

# Reflections 2023

## An In-Depth Look at Mississippi's Economy

Produced by the Labor Market Information Department of the Mississippi Department of Employment Security

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

## Methodology

Intended as an aide to state and local workforce development boards and policymakers, this publication is produced using quantitative data to evaluate trends in Mississippi's economy. There are numerous ways to measure economic activity, but in many cases the data are not available below state levels. To provide insight and challenges for microgeographic areas, focus was placed on five commonly available sub-state measures.

Five sectors considered include: population, labor force, employment by industry, per capita income, and sales tax revenues. Generally, it's best to examine both long- and short-term trends to understand where the state's economy has been and where it might be headed, therefore statistics across five years are examined. When possible, data is provided at the following levels: Statewide, County, Metropolitan Statistical Area (MSA) and Workforce Development Area (WDA).

Mississippi Department of Employment Security (MDES) analysts endeavor to be objective and thorough, within the limits of available data. Statistics contained in this publication were generated internally by the Labor Market Information (LMI) Department of MDES with some exceptions. Population figures were derived from U.S. Census Bureau data, per capita income was extracted from tables produced by the U.S. Bureau of Economic Analysis (BEA), and sales tax collection figures originate from Mississippi Department of Revenue annual reports.

Publications and other data sets that might be of use to policymakers and workforce development board staff are produced periodically by the LMI Department. These can be accessed at our website: [mdes.ms.gov](https://mdes.ms.gov). Inquiries regarding the data and analysis found in this publication should be directed to [Imi-info@mdes.ms.gov](mailto:Imi-info@mdes.ms.gov).

# Area Population

## Shifting Demographics in Mississippi: Population Decline in Rural Areas and Growth in Suburban Counties

The population trends in Mississippi from 2019 to 2023 reveal a slight overall decline, with the state experiencing a net population decrease of 36,459 people, representing a 1.2 percent drop. This decline was unevenly distributed across the state, with certain counties seeing more significant losses. For example, Hinds County, the state's most populous, saw a substantial decrease of 16,970 residents, amounting to a 7.3 percent decline. Similarly, counties like Coahoma, Washington, and Yazoo also experienced notable population reductions, highlighting a broader trend of population decline in several regions, particularly in the Delta and other rural areas.

Conversely, some areas of Mississippi saw population growth during this period. DeSoto County, part of the Memphis metropolitan area, experienced the largest growth in the state, with an increase of 8,302 residents, a 4.5 percent rise. Other counties such as Harrison, Lafayette, Lamar, and Madison also saw growth, driven by suburban expansion and economic opportunities. These counties benefited from proximity to urban centers, reflecting a trend of population movement towards areas with more robust economic prospects and better living conditions.

The Metropolitan Statistical Areas demonstrate contrasting population trends. The Gulfport-Biloxi-Pascagoula (G-B-P) MSA saw a modest population increase of 3,831 people, translating to a 1.0 percent growth rate over the observed period. This steady growth reflects the region's ongoing appeal. Meanwhile, the Hattiesburg MSA experienced a more significant increase of 5,527 people, marking a 3.7 percent rise, which suggests a strong population influx and growing regional attractiveness. This contrasts sharply with the Jackson MSA, which faced a notable population decline of 10,823 people, a 1.9 percent decrease, indicating potential challenges in retaining residents. These trends underscore varying demographic shifts across Mississippi, with certain areas like Hattiesburg thriving, while others, such as Jackson, are witnessing a decline.

The disparities in population changes across Mississippi highlight the varying economic and social dynamics within the state. While some counties struggle with population loss, often linked to economic decline and out migration, others are thriving due to their proximity to growing metropolitan areas. These trends underscore the ongoing challenges of regional inequality in Mississippi, as well as the potential for growth in areas that can attract and retain residents through job creation and improved infrastructure.

Total Population - SOURCE: U.S. Census Bureau

	2019	2020	2021	2022	2023	2019 to 2023		RANK		
						Net Chg.	Pct. Chg.	Pop. 2023	Net Chg.	Pct. Chg.
MISSISSIPPI	2,976,149	2,958,409	2,949,582	2,938,928	2,939,690	-36,459	-1.2	--	--	--
Adams	30,693	29,423	28,846	28,517	28,746	-1,947	-6.3	28	73	64
Alcorn	36,953	34,733	34,398	34,147	34,135	-2,818	-7.6	21	78	72
Amite	12,297	12,700	12,622	12,559	12,442	145	1.2	61	18	18
Attala	18,174	17,818	17,715	17,530	17,359	-815	-4.5	52	51	55
Benton	8,259	7,664	7,638	7,556	7,438	-821	-9.9	77	52	74
Bolivar	30,628	30,835	30,201	29,461	28,968	-1,660	-5.4	26	68	61
Calhoun	14,361	13,219	12,961	12,846	12,685	-1,676	-11.7	60	69	77
Carroll	9,947	9,934	9,822	9,736	9,535	-412	-4.1	70	38	52
Chickasaw	17,103	17,086	17,007	16,863	16,866	-237	-1.4	53	30	27
Choctaw	8,210	8,211	8,137	8,095	8,088	-122	-1.5	74	27	31
Claiborne	8,988	9,097	8,886	8,775	8,617	-371	-4.1	72	35	50
Clarke	15,541	15,545	15,415	15,203	15,228	-313	-2	56	31	35
Clay	19,316	18,622	18,481	18,311	18,206	-1,110	-5.7	49	58	63
Coahoma	22,124	21,224	20,721	20,235	20,077	-2,047	-9.3	45	76	73
Copiah	28,065	28,270	27,922	27,712	27,664	-401	-1.4	31	37	29
Covington	18,636	18,295	18,273	18,142	18,059	-577	-3.1	50	45	46
DeSoto	184,945	186,122	189,004	191,144	193,247	8,302	4.5	3	1	5
Forrest	74,897	78,189	77,869	77,976	78,208	3,311	4.4	8	5	6
Franklin	7,713	7,665	7,687	7,611	7,610	-103	-1.3	76	26	26
George	24,500	24,364	24,788	25,199	25,619	1,119	4.6	36	11	3
Greene	13,586	13,538	13,648	13,566	13,601	15	0.1	59	20	20
Grenada	20,758	21,577	21,330	21,134	21,065	307	1.5	43	15	16
Hancock	47,632	46,123	46,005	46,007	46,159	-1,473	-3.1	16	64	45
Harrison	208,080	208,809	209,485	210,443	210,612	2,532	1.2	2	8	17
Hinds	231,840	226,765	222,464	217,555	214,870	-16,970	-7.3	1	82	71
Holmes	17,010	16,882	16,508	16,111	15,777	-1,233	-7.2	55	61	70
Humphreys	8,064	7,740	7,566	7,354	7,216	-848	-10.5	78	54	75
Issaquena	1,327	1,328	1,294	1,262	1,256	-71	-5.4	82	25	60
Itawamba	23,390	23,865	23,885	23,971	24,093	703	3	40	12	11
Jackson	143,617	143,373	144,459	144,963	146,389	2,772	1.9	5	7	14
Jasper	16,383	16,350	16,232	16,077	16,013	-370	-2.3	54	34	38
Jefferson	6,990	7,245	7,136	7,067	6,941	-49	-0.7	79	23	24
Jefferson Davis	11,128	11,269	11,163	11,079	10,969	-159	-1.4	66	28	30
Jones	68,098	67,163	66,813	66,440	66,250	-1,848	-2.7	10	72	41
Kemper	9,742	8,960	8,801	8,670	8,584	-1,158	-11.9	73	59	78
Lafayette	54,019	55,913	56,902	57,730	58,467	4,448	8.2	12	4	1
Lamar	63,343	64,389	65,409	65,746	66,217	2,874	4.5	11	6	4
Lauderdale	74,125	72,675	71,937	71,142	70,527	-3,598	-4.9	9	80	59
Lawrence	12,586	11,979	11,781	11,761	11,741	-845	-6.7	64	53	68
Leake	22,786	21,246	21,260	21,203	21,258	-1,528	-6.7	42	66	67
Lee	85,436	83,323	83,008	82,824	82,799	-2,637	-3.1	7	77	44
Leflore	28,183	28,188	27,425	26,664	26,378	-1,805	-6.4	33	70	65
Lincoln	34,153	34,828	34,939	34,764	34,702	549	1.6	20	13	15
Lowndes	58,595	58,777	58,160	57,671	57,283	-1,312	-2.2	14	63	37
Madison	106,272	109,266	109,991	111,271	112,511	6,239	5.9	6	2	2
Marion	24,573	24,375	24,304	24,166	24,224	-349	-1.4	39	33	28
Marshall	35,294	33,781	33,755	33,905	34,123	-1,171	-3.3	22	60	48
Monroe	35,252	34,139	33,922	33,568	33,609	-1,643	-4.7	23	67	57

Total Population - SOURCE: U.S. Census Bureau

	2019	2020	2021	2022	2023	2019 to 2023		RANK		
						Net Chg.	Pct. Chg.	Pop. 2023	Net Chg.	Pct. Chg.
Montgomery	9,775	9,794	9,699	9,563	9,600	-175	-1.8	69	29	32
Neshoba	29,118	28,991	28,908	28,804	28,789	-329	-1.1	27	32	25
Newton	21,018	21,256	21,120	21,023	21,019	1	0	44	22	22
Noxubee	10,417	10,229	10,116	10,000	9,914	-503	-4.8	68	41	58
Oktibbeha	49,587	51,709	51,812	51,384	51,203	1,616	3.3	15	10	9
Panola	34,192	33,169	32,908	32,592	32,669	-1,523	-4.5	24	65	53
Pearl River	55,535	56,211	56,480	57,183	57,978	2,443	4.4	13	9	7
Perry	11,973	11,454	11,500	11,398	11,315	-658	-5.5	65	49	62
Pike	39,288	40,192	40,010	39,687	39,394	106	0.3	19	19	19
Pontotoc	32,174	31,192	31,325	31,367	31,535	-639	-2	25	47	34
Prentiss	25,126	24,971	24,962	24,891	25,135	9	0	37	21	21
Quitman	6,792	6,159	5,900	5,674	5,546	-1,246	-18.3	80	62	81
Rankin	155,271	157,162	158,123	158,978	160,417	5,146	3.3	4	3	8
Scott	28,124	27,974	27,603	27,560	27,507	-617	-2.2	32	46	36
Sharkey	4,321	3,772	3,626	3,462	3,336	-985	-22.8	81	57	82
Simpson	26,658	25,901	25,702	25,623	25,715	-943	-3.5	35	56	49
Smith	15,916	14,193	14,191	14,082	14,099	-1,817	-11.4	57	71	76
Stone	18,336	18,335	18,578	18,641	18,756	420	2.3	47	14	13
Sunflower	25,110	25,856	25,329	24,837	24,468	-642	-2.6	38	48	40
Tallahatchie	13,809	12,648	12,305	12,067	11,837	-1,972	-14.3	63	75	80
Tate	28,321	28,121	28,103	28,259	28,261	-60	-0.2	30	24	23
Tippah	22,015	21,742	21,625	21,438	21,287	-728	-3.3	41	50	47
Tishomingo	19,383	18,846	18,734	18,621	18,507	-876	-4.5	48	55	56
Tunica	9,632	9,733	9,642	9,407	9,234	-398	-4.1	71	36	51
Union	28,815	27,822	28,033	28,132	28,284	-531	-1.8	29	42	33
Walthall	14,286	13,871	13,830	13,824	13,863	-423	-3	58	39	42
Warren	45,381	44,544	43,430	42,635	42,298	-3,083	-6.8	17	79	69
Washington	43,909	44,640	43,626	42,524	41,946	-1,963	-4.5	18	74	54
Wayne	20,183	19,808	19,669	19,583	19,703	-480	-2.4	46	40	39
Webster	9,689	9,902	9,970	9,944	9,988	299	3.1	67	16	10
Wilkinson	8,630	8,526	8,305	8,203	8,058	-572	-6.6	75	44	66
Winston	17,955	17,690	17,580	17,504	17,416	-539	-3	51	43	43
Yalobusha	12,108	12,438	12,439	12,413	12,386	278	2.3	62	17	12
Yazoo	29,690	26,676	26,424	25,893	25,796	-3,894	-13.1	34	81	79
Metropolitan Statistical Areas										
G-B-P	399,329	398,305	399,949	401,413	403,160	3,831	1	2	2	2
Hattiesburg	150,213	154,032	154,778	155,120	155,740	5,527	3.7	3	1	1
Jackson	577,796	574,040	570,626	567,032	566,973	-10,823	-1.9	1	3	3
Workforce Development Areas										
Delta	255,048	252,108	246,873	241,386	238,243	-16,805	-6.6	4	3	4
MS Partnership	885,430	879,306	880,701	880,811	882,979	-2,451	-0.3	2	2	2
SC MS Works	798,801	794,110	788,098	782,435	781,385	-17,416	-2.2	3	4	3
Twin Districts	1,036,870	1,032,885	1,033,910	1,034,296	1,037,083	213	0	1	1	1

