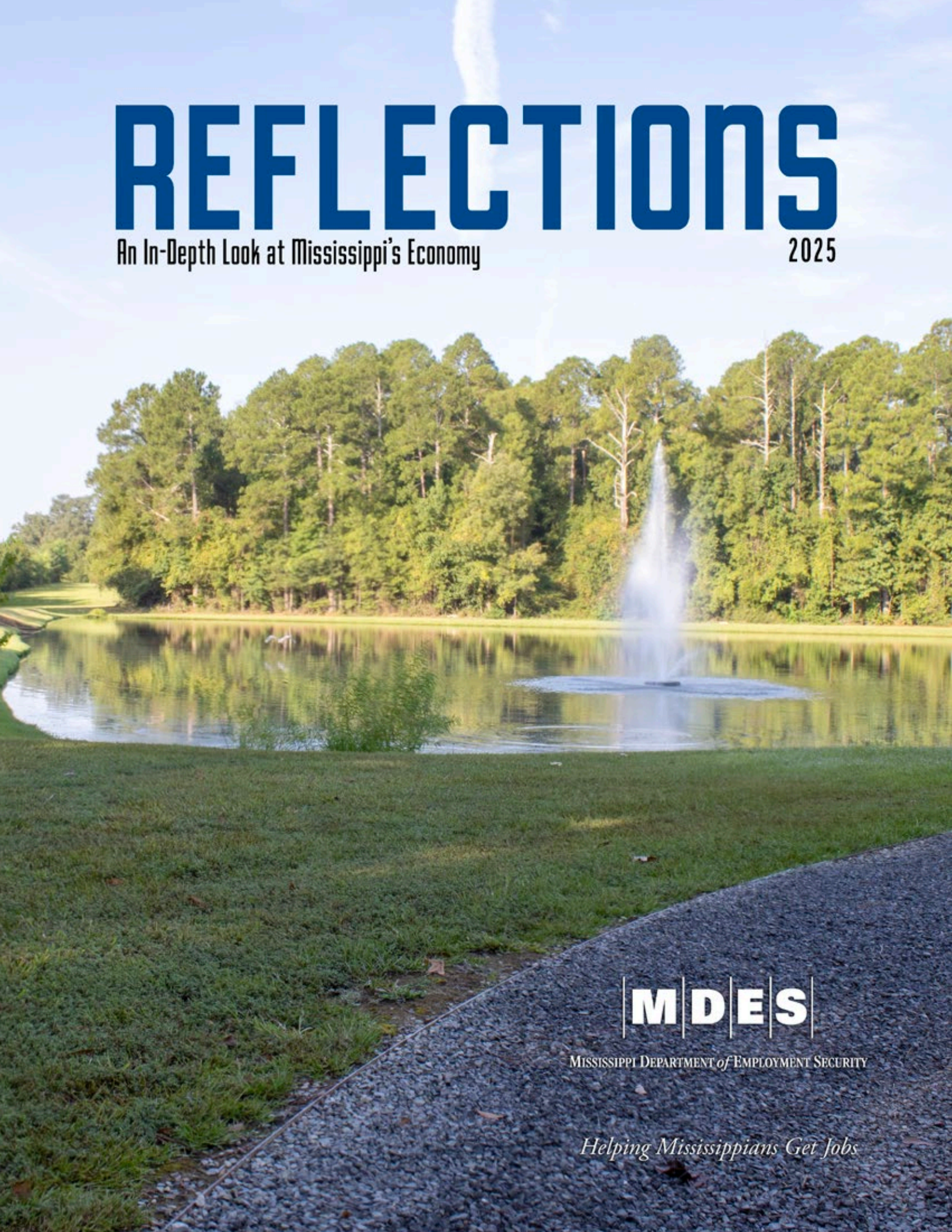
# REFLECTIONS

An In-Depth Look at Mississippi's Economy

2025



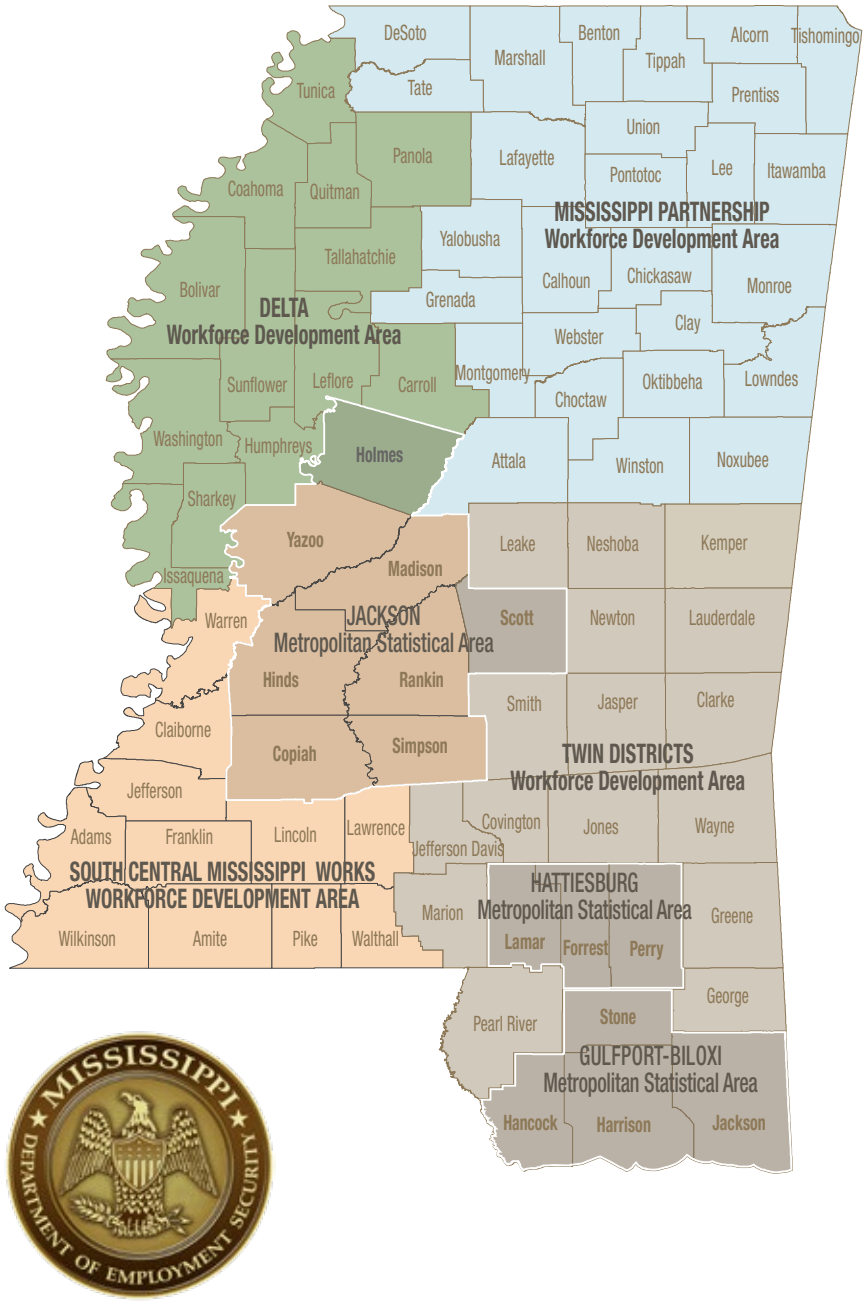
MDES

Mississippi Department of Employment Security

*Helping Mississippians Get Jobs*

# REFLECTIONS

*An In-Depth Look at Mississippi's Economy*




## Contents:


Methodology ..... 1

Area Population ..... 3

Labor Force ..... 8

Unemployment Insurance Benefits .. 20

Employment and Industry Trends ... 25

Per Capita Income ..... 32

Sales Tax Collections ..... 37

Economic Stability Index ..... 40

Summary & Conclusions ..... 44


On the Cover: Mississippi Department of Emplyment Security state office grounds in Jackson, Mississippi.


Produced by the Labor Market Information Department of the Mississippi Department of Employment Security

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.


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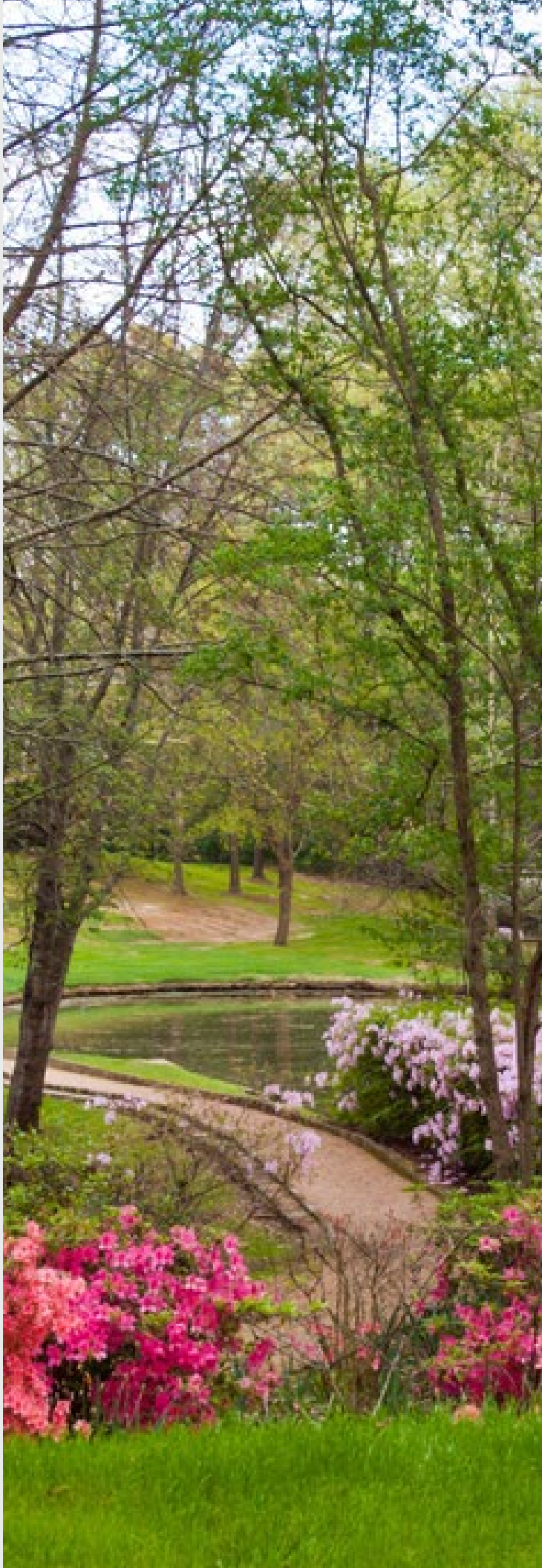
# Methodology

Intended as an aide to state and local workforce development boards and policymakers, this publication is produced using quantitative data to evaluate trends in Mississippi's economy. There are numerous ways to measure economic activity, but in many cases the data are not available below state levels. To provide insight and challenges for microgeographic areas, focus was placed on five commonly available sub-state measures.

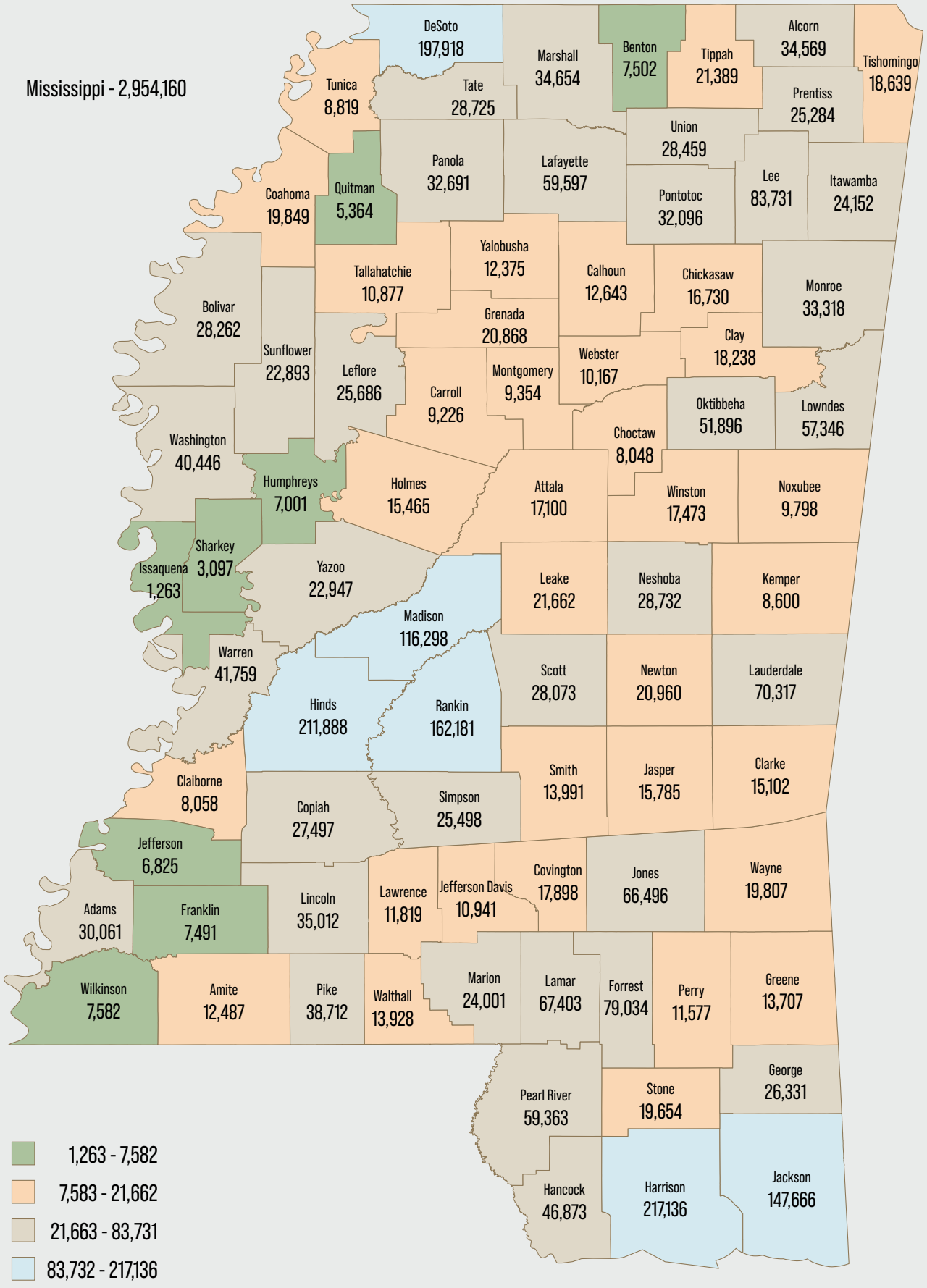
Five sectors considered include: population, labor force, employment by industry, per capita income, and sales tax revenues. Generally, it's best to examine both long- and short-term trends to understand where the state's economy has been and where it might be headed, therefore statistics across five years are examined. Data is provided at the following levels: Statewide, County, Metropolitan Statistical Area (MSA) and Workforce Development Area (WDA).

Mississippi Department of Employment Security (MDES) analysts endeavor to be objective and thorough, within the limits of available data. Statistics contained in this publication were generated internally by the Labor Market Information (LMI) Department of MDES with some exceptions. Population figures were derived from U.S. Census Bureau data, per capita income was extracted from tables produced by the U.S. Bureau of Economic Analysis (BEA), and sales tax collection figures originated from Mississippi Department of Revenue annual reports.

Publications and other data sets that might be of use to policymakers and workforce development board staff are produced periodically by the LMI Department. These can be accessed at our website: mdes.ms.gov. Inquiries regarding the data and analysis found in this publication should be directed to lmi-info@mdes.ms.gov.



# 2025 Population




Source: U.S. Census Bureau



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# Area Population

## *Population Shifts and Demographic Diversity in Mississippi*

Mississippi's population remained relatively stable between 2021 and 2025, at 2,947,603 and 2,954,160 residents, respectively, increasing by approximately 6,600 people over the four-year period. Although overall population growth was modest, the state's demographic composition continued to evolve. The gender distribution remained unchanged, with females accounting for 51.8 percent of the population and males 48.2 percent in both years. At the same time, the racial and ethnic makeup of the state shifted slightly, with the White population declining from 58.3 percent to 58.0 percent, the Black population decreasing from 37.1 percent to 36.8 percent, the other race category increasing from 4.7 percent to 5.2 percent, and the Hispanic population rising from 3.6 percent to 4.6 percent.

Population growth was concentrated in several of Mississippi's larger and faster-growing counties. DeSoto County added nearly 9,000 residents, while Harrison, Madison, Rankin, Jackson, and Pearl River counties also experienced notable increases. These counties continue to benefit from expanding residential development, employment opportunities, and their proximity to major metropolitan areas. Conversely, several counties, including Hinds, Washington, Yazoo, Leflore, Bolivar, and Sunflower, experienced population declines during the period, reflecting continuing demographic challenges in portions of the state.

The state's racial composition continued to diversify between 2021 and 2025. While the percentage of White and Black residents declined slightly at the statewide level, the share of residents identifying as another race increased. In addition, Mississippi's Hispanic population experienced one of the largest demographic changes, growing by one percentage point statewide. Counties such as Adams, Coahoma, Leake, Copiah, and Scott recorded particularly noticeable increases in their Hispanic populations, illustrating the continued expansion of Hispanic communities across many areas of the state.

Gender distribution remained remarkably consistent throughout Mississippi. Women continued to make up a slight majority of the state's population, while men represented just under half. Most counties experienced only minor changes in their gender balance, generally within one percentage point. A few counties, such as Adams and Issaquena, showed more noticeable shifts in the proportion of males and females, but statewide trends indicate that Mississippi's gender composition remained stable over the period.

The state's metropolitan statistical areas reflected differing population trends. The Gulfport-Biloxi metropolitan area increased from 418,807 to 431,329 residents, while the Hattiesburg metropolitan area grew from 154,951 to 158,014. In contrast, the Jackson metropolitan area experienced a slight population decline, decreasing from 612,680 to 609,847 residents. Despite this decline, the Jackson metropolitan area remained the largest population center in Mississippi, underscoring its continued importance as the state's economic and governmental hub.

Population patterns across Mississippi's workforce development areas mirrored many of the county-level trends. The Twin Districts Workforce Development Area experienced the largest population increase, followed by Mississippi Partnership. South Central Mississippi Works and Delta Workforce Development Areas recorded population declines. Overall, the data indicate that Mississippi's total population remained relatively stable between 2021 and 2025, but growth continued to shift toward suburban and coastal counties while demographic diversity steadily increased throughout the state.

## Mississippi Population

| | | | | | | 2021 to 2025 | | RANK | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. | Pop. 2025 | Net Chg. | Pct. Chg. |
| MISSISSIPPI | 2,947,603 | 2,941,237 | 2,942,470 | 2,950,172 | 2,954,160 | 6,557 | 0.2 | -- | -- | -- |
| Adams | 28,483 | 28,383 | 28,717 | 29,776 | 30,061 | 1,578 | 5.5 | 26 | 9 | 3 |
| Alcorn | 34,351 | 34,095 | 34,109 | 34,616 | 34,569 | 218 | 0.6 | 22 | 22 | 26 |
| Amite | 12,626 | 12,564 | 12,483 | 12,500 | 12,487 | (139) | (1.1) | 61 | 38 | 42 |
| Attala | 17,721 | 17,535 | 17,350 | 17,243 | 17,100 | (621) | (3.5) | 52 | 67 | 62 |
| Benton | 7,641 | 7,576 | 7,505 | 7,560 | 7,502 | (139) | (1.8) | 76 | 39 | 50 |
| Bolivar | 30,140 | 29,429 | 28,829 | 28,523 | 28,262 | (1,878) | (6.2) | 30 | 78 | 70 |
| Calhoun | 12,975 | 12,915 | 12,739 | 12,715 | 12,643 | (332) | (2.6) | 60 | 55 | 59 |
| Carroll | 9,829 | 9,744 | 9,518 | 9,385 | 9,226 | (603) | (6.1) | 70 | 64 | 69 |
| Chickasaw | 17,011 | 16,867 | 16,813 | 16,794 | 16,730 | (281) | (1.7) | 53 | 50 | 48 |
| Choctaw | 8,131 | 8,083 | 8,073 | 8,091 | 8,048 | (83) | (1.0) | 74 | 34 | 41 |
| Claiborne | 8,667 | 8,576 | 8,385 | 8,092 | 8,058 | (609) | (7.0) | 73 | 65 | 72 |
| Clarke | 15,417 | 15,207 | 15,275 | 15,209 | 15,102 | (315) | (2.0) | 56 | 52 | 52 |
| Clay | 18,490 | 18,340 | 18,260 | 18,239 | 18,238 | (252) | (1.4) | 49 | 48 | 44 |
| Coahoma | 20,722 | 20,347 | 20,147 | 20,041 | 19,849 | (873) | (4.2) | 45 | 71 | 66 |
| Copiah | 27,906 | 27,820 | 27,778 | 27,629 | 27,497 | (409) | (1.5) | 32 | 59 | 46 |
| Covington | 18,280 | 18,130 | 18,041 | 18,042 | 17,898 | (382) | (2.1) | 50 | 57 | 53 |
| DeSoto | 188,966 | 191,551 | 194,179 | 196,848 | 197,918 | 8,952 | 4.7 | 3 | 1 | 6 |
| Forrest | 78,007 | 78,240 | 78,439 | 78,813 | 79,034 | 1,027 | 1.3 | 8 | 11 | 20 |
| Franklin | 7,685 | 7,617 | 7,598 | 7,529 | 7,491 | (194) | (2.5) | 77 | 41 | 58 |
| George | 24,791 | 25,208 | 25,542 | 25,846 | 26,331 | 1,540 | 6.2 | 33 | 10 | 1 |
| Greene | 13,667 | 13,587 | 13,645 | 13,687 | 13,707 | 40 | 0.3 | 59 | 30 | 28 |
| Grenada | 21,323 | 21,142 | 21,070 | 20,918 | 20,868 | (455) | (2.1) | 44 | 60 | 54 |
| Hancock | 45,997 | 46,040 | 46,166 | 46,510 | 46,873 | 876 | 1.9 | 16 | 14 | 16 |
| Harrison | 209,553 | 210,909 | 211,293 | 214,594 | 217,136 | 7,583 | 3.6 | 1 | 2 | 7 |
| Hinds | 222,135 | 217,434 | 214,616 | 212,718 | 211,888 | (10,247) | (4.6) | 2 | 82 | 68 |
| Holmes | 16,551 | 16,162 | 15,867 | 15,638 | 15,465 | (1,086) | (6.6) | 55 | 73 | 71 |
| Humphreys | 7,561 | 7,345 | 7,233 | 7,123 | 7,001 | (560) | (7.4) | 78 | 63 | 76 |
| Issaquena | 1,318 | 1,281 | 1,273 | 1,288 | 1,263 | (55) | (4.2) | 82 | 32 | 65 |
| Itawamba | 23,941 | 24,036 | 24,159 | 24,190 | 24,152 | 211 | 0.9 | 37 | 23 | 22 |
| Jackson | 144,509 | 145,161 | 145,946 | 146,899 | 147,666 | 3,157 | 2.2 | 5 | 5 | 13 |
| Jasper | 16,175 | 16,036 | 15,989 | 15,868 | 15,785 | (390) | (2.4) | 54 | 58 | 56 |
| Jefferson | 7,140 | 7,086 | 6,979 | 6,887 | 6,825 | (315) | (4.4) | 79 | 53 | 67 |
| Jefferson Davis | 11,166 | 11,080 | 10,991 | 11,031 | 10,941 | (225) | (2.0) | 65 | 47 | 51 |
| Jones | 66,756 | 66,480 | 66,157 | 66,101 | 66,496 | (260) | (0.4) | 11 | 49 | 32 |
| Kemper | 8,809 | 8,690 | 8,609 | 8,566 | 8,600 | (209) | (2.4) | 72 | 43 | 55 |
| Lafayette | 57,671 | 58,684 | 59,350 | 60,075 | 59,597 | 1,926 | 3.3 | 12 | 8 | 8 |
| Lamar | 65,439 | 65,812 | 66,217 | 66,914 | 67,403 | 1,964 | 3.0 | 10 | 7 | 9 |
| Lauderdale | 72,055 | 71,342 | 70,888 | 70,527 | 70,317 | (1,738) | (2.4) | 9 | 76 | 57 |
| Lawrence | 11,794 | 11,771 | 11,735 | 11,738 | 11,819 | 25 | 0.2 | 63 | 31 | 29 |
| Leake | 21,275 | 21,260 | 21,322 | 21,592 | 21,662 | 387 | 1.8 | 41 | 20 | 17 |
| Lee | 83,033 | 82,959 | 82,938 | 83,329 | 83,731 | 698 | 0.8 | 7 | 16 | 23 |
| Leflore | 27,682 | 26,926 | 26,610 | 26,162 | 25,686 | (1,996) | (7.2) | 34 | 79 | 73 |
| Lincoln | 34,969 | 34,810 | 34,836 | 35,005 | 35,012 | 43 | 0.1 | 20 | 29 | 31 |
| Lowndes | 58,145 | 57,685 | 57,342 | 57,210 | 57,346 | (799) | (1.4) | 14 | 69 | 45 |
| Madison | 109,987 | 111,692 | 113,053 | 114,915 | 116,298 | 6,311 | 5.7 | 6 | 3 | 2 |

**Source: U.S. Census Bureau**

## Mississippi Population

| | | | | | | 2021 to 2025 | | RANK | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. | Pop. 2025 | Net Chg. | Pct. Chg. |
| Marion | 24,312 | 24,150 | 24,140 | 24,086 | 24,001 | (311) | (1.3) | 38 | 51 | 43 |
| Marshall | 33,651 | 33,881 | 34,157 | 34,409 | 34,654 | 1,003 | 3.0 | 21 | 12 | 10 |
| Monroe | 33,929 | 33,569 | 33,642 | 33,453 | 33,318 | (611) | (1.8) | 23 | 66 | 49 |
| Montgomery | 9,698 | 9,549 | 9,573 | 9,436 | 9,354 | (344) | (3.5) | 69 | 56 | 63 |
| Neshoba | 28,899 | 28,805 | 28,808 | 28,817 | 28,732 | (167) | (0.6) | 27 | 40 | 35 |
| Newton | 21,088 | 21,016 | 21,019 | 21,035 | 20,960 | (128) | (0.6) | 43 | 37 | 37 |
| Noxubee | 10,117 | 10,020 | 9,938 | 9,869 | 9,798 | (319) | (3.2) | 68 | 54 | 60 |
| Oktibbeha | 51,801 | 51,567 | 51,463 | 51,756 | 51,896 | 95 | 0.2 | 15 | 26 | 30 |
| Panola | 32,914 | 32,574 | 32,665 | 32,719 | 32,691 | (223) | (0.7) | 24 | 46 | 38 |
| Pearl River | 56,525 | 57,340 | 58,165 | 59,013 | 59,363 | 2,838 | 5.0 | 13 | 6 | 4 |
| Perry | 11,505 | 11,434 | 11,453 | 11,448 | 11,577 | 72 | 0.6 | 64 | 28 | 27 |
| Pike | 39,979 | 39,599 | 39,288 | 38,999 | 38,712 | (1,267) | (3.2) | 19 | 74 | 61 |
| Pontotoc | 31,336 | 31,455 | 31,705 | 31,991 | 32,096 | 760 | 2.4 | 25 | 15 | 12 |
| Prentiss | 25,063 | 25,051 | 25,254 | 25,304 | 25,284 | 221 | 0.9 | 36 | 21 | 21 |
| Quitman | 5,902 | 5,689 | 5,611 | 5,527 | 5,364 | (538) | (9.1) | 80 | 62 | 81 |
| Rankin | 157,620 | 158,708 | 160,145 | 160,893 | 162,181 | 4,561 | 2.9 | 4 | 4 | 11 |
| Scott | 27,604 | 27,707 | 27,652 | 27,920 | 28,073 | 469 | 1.7 | 31 | 18 | 18 |
| Sharkey | 3,629 | 3,484 | 3,375 | 3,199 | 3,097 | (532) | (14.7) | 81 | 61 | 82 |
| Simpson | 25,696 | 25,607 | 25,670 | 25,618 | 25,498 | (198) | (0.8) | 35 | 42 | 39 |
| Smith | 14,202 | 14,095 | 14,095 | 14,036 | 13,991 | (211) | (1.5) | 57 | 44 | 47 |
| Stone | 18,748 | 18,836 | 18,978 | 19,461 | 19,654 | 906 | 4.8 | 47 | 13 | 5 |
| Sunflower | 24,692 | 24,310 | 23,858 | 23,109 | 22,893 | (1,799) | (7.3) | 40 | 77 | 75 |
| Tallahatchie | 11,945 | 11,730 | 11,476 | 10,961 | 10,877 | (1,068) | (8.9) | 66 | 72 | 80 |
| Tate | 28,178 | 28,366 | 28,403 | 28,626 | 28,725 | 547 | 1.9 | 28 | 17 | 14 |
| Tippah | 21,603 | 21,487 | 21,406 | 21,469 | 21,389 | (214) | (1.0) | 42 | 45 | 40 |
| Tishomingo | 18,743 | 18,624 | 18,513 | 18,603 | 18,639 | (104) | (0.6) | 48 | 35 | 34 |
| Tunica | 9,646 | 9,464 | 9,372 | 9,111 | 8,819 | (827) | (8.6) | 71 | 70 | 77 |
| Union | 28,028 | 28,123 | 28,265 | 28,379 | 28,459 | 431 | 1.5 | 29 | 19 | 19 |
| Walthall | 13,833 | 13,806 | 13,827 | 13,845 | 13,928 | 95 | 0.7 | 58 | 27 | 24 |
| Warren | 43,454 | 42,694 | 42,379 | 42,138 | 41,759 | (1,695) | (3.9) | 17 | 75 | 64 |
| Washington | 43,618 | 42,500 | 41,928 | 41,218 | 40,446 | (3,172) | (7.3) | 18 | 81 | 74 |
| Wayne | 19,678 | 19,607 | 19,745 | 19,799 | 19,807 | 129 | 0.7 | 46 | 25 | 25 |
| Webster | 9,975 | 9,951 | 9,990 | 10,045 | 10,167 | 192 | 1.9 | 67 | 24 | 15 |
| Wilkinson | 8,300 | 8,176 | 8,000 | 7,820 | 7,582 | (718) | (8.7) | 75 | 68 | 78 |
| Winston | 17,578 | 17,528 | 17,486 | 17,458 | 17,473 | (105) | (0.6) | 51 | 36 | 36 |
| Yalobusha | 12,443 | 12,399 | 12,378 | 12,460 | 12,375 | (68) | (0.5) | 62 | 33 | 33 |
| Yazoo | 25,181 | 24,699 | 24,584 | 23,166 | 22,947 | (2,234) | (8.9) | 39 | 80 | 79 |
| Metropolitan Statistical Areas | | | | | | | | | | |
| Gulfport-Biloxi | 418,807 | 420,946 | 422,383 | 427,464 | 431,329 | 12,522 | 3.0 | 2 | 1 | 1 |
| Hattiesburg | 154,951 | 155,486 | 156,109 | 157,175 | 158,014 | 3,063 | 2.0 | 3 | 2 | 2 |
| Jackson | 612,680 | 609,829 | 609,365 | 608,497 | 609,847 | (2,833) | (0.5) | 1 | 3 | 3 |
| Workforce Development Areas | | | | | | | | | | |
| Delta | 246,149 | 240,985 | 237,762 | 234,004 | 230,939 | (15,210) | (6.2) | 4 | 4 | 4 |
| MS Partnership | 881,542 | 883,038 | 886,060 | 891,086 | 892,069 | 10,527 | 1.2 | 2 | 2 | 2 |
| SC MS Works | 785,455 | 781,042 | 780,073 | 779,268 | 780,043 | (5,412) | (0.7) | 3 | 3 | 3 |
| Twin Districts | 1,034,457 | 1,036,172 | 1,038,575 | 1,045,814 | 1,051,109 | 16,652 | 1.6 | 1 | 1 | 1 |

