,016
Clarke	14	118	24	161	74	729
Clay	113	445	103	580	204	2,014
Coahoma	40	406	58	595	142	2,537
Copiah	41	279	34	366	128	1,778
Covington	30	126	21	164	99	1,320
DeSoto	137	850	125	1,100	378	5,582
Forrest	87	776	147	1,070	348	5,515
Franklin	8	72	6	126	30	274
George	20	133	22	199	76	725
Greene	19	90	9	98	29	449
Grenada	30	226	36	244	90	1,446
Hancock	41	280	41	364	143	1,699
Harrison	279	1,801	335	2,496	899	13,204
Hinds	434	3,554	432	4,687	1,281	22,543
Holmes	31	330	39	556	103	2,159
Humphreys	17	139	22	158	45	958
Issaquena	2	0	2	0	6	32
Itawamba	33	128	43	143	97	749
Jackson	207	1,272	217	1,539	540	8,130
Jasper	17	129	34	241	81	991
Jefferson	17	160	17	206	43	589
Jefferson Davis	18	119	18	157	59	737
Jones	63	438	86	585	293	3,266
Kemper	17	128	14	152	44	596
Lafayette	48	282	51	435	167	2,014
Lamar	61	454	63	588	218	2,610

Lauderdale	117	830	151	1,051	333	5,054
Lawrence	19	78	19	116	53	683
Leake	30	186	34	253	78	968
Lee	232	896	190	1,198	483	5,926
Leflore	65	529	68	669	187	3,325
Lincoln	36	187	33	210	150	1,695
Lowndes	141	699	218	1,116	325	4,339
Madison	119	1,020	135	1,342	312	5,278
Marion	29	253	35	328	79	1,081
Marshall	42	292	41	337	109	1,916
Monroe	167	543	72	630	201	2,414
Montgomery	14	142	13	133	51	589
Neshoba	28	185	47	206	92	1,172
Newton	26	177	29	223	53	716
Noxubee	28	152	39	225	61	973
Oktibbeha	114	603	127	766	189	2,786
Panola	45	425	68	602	144	2,964
Pearl River	38	258	58	377	138	1,703
Perry	14	71	20	77	46	468
Pike	57	421	57	527	185	2,604
Pontotoc	42	192	55	276	120	1,372
Prentiss	28	145	48	200	105	1,171
Quitman	4	112	14	143	42	703
Rankin	143	990	141	1,130	386	4,963
Scott	44	211	46	294	91	1,505
Sharkey	7	81	10	89	22	360
Simpson	26	124	34	232	105	1,203
Smith	18	96	18	140	49	480
Stone	14	131	13	180	53	683
Sunflower	61	447	57	528	125	2,536
Tallahatchie	17	139	21	173	48	1,004
Tate	29	269	41	326	92	1,601
Tippah	22	136	41	172	75	910
Tishomingo	13	97	16	133	57	449
Tunica	15	167	25	252	54	1,269
Union	22	177	38	205	75	1,322
Walthall	10	130	19	194	43	497
Warren	66	613	66	847	215	3,806
Washington	101	788	74	972	244	5,006
Wayne	21	125	24	190	105	1,209
Webster	19	57	15	107	38	501
Wilkinson	3	101	5	134	19	348
Winston	25	177	48	270	67	1,471
Yalobusha	20	125	29	147	46	694
Yazoo	42	441	44	575	122	2,084