Population by Gender, Race, and Ethnicity - SOURCE: U.S. Census Bureau

	POPULATION		Pct. Female		Pct. Male		Pct. White		Pct. Black		Pct. Other		Pct. Hispanic	
	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023
MISSISSIPPI	2,976,149	2,939,690	51.5	51.5	48.5	48.5	59.1	58.7	37.8	37.8	3.1	3.5	3.4	3.9
Adams	30,693	28,746	48.0	49.2	52.0	50.8	44.4	41.2	53.4	56.2	2.1	2.6	10.1	4.6
Alcorn	36,953	34,135	51.3	51.0	48.7	49.0	85.5	84.6	12.4	12.7	2.1	2.7	3.2	3.9
Amite	12,297	12,442	51.7	51.6	48.3	48.4	58.6	59.8	40.0	38.5	1.4	1.8	1.3	1.4
Attala	18,174	17,359	52.7	52.2	47.3	47.8	54.6	53.2	43.6	44.7	1.8	2.1	2.0	2.1
Benton	8,259	7,438	50.6	50.1	49.4	49.9	62.2	62.9	35.8	34.6	2.0	2.5	2.6	2.6
Bolivar	30,628	28,968	53.4	53.5	46.6	46.5	34.2	34.2	63.7	63.7	2.1	2.1	2.2	2.8
Calhoun	14,361	12,685	51.9	51.4	48.1	48.6	69.7	69.3	28.5	28.4	1.8	2.2	6.3	6.6
Carroll	9,947	9,535	49.7	47.3	50.3	52.7	65.4	64.5	33.0	33.6	1.6	1.9	1.6	1.8
Chickasaw	17,103	16,866	50.6	50.8	49.4	49.2	52.7	52.4	44.6	44.8	2.7	2.7	5.4	4.1
Choctaw	8,210	8,088	51.2	51.0	48.8	49.0	68.1	69.0	29.7	28.7	2.2	2.3	1.6	2.0
Claiborne	8,988	8,617	52.7	52.7	47.3	47.3	11.4	11.5	86.6	86.5	2.0	2.0	1.4	1.4
Clarke	15,541	15,228	53.0	52.6	47.0	47.4	63.8	63.8	34.7	34.5	1.4	1.7	1.1	1.1
Clay	19,316	18,206	53.2	53.1	46.8	46.9	39.3	37.8	59.3	60.4	1.4	1.8	1.6	1.2
Coahoma	22,124	20,077	53.7	52.8	46.3	47.2	20.9	21.2	77.6	77.0	1.5	1.7	1.7	3.1
Copiah	28,065	27,664	52.0	51.6	48.0	48.4	46.3	47.0	51.9	50.5	1.7	2.5	3.3	4.7
Covington	18,636	18,059	51.2	50.8	48.8	49.2	62.0	61.4	36.1	36.2	1.9	2.5	2.4	2.7
DeSoto	184,945	193,247	51.9	51.9	48.1	48.1	66.4	60.8	30.1	35.2	3.5	4.0	5.1	5.9
Forrest	74,897	78,208	52.8	53.2	47.2	46.8	59.2	59.3	37.8	37.2	3.0	3.5	3.0	4.4
Franklin	7,713	7,610	50.9	50.6	49.1	49.4	63.6	63.5	34.5	34.5	1.8	2.0	1.2	1.3
George	24,500	25,619	49.5	49.5	50.5	50.5	89.7	89.2	7.7	8.0	2.6	2.8	3.0	3.3
Greene	13,586	13,601	42.2	41.2	57.8	58.8	73.2	72.6	25.4	25.7	1.4	1.7	1.2	1.5
Grenada	20,758	21,065	52.5	52.4	47.5	47.6	55.3	53.6	42.9	44.3	1.9	2.2	1.6	1.6
Hancock	47,632	46,159	51.2	51.1	48.8	48.9	87.7	87.4	8.4	8.4	3.9	4.2	3.9	4.2
Harrison	208,080	210,612	51.1	51.3	48.9	48.7	67.8	67.3	25.9	26.2	6.2	6.6	5.6	6.8
Hinds	231,840	214,870	53.3	53.4	46.7	46.6	25.1	24.8	73.1	73.3	1.8	1.9	1.6	2.2
Holmes	17,010	15,777	52.4	52.2	47.6	47.8	15.7	15.5	83.1	83.1	1.2	1.4	1.2	1.1
Humphreys	8,064	7,216	52.8	53.4	47.2	46.6	22.3	21.3	75.8	76.9	1.9	1.8	3.8	1.3
Issaquena	1,327	1,256	40.2	31.5	59.8	68.5	34.9	37.2	63.8	61.1	1.4	1.8	1.7	9.5
Itawamba	23,390	24,093	50.5	50.4	49.5	49.6	91.0	90.1	7.0	7.6	2.0	2.3	1.7	2.0
Jackson	143,617	146,389	50.9	50.8	49.1	49.2	73.3	73.1	21.7	21.6	5.1	5.3	6.8	7.8
Jasper	16,383	16,013	51.6	51.1	48.4	48.9	45.5	45.9	53.2	52.4	1.3	1.8	1.4	1.6
Jefferson	6,990	6,941	50.8	50.9	49.2	49.1	13.3	14.2	85.4	84.2	1.2	1.7	0.9	1.1
Jefferson Davis	11,128	10,969	52.7	52.8	47.3	47.2	38.8	39.2	59.6	58.9	1.6	1.9	1.9	1.2
Jones	68,098	66,250	51.5	51.3	48.5	48.7	68.1	68.2	29.7	29.4	2.2	2.4	4.7	6.2
Kemper	9,742	8,584	49.8	49.7	50.2	50.3	34.1	33.9	61.4	60.4	4.5	5.7	0.9	1.0
Lafayette	54,019	58,467	51.5	51.8	48.5	48.2	72.4	71.9	23.7	23.8	3.9	4.2	2.7	3.6
Lamar	63,343	66,217	52.0	52.0	48.0	48.0	75.7	74.0	21.0	22.7	3.4	3.4	2.9	3.8
Lauderdale	74,125	70,527	51.6	51.4	48.4	48.6	53.6	52.3	44.2	45.1	2.2	2.5	2.3	2.5
Lawrence	12,586	11,741	51.5	51.1	48.5	48.9	66.0	65.2	32.4	32.6	1.6	2.2	2.2	2.3
Leake	22,786	21,258	48.4	50.9	51.6	49.1	49.4	50.9	42.1	39.7	8.4	9.4	4.8	6.6
Lee	85,436	82,799	52.3	52.3	47.7	47.7	66.8	65.4	30.6	31.5	2.6	3.1	2.7	3.6
Leflore	28,183	26,378	53.5	53.4	46.5	46.6	23.1	23.0	75.0	75.1	1.9	1.9	2.8	3.4
Lincoln	34,153	34,702	52.2	51.9	47.8	48.1	67.9	68.3	30.3	29.7	1.8	2.1	1.3	1.4
Lowndes	58,595	57,283	52.4	51.9	47.6	48.1	52.8	51.7	44.8	45.7	2.5	2.6	2.1	2.3
Madison	106,272	112,511	52.2	52.2	47.8	47.8	57.5	57.2	38.3	38.3	4.3	4.5	3.1	3.8
Marion	24,573	24,224	51.4	51.5	48.6	48.5	66.5	66.5	31.6	31.2	1.9	2.3	1.8	1.9
Marshall	35,294	34,123	50.5	50.2	49.5	49.8	51.1	52.4	47.1	45.2	1.9	2.4	4.0	5.4
Monroe	35,252	33,609	52.4	52.0	47.6	48.0	68.0	67.4	30.5	30.7	1.5	1.9	1.4	1.6

Population by Gender, Race, and Ethnicity - SOURCE: U.S. Census Bureau														
	POPULATION		Pct. Female		Pct. Male		Pct. White		Pct. Black		Pct. Other		Pct. Hispanic	
	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023	2019	2023
Montgomery	9,775	9,600	51.9	51.6	48.1	48.4	53.2	53.9	44.8	44.0	2.0	2.1	1.5	1.6
Neshoba	29,118	28,789	52.3	52.4	47.7	47.6	58.8	58.3	21.3	21.9	19.9	19.8	2.2	2.0
Newton	21,018	21,019	52.1	51.9	47.9	48.1	61.6	61.0	31.2	31.6	7.2	7.4	2.0	2.0
Noxubee	10,417	9,914	52.8	52.3	47.2	47.7	26.7	26.6	71.8	71.9	1.4	1.5	1.5	1.9
Oktibbeha	49,587	51,203	50.1	50.0	49.9	50.0	57.5	57.1	37.6	37.8	4.9	5.1	1.7	2.4
Panola	34,192	32,669	52.1	52.1	47.9	47.9	48.2	48.3	50.1	49.8	1.7	1.9	2.2	2.1
Pearl River	55,535	57,978	50.8	50.6	49.2	49.4	84.5	84.4	12.3	12.1	3.2	3.5	3.3	4.4
Perry	11,973	11,315	51.1	51.0	48.9	49.0	78.8	78.6	19.2	19.0	2.0	2.4	1.6	2.1
Pike	39,288	39,394	52.7	52.5	47.3	47.5	43.8	42.4	54.1	55.5	2.1	2.1	1.6	1.8
Pontotoc	32,174	31,535	51.1	50.6	48.9	49.4	81.8	80.7	15.6	16.4	2.6	2.8	7.3	7.2
Prentiss	25,126	25,135	50.9	50.5	49.1	49.5	83.7	82.0	14.3	15.3	2.0	2.7	1.6	1.5
Quitman	6,792	5,546	53.6	52.7	46.4	47.3	26.5	24.6	71.7	73.2	1.9	2.3	1.8	0.6
Rankin	155,271	160,417	51.9	51.7	48.1	48.3	75.5	73.7	21.6	23.2	2.9	3.1	2.8	3.3
Scott	28,124	27,507	50.9	51.0	49.1	49.0	58.2	58.9	38.6	37.5	3.2	3.6	11.9	15.6
Sharkey	4,321	3,336	52.2	52.5	47.8	47.5	27.5	24.7	71.0	72.8	1.6	2.4	2.3	2.7
Simpson	26,658	25,715	51.6	51.5	48.4	48.5	62.7	62.6	35.2	35.1	2.2	2.3	1.9	1.9
Smith	15,916	14,099	51.7	51.6	48.3	48.4	75.3	74.3	23.7	24.2	1.0	1.5	1.8	1.8
Stone	18,336	18,756	49.9	49.5	50.1	50.5	78.4	78.6	19.1	18.5	2.5	2.9	2.1	2.7
Sunflower	25,110	24,468	46.6	46.8	53.4	53.2	24.7	24.7	73.8	73.6	1.5	1.6	2.0	2.7
Tallahatchie	13,809	11,837	44.5	46.4	55.5	53.6	40.2	40.2	57.0	56.9	2.8	2.8	6.9	4.1
Tate	28,321	28,261	52.0	51.4	48.0	48.6	67.1	67.4	30.9	30.4	2.0	2.2	2.8	3.4
Tippah	22,015	21,287	51.3	51.2	48.7	48.8	80.9	80.8	16.7	16.5	2.4	2.7	4.8	5.4
Tishomingo	19,383	18,507	51.2	50.9	48.8	49.1	95.9	95.0	2.5	3.0	1.6	2.0	3.4	3.3
Tunica	9,632	9,234	53.2	53.7	46.8	46.3	20.2	19.5	77.6	78.0	2.2	2.4	2.5	2.6
Union	28,815	28,284	51.1	50.7	48.9	49.3	81.3	81.0	15.4	15.9	3.3	3.1	4.5	4.9
Walthall	14,286	13,863	51.6	51.3	48.4	48.7	54.3	54.8	43.2	42.2	2.5	3.0	2.2	2.1
Warren	45,381	42,298	52.4	52.1	47.6	47.9	48.4	47.9	49.3	49.8	2.3	2.4	2.2	2.1
Washington	43,909	41,946	53.9	53.5	46.1	46.5	25.8	24.5	72.4	73.7	1.8	1.8	1.7	1.6
Wayne	20,183	19,703	52.0	51.5	48.0	48.5	58.6	57.4	39.8	40.7	1.6	1.9	1.6	1.9
Webster	9,689	9,988	51.2	51.8	48.8	48.2	79.6	79.8	18.7	18.0	1.6	2.2	1.5	2.1
Wilkinson	8,630	8,058	46.0	46.5	54.0	53.5	28.2	29.1	70.6	69.5	1.2	1.4	1.0	1.2
Winston	17,955	17,416	51.0	50.7	49.0	49.3	50.7	50.8	46.8	46.3	2.5	2.9	1.4	1.9
Yalobusha	12,108	12,386	52.1	51.8	47.9	48.2	59.3	59.6	38.9	38.2	1.9	2.2	1.7	1.9
Yazoo	29,690	25,796	40.2	43.0	59.8	57.0	40.5	39.3	57.1	58.4	2.4	2.3	8.5	4.7
Metropolitan Statistical Areas														
G-B-P	399,329	403,160	51.1	51.1	48.9	48.9	72.2	71.7	22.3	22.5	5.5	5.8	5.8	6.9
Hattiesburg	150,213	155,740	52.4	52.5	47.6	47.5	67.7	67.0	29.2	29.7	3.1	3.4	2.8	4.0
Jackson	577,796	566,973	51.9	52.0	48.1	48.0	48.2	48.5	49.3	48.7	2.6	2.8	2.6	3.0
Workforce Development Areas														
Delta	255,048	238,243	51.9	51.7	48.1	48.3	30.4	30.1	67.8	68.0	1.8	1.9	2.3	2.4
MS Partnership	885,430	882,979	51.6	51.5	48.4	48.5	66.7	65.0	30.6	31.9	2.7	3.1	3.3	3.8
SC MS Works	798,801	781,385	51.8	51.8	48.2	48.2	48.4	48.6	49.2	48.8	2.4	2.6	2.7	2.8
Twin Districts	1,036,870	1,037,083	51.2	51.2	48.8	48.8	67.8	67.7	27.8	27.6	4.4	4.7	4.2	5.1

# Labor Market

## Analyzing Labor Force Trends and Employment Shifts Across Counties from 2019 to 2023

The data on the civilian labor force from 2019 to 2023 across various counties highlights significant changes in employment trends and unemployment rates. For instance, counties like Washington and Grenada saw notable declines in their labor force, with Washington experiencing a decrease of 12.5 percent and Grenada facing a 13.5 percent reduction. These declines in the labor force were accompanied by sharp decreases in unemployment rates, with Washington dropping from 10.7 percent in 2020 to 4.9 percent in 2023, and Grenada from 7.1 percent to 3.6 percent during the same period. Despite these reductions in the labor force, the data suggests improvements in employment conditions, as the number of unemployed individuals decreased significantly in these counties.

On the other hand, some counties, such as Clay and Coahoma, experienced contrasting trends. Clay County witnessed an increase in its labor force by 12.7 percent, along with a substantial rise in employed individuals by 17.9 percent, indicating economic growth and potentially new job opportunities in the area. In contrast, Coahoma County saw a significant decrease in its labor force by 12.7 percent, along with a 10.0 percent reduction in employed individuals, reflecting potential economic challenges or demographic shifts that could have led to a shrinking workforce.

Overall, the data reveals a mixed economic landscape across the counties, with some regions showing signs of recovery and growth, while others continue to face challenges in maintaining their labor force and employment levels. The varying changes in unemployment rates, particularly the sharp decreases observed in most counties, suggest that while the labor force may have contracted in some areas, the overall employment situation has improved, likely due to economic adjustments following the disruptions caused by the COVID-19 pandemic.

Recent data on unemployment rates across Mississippi's counties reveal a general trend of economic recovery from 2022 to 2023, with many areas experiencing declines in their unemployment rates. For example, Holmes County saw its unemployment rate drop from 6.6 percent in 2022 to 5.7 percent in 2023, showing a positive shift of 0.9 percentage points. Similarly, Humphreys County also reported an improvement, with its rate decreasing from 7.7 percent to 6.9 percent over the same period. Issaquena County was the only county that experienced an increase in the unemployment rate, moving up from 6.5 percent to 6.9 percent over the year.

Looking at the post pandemic timeframe from 2020 to 2023, all counties in Mississippi have seen significant reductions in their unemployment rates, though the degree of improvement varies. Tunica County, for example, saw a dramatic decline, with the rate plummeting by 11.4 percentage points—from 14.9 percent in 2020 to 3.5 percent in 2023. Holmes County and Clay County also experienced substantial decreases, with their rates dropping by 10.3 and 8.2 percentage points, respectively. These changes suggest a strong recovery in local economies, likely influenced by job growth, business expansion, and government support during the post-pandemic period.

Statewide, Mississippi's overall unemployment rate has improved significantly, falling from 5.5 percent in 2019 to 3.2 percent in 2023. This trend is consistent across various workforce development regions, such as the Delta area, where unemployment rates have decreased by 6.2 percentage points from 2020 to 2023. Despite these encouraging signs, the data also highlights disparities in economic recovery between different regions, pointing to the need for ongoing targeted efforts to support and sustain further improvements in employment across the state.



Comparative Labor Force Data - Annual Averages							
						2019 TO 2023	
	2019	2020	2021	2022	2023	Net Chg.	Pct. Chg.
<b>UNITED STATES</b>							
Civilian Labor Force	163,539,000	160,742,000	161,204,000	164,287,000	167,116,000	3,577,000	2.2
Unemployed	6,001,000	12,947,000	8,623,000	5,996,000	6,080,000	79,000	1.3
Unemployment Rate	3.70%	8.10%	5.30%	3.60%	3.60%	-0.1	--
Employed	157,538,000	147,795,000	152,581,000	158,291,000	161,037,000	3,499,000	2.2
<b>MISSISSIPPI</b>							
Civilian Labor Force	1,278,900	1,244,300	1,251,900	1,248,100	1,231,100	-47,800	-3.7
Unemployed	70,400	99,100	68,000	47,900	39,100	-31,300	-44.5
Unemployment Rate	5.50%	8.00%	5.40%	3.80%	3.20%	-2.3	--
Employed	1,208,500	1,145,200	1,183,900	1,200,200	1,192,000	-16,500	-1.4
<b>Workforce Development Areas</b>							
<b>DELTA WDA</b>							
Civilian Labor Force	91,850	90,270	88,290	85,170	83,060	-8,790	-9.6
Unemployed	7,080	9,690	6,940	4,430	3,720	-3,360	-47.5
Unemployment Rate	7.70%	10.70%	7.90%	5.20%	4.50%	-3.2	--
Employed	84,770	80,580	81,350	80,740	79,340	-5,430	-6.4
<b>MS PARTNERSHIP WDA</b>							
Civilian Labor Force	407,150	395,050	400,240	400,240	390,770	-16,380	-4
Unemployed	20,530	28,680	19,450	14,140	11,820	-8,710	-42.4
Unemployment Rate	5.00%	7.30%	4.90%	3.50%	3.00%	-2	--
Employed	386,620	366,370	380,790	386,100	378,950	-7,670	-2
<b>SC MS WORKS WDA</b>							
Civilian Labor Force	354,120	342,190	343,410	343,540	340,740	-13,380	-3.8
Unemployed	19,060	26,850	18,630	12,920	10,540	-8,520	-44.7
Unemployment Rate	5.40%	7.80%	5.40%	3.80%	3.10%	-2.3	--
Employed	335,060	315,340	324,780	330,620	330,200	-4,860	-1.5
<b>TWIN DISTRICTS WDA</b>							
Civilian Labor Force	425,930	416,820	419,960	419,130	416,550	-9,380	-2.2
Unemployed	23,780	33,920	23,010	16,360	13,020	-10,760	-45.2
Unemployment Rate	5.60%	8.10%	5.50%	3.90%	3.10%	-2.5	--
Employed	402,150	382,900	396,950	402,770	403,530	1,380	0.3
<b>Metropolitan Statistical Areas</b>							
<b>G-B-P MSA</b>							
Civilian Labor Force	164,460	162,860	165,190	164,820	164,020	-440	-0.3
Unemployed	9,280	15,020	9,180	6,400	5,080	-4,200	-45.3
Rate	5.60%	9.20%	5.60%	3.90%	3.10%	-2.5	--
Employed	155,180	147,840	156,010	158,420	158,940	3,760	2.4
<b>Hattiesburg MSA</b>							
Civilian Labor Force	68,600	66,980	68,810	69,170	68,740	140	0.2
Unemployed	3,380	4,750	3,370	2,360	1,920	-1,460	-43.2
Rate	4.90%	7.10%	4.90%	3.40%	2.80%	-2.1	--
Employed	65,220	62,230	65,440	66,810	66,820	1,600	2.5
<b>Jackson MSA</b>							
Civilian Labor Force	268,440	258,770	260,140	260,930	259,940	-8,500	-3.2
Unemployed	13,080	19,170	12,870	8,950	7,230	-5,850	-44.7
Rate	4.90%	7.40%	4.90%	3.40%	2.80%	-2.1	--
Employed	255,360	239,600	247,270	251,980	252,710	-2,650	-1

Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Adams	Civilian Labor Force	11,160	10,440	10,560	10,450	10,270	-890	-8
	Unemployed	800	1,130	840	530	450	-350	-43.8
	Unemployment Rate	7.2	10.8	8	5.1	4.4	-2.8	--
	Employed	10,360	9,310	9,720	9,920	9,820	-540	-5.2
Alcorn	Civilian Labor Force	16,190	15,130	15,100	14,960	14,720	-1,470	-9.1
	Unemployed	780	940	710	530	440	-340	-43.6
	Unemployment Rate	4.8	6.2	4.7	3.5	3	-1.8	--
	Employed	15,410	14,190	14,390	14,430	14,280	-1,130	-7.3
Amite	Civilian Labor Force	4,440	4,380	4,370	4,290	4,200	-240	-5.4
	Unemployed	310	360	310	220	170	-140	-45.2
	Unemployment Rate	7	8.2	7.1	5.1	4	-2.9	--
	Employed	4,130	4,020	4,060	4,070	4,030	-100	-2.4
Attala	Civilian Labor Force	7,040	6,850	6,840	6,830	6,760	-280	-4
	Unemployed	450	570	400	280	240	-210	-46.7
	Unemployment Rate	6.4	8.3	5.8	4.1	3.6	-2.8	--
	Employed	6,590	6,280	6,440	6,550	6,520	-70	-1.1
Benton	Civilian Labor Force	3,060	3,000	3,030	3,050	2,960	-100	-3.3
	Unemployed	190	250	190	150	110	-80	-42.1
	Unemployment Rate	6.2	8.3	6.3	4.9	3.7	-2.5	--
	Employed	2,870	2,750	2,840	2,900	2,850	-20	-0.7
Bolivar	Civilian Labor Force	11,970	11,370	11,310	11,140	11,170	-800	-6.7
	Unemployed	860	980	760	520	400	-460	-53.5
	Unemployment Rate	7.2	8.6	6.7	4.7	3.6	-3.6	--
	Employed	11,110	10,390	10,550	10,620	10,770	-340	-3.1
Calhoun	Civilian Labor Force	5,590	5,520	5,440	5,380	5,150	-440	-7.9
	Unemployed	320	440	280	220	170	-150	-46.9
	Unemployment Rate	5.7	8	5.1	4.1	3.3	-2.4	--
	Employed	5,270	5,080	5,160	5,160	4,980	-290	-5.5
Carroll	Civilian Labor Force	3,530	3,390	3,430	3,330	3,060	-470	-13.3
	Unemployed	220	260	200	150	120	-100	-45.5
	Unemployment Rate	6.2	7.7	5.8	4.5	3.9	-2.3	--
	Employed	3,310	3,130	3,230	3,180	2,940	-370	-11.2
Chickasaw	Civilian Labor Force	6,940	6,870	6,830	6,560	6,110	-830	-12
	Unemployed	400	730	420	290	260	-140	-35
	Unemployment Rate	5.8	10.6	6.1	4.4	4.3	-1.5	--
	Employed	6,540	6,140	6,410	6,270	5,850	-690	-10.6
Choctaw	Civilian Labor Force	3,710	3,540	3,560	3,570	3,550	-160	-4.3
	Unemployed	210	220	170	130	100	-110	-52.4
	Unemployment Rate	5.7	6.2	4.8	3.6	2.8	-2.8	--
	Employed	3,500	3,320	3,390	3,440	3,450	-50	-1.4
Claiborne	Civilian Labor Force	3,100	3,070	2,970	2,910	2,830	-270	-8.7
	Unemployed	330	440	330	230	210	-120	-36.4
	Unemployment Rate	10.6	14.3	11.1	7.9	7.4	-3.2	--
	Employed	2,770	2,630	2,640	2,680	2,620	-150	-5.4

Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Clarke	Civilian Labor Force	5,970	5,710	5,660	5,590	5,430	-540	-9
	Unemployed	380	480	350	260	200	-180	-47.4
	Unemployment Rate	6.4	8.4	6.2	4.7	3.7	-2.7	--
	Employed	5,590	5,230	5,310	5,330	5,230	-360	-6.4
Clay	Civilian Labor Force	7,860	7,820	8,010	8,670	8,860	1,000	12.7
	Unemployed	590	900	550	350	290	-300	-50.8
	Unemployment Rate	7.5	11.5	6.9	4	3.3	-4.2	--
	Employed	7,270	6,920	7,460	8,320	8,570	1,300	17.9
Coahoma	Civilian Labor Force	8,350	8,280	8,030	7,580	7,290	-1,060	-12.7
	Unemployed	650	1,020	670	410	360	-290	-44.6
	Unemployment Rate	7.8	12.3	8.3	5.4	4.9	-2.8	--
	Employed	7,700	7,260	7,360	7,170	6,930	-770	-10
Copiah	Civilian Labor Force	11,110	10,650	10,760	10,730	10,660	-450	-4.1
	Unemployed	750	870	680	460	380	-370	-49.3
	Unemployment Rate	6.8	8.2	6.3	4.3	3.6	-3.2	--
	Employed	10,360	9,780	10,080	10,270	10,280	-80	-0.8
Covington	Civilian Labor Force	8,220	8,230	8,200	8,200	8,120	-100	-1.2
	Unemployed	400	560	410	280	220	-180	-45
	Unemployment Rate	4.9	6.8	5	3.4	2.7	-2.2	--
	Employed	7,820	7,670	7,790	7,920	7,900	80	1
DeSoto	Civilian Labor Force	93,020	91,130	92,710	93,460	91,440	-1,580	-1.7
	Unemployed	4,180	5,410	4,030	2,950	2,530	-1,650	-39.5
	Unemployment Rate	4.5	5.9	4.3	3.2	2.8	-1.7	--
	Employed	88,840	85,720	88,680	90,510	88,910	70	0.1
Forrest	Civilian Labor Force	33,170	32,440	33,230	33,280	33,040	-130	-0.4
	Unemployed	1,740	2,580	1,830	1,220	990	-750	-43.1
	Unemployment Rate	5.2	8	5.5	3.7	3	-2.2	--
	Employed	31,430	29,860	31,400	32,060	32,050	620	2
Franklin	Civilian Labor Force	2,780	2,710	2,660	2,630	2,640	-140	-5
	Unemployed	190	220	180	140	120	-70	-36.8
	Unemployment Rate	6.8	8.1	6.8	5.3	4.5	-2.3	--
	Employed	2,590	2,490	2,480	2,490	2,520	-70	-2.7
George	Civilian Labor Force	8,950	8,870	8,780	8,750	8,700	-250	-2.8
	Unemployed	670	800	590	430	340	-330	-49.3
	Unemployment Rate	7.5	9	6.7	4.9	3.9	-3.6	--
	Employed	8,280	8,070	8,190	8,320	8,360	80	1
Greene	Civilian Labor Force	4,370	4,250	4,200	4,180	4,200	-170	-3.9
	Unemployed	350	410	310	230	170	-180	-51.4
	Unemployment Rate	8	9.6	7.4	5.5	4	-4	--
	Employed	4,020	3,840	3,890	3,950	4,030	10	0.2
Grenada	Civilian Labor Force	9,640	9,160	9,060	8,880	8,340	-1,300	-13.5
	Unemployed	490	650	440	320	300	-190	-38.8
	Unemployment Rate	5.1	7.1	4.9	3.6	3.6	-1.5	--
	Employed	9,150	8,510	8,620	8,560	8,040	-1,110	-12.1

Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Hancock	Civilian Labor Force	18,870	18,580	19,050	18,970	18,800	-70	-0.4
	Unemployed	1,080	1,540	1,090	750	620	-460	-42.6
	Unemployment Rate	5.7	8.3	5.7	4	3.3	-2.4	--
	Employed	17,790	17,040	17,960	18,220	18,180	390	2.2
Harrison	Civilian Labor Force	86,940	86,550	87,500	87,320	86,930	-10	0
	Unemployed	4,580	8,060	4,670	3,220	2,560	-2,020	-44.1
	Unemployment Rate	5.3	9.3	5.3	3.7	2.9	-2.3	--
	Employed	82,360	78,490	82,830	84,100	84,370	2,010	2.4
Hinds	Civilian Labor Force	105,340	102,110	101,750	101,370	100,930	-4,410	-4.2
	Unemployed	5,620	9,460	6,110	3,900	3,110	-2,510	-44.7
	Unemployment Rate	5.3	9.3	6	3.8	3.1	-2.3	--
	Employed	99,720	92,650	95,640	97,470	97,820	-1,900	-1.9
Holmes	Civilian Labor Force	5,620	5,450	5,190	5,030	4,920	-700	-12.5
	Unemployed	580	870	550	330	280	-300	-51.7
	Unemployment Rate	10.3	16	10.6	6.6	5.7	-4.6	--
	Employed	5,040	4,580	4,640	4,700	4,640	-400	-7.9
Humphreys	Civilian Labor Force	2,200	2,190	2,060	1,950	1,890	-310	-14.1
	Unemployed	230	320	250	150	130	-100	-43.5
	Unemployment Rate	10.5	14.6	12.1	7.7	6.9	-3.6	--
	Employed	1,970	1,870	1,810	1,800	1,760	-210	-10.7
Issaquena	Civilian Labor Force	360	330	330	310	290	-70	-19.4
	Unemployed	40	30	30	20	20	-20	-50
	Unemployment Rate	11.1	9.1	9.1	6.5	6.9	-4.2	--
	Employed	320	300	300	290	270	-50	-15.6
Itawamba	Civilian Labor Force	10,520	10,160	10,340	10,210	9,820	-700	-6.7
	Unemployed	500	700	440	340	290	-210	-42
	Unemployment Rate	4.8	6.9	4.3	3.3	3	-1.8	--
	Employed	10,020	9,460	9,900	9,870	9,530	-490	-4.9
Jackson	Civilian Labor Force	58,650	57,740	58,650	58,530	58,300	-350	-0.6
	Unemployed	3,620	5,430	3,420	2,430	1,910	-1,710	-47.2
	Unemployment Rate	6.2	9.4	5.8	4.2	3.3	-2.9	--
	Employed	55,030	52,310	55,230	56,100	56,390	1,360	2.5
Jasper	Civilian Labor Force	6,250	5,980	5,800	5,830	5,850	-400	-6.4
	Unemployed	430	530	410	290	220	-210	-48.8
	Unemployment Rate	6.9	8.9	7.1	5	3.8	-3.1	--
	Employed	5,820	5,450	5,390	5,540	5,630	-190	-3.3
Jefferson	Civilian Labor Force	2,020	1,970	1,900	1,880	1,790	-230	-11.4
	Unemployed	320	360	300	250	210	-110	-34.4
	Unemployment Rate	15.8	18.3	15.8	13.3	11.7	-4.1	--
	Employed	1,700	1,610	1,600	1,630	1,580	-120	-7.1
Jefferson Davis	Civilian Labor Force	4,110	3,950	3,900	3,880	3,860	-250	-6.1
	Unemployed	290	380	290	190	160	-130	-44.8
	Unemployment Rate	7.1	9.6	7.4	4.9	4.1	-2.9	--
	Employed	3,820	3,570	3,610	3,690	3,700	-120	-3.1

Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Jones	Civilian Labor Force	26,440	25,170	24,560	24,820	25,000	-1,440	-5.4
	Unemployed	1,420	1,760	1,370	1,000	790	-630	-44.4
	Unemployment Rate	5.4	7	5.6	4	3.2	-2.2	--
	Employed	25,020	23,410	23,190	23,820	24,210	-810	-3.2
Kemper	Civilian Labor Force	3,490	3,310	3,280	3,240	3,130	-360	-10.3
	Unemployed	280	310	240	190	140	-140	-50
	Unemployment Rate	8	9.4	7.3	5.9	4.5	-3.6	--
	Employed	3,210	3,000	3,040	3,050	2,990	-220	-6.9
Lafayette	Civilian Labor Force	28,060	26,310	27,630	28,020	28,030	-30	-0.1
	Unemployed	1,250	1,580	1,120	870	700	-550	-44
	Unemployment Rate	4.5	6	4.1	3.1	2.5	-2	--
	Employed	26,810	24,730	26,510	27,150	27,330	520	1.9
Lamar	Civilian Labor Force	31,120	30,400	31,350	31,650	31,500	380	1.2
	Unemployed	1,340	1,810	1,270	940	770	-570	-42.5
	Unemployment Rate	4.3	6	4.1	3	2.4	-1.9	--
	Employed	29,780	28,590	30,080	30,710	30,730	950	3.2
Lauderdale	Civilian Labor Force	30,390	29,240	29,040	28,710	28,120	-2,270	-7.5
	Unemployed	1,690	2,170	1,540	1,140	910	-780	-46.2
	Unemployment Rate	5.6	7.4	5.3	4	3.2	-2.3	--
	Employed	28,700	27,070	27,500	27,570	27,210	-1,490	-5.2
Lawrence	Civilian Labor Force	4,640	4,610	4,650	4,760	4,710	70	1.5
	Unemployed	320	400	310	220	180	-140	-43.8
	Unemployment Rate	6.9	8.7	6.7	4.6	3.8	-3.1	--
	Employed	4,320	4,210	4,340	4,540	4,530	210	4.9
Leake	Civilian Labor Force	8,050	7,940	7,900	7,820	7,810	-240	-3
	Unemployed	450	620	440	320	250	-200	-44.4
	Unemployment Rate	5.6	7.8	5.6	4.1	3.2	-2.4	--
	Employed	7,600	7,320	7,460	7,500	7,560	-40	-0.5
Lee	Civilian Labor Force	41,500	40,840	41,260	40,550	39,020	-2,480	-6
	Unemployed	1,840	3,270	1,860	1,320	1,090	-750	-40.8
	Unemployment Rate	4.4	8	4.5	3.3	2.8	-1.6	--
	Employed	39,660	37,570	39,400	39,230	37,930	-1,730	-4.4
Leflore	Civilian Labor Force	9,930	9,770	9,790	9,370	8,630	-1,300	-13.1
	Unemployed	760	1,030	770	500	420	-340	-44.7
	Unemployment Rate	7.7	10.5	7.9	5.3	4.9	-2.8	--
	Employed	9,170	8,740	9,020	8,870	8,210	-960	-10.5
Lincoln	Civilian Labor Force	14,660	14,300	14,770	14,770	14,390	-270	-1.8
	Unemployed	840	1,040	730	540	450	-390	-46.4
	Unemployment Rate	5.7	7.3	4.9	3.7	3.1	-2.6	--
	Employed	13,820	13,260	14,040	14,230	13,940	120	0.9
Lowndes	Civilian Labor Force	25,770	24,650	24,630	24,480	24,280	-1,490	-5.8
	Unemployed	1,370	2,030	1,420	980	800	-570	-41.6
	Unemployment Rate	5.3	8.2	5.8	4	3.3	-2	--
	Employed	24,400	22,620	23,210	23,500	23,480	-920	-3.8

Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Madison	Civilian Labor Force	53,940	52,360	52,800	53,160	53,000	-940	-1.7
	Unemployed	2,400	3,370	2,230	1,630	1,350	-1,050	-43.8
	Unemployment Rate	4.4	6.4	4.2	3.1	2.5	-1.9	--
	Employed	51,540	48,990	50,570	51,530	51,650	110	0.2
Marion	Civilian Labor Force	10,020	9,990	10,190	10,120	9,970	-50	-0.5
	Unemployed	560	700	530	380	320	-240	-42.9
	Unemployment Rate	5.6	7	5.2	3.8	3.2	-2.4	--
	Employed	9,460	9,290	9,660	9,740	9,650	190	2
Marshall	Civilian Labor Force	14,460	13,980	14,180	14,200	13,870	-590	-4.1
	Unemployed	840	1,050	810	560	500	-340	-40.5
	Unemployment Rate	5.8	7.5	5.7	3.9	3.6	-2.2	--
	Employed	13,620	12,930	13,370	13,640	13,370	-250	-1.8
Monroe	Civilian Labor Force	15,650	15,480	15,750	15,490	14,550	-1,100	-7
	Unemployed	860	1,360	800	600	560	-300	-34.9
	Unemployment Rate	5.5	8.8	5.1	3.9	3.8	-1.6	--
	Employed	14,790	14,120	14,950	14,890	13,990	-800	-5.4
Montgomery	Civilian Labor Force	3,950	3,870	3,850	3,890	3,740	-210	-5.3
	Unemployed	240	310	230	160	130	-110	-45.8
	Unemployment Rate	6.1	8	6	4.1	3.5	-2.6	--
	Employed	3,710	3,560	3,620	3,730	3,610	-100	-2.7
Neshoba	Civilian Labor Force	10,360	10,250	10,000	9,840	9,720	-640	-6.2
	Unemployed	620	940	560	420	340	-280	-45.2
	Unemployment Rate	6	9.2	5.6	4.3	3.5	-2.5	--
	Employed	9,740	9,310	9,440	9,420	9,380	-360	-3.7
Newton	Civilian Labor Force	8,390	7,940	8,160	7,940	7,660	-730	-8.7
	Unemployed	480	620	440	330	280	-200	-41.7
	Unemployment Rate	5.7	7.8	5.4	4.2	3.7	-2.1	--
	Employed	7,910	7,320	7,720	7,610	7,380	-530	-6.7
Noxubee	Civilian Labor Force	3,780	3,780	3,590	3,390	3,310	-470	-12.4
	Unemployed	280	410	310	200	160	-120	-42.9
	Unemployment Rate	7.4	10.8	8.6	5.9	4.8	-2.6	--
	Employed	3,500	3,370	3,280	3,190	3,150	-350	-10
Oktibbeha	Civilian Labor Force	22,790	21,820	22,280	22,060	21,610	-1,180	-5.2
	Unemployed	1,300	1,660	1,210	880	720	-580	-44.6
	Unemployment Rate	5.7	7.6	5.4	4	3.3	-2.4	--
	Employed	21,490	20,160	21,070	21,180	20,890	-600	-2.8
Panola	Civilian Labor Force	12,680	12,560	12,490	12,280	12,030	-650	-5.1
	Unemployed	850	1,210	860	560	470	-380	-44.7
	Unemployment Rate	6.7	9.6	6.9	4.6	3.9	-2.8	--
	Employed	11,830	11,350	11,630	11,720	11,560	-270	-2.3
Pearl River	Civilian Labor Force	23,760	22,940	23,280	23,450	23,680	-80	-0.3
	Unemployed	1,270	1,640	1,290	880	720	-550	-43.3
	Unemployment Rate	5.3	7.1	5.5	3.8	3	-2.3	--
	Employed	22,490	21,300	21,990	22,570	22,960	470	2.1

Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Perry	Civilian Labor Force	4,310	4,140	4,230	4,250	4,200	-110	-2.6
	Unemployed	300	360	270	200	160	-140	-46.7
	Unemployment Rate	7	8.7	6.4	4.7	3.8	-3.2	--
	Employed	4,010	3,780	3,960	4,050	4,040	30	0.7
Pike	Civilian Labor Force	14,560	14,410	14,320	13,990	13,800	-760	-5.2
	Unemployed	970	1,270	990	660	550	-420	-43.3
	Unemployment Rate	6.7	8.8	6.9	4.7	4	-2.7	--
	Employed	13,590	13,140	13,330	13,330	13,250	-340	-2.5
Pontotoc	Civilian Labor Force	15,000	14,850	15,030	14,820	14,180	-820	-5.5
	Unemployed	660	1,130	660	500	380	-280	-42.4
	Unemployment Rate	4.4	7.6	4.4	3.4	2.7	-1.7	--
	Employed	14,340	13,720	14,370	14,320	13,800	-540	-3.8
Prentiss	Civilian Labor Force	11,380	11,040	11,260	11,210	10,860	-520	-4.6
	Unemployed	560	750	490	370	300	-260	-46.4
	Unemployment Rate	4.9	6.8	4.4	3.3	2.8	-2.2	--
	Employed	10,820	10,290	10,770	10,840	10,560	-260	-2.4
Quitman	Civilian Labor Force	2,330	2,330	2,330	2,300	2,230	-100	-4.3
	Unemployed	190	250	190	130	110	-80	-42.1
	Unemployment Rate	8.2	10.7	8.2	5.7	4.9	-3.2	--
	Employed	2,140	2,080	2,140	2,170	2,120	-20	-0.9
Rankin	Civilian Labor Force	77,320	74,310	75,410	76,280	76,140	-1,180	-1.5
	Unemployed	3,110	3,870	2,700	2,180	1,770	-1,340	-43.1
	Unemployment Rate	4	5.2	3.6	2.9	2.3	-1.7	--
	Employed	74,210	70,440	72,710	74,100	74,370	160	0.2
Scott	Civilian Labor Force	12,840	12,440	12,300	12,230	12,360	-480	-3.7
	Unemployed	580	720	560	420	320	-260	-44.8
	Unemployment Rate	4.5	5.8	4.6	3.4	2.6	-1.9	--
	Employed	12,260	11,720	11,740	11,810	12,040	-220	-1.8
Sharkey	Civilian Labor Force	1,490	1,460	1,400	1,310	1,180	-310	-20.8
	Unemployed	140	160	130	80	70	-70	-50
	Unemployment Rate	9.4	11	9.3	6.1	5.9	-3.5	--
	Employed	1,350	1,300	1,270	1,230	1,110	-240	-17.8
Simpson	Civilian Labor Force	10,790	10,380	10,520	10,550	10,500	-290	-2.7
	Unemployed	570	700	540	390	320	-250	-43.9
	Unemployment Rate	5.3	6.7	5.1	3.7	3	-2.2	--
	Employed	10,220	9,680	9,980	10,160	10,180	-40	-0.4
Smith	Civilian Labor Force	6,820	6,540	6,570	6,590	6,460	-360	-5.3
	Unemployed	360	370	290	240	180	-180	-50
	Unemployment Rate	5.3	5.7	4.4	3.6	2.8	-2.5	--
	Employed	6,460	6,170	6,280	6,350	6,280	-180	-2.8
Stone	Civilian Labor Force	6,920	6,840	6,910	6,900	6,850	-70	-1
	Unemployed	430	510	370	280	230	-200	-46.5
	Unemployment Rate	6.2	7.5	5.4	4.1	3.4	-2.9	--
	Employed	6,490	6,330	6,540	6,620	6,620	130	2

Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Sunflower	Civilian Labor Force	7,470	7,450	7,290	7,170	7,360	-110	-1.5
	Unemployed	690	820	640	400	340	-350	-50.7
	Unemployment Rate	9.2	11	8.8	5.6	4.6	-4.6	--
	Employed	6,780	6,630	6,650	6,770	7,020	240	3.5
Tallahatchie	Civilian Labor Force	5,380	5,100	4,780	4,640	4,780	-600	-11.2
	Unemployed	310	380	290	190	160	-150	-48.4
	Unemployment Rate	5.8	7.5	6.1	4.1	3.3	-2.4	--
	Employed	5,070	4,720	4,490	4,450	4,620	-450	-8.9
Tate	Civilian Labor Force	12,230	11,950	12,070	12,100	11,800	-430	-3.5
	Unemployed	700	900	660	460	390	-310	-44.3
	Unemployment Rate	5.7	7.5	5.5	3.8	3.3	-2.4	--
	Employed	11,530	11,050	11,410	11,640	11,410	-120	-1
Tippah	Civilian Labor Force	9,580	9,190	9,420	9,730	9,740	160	1.7
	Unemployed	500	640	430	330	270	-230	-46
	Unemployment Rate	5.2	7	4.6	3.4	2.8	-2.4	--
	Employed	9,080	8,550	8,990	9,400	9,470	390	4.3
Tishomingo	Civilian Labor Force	8,690	8,260	8,310	8,420	8,060	-630	-7.2
	Unemployed	450	540	380	300	260	-190	-42.2
	Unemployment Rate	5.2	6.5	4.6	3.6	3.2	-2	--
	Employed	8,240	7,720	7,930	8,120	7,800	-440	-5.3
Tunica	Civilian Labor Force	4,340	4,440	4,250	4,150	4,040	-300	-6.9
	Unemployed	280	660	360	180	140	-140	-50
	Unemployment Rate	6.5	14.9	8.5	4.3	3.5	-3	--
	Employed	4,060	3,780	3,890	3,970	3,900	-160	-3.9
Union	Civilian Labor Force	14,390	13,940	14,090	14,560	14,440	50	0.3
	Unemployed	610	980	560	420	330	-280	-45.9
	Unemployment Rate	4.2	7	4	2.9	2.3	-2	--
	Employed	13,780	12,960	13,530	14,140	14,110	330	2.4
Walthall	Civilian Labor Force	4,970	4,920	4,920	5,010	4,820	-150	-3
	Unemployed	370	410	330	240	200	-170	-45.9
	Unemployment Rate	7.4	8.3	6.7	4.8	4.1	-3.3	--
	Employed	4,600	4,510	4,590	4,770	4,620	20	0.4
Warren	Civilian Labor Force	20,500	19,920	19,420	19,360	18,860	-1,640	-8
	Unemployed	1,240	1,710	1,160	790	650	-590	-47.6
	Unemployment Rate	6	8.6	6	4.1	3.4	-2.6	--
	Employed	19,260	18,210	18,260	18,570	18,210	-1,050	-5.5
Washington	Civilian Labor Force	16,230	16,210	15,650	14,640	14,200	-2,030	-12.5
	Unemployed	1,290	1,730	1,250	830	700	-590	-45.7
	Unemployment Rate	7.9	10.7	8	5.7	4.9	-3	--
	Employed	14,940	14,480	14,400	13,810	13,500	-1,440	-9.6
Wayne	Civilian Labor Force	7,550	7,390	7,280	7,100	6,900	-650	-8.6
	Unemployed	470	640	480	340	250	-220	-46.8
	Unemployment Rate	6.2	8.7	6.6	4.8	3.6	-2.6	--
	Employed	7,080	6,750	6,800	6,760	6,650	-430	-6.1



Comparative Labor Force Data - Annual Averages

County	Type	2019	2020	2021	2022	2023	2019 TO 2023	
							Net Chg.	Pct. Chg.
Webster	Civilian Labor Force	3,970	3,840	3,910	3,880	3,800	-170	-4.3
	Unemployed	230	280	210	150	120	-110	-47.8
	Unemployment Rate	5.8	7.3	5.4	3.9	3.2	-2.6	--
	Employed	3,740	3,560	3,700	3,730	3,680	-60	-1.6
Wilkinson	Civilian Labor Force	2,820	2,720	2,740	2,570	2,530	-290	-10.3
	Unemployed	290	350	290	160	140	-150	-51.7
	Unemployment Rate	10.3	12.9	10.6	6.2	5.5	-4.8	--
	Employed	2,530	2,370	2,450	2,410	2,390	-140	-5.5
Winston	Civilian Labor Force	7,430	7,270	7,220	7,130	7,050	-380	-5.1
	Unemployed	460	620	430	300	240	-220	-47.8
	Unemployment Rate	6.2	8.5	6	4.2	3.4	-2.8	--
	Employed	6,970	6,650	6,790	6,830	6,810	-160	-2.3
Yalobusha	Civilian Labor Force	4,990	4,850	4,900	4,770	4,770	-220	-4.4
	Unemployed	290	380	270	190	170	-120	-41.4
	Unemployment Rate	5.8	7.8	5.5	4	3.6	-2.2	--
	Employed	4,700	4,470	4,630	4,580	4,600	-100	-2.1
Yazoo	Civilian Labor Force	9,960	8,980	8,930	8,840	8,720	-1,240	-12.4
	Unemployed	640	910	630	390	300	-340	-53.1
	Unemployment Rate	6.4	10.1	7.1	4.4	3.4	-3	--
	Employed	9,320	8,070	8,300	8,450	8,420	-900	-9.7

# Unemployment Insurance Benefits

## Mississippi Sees Significant Decline in Unemployment Benefits Paid as Economic Recovery Varies Across Counties and Workforce Development Areas

From 2019 to 2023, Mississippi experienced significant fluctuations in unemployment insurance benefits paid, with a notable surge in 2020 due to the COVID-19 pandemic. The total benefits paid statewide in 2020 reached \$634.5 million, a tenfold increase from \$60.7 million in 2019. However, by 2023, the amount had dropped to \$47.6 million, reflecting a decrease of approximately 21.7 percent from 2019, indicating a gradual return to pre-pandemic economic conditions as the job market stabilized.

Across individual counties, the data shows a diverse range of changes in benefits paid over the years. For instance, counties like Clay and Bolivar experienced dramatic reductions from 2019 to 2023, with percentage decreases of 51.8 percent and 45.1 percent, respectively. On the other hand, counties such as Chickasaw and Monroe saw increases in benefits paid during the time-period, with Chickasaw recording a 26.7 percent increase and Monroe an even higher increase of 31.3 percent. These disparities suggest that while most areas have recovered to paying benefits at a level below the pre-pandemic level, others may still be facing economic challenges. Sixty-seven counties paid more benefits in 2023 than the prior year.

Examining Mississippi's Workforce Development Areas (WDAs), the Delta region saw a significant decline in unemployment benefits paid, with a 25.9 percent decrease from 2019 to 2023. Similarly, the Twin Districts WDA experienced a 27.2 percent reduction during the same period. Conversely, the Mississippi Partnership WDA had a more moderate decrease of 9.4 percent. This data underscores the varying pace of economic recovery across different regions of the state, likely influenced by factors such as local industry health and employment opportunities.

Regular Unemployment Insurance Benefits Paid							
						2019 to 2023	
	2019	2020	2021	2022	2023	Net Chg.	Pct. Chg.
MISSISSIPPI	60,774,621	634,479,110	111,842,298	36,827,159	47,578,395	-13,196,226	-21.7
Adams	786,245	6,560,916	1,320,671	378,513	514,633	-271,612	-34.5
Alcorn	498,575	5,160,605	854,323	220,420	426,506	-72,069	-14.5
Amite	191,800	1,209,997	264,496	70,669	100,129	-91,671	-47.8
Attala	326,759	3,133,459	627,242	196,333	272,924	-53,835	-16.5
Benton	117,600	1,384,102	271,587	135,794	98,073	-19,527	-16.6
Bolivar	1,322,071	5,803,242	1,687,251	733,410	725,950	-596,121	-45.1
Calhoun	266,787	3,184,793	522,637	215,984	175,595	-91,192	-34.2
Carroll	195,488	1,325,487	262,374	70,007	151,581	-43,907	-22.5
Chickasaw	427,002	6,815,697	1,210,810	373,614	540,803	113,801	26.7
Choctaw	188,179	1,275,270	225,507	75,705	83,558	-104,621	-55.6
Claiborne	429,343	2,648,051	741,894	240,644	383,034	-46,309	-10.8
Clarke	250,973	2,244,173	511,870	157,958	143,856	-107,117	-42.7
Clay	1,204,633	7,143,059	1,455,344	428,082	581,045	-623,588	-51.8
Coahoma	988,605	7,087,346	1,722,516	642,709	805,554	-183,051	-18.5
Copiah	778,887	4,966,545	1,114,813	316,002	368,217	-410,670	-52.7
Covington	221,756	2,957,141	552,367	161,780	185,749	-36,007	-16.2
DeSoto	1,628,154	20,906,209	3,246,254	1,270,719	1,981,360	353,206	21.7
Forrest	1,278,157	15,870,483	2,813,483	872,826	1,060,788	-217,369	-17
Franklin	133,369	809,928	163,808	95,675	58,840	-74,529	-55.9
George	412,681	2,917,389	614,623	258,338	194,405	-218,276	-52.9
Greene	231,106	1,301,784	257,563	137,788	98,993	-132,113	-57.2
Grenada	461,018	4,084,724	748,901	267,587	482,559	21,541	4.7
Hancock	420,324	7,588,766	984,719	307,368	459,652	39,328	9.4
Harrison	3,361,423	59,119,208	7,024,625	1,947,877	2,491,484	-869,939	-25.9
Hinds	5,273,784	67,214,621	11,728,169	3,198,552	4,182,594	-1,091,190	-20.7
Holmes	965,631	6,657,694	1,530,394	448,043	640,100	-325,531	-33.7
Humphreys	354,018	2,103,804	608,067	216,374	283,741	-70,277	-19.9
Issaquena	64,296	118,388	73,929	33,643	46,050	-18,246	-28.4
Itawamba	280,303	4,300,965	608,446	197,354	319,168	38,865	13.9
Jackson	2,981,053	35,774,209	4,893,887	1,497,635	1,908,873	-1,072,180	-36
Jasper	263,978	2,518,470	678,337	210,256	186,376	-77,602	-29.4
Jefferson	286,153	1,676,048	545,380	193,925	262,980	-23,173	-8.1
Jefferson Davis	297,510	1,949,021	455,412	148,032	222,332	-75,178	-25.3
Jones	610,368	9,135,309	1,752,796	460,227	484,638	-125,730	-20.6
Kemper	239,084	1,711,350	464,367	289,153	226,525	-12,559	-5.3
Lafayette	502,251	9,002,951	1,343,433	472,424	510,012	7,761	1.5
Lamar	756,249	9,097,103	1,476,830	416,288	608,310	-147,939	-19.6
Lauderdale	1,429,706	12,891,372	2,536,116	890,594	1,029,048	-400,658	-28
Lawrence	204,982	1,771,697	355,105	137,017	186,211	-18,771	-9.2
Leake	395,434	3,455,928	743,383	197,020	179,432	-216,002	-54.6
Lee	1,589,804	26,756,816	3,624,391	1,113,431	1,436,780	-153,024	-9.6
Leflore	1,123,156	7,020,422	1,998,179	716,006	918,005	-205,151	-18.3
Lincoln	589,692	5,078,175	773,393	238,549	405,647	-184,045	-31.2