**Source: U.S. Census Bureau**

## Mississippi Population Demographics

| | POPULATION | | Pct. Female | | Pct. Male | | Pct. White | | Pct. Black | | Pct. Other | | Pct. Hispanic | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 |
| MISSISSIPPI | 2,947,603 | 2,954,160 | 51.8 | 51.8 | 48.2 | 48.2 | 58.3 | 58.0 | 37.1 | 36.8 | 4.7 | 5.2 | 3.6 | 4.6 |
| Adams | 28,483 | 30,061 | 52.7 | 47.3 | 47.3 | 52.7 | 39.0 | 40.6 | 57.8 | 55.1 | 3.1 | 4.3 | 2.8 | 8.5 |
| Alcorn | 34,351 | 34,569 | 51.4 | 51.1 | 48.6 | 48.9 | 82.4 | 80.9 | 13.1 | 12.9 | 4.5 | 6.2 | 3.8 | 5.3 |
| Amite | 12,626 | 12,487 | 51.6 | 52.0 | 48.4 | 48.0 | 59.7 | 59.7 | 37.9 | 36.9 | 2.4 | 3.4 | 1.1 | 1.7 |
| Attala | 17,721 | 17,100 | 52.2 | 53.2 | 47.8 | 46.8 | 53.5 | 52.6 | 43.6 | 44.0 | 2.9 | 3.4 | 1.9 | 2.4 |
| Benton | 7,641 | 7,502 | 52.2 | 51.8 | 47.8 | 48.2 | 61.7 | 61.4 | 34.7 | 34.0 | 3.6 | 4.6 | 2.3 | 3.4 |
| Bolivar | 30,140 | 28,262 | 53.3 | 54.0 | 46.7 | 46.0 | 34.0 | 34.1 | 63.0 | 62.1 | 3.0 | 3.8 | 2.7 | 3.3 |
| Calhoun | 12,975 | 12,643 | 50.5 | 50.6 | 49.5 | 49.4 | 69.1 | 69.2 | 27.2 | 26.7 | 3.7 | 4.1 | 5.8 | 6.9 |
| Carroll | 9,829 | 9,226 | 48.5 | 48.4 | 51.5 | 51.6 | 66.1 | 65.7 | 31.3 | 31.1 | 2.6 | 3.2 | 1.7 | 2.3 |
| Chickasaw | 17,011 | 16,730 | 51.7 | 52.0 | 48.3 | 48.0 | 52.9 | 53.0 | 43.8 | 43.0 | 3.4 | 4.0 | 4.1 | 4.5 |
| Choctaw | 8,131 | 8,048 | 51.0 | 51.0 | 49.0 | 49.0 | 68.8 | 68.6 | 28.3 | 27.0 | 3.0 | 4.4 | 1.7 | 2.2 |
| Claiborne | 8,667 | 8,058 | 53.7 | 53.9 | 46.3 | 46.1 | 11.5 | 12.0 | 86.9 | 85.8 | 1.6 | 2.2 | 1.0 | 1.7 |
| Clarke | 15,417 | 15,102 | 52.4 | 52.5 | 47.6 | 47.5 | 64.9 | 64.4 | 32.8 | 32.7 | 2.3 | 2.9 | 0.9 | 1.3 |
| Clay | 18,490 | 18,238 | 53.4 | 53.2 | 46.6 | 46.8 | 39.0 | 38.0 | 58.6 | 59.6 | 2.4 | 2.4 | 1.1 | 1.4 |
| Coahoma | 20,722 | 19,849 | 53.8 | 51.6 | 46.2 | 48.4 | 21.4 | 23.6 | 76.2 | 73.5 | 2.4 | 2.9 | 1.8 | 6.0 |
| Copiah | 27,906 | 27,497 | 52.3 | 52.2 | 47.7 | 47.8 | 45.8 | 45.3 | 50.8 | 49.3 | 3.4 | 5.4 | 4.0 | 6.7 |
| Covington | 18,280 | 17,898 | 51.7 | 52.3 | 48.3 | 47.7 | 61.5 | 61.7 | 35.8 | 34.8 | 2.7 | 3.5 | 2.4 | 3.3 |
| DeSoto | 188,966 | 197,918 | 52.2 | 52.5 | 47.8 | 47.5 | 61.6 | 57.3 | 32.6 | 36.5 | 5.8 | 6.2 | 5.6 | 6.5 |
| Forrest | 78,007 | 79,034 | 52.6 | 52.9 | 47.4 | 47.1 | 58.7 | 58.6 | 36.5 | 36.1 | 4.8 | 5.3 | 4.2 | 5.0 |
| Franklin | 7,685 | 7,491 | 51.1 | 51.2 | 48.9 | 48.8 | 64.6 | 64.2 | 33.5 | 33.0 | 1.9 | 2.8 | 1.1 | 1.7 |
| George | 24,791 | 26,331 | 49.8 | 49.2 | 50.2 | 50.8 | 88.0 | 87.9 | 8.0 | 7.9 | 4.1 | 4.2 | 2.8 | 3.9 |
| Greene | 13,667 | 13,707 | 41.6 | 41.3 | 58.4 | 58.7 | 73.3 | 72.4 | 24.0 | 24.4 | 2.7 | 3.2 | 1.2 | 1.9 |
| Grenada | 21,323 | 20,868 | 53.1 | 53.0 | 46.9 | 47.0 | 53.0 | 52.1 | 44.0 | 44.6 | 3.1 | 3.3 | 1.5 | 1.6 |
| Hancock | 45,997 | 46,873 | 50.9 | 51.4 | 49.1 | 48.6 | 85.4 | 85.0 | 8.9 | 8.7 | 5.7 | 6.4 | 4.3 | 4.6 |
| Harrison | 209,553 | 217,136 | 51.4 | 51.7 | 48.6 | 48.3 | 65.6 | 65.3 | 25.7 | 25.7 | 8.7 | 9.0 | 6.7 | 8.3 |
| Hinds | 222,135 | 211,888 | 53.0 | 53.3 | 47.0 | 46.7 | 26.7 | 26.2 | 70.2 | 70.4 | 3.1 | 3.4 | 2.0 | 3.0 |
| Holmes | 16,551 | 15,465 | 51.4 | 51.5 | 48.6 | 48.5 | 14.5 | 14.7 | 83.3 | 82.9 | 2.2 | 2.4 | 0.8 | 1.1 |
| Humphreys | 7,561 | 7,001 | 53.0 | 53.6 | 47.0 | 46.4 | 19.0 | 18.4 | 78.6 | 78.3 | 2.4 | 3.3 | 1.5 | 2.0 |
| Issaquena | 1,318 | 1,263 | 30.1 | 27.5 | 69.9 | 72.5 | 40.3 | 38.5 | 56.1 | 57.5 | 3.6 | 4.0 | 9.0 | 10.8 |
| Itawamba | 23,941 | 24,152 | 51.5 | 51.8 | 48.5 | 48.2 | 90.1 | 89.3 | 7.1 | 7.8 | 2.8 | 2.9 | 1.6 | 1.9 |
| Jackson | 144,509 | 147,666 | 51.3 | 51.6 | 48.7 | 48.4 | 70.9 | 70.9 | 21.6 | 21.3 | 7.4 | 7.8 | 7.2 | 8.5 |
| Jasper | 16,175 | 15,785 | 51.2 | 51.3 | 48.8 | 48.7 | 46.5 | 47.0 | 51.2 | 50.1 | 2.3 | 2.9 | 1.0 | 1.5 |
| Jefferson | 7,140 | 6,825 | 50.9 | 51.5 | 49.1 | 48.5 | 13.3 | 13.5 | 84.7 | 84.1 | 2.0 | 2.4 | 1.1 | 1.2 |
| Jefferson Davis | 11,166 | 10,941 | 52.4 | 52.7 | 47.6 | 47.3 | 38.9 | 39.6 | 58.6 | 57.3 | 2.5 | 3.0 | 1.1 | 1.6 |
| Jones | 66,756 | 66,496 | 51.6 | 51.6 | 48.4 | 48.4 | 66.6 | 66.2 | 29.3 | 29.2 | 4.1 | 4.6 | 6.2 | 7.2 |
| Kemper | 8,809 | 8,600 | 49.2 | 49.0 | 50.8 | 51.0 | 32.1 | 32.1 | 61.2 | 60.6 | 6.8 | 7.3 | 0.8 | 1.2 |
| Lafayette | 57,671 | 59,597 | 52.0 | 51.9 | 48.0 | 48.1 | 72.5 | 72.4 | 21.2 | 21.5 | 6.2 | 6.1 | 3.7 | 4.1 |
| Lamar | 65,439 | 67,403 | 52.6 | 52.5 | 47.4 | 47.5 | 71.6 | 71.1 | 23.2 | 23.8 | 5.2 | 5.1 | 3.7 | 4.1 |
| Lauderdale | 72,055 | 70,317 | 51.7 | 51.6 | 48.3 | 48.4 | 51.5 | 51.2 | 44.9 | 44.7 | 3.6 | 4.1 | 2.5 | 3.0 |
| Lawrence | 11,794 | 11,819 | 52.2 | 52.9 | 47.8 | 47.1 | 65.8 | 65.7 | 31.3 | 31.1 | 2.9 | 3.2 | 1.7 | 2.1 |
| Leake | 21,275 | 21,662 | 51.4 | 51.2 | 48.6 | 48.8 | 50.8 | 51.9 | 39.3 | 37.5 | 9.9 | 10.7 | 5.9 | 9.1 |
| Lee | 83,033 | 83,731 | 52.3 | 52.5 | 47.7 | 47.5 | 65.7 | 64.4 | 30.0 | 30.7 | 4.3 | 5.0 | 3.6 | 4.3 |
| Leflore | 27,682 | 25,686 | 52.5 | 52.3 | 47.5 | 47.7 | 23.1 | 22.9 | 73.8 | 73.9 | 3.0 | 3.3 | 3.1 | 3.7 |
| Lincoln | 34,969 | 35,012 | 52.0 | 52.1 | 48.0 | 47.9 | 67.2 | 67.0 | 30.1 | 29.8 | 2.7 | 3.2 | 1.2 | 1.5 |
| Lowndes | 58,145 | 57,346 | 52.1 | 52.2 | 47.9 | 47.8 | 51.4 | 50.5 | 44.8 | 45.1 | 3.8 | 4.5 | 2.4 | 2.7 |
| Madison | 109,987 | 116,298 | 52.2 | 52.5 | 47.8 | 47.5 | 58.0 | 57.0 | 36.2 | 36.4 | 5.8 | 6.6 | 3.8 | 4.8 |

**Source: U.S. Census Bureau**

## Mississippi Population Demographics

| | POPULATION | | Pct. Female | | Pct. Male | | Pct. White | | Pct. Black | | Pct. Other | | Pct. Hispanic | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 | 2021 | 2025 |
| Marion | 24,312 | 24,001 | 51.2 | 51.2 | 48.8 | 48.8 | 65.8 | 65.6 | 31.4 | 30.9 | 2.8 | 3.5 | 1.7 | 2.3 |
| Marshall | 33,651 | 34,654 | 50.1 | 50.3 | 49.9 | 49.7 | 52.8 | 53.7 | 43.8 | 42.3 | 3.4 | 4.0 | 5.0 | 6.4 |
| Monroe | 33,929 | 33,318 | 52.1 | 52.1 | 47.9 | 47.9 | 66.8 | 66.3 | 30.6 | 30.6 | 2.6 | 3.0 | 1.4 | 1.8 |
| Montgomery | 9,698 | 9,354 | 52.9 | 52.4 | 47.1 | 47.6 | 52.9 | 53.0 | 44.6 | 44.2 | 2.5 | 2.8 | 1.2 | 1.7 |
| Neshoba | 28,899 | 28,732 | 52.6 | 52.8 | 47.4 | 47.2 | 57.3 | 56.3 | 22.2 | 22.2 | 20.5 | 21.6 | 1.7 | 2.3 |
| Newton | 21,088 | 20,960 | 52.5 | 52.4 | 47.5 | 47.6 | 61.0 | 60.5 | 30.6 | 30.4 | 8.4 | 9.1 | 1.7 | 2.4 |
| Noxubee | 10,117 | 9,798 | 52.5 | 52.5 | 47.5 | 47.5 | 26.6 | 26.9 | 70.6 | 70.0 | 2.8 | 3.0 | 1.7 | 2.4 |
| Oktibbeha | 51,801 | 51,896 | 51.1 | 51.2 | 48.9 | 48.8 | 58.5 | 57.1 | 35.6 | 36.1 | 5.9 | 6.8 | 2.5 | 2.9 |
| Panola | 32,914 | 32,691 | 51.8 | 52.2 | 48.2 | 47.8 | 48.4 | 48.5 | 48.9 | 48.3 | 2.6 | 3.1 | 2.1 | 2.6 |
| Pearl River | 56,525 | 59,363 | 51.0 | 50.8 | 49.0 | 49.2 | 82.8 | 82.5 | 12.2 | 12.1 | 5.0 | 5.4 | 4.2 | 5.3 |
| Perry | 11,505 | 11,577 | 51.1 | 51.7 | 48.9 | 48.3 | 78.1 | 77.8 | 18.5 | 18.4 | 3.4 | 3.8 | 1.6 | 2.0 |
| Pike | 39,979 | 38,712 | 52.2 | 52.4 | 47.8 | 47.6 | 42.4 | 41.7 | 54.2 | 54.7 | 3.3 | 3.6 | 1.7 | 2.0 |
| Pontotoc | 31,336 | 32,096 | 51.1 | 51.0 | 48.9 | 49.0 | 80.9 | 79.2 | 14.9 | 15.6 | 4.2 | 5.1 | 6.7 | 8.4 |
| Prentiss | 25,063 | 25,284 | 51.8 | 52.1 | 48.2 | 47.9 | 82.1 | 80.9 | 14.4 | 14.8 | 3.4 | 4.3 | 1.7 | 2.0 |
| Quitman | 5,902 | 5,364 | 51.9 | 51.5 | 48.1 | 48.5 | 24.2 | 24.0 | 73.5 | 72.7 | 2.4 | 3.4 | 0.5 | 1.2 |
| Rankin | 157,620 | 162,181 | 51.8 | 51.8 | 48.2 | 48.2 | 73.7 | 71.8 | 21.8 | 23.2 | 4.5 | 5.0 | 3.2 | 3.8 |
| Scott | 27,604 | 28,073 | 51.7 | 51.3 | 48.3 | 48.7 | 56.7 | 57.8 | 38.0 | 36.5 | 5.3 | 5.6 | 15.0 | 17.6 |
| Sharkey | 3,629 | 3,097 | 53.2 | 53.1 | 46.8 | 46.9 | 25.9 | 24.1 | 70.8 | 71.5 | 3.3 | 4.4 | 1.8 | 2.9 |
| Simpson | 25,696 | 25,498 | 51.5 | 51.3 | 48.5 | 48.7 | 62.6 | 62.2 | 34.4 | 34.4 | 3.1 | 3.4 | 1.5 | 1.9 |
| Smith | 14,202 | 13,991 | 51.5 | 52.1 | 48.5 | 47.9 | 75.2 | 74.4 | 22.5 | 22.8 | 2.2 | 2.8 | 1.5 | 1.7 |
| Stone | 18,748 | 19,654 | 47.4 | 46.9 | 52.6 | 53.1 | 78.0 | 77.9 | 17.8 | 17.2 | 4.2 | 4.9 | 2.8 | 3.5 |
| Sunflower | 24,692 | 22,893 | 48.6 | 49.1 | 51.4 | 50.9 | 27.4 | 27.5 | 70.5 | 69.9 | 2.0 | 2.6 | 2.7 | 4.4 |
| Tallahatchie | 11,945 | 10,877 | 48.2 | 49.2 | 51.8 | 50.8 | 40.1 | 40.4 | 58.5 | 57.2 | 1.4 | 2.4 | 3.0 | 2.9 |
| Tate | 28,178 | 28,725 | 51.5 | 51.3 | 48.5 | 48.7 | 67.2 | 67.0 | 29.7 | 29.3 | 3.1 | 3.6 | 3.1 | 3.7 |
| Tippah | 21,603 | 21,389 | 51.6 | 51.8 | 48.4 | 48.2 | 80.1 | 79.4 | 16.6 | 16.6 | 3.3 | 4.0 | 5.1 | 6.4 |
| Tishomingo | 18,743 | 18,639 | 51.2 | 50.6 | 48.8 | 49.4 | 93.8 | 92.8 | 2.6 | 3.1 | 3.5 | 4.1 | 3.1 | 4.0 |
| Tunica | 9,646 | 8,819 | 52.9 | 53.1 | 47.1 | 46.9 | 20.7 | 19.8 | 77.2 | 77.4 | 2.2 | 2.9 | 2.2 | 2.6 |
| Union | 28,028 | 28,459 | 51.3 | 50.9 | 48.7 | 49.1 | 81.0 | 80.1 | 15.3 | 15.5 | 3.8 | 4.4 | 4.9 | 5.5 |
| Walthall | 13,833 | 13,928 | 51.5 | 51.8 | 48.5 | 48.2 | 55.6 | 55.5 | 41.4 | 40.6 | 3.0 | 3.9 | 1.7 | 2.6 |
| Warren | 43,454 | 41,759 | 52.6 | 52.9 | 47.4 | 47.1 | 48.5 | 47.4 | 48.2 | 49.1 | 3.3 | 3.5 | 2.0 | 2.3 |
| Washington | 43,618 | 40,446 | 53.8 | 53.8 | 46.2 | 46.2 | 25.7 | 25.0 | 71.6 | 72.1 | 2.7 | 2.9 | 1.5 | 1.8 |
| Wayne | 19,678 | 19,807 | 52.3 | 52.6 | 47.7 | 47.4 | 58.5 | 58.2 | 39.5 | 39.3 | 2.0 | 2.5 | 1.9 | 2.3 |
| Webster | 9,975 | 10,167 | 52.1 | 51.9 | 47.9 | 48.1 | 78.8 | 78.0 | 18.3 | 18.2 | 2.9 | 3.8 | 1.7 | 1.9 |
| Wilkinson | 8,300 | 7,582 | 46.6 | 45.6 | 53.4 | 54.4 | 30.2 | 31.1 | 67.0 | 65.6 | 2.8 | 3.3 | 1.1 | 1.6 |
| Winston | 17,578 | 17,473 | 51.3 | 51.1 | 48.7 | 48.9 | 50.9 | 50.5 | 45.7 | 45.2 | 3.3 | 4.3 | 1.3 | 1.9 |
| Yalobusha | 12,443 | 12,375 | 51.9 | 52.1 | 48.1 | 47.9 | 59.8 | 59.6 | 36.8 | 36.7 | 3.4 | 3.7 | 1.6 | 2.0 |
| Yazoo | 25,181 | 22,947 | 46.6 | 48.4 | 53.4 | 51.6 | 37.7 | 38.6 | 59.8 | 58.3 | 2.5 | 3.1 | 3.5 | 4.3 |
| Metropolitan Statistical Areas | | | | | | | | | | | | | | |
| Gulfport-Biloxi | 418,807 | 431,329 | 51.1 | 51.4 | 48.9 | 48.6 | 70.2 | 69.9 | 22.1 | 22.0 | 7.7 | 8.1 | 6.5 | 7.8 |
| Hattiesburg | 154,951 | 158,014 | 52.5 | 52.7 | 47.5 | 47.3 | 65.6 | 65.3 | 29.6 | 29.5 | 4.8 | 5.1 | 3.8 | 4.4 |
| Jackson | 612,680 | 609,847 | 52.1 | 52.3 | 47.9 | 47.7 | 48.3 | 48.2 | 47.7 | 47.2 | 4.0 | 4.6 | 3.3 | 4.3 |
| Workforce Development Areas | | | | | | | | | | | | | | |
| Delta | 246,149 | 230,939 | 51.9 | 51.9 | 48.1 | 48.1 | 30.5 | 30.6 | 67.0 | 66.3 | 2.6 | 3.0 | 2.1 | 3.0 |
| MS Partnership | 881,542 | 892,069 | 51.9 | 51.9 | 48.1 | 48.1 | 65.1 | 63.6 | 30.5 | 31.5 | 4.3 | 4.9 | 3.6 | 4.4 |
| SC MS Works | 785,455 | 780,043 | 52.1 | 52.1 | 47.9 | 47.9 | 48.7 | 48.6 | 47.6 | 47.1 | 3.7 | 4.3 | 2.5 | 3.5 |
| Twin Districts | 1,034,457 | 1,051,109 | 51.4 | 51.5 | 48.6 | 48.5 | 66.3 | 66.2 | 27.5 | 27.1 | 6.2 | 6.7 | 4.9 | 5.9 |

**Source: U.S. Census Bureau**

# Labor Force

## *Mississippi Labor Force Continues to Expand With More People Employed in 2025*

From 2021 to 2025, both the United States and Mississippi experienced overall labor force growth, although labor market conditions moderated during 2025. Nationally, the civilian labor force increased by 9.6 million people (6.0 percent), while employment grew by 10.9 million (7.2 percent). Mississippi's civilian labor force expanded by 33,854 workers (2.7 percent), reaching an annual average of 1,295,613 in 2025. The number of Mississippians employed increased by 52,519 (4.4 percent) over the five-year period. However, Mississippi's unemployment rate rose from 3.2 percent in 2024 to 3.8 percent in 2025 as the number of unemployed individuals increased by 8,776, reflecting continued labor force participation alongside softer labor market conditions.

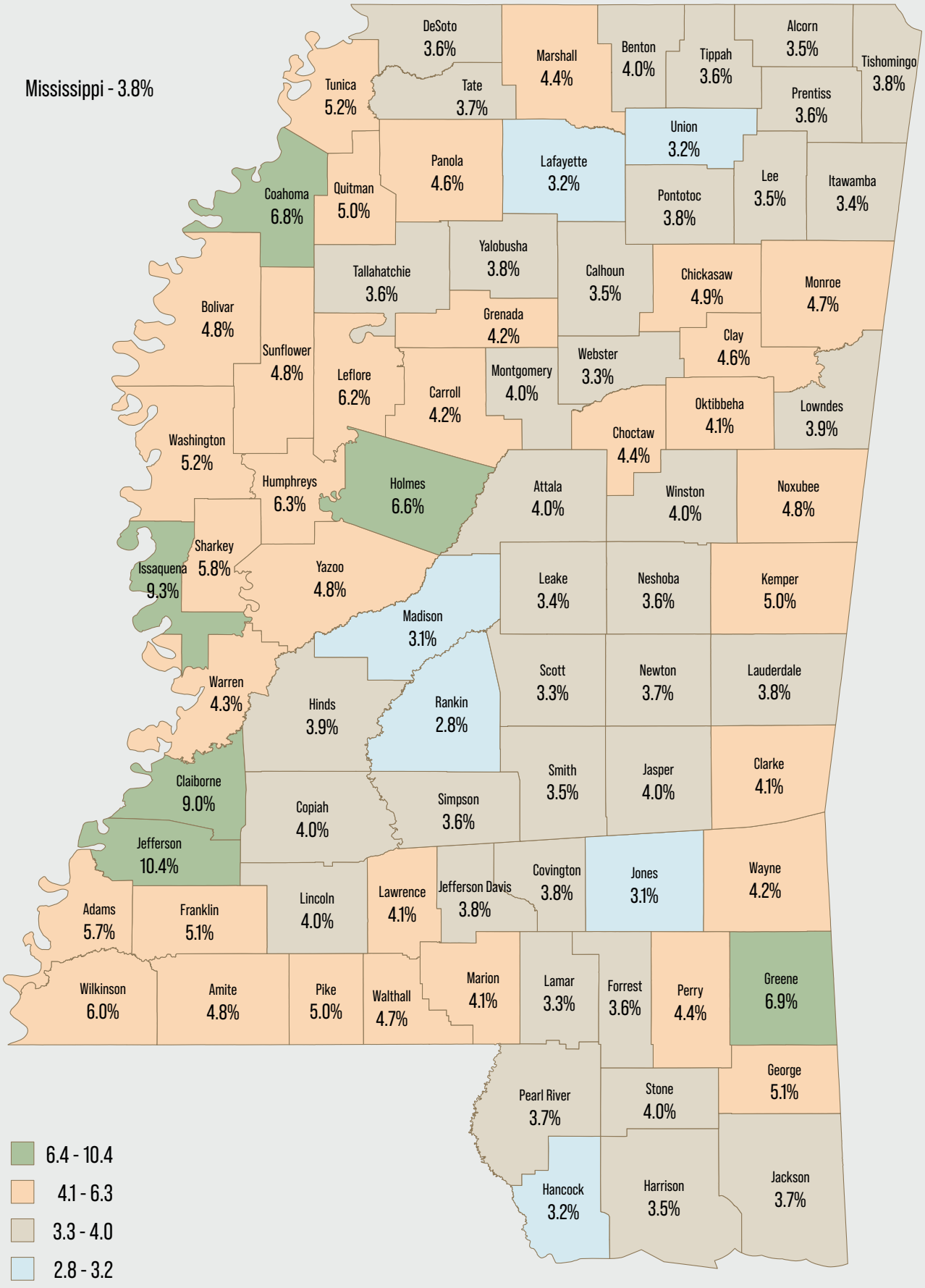
Among Mississippi's Workforce Development Areas, the Twin Districts recorded the strongest growth between 2021 and 2025. The area's civilian labor force increased by 17,377 (4.0 percent), while the number employed grew by 23,928 (5.8 percent), the largest gain in number employed among the four workforce areas. South Central Mississippi Works followed with 15,759 (4.9 percent) more individuals employed, while the Mississippi Partnership added 13,544 employed workers (3.6 percent). In contrast, the Delta Workforce Development Area continued to face population and labor force challenges, posting declines in both its civilian labor force (-3.3 percent) and employment (-0.8 percent) over the five-year period.