## Unemployment Insurance Statistics

### County Data - Benefits Paid

	October 2021		September 2021		October 2020	
	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs	Benefits Paid Regular UI	Benefits Paid All Programs
<b>County</b>						
Adams	\$60,385	\$63,255	\$86,263	\$101,803	\$284,504	\$845,810
Alcorn	\$24,962	\$26,462	\$45,881	\$55,157	\$187,865	\$531,806
Amite	\$11,745	\$11,745	\$20,446	\$27,558	\$64,005	\$166,932
Attala	\$23,616	\$27,851	\$32,728	\$34,687	\$179,894	\$424,689
Benton	\$6,193	\$7,393	\$5,134	\$5,282	\$46,512	\$155,448
Bolivar	\$40,985	\$44,220	\$60,319	\$68,820	\$331,354	\$927,384
Calhoun	\$7,464	\$12,602	\$20,502	\$21,702	\$79,902	\$256,837
Carroll	\$12,654	\$24,983	\$9,168	\$9,168	\$59,257	\$184,939
Chickasaw	\$23,320	\$23,620	\$54,905	\$58,773	\$189,769	\$540,526
Choctaw	\$5,979	\$5,979	\$11,546	\$14,846	\$69,500	\$171,188
Claiborne	\$28,450	\$35,995	\$31,756	\$34,740	\$132,800	\$421,537
Clarke	\$15,383	\$17,718	\$27,768	\$33,858	\$102,746	\$294,305
Clay	\$51,859	\$65,236	\$68,259	\$79,501	\$265,492	\$789,775
Coahoma	\$45,816	\$61,060	\$81,636	\$107,513	\$313,748	\$985,661
Copiah	\$34,791	\$50,837	\$56,068	\$64,078	\$246,891	\$690,622
Covington	\$16,290	\$27,355	\$28,671	\$32,329	\$171,885	\$495,380
DeSoto	\$137,791	\$177,656	\$172,995	\$209,936	\$781,990	\$2,469,916
Forrest	\$96,932	\$109,503	\$152,292	\$182,444	\$729,529	\$2,193,312
Franklin	\$13,183	\$22,028	\$9,487	\$9,487	\$25,782	\$120,070
George	\$21,099	\$28,209	\$32,537	\$32,858	\$116,296	\$478,563
Greene	\$10,056	\$10,056	\$12,519	\$13,719	\$66,730	\$193,093
Grenada	\$31,884	\$51,246	\$33,116	\$50,130	\$192,335	\$556,081
Hancock	\$45,103	\$60,826	\$59,841	\$69,199	\$218,442	\$986,826
Harrison	\$249,966	\$316,542	\$352,437	\$454,589	\$1,616,054	\$6,245,679
Hinds	\$504,615	\$634,257	\$648,026	\$751,260	\$2,919,261	\$9,365,360
Holmes	\$48,800	\$67,986	\$69,576	\$75,467	\$320,260	\$866,260
Humphreys	\$21,627	\$24,877	\$30,622	\$39,780	\$117,748	\$345,384
Issaquena	\$0	\$0	\$442	\$12,821	\$3,970	\$12,630
Itawamba	\$9,771	\$10,306	\$19,447	\$21,847	\$86,537	\$272,473
Jackson	\$156,488	\$205,592	\$228,297	\$261,256	\$1,100,173	\$3,969,422
Jasper	\$16,906	\$20,310	\$27,328	\$27,928	\$158,420	\$327,077
Jefferson	\$21,225	\$23,835	\$28,412	\$38,396	\$90,808	\$244,851
Jefferson Davis	\$14,865	\$14,865	\$27,198	\$33,067	\$112,993	\$338,342
Jones	\$59,155	\$71,938	\$70,004	\$76,773	\$465,979	\$1,304,018
Kemper	\$15,621	\$22,825	\$28,262	\$31,862	\$87,393	\$200,780
Lafayette	\$36,931	\$47,692	\$58,689	\$59,495	\$278,131	\$845,496
Lamar	\$59,484	\$63,297	\$77,348	\$92,939	\$364,545	\$1,123,447