Regular Unemployment Insurance Benefits Paid							
						2019 to 2023	
	2019	2020	2021	2022	2023	Net Chg.	Pct. Chg.
Lowndes	1,272,850	13,068,874	2,558,341	934,894	1,132,710	-140,140	-11
Madison	1,974,547	22,386,149	4,260,755	1,171,504	1,680,555	-293,992	-14.9
Marion	422,720	3,220,339	754,690	241,054	349,217	-73,503	-17.4
Marshall	479,593	4,716,808	999,701	414,652	564,538	84,945	17.7
Monroe	982,845	10,368,640	1,553,189	704,226	1,290,777	307,932	31.3
Montgomery	215,494	1,739,846	412,557	145,997	166,507	-48,987	-22.7
Neshoba	392,459	5,682,339	604,402	226,075	321,011	-71,448	-18.2
Newton	306,229	3,510,445	545,458	203,525	263,157	-43,072	-14.1
Noxubee	341,592	2,458,608	577,008	282,637	245,937	-95,655	-28
Oktibbeha	901,576	9,467,957	1,818,422	586,722	728,630	-172,946	-19.2
Panola	838,896	7,864,442	1,560,988	483,858	701,730	-137,166	-16.4
Pearl River	462,180	5,052,360	787,259	269,758	396,099	-66,081	-14.3
Perry	141,246	1,370,304	299,521	89,853	117,876	-23,370	-16.5
Pike	663,117	6,177,609	1,211,460	408,654	581,919	-81,198	-12.2
Pontotoc	447,538	9,098,075	1,129,540	461,455	374,587	-72,951	-16.3
Prentiss	431,332	4,909,077	798,878	231,107	356,737	-74,595	-17.3
Quitman	274,609	1,672,379	470,804	204,654	252,625	-21,984	-8
Rankin	1,782,779	22,012,583	3,222,353	1,043,005	1,384,185	-398,594	-22.4
Scott	367,491	4,014,564	771,779	247,965	219,553	-147,938	-40.3
Sharkey	218,065	846,767	346,547	88,205	183,032	-35,033	-16.1
Simpson	342,364	3,291,297	607,139	191,932	245,665	-96,699	-28.2
Smith	159,446	1,507,415	315,550	110,680	131,473	-27,973	-17.5
Stone	234,138	2,651,386	442,630	112,981	176,959	-57,179	-24.4
Sunflower	1,179,041	4,796,827	1,511,569	662,587	770,235	-408,806	-34.7
Tallahatchie	489,558	2,432,781	773,007	288,476	363,820	-125,738	-25.7
Tate	504,166	4,920,582	864,012	293,496	405,069	-99,097	-19.7
Tippah	368,350	4,249,459	684,440	217,994	277,874	-90,476	-24.6
Tishomingo	354,673	2,518,675	405,236	181,713	342,807	-11,866	-3.3
Tunica	420,475	5,538,426	893,249	246,779	281,536	-138,939	-33
Union	463,423	7,561,758	880,335	270,518	261,532	-201,891	-43.6
Walthall	312,078	1,609,476	437,365	140,751	183,789	-128,289	-41.1
Warren	1,199,781	11,939,325	2,335,939	579,461	823,618	-376,163	-31.4
Washington	1,901,395	11,359,914	2,806,627	1,079,372	1,533,749	-367,646	-19.3
Wayne	298,966	3,103,192	633,665	281,912	141,649	-157,317	-52.6
Webster	148,831	1,674,608	330,308	97,591	120,333	-28,498	-19.1
Wilkinson	164,122	737,635	239,596	61,557	97,600	-66,522	-40.5
Winston	379,832	4,188,855	720,057	249,067	249,984	-129,848	-34.2
Yalobusha	303,861	2,581,467	489,500	148,119	243,117	-60,744	-20
Yazoo	705,369	6,455,320	1,494,927	339,555	408,439	-296,930	-42.1
Metropolitan Statistical Areas							
G-B-P	6,762,800	102,482,183	12,903,231	3,752,880	4,860,009	-1,902,791	-28.14
Hattiesburg	2,175,652	26,337,890	4,589,834	1,378,967	1,786,974	-388,678	-17.86
Jackson	10,857,730	126,326,515	22,428,156	6,260,550	8,269,655	-2,588,075	-23.84

Regular Unemployment Insurance Benefits Paid							
						2019 to 2023	
	2019	2020	2021	2022	2023	Net Chg.	Pct. Chg.
Workforce Development Areas							
Delta	10,335,304	64,627,919	16,245,501	5,914,123	7,657,708	-2,677,596	-25.91
MS Partnership	15,087,021	176,671,939	28,960,399	10,187,635	13,669,522	-1,417,499	-9.4
SC MS Works	15,818,412	166,545,372	30,817,263	8,805,965	11,868,055	-3,950,357	-24.97
Twin Districts	15,934,677	198,644,050	30,915,332	9,736,943	11,597,455	-4,337,222	-27.22

# Employment & Industry Trends

## Most sectors witnessed growth over the year.

Employment covered under the Mississippi Employment Security law plus federal government employment posted an overall net gain of 25,510 jobs from 2019 to 2023 increasing 2.2 percent. The Trade, Transportation & Utilities super-sector had an increase of 16,229 jobs over the same five-year period, with the Transportation & Warehousing sector contributing to the bulk of the increase with a gain of 19.3 percent, or 10,934 more jobs. The Professional & Business Services super-sector grew 8.5 percent, adding 9,508 jobs, with a large amount from the Professional & Technical Services sector, which increased 20.9 percent since 2019, for an additional 7,284 jobs. Super-sectors with the largest decreases over the last five years were Manufacturing which lost 2,317 jobs, Public Administration lost 1,149 jobs, and Natural Resources & Mining lost 1,140 jobs.

Employment data at the county, MSA, and WDA levels is based on place of work. Some counties with large increases were DeSoto, Marshall, Madison, Rankin and Jackson. DeSoto, Marshall, and Madison Counties' largest increases were in the Trade, Transportation & Utilities super-sector, with Marshall's increase being a significant increase of more than double. The Professional & Business Services super-sector accounted for most of Rankin County's increase. Jackson County experienced increases in almost all super-sectors.

The Mississippi Partnership and Twin Districts WDAs showed overall growth in the five-year period. The Mississippi Partnership WDA had an increase of 7,977 jobs or 2.5 percent. The Trade, Transportation, and Utilities super-sector had 10,460 more jobs and Construction jobs increased by 1,112 over the five-year period. The Twin Districts WDA had an increase of 3,722 jobs or 1.0 percent. Industry super-sectors with the largest increases were Education & Health Services (1,104 jobs) and Trade, Transportation & Utilities (1,036 jobs)

The Delta WDA had the largest decrease in employment over the five-year period with a loss of 7.6 percent, or 6,596 less jobs. All super-sectors had losses except Construction which managed a 14.3 percent increase, an additional 376 jobs. The Leisure & Hospitality super-sector had a large net loss over the five-year period, with a 13.7 percent drop (-1,633 jobs). The Education & Health Services super-sector lost 1,218 jobs for a 4.8 percent decline; the Professional & Business Services super-sector lost 1,029 jobs or 21.0 percent.

The Southcentral Mississippi Works WDA also had a decline of 4,613 jobs or 1.4 percent. The Education & Health Services super-sector had the greatest loss in jobs at 2,194, a 2.3 percent decrease. Professional & Business Services; Information; Public Administration; Leisure & Hospitality; and Financial Activities super-sectors all lost over 1,000 jobs each. Only the Trade, Transportation, & Utilities and Construction super-sectors made gains from 2019-2023 adding 3,691 (+5.4 percent) and 1,643 (+12.8 percent) respectively.

Mississippi Total Average Monthly Employment by Place of Work

	2019	2020	2021	2022	2023	2019 TO 2023		RANK	
						Net Chg.	Pct. Chg.	Net Chg.	Pct. Chg.
MISSISSIPPI	1,135,431	1,089,917	1,117,351	1,145,504	1,160,941	25,510	2.2%	--	--
Adams	10,509	9,413	9,719	10,042	10,058	-451	-4.3%	67	55
Alcorn	14,317	13,394	13,200	13,365	13,538	-779	-5.4%	73	59
Amite	1,903	1,830	1,820	1,902	1,988	85	4.5%	27	20
Attala	4,541	4,399	4,467	4,574	4,601	60	1.3%	30	31
Benton	965	997	1,036	1,062	1,041	76	7.9%	28	7
Bolivar	10,853	10,137	10,109	10,223	10,623	-230	-2.1%	56	46
Calhoun	3,164	3,049	3,000	2,998	2,952	-212	-6.7%	55	62
Carroll	1,148	1,087	1,066	1,088	1,063	-85	-7.4%	46	65
Chickasaw	5,248	4,949	5,119	4,927	4,566	-682	-13.0%	71	78
Choctaw	2,259	2,070	2,145	2,207	2,286	27	1.2%	34	32
Claiborne	3,497	3,476	3,207	3,234	3,329	-168	-4.8%	50	56
Clarke	2,943	2,758	2,725	2,696	2,977	34	1.2%	33	33
Clay	5,341	5,126	5,606	6,499	6,852	1,511	28.3%	7	2
Coahoma	7,604	7,110	7,056	6,822	6,654	-950	-12.5%	74	77
Copiah	6,775	6,235	6,200	6,305	6,333	-442	-6.5%	66	61
Covington	5,515	5,617	5,634	5,722	5,692	177	3.2%	21	23
DeSoto	63,880	63,937	67,171	70,217	71,095	7,215	11.3%	1	3
Forrest	40,549	38,643	38,914	39,747	39,787	-762	-1.9%	72	44
Franklin	1,545	1,493	1,433	1,453	1,536	-9	-0.6%	38	39
George	4,919	4,902	4,786	4,875	5,088	169	3.4%	22	22
Greene	1,922	1,839	1,814	1,828	1,845	-77	-4.0%	44	53
Grenada	10,537	9,944	9,867	9,835	9,381	-1,156	-11.0%	76	74
Hancock	13,596	13,664	14,232	13,990	14,217	621	4.6%	12	17
Harrison	86,652	80,868	84,236	86,683	88,716	2,064	2.4%	6	27
Hinds	119,811	113,611	112,130	111,246	109,494	-10,317	-8.6%	82	67
Holmes	3,366	3,024	2,990	3,029	3,011	-355	-10.5%	64	72
Humphreys	2,279	2,137	2,016	2,019	1,995	-284	-12.5%	59	76
Issaquena	194	173	177	174	176	-18	-9.3%	40	70
Itawamba	5,954	5,671	5,850	5,995	5,974	20	0.3%	35	36
Jackson	48,277	48,024	49,664	49,912	50,613	2,336	4.8%	5	14
Jasper	4,104	4,069	3,952	3,920	4,062	-42	-1.0%	41	42
Jefferson	999	956	928	955	928	-71	-7.1%	42	64
Jefferson Davis	1,600	1,460	1,425	1,492	1,520	-80	-5.0%	45	57
Jones	27,880	26,285	25,708	26,693	27,693	-187	-0.7%	52	40
Kemper	1,990	1,661	1,674	1,697	1,730	-260	-13.1%	58	79
Lafayette	24,344	22,690	23,747	24,556	25,088	744	3.1%	11	24
Lamar	19,462	18,795	19,615	20,144	20,208	746	3.8%	10	21
Lauderdale	32,802	31,377	31,271	31,491	31,161	-1,641	-5.0%	79	58
Lawrence	2,389	2,386	2,415	2,593	2,653	264	11.1%	20	4
Leake	5,235	5,055	5,097	5,129	5,322	87	1.7%	26	30
Lee	54,689	52,566	54,220	54,182	52,904	-1,785	-3.3%	81	51
Leflore	14,589	14,013	14,433	14,123	13,291	-1,298	-8.9%	77	69
Lincoln	12,106	11,948	12,642	12,871	12,675	569	4.7%	13	15
Lowndes	25,467	23,897	24,147	24,598	24,968	-499	-2.0%	69	45
Madison	55,669	51,582	53,293	56,930	59,155	3,486	6.3%	3	12

Mississippi Total Average Monthly Employment by Place of Work

	2019	2020	2021	2022	2023	2019 TO 2023		RANK	
						Net Chg.	Pct. Chg.	Net Chg.	Pct. Chg.
Marion	7,845	7,899	8,092	8,144	8,200	355	4.5%	17	18
Marshall	7,648	8,762	9,651	10,661	11,225	3,577	46.8%	2	1
Monroe	9,730	9,528	10,038	10,029	9,333	-397	-4.1%	65	54
Montgomery	2,274	2,251	2,247	2,419	2,443	169	7.4%	23	9
Neshoba	12,074	11,616	11,548	11,555	11,787	-287	-2.4%	60	48
Newton	5,670	5,174	5,450	5,373	5,170	-500	-8.8%	70	68
Noxubee	2,474	2,411	2,272	2,163	2,144	-330	-13.3%	63	80
Oktibbeha	20,589	19,638	19,890	20,205	20,337	-252	-1.2%	57	43
Panola	10,170	9,907	10,007	10,047	10,098	-72	-0.7%	43	41
Pearl River	10,657	10,338	10,459	10,910	11,406	749	7.0%	9	10
Perry	2,213	2,165	2,227	2,219	2,062	-151	-6.8%	48	63
Pike	14,709	14,470	14,583	14,518	14,783	74	0.5%	29	35
Pontotoc	12,696	11,989	12,195	11,996	11,659	-1,037	-8.2%	75	66
Prentiss	7,481	7,206	7,415	7,518	7,497	16	0.2%	37	37
Quitman	982	959	977	1,020	1,026	44	4.5%	32	19
Rankin	63,524	60,885	62,429	63,998	66,497	2,973	4.7%	4	16
Scott	13,286	12,914	12,791	12,991	13,627	341	2.6%	19	25
Sharkey	1,138	1,084	1,049	1,013	942	-196	-17.2%	53	81
Simpson	7,311	7,024	6,977	7,090	7,463	152	2.1%	24	28
Smith	2,746	2,671	2,723	2,738	2,733	-13	-0.5%	39	38
Stone	4,533	4,537	4,654	4,747	4,878	345	7.6%	18	8
Sunflower	8,082	7,918	7,826	8,009	8,480	398	4.9%	16	13
Tallahatchie	2,852	2,645	2,424	2,401	2,527	-325	-11.4%	62	75
Tate	5,487	5,295	5,626	5,806	5,931	444	8.1%	14	6
Tippah	6,549	6,280	6,516	6,817	6,964	415	6.3%	15	11
Tishomingo	6,492	6,200	6,319	6,538	6,324	-168	-2.6%	51	49
Tunica	7,471	5,973	5,725	5,731	5,996	-1,475	-19.7%	78	82
Union	11,269	10,700	11,019	11,896	12,252	983	8.7%	8	5
Walthall	2,313	2,336	2,348	2,514	2,370	57	2.5%	31	26
Warren	19,607	18,727	18,682	19,306	19,155	-452	-2.3%	68	47
Washington	16,276	15,697	15,366	14,758	14,525	-1,751	-10.8%	80	73
Wayne	4,971	4,761	4,751	4,691	4,669	-302	-6.1%	61	60
Webster	2,011	1,923	1,994	2,005	2,028	17	0.8%	36	34
Wilkinson	1,619	1,535	1,543	1,475	1,468	-151	-9.3%	49	71
Winston	5,019	4,846	4,917	4,991	5,113	94	1.9%	25	29
Yalobusha	2,754	2,734	2,713	2,655	2,665	-89	-3.2%	47	50
Yazoo	6,331	6,115	5,941	5,937	6,120	-211	-3.3%	54	52
Metropolitan Statistical Areas									
G-B-P	148,525	142,556	148,132	150,585	153,546	5,021	3.4%	1	1
Hattiesburg	62,224	59,604	60,757	62,111	62,057	-167	-0.3%	2	2
Jackson	259,420	245,452	246,969	251,506	255,062	-4,358	-1.7%	3	3
Workforce Development Areas									
Delta	87,003	81,863	81,219	80,454	80,407	-6,596	-7.6%	4	4
MS Partnership	323,180	312,450	322,387	330,713	331,157	7,977	2.5%	1	1
SC MS Works	330,617	314,022	316,287	322,368	326,004	-4,613	-1.4%	3	3
Twin Districts	361,441	347,091	353,441	359,388	365,163	3,722	1.0%	2	2