Mississippi's metropolitan statistical areas (MSAs) continued to demonstrate strong employment growth through 2025. The Gulfport-Biloxi MSA recorded the largest percentage increase in individuals employed, adding 10,711 workers for a gain of 6.1 percent since 2021. The Jackson MSA posted the largest numeric increase in employed individuals, growing by 14,873 workers (5.7 percent), while the Hattiesburg MSA added 2,594 employed residents (3.9 percent). All three metropolitan areas maintained unemployment rates below 4.0 percent in 2025, reflecting relatively tight labor market conditions despite modest increases in the number of unemployed from the previous year.

County-level unemployment rates showed broad improvement in Mississippi's labor market over the 2021–2025 period, although conditions varied considerably across counties. In 2025, unemployment rates ranged from 2.8 percent in Rankin County to 10.4 percent in Jefferson County. Several counties recorded rates below 3.5 percent, including Jones and Madison (3.1 percent); Hancock, Lafayette and Union (3.2 percent); and Lamar, Scott and Webster (3.3 percent). At the other end of the range, Issaquena (9.3 percent), Claiborne (9.0 percent), and Greene (6.9 percent) had some of the highest unemployment rates. Despite these differences, every county had a lower unemployment rate in 2025 than in 2021, with the largest five-year reductions in Wilkinson County (5.0 percentage points), Greene County (3.9 percentage points), and Tunica County (3.7 percentage points). However, most counties experienced a modest increase in unemployment between 2024 and 2025, indicating that while county labor markets remained substantially improved compared with 2021, unemployment began to rise in many areas during the most recent year.

Compared with 2024, Mississippi's labor market continued to expand during 2025 as the civilian labor force grew by 20,838 individuals and the number of employed Mississippians increased by 12,062. While the state's unemployment rate increased by 0.6 percentage points to 3.8 percent, the rise was accompanied by more Mississippians entering or returning to the labor force. Overall, the data indicate that Mississippi maintained positive long-term employment growth from 2021 through 2025, supported by expanding labor force participation and continued gains across most workforce development areas and metropolitan regions, even as labor market conditions became more balanced during 2025.

# 2025 Annual Unemployment Rate




Source: Mississippi Department of Employment Security

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## Mississippi Labor Force Annual Averages

| | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|
| | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| UNITED STATES | | | | | | | |
| Civilian Labor Force | 161,204,000 | 164,287,000 | 167,116,000 | 168,106,000 | 170,807,000 | 9,603,000 | 6.0 |
| Unemployed | 8,623,000 | 5,996,000 | 6,080,000 | 6,761,000 | 7,314,000 | (1,309,000) | (15.2) |
| Unemployment Rate | 5.3% | 3.6% | 3.6% | 4.0% | 4.3% | (1.0) | - - |
| Employed | 152,581,000 | 158,291,000 | 161,037,000 | 161,346,000 | 163,493,000 | 10,912,000 | 7.2 |
| MISSISSIPPI | | | | | | | |
| Civilian Labor Force | 1,261,759 | 1,260,986 | 1,250,896 | 1,274,775 | 1,295,613 | 33,854 | 2.7 |
| Unemployed | 68,194 | 47,849 | 38,965 | 40,753 | 49,529 | (18,665) | (27.4) |
| Unemployment Rate | 5.4% | 3.8% | 3.1% | 3.2% | 3.8% | (1.6) | - - |
| Employed | 1,193,565 | 1,213,137 | 1,211,931 | 1,234,022 | 1,246,084 | 52,519 | 4.4 |
| WORKFORCE DEVELOPMENT AREAS | | | | | | | |
| Delta | | | | | | | |
| Civilian Labor Force | 90,776 | 87,398 | 85,448 | 86,502 | 87,781 | (2,995) | (3.3) |
| Unemployed | 6,914 | 4,342 | 3,599 | 3,821 | 4,630 | (2,284) | (33.0) |
| Unemployment Rate | 7.6% | 5.0% | 4.2% | 4.4% | 5.3% | (2.3) | - - |
| Employed | 83,862 | 83,056 | 81,849 | 82,681 | 83,151 | (711) | (0.8) |
| MS Partnership | | | | | | | |
| Civilian Labor Force | 393,162 | 395,006 | 389,224 | 396,313 | 402,224 | 9,062 | 2.3 |
| Unemployed | 19,526 | 14,178 | 11,817 | 12,343 | 15,044 | (4,482) | (23.0) |
| Unemployment Rate | 5.0% | 3.6% | 3.0% | 3.1% | 3.7% | (1.3) | - - |
| Employed | 373,636 | 380,828 | 377,407 | 383,970 | 387,180 | 13,544 | 3.6 |
| South Central MS Works | | | | | | | |
| Civilian Labor Force | 342,123 | 342,392 | 341,165 | 347,512 | 352,532 | 10,409 | 3.0 |
| Unemployed | 18,656 | 12,869 | 10,450 | 10,892 | 13,306 | (5,350) | (28.7) |
| Unemployment Rate | 5.5% | 3.8% | 3.1% | 3.1% | 3.8% | (1.7) | - - |
| Employed | 323,467 | 329,523 | 330,715 | 336,620 | 339,226 | 15,759 | 4.9 |
| Twin Districts | | | | | | | |
| Civilian Labor Force | 435,698 | 436,193 | 435,061 | 444,447 | 453,075 | 17,377 | 4.0 |
| Unemployed | 23,099 | 16,461 | 13,101 | 13,697 | 16,548 | (6,551) | (28.4) |
| Unemployment Rate | 5.3% | 3.8% | 3.0% | 3.1% | 3.7% | (1.6) | - - |
| Employed | 412,599 | 419,732 | 421,960 | 430,750 | 436,527 | 23,928 | 5.8 |
| METROPOLITAN STATISTICAL AREAS | | | | | | | |
| Gulfport-Biloxi | | | | | | | |
| Civilian Labor Force | 180,490 | 183,570 | 183,770 | 183,790 | 188,210 | 7,720 | 4.3 |
| Unemployed | 15,520 | 9,570 | 6,710 | 5,310 | 5,490 | (10,030) | (64.6) |
| Rate | 8.6% | 5.2% | 3.7% | 2.9% | 2.9% | (5.7) | - - |
| Employed | 164,970 | 174,000 | 177,060 | 178,480 | 182,720 | 17,750 | 10.8 |
| Hattiesburg | | | | | | | |
| Civilian Labor Force | 67,630 | 69,550 | 70,130 | 69,790 | 70,360 | 2,730 | 4.0 |
| Unemployed | 4,820 | 3,460 | 2,440 | 1,980 | 2,080 | (2,740) | (56.8) |
| Rate | 7.1% | 5.0% | 3.5% | 2.8% | 3.0% | (4.1) | - - |
| Employed | 62,810 | 66,090 | 67,690 | 67,810 | 68,280 | 5,470 | 8.7 |
| Jackson | | | | | | | |
| Civilian Labor Force | 274,670 | 275,770 | 276,610 | 276,800 | 282,890 | 8,220 | 3.0 |
| Unemployed | 20,750 | 13,960 | 9,600 | 7,670 | 8,040 | (12,710) | (61.3) |
| Rate | 7.6% | 5.1% | 3.5% | 2.8% | 2.8% | (4.8) | - - |
| Employed | 253,920 | 261,810 | 267,010 | 269,130 | 274,850 | 20,930 | 8.2 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Adams | Civilian Labor Force | 10,003 | 9,934 | 9,796 | 9,941 | 10,021 | 18 | 0.2 |
| | Unemployed | 834 | 528 | 454 | 485 | 576 | (258) | (30.9) |
| | Unemployment Rate | 8.3 | 5.3 | 4.6 | 4.9 | 5.7 | (2.6) | - - |
| | Employed | 9,169 | 9,406 | 9,342 | 9,456 | 9,445 | 276 | 3.0 |
| Alcorn | Civilian Labor Force | 14,200 | 14,076 | 14,138 | 14,126 | 14,374 | 174 | 1.2 |
| | Unemployed | 679 | 495 | 413 | 412 | 503 | (176) | (25.9) |
| | Unemployment Rate | 4.8 | 3.5 | 2.9 | 2.9 | 3.5 | (1.3) | - - |
| | Employed | 13,521 | 13,581 | 13,725 | 13,714 | 13,871 | 350 | 2.6 |
| Amite | Civilian Labor Force | 4,274 | 4,286 | 4,274 | 4,400 | 4,540 | 266 | 6.2 |
| | Unemployed | 316 | 224 | 173 | 176 | 218 | (98) | (31.0) |
| | Unemployment Rate | 7.4 | 5.2 | 4.0 | 4.0 | 4.8 | (2.6) | - - |
| | Employed | 3,958 | 4,062 | 4,101 | 4,224 | 4,322 | 364 | 9.2 |
| Attala | Civilian Labor Force | 7,038 | 7,060 | 7,004 | 7,009 | 7,182 | 144 | 2.0 |
| | Unemployed | 403 | 280 | 235 | 241 | 289 | (114) | (28.3) |
| | Unemployment Rate | 5.7 | 4.0 | 3.4 | 3.4 | 4.0 | (1.7) | - - |
| | Employed | 6,635 | 6,780 | 6,769 | 6,768 | 6,893 | 258 | 3.9 |
| Benton | Civilian Labor Force | 3,336 | 3,332 | 3,227 | 3,301 | 3,326 | (10) | (0.3) |
| | Unemployed | 179 | 137 | 102 | 98 | 132 | (47) | (26.3) |
| | Unemployment Rate | 5.4 | 4.1 | 3.2 | 3.0 | 4.0 | (1.4) | - - |
| | Employed | 3,157 | 3,195 | 3,125 | 3,203 | 3,194 | 37 | 1.2 |
| Bolivar | Civilian Labor Force | 10,631 | 10,442 | 10,505 | 10,676 | 10,746 | 115 | 1.1 |
| | Unemployed | 759 | 509 | 389 | 404 | 511 | (248) | (32.7) |
| | Unemployment Rate | 7.1 | 4.9 | 3.7 | 3.8 | 4.8 | (2.3) | - - |
| | Employed | 9,872 | 9,933 | 10,116 | 10,272 | 10,235 | 363 | 3.7 |
| Calhoun | Civilian Labor Force | 5,527 | 5,482 | 5,285 | 5,382 | 5,412 | (115) | (2.1) |
| | Unemployed | 264 | 200 | 156 | 151 | 188 | (76) | (28.8) |
| | Unemployment Rate | 4.8 | 3.6 | 3.0 | 2.8 | 3.5 | (1.3) | - - |
| | Employed | 5,263 | 5,282 | 5,129 | 5,231 | 5,224 | (39) | (0.7) |
| Carroll | Civilian Labor Force | 3,654 | 3,599 | 3,401 | 3,357 | 3,340 | (314) | (8.6) |
| | Unemployed | 196 | 145 | 115 | 114 | 141 | (55) | (28.1) |
| | Unemployment Rate | 5.4 | 4.0 | 3.4 | 3.4 | 4.2 | (1.2) | - - |
| | Employed | 3,458 | 3,454 | 3,286 | 3,243 | 3,199 | (259) | (7.5) |
| Chickasaw | Civilian Labor Force | 6,650 | 6,379 | 5,953 | 5,954 | 5,957 | (693) | (10.4) |
| | Unemployed | 415 | 286 | 250 | 245 | 292 | (123) | (29.6) |
| | Unemployment Rate | 6.2 | 4.5 | 4.2 | 4.1 | 4.9 | (1.3) | - - |
| | Employed | 6,235 | 6,093 | 5,703 | 5,709 | 5,665 | (570) | (9.1) |
| Choctaw | Civilian Labor Force | 3,058 | 3,074 | 3,042 | 3,118 | 3,131 | 73 | 2.4 |
| | Unemployed | 170 | 129 | 98 | 112 | 137 | (33) | (19.4) |
| | Unemployment Rate | 5.6 | 4.2 | 3.2 | 3.6 | 4.4 | (1.2) | - - |
| | Employed | 2,888 | 2,945 | 2,944 | 3,006 | 2,994 | 106 | 3.7 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Claiborne | Civilian Labor Force | 2,815 | 2,733 | 2,753 | 2,777 | 2,885 | 70 | 2.5 |
| | Unemployed | 323 | 223 | 198 | 214 | 259 | (64) | (19.8) |
| | Unemployment Rate | 11.5 | 8.2 | 7.2 | 7.7 | 9.0 | (2.5) | - - |
| | Employed | 2,492 | 2,510 | 2,555 | 2,563 | 2,626 | 134 | 5.4 |
| Clarke | Civilian Labor Force | 6,174 | 6,062 | 6,155 | 6,267 | 6,180 | 6 | 0.1 |
| | Unemployed | 348 | 257 | 197 | 213 | 252 | (96) | (27.6) |
| | Unemployment Rate | 5.6 | 4.2 | 3.2 | 3.4 | 4.1 | (1.5) | - - |
| | Employed | 5,826 | 5,805 | 5,958 | 6,054 | 5,928 | 102 | 1.8 |
| Clay | Civilian Labor Force | 7,688 | 8,213 | 8,347 | 8,311 | 8,409 | 721 | 9.4 |
| | Unemployed | 542 | 339 | 285 | 342 | 391 | (151) | (27.9) |
| | Unemployment Rate | 7.0 | 4.1 | 3.4 | 4.1 | 4.6 | (2.4) | - - |
| | Employed | 7,146 | 7,874 | 8,062 | 7,969 | 8,018 | 872 | 12.2 |
| Coahoma | Civilian Labor Force | 7,709 | 7,272 | 7,012 | 6,832 | 6,884 | (825) | (10.7) |
| | Unemployed | 662 | 399 | 343 | 373 | 468 | (194) | (29.3) |
| | Unemployment Rate | 8.6 | 5.5 | 4.9 | 5.5 | 6.8 | (1.8) | - - |
| | Employed | 7,047 | 6,873 | 6,669 | 6,459 | 6,416 | (631) | (9.0) |
| Copiah | Civilian Labor Force | 10,893 | 10,869 | 10,830 | 11,023 | 11,167 | 274 | 2.5 |
| | Unemployed | 679 | 460 | 373 | 390 | 449 | (230) | (33.9) |
| | Unemployment Rate | 6.2 | 4.2 | 3.4 | 3.5 | 4.0 | (2.2) | - - |
| | Employed | 10,214 | 10,409 | 10,457 | 10,633 | 10,718 | 504 | 4.9 |
| Covington | Civilian Labor Force | 7,479 | 7,463 | 7,338 | 7,459 | 7,410 | (69) | (0.9) |
| | Unemployed | 415 | 278 | 215 | 221 | 278 | (137) | (33.0) |
| | Unemployment Rate | 5.5 | 3.7 | 2.9 | 3.0 | 3.8 | (1.7) | - - |
| | Employed | 7,064 | 7,185 | 7,123 | 7,238 | 7,132 | 68 | 1.0 |
| DeSoto | Civilian Labor Force | 94,929 | 97,009 | 96,801 | 99,198 | 99,982 | 5,053 | 5.3 |
| | Unemployed | 4,048 | 2,994 | 2,578 | 2,848 | 3,564 | (484) | (12.0) |
| | Unemployment Rate | 4.3 | 3.1 | 2.7 | 2.9 | 3.6 | (0.7) | - - |
| | Employed | 90,881 | 94,015 | 94,223 | 96,350 | 96,418 | 5,537 | 6.1 |
| Forrest | Civilian Labor Force | 36,023 | 36,200 | 35,980 | 36,120 | 36,614 | 591 | 1.6 |
| | Unemployed | 1,902 | 1,290 | 1,051 | 1,108 | 1,335 | (567) | (29.8) |
| | Unemployment Rate | 5.3 | 3.6 | 2.9 | 3.1 | 3.6 | (1.7) | - - |
| | Employed | 34,121 | 34,910 | 34,929 | 35,012 | 35,279 | 1,158 | 3.4 |
| Franklin | Civilian Labor Force | 2,710 | 2,707 | 2,721 | 2,776 | 2,792 | 82 | 3.0 |
| | Unemployed | 179 | 139 | 114 | 113 | 142 | (37) | (20.7) |
| | Unemployment Rate | 6.6 | 5.1 | 4.2 | 4.1 | 5.1 | (1.5) | - - |
| | Employed | 2,531 | 2,568 | 2,607 | 2,663 | 2,650 | 119 | 4.7 |
| George | Civilian Labor Force | 8,440 | 8,430 | 8,470 | 8,805 | 9,051 | 611 | 7.2 |
| | Unemployed | 600 | 438 | 351 | 385 | 464 | (136) | (22.7) |
| | Unemployment Rate | 7.1 | 5.2 | 4.1 | 4.4 | 5.1 | (2.0) | - - |
| | Employed | 7,840 | 7,992 | 8,119 | 8,420 | 8,587 | 747 | 9.5 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Greene | Civilian Labor Force | 2,942 | 2,912 | 2,923 | 2,891 | 3,016 | 74 | 2.5 |
| | Unemployed | 317 | 243 | 177 | 162 | 207 | (110) | (34.7) |
| | Unemployment Rate | 10.8 | 8.3 | 6.1 | 5.6 | 6.9 | (3.9) | - - |
| | Employed | 2,625 | 2,669 | 2,746 | 2,729 | 2,809 | 184 | 7.0 |
| Grenada | Civilian Labor Force | 8,634 | 8,476 | 7,965 | 7,928 | 8,295 | (339) | (3.9) |
| | Unemployed | 457 | 329 | 300 | 279 | 345 | (112) | (24.5) |
| | Unemployment Rate | 5.3 | 3.9 | 3.8 | 3.5 | 4.2 | (1.1) | - - |
| | Employed | 8,177 | 8,147 | 7,665 | 7,649 | 7,950 | (227) | (2.8) |
| Hancock | Civilian Labor Force | 21,609 | 21,530 | 21,526 | 21,979 | 22,347 | 738 | 3.4 |
| | Unemployed | 1,055 | 724 | 590 | 607 | 713 | (342) | (32.4) |
| | Unemployment Rate | 4.9 | 3.4 | 2.7 | 2.8 | 3.2 | (1.7) | - - |
| | Employed | 20,554 | 20,806 | 20,936 | 21,372 | 21,634 | 1,080 | 5.3 |
| Harrison | Civilian Labor Force | 90,173 | 90,309 | 90,119 | 92,395 | 94,131 | 3,958 | 4.4 |
| | Unemployed | 4,702 | 3,276 | 2,610 | 2,719 | 3,338 | (1,364) | (29.0) |
| | Unemployment Rate | 5.2 | 3.6 | 2.9 | 2.9 | 3.5 | (1.7) | - - |
| | Employed | 85,471 | 87,033 | 87,509 | 89,676 | 90,793 | 5,322 | 6.2 |
| Hinds | Civilian Labor Force | 99,367 | 97,214 | 95,948 | 97,149 | 98,721 | (646) | (0.7) |
| | Unemployed | 6,060 | 3,785 | 2,983 | 3,120 | 3,840 | (2,220) | (36.6) |
| | Unemployment Rate | 6.1 | 3.9 | 3.1 | 3.2 | 3.9 | (2.2) | - - |
| | Employed | 93,307 | 93,429 | 92,965 | 94,029 | 94,881 | 1,574 | 1.7 |
| Holmes | Civilian Labor Force | 5,593 | 5,360 | 5,264 | 5,304 | 5,422 | (171) | (3.1) |
| | Unemployed | 543 | 315 | 271 | 280 | 357 | (186) | (34.3) |
| | Unemployment Rate | 9.7 | 5.9 | 5.1 | 5.3 | 6.6 | (3.1) | - - |
| | Employed | 5,050 | 5,045 | 4,993 | 5,024 | 5,065 | 15 | 0.3 |
| Humphreys | Civilian Labor Force | 2,605 | 2,490 | 2,419 | 2,455 | 2,567 | (38) | (1.5) |
| | Unemployed | 243 | 142 | 120 | 137 | 162 | (81) | (33.3) |
| | Unemployment Rate | 9.3 | 5.7 | 5.0 | 5.6 | 6.3 | (3.0) | - - |
| | Employed | 2,362 | 2,348 | 2,299 | 2,318 | 2,405 | 43 | 1.8 |
| Issaquena | Civilian Labor Force | 313 | 300 | 284 | 302 | 311 | (2) | (0.6) |
| | Unemployed | 30 | 22 | 22 | 20 | 29 | (1) | (3.3) |
| | Unemployment Rate | 9.6 | 7.3 | 7.7 | 6.6 | 9.3 | (0.3) | - - |
| | Employed | 283 | 278 | 262 | 282 | 282 | (1) | (0.4) |
| Itawamba | Civilian Labor Force | 10,802 | 10,829 | 10,429 | 10,598 | 10,685 | (117) | (1.1) |
| | Unemployed | 459 | 360 | 304 | 300 | 362 | (97) | (21.1) |
| | Unemployment Rate | 4.2 | 3.3 | 2.9 | 2.8 | 3.4 | (0.8) | - - |
| | Employed | 10,343 | 10,469 | 10,125 | 10,298 | 10,323 | (20) | (0.2) |
| Jackson | Civilian Labor Force | 64,991 | 65,017 | 65,184 | 66,508 | 67,767 | 2,776 | 4.3 |
| | Unemployed | 3,415 | 2,430 | 1,908 | 2,014 | 2,488 | (927) | (27.1) |
| | Unemployment Rate | 5.3 | 3.7 | 2.9 | 3.0 | 3.7 | (1.6) | - - |
| | Employed | 61,576 | 62,587 | 63,276 | 64,494 | 65,279 | 3,703 | 6.0 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Jasper | Civilian Labor Force | 6,412 | 6,375 | 6,391 | 6,472 | 6,660 | 248 | 3.9 |
| | Unemployed | 405 | 282 | 215 | 226 | 269 | (136) | (33.6) |
| | Unemployment Rate | 6.3 | 4.4 | 3.4 | 3.5 | 4.0 | (2.3) | - - |
| | Employed | 6,007 | 6,093 | 6,176 | 6,246 | 6,391 | 384 | 6.4 |
| Jefferson | Civilian Labor Force | 2,422 | 2,404 | 2,326 | 2,387 | 2,479 | 57 | 2.4 |
| | Unemployed | 302 | 252 | 212 | 219 | 258 | (44) | (14.6) |
| | Unemployment Rate | 12.5 | 10.5 | 9.1 | 9.2 | 10.4 | (2.1) | - - |
| | Employed | 2,120 | 2,152 | 2,114 | 2,168 | 2,221 | 101 | 4.8 |
| Jefferson Davis | Civilian Labor Force | 4,649 | 4,641 | 4,611 | 4,847 | 5,515 | 866 | 18.6 |
| | Unemployed | 294 | 193 | 154 | 178 | 210 | (84) | (28.6) |
| | Unemployment Rate | 6.3 | 4.2 | 3.3 | 3.7 | 3.8 | (2.5) | - - |
| | Employed | 4,355 | 4,448 | 4,457 | 4,669 | 5,305 | 950 | 21.8 |
| Jones | Civilian Labor Force | 28,500 | 29,026 | 29,340 | 30,278 | 30,883 | 2,383 | 8.4 |
| | Unemployed | 1,357 | 983 | 773 | 802 | 953 | (404) | (29.8) |
| | Unemployment Rate | 4.8 | 3.4 | 2.6 | 2.6 | 3.1 | (1.7) | - - |
| | Employed | 27,143 | 28,043 | 28,567 | 29,476 | 29,930 | 2,787 | 10.3 |
| Kemper | Civilian Labor Force | 3,290 | 3,253 | 3,165 | 3,257 | 3,313 | 23 | 0.7 |
| | Unemployed | 231 | 180 | 135 | 138 | 167 | (64) | (27.7) |
| | Unemployment Rate | 7.0 | 5.5 | 4.3 | 4.2 | 5.0 | (2.0) | - - |
| | Employed | 3,059 | 3,073 | 3,030 | 3,119 | 3,146 | 87 | 2.8 |
| Lafayette | Civilian Labor Force | 26,735 | 27,202 | 27,266 | 28,128 | 29,190 | 2,455 | 9.2 |
| | Unemployed | 1,216 | 959 | 774 | 796 | 922 | (294) | (24.2) |
| | Unemployment Rate | 4.5 | 3.5 | 2.8 | 2.8 | 3.2 | (1.3) | - - |
| | Employed | 25,519 | 26,243 | 26,492 | 27,332 | 28,268 | 2,749 | 10.8 |
| Lamar | Civilian Labor Force | 29,691 | 30,088 | 30,021 | 30,382 | 30,780 | 1,089 | 3.7 |
| | Unemployed | 1,287 | 965 | 797 | 849 | 1,006 | (281) | (21.8) |
| | Unemployment Rate | 4.3 | 3.2 | 2.7 | 2.8 | 3.3 | (1.0) | - - |
| | Employed | 28,404 | 29,123 | 29,224 | 29,533 | 29,774 | 1,370 | 4.8 |
| Lauderdale | Civilian Labor Force | 29,447 | 29,190 | 28,562 | 28,936 | 29,028 | (419) | (1.4) |
| | Unemployed | 1,540 | 1,122 | 887 | 919 | 1,108 | (432) | (28.1) |
| | Unemployment Rate | 5.2 | 3.8 | 3.1 | 3.2 | 3.8 | (1.4) | - - |
| | Employed | 27,907 | 28,068 | 27,675 | 28,017 | 27,920 | 13 | 0.0 |
| Lawrence | Civilian Labor Force | 4,531 | 4,650 | 4,644 | 4,831 | 4,898 | 367 | 8.1 |
| | Unemployed | 300 | 210 | 170 | 177 | 200 | (100) | (33.3) |
| | Unemployment Rate | 6.6 | 4.5 | 3.7 | 3.7 | 4.1 | (2.5) | - - |
| | Employed | 4,231 | 4,440 | 4,474 | 4,654 | 4,698 | 467 | 11.0 |
| Leake | Civilian Labor Force | 8,499 | 8,455 | 8,475 | 8,722 | 8,963 | 464 | 5.5 |
| | Unemployed | 442 | 323 | 250 | 261 | 306 | (136) | (30.8) |
| | Unemployment Rate | 5.2 | 3.8 | 2.9 | 3.0 | 3.4 | (1.8) | - - |
| | Employed | 8,057 | 8,132 | 8,225 | 8,461 | 8,657 | 600 | 7.4 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Lee | Civilian Labor Force | 39,424 | 38,840 | 37,869 | 38,128 | 38,308 | (1,116) | (2.8) |
| | Unemployed | 1,840 | 1,298 | 1,064 | 1,092 | 1,325 | (515) | (28.0) |
| | Unemployment Rate | 4.7 | 3.3 | 2.8 | 2.9 | 3.5 | (1.2) | - - |
| | Employed | 37,584 | 37,542 | 36,805 | 37,036 | 36,983 | (601) | (1.6) |
| Leflore | Civilian Labor Force | 10,451 | 9,979 | 9,160 | 9,047 | 8,964 | (1,487) | (14.2) |
| | Unemployed | 780 | 494 | 417 | 440 | 557 | (223) | (28.6) |
| | Unemployment Rate | 7.5 | 5.0 | 4.6 | 4.9 | 6.2 | (1.3) | - - |
| | Employed | 9,671 | 9,485 | 8,743 | 8,607 | 8,407 | (1,264) | (13.1) |
| Lincoln | Civilian Labor Force | 14,394 | 14,396 | 14,150 | 14,478 | 14,392 | (2) | (0.0) |
| | Unemployed | 749 | 552 | 464 | 479 | 580 | (169) | (22.6) |
| | Unemployment Rate | 5.2 | 3.8 | 3.3 | 3.3 | 4.0 | (1.2) | - - |
| | Employed | 13,645 | 13,844 | 13,686 | 13,999 | 13,812 | 167 | 1.2 |
| Lowndes | Civilian Labor Force | 24,291 | 24,174 | 24,124 | 25,495 | 26,122 | 1,831 | 7.5 |
| | Unemployed | 1,427 | 977 | 780 | 827 | 1,018 | (409) | (28.7) |
| | Unemployment Rate | 5.9 | 4.0 | 3.2 | 3.2 | 3.9 | (2.0) | - - |
| | Employed | 22,864 | 23,197 | 23,344 | 24,668 | 25,104 | 2,240 | 9.8 |
| Madison | Civilian Labor Force | 54,114 | 55,541 | 56,359 | 58,304 | 59,196 | 5,082 | 9.4 |
| | Unemployed | 2,254 | 1,678 | 1,402 | 1,467 | 1,834 | (420) | (18.6) |
| | Unemployment Rate | 4.2 | 3.0 | 2.5 | 2.5 | 3.1 | (1.1) | - - |
| | Employed | 51,860 | 53,863 | 54,957 | 56,837 | 57,362 | 5,502 | 10.6 |
| Marion | Civilian Labor Force | 8,842 | 8,763 | 8,659 | 8,872 | 9,056 | 214 | 2.4 |
| | Unemployed | 542 | 378 | 313 | 320 | 375 | (167) | (30.8) |
| | Unemployment Rate | 6.1 | 4.3 | 3.6 | 3.6 | 4.1 | (2.0) | - - |
| | Employed | 8,300 | 8,385 | 8,346 | 8,552 | 8,681 | 381 | 4.6 |
| Marshall | Civilian Labor Force | 13,944 | 14,062 | 13,982 | 14,254 | 14,383 | 439 | 3.1 |
| | Unemployed | 787 | 543 | 482 | 505 | 630 | (157) | (19.9) |
| | Unemployment Rate | 5.6 | 3.9 | 3.4 | 3.5 | 4.4 | (1.2) | - - |
| | Employed | 13,157 | 13,519 | 13,500 | 13,749 | 13,753 | 596 | 4.5 |
| Monroe | Civilian Labor Force | 13,879 | 13,642 | 12,888 | 12,815 | 12,900 | (979) | (7.1) |
| | Unemployed | 791 | 586 | 542 | 510 | 605 | (186) | (23.5) |
| | Unemployment Rate | 5.7 | 4.3 | 4.2 | 4.0 | 4.7 | (1.0) | - - |
| | Employed | 13,088 | 13,056 | 12,346 | 12,305 | 12,295 | (793) | (6.1) |
| Montgomery | Civilian Labor Force | 3,904 | 3,954 | 3,819 | 3,849 | 3,955 | 51 | 1.3 |
| | Unemployed | 231 | 161 | 130 | 129 | 160 | (71) | (30.7) |
| | Unemployment Rate | 5.9 | 4.1 | 3.4 | 3.4 | 4.0 | (1.9) | - - |
| | Employed | 3,673 | 3,793 | 3,689 | 3,720 | 3,795 | 122 | 3.3 |
| Neshoba | Civilian Labor Force | 10,990 | 10,857 | 10,852 | 11,277 | 12,033 | 1,043 | 9.5 |
| | Unemployed | 551 | 420 | 345 | 366 | 431 | (120) | (21.8) |
| | Unemployment Rate | 5.0 | 3.9 | 3.2 | 3.2 | 3.6 | (1.4) | - - |
| | Employed | 10,439 | 10,437 | 10,507 | 10,911 | 11,602 | 1,163 | 11.1 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Newton | Civilian Labor Force | 8,531 | 8,377 | 8,100 | 8,185 | 8,211 | (320) | (3.8) |
| | Unemployed | 446 | 338 | 276 | 268 | 307 | (139) | (31.2) |
| | Unemployment Rate | 5.2 | 4.0 | 3.4 | 3.3 | 3.7 | (1.5) | - - |
| | Employed | 8,085 | 8,039 | 7,824 | 7,917 | 7,904 | (181) | (2.2) |
| Noxubee | Civilian Labor Force | 4,278 | 4,101 | 3,975 | 4,115 | 4,211 | (67) | (1.6) |
| | Unemployed | 301 | 194 | 151 | 164 | 204 | (97) | (32.2) |
| | Unemployment Rate | 7.0 | 4.7 | 3.8 | 4.0 | 4.8 | (2.2) | - - |
| | Employed | 3,977 | 3,907 | 3,824 | 3,951 | 4,007 | 30 | 0.8 |
| Oktibbeha | Civilian Labor Force | 22,262 | 22,093 | 21,768 | 22,425 | 22,666 | 404 | 1.8 |
| | Unemployed | 1,252 | 916 | 740 | 782 | 937 | (315) | (25.2) |
| | Unemployment Rate | 5.6 | 4.1 | 3.4 | 3.5 | 4.1 | (1.5) | - - |
| | Employed | 21,010 | 21,177 | 21,028 | 21,643 | 21,729 | 719 | 3.4 |
| Panola | Civilian Labor Force | 11,729 | 11,509 | 11,310 | 11,729 | 12,165 | 436 | 3.7 |
| | Unemployed | 846 | 542 | 451 | 495 | 565 | (281) | (33.2) |
| | Unemployment Rate | 7.2 | 4.7 | 4.0 | 4.2 | 4.6 | (2.6) | - - |
| | Employed | 10,883 | 10,967 | 10,859 | 11,234 | 11,600 | 717 | 6.6 |
| Pearl River | Civilian Labor Force | 23,171 | 23,440 | 23,741 | 24,432 | 25,032 | 1,861 | 8.0 |
| | Unemployed | 1,298 | 903 | 738 | 754 | 929 | (369) | (28.4) |
| | Unemployment Rate | 5.6 | 3.9 | 3.1 | 3.1 | 3.7 | (1.9) | - - |
| | Employed | 21,873 | 22,537 | 23,003 | 23,678 | 24,103 | 2,230 | 10.2 |
| Perry | Civilian Labor Force | 4,158 | 4,140 | 4,081 | 4,092 | 4,139 | (19) | (0.5) |
| | Unemployed | 268 | 195 | 156 | 159 | 183 | (85) | (31.7) |
| | Unemployment Rate | 6.4 | 4.7 | 3.8 | 3.9 | 4.4 | (2.0) | - - |
| | Employed | 3,890 | 3,945 | 3,925 | 3,933 | 3,956 | 66 | 1.7 |
| Pike | Civilian Labor Force | 14,494 | 14,116 | 13,904 | 13,851 | 14,321 | (173) | (1.2) |
| | Unemployed | 1,007 | 672 | 550 | 571 | 714 | (293) | (29.1) |
| | Unemployment Rate | 6.9 | 4.8 | 4.0 | 4.1 | 5.0 | (1.9) | - - |
| | Employed | 13,487 | 13,444 | 13,354 | 13,280 | 13,607 | 120 | 0.9 |
| Pontotoc | Civilian Labor Force | 13,252 | 12,950 | 12,242 | 12,455 | 12,383 | (869) | (6.6) |
| | Unemployed | 648 | 494 | 378 | 387 | 470 | (178) | (27.5) |
| | Unemployment Rate | 4.9 | 3.8 | 3.1 | 3.1 | 3.8 | (1.1) | - - |
| | Employed | 12,604 | 12,456 | 11,864 | 12,068 | 11,913 | (691) | (5.5) |
| Prentiss | Civilian Labor Force | 10,621 | 10,591 | 10,357 | 10,258 | 10,335 | (286) | (2.7) |
| | Unemployed | 502 | 376 | 311 | 317 | 375 | (127) | (25.3) |
| | Unemployment Rate | 4.7 | 3.6 | 3.0 | 3.1 | 3.6 | (1.1) | - - |
| | Employed | 10,119 | 10,215 | 10,046 | 9,941 | 9,960 | (159) | (1.6) |
| Quitman | Civilian Labor Force | 2,132 | 2,108 | 2,072 | 2,087 | 2,098 | (34) | (1.6) |
| | Unemployed | 183 | 113 | 93 | 96 | 105 | (78) | (42.6) |
| | Unemployment Rate | 8.6 | 5.4 | 4.5 | 4.6 | 5.0 | (3.6) | - - |
| | Employed | 1,949 | 1,995 | 1,979 | 1,991 | 1,993 | 44 | 2.3 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

