

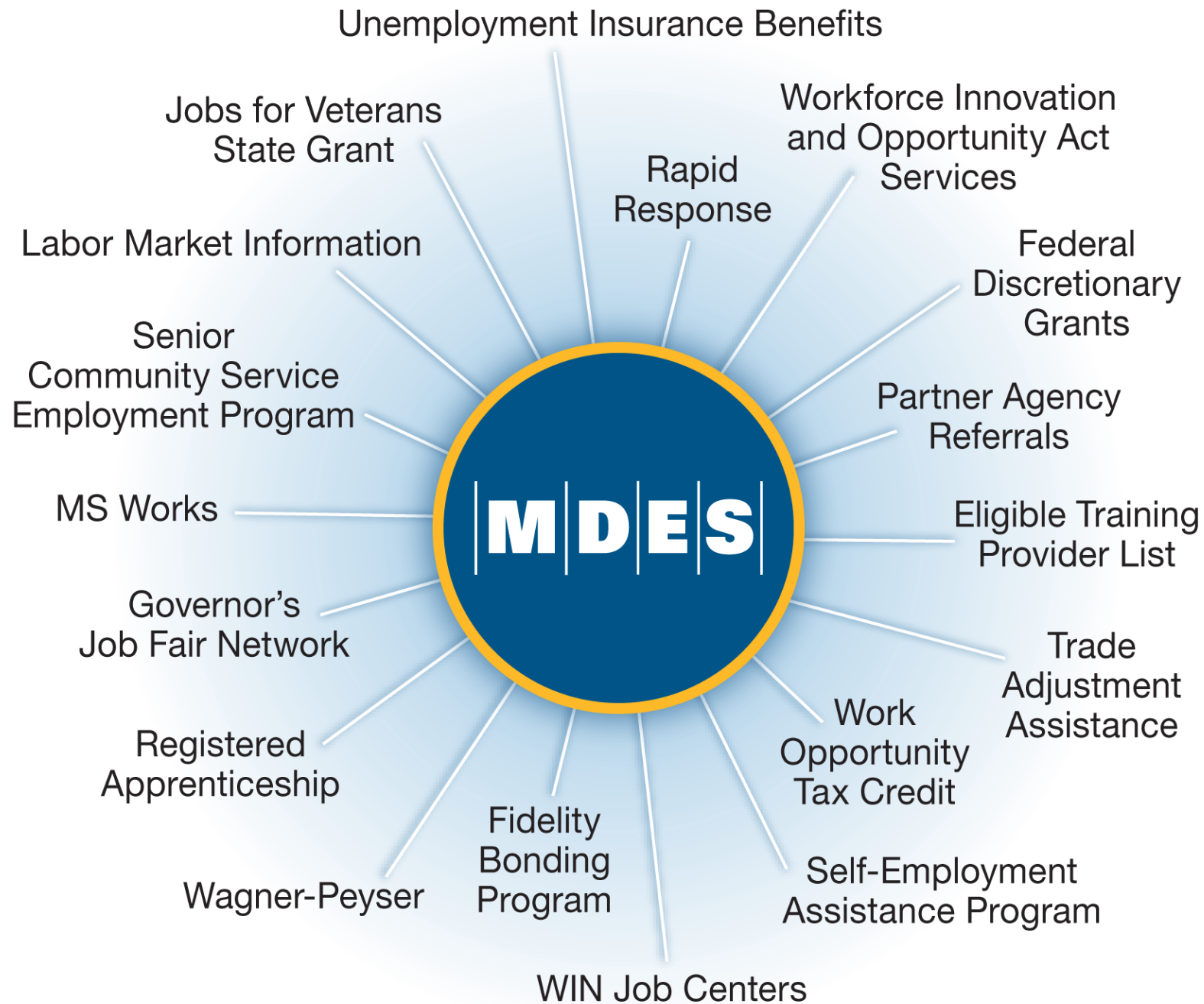


MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

**Services for
Job Seekers
& Employers**

For Mississippians
at critical points in
their lives





Fiscally responsible for almost
ONE BILLION DOLLARS
in funding

MDES Appropriation to Administer
Federal Programs **\$139 million**

MS Trust Fund **\$736 million**

AccelerateMS **\$79 million**

ReEmployment Assistance also known as **Unemployment Insurance**

Registered Active Employers in the
ReEmployMS System **67,000**

About **66,000** pay into UI Trust Fund &
contribute to special Workforce Training Fund