Mississippi Total Average Monthly Employment by Place of Work	
	COMMENTS
MISSISSIPPI	Large increases Trade, Transportation & Utilities and Professional & Business Services
Adams	Decreases in most sectors; Large percent decrease in Information
Alcorn	Large decreases in Education & Health Services and Leisure & Hospitality
Amite	Increases in most sectors
Attala	Increase in Trade, Transportation & Utilities
Benton	Increases in most sectors
Bolivar	Largest decreases in Professional & Business Services and Manufacturing
Calhoun	Largest decrease in Manufacturing
Carroll	Decreases in most sectors
Chickasaw	Large decrease in Manufacturing
Choctaw	Relatively stable; No large changes
Claiborne	Large significant decrease in Professional & Business Services
Clarke	No large changes in any sector
Clay	Extraordinary increase in Manufacturing
Coahoma	Decreases in all sectors except Manufacturing; Seven over 10 percent
Copiah	Large decreases in Manufacturing and Education & Health Services
Covington	Significant increase in Construction
DeSoto	Increases in most sectors, largest in Trade, Transportation & Utilities
Forrest	Large decrease in Professional & Business Services
Franklin	Largest decrease in Education & Health Services; Largest increase in Trade, Transportation & Utilities
George	Increases in most sectors, largest in Leisure & Hospitality and Professional & Business Services
Greene	No large changes in any sector
Grenada	Large decreases in Professional & Business Services and Manufacturing
Hancock	Increases in most sectors with significant increase in Construction
Harrison	Gains in most sectors; Significant increase in Natural Resources & Mining
Hinds	Large decreases in most sectors, largest in Education & Health Services
Holmes	Losses in almost all sectors; Large loss in Manufacturing
Humphreys	Large decline in Education & Health Services and Manufacturing
Issaquena	No large changes in any sector
Itawamba	Decreases in Manufacturing and Construction
Jackson	Increases in all but a few sectors, largest in Public Administration
Jasper	Decreases in most sectors, large decrease in Construction
Jefferson	Little change in most sectors; Largest decrease in Manufacturing
Jefferson Davis	Largest decreases in Education & Health Services and Construction
Jones	Large decreases in Education & Health Services and Natural Resources & Mining; Large increase in Manufacturing
Kemper	Losses in almost all sectors
Lafayette	Increases in many sectors led by Education & Health Services and Trade, Transportation & Utilities
Lamar	Increases in most sectors; Large percent increases in Manufacturing and Information
Lauderdale	Decreases in all but three sectors; Large decrease in Professional & Business Services
Lawrence	Large percent increases in Construction, and Professional & Business Services
Leake	Large increase in Manufacturing; Large decrease in Professional & Business Services
Lee	Large decrease in Professional & Business Services
Leflore	Decreases in most sectors, largest in Education & Health Services
Lincoln	Increases in most sectors; Largest percent increase in Professional & Business Services
Lowndes	Decreases in all sectors except Manufacturing
Madison	Large increase in Trade, Transportation & Utilities

Mississippi Total Average Monthly Employment by Place of Work	
	COMMENTS
Marion	Large increase in Construction
Marshall	Significantly large increase in Trade, Transportation & Utilities
Monroe	Large decrease in Manufacturing
Montgomery	More than double increase in Manufacturing
Neshoba	Decreases in most sectors with only a few small gains
Newton	Decrease in Education & Health Services and Manufacturing
Noxubee	Decreases in most sectors, largest in Manufacturing
Oktibbeha	Big net losses in Professional & Business Services and Manufacturing
Panola	Decreases in most sectors
Pearl River	Increases in most sectors
Perry	Large decrease in Manufacturing
Pike	Off-setting increases and decreases in sectors
Pontotoc	Large decrease in Manufacturing
Prentiss	No large changes in any sector
Quitman	No large changes in any sector
Rankin	Large increase in Professional & Business Services
Scott	Large increase in Natural Resources & Mining
Sharkey	Decreases in most sectors, largest in Education & Health Services
Simpson	Large net loss in Education & Health Services; Gain in Construction
Smith	No large changes in any sector
Stone	Large increase in Trade, Transportation & Utilities
Sunflower	Increases in Construction and Trade, Transportation & Utilities
Tallahatchie	Largest decreases in Professional & Business Services and Education & Health Services
Tate	Large increase in Manufacturing
Tippah	Significant increase in Natural Resources & Mining
Tishomingo	Decrease in Manufacturing
Tunica	Major loss in Leisure & Hospitality
Union	Growth in almost all sectors
Walthall	Increases in Trade, Transportation & Utilities and Education & Health Services
Warren	Large losses in Leisure & Hospitality and Professional & Business Services
Washington	Decreases in all sectors except Construction; Seven over 10 percent
Wayne	Decreases in almost all sectors
Webster	Off-setting increases and decreases in sectors
Wilkinson	Decreases in all sectors except two
Winston	Increases in most sectors; Decrease in Manufacturing
Yalobusha	Significant loss in Manufacturing
Yazoo	Large decrease in Education & Health Services
Metropolitan Statistical Areas	
G-B-P	Increases in all sectors, largest in Education & Health Services
Hattiesburg	Largest increase in Trade, Transportation & Utilities; Largest decrease in Public Administration
Jackson	Decreases in all but three sectors
Workforce Development Areas	
Delta	Losses in all but one sector; Large decreases in Leisure & Hospitality and Professional & Business Services
MS Partnership	Large increase in Trade, Transportation & Utilities
SC MS Works	Losses in most sectors; Six with losses of 1,000 or more
Twin Districts	Large increases in Education & Health Services and Trade, Transportation & Utilities

# Per Capita Income

## Mississippi's Per Capita Income: A Detailed Overview of Growth and Regional Disparities

Mississippi's Per Capita Income (PCI) has seen significant fluctuations across various counties from 2018 to 2022, reflecting a diverse economic landscape. The state average PCI in 2022 was \$46,370, which represents a net increase of \$8,746, or 23.2 percent, from 2018. Despite these overall gains, the variation between counties is notable, with some areas experiencing more substantial increases in PCI than others. This disparity highlights the uneven economic development within the state, influenced by factors such as population density, industry presence, and local economic policies.

Counties like DeSoto, Lowndes, and Lee stand out with some of the highest PCI figures in the state. DeSoto County, for example, reported a PCI of \$52,264 in 2022, making it one of the wealthiest counties in Mississippi. This reflects a significant net change of \$10,453 or 25.0 percent from 2018. Such growth can be attributed to the county's proximity to the Memphis metropolitan area, which boosts economic activity and job opportunities. Similarly, Lowndes and Lee counties also reported high PCIs of \$48,254 and \$52,044, respectively, indicating strong economic performance and robust job markets.

In contrast, some counties have struggled to keep pace with the state's average PCI growth. For instance, Issaquena County, with a PCI of \$24,489 in 2022, saw only a modest increase of \$4,215 or 20.8 percent over the five-year period. This makes it the lowest in the state, reflecting ongoing economic challenges. Issaquena's small population and limited economic infrastructure may contribute to its lower PCI, underscoring the need for targeted economic development initiatives in such areas to stimulate growth and improve living standards.

Population changes have also influenced the PCI across Mississippi. Counties with growing populations, such as Harrison and Madison, have generally seen larger increases in their PCI, driven by the expansion of local economies and the influx of higher-income residents. For example, Harrison County's PCI grew by 25.9 percent to reach \$46,211 in 2022, supported by a population of over 200,000. The only county whose PCI is above the national average, Madison County at \$79,410, had an increase of 28.0 percent over the period. This correlation between population growth and PCI underscores the importance of demographic factors in shaping economic outcomes.

Overall, while Mississippi has made strides in improving its Per Capita Income, the data reveals significant regional disparities that highlight the state's diverse economic landscape. Counties with higher economic growth tend to be those with larger populations and proximity to urban centers, whereas rural areas continue to lag. Addressing these disparities requires a multifaceted approach that includes investment in education, infrastructure, and economic diversification, particularly in the state's more economically challenged regions.

Per Capita Income - SOURCE: U.S. Bureau of Economic Analysis

						2018 to 2022		Ranking		
	2018	2019	2020	2021	2022	Net Chg.	Pct. Chg.	PCI 2022	Net Chg.	Pct. Chg.
MISSISSIPPI	\$37,624	\$39,157	\$42,513	\$46,577	\$46,370	8,746	23.2	XXX	XXX	XXX
Adams	\$34,174	\$36,005	\$39,569	\$45,648	\$45,499	11,325	33.1	21	3	1
Alcorn	\$37,682	\$38,495	\$41,748	\$44,193	\$44,977	7,295	19.4	23	47	61
Amite	\$33,720	\$33,363	\$34,858	\$38,598	\$38,352	4,632	13.7	67	78	79
Attala	\$33,017	\$34,918	\$39,490	\$42,979	\$42,974	9,957	30.2	37	9	3
Benton	\$32,936	\$34,746	\$38,670	\$42,160	\$41,473	8,537	25.9	48	21	14
Bolivar	\$37,144	\$37,231	\$41,886	\$48,200	\$46,870	9,726	26.2	13	11	13
Calhoun	\$33,745	\$35,000	\$39,742	\$43,053	\$40,370	6,625	19.6	55	56	59
Carroll	\$37,014	\$37,929	\$41,184	\$45,259	\$43,091	6,077	16.4	36	67	73
Chickasaw	\$32,906	\$34,620	\$38,361	\$40,938	\$38,994	6,088	18.5	63	66	67
Choctaw	\$32,250	\$34,088	\$37,531	\$41,494	\$40,869	8,619	26.7	51	20	11
Claiborne	\$30,066	\$31,438	\$34,072	\$37,283	\$34,993	4,927	16.4	78	76	74
Clarke	\$36,987	\$37,943	\$40,434	\$42,889	\$42,841	5,854	15.8	38	71	76
Clay	\$36,303	\$39,144	\$42,715	\$47,800	\$47,654	11,351	31.3	9	2	2
Coahoma	\$34,926	\$37,023	\$41,240	\$46,482	\$43,389	8,463	24.2	32	24	27
Copiah	\$32,496	\$33,559	\$36,560	\$39,628	\$39,091	6,595	20.3	62	57	55
Covington	\$37,506	\$38,341	\$39,401	\$44,187	\$44,781	7,275	19.4	24	48	60
DeSoto	\$41,811	\$43,839	\$47,190	\$51,890	\$52,264	10,453	25	3	6	19
Forrest	\$36,860	\$36,496	\$40,128	\$42,985	\$42,294	5,434	14.7	42	73	78
Franklin	\$33,741	\$36,226	\$38,871	\$40,662	\$40,035	6,294	18.7	57	63	65
George	\$33,626	\$34,197	\$37,810	\$39,462	\$38,730	5,104	15.2	64	75	77
Greene	\$27,929	\$28,637	\$31,376	\$33,441	\$32,650	4,721	16.9	81	77	71
Grenada	\$34,134	\$35,454	\$38,849	\$43,251	\$42,556	8,422	24.7	41	26	22
Hancock	\$35,649	\$37,872	\$40,802	\$44,878	\$44,384	8,735	24.5	26	19	24
Harrison	\$36,708	\$38,095	\$41,786	\$46,316	\$46,211	9,503	25.9	16	13	15
Hinds	\$38,351	\$40,118	\$44,309	\$47,035	\$46,854	8,503	22.2	14	23	40
Holmes	\$28,030	\$29,433	\$33,075	\$37,402	\$33,929	5,899	21	80	70	50
Humphreys	\$31,938	\$34,282	\$39,209	\$44,369	\$39,467	7,529	23.6	59	44	32
Issaquena	\$20,274	\$24,593	\$30,808	\$36,224	\$24,489	4,215	20.8	82	80	52
Itawamba	\$34,602	\$35,467	\$38,779	\$41,844	\$41,069	6,467	18.7	50	60	64
Jackson	\$37,091	\$38,539	\$41,475	\$45,875	\$45,912	8,821	23.8	19	17	30
Jasper	\$39,265	\$41,056	\$41,472	\$45,041	\$47,150	7,885	20.1	11	38	57
Jefferson	\$33,421	\$33,899	\$36,308	\$39,172	\$37,639	4,218	12.6	69	79	80
Jefferson Davis	\$29,666	\$30,050	\$33,080	\$36,527	\$36,150	6,484	21.9	75	59	43
Jones	\$37,880	\$38,863	\$40,962	\$44,633	\$46,073	8,193	21.6	18	34	45
Kemper	\$30,455	\$31,826	\$35,442	\$38,474	\$37,006	6,551	21.5	72	58	46
Lafayette	\$41,156	\$42,579	\$45,888	\$49,225	\$49,498	8,342	20.3	5	30	56
Lamar	\$39,263	\$41,292	\$43,774	\$48,053	\$48,473	9,210	23.5	6	16	34
Lauderdale	\$37,890	\$40,184	\$44,162	\$47,129	\$47,116	9,226	24.3	12	15	25
Lawrence	\$35,914	\$36,692	\$38,254	\$43,032	\$44,184	8,270	23	28	31	37
Leake	\$33,549	\$34,117	\$34,832	\$40,301	\$41,790	8,241	24.6	45	33	23
Lee	\$41,685	\$44,115	\$47,155	\$52,406	\$52,044	10,359	24.9	4	8	20
Leflore	\$36,288	\$38,267	\$42,307	\$50,036	\$46,712	10,424	28.7	15	7	6
Lincoln	\$37,600	\$39,000	\$41,303	\$44,397	\$44,609	7,009	18.6	25	53	66
Lowndes	\$37,718	\$40,255	\$43,591	\$47,941	\$48,254	10,536	27.9	7	5	8
Madison	\$62,047	\$64,616	\$69,053	\$76,927	\$79,410	17,363	28	1	1	7
Marion	\$37,604	\$38,139	\$39,296	\$41,250	\$41,528	3,924	10.4	46	81	81
Marshall	\$34,219	\$36,452	\$41,023	\$44,391	\$42,663	8,444	24.7	40	25	21
Monroe	\$35,547	\$37,215	\$40,697	\$44,289	\$43,389	7,842	22.1	33	39	41