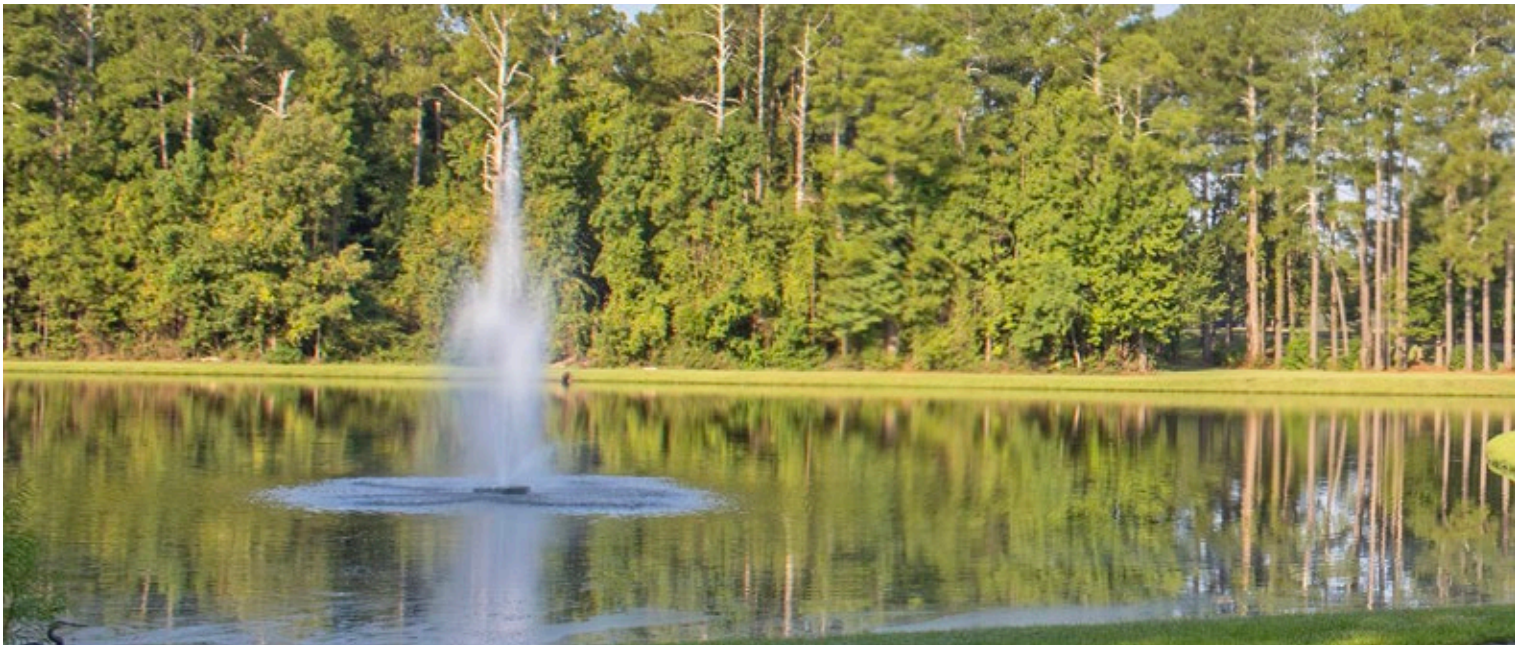
| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Rankin | Civilian Labor Force | 76,328 | 78,037 | 78,985 | 81,066 | 82,155 | 5,827 | 7.6 |
| | Unemployed | 2,735 | 2,233 | 1,816 | 1,884 | 2,270 | (465) | (17.0) |
| | Unemployment Rate | 3.6 | 2.9 | 2.3 | 2.3 | 2.8 | (0.8) | - - |
| | Employed | 73,593 | 75,804 | 77,169 | 79,182 | 79,885 | 6,292 | 8.5 |
| Scott | Civilian Labor Force | 11,243 | 11,380 | 11,290 | 11,601 | 11,754 | 511 | 4.5 |
| | Unemployed | 560 | 417 | 313 | 337 | 392 | (168) | (30.0) |
| | Unemployment Rate | 5.0 | 3.7 | 2.8 | 2.9 | 3.3 | (1.7) | - - |
| | Employed | 10,683 | 10,963 | 10,977 | 11,264 | 11,362 | 679 | 6.4 |
| Sharkey | Civilian Labor Force | 1,574 | 1,473 | 1,366 | 1,355 | 1,391 | (183) | (11.6) |
| | Unemployed | 119 | 68 | 64 | 58 | 80 | (39) | (32.8) |
| | Unemployment Rate | 7.6 | 4.6 | 4.7 | 4.3 | 5.8 | (1.8) | - - |
| | Employed | 1,455 | 1,405 | 1,302 | 1,297 | 1,311 | (144) | (9.9) |
| Simpson | Civilian Labor Force | 10,451 | 10,498 | 10,487 | 10,734 | 10,884 | 433 | 4.1 |
| | Unemployed | 529 | 381 | 307 | 325 | 392 | (137) | (25.9) |
| | Unemployment Rate | 5.1 | 3.6 | 2.9 | 3.0 | 3.6 | (1.5) | - - |
| | Employed | 9,922 | 10,117 | 10,180 | 10,409 | 10,492 | 570 | 5.7 |
| Smith | Civilian Labor Force | 5,582 | 5,580 | 5,485 | 5,539 | 5,616 | 34 | 0.6 |
| | Unemployed | 273 | 213 | 163 | 176 | 199 | (74) | (27.1) |
| | Unemployment Rate | 4.9 | 3.8 | 3.0 | 3.2 | 3.5 | (1.4) | - - |
| | Employed | 5,309 | 5,367 | 5,322 | 5,363 | 5,417 | 108 | 2.0 |
| Stone | Civilian Labor Force | 7,414 | 7,441 | 7,468 | 7,802 | 7,956 | 542 | 7.3 |
| | Unemployed | 381 | 290 | 243 | 256 | 318 | (63) | (16.5) |
| | Unemployment Rate | 5.1 | 3.9 | 3.3 | 3.3 | 4.0 | (1.1) | - - |
| | Employed | 7,033 | 7,151 | 7,225 | 7,546 | 7,638 | 605 | 8.6 |
| Sunflower | Civilian Labor Force | 8,806 | 8,724 | 8,937 | 8,897 | 8,906 | 100 | 1.1 |
| | Unemployed | 657 | 415 | 343 | 374 | 430 | (227) | (34.6) |
| | Unemployment Rate | 7.5 | 4.8 | 3.8 | 4.2 | 4.8 | (2.7) | - - |
| | Employed | 8,149 | 8,309 | 8,594 | 8,523 | 8,476 | 327 | 4.0 |
| Tallahatchie | Civilian Labor Force | 4,159 | 4,021 | 4,290 | 4,700 | 5,026 | 867 | 20.8 |
| | Unemployed | 279 | 180 | 147 | 152 | 183 | (96) | (34.4) |
| | Unemployment Rate | 6.7 | 4.5 | 3.4 | 3.2 | 3.6 | (3.1) | - - |
| | Employed | 3,880 | 3,841 | 4,143 | 4,548 | 4,843 | 963 | 24.8 |
| Tate | Civilian Labor Force | 12,282 | 12,409 | 12,215 | 12,458 | 12,525 | 243 | 2.0 |
| | Unemployed | 650 | 453 | 378 | 396 | 466 | (184) | (28.3) |
| | Unemployment Rate | 5.3 | 3.7 | 3.1 | 3.2 | 3.7 | (1.6) | - - |
| | Employed | 11,632 | 11,956 | 11,837 | 12,062 | 12,059 | 427 | 3.7 |
| Tippah | Civilian Labor Force | 8,998 | 9,291 | 9,319 | 9,508 | 9,902 | 904 | 10.0 |
| | Unemployed | 428 | 321 | 267 | 270 | 358 | (70) | (16.4) |
| | Unemployment Rate | 4.8 | 3.5 | 2.9 | 2.8 | 3.6 | (1.2) | - - |
| | Employed | 8,570 | 8,970 | 9,052 | 9,238 | 9,544 | 974 | 11.4 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Tishomingo | Civilian Labor Force | 7,730 | 7,848 | 7,562 | 7,450 | 7,702 | (28) | (0.4) |
| | Unemployed | 370 | 295 | 252 | 264 | 292 | (78) | (21.1) |
| | Unemployment Rate | 4.8 | 3.8 | 3.3 | 3.5 | 3.8 | (1.0) | - - |
| | Employed | 7,360 | 7,553 | 7,310 | 7,186 | 7,410 | 50 | 0.7 |
| Tunica | Civilian Labor Force | 4,063 | 3,892 | 3,765 | 3,748 | 3,782 | (281) | (6.9) |
| | Unemployed | 360 | 183 | 139 | 153 | 195 | (165) | (45.8) |
| | Unemployment Rate | 8.9 | 4.7 | 3.7 | 4.1 | 5.2 | (3.7) | - - |
| | Employed | 3,703 | 3,709 | 3,626 | 3,595 | 3,587 | (116) | (3.1) |
| Union | Civilian Labor Force | 12,777 | 13,175 | 13,030 | 13,194 | 13,267 | 490 | 3.8 |
| | Unemployed | 557 | 413 | 322 | 331 | 422 | (135) | (24.2) |
| | Unemployment Rate | 4.4 | 3.1 | 2.5 | 2.5 | 3.2 | (1.2) | - - |
| | Employed | 12,220 | 12,762 | 12,708 | 12,863 | 12,845 | 625 | 5.1 |
| Walthall | Civilian Labor Force | 5,164 | 5,250 | 4,980 | 4,973 | 5,102 | (62) | (1.2) |
| | Unemployed | 326 | 229 | 191 | 197 | 238 | (88) | (27.0) |
| | Unemployment Rate | 6.3 | 4.4 | 3.8 | 4.0 | 4.7 | (1.6) | - - |
| | Employed | 4,838 | 5,021 | 4,789 | 4,776 | 4,864 | 26 | 0.5 |
| Warren | Civilian Labor Force | 18,966 | 18,972 | 18,370 | 18,449 | 18,423 | (543) | (2.9) |
| | Unemployed | 1,148 | 765 | 621 | 624 | 800 | (348) | (30.3) |
| | Unemployment Rate | 6.1 | 4.0 | 3.4 | 3.4 | 4.3 | (1.8) | - - |
| | Employed | 17,818 | 18,207 | 17,749 | 17,825 | 17,623 | (195) | (1.1) |
| Washington | Civilian Labor Force | 17,357 | 16,230 | 15,666 | 16,014 | 16,178 | (1,179) | (6.8) |
| | Unemployed | 1,256 | 816 | 685 | 724 | 845 | (411) | (32.7) |
| | Unemployment Rate | 7.2 | 5.0 | 4.4 | 4.5 | 5.2 | (2.0) | - - |
| | Employed | 16,101 | 15,414 | 14,981 | 15,290 | 15,333 | (768) | (4.8) |

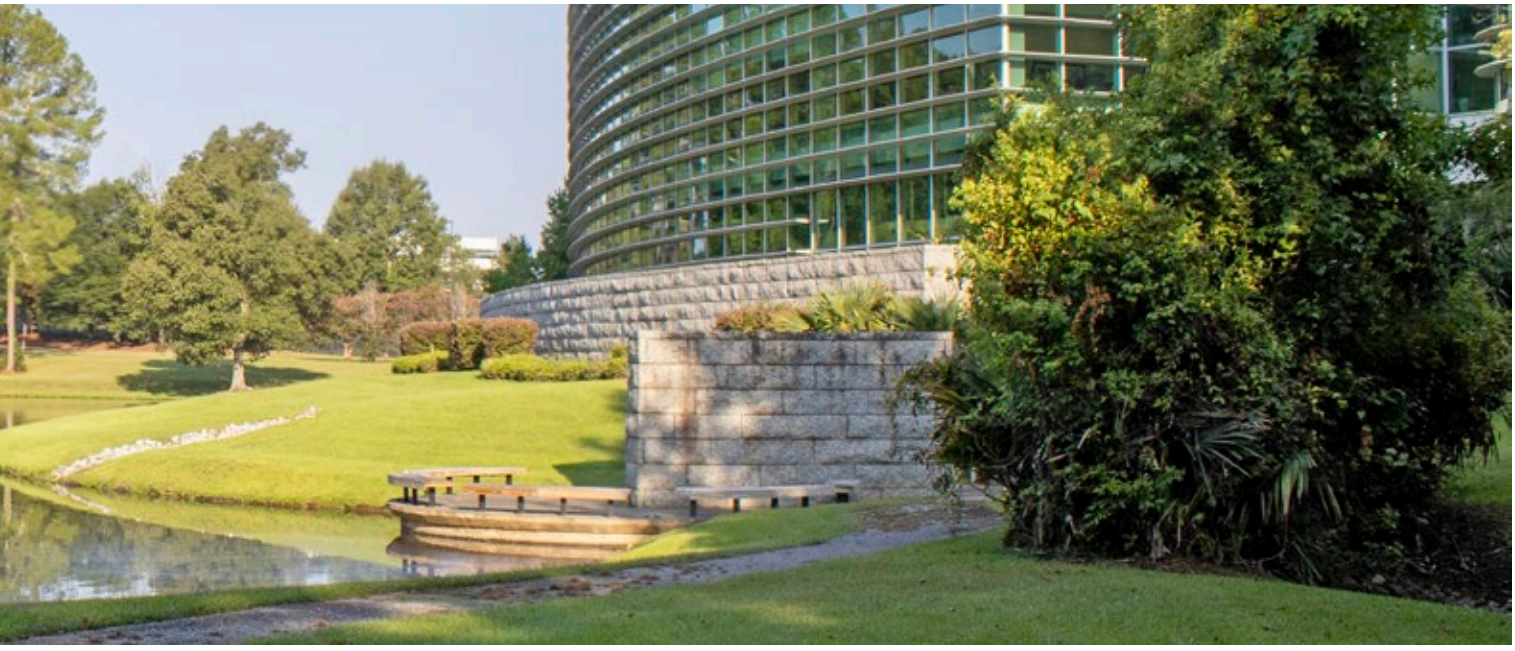
**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**



## Mississippi Labor Force Annual Averages by County

| | | | | | | | 2021 TO 2025 | |
|---|---|---|---|---|---|---|---|---|
| | | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Wayne | Civilian Labor Force | 7,448 | 7,271 | 7,124 | 7,327 | 7,616 | 168 | 2.3 |
| | Unemployed | 470 | 327 | 246 | 259 | 318 | (152) | (32.3) |
| | Unemployment Rate | 6.3 | 4.5 | 3.5 | 3.5 | 4.2 | (2.1) | - - |
| | Employed | 6,978 | 6,944 | 6,878 | 7,068 | 7,298 | 320 | 4.6 |
| Webster | Civilian Labor Force | 4,462 | 4,445 | 4,383 | 4,482 | 4,617 | 155 | 3.5 |
| | Unemployed | 210 | 148 | 118 | 126 | 153 | (57) | (27.1) |
| | Unemployment Rate | 4.7 | 3.3 | 2.7 | 2.8 | 3.3 | (1.4) | - - |
| | Employed | 4,252 | 4,297 | 4,265 | 4,356 | 4,464 | 212 | 5.0 |
| Wilkinson | Civilian Labor Force | 2,701 | 2,507 | 2,486 | 2,507 | 2,559 | (142) | (5.3) |
| | Unemployed | 296 | 162 | 138 | 136 | 153 | (143) | (48.3) |
| | Unemployment Rate | 11.0 | 6.5 | 5.6 | 5.4 | 6.0 | (5.0) | - - |
| | Employed | 2,405 | 2,345 | 2,348 | 2,371 | 2,406 | 1 | 0.0 |
| Winston | Civilian Labor Force | 7,267 | 7,212 | 7,140 | 7,201 | 7,714 | 447 | 6.2 |
| | Unemployed | 429 | 299 | 237 | 247 | 305 | (124) | (28.9) |
| | Unemployment Rate | 5.9 | 4.1 | 3.3 | 3.4 | 4.0 | (1.9) | - - |
| | Employed | 6,838 | 6,913 | 6,903 | 6,954 | 7,409 | 571 | 8.4 |
| Yalobusha | Civilian Labor Force | 5,197 | 5,086 | 5,096 | 5,175 | 5,290 | 93 | 1.8 |
| | Unemployed | 270 | 193 | 170 | 172 | 199 | (71) | (26.3) |
| | Unemployment Rate | 5.2 | 3.8 | 3.3 | 3.3 | 3.8 | (1.4) | - - |
| | Employed | 4,927 | 4,893 | 4,926 | 5,003 | 5,091 | 164 | 3.3 |
| Yazoo | Civilian Labor Force | 8,496 | 8,278 | 8,154 | 7,864 | 7,996 | (500) | (5.9) |
| | Unemployed | 620 | 376 | 286 | 314 | 382 | (238) | (38.4) |
| | Unemployment Rate | 7.3 | 4.5 | 3.5 | 4.0 | 4.8 | (2.5) | - - |
| | Employed | 7,876 | 7,902 | 7,868 | 7,550 | 7,614 | (262) | (3.3) |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**



# Unemployment Insurance Benefits

## *Regular Unemployment Insurance Benefits Paid Continue to Normalize Across Mississippi*

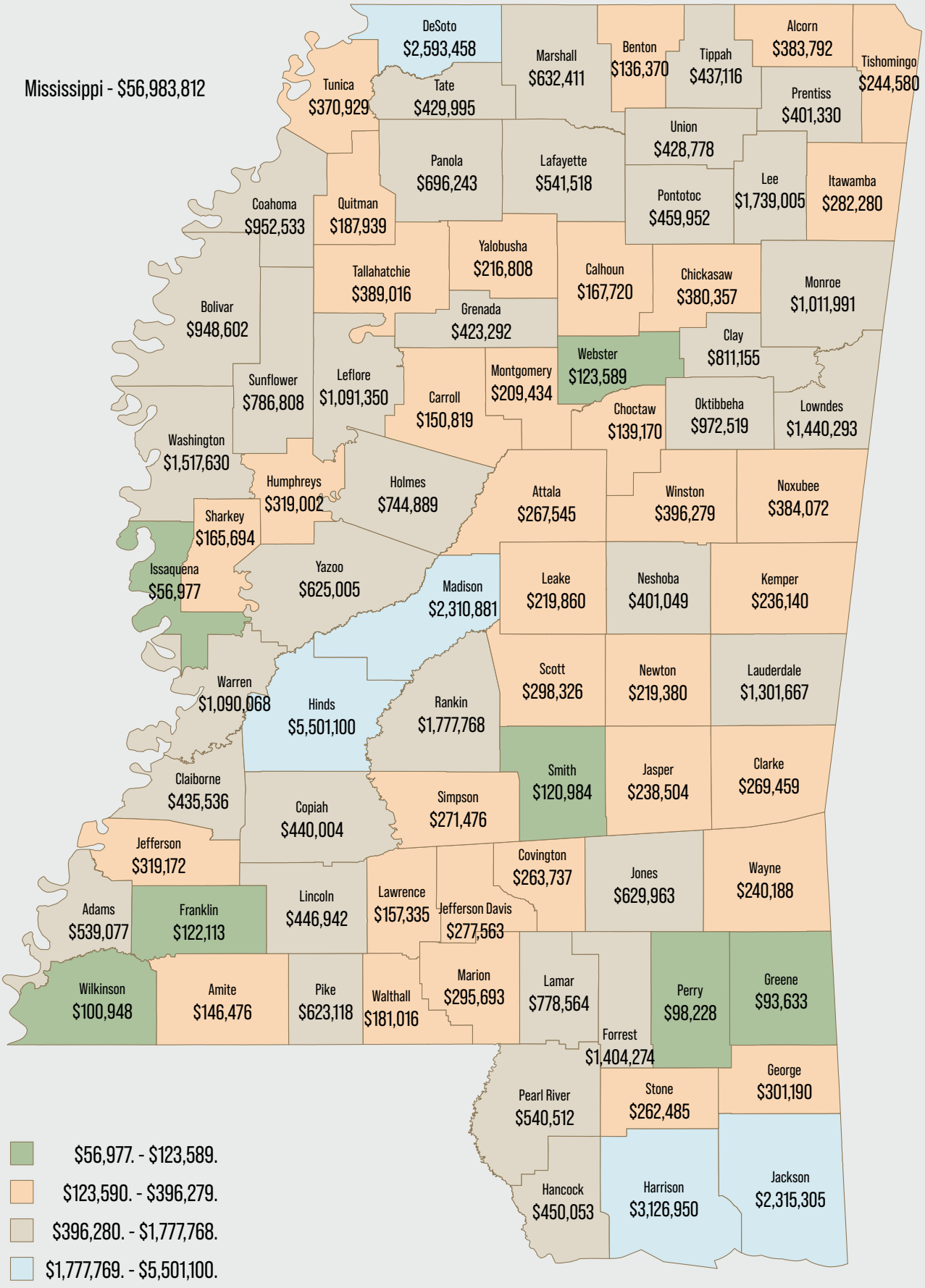
Mississippi paid almost $57.0 million in regular unemployment insurance (UI) benefits during 2025, compared to $111.8 million in 2021, representing a decline of $54.9 million (-49.0 percent) over the five-year period. Following the unusually high benefit payments associated with the pandemic recovery in 2021, regular UI benefits fell sharply in 2022 before gradually increasing from 2023 through 2025. Although benefit payments have trended upward during the last three years, they remain well below the elevated levels experienced in 2021, reflecting continued labor market stabilization and lower unemployment levels than those observed during the pandemic period.

Among Mississippi counties, Hinds County recorded the highest amount of regular UI benefits paid in 2025 at $5.5 million, followed by Harrison County ($3.1 million), DeSoto County ($2.6 million), Jackson County ($2.3 million), and Madison County ($2.3 million). These counties have some of the state's largest labor forces and employment bases, resulting in higher overall benefit payments. Several other counties, including Rankin, Lee, Washington, Lowndes, Forrest, and Lauderdale, also reported benefit payments exceeding $1.3 million during 2025. Despite increases since 2022, every county remained below its 2021 payment level.