About **1,000** exempt reimbursable employers

Unemployment Insurance taxes from
Mississippi employers are deposited into the
UI Trust Fund

**Workforce Enhancement
Training (WET) Fund**

**State Workforce
Investment Board**

MS Works Fund



THE PURPOSE OF **Unemployment Insurance**

To provide unemployment benefits to eligible workers who are unemployed through **no fault of their own**, as determined under State law, and meet other eligibility requirements of State Law.



UNEMPLOYMENT
INSURANCE

Services

Provide **temporary financial assistance** to unemployed workers

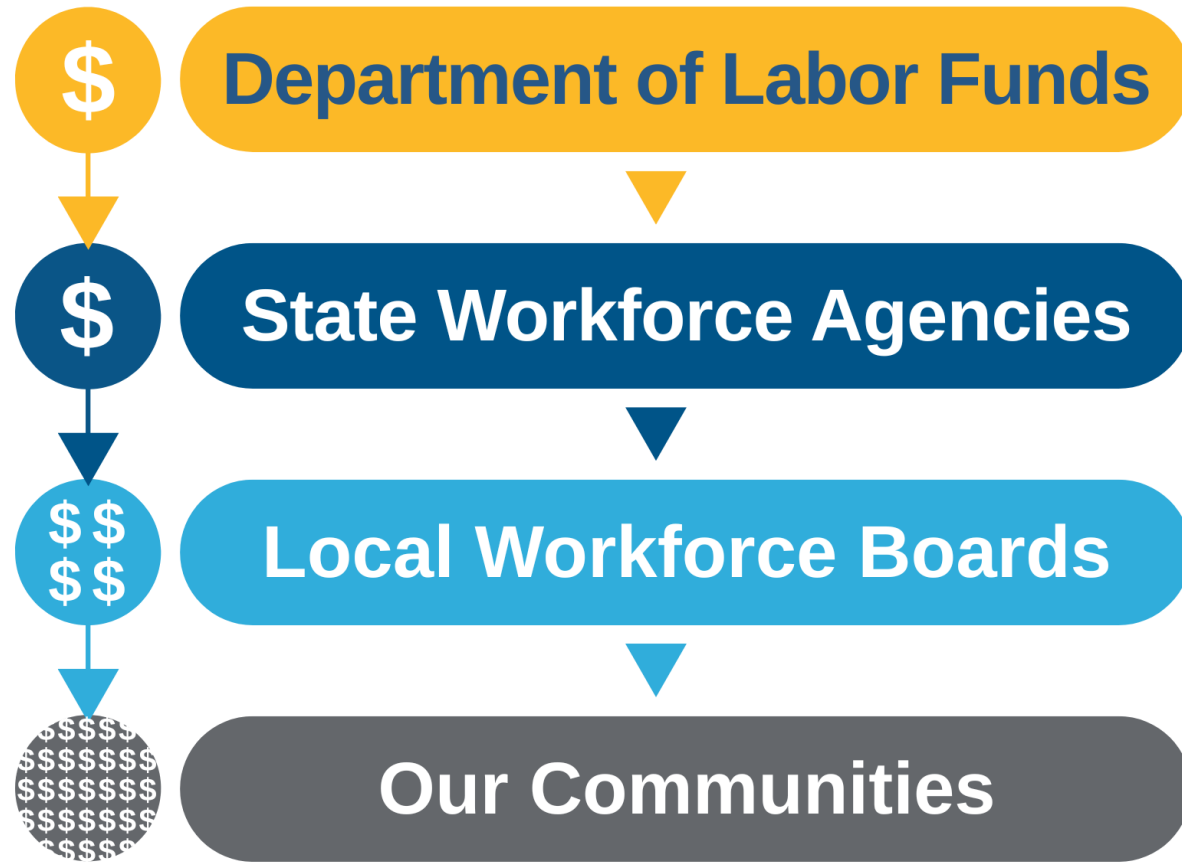
Alleviate personal hardship

Economic **stabilizer**

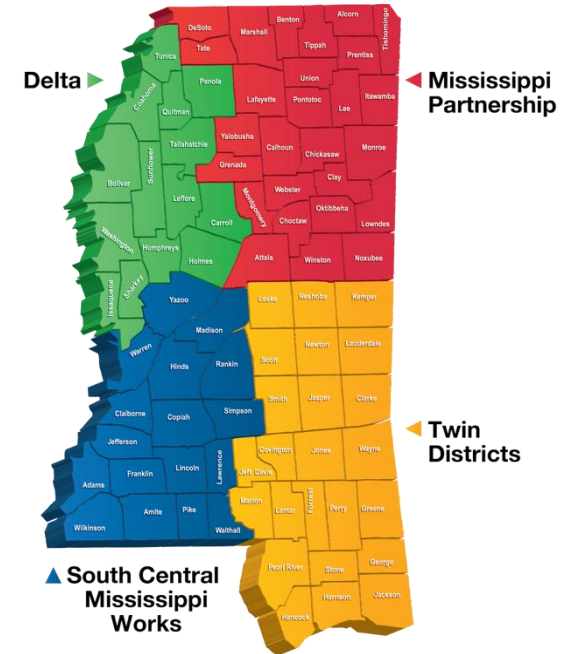
Bridge the **jobs gap**

Reduce impact from loss of wages

WIOA FUNDING



MDES allocates most funds to the 4 Local Workforce Development Areas (LWDAs) using a federally prescribed formula.



Remaining funds are retained for State Administration (5% of WIOA), Governor's Reserve (10% of WIOA), and Rapid Response (25% of Dislocated Worker funds)