Per Capita Income - SOURCE: U.S. Bureau of Economic Analysis

	2018	2019	2020	2021	2022	2018 to 2022		Ranking		
						Net Chg.	Pct. Chg.	PCI 2022	Net Chg.	Pct. Chg.
Montgomery	\$33,130	\$34,694	\$38,396	\$42,267	\$41,475	8,345	25.2	47	29	17
Neshoba	\$35,825	\$37,986	\$40,155	\$44,273	\$45,615	9,790	27.3	20	10	10
Newton	\$34,514	\$35,461	\$36,842	\$41,248	\$40,283	5,769	16.7	56	72	72
Noxubee	\$31,207	\$34,623	\$37,733	\$45,202	\$40,442	9,235	29.6	53	14	5
Oktibbeha	\$33,172	\$34,144	\$36,752	\$39,418	\$39,127	5,955	18	61	68	68
Panola	\$33,153	\$34,283	\$38,738	\$42,386	\$40,423	7,270	21.9	54	49	42
Pearl River	\$36,022	\$37,959	\$40,812	\$43,326	\$43,108	7,086	19.7	35	52	58
Perry	\$33,575	\$33,339	\$35,650	\$37,591	\$36,322	2,747	8.2	73	82	82
Pike	\$29,913	\$31,406	\$34,165	\$37,710	\$36,311	6,398	21.4	74	61	47
Pontotoc	\$33,726	\$35,119	\$38,578	\$42,520	\$41,472	7,746	23	49	41	38
Prentiss	\$30,309	\$32,122	\$35,645	\$38,465	\$37,543	7,234	23.9	71	50	29
Quitman	\$30,759	\$31,577	\$35,671	\$42,673	\$38,209	7,450	24.2	68	45	28
Rankin	\$44,106	\$45,214	\$48,414	\$52,636	\$53,715	9,609	21.8	2	12	44
Scott	\$31,313	\$31,813	\$33,274	\$38,040	\$38,488	7,175	22.9	65	51	39
Sharkey	\$35,503	\$36,564	\$43,291	\$53,238	\$46,097	10,594	29.8	17	4	4
Simpson	\$37,682	\$38,552	\$40,720	\$44,942	\$45,331	7,649	20.3	22	42	54
Smith	\$38,979	\$39,696	\$40,289	\$45,239	\$47,234	8,255	21.2	10	32	48
Stone	\$33,156	\$34,551	\$37,256	\$39,762	\$39,362	6,206	18.7	60	65	62
Sunflower	\$28,926	\$29,638	\$33,719	\$37,991	\$34,856	5,930	20.5	79	69	53
Tallahatchie	\$30,686	\$31,773	\$35,935	\$43,085	\$38,454	7,768	25.3	66	40	16
Tate	\$35,780	\$37,971	\$40,853	\$44,775	\$43,334	7,554	21.1	34	43	49
Tippah	\$36,482	\$38,015	\$42,488	\$44,547	\$42,820	6,338	17.4	39	62	70
Tishomingo	\$34,201	\$35,876	\$39,063	\$41,836	\$42,280	8,079	23.6	43	36	31
Tunica	\$31,112	\$33,679	\$37,682	\$43,065	\$39,641	8,529	27.4	58	22	9
Union	\$32,825	\$35,269	\$38,025	\$41,401	\$40,800	7,975	24.3	52	37	26
Walthall	\$32,360	\$33,175	\$34,888	\$38,578	\$37,585	5,225	16.1	70	74	75
Warren	\$39,731	\$40,855	\$45,251	\$48,589	\$48,089	8,358	21	8	28	51
Washington	\$35,348	\$36,600	\$41,199	\$45,649	\$43,492	8,144	23	31	35	36
Wayne	\$35,768	\$37,056	\$38,064	\$42,700	\$44,185	8,417	23.5	27	27	33
Webster	\$36,864	\$38,797	\$41,776	\$44,969	\$43,764	6,900	18.7	29	54	63
Wilkinson	\$28,801	\$30,174	\$34,228	\$36,909	\$35,523	6,722	23.3	76	55	35
Winston	\$34,959	\$36,364	\$39,149	\$43,450	\$43,763	8,804	25.2	30	18	18
Yalobusha	\$35,684	\$37,012	\$40,318	\$42,942	\$41,940	6,256	17.5	44	64	69
Yazoo	\$27,623	\$28,272	\$33,969	\$37,590	\$34,998	7,375	26.7	77	46	12
Metropolitan Statistical Areas										
G-B-P	\$36,724	\$38,229	\$41,560	\$45,991	\$45,894	9,170	25	2	2	1
Hattiesburg	\$37,603	\$38,249	\$41,319	\$44,726	\$44,475	6,871	18.3	3	3	3
Jackson	\$43,419	\$45,086	\$49,119	\$53,451	\$54,166	10,747	24.8	1	1	2
Workforce Development Areas										
Delta	\$33,558	\$34,841	\$39,156	\$44,454	\$41,578	8,021	23.9	4	3	2
MS Partnership	\$37,212	\$39,081	\$42,470	\$46,399	\$46,050	8,838	23.7	2	2	3
SC MS Works	\$40,971	\$42,528	\$46,260	\$50,433	\$50,797	9,826	24	1	1	1
Twin Districts	\$36,394	\$37,678	\$40,490	\$44,296	\$44,414	8,019	22	3	4	4

# Sales Tax Collections

## Mississippi Sales Tax Trends: A Closer Look at Regional Economic Growth and Disparities (FY 2019-2023)

The dataset on sales tax collected across Mississippi counties from FY 2019 to FY 2023 provides a detailed analysis of tax revenues and their growth over time. Mississippi experienced a significant increase in sales tax collections, rising from \$3.26 billion in FY 2019 to \$4.1 billion in FY 2023, a 26.1 percent increase. This trend reflects strong economic activity in many parts of the state, with some counties showing rapid growth in tax revenues, indicating higher consumer spending and business transactions. Counties like DeSoto, Harrison, and Rankin saw the largest increases, positioning them among the top contributors to state revenue.

DeSoto County, in particular, stands out with an impressive 39.7 percent increase in tax revenue, from \$216.9 million in FY 2019 to \$303.1 million in FY 2023. Similarly, Rankin and Harrison counties both saw substantial gains, with Rankin showing a 30.8 percent rise in tax revenue, amounting to \$317.2 million, while Harrison recorded a 27.3 percent increase, reaching \$371.7 million by FY 2023. These counties are among the most populous and economically vibrant in Mississippi, likely driven by increased commercial activity and population growth.

However, some counties displayed more modest growth or even declines. For instance, Hinds County, despite being one of the largest counties in the state, saw only a 1.3 percent increase in sales tax revenue between FY 2019 and FY 2023, reflecting potential economic stagnation or shifts in consumer behavior. Similarly, counties like Tallahatchie and Jefferson experienced negative growth, with Tallahatchie seeing a 6.9 percent decline in revenue, indicating localized economic challenges or outmigration.

Overall, Mississippi's sales tax revenue growth points to varied economic health across its counties. Urban and suburban areas, particularly in the north and along the Gulf Coast, have seen robust growth, while smaller, rural counties have experienced slower progress. This data suggests a continued divergence in economic fortunes across Mississippi, with certain regions thriving while others may require targeted development initiatives to spur growth.

Sales Tax Collected - SOURCE: Mississippi Department of Finance

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	2019 to 2023		RANK		
						Net Chg.	Pct. Chg.	Tax 2023	Net Chg.	Pct. Chg.
MISSISSIPPI	\$3,255,558,777	\$3,326,543,878	\$3,698,513,516	\$3,935,117,978	\$4,104,627,023	\$849,068,246	26.1	--	--	--
Adams	\$33,926,391	\$32,604,902	\$35,776,928	\$39,250,749	\$41,193,092	\$7,266,701	21.4	23	29	59
Alcorn	\$38,012,859	\$39,566,063	\$43,966,226	\$46,988,874	\$49,546,010	\$11,533,151	30.3	20	15	33
Amite	\$4,361,071	\$4,073,870	\$4,113,099	\$4,504,864	\$5,157,129	\$796,058	18.3	66	69	66
Attala	\$13,213,425	\$13,654,314	\$14,821,505	\$15,609,469	\$16,363,253	\$3,149,828	23.8	47	47	49
Benton	\$2,008,753	\$2,146,657	\$1,743,010	\$1,705,933	\$2,381,197	\$372,444	18.5	80	77	64
Bolivar	\$27,991,597	\$29,957,927	\$32,652,362	\$32,446,437	\$35,367,523	\$7,375,926	26.4	26	27	42
Calhoun	\$6,461,629	\$6,806,123	\$7,017,893	\$7,424,502	\$8,246,553	\$1,784,924	27.6	56	54	38
Carroll	\$1,866,066	\$1,832,874	\$2,148,880	\$2,561,300	\$2,824,309	\$958,243	51.4	78	68	3
Chickasaw	\$10,103,067	\$11,063,592	\$12,249,567	\$11,851,692	\$11,806,338	\$1,703,271	16.9	54	57	68
Choctaw	\$2,452,552	\$2,940,548	\$3,090,301	\$3,157,609	\$3,141,071	\$688,519	28.1	76	72	36
Claiborne	\$2,754,313	\$3,323,109	\$2,913,361	\$3,101,554	\$2,844,703	\$90,390	3.3	77	80	79
Clarke	\$6,429,024	\$6,113,484	\$6,384,067	\$6,178,836	\$7,808,137	\$1,379,113	21.5	58	59	56
Clay	\$15,350,531	\$15,669,708	\$15,935,839	\$16,631,965	\$17,417,370	\$2,066,839	13.5	41	53	72
Coahoma	\$16,488,962	\$16,603,884	\$18,011,516	\$18,397,157	\$19,334,980	\$2,846,018	17.3	37	50	67
Copiah	\$14,636,350	\$15,101,400	\$15,896,229	\$17,069,009	\$18,349,938	\$3,713,588	25.4	39	44	45
Covington	\$14,395,542	\$13,800,946	\$15,684,357	\$15,166,048	\$16,615,234	\$2,219,692	15.4	45	51	71
DeSoto	\$216,972,885	\$230,128,581	\$267,677,309	\$289,254,983	\$303,156,910	\$86,184,025	39.7	3	1	10
Forrest	\$96,484,136	\$103,101,944	\$113,413,464	\$120,116,746	\$129,224,931	\$32,740,795	33.9	8	6	24
Franklin	\$2,844,045	\$2,953,325	\$3,019,064	\$3,150,179	\$3,568,518	\$724,473	25.5	72	71	44
George	\$17,570,349	\$19,413,983	\$22,819,915	\$23,952,326	\$25,235,158	\$7,664,809	43.6	34	25	5
Greene	\$3,414,983	\$3,930,279	\$3,994,676	\$4,468,922	\$4,629,091	\$1,214,108	35.6	68	62	21
Grenada	\$28,858,243	\$30,178,349	\$32,571,378	\$33,526,696	\$38,583,198	\$9,724,955	33.7	24	18	25
Hancock	\$37,332,794	\$38,000,156	\$43,847,867	\$48,722,619	\$51,298,743	\$13,965,949	37.4	18	13	16
Harrison	\$292,033,358	\$293,289,008	\$338,957,866	\$363,381,314	\$371,778,536	\$79,745,178	27.3	1	2	40
Hinds	\$297,725,374	\$293,453,805	\$312,286,605	\$324,603,374	\$301,561,623	\$3,836,249	1.3	4	41	80
Holmes	\$6,192,652	\$6,513,061	\$6,767,525	\$7,115,388	\$7,231,258	\$1,038,606	16.8	59	67	69
Humphreys	\$3,024,637	\$3,003,204	\$3,057,210	\$3,316,676	\$3,431,627	\$406,990	13.5	73	76	73
Issaquena	\$261,197	\$99,219	\$149,777	\$229,076	\$465,816	\$204,619	78.3	82	79	1
Itawamba	\$12,114,492	\$13,294,122	\$16,510,888	\$15,996,093	\$16,434,836	\$4,320,344	35.7	46	38	20
Jackson	\$110,683,126	\$112,362,828	\$126,350,629	\$131,891,076	\$133,642,318	\$22,959,192	20.7	7	8	61
Jasper	\$7,494,110	\$7,321,270	\$8,283,602	\$8,372,213	\$8,669,701	\$1,175,591	15.7	55	64	70
Jefferson	\$2,185,273	\$2,118,145	\$1,993,174	\$2,006,740	\$2,167,327	-\$17,946	-0.8	81	81	81
Jefferson Davis	\$3,331,833	\$3,570,467	\$3,725,460	\$4,119,456	\$4,599,344	\$1,267,511	38	69	60	15

Sales Tax Collected - SOURCE: Mississippi Department of Finance

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	2019 to 2023		RANK		
						Net Chg.	Pct. Chg.	Tax 2023	Net Chg.	Pct. Chg.
Jones	\$72,377,812	\$73,166,532	\$77,080,565	\$82,763,594	\$87,816,913	\$15,439,101	21.3	12	12	60
Kemper	\$2,357,238	\$2,523,761	\$2,553,858	\$2,609,173	\$3,143,640	\$786,402	33.4	75	70	26
Lafayette	\$70,083,618	\$68,072,745	\$73,575,164	\$88,482,923	\$96,938,784	\$26,855,166	38.3	11	7	14
Lamar	\$85,639,158	\$83,357,776	\$94,295,170	\$101,095,320	\$101,516,666	\$15,877,508	18.5	10	11	65
Lauderdale	\$91,480,946	\$92,625,128	\$102,946,836	\$108,018,534	\$111,881,313	\$20,400,367	22.3	9	9	53
Lawrence	\$4,464,475	\$4,384,182	\$4,819,556	\$5,278,536	\$5,672,025	\$1,207,550	27	64	63	41
Leake	\$11,762,011	\$12,377,747	\$13,238,342	\$13,704,985	\$15,476,438	\$3,714,427	31.6	49	43	30
Lee	\$151,011,846	\$151,957,348	\$173,352,552	\$178,858,952	\$185,605,606	\$34,593,760	22.9	6	5	52
Leflore	\$31,312,855	\$32,091,424	\$34,971,611	\$35,290,925	\$37,518,553	\$6,205,698	19.8	25	35	62
Lincoln	\$40,273,821	\$41,445,018	\$45,346,939	\$47,838,556	\$49,163,530	\$8,889,709	22.1	21	19	55
Lowndes	\$67,853,432	\$67,425,007	\$74,539,747	\$77,804,327	\$83,961,846	\$16,108,414	23.7	13	10	50
Madison	\$158,578,577	\$164,103,857	\$186,625,269	\$204,359,381	\$216,766,734	\$58,188,157	36.7	5	4	19
Marion	\$22,022,888	\$22,921,486	\$25,408,316	\$27,281,088	\$30,185,285	\$8,162,397	37.1	28	24	17
Marshall	\$20,232,455	\$21,467,299	\$23,943,992	\$28,097,245	\$26,834,785	\$6,602,330	32.6	32	32	27
Monroe	\$20,730,502	\$22,659,609	\$25,652,122	\$25,234,918	\$27,319,693	\$6,589,191	31.8	31	33	29
Montgomery	\$5,909,957	\$6,182,009	\$6,983,787	\$8,700,941	\$8,087,905	\$2,177,948	36.9	57	52	18
Neshoba	\$26,231,454	\$27,005,488	\$30,352,070	\$32,168,257	\$34,489,754	\$8,258,300	31.5	27	23	31
Newton	\$9,890,748	\$9,913,133	\$11,266,738	\$11,856,009	\$14,061,345	\$4,170,597	42.2	52	39	8
Noxubee	\$4,819,542	\$5,119,023	\$5,365,822	\$5,655,798	\$5,989,685	\$1,170,143	24.3	62	65	47
Oktibbeha	\$50,899,627	\$49,875,368	\$53,338,961	\$58,081,585	\$61,808,712	\$10,909,085	21.4	14	16	58
Panola	\$32,800,594	\$35,164,227	\$39,230,421	\$40,522,526	\$41,412,866	\$8,612,272	26.3	22	21	43
Pearl River	\$37,608,538	\$39,962,199	\$45,102,945	\$47,721,019	\$50,756,401	\$13,147,863	35	19	14	23
Perry	\$4,465,319	\$4,398,827	\$4,547,165	\$4,481,599	\$5,006,805	\$541,486	12.1	67	74	76
Pike	\$44,452,196	\$44,894,967	\$48,461,481	\$51,611,785	\$53,228,812	\$8,776,616	19.7	16	20	63
Pontotoc	\$21,300,551	\$23,431,530	\$26,209,650	\$28,002,737	\$29,576,610	\$8,276,059	38.9	29	22	13
Prentiss	\$13,649,053	\$14,454,063	\$16,774,036	\$17,300,497	\$16,929,007	\$3,279,954	24	43	46	48
Quitman	\$1,473,243	\$1,415,082	\$1,823,170	\$1,921,798	\$2,516,646	\$1,043,403	70.8	79	66	2
Rankin	\$242,539,339	\$245,764,719	\$273,156,519	\$297,984,036	\$317,284,898	\$74,745,559	30.8	2	3	32
Scott	\$19,043,510	\$20,786,783	\$21,868,432	\$21,722,039	\$25,813,714	\$6,770,204	35.6	33	30	22
Sharkey	\$2,645,881	\$2,526,878	\$2,674,261	\$2,993,819	\$3,213,025	\$567,144	21.4	74	73	57
Simpson	\$17,003,300	\$18,507,446	\$20,465,925	\$22,320,711	\$24,290,033	\$7,286,733	42.9	36	28	7
Smith	\$5,661,357	\$5,063,838	\$5,260,801	\$6,271,101	\$6,121,407	\$460,050	8.1	61	75	78
Stone	\$12,620,049	\$13,895,630	\$15,787,400	\$16,317,375	\$17,535,993	\$4,915,944	39	40	36	12
Sunflower	\$14,102,409	\$14,170,971	\$16,163,742	\$16,595,953	\$17,222,485	\$3,120,076	22.1	42	48	54