The Jackson Metropolitan Statistical Area (MSA) accounted for the largest volume of regular UI benefits in 2025, totaling $12.0 million, followed by the Gulfport-Biloxi MSA with $6.2 million and the Hattiesburg MSA with $2.3 million. Compared to 2021, benefit payments declined by 51.6 percent in the Jackson MSA, 53.9 percent in the Gulfport-Biloxi MSA, and 50.3 percent in the Hattiesburg MSA. While benefit payments increased modestly between 2022 and 2025, each metropolitan area continued to experience substantially lower payment levels than those recorded during the pandemic-driven peak.

At the Workforce Development Area (WDA) level, the MS Partnership WDA reported the highest level of regular UI benefits paid in 2025 at $15.7 million, followed closely by South Central Mississippi Works ($15.1 million), Twin Districts ($14.4 million), and the Delta WDA ($8.4 million). Over the 2021–2025 period, all four workforce areas experienced significant declines ranging from 45.9 percent to 53.5 percent, with the Twin Districts WDA recording the largest percentage decrease. Overall, the statewide and regional trends indicate that unemployment insurance benefit payments have largely normalized following the unprecedented levels observed during the pandemic, while modest year-over-year increases since 2022 suggest continued fluctuations in unemployment claims within an otherwise stable labor market.

# 2025 Unemployment Insurance Benefits Paid




Source: Mississippi Department of Employment Security

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## Mississippi Regular Unemployment Insurance Benefits Paid

| | | | | | | 2021 to 2025 | |
|---|---|---|---|---|---|---|---|
| | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| MISSISSIPPI | $111,842,298 | $36,827,159 | $47,578,395 | $54,891,258 | $56,983,812 | ($54,858,486) | (49.0) |
| Adams | $1,320,671 | $378,513 | $514,633 | $609,235 | $539,077 | ($781,594) | (59.2) |
| Alcorn | $854,323 | $220,420 | $426,506 | $327,434 | $383,792 | ($470,531) | (55.1) |
| Amite | $264,496 | $70,669 | $100,129 | $137,490 | $146,476 | ($118,020) | (44.6) |
| Attala | $627,242 | $196,333 | $272,924 | $316,362 | $267,545 | ($359,697) | (57.3) |
| Benton | $271,587 | $135,794 | $98,073 | $100,504 | $136,370 | ($135,217) | (49.8) |
| Bolivar | $1,687,251 | $733,410 | $725,950 | $877,780 | $948,602 | ($738,649) | (43.8) |
| Calhoun | $522,637 | $215,984 | $175,595 | $174,938 | $167,720 | ($354,917) | (67.9) |
| Carroll | $262,374 | $70,007 | $151,581 | $157,852 | $150,819 | ($111,555) | (42.5) |
| Chickasaw | $1,210,810 | $373,614 | $540,803 | $462,456 | $380,357 | ($830,453) | (68.6) |
| Choctaw | $225,507 | $75,705 | $83,558 | $165,154 | $139,170 | ($86,337) | (38.3) |
| Claiborne | $741,894 | $240,644 | $383,034 | $342,457 | $435,536 | ($306,358) | (41.3) |
| Clarke | $511,870 | $157,958 | $143,856 | $254,172 | $269,459 | ($242,411) | (47.4) |
| Clay | $1,455,344 | $428,082 | $581,045 | $962,009 | $811,155 | ($644,189) | (44.3) |
| Coahoma | $1,722,516 | $642,709 | $805,554 | $892,023 | $952,533 | ($769,983) | (44.7) |
| Copiah | $1,114,813 | $316,002 | $368,217 | $493,296 | $440,004 | ($674,809) | (60.5) |
| Covington | $552,367 | $161,780 | $185,749 | $191,578 | $263,737 | ($288,630) | (52.3) |
| DeSoto | $3,246,254 | $1,270,719 | $1,981,360 | $2,460,096 | $2,593,458 | ($652,796) | (20.1) |
| Forrest | $2,813,483 | $872,826 | $1,060,788 | $1,397,996 | $1,404,274 | ($1,409,209) | (50.1) |
| Franklin | $163,808 | $95,675 | $58,840 | $103,874 | $122,113 | ($41,695) | (25.5) |
| George | $614,623 | $258,338 | $194,405 | $294,881 | $301,190 | ($313,433) | (51.0) |
| Greene | $257,563 | $137,788 | $98,993 | $96,732 | $93,633 | ($163,930) | (63.6) |
| Grenada | $748,901 | $267,587 | $482,559 | $391,309 | $423,292 | ($325,609) | (43.5) |
| Hancock | $984,719 | $307,368 | $459,652 | $435,768 | $450,053 | ($534,666) | (54.3) |
| Harrison | $7,024,625 | $1,947,877 | $2,491,484 | $2,908,744 | $3,126,950 | ($3,897,675) | (55.5) |
| Hinds | $11,728,169 | $3,198,552 | $4,182,594 | $4,949,548 | $5,501,100 | ($6,227,069) | (53.1) |
| Holmes | $1,530,394 | $448,043 | $640,100 | $713,247 | $744,889 | ($785,505) | (51.3) |
| Humphreys | $608,067 | $216,374 | $283,741 | $367,151 | $319,002 | ($289,065) | (47.5) |
| Issaquena | $73,929 | $33,643 | $46,050 | $48,696 | $56,977 | ($16,952) | (22.9) |
| Itawamba | $608,446 | $197,354 | $319,168 | $238,480 | $282,280 | ($326,166) | (53.6) |
| Jackson | $4,893,887 | $1,497,635 | $1,908,873 | $2,289,523 | $2,315,305 | ($2,578,582) | (52.7) |
| Jasper | $678,337 | $210,256 | $186,376 | $257,517 | $238,504 | ($439,833) | (64.8) |
| Jefferson | $545,380 | $193,925 | $262,980 | $299,366 | $319,172 | ($226,208) | (41.5) |
| Jefferson Davis | $455,412 | $148,032 | $222,332 | $329,870 | $277,563 | ($177,849) | (39.1) |
| Jones | $1,752,796 | $460,227 | $484,638 | $655,220 | $629,963 | ($1,122,833) | (64.1) |
| Kemper | $464,367 | $289,153 | $226,525 | $280,201 | $236,140 | ($228,227) | (49.1) |
| Lafayette | $1,343,433 | $472,424 | $510,012 | $579,913 | $541,518 | ($801,915) | (59.7) |
| Lamar | $1,476,830 | $416,288 | $608,310 | $854,343 | $778,564 | ($698,266) | (47.3) |
| Lauderdale | $2,536,116 | $890,594 | $1,029,048 | $1,146,066 | $1,301,667 | ($1,234,449) | (48.7) |
| Lawrence | $355,105 | $137,017 | $186,211 | $226,212 | $157,335 | ($197,770) | (55.7) |
| Leake | $743,383 | $197,020 | $179,432 | $237,737 | $219,860 | ($523,523) | (70.4) |
| Lee | $3,624,391 | $1,113,431 | $1,436,780 | $1,522,004 | $1,739,005 | ($1,885,386) | (52.0) |
| Leflore | $1,998,179 | $716,006 | $918,005 | $987,984 | $1,091,350 | ($906,829) | (45.4) |
| Lincoln | $773,393 | $238,549 | $405,647 | $370,377 | $446,942 | ($326,451) | (42.2) |
| Lowndes | $2,558,341 | $934,894 | $1,132,710 | $1,351,134 | $1,440,293 | ($1,118,048) | (43.7) |
| Madison | $4,260,755 | $1,171,504 | $1,680,555 | $1,888,466 | $2,310,881 | ($1,949,874) | (45.8) |

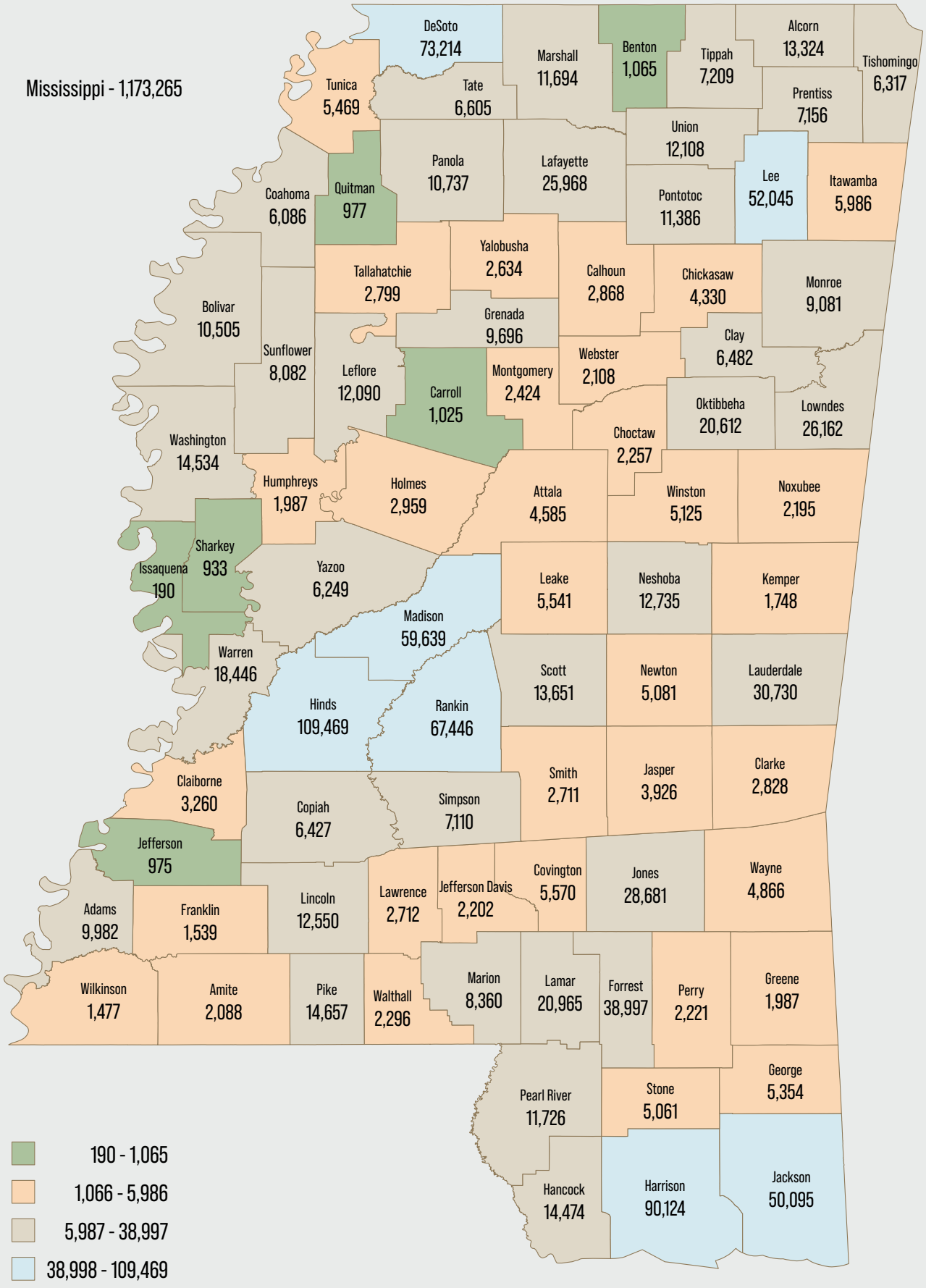
Note: County data will not add to state totals due to inclusion of out-of-state payments.
Source: Mississippi Department of Employment Security, Labor Market Information Department.

## Mississippi Regular Unemployment Insurance Benefits Paid

| | | | | | | 2021 to 2025 | |
|---|---|---|---|---|---|---|---|
| | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. |
| Marion | $754,690 | $241,054 | $349,217 | $302,298 | $295,693 | ($458,997) | (60.8) |
| Marshall | $999,701 | $414,652 | $564,538 | $551,310 | $632,411 | ($367,290) | (36.7) |
| Monroe | $1,553,189 | $704,226 | $1,290,777 | $1,007,888 | $1,011,991 | ($541,198) | (34.8) |
| Montgomery | $412,557 | $145,997 | $166,507 | $172,395 | $209,434 | ($203,123) | (49.2) |
| Neshoba | $604,402 | $226,075 | $321,011 | $384,499 | $401,049 | ($203,353) | (33.6) |
| Newton | $545,458 | $203,525 | $263,157 | $194,859 | $219,380 | ($326,078) | (59.8) |
| Noxubee | $577,008 | $282,637 | $245,937 | $365,020 | $384,072 | ($192,936) | (33.4) |
| Oktibbeha | $1,818,422 | $586,722 | $728,630 | $945,572 | $972,519 | ($845,903) | (46.5) |
| Panola | $1,560,988 | $483,858 | $701,730 | $887,964 | $696,243 | ($864,745) | (55.4) |
| Pearl River | $787,259 | $269,758 | $396,099 | $453,063 | $540,512 | ($246,747) | (31.3) |
| Perry | $299,521 | $89,853 | $117,876 | $132,599 | $98,228 | ($201,293) | (67.2) |
| Pike | $1,211,460 | $408,654 | $581,919 | $644,009 | $623,118 | ($588,342) | (48.6) |
| Pontotoc | $1,129,540 | $461,455 | $374,587 | $367,525 | $459,952 | ($669,588) | (59.3) |
| Prentiss | $798,878 | $231,107 | $356,737 | $368,536 | $401,330 | ($397,548) | (49.8) |
| Quitman | $470,804 | $204,654 | $252,625 | $243,706 | $187,939 | ($282,865) | (60.1) |
| Rankin | $3,222,353 | $1,043,005 | $1,384,185 | $1,618,130 | $1,777,768 | ($1,444,585) | (44.8) |
| Scott | $771,779 | $247,965 | $219,553 | $278,490 | $298,326 | ($473,453) | (61.3) |
| Sharkey | $346,547 | $88,205 | $183,032 | $146,265 | $165,694 | ($180,853) | (52.2) |
| Simpson | $607,139 | $191,932 | $245,665 | $301,374 | $271,476 | ($335,663) | (55.3) |
| Smith | $315,550 | $110,680 | $131,473 | $161,061 | $120,984 | ($194,566) | (61.7) |
| Stone | $442,630 | $112,981 | $176,959 | $270,668 | $262,485 | ($180,145) | (40.7) |
| Sunflower | $1,511,569 | $662,587 | $770,235 | $895,013 | $786,808 | ($724,761) | (47.9) |
| Tallahatchie | $773,007 | $288,476 | $363,820 | $366,951 | $389,016 | ($383,991) | (49.7) |
| Tate | $864,012 | $293,496 | $405,069 | $475,492 | $429,995 | ($434,017) | (50.2) |
| Tippah | $684,440 | $217,994 | $277,874 | $299,967 | $437,116 | ($247,324) | (36.1) |
| Tishomingo | $405,236 | $181,713 | $342,807 | $313,497 | $244,580 | ($160,656) | (39.6) |
| Tunica | $893,249 | $246,779 | $281,536 | $381,177 | $370,929 | ($522,320) | (58.5) |
| Union | $880,335 | $270,518 | $261,532 | $315,535 | $428,778 | ($451,557) | (51.3) |
| Walthall | $437,365 | $140,751 | $183,789 | $197,162 | $181,016 | ($256,349) | (58.6) |
| Warren | $2,335,939 | $579,461 | $823,618 | $879,783 | $1,090,068 | ($1,245,871) | (53.3) |
| Washington | $2,806,627 | $1,079,372 | $1,533,749 | $1,754,452 | $1,517,630 | ($1,288,997) | (45.9) |
| Wayne | $633,665 | $281,912 | $141,649 | $207,663 | $240,188 | ($393,477) | (62.1) |
| Webster | $330,308 | $97,591 | $120,333 | $133,787 | $123,589 | ($206,719) | (62.6) |
| Wilkinson | $239,596 | $61,557 | $97,600 | $121,513 | $100,948 | ($138,648) | (57.9) |
| Winston | $720,057 | $249,067 | $249,984 | $354,893 | $396,279 | ($323,778) | (45.0) |
| Yalobusha | $489,500 | $148,119 | $243,117 | $303,242 | $216,808 | ($272,692) | (55.7) |
| Yazoo | $1,494,927 | $339,555 | $408,439 | $594,456 | $625,005 | ($869,922) | (58.2) |
| Metropolitan Statistical Areas | | | | | | | |
| Gulfport-Biloxi | $13,345,861 | $3,865,861 | $5,036,968 | $5,904,703 | $6,154,793 | ($7,191,068) | (53.9) |
| Hattiesburg | $4,589,834 | $1,378,967 | $1,786,974 | $2,384,938 | $2,281,066 | ($2,308,768) | (50.3) |
| Jackson | $24,730,329 | $6,956,558 | $9,129,308 | $10,837,007 | $11,969,449 | ($12,760,880) | (51.6) |
| Workforce Development Areas | | | | | | | |
| Delta | $16,245,501 | $5,914,123 | $7,657,708 | $8,720,261 | $8,378,431 | ($7,867,070) | (48.4) |
| MS Partnership | $28,960,399 | $10,187,635 | $13,669,522 | $15,026,452 | $15,654,809 | ($13,305,590) | (45.9) |
| SC MS Works | $30,817,263 | $8,805,965 | $11,868,055 | $13,776,748 | $15,088,035 | ($15,729,228) | (51.0) |
| Twin Districts | $30,915,332 | $9,736,943 | $11,597,455 | $14,015,548 | $14,383,707 | ($16,531,625) | (53.5) |

Note: County data will not add to state totals due to inclusion of out-of-state payments.
Source: Mississippi Department of Employment Security, Labor Market Information Department.

# 2025 Employment by Place of Work




Source: Mississippi Department of Employment Security



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# Industry and Employment Trends

Mississippi experienced steady employment growth between 2021 and 2025, with total average monthly employment increasing from 1,117,326 jobs to 1,173,265 jobs. This represents a net increase of 55,939 jobs, or 5.0 percent, over the five-year period. Employment increased each year, although the rate of growth slowed in the later years, with employment increasing by 5,548 jobs from 2024 to 2025. The continued growth in total employment reflects an expansion of Mississippi's overall employment base and provides a foundation for examining how individual industries contributed to changes in employment across the state.

Several major industries contributed substantially to the increase in employment. Education and Health Services recorded the largest gain, adding 21,236 jobs, or 7.6 percent, between 2021 and 2025. Within this supersector, Health Care & Social Assistance increased by 18,291 jobs, or 10.5 percent. Leisure & Hospitality added 11,594 jobs, or 9.0 percent, while Trade, Transportation & Utilities increased by 10,858 jobs, or 4.5 percent. Construction experienced one of the highest percentage rates of growth, increasing 18.1 percent or 8,675 jobs. Financial Activities increased by 3,231 jobs, or 7.5 percent, and Professional & Business Services increased by 3,346 jobs, or 2.8 percent. These increases show that employment gains were concentrated in several industries that expanded during the five-year period.

At the same time, some industries experienced employment declines. Manufacturing decreased by 5,549 jobs, or 3.8 percent, from 2021 to 2025, while Natural Resources and Mining declined by 906 jobs, or 6.3 percent. Within the Professional & Business Services supersector, Professional & Technical Services increased by 7,400 jobs, or 19.6 percent, while Administrative & Waste Services declined by 4,389 jobs, or 6.2 percent. The composition of Mississippi employment also shifted during the period. Education & Health Services increased its share of total employment from 25.1 percent in 2021 to 25.7 percent in 2025, while Manufacturing's share decreased from 12.9 percent to 11.9 percent. These changes illustrate the varying employment trends among Mississippi's major industries and the changing composition of the state's employment base.

From 2021 to 2025, the largest job growth was concentrated in metro and non-rural counties. Madison, DeSoto, Harrison and Rankin Counties all had employment gains of over 5,000 during the time period. With increases of over 2,000 jobs, Jones, Lafayette, Marshall and Lowndes Counties. Counties with the largest decreases in employment were Hinds (-2,660), Leflore (-2,343) and Lee (-2,175).

Employment growth also varied across the state's Workforce Development Areas. The Twin Districts WDA recorded the largest increase, gaining 16,197 jobs, or 4.6 percent, followed by the Mississippi Partnership WDA with an increase of 12,248 jobs, or 3.8 percent, and South Central Mississippi Works with an increase of 10,056 jobs, or 3.2 percent. In contrast, the Delta WDA declined by 2,847 jobs, or 3.5 percent. Construction and Education & Health Services increased across all four areas, while several other industries experienced declines in individual regions. The regional differences, combined with the statewide industry trends, demonstrate that employment growth from 2021 through 2025 varied considerably by both industry and geographic area, with expanding industries contributing to overall employment gains while declines in Manufacturing, Natural Resources & Mining, and selected service industries offset some of that growth.

## Mississippi Total Average Monthly Employment by Place of Work

| Mississippi | 2021 | 2022 | 2023 | 2024 | 2025 | 2021 to 2025 Net Chg. | 2021 to 2025 Pct. Chg. |
|---|---|---|---|---|---|---|---|
| TOTAL ALL INDUSTRIES | 1,117,326 | 1,145,430 | 1,160,928 | 1,167,717 | 1,173,265 | 55,939 | 5.0 |
| Natural Resources & Mining | 14,408 | 14,390 | 14,637 | 14,191 | 13,502 | (906) | (6.3) |
| Agric., Forestry, Fishing & Hunting | 11,322 | 11,074 | 11,225 | 10,984 | 10,392 | (930) | (8.2) |
| Mining | 3,086 | 3,316 | 3,412 | 3,207 | 3,110 | 24 | 0.8 |
| Construction | 47,857 | 48,876 | 51,223 | 53,350 | 56,532 | 8,675 | 18.1 |
| Manufacturing | 144,536 | 148,698 | 145,060 | 141,595 | 138,987 | (5,549) | (3.8) |
| Trade, Transportation & Utilities | 241,501 | 249,434 | 253,088 | 253,389 | 252,359 | 10,858 | 4.5 |
| Wholesale Trade | 33,875 | 35,201 | 36,039 | 36,709 | 36,454 | 2,579 | 7.6 |
| Retail Trade | 137,124 | 139,478 | 139,685 | 139,128 | 138,261 | 1,137 | 0.8 |
| Transportation & Warehousing | 61,142 | 65,317 | 67,690 | 67,600 | 67,387 | 6,245 | 10.2 |
| Utilities | 9,360 | 9,438 | 9,674 | 9,952 | 10,257 | 897 | 9.6 |
| Information | 10,712 | 11,351 | 11,149 | 10,681 | 10,642 | (70) | (0.7) |
| Financial Activities | 43,058 | 44,487 | 45,466 | 45,701 | 46,289 | 3,231 | 7.5 |
| Finance & Insurance | 31,153 | 32,333 | 33,337 | 33,513 | 34,140 | 2,987 | 9.6 |
| Real Estate and Rental & Leasing | 11,905 | 12,154 | 12,129 | 12,188 | 12,149 | 244 | 2.0 |
| Professional & Business Services | 119,561 | 122,268 | 122,015 | 121,953 | 122,907 | 3,346 | 2.8 |
| Professional & Technical Services | 37,781 | 40,796 | 42,177 | 43,888 | 45,181 | 7,400 | 19.6 |
| Management of Companies & Enterprises | 11,170 | 10,963 | 11,084 | 11,239 | 11,505 | 335 | 3.0 |
| Administrative & Waste Services | 70,610 | 70,509 | 68,754 | 66,826 | 66,221 | (4,389) | (6.2) |
| Education & Health Services | 280,853 | 285,045 | 291,891 | 297,676 | 302,089 | 21,236 | 7.6 |
| Educational Services | 106,059 | 107,590 | 108,300 | 108,790 | 109,004 | 2,945 | 2.8 |
| Health Care & Social Assistance | 174,794 | 177,455 | 183,591 | 188,886 | 193,085 | 18,291 | 10.5 |
| Leisure & Hospitality | 128,996 | 135,327 | 138,723 | 139,988 | 140,590 | 11,594 | 9.0 |
| Arts, Entertainment & Recreation | 9,781 | 10,335 | 11,889 | 12,662 | 13,141 | 3,360 | 34.4 |
| Accommodation & Food Services | 119,215 | 124,992 | 126,834 | 127,326 | 127,449 | 8,234 | 6.9 |
| Other Services | 21,054 | 21,445 | 22,209 | 22,565 | 22,610 | 1,556 | 7.4 |
| Public Administration | 64,791 | 64,111 | 65,467 | 66,630 | 66,760 | 1,969 | 3.0 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Total Average Monthly Employment by Place of Work

| | Workforce Development Areas | 2021 | 2022 | 2023 | 2024 | 2025 | 2021 to 2025 Net Chg | 2021 to 2025 Pct Chg |
|---|---|---|---|---|---|---|---|---|
| Delta WDA | **TOTAL ALL INDUSTRIES** | **81,219** | **80,420** | **80,398** | **79,150** | **78,372** | **(2,847)** | **(3.5)** |
| | Natural Resources and Mining | 3,192 | 3,113 | 3,078 | 2,830 | 2,564 | (628) | (19.7) |
| | Construction | 2,437 | 2,455 | 2,996 | 2,683 | 2,768 | 331 | 13.6 |
| | Manufacturing | 9,202 | 9,114 | 8,574 | 8,006 | 7,693 | (1,509) | (16.4) |
| | Trade, Transportation, and Utilities | 16,921 | 16,651 | 16,424 | 16,192 | 15,824 | (1,097) | (6.5) |
| | Information | 542 | 556 | 516 | 492 | 464 | (78) | (14.4) |
| | Financial Activites | 2,772 | 2,677 | 2,631 | 2,610 | 2,603 | (169) | (6.1) |
| | Professional & Business Services | 4,303 | 3,967 | 3,878 | 4,264 | 4,323 | 20 | 0.5 |
| | Education & Health Services | 23,628 | 23,988 | 24,021 | 24,039 | 24,254 | 626 | 2.6 |
| | Leisure & Hospitality | 10,219 | 10,061 | 10,323 | 10,056 | 9,857 | (362) | (3.5) |
| | Other Services | 1,702 | 1,537 | 1,627 | 1,621 | 1,648 | (54) | (3.2) |
| | Public Administration | 6,302 | 6,301 | 6,330 | 6,358 | 6,375 | 73 | 1.2 |
| Mississippi Partnership WDA | **TOTAL ALL INDUSTRIES** | **322,387** | **330,707** | **331,157** | **332,409** | **334,635** | **12,248** | **3.8** |
| | Natural Resources and Mining | 2,948 | 2,925 | 2,949 | 2,953 | 2,903 | (45) | (1.5) |
| | Construction | 11,081 | 11,251 | 11,857 | 12,432 | 13,356 | 2,275 | 20.5 |
| | Manufacturing | 59,773 | 61,342 | 58,325 | 55,983 | 54,829 | (4,944) | (8.3) |
| | Trade, Transportation, and Utilities | 80,088 | 84,036 | 85,405 | 86,601 | 86,614 | 6,526 | 8.1 |
| | Information | 2,653 | 2,680 | 2,369 | 2,190 | 2,088 | (565) | (21.3) |
| | Financial Activites | 9,910 | 10,131 | 10,211 | 10,012 | 9,853 | (57) | (0.6) |
| | Professional & Business Services | 28,455 | 27,128 | 25,510 | 25,267 | 25,761 | (2,694) | (9.5) |
| | Education & Health Services | 75,524 | 77,007 | 78,913 | 80,038 | 81,446 | 5,922 | 7.8 |
| | Leisure & Hospitality | 33,367 | 35,474 | 36,558 | 37,607 | 38,268 | 4,901 | 14.7 |
| | Other Services | 5,590 | 5,660 | 5,718 | 5,675 | 5,714 | 124 | 2.2 |
| | Public Administration | 12,998 | 13,072 | 13,342 | 13,652 | 13,803 | 805 | 6.2 |
| South Central Mississippi Works WDA | **TOTAL ALL INDUSTRIES** | **316,266** | **322,340** | **325,999** | **327,055** | **326,322** | **10,056** | **3.2** |
| | Natural Resources and Mining | 3,038 | 3,065 | 3,235 | 3,223 | 3,087 | 49 | 1.6 |
| | Construction | 13,243 | 13,811 | 14,457 | 15,298 | 15,469 | 2,226 | 16.8 |
| | Manufacturing | 27,584 | 29,070 | 28,372 | 27,434 | 26,032 | (1,552) | (5.6) |
| | Trade, Transportation, and Utilities | 67,473 | 70,269 | 71,946 | 71,165 | 70,338 | 2,865 | 4.2 |
| | Information | 3,070 | 3,069 | 2,989 | 3,037 | 3,250 | 180 | 5.9 |
| | Financial Activites | 15,893 | 15,910 | 15,664 | 15,584 | 15,680 | (213) | (1.3) |
| | Professional & Business Services | 36,405 | 35,661 | 34,210 | 33,396 | 33,576 | (2,829) | (7.8) |
| | Education & Health Services | 89,038 | 89,428 | 92,025 | 94,209 | 94,966 | 5,928 | 6.7 |
| | Leisure & Hospitality | 32,529 | 34,269 | 34,998 | 35,163 | 35,356 | 2,827 | 8.7 |
| | Other Services | 6,586 | 6,772 | 6,864 | 7,030 | 7,035 | 449 | 6.8 |
| | Public Administration | 21,405 | 21,017 | 21,240 | 21,516 | 21,533 | 128 | 0.6 |
| Twin Districts WDA | **TOTAL ALL INDUSTRIES** | **353,437** | **359,392** | **365,163** | **367,265** | **369,634** | **16,197** | **4.6** |
| | Natural Resources and Mining | 4,666 | 4,861 | 4,946 | 4,821 | 4,609 | (57) | (1.2) |
| | Construction | 17,170 | 17,557 | 17,709 | 17,955 | 19,097 | 1,927 | 11.2 |
| | Manufacturing | 47,896 | 49,104 | 49,683 | 50,054 | 50,271 | 2,375 | 5.0 |
| | Trade, Transportation, and Utilities | 69,065 | 69,794 | 69,836 | 69,647 | 70,085 | 1,020 | 1.5 |
| | Information | 2,734 | 2,734 | 2,781 | 2,614 | 2,531 | (203) | (7.4) |
| | Financial Activites | 12,007 | 11,925 | 12,185 | 12,249 | 12,463 | 456 | 3.8 |
| | Professional & Business Services | 28,698 | 28,600 | 28,931 | 28,245 | 27,386 | (1,312) | (4.6) |
| | Education & Health Services | 89,902 | 91,411 | 93,163 | 94,880 | 96,581 | 6,679 | 7.4 |
| | Leisure & Hospitality | 52,230 | 54,648 | 56,056 | 56,283 | 56,236 | 4,006 | 7.7 |
| | Other Services | 6,396 | 6,496 | 6,868 | 7,023 | 6,863 | 467 | 7.3 |
| | Public Administration | 22,671 | 22,261 | 23,006 | 23,494 | 23,510 | 839 | 3.7 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