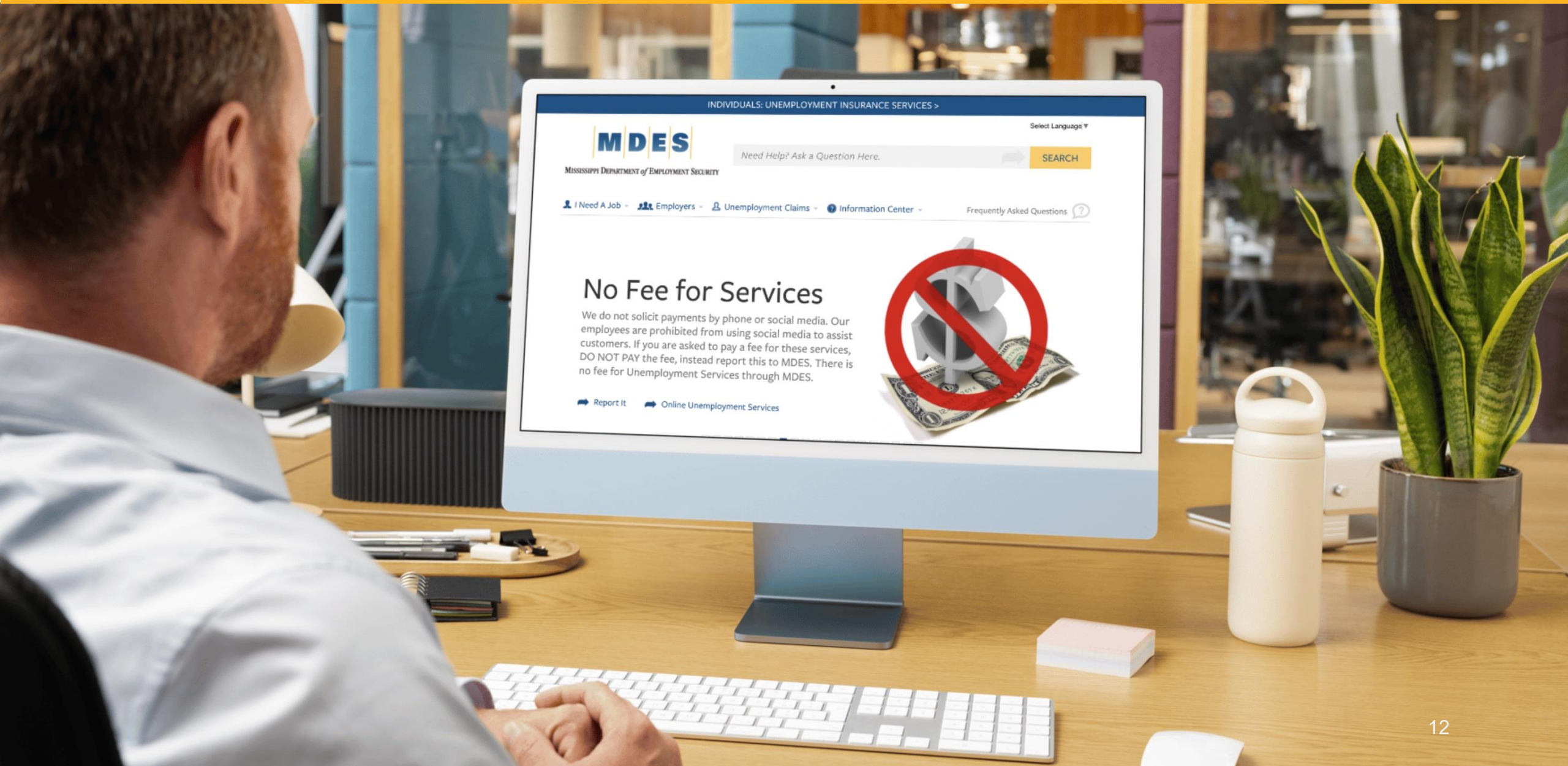
How Mississippians Access **MDES** Services