Sales Tax Collected - SOURCE: Mississippi Department of Finance

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	2019 to 2023		RANK		
						Net Chg.	Pct. Chg.	Tax 2023	Net Chg.	Pct. Chg.
Tallahatchie	\$4,183,077	\$4,107,171	\$4,064,888	\$4,228,992	\$3,893,143	-\$289,934	-6.9	70	82	82
Tate	\$17,006,369	\$18,248,153	\$21,059,389	\$22,458,009	\$24,441,381	\$7,435,012	43.7	35	26	4
Tippah	\$11,877,166	\$12,536,615	\$14,713,095	\$14,359,154	\$14,824,305	\$2,947,139	24.8	51	49	46
Tishomingo	\$11,508,587	\$11,764,543	\$13,711,464	\$14,896,275	\$16,254,844	\$4,746,257	41.2	48	37	9
Tunica	\$11,213,318	\$9,681,130	\$8,413,185	\$9,316,851	\$12,649,960	\$1,436,642	12.8	53	58	74
Union	\$22,554,929	\$23,244,412	\$26,610,989	\$27,884,360	\$29,217,172	\$6,662,243	29.5	30	31	34
Walthall	\$4,421,106	\$4,727,295	\$5,611,256	\$6,060,252	\$6,164,751	\$1,743,645	39.4	60	55	11
Warren	\$51,108,239	\$52,011,015	\$57,231,440	\$55,241,127	\$57,552,878	\$6,444,639	12.6	15	34	75
Washington	\$42,261,908	\$44,504,760	\$48,368,338	\$47,187,400	\$52,112,986	\$9,851,078	23.3	17	17	51
Wayne	\$14,565,459	\$14,732,699	\$15,223,033	\$17,078,828	\$18,548,856	\$3,983,397	27.3	38	40	39
Webster	\$4,022,287	\$4,303,006	\$4,758,190	\$5,529,018	\$5,753,009	\$1,730,722	43	63	56	6
Wilkinson	\$3,447,329	\$3,577,335	\$3,704,428	\$3,588,335	\$3,772,286	\$324,957	9.4	71	78	77
Winston	\$11,710,706	\$12,018,340	\$13,545,065	\$14,125,310	\$15,449,554	\$3,738,848	31.9	50	42	28
Yalobusha	\$4,292,606	\$4,805,727	\$5,088,024	\$5,404,174	\$5,551,128	\$1,258,522	29.3	65	61	35
Yazoo	\$13,189,527	\$13,474,706	\$15,572,347	\$16,214,077	\$16,834,762	\$3,645,235	27.6	44	45	37
Metropolitan Statistical Areas										
G-B-P	\$440,049,278	\$443,651,992	\$509,156,362	\$543,995,009	\$556,719,597	\$116,670,319	26.5	2	2	1
Hattiesburg	\$186,588,613	\$190,858,547	\$212,255,799	\$225,693,665	\$235,748,402	\$49,159,789	26.3	3	3	2
Jackson	\$743,672,467	\$750,405,933	\$824,002,894	\$882,550,588	\$895,087,988	\$151,415,521	20.4	1	1	3
Workforce Development Areas										
Delta	195,818,396	201,671,812	218,496,886	222,124,298	239,195,177	43,376,781	22.2	4	4	3
MS Partnership	855,011,669	883,012,854	994,805,965	1,063,024,039	1,121,620,762	266,609,093	31.2	3	2	1
SC MS Works	937,910,726	946,519,096	1,036,993,620	1,104,183,265	1,125,573,039	187,662,313	20	2	3	4
Twin Districts	1,004,895,742	1,023,635,392	1,148,393,574	1,219,458,477	1,275,855,723	270,959,981	27	1	1	2

# Economic Stability Index

## Marshall County experienced remarkable industry employment growth.

Typically, for this publication, five measures are chosen to use for indexing. The state is used as a base (1.000), and each county, Metropolitan Statistical Area, and Workforce Development Area was “indexed” in relation to the base. To allow for a mixture of long-term trends and current data, the latest available data were used, for others a five-year growth rate was used. The method for selecting each series indexed follows.

The first data set selected was Total Employment growth. The 2023 state total divided by the total in 2019 yielded a growth factor ratio of 1.0225. A similar factor was developed for each area. The local factor was divided by the state factor to obtain the index. For example, if the growth factor for a particular area is .9942, the resulting index would be .9942 divided by 1.0225, or .972. Using the same methodology Population growth and Sales Tax growth were determined. One of the current data series chosen was Labor Force Percent Employed. Percent employed was selected instead of the more commonly reported percent unemployed since the larger numbers produced less volatility in the index. Also, since lower is better when looking at percent unemployed, the ratio would have had to be reversed to produce the desired effect of measuring it versus the state. The other current series selected is Per Capita Income. In this case, the area’s PCI is divided by the statewide figure to obtain the index. The five separate indexes are added to produce a composite index. The counties, Metropolitan Statistical Areas, and Workforce Development Areas are ranked according to the composite score. Considering the strengths and weaknesses of each entity, this composite index expectantly produces a method by which to make valid comparisons between areas.

Madison, Desoto, and Marshall again ranked as the top three in 2023. Lafayette County ranked fourth this year, moving up five spots from last year. New counties moving into the top ten ranks in 2023 from 2022 were Pearl River, at ninth from the thirty-first spot; and Simpson, at tenth from twenty-second. Amite County experienced a large drop from 2022, falling twenty-eight places to the fifty-fifth spot in 2023. Tishomingo County fell to thirtieth from thirteenth in 2022. Twenty counties had index scores above 5.000 in 2023, compared to twenty-second in 2022.

All the Metropolitan Statistical Areas had indexes above the state in 2022, but the Hattiesburg MSA had an index below 5.000 in 2023. The Jackson MSA had a composite score of 5.082, and Gulfport-Biloxi-Pascagoula MSA had a score of 5.027.

Half of the Workforce Development Areas had index scores above the state in 2023. Delta WDA, with a 4.702 index, and Mississippi Partnership WDA, with a 5.047 index, had decreases in scores from the prior year. Southcentral Mississippi Works WDA had an index of 5.003, and Twin Districts was 4.966. All the WDA indexes changed less than a tenth of a point when compared to their 2022 indexes.

Index of Economic Stability							
	Five Year Total Employment Growth	Five Year Total Population Growth	Five Year Sales Tax Growth	Labor Force Employed 2023	Per Capita Income 2022	Composite Index	Rank
MISSISSIPPI	1.000	1.000	1.000	1.000	1.000	5.000	--
Adams	0.936	0.948	0.963	0.988	0.981	4.816	52
Alcorn	0.925	0.935	1.034	1.002	0.970	4.866	46
Amite	1.022	1.024	0.938	0.991	0.827	4.802	55
Attala	0.991	0.967	0.982	0.996	0.927	4.863	49
Benton	1.055	0.912	0.940	0.994	0.894	4.796	56
Bolivar	0.957	0.958	1.002	0.996	1.011	4.924	32
Calhoun	0.912	0.894	1.012	0.999	0.871	4.688	67
Carroll	0.906	0.970	1.200	0.992	0.929	4.998	21
Chickasaw	0.851	0.998	0.927	0.989	0.841	4.606	71
Choctaw	0.990	0.997	1.016	1.004	0.881	4.888	39
Claiborne	0.931	0.971	0.819	0.956	0.755	4.432	80
Clarke	0.989	0.992	0.963	0.995	0.924	4.863	48
Clay	1.255	0.954	0.900	0.999	1.028	5.136	7
Coahoma	0.856	0.919	0.930	0.982	0.936	4.622	70
Copiah	0.914	0.998	0.994	0.996	0.843	4.746	62
Covington	1.009	0.981	0.915	1.005	0.966	4.876	44
DeSoto	1.088	1.058	1.108	1.004	1.127	5.386	2
Forrest	0.960	1.057	1.062	1.002	0.912	4.993	22
Franklin	0.972	0.999	0.995	0.986	0.863	4.816	53
George	1.012	1.059	1.139	0.992	0.835	5.037	14
Greene	0.939	1.014	1.075	0.991	0.704	4.723	64
Grenada	0.871	1.027	1.060	0.996	0.918	4.872	45
Hancock	1.023	0.981	1.090	0.999	0.957	5.050	12
Harrison	1.001	1.025	1.010	1.002	0.997	5.035	15
Hinds	0.894	0.938	0.803	1.001	1.010	4.647	69
Holmes	0.875	0.939	0.926	0.974	0.732	4.446	78
Humphreys	0.856	0.906	0.900	0.962	0.851	4.475	77
Issaquena	0.887	0.958	1.414	0.962	0.528	4.750	61
Itawamba	0.981	1.043	1.076	1.002	0.886	4.988	23
Jackson	1.025	1.032	0.958	0.999	0.990	5.004	19
Jasper	0.968	0.990	0.918	0.994	1.017	4.886	40
Jefferson	0.909	1.005	0.787	0.912	0.812	4.424	81
Jefferson Davis	0.929	0.998	1.095	0.990	0.780	4.792	57
Jones	0.971	0.985	0.962	1.000	0.994	4.912	33
Kemper	0.850	0.892	1.058	0.987	0.798	4.585	73
Lafayette	1.008	1.096	1.097	1.007	1.067	5.275	4
Lamar	1.016	1.058	0.940	1.008	1.045	5.067	11
Lauderdale	0.929	0.963	0.970	0.999	1.016	4.878	42
Lawrence	1.086	0.944	1.008	0.993	0.953	4.984	24
Leake	0.994	0.945	1.044	1.000	0.901	4.883	41
Lee	0.946	0.981	0.975	1.004	1.122	5.028	16

Index of Economic Stability							
	Five Year Total Employment Growth	Five Year Total Population Growth	Five Year Sales Tax Growth	Labor Force Employed 2023	Per Capita Income 2022	Composite Index	Rank
Leflore	0.891	0.948	0.950	0.983	1.007	4.779	59
Lincoln	1.024	1.029	0.968	1.001	0.962	4.983	25
Lowndes	0.959	0.990	0.981	0.999	1.041	4.969	28
Madison	1.039	1.072	1.084	1.006	1.713	5.914	1
Marion	1.022	0.998	1.087	1.000	0.896	5.003	20
Marshall	1.435	0.979	1.052	0.996	0.920	5.382	3
Monroe	0.938	0.965	1.045	0.993	0.936	4.877	43
Montgomery	1.051	0.994	1.085	0.997	0.894	5.022	17
Neshoba	0.955	1.001	1.043	0.997	0.984	4.979	26
Newton	0.892	1.012	1.128	0.995	0.869	4.896	36
Noxubee	0.848	0.964	0.986	0.983	0.872	4.652	68
Oktibbeha	0.966	1.045	0.963	0.998	0.844	4.817	51
Panola	0.971	0.967	1.001	0.992	0.872	4.804	54
Pearl River	1.047	1.057	1.070	1.001	0.930	5.105	9
Perry	0.911	0.957	0.889	0.993	0.783	4.534	74
Pike	0.983	1.015	0.950	0.992	0.783	4.723	65
Pontotoc	0.898	0.992	1.101	1.005	0.894	4.891	37
Prentiss	0.980	1.013	0.984	1.004	0.810	4.791	58
Quitman	1.022	0.827	1.355	0.982	0.824	5.009	18
Rankin	1.024	1.046	1.038	1.009	1.158	5.275	5
Scott	1.003	0.990	1.075	1.006	0.830	4.905	35
Sharkey	0.810	0.782	0.963	0.972	0.994	4.520	75
Simpson	0.998	0.977	1.133	1.001	0.978	5.087	10
Smith	0.973	0.897	0.858	1.004	1.019	4.750	60
Stone	1.052	1.036	1.102	0.998	0.849	5.037	13
Sunflower	1.026	0.987	0.969	0.985	0.752	4.718	66
Tallahatchie	0.867	0.868	0.738	0.998	0.829	4.300	82
Tate	1.057	1.010	1.140	0.999	0.935	5.141	6
Tippah	1.040	0.979	0.990	1.004	0.923	4.936	31
Tishomingo	0.953	0.967	1.120	0.999	0.912	4.951	30
Tunica	0.785	0.971	0.895	0.997	0.855	4.502	76
Union	1.063	0.994	1.027	1.009	0.880	4.974	27
Walthall	1.002	0.982	1.106	0.990	0.811	4.891	38
Warren	0.955	0.944	0.893	0.997	1.037	4.827	50
Washington	0.873	0.967	0.978	0.982	0.938	4.738	63
Wayne	0.919	0.988	1.010	0.995	0.953	4.865	47
Webster	0.986	1.044	1.134	1.000	0.944	5.108	8
Wilkinson	0.887	0.945	0.868	0.976	0.766	4.442	79
Winston	0.996	0.982	1.046	0.998	0.944	4.966	29
Yalobusha	0.946	1.036	1.026	0.996	0.904	4.908	34
Yazoo	0.945	0.880	1.012	0.997	0.755	4.589	72

Index of Economic Stability							
	Five Year Total Employment Growth	Five Year Total Population Growth	Five Year Sales Tax Growth	Labor Force Employed 2023	Per Capita Income 2022	Composite Index	Rank
Metropolitan Statistical Areas							
G-B-P	1.011	1.022	1.003	1.001	0.990	5.027	2
Hattiesburg	0.975	1.050	1.002	1.004	0.959	4.990	3
Jackson	0.962	0.993	0.955	1.004	1.168	5.082	1
Workforce Development Areas							
Delta	0.904	0.946	0.969	0.987	0.897	4.702	4
MS Partnership	1.002	1.010	1.040	1.002	0.993	5.047	1
SC MS Works	0.964	0.990	0.952	1.001	1.095	5.003	2
Twin Districts	0.988	1.013	1.007	1.001	0.958	4.966	3

## Summary & Conclusions

The five-year comparison data gives mixed signals concerning Mississippi's economy.

Per Capita Income increased every year except 2022 while population continued to decline each year until 2023. Even with an over the year gain of 762, the state's population decreased 36,459 from 2019 to 2023. The annual unemployment rate at 3.2 percent was a historic low. Sales tax collections increased every year.

Per capita income statewide has risen 23.2 percent over the five-year period between 2018 and 2022. Adams, with a population a bit above the median population for counties, had the largest per capita income percent rise of 33.1 percent since 2018. All counties posted gains in net change for this same five-year period but only twenty-two counties had gains from 2021 to 2022.

Sales tax collections increased almost \$170 million from last year and total collections have risen 26.1 percent since 2019. All but two counties recorded growth in sales taxes collected since 2019. Sales tax collections over the year increased more than 10 percent in eighteen counties.

Mississippi paid regular unemployment benefits of \$47,578,395 in 2023. The state had a decrease of 21.7 percent (over \$13 million) since 2019 but increased over the year. The amount of regular unemployment benefits paid over the year decreased in fifteen counties in 2023.

The average unemployment rate at 3.2 percent decreased six-tenths of a percentage point from the 2022 rate. Over the five-year period the state average unemployment rate decreased 2.3 percentage points. The 2023 average unemployment rate was the lowest rate for all counties except Issaquena during the five-year period.

Since 2019, employment in Mississippi increased to 1,160,941 (the highest level during the five-year period) representing a gain of 25,510 jobs. The average monthly employment increased by 15,437 over the year. The Transportation and Warehousing sector showed the largest growth since 2019 (10,934 jobs or 19.3 percent). The Health Care & Social Assistance sector showed the largest of the year growth with an increase of 6,136 jobs.

The five-year comparison data gives mixed signals concerning Mississippi's economy but over the year data primarily gives positive signs. The data shows the state has recovered from the pandemic and is in better shape. Over the year, record low unemployment, increased sales taxes collections, and slight population increase show Mississippi is on a good path for economic growth.

### *Phraseology*

Civilian Labor Force – that proportion of the civilian noninstitutional population that is employed or actively seeking employment.

Civilian Noninstitutional Population – are persons 16 years of age and older who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Covered Employment – the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

COVID-19 – (referenced as COVID-19 pandemic) a respiratory illness caused by a coronavirus.

Employed – all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or

worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off, or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

Hispanic \* – refers to those who identified themselves in the enumeration process of the U.S. Census as being of Hispanic, Latino, or Spanish origin. These individuals are further classified by detailed Hispanic ethnicity, such as, Mexican, Puerto Rican, Cuban, Central and South American, and Other Hispanic or Latino. People whose ethnicity is identified as Hispanic or Latino may be of any race. [BLS]

Industry \* – a group of establishments that produce similar products or provide similar services. For example, all establishments that manufacture automobiles are in the same industry. A given industry, or even a particular establishment in that industry, might have employees in dozens of occupations. The North American Industry Classification System (NAICS) groups similar establishments into industries. [BLS]

Metropolitan Statistical Areas (MSAs) – the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

Pandemic – disease outbreak occurring over a wide geographic area typically affecting a significant proportion of the population.

Personal Income \* – is the income received by, or on behalf of, all persons from all sources: from participation as laborers in production, from owning a home or business, from the ownership of financial assets, and from government and business in the form of transfers. It includes income

from domestic sources as well as the rest of world. It does not include realized or unrealized capital gains or losses. Personal income is measured before the deduction of personal income taxes and other personal taxes and is reported in current dollars (no adjustment is made for price changes). [BEA]

Unemployed – all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

Unemployment Rate \* – represents the number of unemployed people as a percentage of the labor force (the labor force is the sum of the employed and unemployed). The unemployment rate is calculated as:  $(\text{Unemployed} \div \text{Labor Force}) \times 100$ . [BLS]

Workforce Development Area (WDA) – these are state designated areas in which an appointed Workforce Development Board is charged with designing and managing a system that provides convenient access to services and program information for employers, job seekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. Mississippi is divided into four such areas.