## Mississippi Total Average Monthly Employment by Place of Work

| | | | | | | 2021 TO 2025 | | RANK | |
|---|---|---|---|---|---|---|---|---|---|
| | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. | Net Chg. | Pct. Chg. |
| MISSISSIPPI | 1,117,326 | 1,145,430 | 1,160,928 | 1,167,717 | 1,173,265 | 55,939 | 5.0 | - - | - - |
| Adams | 9,719 | 10,042 | 10,058 | 10,115 | 9,982 | 263 | 2.7 | 30 | 42 |
| Alcorn | 13,200 | 13,365 | 13,538 | 13,271 | 13,324 | 124 | 0.9 | 39 | 49 |
| Amite | 1,820 | 1,902 | 1,988 | 2,038 | 2,088 | 268 | 14.7 | 28 | 6 |
| Attala | 4,467 | 4,574 | 4,601 | 4,510 | 4,585 | 118 | 2.6 | 40 | 43 |
| Benton | 1,036 | 1,062 | 1,041 | 1,038 | 1,065 | 29 | 2.8 | 51 | 41 |
| Bolivar | 10,109 | 10,223 | 10,623 | 10,569 | 10,505 | 396 | 3.9 | 24 | 35 |
| Calhoun | 3,000 | 2,998 | 2,952 | 2,905 | 2,868 | (132) | (4.4) | 68 | 73 |
| Carroll | 1,066 | 1,088 | 1,063 | 1,042 | 1,025 | (41) | (3.8) | 60 | 70 |
| Chickasaw | 5,119 | 4,927 | 4,566 | 4,497 | 4,330 | (789) | (15.4) | 75 | 81 |
| Choctaw | 2,145 | 2,206 | 2,286 | 2,250 | 2,257 | 112 | 5.2 | 43 | 30 |
| Claiborne | 3,207 | 3,234 | 3,329 | 3,256 | 3,260 | 53 | 1.7 | 49 | 48 |
| Clarke | 2,725 | 2,696 | 2,977 | 2,987 | 2,828 | 103 | 3.8 | 45 | 36 |
| Clay | 5,606 | 6,499 | 6,852 | 6,531 | 6,482 | 876 | 15.6 | 14 | 4 |
| Coahoma | 7,056 | 6,800 | 6,654 | 6,216 | 6,086 | (970) | (13.7) | 79 | 80 |
| Copiah | 6,200 | 6,305 | 6,333 | 6,434 | 6,427 | 227 | 3.7 | 33 | 37 |
| Covington | 5,634 | 5,722 | 5,692 | 5,783 | 5,570 | (64) | (1.1) | 62 | 60 |
| DeSoto | 67,171 | 70,213 | 71,095 | 72,667 | 73,214 | 6,043 | 9.0 | 2 | 17 |
| Forrest | 38,914 | 39,747 | 39,787 | 39,390 | 38,997 | 83 | 0.2 | 46 | 52 |
| Franklin | 1,433 | 1,453 | 1,536 | 1,556 | 1,539 | 106 | 7.4 | 44 | 23 |
| George | 4,786 | 4,875 | 5,088 | 5,243 | 5,354 | 568 | 11.9 | 20 | 10 |
| Greene | 1,814 | 1,828 | 1,845 | 1,889 | 1,987 | 173 | 9.5 | 36 | 15 |
| Grenada | 9,867 | 9,835 | 9,381 | 9,340 | 9,696 | (171) | (1.7) | 69 | 64 |
| Hancock | 14,232 | 13,990 | 14,217 | 14,399 | 14,474 | 242 | 1.7 | 32 | 47 |
| Harrison | 84,236 | 86,690 | 88,716 | 89,013 | 90,124 | 5,888 | 7.0 | 3 | 26 |
| Hinds | 112,129 | 111,242 | 109,300 | 109,172 | 109,469 | (2,660) | (2.4) | 82 | 66 |
| Holmes | 2,990 | 3,029 | 3,011 | 2,999 | 2,959 | (31) | (1.0) | 59 | 59 |
| Humphreys | 2,016 | 2,019 | 1,995 | 1,922 | 1,987 | (29) | (1.4) | 58 | 62 |
| Issaquena | 177 | 174 | 176 | 207 | 190 | 13 | 7.3 | 52 | 24 |
| Itawamba | 5,850 | 5,995 | 5,974 | 6,000 | 5,986 | 136 | 2.3 | 37 | 45 |
| Jackson | 49,664 | 49,912 | 50,613 | 51,303 | 50,095 | 431 | 0.9 | 22 | 50 |
| Jasper | 3,952 | 3,920 | 4,062 | 3,857 | 3,926 | (26) | (0.7) | 57 | 57 |
| Jefferson | 928 | 955 | 928 | 953 | 975 | 47 | 5.1 | 50 | 32 |
| Jefferson Davis | 1,425 | 1,492 | 1,520 | 1,639 | 2,202 | 777 | 54.5 | 16 | 1 |
| Jones | 25,708 | 26,691 | 27,693 | 28,390 | 28,681 | 2,973 | 11.6 | 5 | 11 |
| Kemper | 1,674 | 1,697 | 1,730 | 1,775 | 1,748 | 74 | 4.4 | 47 | 33 |
| Lafayette | 23,747 | 24,553 | 25,088 | 25,442 | 25,968 | 2,221 | 9.4 | 6 | 16 |
| Lamar | 19,615 | 20,144 | 20,208 | 20,129 | 20,965 | 1,350 | 6.9 | 9 | 27 |
| Lauderdale | 31,271 | 31,491 | 31,161 | 31,040 | 30,730 | (541) | (1.7) | 74 | 63 |
| Lawrence | 2,415 | 2,593 | 2,653 | 2,700 | 2,712 | 297 | 12.3 | 27 | 7 |
| Leake | 5,094 | 5,129 | 5,322 | 5,416 | 5,541 | 447 | 8.8 | 21 | 18 |
| Lee | 54,220 | 54,182 | 52,904 | 52,532 | 52,045 | (2,175) | (4.0) | 80 | 71 |
| Leflore | 14,433 | 14,123 | 13,291 | 12,566 | 12,090 | (2,343) | (16.2) | 81 | 82 |
| Lincoln | 12,642 | 12,871 | 12,675 | 12,767 | 12,550 | (92) | (0.7) | 66 | 58 |
| Lowndes | 24,147 | 24,598 | 24,968 | 25,486 | 26,162 | 2,015 | 8.3 | 8 | 20 |
| Madison | 53,273 | 56,906 | 59,344 | 60,205 | 59,639 | 6,366 | 11.9 | 1 | 9 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

| | COMMENTS |
|---|---|
| | Largest increases in Education & Health Services (net) and Contruction (percent) |
| | Increase in Education & Health Services and Trade, Transportation & Utilities |
| | Large increase in Manufacturing; Large decreases in Education & Health Services and Professional & Business Services |
| | Large significant increase in Manufacturing |
| | No large changes in any sector |
| | Largest increase in Education & Health Services; Largest decrease in Construction |
| | Largest increase in Education & Health Services; Largest decrease in Trade, Transportation & Utilities |
| | Large decrease in Manufacturing |
| | Largest decrease in Trade, Transportation & Utilities |
| | Large significant decrease in Manufacturing |
| | Little change in most sectors |
| | Largest increase in Education & Health Services |
| | Largest increase in Trade, Transportation & Utilities; Largest decrease in Manufacturing |
| | Large significant increase in Manufacturing |
| | Decreases in all sectors except Construction and Public Administration; eight over 10 percent |
| | Largest increase in Trade, Transportation & Utilities; Largest decrease in Manufacturing |
| | Largest decrease in Trade, Transportation & Utilities; Largest increase in Education & Health Services |
| | Increases in most sectors with largest in Trade, Transporation & Utilities; Large decrease in Manufacturing |
| | Largest increase in Education & Health Services; Largest decrease in Professional & Business Services |
| | Largest increase in Trade, Transportation & Utilities |
| | Increases in all sectors except Information, with largest increase in Professional & Business Services |
| | Significant increase in Manufacturing |
| | Large decrease in Professional & Business Services |
| | Increases in most sectors with largest in Leisure & Hospitality; Large decrease in Professional & Business Services |
| | Gains in most sectors; Significant increase in Natural Resources & Mining |
| | Large decreases in most sectors, largest in Professional & Business Services |
| | Losses in almost all sectors |
| | Largest decrease in Natural Resources & Mining |
| | Largest decrease in Manufacturing |
| | Largest increase in Education & Health Services; Largest decrease in Manufacturing |
| | Largest increase in Public Administration; Largest decrease in Manufacturing |
| | Large decrease in Natural Resources & Mining |
| | Little change in most sectors; Largest increase in Education & Health Services |
| | Large significant increase in Construction |
| | Increases in most sectors, largest in Manufacturing |
| | No large changes in any sector |
| | Increases in most sectors, largest in Leisure & Hospitality |
| | Increases in most sectors, largest in Trade, Transportation & Utilities |
| | Decreases in all but four sectors, largest in Professional & Business Services |
| | Largest increase in Manufacturing |
| | Large increase in Manufacturing |
| | Large decreases in Manufacturing and Professional & Business Services |
| | Decreases in most sectors, largest in Manufacturing |
| | Largest decrease in Trade, Transportation & Utilities |
| | Large significant increase in Construction |
| | Large increases in Trade, Transportation & Utilities and Education & Health Services; Large decrease in Manufacturing |

## Mississippi Total Average Monthly Employment by Place of Work

| | | | | | | 2021 TO 2025 | | RANK | |
|---|---|---|---|---|---|---|---|---|---|
| | 2021 | 2022 | 2023 | 2024 | 2025 | Net Chg. | Pct. Chg. | Net Chg. | Pct. Chg. |
| Marion | 8,092 | 8,144 | 8,200 | 8,318 | 8,360 | 268 | 3.3 | 29 | 39 |
| Marshall | 9,651 | 10,661 | 11,225 | 11,291 | 11,694 | 2,043 | 21.2 | 7 | 2 |
| Monroe | 10,038 | 10,029 | 9,333 | 9,148 | 9,081 | (957) | (9.5) | 78 | 78 |
| Montgomery | 2,247 | 2,419 | 2,443 | 2,432 | 2,424 | 177 | 7.9 | 35 | 22 |
| Neshoba | 11,548 | 11,555 | 11,787 | 12,095 | 12,735 | 1,187 | 10.3 | 11 | 13 |
| Newton | 5,450 | 5,373 | 5,170 | 5,127 | 5,081 | (369) | (6.8) | 73 | 77 |
| Noxubee | 2,272 | 2,163 | 2,144 | 2,160 | 2,195 | (77) | (3.4) | 64 | 68 |
| Oktibbeha | 19,890 | 20,205 | 20,337 | 20,428 | 20,612 | 722 | 3.6 | 18 | 38 |
| Panola | 10,007 | 10,038 | 10,098 | 10,368 | 10,737 | 730 | 7.3 | 17 | 25 |
| Pearl River | 10,459 | 10,910 | 11,406 | 11,629 | 11,726 | 1,267 | 12.1 | 10 | 8 |
| Perry | 2,227 | 2,219 | 2,062 | 2,098 | 2,221 | (6) | (0.3) | 55 | 55 |
| Pike | 14,583 | 14,518 | 14,783 | 14,377 | 14,657 | 74 | 0.5 | 48 | 51 |
| Pontotoc | 12,195 | 11,996 | 11,659 | 11,759 | 11,386 | (809) | (6.6) | 76 | 76 |
| Prentiss | 7,415 | 7,518 | 7,497 | 7,229 | 7,156 | (259) | (3.5) | 72 | 69 |
| Quitman | 977 | 1,020 | 1,026 | 1,001 | 977 | 0 | 0.0 | 53 | 53 |
| Rankin | 62,429 | 63,999 | 66,497 | 67,059 | 67,446 | 5,017 | 8.0 | 4 | 21 |
| Scott | 12,791 | 12,991 | 13,627 | 13,546 | 13,651 | 860 | 6.7 | 15 | 28 |
| Sharkey | 1,049 | 1,013 | 942 | 913 | 933 | (116) | (11.1) | 67 | 79 |
| Simpson | 6,977 | 7,090 | 7,463 | 7,683 | 7,110 | 133 | 1.9 | 38 | 46 |
| Smith | 2,723 | 2,738 | 2,733 | 2,675 | 2,711 | (12) | (0.4) | 56 | 56 |
| Stone | 4,654 | 4,747 | 4,878 | 4,801 | 5,061 | 407 | 8.7 | 23 | 19 |
| Sunflower | 7,826 | 8,009 | 8,480 | 8,222 | 8,082 | 256 | 3.3 | 31 | 40 |
| Tallahatchie | 2,424 | 2,401 | 2,527 | 2,724 | 2,799 | 375 | 15.5 | 25 | 5 |
| Tate | 5,626 | 5,806 | 5,931 | 6,361 | 6,605 | 979 | 17.4 | 13 | 3 |
| Tippah | 6,516 | 6,817 | 6,964 | 7,028 | 7,209 | 693 | 10.6 | 19 | 12 |
| Tishomingo | 6,319 | 6,538 | 6,324 | 6,121 | 6,317 | (2) | (0.0) | 54 | 54 |
| Tunica | 5,725 | 5,728 | 5,996 | 5,800 | 5,469 | (256) | (4.5) | 71 | 74 |
| Union | 11,019 | 11,896 | 12,252 | 12,223 | 12,108 | 1,089 | 9.9 | 12 | 14 |
| Walthall | 2,348 | 2,514 | 2,370 | 2,270 | 2,296 | (52) | (2.2) | 61 | 65 |
| Warren | 18,682 | 19,305 | 19,155 | 18,797 | 18,446 | (236) | (1.3) | 70 | 61 |
| Washington | 15,366 | 14,758 | 14,516 | 14,601 | 14,534 | (832) | (5.4) | 77 | 75 |
| Wayne | 4,751 | 4,691 | 4,669 | 4,723 | 4,866 | 115 | 2.4 | 41 | 44 |
| Webster | 1,994 | 2,005 | 2,028 | 2,037 | 2,108 | 114 | 5.7 | 42 | 29 |
| Wilkinson | 1,543 | 1,475 | 1,468 | 1,441 | 1,477 | (66) | (4.3) | 63 | 72 |
| Winston | 4,917 | 4,991 | 5,113 | 5,065 | 5,125 | 208 | 4.2 | 34 | 34 |
| Yalobusha | 2,713 | 2,655 | 2,665 | 2,657 | 2,634 | (79) | (2.9) | 65 | 67 |
| Yazoo | 5,941 | 5,937 | 6,120 | 6,235 | 6,249 | 308 | 5.2 | 26 | 31 |
| Metropolitan Statistical Areas | | | | | | | | | |
| Gulfport-Biloxi | 152,786 | 155,339 | 158,424 | 159,517 | 159,754 | 6,968 | 4.6 | 2 | 1 |
| Hattiesburg | 60,757 | 62,111 | 62,057 | 61,617 | 62,182 | 1,425 | 2.3 | 3 | 3 |
| Jackson | 262,728 | 267,499 | 271,696 | 273,331 | 272,948 | 10,220 | 3.9 | 1 | 2 |
| Workforce Development Areas | | | | | | | | | |
| Delta | 81,219 | 80,420 | 80,398 | 79,150 | 78,372 | (2,847) | (3.5) | 4 | 4 |
| MS Partnership | 322,387 | 330,707 | 331,157 | 332,409 | 334,635 | 12,248 | 3.8 | 2 | 2 |
| SC MS Works | 316,266 | 322,340 | 325,999 | 327,055 | 326,322 | 10,056 | 3.2 | 3 | 3 |
| Twin Districts | 353,437 | 359,392 | 365,163 | 367,265 | 369,634 | 16,197 | 4.6 | 1 | 1 |

**Source: MDES, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics**

| | COMMENTS |
|---|---|
| | Largest increase in Education & Health Services; Largest decrease in Trade, Transportation & Utilities |
| | Increases in most sectors; Significantly large increase in Trade, Transportation & Utilities |
| | Large decrease in Manufacturing |
| | Increase more than double in Manufacturing |
| | Increases in most sectors with only a few small losses; Significant increase in Construction |
| | Largest decreases in Construction and Manufacturing |
| | Decreases in most sectors; Largest increase in Education & Health Services |
| | Increases in most sectors |
| | Increases in most sectors, largest in Education & Health Services |
| | Increases in all sectors except Information |
| | No large changes in any sector |
| | Largest increase in Education & Health Services; Largest decrease in Manufacturing |
| | Large decrease in Manufacturing |
| | Largest decrease in Manufacturing |
| | No large changes in any sector |
| | Increases in all sectors except Trade, Transportation & Utilities |
| | Largest increases in Manufacturing and Education & Health Resources |
| | Decreases in most sectors |
| | Largest increase in Construction; Largest decrease in Education & Health Services |
| | No large changes in any sector |
| | Large significant increase in Professional & Business Services |
| | Largest increases Education & Health Services and Construction; Largest decrease in Trade, Transportation & Utilities |
| | Large increase in Professional & Business Services |
| | Increases in most sectors, largest in Education & Health Services |
| | Large increases in Manufacturing and Professional & Business Services |
| | Decreases in most sectors offset by increases in Education & Health Services and Leisure & Hospitality |
| | Decreases in most sectors, largest in Leisure & Hospitality |
| | Growth in almost all sectors, largest in Manufacturing |
| | Decreases in most sectors |
| | Largest decrease in Professional & Business Services; Largest increase in Manufacturing |
| | Decreases in all sectors except Construction and Education & Health Services; Six over 10 percent |
| | Largest increase in Education & Health Services |
| | Increases in most sectors, largest in Leisure & Hospitality |
| | Decreases in all sectors except two |
| | Largest increase in Trade, Transportation & Utilities; Largest decrease in Manufacturing |
| | Large decrease in Manufacturing |
| | Largest increase in Construction |
| | |
| | Increases in most sectors; Large increases in Leisure & Hospitality and Education & Health Services |
| | Largest increase in Education & Health Services; Largest decrease in Professional & Business Services |
| | Increases in most sectors, largest in Education & Health Services; Largest decrease in Professional & Business Services |
| | |
| | Largest decreases in Manufacturing and Trade, Transportation & Utilities |
| | Largest increase in Trade, Transportation & Utilities; Largest decrease in Manufacturing |
| | Increases in most sectors, largest in Education & Health Services |
| | Increases in most sectors, largest in Education & Health Services |

# Per Capita Income

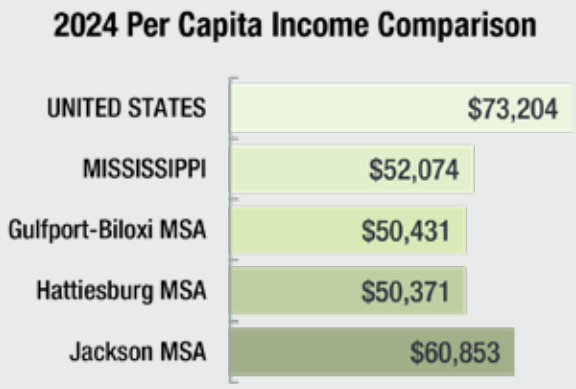
*Mississippi's Economy Continues to Gain Momentum Through Rising Per Capita Income*

Mississippi's per capita income continued its upward trend in 2024, reflecting steady economic growth across the state. Per capita income increased from $42,462 in 2020 to $52,074 in 2024, representing a gain of $9,612, or 22.6 percent, over the five-year period. Although Mississippi's per capita income remained below the national average of $73,204, the state's consistent growth demonstrates continued improvements in personal earnings and overall economic activity.

Income growth was evident throughout Mississippi, although considerable differences remained among counties. Madison County continued to rank first with a per capita income of $90,668, followed by Rankin County ($59,953), DeSoto County ($57,305), and Lee County ($56,315). These counties benefited from strong economic activity, higher-paying industries, and expanding employment opportunities. Meanwhile, several rural counties continued to report lower income levels, highlighting ongoing regional disparities that present opportunities for future economic development.

Several counties experienced exceptional income growth between 2020 and 2024. Tallahatchie County recorded the largest percentage increase in per capita income at 39.4 percent, followed by Yazoo County (33.9 percent), Lawrence County (33.4 percent), Madison County (31.9 percent), Covington County (31.9 percent), and Smith County (30.9 percent). These gains indicate that economic growth extended beyond the state's largest metropolitan areas and reached many rural communities, reflecting broader improvements in earnings across Mississippi.

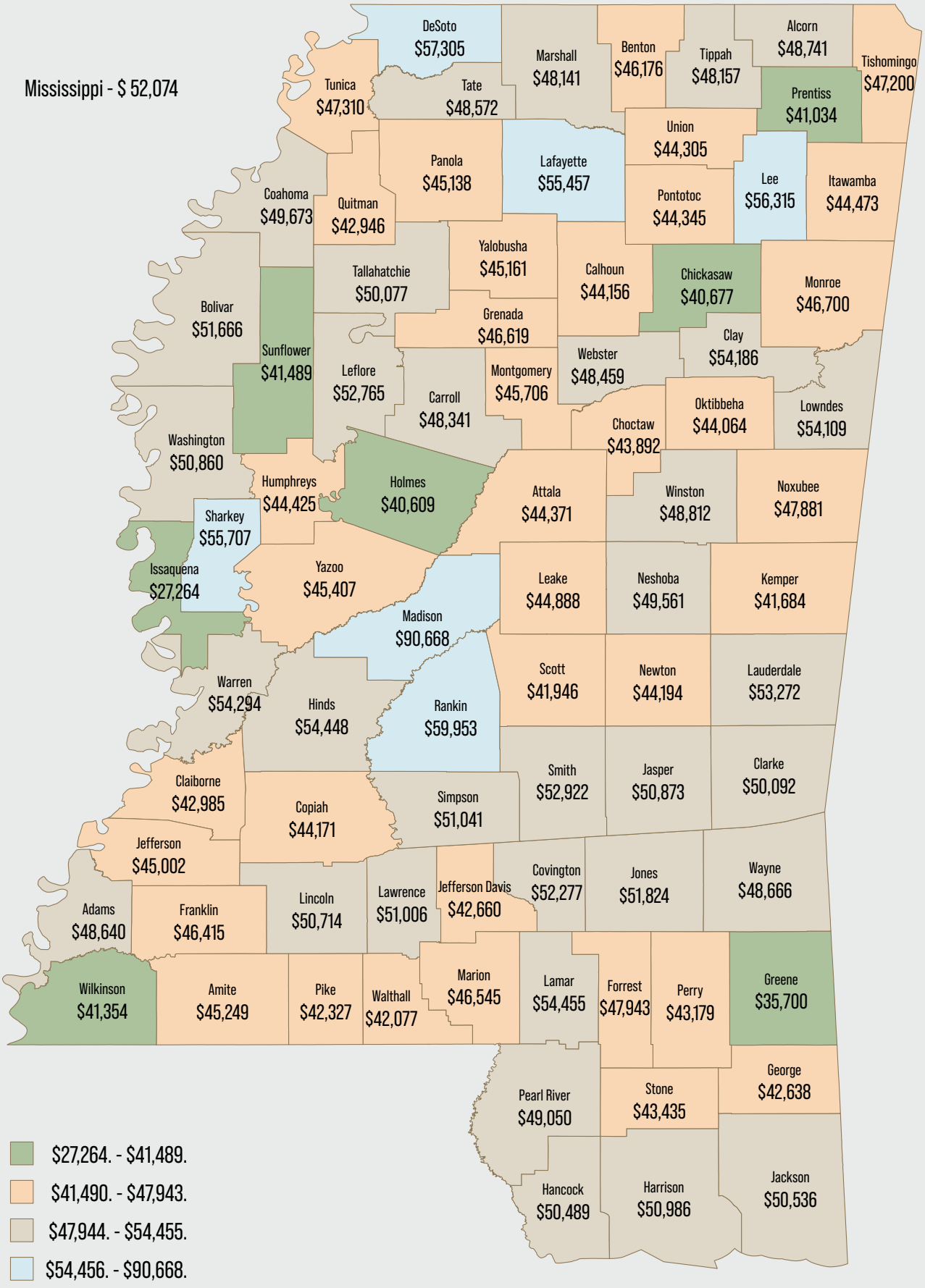
Mississippi's metropolitan statistical areas (MSAs) also reported healthy gains in per capita income




during the five-year period. The Jackson MSA remained the state's highest-income metropolitan area with a per capita income of $60,853 in 2024, followed by the Gulfport-Biloxi MSA ($50,431) and the Hattiesburg MSA ($50,371). Likewise, among the state's Workforce Development Areas, South Central Mississippi Works led with a per capita income of $58,341, while the Mississippi Partnership, Twin Districts, and Delta workforce areas all experienced continued income growth.

Overall, Mississippi's per capita income data for 2024 reflects continued economic progress despite persistent regional differences. Every metropolitan area and Workforce Development Area posted gains over the five-year period, while nearly every county experienced positive income growth. These increases suggest that Mississippi's economy has remained resilient, with rising earnings contributing to stronger local economies and improved financial well-being for many residents. Continued investments in workforce development, business expansion, and economic diversification will be important to sustaining this positive trend and narrowing income disparities across the state.