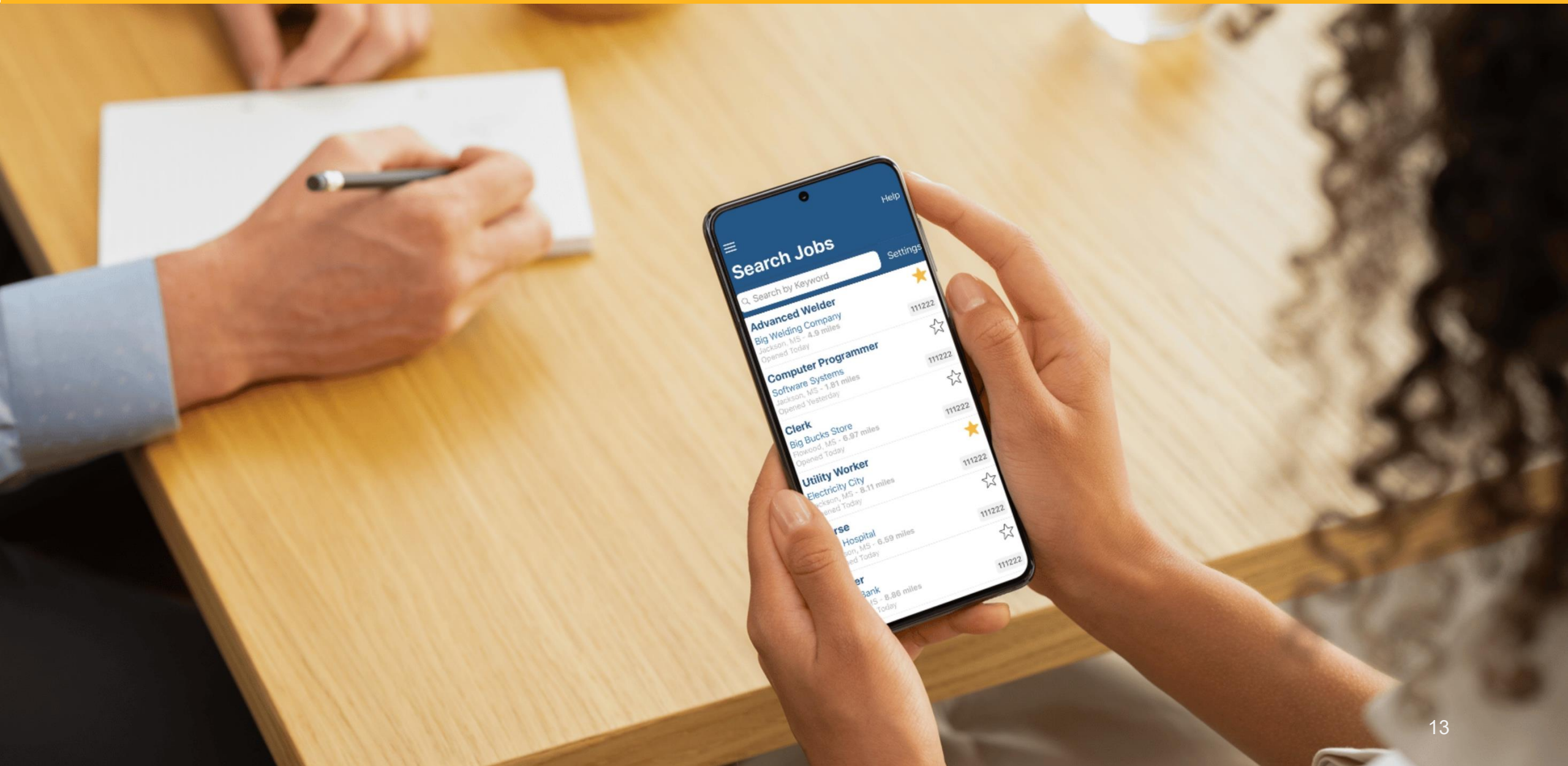
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How Mississippians Access **MDES Services**



How Mississippians Access **MDES** Services



for Employers

for Individuals

Activities and Services for **Employers**

Recruitment & Hiring Support:

Post job openings for free

Recruit, screen, and refer candidates

Host job fairs and hiring events

E-Verify and foreign worker certification support

Office space for on-site recruitment, screening, or skills training

Rapid Response Services to help businesses manage layoffs or closures



Activities and Services for **Employers**



Apprenticeship & Talent Development:

