

**MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY
WORKER ADJUSTMENT & RETRAINING NOTIFICATIONS**

**THIRD QUARTER – PROGRAM YEAR 2025
JANUARY – MARCH 2026**

| Date of Notice | Company Name | City | County | Workforce Area | Event Number | NAICS CODE & Description | Type of Action | Number Affected | Date of Action | Reason – Comments |
|-----------------------|------------------------------|-------------|---------------|-----------------------|---------------------|--|-----------------------|------------------------|-----------------------|---|
| 1/6/2026 | GXO Logistics | Southaven | DeSoto | MS Partnership | RR-MS-20250010 | 493110- General Warehousing and Storage | Closure | 220 | 1/31/2026 | WARN – Due to current economy and changes in market demands. |
| 12/1/2025 | NOV Energy Products Services | Iuka | Tishomingo | MS Partnership | RR-MS-2025-0011 | 326122 – Plastics Pipe and Pipe Fitting Manufacturing | Closure | 12 | 4/1/2026 | Non-WARN- Due to current economy. |
| 1/26/2026 | NIKE Retail Services, Inc | Byhalia | Marshall | MS Partnership | RR-MS-2025-0012 | 458110 – Clothing and Clothing Accessories Retailers | Layoff | 193 | 4/3.2026 | WARN - Distribution operations are being Reduced |
| 2/11/2026 | Regency Hospital | Meridian | Lauderdale | Twin Districts | RR-MS-2025-0013 | 622110 – General Medical and Surgical Hospital | Closure | 102 | 2/11/2026 | WARN - Due to significant financial losses |
| 2/13/2026 | Birdsong Peanuts- Aberdeen | Prairie | Monroe | MS Partnership | RR-MS-2025-0014 | 424590 – Other Farm Product Raw Material Merchant Wholesaler | Layoff | 7 | 6/30/2026 | Non-WARN- Due to reduction in business activity. |

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| 3/1/2026 | New Way Trucks | Booneville | Prentiss | MS Partnership | RR-MS-2025-0015 | 336211- Motor Vehicle Body Manufacturing | Layoff | 86 | 5/30/2026 | Non-WARN - Due to decreased workload. |
| 03/31/2026 | Amplify Cell Technologies | Byhalia | Marshall | MS Partnership | RR-MS-2025-0016 | 335912- Lithium Batteries, Primary Manufacturing | Layoff | 73 | 05/30/2026 | WARN – Due to changing environments |

JANUARY – MARCH 2026

SUMMARY

| Types of Notices | Notices Received | Number Affected |
|-------------------------|-------------------------|------------------------|
| WARN | 4 | 588 |
| NON-WARN | 3 | 105 |
| TOTAL | 7 | 693 |