# 2024 Per Capita Income




Source: U.S. Bureau of Economic Analysis

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## Mississippi Per Capita Income

| | | | | | | 2020 to 2024 | | Ranking | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2020 | 2021 | 2022 | 2023 | 2024 | Net Chg. | Pct. Chg. | PCI 2024 | Net Chg. | Pct. Chg. |
| Mississippi | $42,462 | $47,041 | $46,984 | $49,661 | $52,074 | 9,612 | 22.6 | XXX | XXX | XXX |
| Adams | $39,540 | $46,795 | $43,787 | $46,370 | $48,640 | 9,100 | 23.0 | 34 | 35 | 30 |
| Alcorn | $41,719 | $44,759 | $44,836 | $47,928 | $48,741 | 7,022 | 16.8 | 32 | 63 | 65 |
| Amite | $35,326 | $38,907 | $39,340 | $42,248 | $45,249 | 9,923 | 28.1 | 51 | 20 | 10 |
| Attala | $39,489 | $43,381 | $40,715 | $42,869 | $44,371 | 4,882 | 12.4 | 58 | 76 | 78 |
| Benton | $38,572 | $42,739 | $42,245 | $45,256 | $46,176 | 7,604 | 19.7 | 48 | 48 | 55 |
| Bolivar | $41,867 | $48,591 | $47,065 | $51,558 | $51,666 | 9,799 | 23.4 | 17 | 22 | 27 |
| Calhoun | $39,897 | $43,259 | $40,809 | $42,758 | $44,156 | 4,259 | 10.7 | 63 | 79 | 80 |
| Carroll | $40,863 | $45,674 | $42,929 | $45,476 | $48,341 | 7,478 | 18.3 | 37 | 55 | 61 |
| Chickasaw | $38,343 | $42,600 | $39,128 | $40,074 | $40,677 | 2,334 | 6.1 | 79 | 81 | 81 |
| Choctaw | $37,531 | $41,609 | $40,393 | $42,400 | $43,892 | 6,361 | 16.9 | 65 | 67 | 64 |
| Claiborne | $34,612 | $38,901 | $37,204 | $40,195 | $42,985 | 8,373 | 24.2 | 68 | 41 | 24 |
| Clarke | $41,676 | $43,415 | $43,748 | $46,643 | $50,092 | 8,416 | 20.2 | 26 | 40 | 51 |
| Clay | $43,176 | $48,880 | $48,544 | $51,878 | $54,186 | 11,010 | 25.5 | 10 | 9 | 16 |
| Coahoma | $41,212 | $46,377 | $44,761 | $48,095 | $49,673 | 8,461 | 20.5 | 28 | 38 | 48 |
| Copiah | $36,627 | $39,824 | $39,801 | $41,805 | $44,171 | 7,544 | 20.6 | 62 | 53 | 47 |
| Covington | $39,626 | $44,577 | $47,343 | $47,626 | $52,277 | 12,651 | 31.9 | 15 | 4 | 4 |
| DeSoto | $47,077 | $52,231 | $52,752 | $55,084 | $57,305 | 10,228 | 21.7 | 3 | 17 | 37 |
| Forrest | $39,968 | $44,119 | $42,940 | $45,741 | $47,943 | 7,975 | 20.0 | 40 | 45 | 54 |
| Franklin | $38,865 | $41,162 | $40,733 | $43,034 | $46,415 | 7,550 | 19.4 | 47 | 51 | 59 |
| George | $37,795 | $39,915 | $39,539 | $41,084 | $42,638 | 4,843 | 12.8 | 71 | 77 | 76 |
| Greene | $31,711 | $33,544 | $33,776 | $33,657 | $35,700 | 3,989 | 12.6 | 81 | 80 | 77 |
| Grenada | $38,810 | $43,536 | $42,253 | $44,409 | $46,619 | 7,809 | 20.1 | 45 | 47 | 52 |
| Hancock | $40,600 | $45,161 | $45,472 | $48,269 | $50,489 | 9,889 | 24.4 | 25 | 21 | 20 |
| Harrison | $41,712 | $46,616 | $45,764 | $48,945 | $50,986 | 9,274 | 22.2 | 20 | 31 | 33 |
| Hinds | $44,458 | $47,720 | $48,589 | $51,876 | $54,448 | 9,990 | 22.5 | 8 | 19 | 31 |
| Holmes | $33,006 | $37,350 | $35,336 | $38,530 | $40,609 | 7,603 | 23.0 | 80 | 49 | 29 |
| Humphreys | $39,298 | $44,141 | $41,242 | $44,359 | $44,425 | 5,127 | 13.0 | 57 | 75 | 75 |
| Issaquena | $30,411 | $36,528 | $32,815 | $35,975 | $27,264 | (3,147) | (10.3) | 82 | 82 | 82 |
| Itawamba | $38,912 | $41,913 | $41,029 | $42,609 | $44,473 | 5,561 | 14.3 | 56 | 74 | 73 |
| Jackson | $41,526 | $46,091 | $45,306 | $48,268 | $50,536 | 9,010 | 21.7 | 24 | 36 | 38 |
| Jasper | $41,544 | $45,755 | $46,777 | $46,297 | $50,873 | 9,329 | 22.5 | 21 | 29 | 32 |
| Jefferson | $36,852 | $39,911 | $39,403 | $42,179 | $45,002 | 8,150 | 22.1 | 54 | 43 | 36 |
| Jefferson Davis | $33,096 | $36,962 | $37,959 | $39,439 | $42,660 | 9,564 | 28.9 | 70 | 26 | 8 |
| Jones | $40,914 | $45,029 | $47,982 | $49,007 | $51,824 | 10,910 | 26.7 | 16 | 10 | 13 |
| Kemper | $36,075 | $38,668 | $37,198 | $39,321 | $41,684 | 5,609 | 15.5 | 75 | 73 | 70 |
| Lafayette | $45,806 | $48,987 | $49,141 | $52,663 | $55,457 | 9,651 | 21.1 | 6 | 25 | 41 |
| Lamar | $43,788 | $48,568 | $49,644 | $51,784 | $54,455 | 10,667 | 24.4 | 7 | 11 | 19 |
| Lauderdale | $43,854 | $47,404 | $47,206 | $50,830 | $53,272 | 9,418 | 21.5 | 12 | 28 | 40 |
| Lawrence | $38,232 | $43,355 | $44,844 | $46,694 | $51,006 | 12,774 | 33.4 | 19 | 3 | 3 |
| Leake | $34,821 | $40,433 | $41,853 | $41,202 | $44,888 | 10,067 | 28.9 | 55 | 18 | 7 |
| Lee | $47,124 | $52,875 | $51,917 | $53,910 | $56,315 | 9,191 | 19.5 | 4 | 34 | 58 |
| Leflore | $42,171 | $50,067 | $48,537 | $51,813 | $52,765 | 10,594 | 25.1 | 14 | 13 | 17 |
| Lincoln | $41,497 | $44,626 | $45,351 | $48,015 | $50,714 | 9,217 | 22.2 | 23 | 32 | 35 |
| Lowndes | $43,522 | $48,117 | $48,381 | $51,188 | $54,109 | 10,587 | 24.3 | 11 | 14 | 22 |
| Madison | $68,742 | $78,010 | $80,425 | $86,326 | $90,668 | 21,926 | 31.9 | 1 | 1 | 5 |

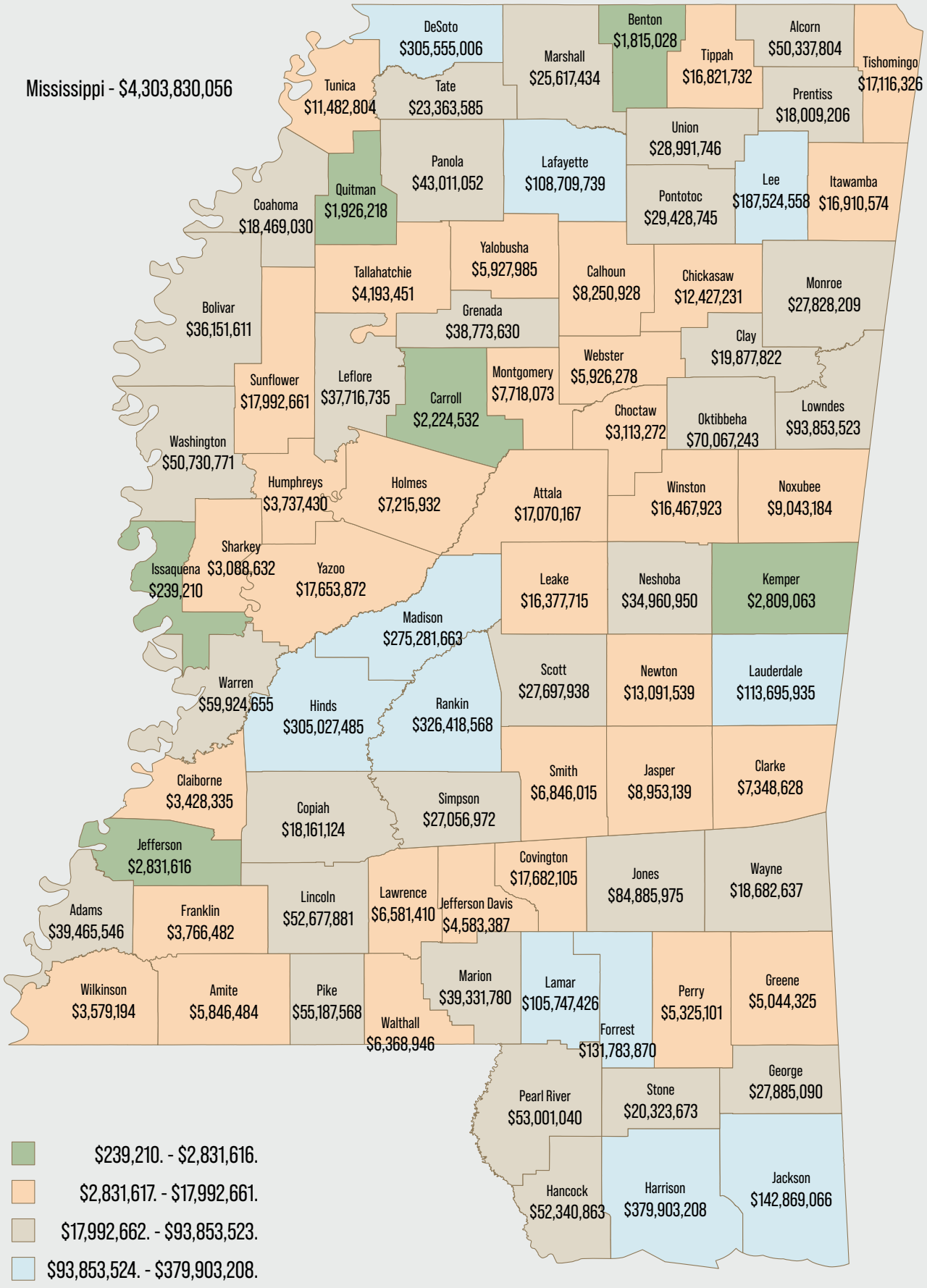
**Source: U.S. Bureau of Economic Analysis**

## Mississippi Per Capita Income

| | | | | | | 2020 to 2024 | | Ranking | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2020 | 2021 | 2022 | 2023 | 2024 | Net Chg. | Pct. Chg. | PCI 2024 | Net Chg. | Pct. Chg. |
| Marion | $39,395 | $41,338 | $40,708 | $43,187 | $46,545 | 7,150 | 18.1 | 46 | 62 | 62 |
| Marshall | $40,234 | $45,084 | $44,114 | $46,355 | $48,141 | 7,907 | 19.7 | 39 | 46 | 56 |
| Monroe | $40,718 | $44,679 | $43,161 | $44,737 | $46,700 | 5,982 | 14.7 | 44 | 69 | 72 |
| Montgomery | $38,211 | $42,578 | $41,406 | $43,513 | $45,706 | 7,495 | 19.6 | 49 | 54 | 57 |
| Neshoba | $40,073 | $45,296 | $46,586 | $46,850 | $49,561 | 9,488 | 23.7 | 29 | 27 | 25 |
| Newton | $36,823 | $41,806 | $40,943 | $41,769 | $44,194 | 7,371 | 20.0 | 61 | 58 | 53 |
| Noxubee | $37,575 | $45,141 | $42,937 | $45,638 | $47,881 | 10,306 | 27.4 | 41 | 16 | 12 |
| Oktibbeha | $36,635 | $40,122 | $39,632 | $42,361 | $44,064 | 7,429 | 20.3 | 64 | 57 | 49 |
| Panola | $38,767 | $42,621 | $41,373 | $43,189 | $45,138 | 6,371 | 16.4 | 53 | 66 | 67 |
| Pearl River | $39,851 | $43,804 | $43,828 | $46,595 | $49,050 | 9,199 | 23.1 | 30 | 33 | 28 |
| Perry | $35,718 | $38,044 | $37,116 | $40,720 | $43,179 | 7,461 | 20.9 | 67 | 56 | 43 |
| Pike | $34,037 | $38,237 | $36,981 | $39,771 | $42,327 | 8,290 | 24.4 | 72 | 42 | 21 |
| Pontotoc | $38,575 | $43,091 | $41,885 | $42,699 | $44,345 | 5,770 | 15.0 | 59 | 70 | 71 |
| Prentiss | $35,310 | $38,466 | $37,799 | $39,550 | $41,034 | 5,724 | 16.2 | 78 | 71 | 68 |
| Quitman | $35,708 | $42,854 | $41,967 | $44,692 | $42,946 | 7,238 | 20.3 | 69 | 59 | 50 |
| Rankin | $48,246 | $53,135 | $53,768 | $56,989 | $59,953 | 11,707 | 24.3 | 2 | 7 | 23 |
| Scott | $33,271 | $38,332 | $38,390 | $39,447 | $41,946 | 8,675 | 26.1 | 74 | 37 | 14 |
| Sharkey | $43,490 | $53,773 | $53,591 | $58,725 | $55,707 | 12,217 | 28.1 | 5 | 6 | 9 |
| Simpson | $40,645 | $44,998 | $46,050 | $48,139 | $51,041 | 10,396 | 25.6 | 18 | 15 | 15 |
| Smith | $40,417 | $45,415 | $48,238 | $47,768 | $52,922 | 12,505 | 30.9 | 13 | 5 | 6 |
| Stone | $36,994 | $39,502 | $39,642 | $41,889 | $43,435 | 6,441 | 17.4 | 66 | 65 | 63 |
| Sunflower | $33,944 | $39,130 | $37,660 | $40,658 | $41,489 | 7,545 | 22.2 | 76 | 52 | 34 |
| Tallahatchie | $35,930 | $44,424 | $43,054 | $46,476 | $50,077 | 14,147 | 39.4 | 27 | 2 | 1 |
| Tate | $41,018 | $45,129 | $44,670 | $47,273 | $48,572 | 7,554 | 18.4 | 35 | 50 | 60 |
| Tippah | $42,464 | $44,754 | $43,075 | $46,275 | $48,157 | 5,693 | 13.4 | 38 | 72 | 74 |
| Tishomingo | $39,119 | $42,080 | $42,281 | $45,640 | $47,200 | 8,081 | 20.7 | 43 | 44 | 45 |
| Tunica | $38,879 | $43,560 | $45,810 | $47,633 | $47,310 | 8,431 | 21.7 | 42 | 39 | 39 |
| Union | $38,000 | $41,802 | $41,233 | $42,402 | $44,305 | 6,305 | 16.6 | 60 | 68 | 66 |
| Walthall | $34,872 | $38,878 | $38,107 | $39,302 | $42,077 | 7,205 | 20.7 | 73 | 60 | 44 |
| Warren | $45,004 | $49,017 | $49,373 | $51,995 | $54,294 | 9,290 | 20.6 | 9 | 30 | 46 |
| Washington | $41,188 | $46,008 | $45,448 | $48,488 | $50,860 | 9,672 | 23.5 | 22 | 24 | 26 |
| Wayne | $38,067 | $43,196 | $45,305 | $44,754 | $48,666 | 10,599 | 27.8 | 33 | 12 | 11 |
| Webster | $41,751 | $45,333 | $44,285 | $46,813 | $48,459 | 6,708 | 16.1 | 36 | 64 | 69 |
| Wilkinson | $34,201 | $37,165 | $35,463 | $39,292 | $41,354 | 7,153 | 20.9 | 77 | 61 | 42 |
| Winston | $39,087 | $43,798 | $43,394 | $46,025 | $48,812 | 9,725 | 24.9 | 31 | 23 | 18 |
| Yalobusha | $40,350 | $43,121 | $41,921 | $44,188 | $45,161 | 4,811 | 11.9 | 52 | 78 | 79 |
| Yazoo | $33,918 | $39,568 | $38,350 | $41,569 | $45,407 | 11,489 | 33.9 | 50 | 8 | 2 |
| Metropolitan Statistical Areas | | | | | | | | | | |
| Gulfport-Biloxi | $41,317 | $45,957 | $45,300 | $48,320 | $50,431 | 9,113 | 22.1 | 2 | 3 | 2 |
| Hattiesburg | $41,249 | $45,546 | $45,348 | $47,937 | $50,371 | 9,123 | 22.1 | 3 | 2 | 2 |
| Jackson | $47,917 | $53,039 | $54,032 | $57,672 | $60,853 | 12,935 | 27.0 | 1 | 1 | 1 |
| Workforce Development Areas | | | | | | | | | | |
| Delta | $39,199 | $44,832 | $43,555 | $46,632 | $47,938 | 8,739 | 22.3 | 4 | 3 | 3 |
| MS Partnership | $42,399 | $46,769 | $46,283 | $48,645 | $50,669 | 8,270 | 19.5 | 2 | 4 | 4 |
| SC MS Works | $46,229 | $51,128 | $51,795 | $55,251 | $58,341 | 12,112 | 26.2 | 1 | 1 | 1 |
| Twin Districts | $40,415 | $44,696 | $44,752 | $47,024 | $49,539 | 9,124 | 22.6 | 3 | 2 | 2 |

**Source: U.S. Bureau of Economic Analysis**

# 2025 Sales Tax Collection




Source: Mississippi Department of Revenue



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# Sales Tax Collections

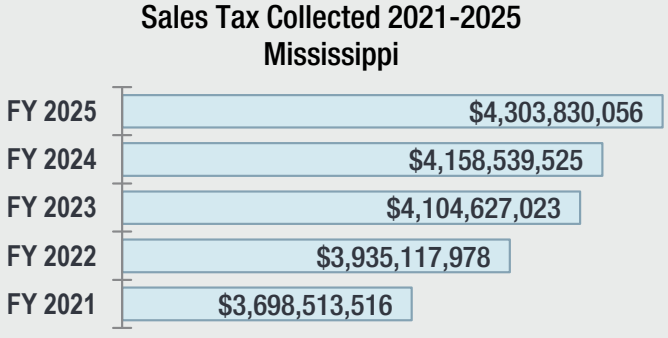
## *Mississippi Sales Tax Collections Continue to Show Strong Growth*

Mississippi's sales tax collections have experienced steady growth over the five-year period from FY 2021 through FY 2025, reflecting continued economic expansion and increased consumer spending across the state. Total statewide sales tax collections increased from approximately $3.70 billion in FY 2021 to $4.30 billion in FY 2025, representing a net increase of more than $605 million, or 16.4 percent, during the period. This sustained growth demonstrates the resilience of Mississippi's economy and highlights positive trends in retail activity and business performance statewide.

At the county level, the largest contributors to total sales tax collections in FY 2025 continued to be Rankin, Harrison, DeSoto, Hinds, and Madison counties. Madison County experienced one of the strongest gains over the five-year period, increasing collections by nearly $88.7 million or 47.5 percent, while Lafayette County also posted significant growth with an increase of 47.8 percent. Several smaller counties, including Noxubee, Marion, and Issaquena, recorded some of the highest percentage increases, although from much smaller tax bases. These gains suggest that economic activity expanded across both urban and rural areas of the state, although the magnitude of growth varied considerably by county.

Not all counties experienced positive growth during the period. Hinds County reported a 2.3 percent decline in sales tax collections compared to FY 2021, while Wilkinson County experienced a 3.4 percent decrease. These declines contrast with the statewide upward trend and may reflect changes in consumer purchasing patterns, population shifts, business activity, or other local economic conditions. Even with these exceptions, the overwhelming majority of Mississippi counties reported positive gains in sales tax collections over the five-year period.

The state's metropolitan statistical areas and workforce development areas also demonstrated continued growth in sales tax collections. The Jackson Metropolitan Statistical Area generated more than $1.0 billion in FY 2025, maintaining its position as the state's largest metropolitan economy. Among the workforce development areas, Twin Districts reported the highest FY 2025 sales tax collections, followed by South Central Mississippi Works and Mississippi Partnership. Overall, the data indicate that Mississippi maintained broad-based economic growth through FY 2025, with expanding tax collections serving as an indicator of increased commercial activity and consumer confidence across much of the state.



## Mississippi Sales Tax Collected

| | | | | | | 2021 to 2025 | | RANK | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | Net Chg. | Pct. Chg. | Tax 2025 | Net Chg. | Pct. Chg. |
| MISSISSIPPI | 3,698,513,516 | 3,935,117,978 | 4,104,627,023 | 4,158,539,525 | 4,303,830,056 | 605,316,540 | 16.4 | - - | - - | - - |
| Adams | 35,776,928 | 39,250,749 | 41,193,092 | 39,474,097 | 39,465,546 | 3,688,618 | 10.3 | 23 | 28 | 59 |
| Alcorn | 43,966,226 | 46,988,874 | 49,546,010 | 49,196,916 | 50,337,804 | 6,371,578 | 14.5 | 21 | 20 | 42 |
| Amite | 4,113,099 | 4,504,864 | 5,157,129 | 5,857,132 | 5,846,484 | 1,733,385 | 42.1 | 66 | 51 | 6 |
| Attala | 14,821,505 | 15,609,469 | 16,363,253 | 16,737,112 | 17,070,167 | 2,248,662 | 15.2 | 47 | 43 | 40 |
| Benton | 1,743,010 | 1,705,933 | 2,381,197 | 2,316,433 | 1,815,028 | 72,018 | 4.1 | 81 | 79 | 74 |
| Bolivar | 32,652,362 | 32,446,437 | 35,367,523 | 37,205,262 | 36,151,611 | 3,499,249 | 10.7 | 27 | 30 | 56 |
| Calhoun | 7,017,893 | 7,424,502 | 8,246,553 | 8,744,820 | 8,250,928 | 1,233,035 | 17.6 | 57 | 55 | 31 |
| Carroll | 2,148,880 | 2,561,300 | 2,824,309 | 2,542,578 | 2,224,532 | 75,652 | 3.5 | 79 | 78 | 75 |
| Chickasaw | 12,249,567 | 11,851,692 | 11,806,338 | 12,491,552 | 12,427,231 | 177,664 | 1.5 | 53 | 74 | 79 |
| Choctaw | 3,090,301 | 3,157,609 | 3,141,071 | 3,495,099 | 3,113,272 | 22,971 | 0.7 | 75 | 80 | 80 |
| Claiborne | 2,913,361 | 3,101,554 | 2,844,703 | 3,136,046 | 3,428,335 | 514,974 | 17.7 | 74 | 68 | 30 |
| Clarke | 6,384,067 | 6,178,836 | 7,808,137 | 8,754,061 | 7,348,628 | 964,561 | 15.1 | 59 | 58 | 41 |
| Clay | 15,935,839 | 16,631,965 | 17,417,370 | 18,212,299 | 19,877,822 | 3,941,983 | 24.7 | 38 | 26 | 19 |
| Coahoma | 18,011,516 | 18,397,157 | 19,334,980 | 18,983,264 | 18,469,030 | 457,514 | 2.5 | 40 | 69 | 77 |
| Copiah | 15,896,229 | 17,069,009 | 18,349,938 | 18,458,915 | 18,161,124 | 2,264,895 | 14.2 | 41 | 42 | 44 |
| Covington | 15,684,357 | 15,166,048 | 16,615,234 | 16,680,878 | 17,682,105 | 1,997,748 | 12.7 | 44 | 47 | 50 |
| DeSoto | 267,677,309 | 289,254,983 | 303,156,910 | 304,793,651 | 305,555,006 | 37,877,697 | 14.2 | 3 | 4 | 45 |
| Forrest | 113,413,464 | 120,116,746 | 129,224,931 | 127,104,346 | 131,783,870 | 18,370,406 | 16.2 | 8 | 7 | 35 |
| Franklin | 3,019,064 | 3,150,179 | 3,568,518 | 3,496,647 | 3,766,482 | 747,418 | 24.8 | 71 | 64 | 18 |
| George | 22,819,915 | 23,952,326 | 25,235,158 | 27,121,092 | 27,885,090 | 5,065,175 | 22.2 | 31 | 23 | 25 |
| Greene | 3,994,676 | 4,468,922 | 4,629,091 | 5,047,354 | 5,044,325 | 1,049,649 | 26.3 | 68 | 57 | 15 |
| Grenada | 32,571,378 | 33,526,696 | 38,583,198 | 37,691,611 | 38,773,630 | 6,202,252 | 19.0 | 25 | 21 | 29 |
| Hancock | 43,847,867 | 48,722,619 | 51,298,743 | 50,822,996 | 52,340,863 | 8,492,996 | 19.4 | 19 | 14 | 28 |
| Harrison | 338,957,866 | 363,381,314 | 371,778,536 | 368,118,487 | 379,903,208 | 40,945,342 | 12.1 | 1 | 3 | 53 |
| Hinds | 312,286,605 | 324,603,374 | 301,561,623 | 291,525,396 | 305,027,485 | (7,259,120) | (2.3) | 4 | 82 | 81 |
| Holmes | 6,767,525 | 7,115,388 | 7,231,258 | 8,312,433 | 7,215,932 | 448,407 | 6.6 | 60 | 70 | 70 |
| Humphreys | 3,057,210 | 3,316,676 | 3,431,627 | 3,542,864 | 3,737,430 | 680,220 | 22.2 | 72 | 66 | 24 |
| Issaquena | 149,777 | 229,076 | 465,816 | 279,340 | 239,210 | 89,433 | 59.7 | 82 | 77 | 2 |
| Itawamba | 16,510,888 | 15,996,093 | 16,434,836 | 16,272,610 | 16,910,574 | 399,686 | 2.4 | 48 | 72 | 78 |
| Jackson | 126,350,629 | 131,891,076 | 133,642,318 | 138,862,576 | 142,869,066 | 16,518,437 | 13.1 | 7 | 9 | 49 |
| Jasper | 8,283,602 | 8,372,213 | 8,669,701 | 9,486,883 | 8,953,139 | 669,537 | 8.1 | 56 | 67 | 66 |
| Jefferson | 1,993,174 | 2,006,740 | 2,167,327 | 2,339,473 | 2,831,616 | 838,442 | 42.1 | 77 | 61 | 7 |
| Jefferson Davis | 3,725,460 | 4,119,456 | 4,599,344 | 4,586,544 | 4,583,387 | 857,927 | 23.0 | 69 | 59 | 22 |
| Jones | 77,080,565 | 82,763,594 | 87,816,913 | 88,136,569 | 84,885,975 | 7,805,410 | 10.1 | 13 | 16 | 60 |
| Kemper | 2,553,858 | 2,609,173 | 3,143,640 | 3,399,884 | 2,809,063 | 255,205 | 10.0 | 78 | 73 | 61 |
| Lafayette | 73,575,164 | 88,482,923 | 96,938,784 | 100,744,735 | 108,709,739 | 35,134,575 | 47.8 | 10 | 5 | 4 |
| Lamar | 94,295,170 | 101,095,320 | 101,516,666 | 103,870,208 | 105,747,426 | 11,452,256 | 12.1 | 11 | 12 | 52 |
| Lauderdale | 102,946,836 | 108,018,534 | 111,881,313 | 110,739,184 | 113,695,935 | 10,749,099 | 10.4 | 9 | 13 | 58 |
| Lawrence | 4,819,556 | 5,278,536 | 5,672,025 | 5,880,702 | 6,581,410 | 1,761,854 | 36.6 | 62 | 50 | 8 |
| Leake | 13,238,342 | 13,704,985 | 15,476,438 | 16,055,871 | 16,377,715 | 3,139,373 | 23.7 | 51 | 34 | 21 |
| Lee | 173,352,552 | 178,858,952 | 185,605,606 | 181,899,512 | 187,524,558 | 14,172,006 | 8.2 | 6 | 10 | 65 |
| Leflore | 34,971,611 | 35,290,925 | 37,518,553 | 37,978,288 | 37,716,735 | 2,745,124 | 7.8 | 26 | 37 | 67 |
| Lincoln | 45,346,939 | 47,838,556 | 49,163,530 | 50,100,356 | 52,677,881 | 7,330,942 | 16.2 | 18 | 17 | 37 |
| Lowndes | 74,539,747 | 77,804,327 | 83,961,846 | 100,039,292 | 93,853,523 | 19,313,776 | 25.9 | 12 | 6 | 16 |
| Madison | 186,625,269 | 204,359,381 | 216,766,734 | 232,209,678 | 275,281,663 | 88,656,394 | 47.5 | 5 | 1 | 5 |

