

**MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY
WORKER ADJUSTMENT & RETRAINING NOTIFICATIONS**

**FIRST QUARTER – PROGRAM YEAR 2025
JULY 2025 – SEPTEMBER 2025**

Date of Notice	Company Name (City) (County)	Workforce Area	Event Number	NAICS CODE – Description	Type of Action	Number Affected	Date of Action	Reason / Comments
3/27/2025	IG Design Group Americas, Inc. Byhalia (Marshall)	MS Partnership	RR-MS-2024-0022	541990 – All Other Professional Scientific and Technical Services	Closure	113	08/26/2025	WARN – Due to evolving business circumstances
07/11/2025	Rex Lumber, Brookhaven, LLC Brookhaven (Lincoln)	South Central MS Works	RR-MS-2025-0001	423310 – Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers	Layoff	71	9/9/2025	WARN – Due to challenging market conditions.
8/13/2025	Advanced Distributor Products Grenada (Grenada)	MS Partnership	RR-MS-2025-0002	333415 – Air Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment	Layoff	69	8/14/2025	Non-WARN – Due to reduction of workforce during down season.
8/21/2025	Resolute Forest Products US Inc. / Domtar Grenada (Grenada)	MS Partnership	RR-MS-2025-0003	322120 – Paper Mill	Layoff	176	9/25/2025	WARN – Due to current market conditions in the newsprint industry.
9/4/2025	Boyd Tunica, Inc./ Sam’s Town Hotel Gambling Hall – Robinsonville (Tunica)	Delta	RR-MS-2025-0004	721120 – Casino Hotels	Closure	177	10/10/2025	WARN - Declining market conditions.
9/22/2025	Spectra Laboratories Southaven (DeSoto)	MS Partnership	RR-MS-2025-0005	621511- Medical Laboratories	Layoff	155	11/25/2025	WARN – Due to being acquired by another company. RR-Pending

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08/5/2025	SIMOS Insourcing Solutions, LLC Olive Branch (DeSoto)	MS Partnership	RR-MS-2024-0006	561311 – Employment Placement Agencies	Layoff	159	10/03/2025	WARN- Due to contract not being renewed.

**JULY 2025 – SEPTEMBER 2025
SUMMARY**

Types of Notices	Number Of Notices Received	Number Affected
WARN Notices	6	851
NON-WARN Notices	1	69
TOTAL	7	920