Industry-driven, customized workforce training

Increased productivity through mentoring and structured learning

Stable and predictable workforce supply



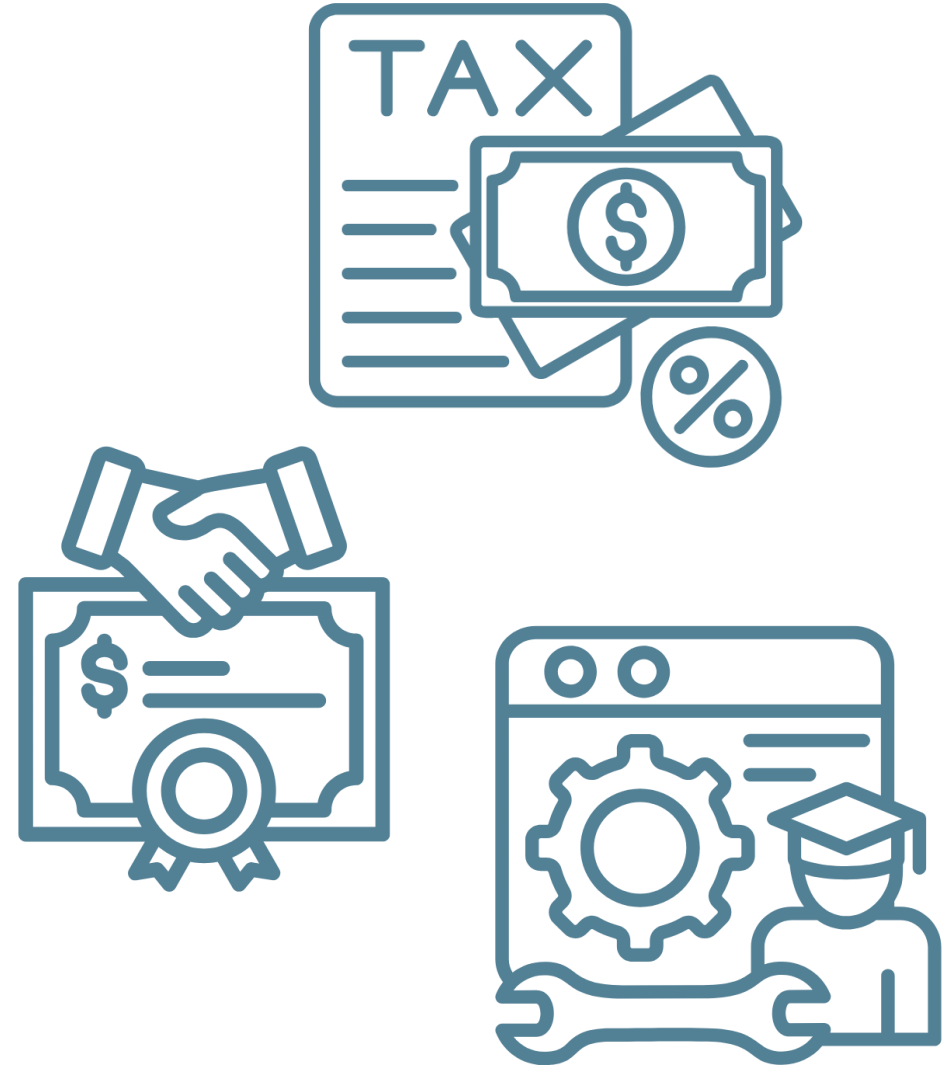
Activities and Services for **Employers**

Incentives & Protections:

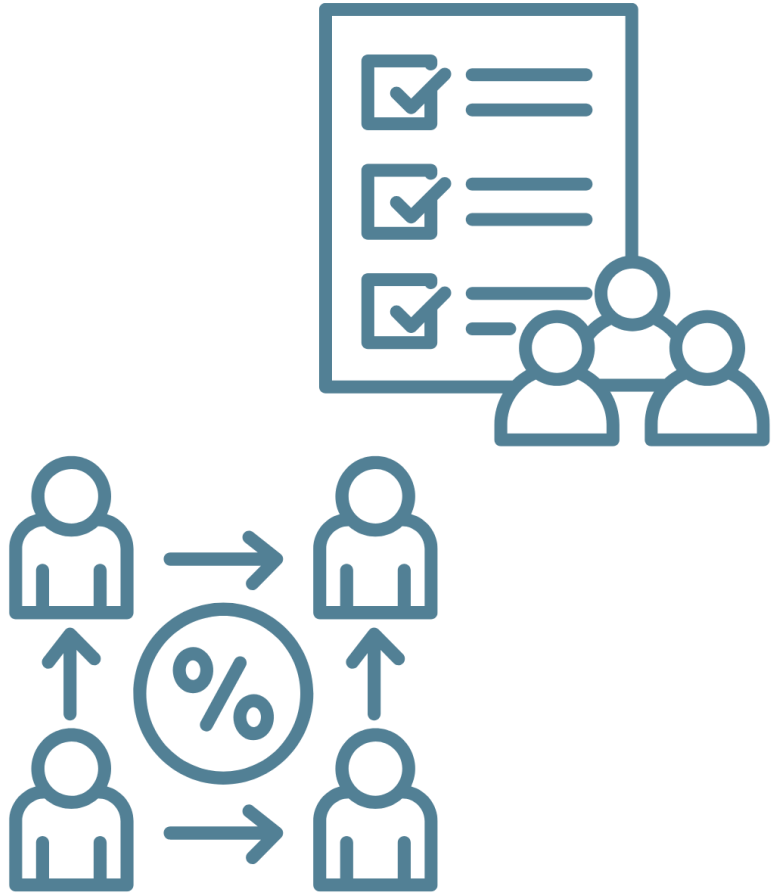
Work Opportunity Tax Credit (WOTC)