**Source: Mississippi Department of Revenue**

## Mississippi Sales Tax Collected

| | | | | | | 2021 to 2025 | | RANK | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | Net Chg. | Pct. Chg. | Tax 2025 | Net Chg. | Pct. Chg. |
| Marion | 25,408,316 | 27,281,088 | 30,185,285 | 30,789,605 | 39,331,780 | 13,923,464 | 54.8 | 24 | 11 | 3 |
| Marshall | 23,943,992 | 28,097,245 | 26,834,785 | 25,686,105 | 25,617,434 | 1,673,442 | 7.0 | 35 | 52 | 69 |
| Monroe | 25,652,122 | 25,234,918 | 27,319,693 | 28,425,874 | 27,828,209 | 2,176,087 | 8.5 | 32 | 44 | 64 |
| Montgomery | 6,983,787 | 8,700,941 | 8,087,905 | 7,632,967 | 7,718,073 | 734,286 | 10.5 | 58 | 65 | 57 |
| Neshoba | 30,352,070 | 32,168,257 | 34,489,754 | 35,084,861 | 34,960,950 | 4,608,880 | 15.2 | 28 | 24 | 39 |
| Newton | 11,266,738 | 11,856,009 | 14,061,345 | 13,710,992 | 13,091,539 | 1,824,801 | 16.2 | 52 | 49 | 36 |
| Noxubee | 5,365,822 | 5,655,798 | 5,989,685 | 8,113,173 | 9,043,184 | 3,677,362 | 68.5 | 55 | 29 | 1 |
| Oktibbeha | 53,338,961 | 58,081,585 | 61,808,712 | 64,985,174 | 70,067,243 | 16,728,282 | 31.4 | 14 | 8 | 11 |
| Panola | 39,230,421 | 40,522,526 | 41,412,866 | 41,241,624 | 43,011,052 | 3,780,631 | 9.6 | 22 | 27 | 62 |
| Pearl River | 45,102,945 | 47,721,019 | 50,756,401 | 53,053,792 | 53,001,040 | 7,898,095 | 17.5 | 17 | 15 | 32 |
| Perry | 4,547,165 | 4,481,599 | 5,006,805 | 5,255,413 | 5,325,101 | 777,936 | 17.1 | 67 | 62 | 33 |
| Pike | 48,461,481 | 51,611,785 | 53,228,812 | 51,572,018 | 55,187,568 | 6,726,087 | 13.9 | 16 | 18 | 46 |
| Pontotoc | 26,209,650 | 28,002,737 | 29,576,610 | 31,276,281 | 29,428,745 | 3,219,095 | 12.3 | 29 | 33 | 51 |
| Prentiss | 16,774,036 | 17,300,497 | 16,929,007 | 17,791,381 | 18,009,206 | 1,235,170 | 7.4 | 42 | 54 | 68 |
| Quitman | 1,823,170 | 1,921,798 | 2,516,646 | 2,228,938 | 1,926,218 | 103,048 | 5.7 | 80 | 76 | 71 |
| Rankin | 273,156,519 | 297,984,036 | 317,284,898 | 322,318,102 | 326,418,568 | 53,262,049 | 19.5 | 2 | 2 | 27 |
| Scott | 21,868,432 | 21,722,039 | 25,813,714 | 25,089,446 | 27,697,938 | 5,829,506 | 26.7 | 33 | 22 | 14 |
| Sharkey | 2,674,261 | 2,993,819 | 3,213,025 | 3,135,342 | 3,088,632 | 414,371 | 15.5 | 76 | 71 | 38 |
| Simpson | 20,465,925 | 22,320,711 | 24,290,033 | 26,395,540 | 27,056,972 | 6,591,047 | 32.2 | 34 | 19 | 10 |
| Smith | 5,260,801 | 6,271,101 | 6,121,407 | 6,545,136 | 6,846,015 | 1,585,214 | 30.1 | 61 | 53 | 12 |
| Stone | 15,787,400 | 16,317,375 | 17,535,993 | 18,034,326 | 20,323,673 | 4,536,273 | 28.7 | 37 | 25 | 13 |
| Sunflower | 16,163,742 | 16,595,953 | 17,222,485 | 18,374,327 | 17,992,661 | 1,828,919 | 11.3 | 43 | 48 | 54 |
| Tallahatchie | 4,064,888 | 4,228,992 | 3,893,143 | 4,729,729 | 4,193,451 | 128,563 | 3.2 | 70 | 75 | 76 |
| Tate | 21,059,389 | 22,458,009 | 24,441,381 | 22,178,048 | 23,363,585 | 2,304,196 | 10.9 | 36 | 41 | 55 |
| Tippah | 14,713,095 | 14,359,154 | 14,824,305 | 15,063,539 | 16,821,732 | 2,108,637 | 14.3 | 49 | 45 | 43 |
| Tishomingo | 13,711,464 | 14,896,275 | 16,254,844 | 17,124,565 | 17,116,326 | 3,404,862 | 24.8 | 46 | 32 | 17 |
| Tunica | 8,413,185 | 9,316,851 | 12,649,960 | 11,974,173 | 11,482,804 | 3,069,619 | 36.5 | 54 | 35 | 9 |
| Union | 26,610,989 | 27,884,360 | 29,217,172 | 28,343,779 | 28,991,746 | 2,380,757 | 8.9 | 30 | 39 | 63 |
| Walthall | 5,611,256 | 6,060,252 | 6,164,751 | 6,263,208 | 6,368,946 | 757,690 | 13.5 | 63 | 63 | 47 |
| Warren | 57,231,440 | 55,241,127 | 57,552,878 | 59,812,262 | 59,924,655 | 2,693,215 | 4.7 | 15 | 38 | 73 |
| Washington | 48,368,338 | 47,187,400 | 52,112,986 | 51,448,632 | 50,730,771 | 2,362,433 | 4.9 | 20 | 40 | 72 |
| Wayne | 15,223,033 | 17,078,828 | 18,548,856 | 18,153,066 | 18,682,637 | 3,459,604 | 22.7 | 39 | 31 | 23 |
| Webster | 4,758,190 | 5,529,018 | 5,753,009 | 6,257,112 | 5,926,278 | 1,168,088 | 24.5 | 65 | 56 | 20 |
| Wilkinson | 3,704,428 | 3,588,335 | 3,772,286 | 3,949,247 | 3,579,194 | (125,234) | (3.4) | 73 | 81 | 82 |
| Winston | 13,545,065 | 14,125,310 | 15,449,554 | 16,170,625 | 16,467,923 | 2,922,858 | 21.6 | 50 | 36 | 26 |
| Yalobusha | 5,088,024 | 5,404,174 | 5,551,128 | 5,462,413 | 5,927,985 | 839,961 | 16.5 | 64 | 60 | 34 |
| Yazoo | 15,572,347 | 16,214,077 | 16,834,762 | 17,612,851 | 17,653,872 | 2,081,525 | 13.4 | 45 | 46 | 48 |
| Metropolitan Statistical Areas | | | | | | | | | | |
| Gulfport-Biloxi | 560,312,384 | 574,255,590 | 575,838,385 | 575,838,385 | 595,436,810 | 35,124,426 | 6.3 | 2 | 2 | 3 |
| Hattiesburg | 225,693,665 | 235,748,402 | 236,229,967 | 236,229,967 | 242,856,397 | 17,162,732 | 7.6 | 3 | 3 | 2 |
| Jackson | 911,388,015 | 928,132,960 | 941,922,361 | 941,922,361 | 1,004,513,554 | 93,125,539 | 10.2 | 1 | 1 | 1 |
| Workforce Development Areas | | | | | | | | | | |
| Delta | 222,124,298 | 239,195,177 | 241,976,794 | 241,976,794 | 238,180,069 | 16,055,771 | 7.2 | 4 | 4 | 4 |
| MS Partnership | 1,063,024,039 | 1,121,620,762 | 1,147,146,678 | 1,147,146,678 | 1,166,546,951 | 103,522,912 | 9.7 | 3 | 2 | 1 |
| SC MS Works | 1,104,183,265 | 1,125,573,039 | 1,140,401,670 | 1,140,401,670 | 1,209,257,801 | 105,074,536 | 9.5 | 2 | 1 | 2 |
| Twin Districts | 1,219,458,477 | 1,275,855,723 | 1,284,503,570 | 1,284,503,570 | 1,321,170,468 | 101,711,991 | 8.3 | 1 | 3 | 3 |

**Source: Mississippi Department of Revenue**

# Economic Stability Index

## *Measuring Economic Strength Across Counties and Workforce Areas*

The Index of Economic Stability provides a comparative measure of economic conditions across Mississippi counties, metropolitan statistical areas, and workforce development areas. The index combines five key indicators: five-year employment growth, five-year population growth, five-year sales tax growth, labor force employed in 2025, and per capita income in 2024. Mississippi serves as the baseline, with each statewide indicator assigned a value of 1.000 and a composite index of 5.000. Counties with composite scores above 5.000 demonstrate stronger overall performance relative to the statewide baseline, while scores below 5.000 indicate comparatively weaker performance.

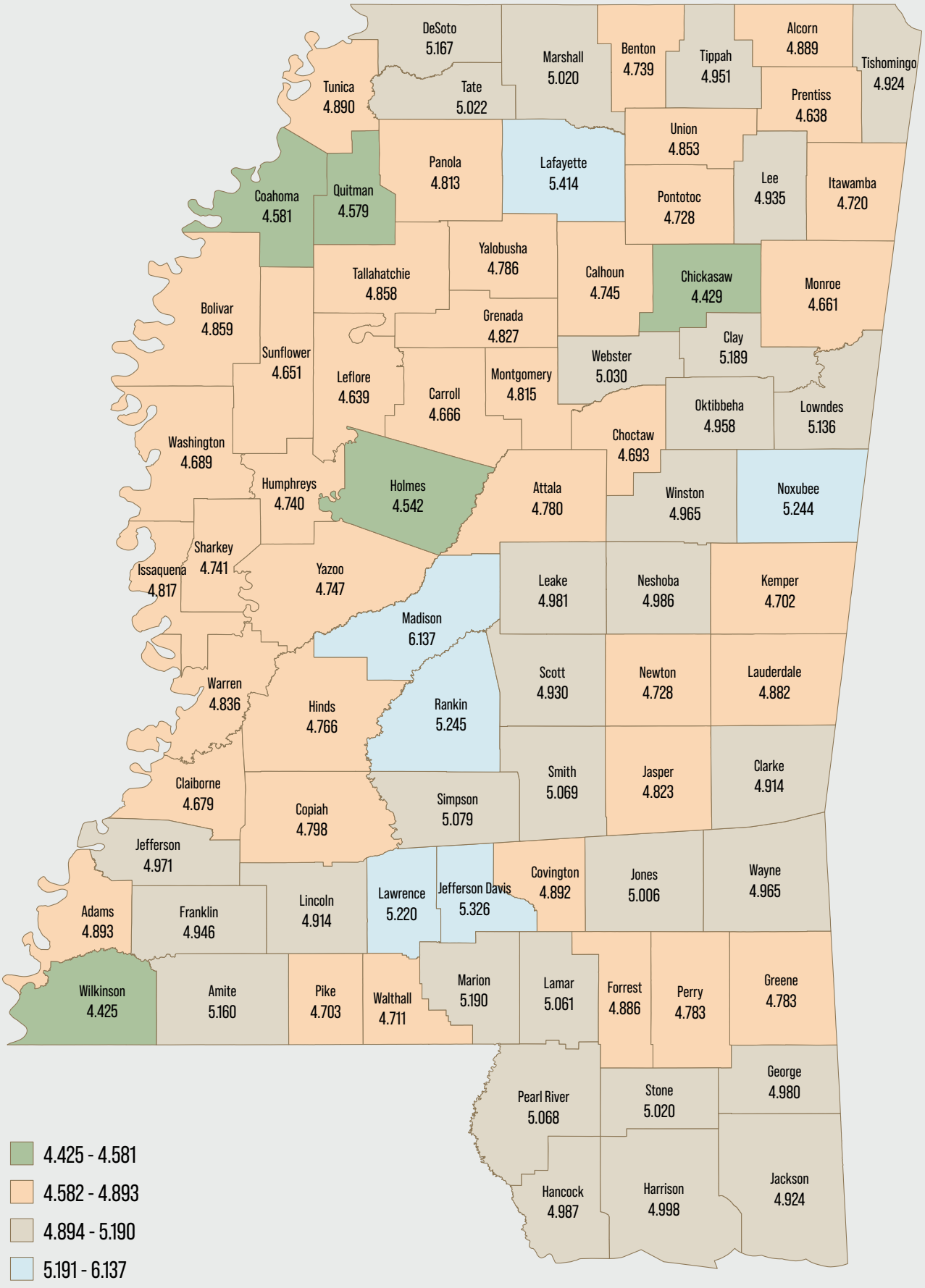
At the county level, Madison County ranks first with a composite index of 6.137, making it the strongest-performing county in the index. Madison's performance is supported particularly by its per capita income index of 1.741, along with sales tax growth of 1.268, employment growth of 1.066, and population growth of 1.055, . Lafayette County ranked second with a score of 5.414, followed by Jefferson Davis County (5.326) and Rankin County (5.245).

The index also highlights counties experiencing strong performance in specific components of economic stability. Noxubee County, ranked fifth overall with a composite score of 5.244, has the highest sales tax growth index at 1.448. Lawrence County ranks sixth at 5.220, supported by employment growth of 1.069 and sales tax growth of 1.174. Marion County at 5.190 ranks seventh with a sales tax index of 1.330, while Clay County ranks eighth at 5.189, benefiting from employment growth of 1.101 and per capita income of 1.041. These results demonstrate that economic stability can be driven by different combinations of employment, population, consumer activity, workforce participation, and income conditions.

There are also significant differences among Mississippi's metropolitan areas and workforce development areas. Among the three Metropolitan Statistical Areas, the Jackson MSA ranks first with a composite index of 5.102, followed by the Gulfport-Biloxi MSA at 4.908 and the Hattiesburg MSA at 4.887. Among the Workforce Development Areas, South Central MS Works ranks first with a score of 5.035, followed by MS Partnership at 4.915, Twin Districts at 4.894, and Delta at 4.682. These differences provide a useful way to examine economic conditions from both a geographic and workforce-development perspective.

Overall, the Economic Stability Index shows that economic conditions vary considerably across Mississippi, with some areas demonstrating stronger and more balanced economic performance than others. The highest-ranking areas generally benefit from favorable combinations of employment growth, population trends, sales tax activity, employment levels, and income. At the same time, lower-ranking counties indicate areas where one or more components are below the statewide benchmark and may warrant additional attention when evaluating workforce and economic development needs. The index can therefore serve as a valuable tool for identifying areas of economic strength, recognizing areas with potential challenges, and supporting data-driven workforce and economic development planning.

# 2025 Composite Index




Source: Mississippi Department of Employment Security

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## Mississippi Economic Stability Index

| | Five Year Total Employment Growth | Five Year Total Population Growth | Five Year Sales Tax Growth | Labor Force Employed 2025 | Per Capita Income 2024 | Composite Index | Rank |
|---|---|---|---|---|---|---|---|
| MISSISSIPPI | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 5.000 | - - |
| Adams | 0.978 | 1.053 | 0.948 | 0.980 | 0.934 | 4.893 | 38 |
| Alcorn | 0.961 | 1.004 | 0.984 | 1.003 | 0.936 | 4.889 | 41 |
| Amite | 1.093 | 0.987 | 1.222 | 0.990 | 0.869 | 5.160 | 10 |
| Attala | 0.977 | 0.963 | 0.990 | 0.998 | 0.852 | 4.780 | 57 |
| Benton | 0.979 | 0.980 | 0.895 | 0.998 | 0.887 | 4.739 | 63 |
| Bolivar | 0.990 | 0.936 | 0.951 | 0.990 | 0.992 | 4.859 | 44 |
| Calhoun | 0.910 | 0.972 | 1.010 | 1.004 | 0.848 | 4.745 | 60 |
| Carroll | 0.916 | 0.937 | 0.890 | 0.996 | 0.928 | 4.666 | 73 |
| Chickasaw | 0.806 | 0.981 | 0.872 | 0.989 | 0.781 | 4.429 | 81 |
| Choctaw | 1.002 | 0.988 | 0.866 | 0.994 | 0.843 | 4.693 | 70 |
| Claiborne | 0.968 | 0.928 | 1.011 | 0.946 | 0.825 | 4.679 | 72 |
| Clarke | 0.988 | 0.977 | 0.989 | 0.997 | 0.962 | 4.914 | 37 |
| Clay | 1.101 | 0.984 | 1.072 | 0.991 | 1.041 | 5.189 | 8 |
| Coahoma | 0.821 | 0.956 | 0.881 | 0.969 | 0.954 | 4.581 | 78 |
| Copiah | 0.987 | 0.983 | 0.982 | 0.998 | 0.848 | 4.798 | 53 |
| Covington | 0.942 | 0.977 | 0.969 | 1.001 | 1.004 | 4.892 | 39 |
| DeSoto | 1.038 | 1.045 | 0.981 | 1.003 | 1.100 | 5.167 | 9 |
| Forrest | 0.954 | 1.011 | 0.999 | 1.002 | 0.921 | 4.886 | 42 |
| Franklin | 1.023 | 0.973 | 1.072 | 0.987 | 0.891 | 4.946 | 31 |
| George | 1.065 | 1.060 | 1.050 | 0.986 | 0.819 | 4.980 | 25 |
| Greene | 1.043 | 1.001 | 1.085 | 0.968 | 0.686 | 4.783 | 56 |
| Grenada | 0.936 | 0.976 | 1.023 | 0.997 | 0.895 | 4.827 | 48 |
| Hancock | 0.969 | 1.017 | 1.026 | 1.007 | 0.970 | 4.987 | 22 |
| Harrison | 1.019 | 1.034 | 0.963 | 1.003 | 0.979 | 4.998 | 21 |
| Hinds | 0.930 | 0.952 | 0.839 | 0.999 | 1.046 | 4.766 | 58 |
| Holmes | 0.942 | 0.932 | 0.916 | 0.971 | 0.780 | 4.542 | 80 |
| Humphreys | 0.939 | 0.924 | 1.051 | 0.974 | 0.853 | 4.740 | 62 |
| Issaquena | 1.022 | 0.956 | 1.372 | 0.943 | 0.524 | 4.817 | 50 |
| Itawamba | 0.974 | 1.007 | 0.880 | 1.005 | 0.854 | 4.720 | 66 |
| Jackson | 0.961 | 1.020 | 0.972 | 1.002 | 0.970 | 4.924 | 34 |
| Jasper | 0.946 | 0.974 | 0.929 | 0.998 | 0.977 | 4.823 | 49 |
| Jefferson | 1.001 | 0.954 | 1.221 | 0.932 | 0.864 | 4.971 | 26 |
| Jefferson Davis | 1.472 | 0.978 | 1.057 | 1.000 | 0.819 | 5.326 | 3 |
| Jones | 1.062 | 0.994 | 0.946 | 1.008 | 0.995 | 5.006 | 20 |
| Kemper | 0.994 | 0.974 | 0.945 | 0.987 | 0.800 | 4.702 | 69 |
| Lafayette | 1.041 | 1.031 | 1.270 | 1.007 | 1.065 | 5.414 | 2 |
| Lamar | 1.018 | 1.028 | 0.964 | 1.006 | 1.046 | 5.061 | 15 |
| Lauderdale | 0.936 | 0.974 | 0.949 | 1.000 | 1.023 | 4.882 | 43 |
| Lawrence | 1.069 | 1.000 | 1.174 | 0.997 | 0.979 | 5.220 | 6 |
| Leake | 1.036 | 1.016 | 1.063 | 1.004 | 0.862 | 4.981 | 24 |
| Lee | 0.914 | 1.006 | 0.930 | 1.004 | 1.081 | 4.935 | 32 |
| Leflore | 0.798 | 0.926 | 0.927 | 0.975 | 1.013 | 4.639 | 76 |
| Lincoln | 0.945 | 0.999 | 0.998 | 0.998 | 0.974 | 4.914 | 36 |
| Lowndes | 1.032 | 0.984 | 1.082 | 0.999 | 1.039 | 5.136 | 11 |
| Madison | 1.066 | 1.055 | 1.268 | 1.008 | 1.741 | 6.137 | 1 |

**Source: Mississippi Department of Employment Security**

## Mississippi Economic Stability Index

| | Five Year Total Employment Growth | Five Year Total Population Growth | Five Year Sales Tax Growth | Labor Force Employed 2025 | Per Capita Income 2024 | Composite Index | Rank |
|---|---|---|---|---|---|---|---|
| Marion | 0.984 | 0.985 | 1.330 | 0.997 | 0.894 | 5.190 | 7 |
| Marshall | 1.154 | 1.028 | 0.919 | 0.994 | 0.924 | 5.020 | 19 |
| Monroe | 0.862 | 0.980 | 0.932 | 0.991 | 0.897 | 4.661 | 74 |
| Montgomery | 1.027 | 0.962 | 0.950 | 0.998 | 0.878 | 4.815 | 51 |
| Neshoba | 1.050 | 0.992 | 0.990 | 1.003 | 0.952 | 4.986 | 23 |
| Newton | 0.888 | 0.992 | 0.999 | 1.001 | 0.849 | 4.728 | 65 |
| Noxubee | 0.920 | 0.966 | 1.448 | 0.989 | 0.919 | 5.244 | 5 |
| Oktibbeha | 0.987 | 1.000 | 1.129 | 0.997 | 0.846 | 4.958 | 29 |
| Panola | 1.022 | 0.991 | 0.942 | 0.991 | 0.867 | 4.813 | 52 |
| Pearl River | 1.068 | 1.048 | 1.010 | 1.001 | 0.942 | 5.068 | 14 |
| Perry | 0.950 | 1.004 | 1.006 | 0.994 | 0.829 | 4.783 | 55 |
| Pike | 0.957 | 0.966 | 0.979 | 0.988 | 0.813 | 4.703 | 68 |
| Pontotoc | 0.889 | 1.022 | 0.965 | 1.000 | 0.852 | 4.728 | 64 |
| Prentiss | 0.919 | 1.007 | 0.923 | 1.002 | 0.788 | 4.638 | 77 |
| Quitman | 0.952 | 0.907 | 0.908 | 0.988 | 0.825 | 4.579 | 79 |
| Rankin | 1.029 | 1.027 | 1.027 | 1.011 | 1.151 | 5.245 | 4 |
| Scott | 1.016 | 1.015 | 1.088 | 1.005 | 0.806 | 4.930 | 33 |
| Sharkey | 0.847 | 0.852 | 0.993 | 0.980 | 1.070 | 4.741 | 61 |
| Simpson | 0.970 | 0.990 | 1.136 | 1.002 | 0.980 | 5.079 | 12 |
| Smith | 0.948 | 0.983 | 1.118 | 1.003 | 1.016 | 5.069 | 13 |
| Stone | 1.036 | 1.046 | 1.106 | 0.998 | 0.834 | 5.020 | 18 |
| Sunflower | 0.983 | 0.925 | 0.957 | 0.990 | 0.797 | 4.651 | 75 |
| Tallahatchie | 1.100 | 0.909 | 0.887 | 1.002 | 0.962 | 4.858 | 45 |
| Tate | 1.118 | 1.017 | 0.953 | 1.001 | 0.933 | 5.022 | 17 |
| Tippah | 1.054 | 0.988 | 0.983 | 1.002 | 0.925 | 4.951 | 30 |
| Tishomingo | 0.952 | 0.992 | 1.073 | 1.000 | 0.906 | 4.924 | 35 |
| Tunica | 0.910 | 0.912 | 1.173 | 0.986 | 0.909 | 4.890 | 40 |
| Union | 1.046 | 1.013 | 0.936 | 1.007 | 0.851 | 4.853 | 46 |
| Walthall | 0.931 | 1.005 | 0.975 | 0.991 | 0.808 | 4.711 | 67 |
| Warren | 0.940 | 0.959 | 0.900 | 0.995 | 1.043 | 4.836 | 47 |
| Washington | 0.901 | 0.925 | 0.901 | 0.985 | 0.977 | 4.689 | 71 |
| Wayne | 0.975 | 1.004 | 1.055 | 0.996 | 0.935 | 4.965 | 27 |
| Webster | 1.007 | 1.017 | 1.070 | 1.005 | 0.931 | 5.030 | 16 |
| Wilkinson | 0.912 | 0.911 | 0.830 | 0.978 | 0.794 | 4.425 | 82 |
| Winston | 0.993 | 0.992 | 1.045 | 0.999 | 0.937 | 4.965 | 28 |
| Yalobusha | 0.925 | 0.992 | 1.001 | 1.001 | 0.867 | 4.786 | 54 |
| Yazoo | 1.002 | 0.909 | 0.974 | 0.990 | 0.872 | 4.747 | 59 |
| Metropolitan Statistical Areas | | | | | | | |
| Gulfport-Biloxi | 0.996 | 1.028 | 0.913 | 1.003 | 0.968 | 4.908 | 2 |
| Hattiesburg | 0.975 | 1.018 | 0.925 | 1.003 | 0.967 | 4.887 | 3 |
| Jackson | 0.989 | 0.993 | 0.947 | 1.004 | 1.169 | 5.102 | 1 |
| Workforce Development Areas | | | | | | | |
| Delta | 0.919 | 0.936 | 0.921 | 0.985 | 0.921 | 4.682 | 4 |
| MS Partnership | 0.989 | 1.010 | 0.943 | 1.001 | 0.973 | 4.915 | 2 |
| SC MS Works | 0.983 | 0.991 | 0.941 | 1.001 | 1.120 | 5.035 | 1 |
| Twin Districts | 0.996 | 1.014 | 0.931 | 1.002 | 0.951 | 4.894 | 3 |

**Source: Mississippi Department of Employment Security**

# Summary & Conclusion

Mississippi's economic conditions generally improved between 2021 and 2025. The analysis examined population, labor force, employment by industry, per capita income, and sales tax revenues over a five-year period to provide a broad view of economic conditions across the state. These measures were evaluated at the statewide, county, Metropolitan Statistical Area (MSA), and Workforce Development Area (WDA) levels. Using multiple measures and geographic levels provides a more complete understanding of economic activity and allows differences among areas to be identified. The information was compiled by the Mississippi Department of Employment Security's Labor Market Information Department using internally generated labor market data, along with population, income, and sales tax data from the U.S. Census Bureau, U.S. Bureau of Economic Analysis, and Mississippi Department of Revenue.

The labor market expanded during the period, with Mississippi's civilian labor force increasing by 33,854 to an annual average of 1,295,613 in 2025. Employed individuals increased by 52,519, or 4.4 percent, while average monthly employment increased by 55,939 jobs, or 5.0 percent, between 2021 and 2025. Employment growth was supported by several major industries, including Education & Health Services; Leisure & Hospitality; Trade, Transportation & Utilities, and Construction. However, Manufacturing declined by 5,549 jobs, or 3.8 percent, along with declines in several other industries. These changes demonstrate that Mississippi experienced overall employment growth while the composition of the state's employment base continued to change. Growth also varied by region, with the Twin Districts, Mississippi Partnership, and South Central Mississippi Works WDAs experiencing employment gains, while the Delta WDA experienced a decline.

Income trends and unemployment insurance payments provide additional measures of Mississippi's changing economic conditions. Per capita income increased from $42,462 in 2020 to $52,074 in 2024, representing a 22.6 percent increase. Every MSA and WDA experienced income growth, and nearly every county recorded an increase, although differences in income levels remained across the state. Regular unemployment insurance benefits also declined substantially, from $111.8 million in 2021 to $57.0 million in 2025, a 49.0 percent decrease. Although benefit payments increased gradually after 2022, they remained well below the elevated levels recorded in 2021. These trends, considered together with continued employment and labor force growth, indicate that Mississippi's labor market and economy generally stabilized following the pandemic period, while regional and industry-level differences continued to affect economic conditions across the state.

Overall, the findings indicate that Mississippi maintained generally positive economic conditions from 2021 through 2025, with growth in employment, labor force participation, and per capita income and a substantial reduction in regular unemployment insurance benefit payments. The Economic Stability Index combines five measures—employment growth, population growth, sales tax growth, labor force employed in 2025, and per capita income in 2024—to provide a comparative assessment of economic conditions across the state. Madison County had the highest county index, the Jackson MSA had the highest MSA index, and South Central Mississippi Works had the highest WDA index. At the same time, areas such as the Delta WDA continued to experience employment and labor force declines, demonstrating that economic progress was not evenly distributed. These findings emphasize the importance of continued workforce and economic development efforts focused on supporting growing industries, strengthening employment opportunities, encouraging economic diversification, and addressing regional differences. The analysis provides policymakers and workforce development boards with information to identify areas of economic strength and challenges and to support informed workforce and economic development planning.

## Phraseology

**Civilian Labor Force** – that proportion of the civilian noninstitutional population that is employed or actively seeking employment.

**Civilian Noninstitutional Population** – are persons 16 years of age and older who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

**Covered Employment** – the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

**COVID-19** – (referenced as COVID-19 pandemic) a respiratory illness caused by a coronavirus.

**Employed** – all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off, or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

**Hispanic** * – refers to those who identified themselves in the enumeration process of the U.S. Census as being of Hispanic, Latino, or Spanish origin. These individuals are further classified by detailed Hispanic ethnicity, such as, Mexican, Puerto Rican, Cuban, Central and South American, and Other Hispanic or Latino. People whose ethnicity is identified as Hispanic or Latino may be of any race. [BLS]

**Industry** * – a group of establishments that produce similar products or provide similar services. For example, all establishments that manufacture automobiles are in the same industry. A given industry, or even a particular establishment in that industry, might have employees in dozens of occupations. The North American Industry Classification System (NAICS) groups similar establishments into industries. [BLS]

**Metropolitan Statistical Area (MSA)** – the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

**Pandemic** – disease outbreak occurring over a wide geographic area typically affecting a significant proportion of the population.

**Personal Income** * – is the income received by, or on behalf of, all persons from all sources: from participation as laborers in production, from owning a home or business, from the ownership of financial assets, and from government and business in the form of transfers. It includes income from domestic sources as well as the rest of world. It does not include realized or unrealized capital gains or losses. Personal income is measured before the deduction of personal income taxes and other personal taxes and is reported in current dollars (no adjustment is made for price changes). [BEA]

**Unemployed** – all persons who had no employment during the reference week, were available for work, except for temporary illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

**Unemployment Rate** * – represents the number of unemployed people as a percentage of the labor force (the labor force is the sum of the employed and unemployed).The unemployment rate is calculated as: (Unemployed ÷ Labor Force) x 100. [BLS]

**Workforce Development Area (WDA)** – these are state designated areas in which an appointed Workforce Development Board is charged with designing and managing a system that provides convenient access to services and program information for employers, job seekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. Mississippi is divided into four such areas.

*** Definition provided by BLS or BEA as noted in brackets.**

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