MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

WORKER ADJUSTMENT & RETRAINING NOTIFICATIONS FIRST QUARTER – PROGRAM YEAR 2025 JULY 2025 – SEPTEMBER 2025

Date of Notice	Company Name (City) (County) (Zip)	Workforce Area	Event Number	NAICS CODE – Description	Type of Action # Affected	Date of Action	Reason / Comments
3/27/2025	IG Design Group	MS	RR-MS-	541990 – All Other	Closure	08/26/2025	WARN – Due to evolving
	Americas, Inc. Byhalia (Marshall)	Partnership	2024-0022	Professional Scientific and Technical Services	113		business circumstances
07/11/2025	Rex Lumber,	South	RR-MS-	423310 – Lumber, Plywood,	Layoff		WARN – Due to
	Brookhaven, LLC Brookhaven (Lincoln)	Central MS Works	2025-0001	Millwork, and Wood Panel Merchant Wholesalers	71		challenging market conditions.
8/13/2025	Advanced Distributor	MS	RR-MS-	333415 – Air Conditioning	Layoff	8/14/2025	Non-WARN – Due to reduction of workforce during down season.
	Products Grenada (Grenada)	Partnership	2025-0002	and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment	69		
8/21/2025	Resolute Forest Products US Inc. / Domtar Grenada (Grenada)	MS Partnership	RR-MS- 2025-0003	322120 – Paper Mill	Layoff	9/25/2025	WARN – Due to current market conditions in the newsprint industry.
					176		
9/4/2025	Boyd Tunica, Inc./ Sam's Town Hotel Gambling Hall – Robinsonville	Delta	RR-MS- 2025-0004	721120 – Casino Hotels	Closure	10/10/2025	WARN - Declining market conditions.
	(Tunica)				1 / /		
9/22/2025	Spectra Laboratories Southaven (DeSoto)	MS Partnership	RR-MS- 2025-0005	621511- Medical Laboratories	Layoff	11/25/2025	WARN – Due to being acquired by another company. RR-Pending
					155		

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08/5/2025	SIMOS Insourcing Solutions, LLC Olive Branch (DeSoto)	MS Partnership	RR-MS- 2024-0006	561311 – Employment Placement Agencies	Layoff 159	10/03/2025	WARN- Due to contract not being renewed.

JULY 2025 – SEPTEMBER 2025 SUMMARY

Types of Notices Received	# Of Notices Received	# Affected
# WARN Notices Received	6	851
#NON-WARN Notices Received	1	69
TOTAL	7	920