Lauderdale	\$107,505	\$138,077	\$137,944	\$179,055	\$653,558	\$1,675,409
Lawrence	\$9,814	\$9,814	\$20,321	\$24,221	\$97,284	\$283,458
Leake	\$29,685	\$35,444	\$43,819	\$44,280	\$141,365	\$375,166
Lee	\$94,716	\$106,660	\$172,144	\$205,414	\$795,619	\$2,315,099
Leflore	\$69,655	\$76,108	\$86,384	\$98,765	\$439,192	\$1,100,067
Lincoln	\$22,351	\$25,757	\$37,447	\$44,153	\$244,280	\$653,005
Lowndes	\$87,797	\$103,512	\$114,887	\$130,461	\$563,138	\$1,579,828
Madison	\$162,327	\$196,082	\$219,264	\$267,443	\$774,164	\$2,179,806
Marion	\$39,952	\$47,192	\$57,184	\$67,569	\$144,544	\$486,969
Marshall	\$30,406	\$40,006	\$57,976	\$67,588	\$291,449	\$738,670
Monroe	\$54,978	\$59,372	\$83,457	\$87,657	\$344,426	\$975,868
Montgomery	\$12,427	\$15,269	\$21,032	\$24,844	\$72,076	\$235,001
Neshoba	\$23,991	\$27,252	\$32,514	\$35,988	\$159,991	\$439,230
Newton	\$23,709	\$23,709	\$31,068	\$37,518	\$116,163	\$316,523
Noxubee	\$18,277	\$18,277	\$30,825	\$43,470	\$127,313	\$384,140
Oktibbeha	\$77,604	\$91,964	\$111,370	\$136,015	\$369,116	\$1,083,055
Panola	\$57,192	\$63,616	\$83,694	\$98,623	\$382,231	\$1,073,189
Pearl River	\$38,498	\$43,092	\$51,741	\$56,850	\$210,488	\$995,941
Perry	\$10,587	\$2,140	\$10,504	\$12,256	\$68,679	\$232,907
Pike	\$53,596	\$63,762	\$72,478	\$88,540	\$334,115	\$886,415
Pontotoc	\$23,495	\$29,335	\$43,154	\$45,513	\$200,136	\$589,688
Prentiss	\$20,042	\$33,232	\$36,310	\$47,628	\$150,155	\$492,776
Quitman	\$15,454	\$15,454	\$26,594	\$32,681	\$94,859	\$240,983
Rankin	\$173,062	\$231,142	\$200,217	\$268,337	\$741,544	\$2,100,978
Scott	\$30,652	\$38,027	\$37,711	\$50,211	\$224,240	\$530,118
Sharkey	\$8,363	\$8,598	\$13,153	\$15,492	\$42,024	\$134,203
Simpson	\$14,592	\$16,173	\$30,197	\$31,737	\$162,895	\$485,710
Smith	\$14,195	\$15,607	\$23,486	\$24,686	\$75,675	\$220,136
Stone	\$22,557	\$22,557	\$34,083	\$36,183	\$94,037	\$351,312
Sunflower	\$50,459	\$65,230	\$57,835	\$71,375	\$320,031	\$896,209
Tallahatchie	\$19,000	\$19,000	\$27,306	\$33,685	\$127,266	\$431,598
Tate	\$36,120	\$37,620	\$60,543	\$73,726	\$229,016	\$603,922
Tippah	\$16,518	\$27,268	\$27,482	\$30,782	\$131,650	\$368,910
Tishomingo	\$12,311	\$12,311	\$22,888	\$24,388	\$65,838	\$215,068
Tunica	\$25,544	\$26,444	\$36,562	\$44,327	\$158,383	\$559,815
Union	\$23,105	\$24,005	\$31,825	\$38,725	\$198,167	\$510,103
Walthall	\$27,178	\$28,923	\$30,073	\$30,073	\$64,979	\$239,847
Warren	\$102,386	\$123,535	\$127,142	\$139,170	\$501,712	\$1,536,389
Washington	\$96,035	\$122,378	\$121,221	\$130,267	\$627,484	\$1,943,818
Wayne	\$16,781	\$26,762	\$19,773	\$20,973	\$174,497	\$526,739
Webster	\$5,936	\$5,936	\$12,557	\$13,394	\$78,807	\$227,597
Wilkinson	\$16,585	\$16,585	\$25,537	\$26,437	\$55,161	\$151,455
Winston	\$29,616	\$38,216	\$28,230	\$30,330	\$234,734	\$458,420
Yalobusha	\$16,368	\$18,680	\$21,708	\$31,039	\$106,658	\$262,479
Yazoo	\$60,576	\$5,953	\$84,610	\$98,141	\$308,388	\$858,408

## References

### List of Counties in each Metropolitan Statistical Area

Gulfport-Biloxi-Pascagoula MSA — Hancock, Harrison and Jackson

Hattiesburg MSA — Forrest, Lamar, and Perry

Jackson MSA — Copiah, Hinds, Madison, Rankin, Simpson and Yazoo

### List of Counties in each Workforce Development Area

Delta — Bolivar, Carroll, Coahoma, Holmes, Humphreys, Issaquena, Leflore, Panola, Quitman, Sharkey, Sunflower, Tallahatchie, Tunica, and Washington

Mississippi Partnership — Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, DeSoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha

Southcentral Mississippi Works — Adams, Amite, Claiborne, Copiah, Franklin, Hinds, Jefferson, Lawrence, Lincoln, Madison, Pike, Rankin, Simpson, Walthall, Warren, Wilkinson, and Yazoo

Twin Districts — Clarke, Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jasper, Jefferson Davis, Jones, Kemper, Lamar, Lauderdale, Leake, Marion, Neshoba, Newton, Pearl River, Perry, Scott, Smith, Stone and Wayne

### List of Counties in each Planning and Development District

Central Mississippi — Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo

East Central Mississippi — Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Scott, and Smith

Golden Triangle — Choctaw, Clay, Lowndes, Noxubee, Oktibbeha, Webster, and Winston

North Central Mississippi — Attala, Carroll, Grenada, Holmes, Leflore, Montgomery, and Yalobusha

North Delta — Coahoma, DeSoto, Panola, Quitman, Tallahatchie, Tate and Tunica

Northeast Mississippi — Alcorn, Benton, Marshall, Prentiss, Tippah, and Tishomingo

South Delta — Bolivar, Humphreys, Issaquena, Sharkey, Sunflower, and Washington

Southern Mississippi — Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jefferson Davis, Jones, Lamar, Marion, Pearl River, Perry, Stone, and Wayne

Southwest Mississippi — Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson

Three Rivers — Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union

### List of Counties in each Community College District

Coahoma — Coahoma County

Copiah-Lincoln — Adams, Copiah, Franklin, Jefferson, Lawrence, Lincoln, & Simpson Counties

East Central — Leake, Neshoba, Newton, Scott, & Winston Counties

East Mississippi — Clay, Kemper, Lowndes, Noxubee, & Oktibbeha Counties

Gulf Coast — George, Harrison, Jackson, & Stone Counties

Hinds — Claiborne, Hinds, Rankin, & Warren Counties

Holmes — Attala, Carroll, Choctaw, Grenada, Holmes, Madison, Montgomery, Webster, & Yazoo Counties

Itawamba — Chickasaw, Itawamba, Lee, Monroe, & Pontotoc Counties

Jones — Clarke, Covington, Greene, Jasper, Jones, Perry, Smith & Wayne Counties

Meridian — Lauderdale County (See County Data)

Mississippi Delta — Bolivar, Humphreys, Issaquena, Leflore, Sharkey, Sunflower, & Washington Counties

Northeast — Alcorn, Prentiss, Tippah, Tishomingo & Union Counties

Northwest — Benton, Calhoun, DeSoto, Lafayette, Marshall, Panola, Quitman, Tallahatchie, Tate, Tunica, & Yalobusha Counties

Pearl River — Forrest, Hancock, Jefferson Davis, Lamar, Marion, & Pearl River Counties

Southwest — Amite, Pike, Walthall, & Wilkinson Counties

## Glossary of Terms

**All Programs** — includes regular UI program benefits and federal benefit programs, such as UCFE, UCX, FAC and EUC.

**Civilian Labor Force** — that proportion of the civilian noninstitutionalized population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

**Civilian Noninstitutionalized Population** — includes persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Continued Claim** — a request for benefit payment or a notice filed to obtain credit for a waiting period week.

**Employed** — all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

**First Payment** — a payment issued to a claimant for his compensable week of unemployment in a benefit year.

**Final Payment** — the last benefit payment a claimant receives in a benefit year.

**Initial Claim** — a request for determination of entitlement for unemployment insurance benefits when a break in job attachment has occurred.

**Metropolitan Statistical Areas (MSAs)** — the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

**Not Seasonally Adjusted** — this term is used to describe data series not subject to the seasonal adjustment process. In other words, the effects of regular, or seasonal, patterns have not been removed from these series.

**Reference Week** — the calendar week, Sunday through Saturday, this includes the 12th day of the month, with occasional exceptions, ex. November and December.

**Regular UI Program** — the state unemployment insurance program which provides unemployment benefits to eligible workers who are unemployed through no fault of their own. Does not include any federal programs.

**Seasonally Adjusted** — monthly data that is adjusted at the National level to minimize changes in any time series which result from normal annual occurrences such as holidays, vacations, harvests, and the opening and closing of schools. Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. Amounts are seasonally adjusted at National and State levels only.

**Unemployed** — all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

**Unemployment Rate** — represents the number of unemployed population as a percent of the civilian labor force.

**Workforce Development Areas (WDAs)** — these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.