

**Mississippi  
Annual Performance Report  
ETA Workforce Information Grant  
PY 2023 (7/1/2023 – 6/30/2024)**

**(1) Workforce Information Database (WID)**

Mississippi has continued to update the [Workforce Information Database](#) (WID) with required data sets as established by the Analyst Resource Center. The database is available on the Labor Market Information (LMI) section of the Mississippi Department of Employment Security (MDES) agency website. LMI developed and deployed an updated home page for the WID. LMI is using the most current version of the database to ensure consistency with other states and constantly work to update the system with current information or revised data as it becomes available. Mississippi’s occupational licensing file was submitted to the Analyst Resource Center by the deadline of June 30, 2024.



**(2) Industry and Occupational Projections**

Mississippi produced short-term industry and occupational projections for the 2023-2025 period. The short-term occupational projections were submitted to PMP Projections Central by the deadline of March 7, 2024. Long-term industry and occupational projections for 2022-2032 were created for the State. All projections were produced using the methodology, software, and guidelines developed by the Projections Workgroup and the Projections Managing Partnership. All short-term and long-term [industry projections](#) and [occupational projections](#) were published on the MDES website.



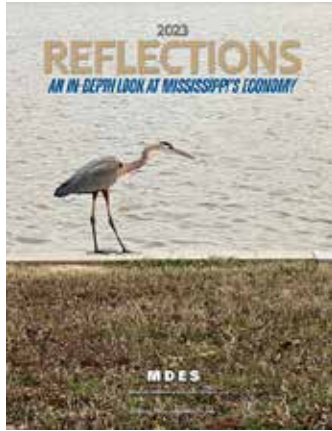
### **(3) LMI Training for Service Delivery**

LMI provided assistance and training to workforce agency staff and workforce development board staff via telephone conversations. LMI encouraged the use of the WID and the use of LMI data by attending meetings with the WIOA Directors for each area held in October of 2023 and April of 2024. LMI staff participated in an AccelerateMS Horizon Summit during August of 2023, where statewide workforce leaders participated in a 3-day event targeting workforce activities throughout the state. LMI staff maintained a table at this event to provide publications and answer questions regarding LMI information. LMI training continued for newly hired staff to increase outreach throughout the state.

### **(4) Annual Economic Analysis and Other Reports**

In addition to the wide variety of publications that the LMI Department is required to publish, the following items were produced during PY 2023:

Mississippi created “[Reflections](#)”, an annual economic analysis report that is available to the Office of the Governor, the State Workforce Investment Board and other data users on the LMI section of the MDES website. Amounts are provided at the State, County, MSA and WDA levels. Unemployment Insurance (UI) data, Population statistics, Labor Force statistics, Industry Employment, Per Capita Income, and Sales Tax Collection amounts were incorporated into the report. An Index of Economic Stability was generated, by area, using the six data sets as index sources. The Index provides an independent and logical method to compare areas.



The LMI Department included UI statistics (initial claims, continued claims and benefits paid) by County, MSA and WDA in the monthly publication “[Labor Market Data](#)”. LMI also produced an overview publication, “[LMI Guide](#)”, of the various data produced by the LMI Department that is a valuable form of outreach and should increase use of data that is produced.



We also provided [on-line maps](#) for Labor Force statistics, Population, Population Change, Per Capita Income, Percent below Poverty, High School and College Graduates, Commuter amounts, Average Wage, Number of Establishments, and Average Monthly Covered Employment; along with maps that define common reporting geographies.



For PY 2023, LMI web pages and publications received over 21,000 hits on the MDES website.

LMI provided weekly initial unemployment claims data by county to the Governor’s Office and MDES upper management to track which areas were being most impacted.

To better help our management team have access to the most current data about agency programs when offsite, the LMI team continued to update an app that is strictly available to a select group. Our “Critical Data Depository” app contains data from LMI programs and others including UI, WIOA, Job Centers, Job Fairs, and more. Since the app is available as a Microsoft 365 Government Portal PowerApps download, users can view the data through their computers or smart phones but only with the proper email domain and credentials. Select employees upload current data to Lists as it becomes available and then that information is viewable on the app. This resource is a valuable tool that has the most common data grouped in such a way that users can find the information quickly and easily.



During PY 2023, LMI had ongoing phone conversations with the WDA directors. We discussed information that is already available and additional information we could produce for them. LMI provided data to use in allocation of WIOA funds to the WDAs. Information was also provided as requested for various grant proposals. We have continued to produce occupational projections, industry employment projections, labor force statistics, and occupational wage estimates for each of the Workforce Development Areas within Mississippi and will continue to provide requested information for inclusion in the annual plans for the state and local boards.

The LMI Department created area specific occupational wages and staffing patterns along with labor force statistics and industry employment amounts to support general economic development and research efforts or to assist individual employers interested in locating in a certain area. The wage estimates for smaller geographic areas were produced using the Local Employment and Wage Information System by combining contiguous surrounding counties to produce as many occupations as possible while maintaining confidentiality standards associated with the data.

LMI also partnered with other departments within MDES to provide data for various presentations. We have continued to assist with data requests which support partnership activities within our

agency and with local workforce development areas and other partners. LMI has ongoing conversations with the MDES senior staff, executive staff and workforce directors on possible data and analysis that would assist local WIN Job Center staff. We continue to provide LMI data for special economic requests, mapping capabilities and multiple other activities which support agency partnerships.