Fidelity Bonding Program

Guidance for developing OJT and apprenticeship programs



Activities and Services for **Employers**

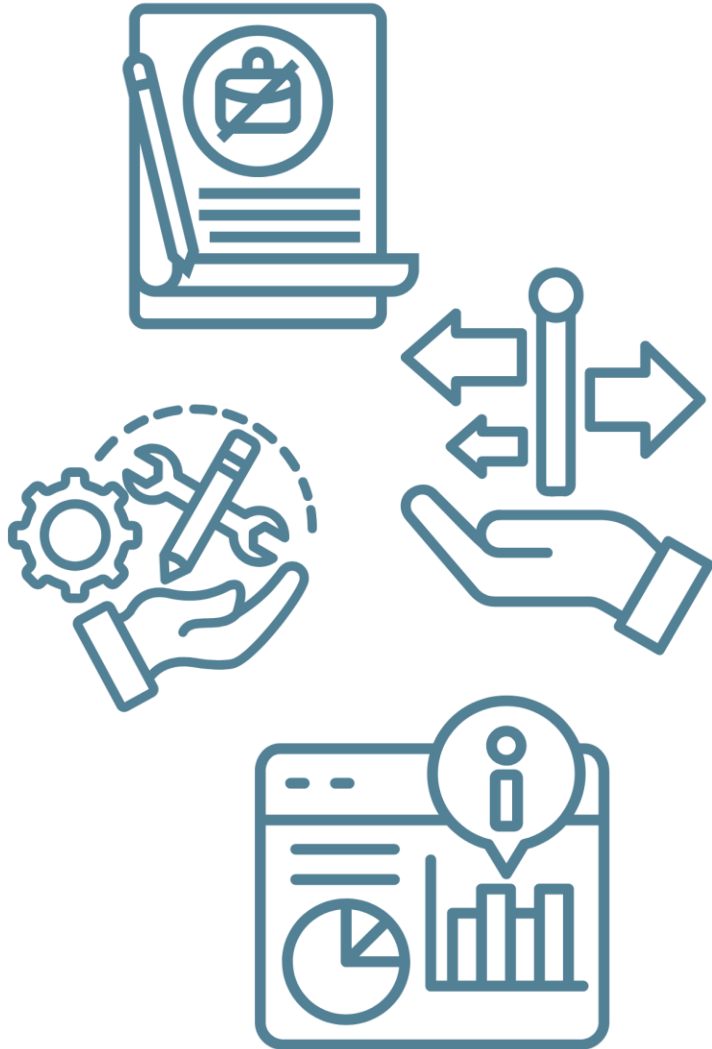


Labor Market Information (LMI):

Guides wage, hiring, and location decisions

Reliable source for workforce trends and supply/demand information

Activities and Services for **Individuals**



UI claims and benefits

Career counseling and reemployment assistance

Training opportunities including:

On-the-Job Training (OJT)

Individual Training Accounts (ITA)

Registered Apprenticeship Programs

Short-term credentials and certificate programs
through partners

Labor Market Information

Activities and Services for **Individuals**

Free Job Searches

Resume Building Tools and Interview Tips

Job Placement Assistance

Online Job Search Access

Support Referrals (Childcare,
Transportation, etc.)

Priority of Service to Veterans, Individuals
with Disabilities, and ReEntry Job Seekers





For materials
from this
presentation,
use the QR
code above.



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Thank you.